

UT Permian Basin Compact for FY 08 – FY 09

Mission: The University of Texas of the Permian Basin is to provide quality education to all qualified students in a supportive educational environment; to promote excellence in teaching, research, and service; and to serve as a resource for the intellectual, social, economic, and technological advancement of our diverse constituency in West Texas.

Top 5 Priorities for FY 08 – FY 09:

1. Growth in enrollments.
2. Increased retention and graduation rates.
3. Enhanced recognition of quality.
4. Increased sponsored projects.
5. Building long and successful partnerships.

I. Performance Summary Table and Analysis

| Indicator | Past | Current | Goal | Explanation |
|---|--|---|--|---|
| Persistence Rates – First-year persistence rates for first-time, full-time degree-seeking undergraduates (cohort) | 55.6% (2000) 67.8% (2003) | 57.3% (2004) | 75% | If the 2003 cohort is excluded, UTPB has 5 year upward trend. The reason for 2003 anomaly is not known. The University implemented a number of steps designed to increase retention rates in fall 2006. |
| 4-Year Graduation Rates – undergraduates graduating in four years or less from same institution (cohort) | 15.2% (1997) 16.0% (2000) | 21.8% (2001) | 18% (2010) 26% (2015) | The growth in graduation rates generally reflects development of a more full-time student body and the growth of student support programs. |
| 6-Year Graduation Rates – undergraduates graduating in six years or less from same institution (cohort) | 24.0% (1995) 31.3% (1998) | 35.1% (1999) | 40% (2010) 54% (2015) | New housing and recruiting programs are targeted to developing more full-time students. New support programs started in the 2002-2003 included supplemental instruction and the Math & Science Center. |
| Enrollment growth | 50% in last five years | 1.7% (2006) | 5.5%/year | Growth is essential for the long-run viability of the institution. |
| Increased sponsored projects | \$1.8 million (2003) | \$3.4 million (2006) | \$3.6 million (2007) \$4.0 million (2010) | The \$4.0 million target for 2010 is the recommendation of the Washington Advisory Group |
| Art, education, and social work accreditation | Association to Advance Collegiate Schools of Business International Accreditation in business (2005) | Accreditation visits in these areas completed | Accreditation earned from the National Association of Schools of Art and Design, National Council for Accreditation of Teacher Education, and Council on Social Work Education | Accreditation campus visits were held during AY 2006-07. Responses to visiting team reports and actions by each accrediting body will occur in the next year. |
| Successful Performing Arts Center (PAC) Capital Campaign; moving to design and construction | State funding approved in 2006 | Pro-gramming is now complete | Successful PAC community partnership | The Wagner-Noel Performing Arts Center is a great opportunity for UTPB to partner with Midland and Odessa to create a regional arts center. |
| Satisfactory Financial Rating | Satisfactory (2006) | On Watch (2007) | Satisfactory Rating | The University will build reserves and seek new revenue sources |

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II. Update Strategic Initiatives from 2006 Compact

a. Completed Initiatives

| | Impact (Metrics) | Analysis | Goal | Evaluation of initiative success |
|---|---|--|---|--|
| 1. Entrada Engineering Transfer with UTEP, UT Austin Engineering Transfer and MS in Computer Science programs were approved and implemented | Should increase enrollments in STEM | These programs will help build STEM disciplines on the campus | Increase STEM enrollments | The UTEP program opened with 9 students. UT Austin program was approved in the fall and will enroll its first students if fall, 2007. The Computer Science MS opened with 10 students in the spring. |
| 2. New promotion and tenure policies have been approved and implemented | External funding has increased | These policies were a result of the WAG report. They emphasize research for faculty | \$4.0 in external funding in 2010 | The process of development of the new policies have helped to clarify for faculty on research expectations. This implementation of the policies will continue the emphasis on research. |
| 3. Midland College Teaching Site is fully operational with six degrees being offered on the Midland College campus. | Increased enrollments and community support | The MCTS was created to build stronger ties with the community and meet the needs of area students | Increased enrollments and community support | The MCTS has developed into a strong partnership with the Midland College and the community. Surveys of students in its courses show it is meeting a need. |
| 4. Courses are now being offered at the Andrews Business and Technology Center via interactive television | Increased enrollments and community support | The Andrews Business and Technology Center is a joint effort of UTPB, Odessa College and the City. | Enrollments increase by 20% a year. | 8 courses were offer via interactive TV in the spring with one or two enrollments five courses Andrews, all with full partner classes in Odessa. The City is paying the cost of course delivery. |

b. Ongoing Initiatives

| | Impact (Metrics) | Analysis | Goal | Next Steps |
|--|---|--|---|--|
| 1. Enrollment growth | 2.3% SCH growth over FY 06 | This is less than target. The high employment rate in the region seems to be a major factor | 5.5% | UTPB will expand its recruiting outside the Permian Basin as it continues to develop programs for regional students |
| 2. Graduation and retention rates | 6-year graduation rates: 37% (2000) Retention rate: 57.8% (2005) | Graduation rates were up slightly. Retention rates were flat. | 6-year graduation rates of 40% (2010) 53% (2015) | UTPB is implementing the Strategic Enrollment Plan developed in 2006 and the Retention Action Plan developed in 2007 |
| 3. High Temperature Teaching and Test Reactor (HT3R) | \$4 million project to date | The HT3R will be a teaching and research facility with non-UTPB ownership but associated with UTPB | Creation of a national research center | Project development will continue with funding being sought from private and federal government. |
| 4. Wagner-Noel Performing Arts Center | Completion of a major community partnership | The performing arts center is a major partnership for UTPB | Opening in 2011 | Design and construction |

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| | | | | |
|---------------------------|---|--|--|---|
| 5. Fiscal Management Plan | Increased reserves; improved financial ratios | UTPB's financial rating is currently "on watch." It must return to a sound rating. | Strong financial position. Satisfactory rating | UTPB has implemented stronger financial controls and improved budgeting techniques. It is working to develop new revenue sources. |
|---------------------------|---|--|--|---|

III. New Strategic Initiatives

| Initiative, Rationale, & Strategy | Expected Impact (Metrics) | Goal | Specific Steps in 07-08, 08-09 |
|---|--|--|---|
| 1. Retention Plan for 2007: This plan is a series of activities designed to increase the freshman to sophomore retention rate | 5% increase in retention per year leading to increased graduation rates toward 2015 goals above. | 5% increase for fall 2007 and 2008, with 2% increase per year after that | The plan was developed in 2006-07. It will be implemented starting in fall 2007. Results will be assessed and then action plans modified. |
| 2. Admission standards review and enrollment management plan development | Increase graduation rates | Have new standards approved for use in fall 2009 | The University has been looking at admission standards this year. New standards have to be developed, adopted, and implemented. |

IV. UT System Strategic Plan Initiatives

a. Enrollment Management Plan Development and Targets

The strategic enrollment management plan was put into action on September 1, 2006. A goal of 5.5% growth was not met in September 2006; however, the University experienced a minimal growth of approximately 1.7%. Although undergraduate enrollment increased by more than 3%, graduate enrollment was lower than expected. Recruiting initiatives have been implemented and an overall application increase of over 200 students is noted at the current time. The University is on target with a careful examination of "gateway" courses and some curriculum revisions in progress. The enrollment management committee is examining data in a more timely fashion, while the academic advising center has undergone a complete review of its functions. Other progress includes additional supplemental instruction sessions.

b. Financial Management Plan

The institution is developing its financial management plan in conjunction with the strategic plan and the enrollment management plan. The key elements of the financial management plan are provision of the resources needed for the strategic plan while gaining a satisfactory financial rating from the UT System. Once that rating has been obtained, the University financial management plan will provide a road map for continued improvement of the financial strength of the institution.

c. Information Security Plan

The ongoing UTPB information security program continues to address a number of important information security initiatives. UTPB has undertaken a comprehensive review of existing security policy and practices. This review is intended to ensure that local security policy and practices support the UT System Action Plan for information security compliance. UTPB is currently recruiting to fill the chief information security officer position. Operationally the student records system and document imaging system have been remediated to eliminate reliance on student social security numbers. Increased network monitoring and network intrusion prevention measures have been implemented. Faculty training regarding the protection of digital research data has been conducted and information security administrators from operating departments have been designated.

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V. System Contributions and Investments

| | \$ Amount, FY 05 | \$ Amount, FY 06 | Description / Metrics of Impact |
|---|------------------|------------------|---|
| STARs Program – noncompetitive (10 combined awards) | \$667,429 | NA | Noncompetitive awards recruit junior faculty. The outcomes measures for these investments will take some time to develop. |

VI. Number of New Faculty Positions Projected to 2010

| Field | FY 06 | FY 07 | FY 08 | FY 09 | FY 10 | Total FY 06 – FY 10 |
|---------------------------|-------|-------|-------|-------|-------|------------------------|
| STEM | 1 | 2 | 2 | 6 | 4 | 15 |
| Medical/Health | 1 | 1 | 1 | 0 | 1 | 4 |
| Humanities and fine arts | 1 | 0 | 1 | 2 | 0 | 4 |
| Social sciences & history | 0 | 0 | 0 | 2 | 0 | 2 |
| Business | 1 | 0 | 0 | 1 | 0 | 2 |
| Education | 2 | 0 | 1 | 2 | 5 | 10 |
| Biology & other sciences | 0 | 0 | 0 | 1 | 0 | 1 |
| Total | 6 | 3 | 5 | 14 | 10 | 38 |

VII. Status of Campus Strategic/Long-Range Plan: The institution has recommendations from the Group of Thirty on the higher education needs of the region. The budget and planning committee has also completed its review of national and state factors impacting the strategic plan and looked at the issues of strategic alignment. The committee has also developed basic strategic initiatives. A draft strategic plan for 2008-2018 should be ready for campus community discussion in the early fall of 2007.

VIII. Campus Consultation to Develop Compact: This compact is a revision of the compact developed and adopted in the 2007-2009 academic year. The revision was drafted by the budget and planning committee that has representatives from the administration, faculty, staff, and student government. The draft was shared by e-mail with all faculty and staff and the student government leadership. It was formally approved by the Administrative Council and the executive staff.

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IX. Budget

| Operating Budget - Fiscal Year Ending August 31, 2007 | | | | | |
|--|-----------------------|---------------------|---------------------|------------------------------|----------------|
| | FY 2005 | FY 2006 | FY 2007 | Increases (Decreases) | |
| | Actual | Adjusted | Operating | From 2006 to 2007 | |
| | | Budget | Budget | Amount | Percent |
| Operating Revenues: | | | | | |
| Tuition and Fees | \$ 8,061,872 | 8,698,535 | 10,018,192 | 1,319,657 | 15.2% |
| Federal Sponsored Programs | 4,473,746 | 4,828,931 | 6,083,918 | 1,254,987 | 26.0% |
| State Sponsored Programs | 799,897 | 663,520 | 663,520 | - | 0.0% |
| Local and Private Sponsored Programs | 52,541 | 75,000 | 75,000 | - | 0.0% |
| Net Sales and Services of Educational Activities | 498,111 | 233,927 | 275,569 | 41,642 | 17.8% |
| Net Sales and Services of Hospital and Clinics | - | - | - | - | - |
| Net Professional Fees | - | - | - | - | - |
| Net Auxiliary Enterprises | 884,443 | 1,755,225 | 1,817,880 | 62,655 | 3.6% |
| Other Operating Revenues | 316,133 | 2,000 | 2,000 | - | 0.0% |
| Total Operating Revenues | 15,086,743 | 16,257,138 | 18,936,079 | 2,678,941 | 16.5% |
| Operating Expenses: | | | | | |
| Instruction | 9,837,999 | 10,940,299 | 11,632,873 | 692,574 | 6.3% |
| Academic Support | 4,370,260 | 4,388,819 | 4,752,464 | 363,645 | 8.3% |
| Research | 1,587,620 | 1,193,338 | 4,111,899 | 2,918,561 | 244.6% |
| Public Service | 1,311,472 | 1,432,372 | 1,466,239 | 33,867 | 2.4% |
| Hospitals and Clinics | - | - | - | - | - |
| Institutional Support | 3,070,927 | 3,262,457 | 3,397,917 | 135,460 | 4.2% |
| Student Services | 1,369,324 | 1,497,313 | 1,668,646 | 171,333 | 11.4% |
| Operations and Maintenance of Plant | 3,111,869 | 3,103,006 | 3,458,858 | 355,852 | 11.5% |
| Scholarships and Fellowships | 3,512,180 | 3,167,173 | 2,725,621 | (441,552) | -13.9% |
| Auxiliary Enterprises | 2,398,331 | 2,327,589 | 2,398,374 | 70,785 | 3.0% |
| Depreciation and Amortization | 2,467,499 | 2,714,249 | 2,985,674 | 271,425 | 10.0% |
| Total Operating Expenses | 33,037,481 | 34,026,615 | 38,598,565 | 4,571,950 | 13.4% |
| Operating Surplus/Deficit | (17,950,738) | (17,769,477) | (19,662,486) | (1,893,009) | 10.7% |
| Budgeted Nonoperating Revenues (Expenses): | | | | | |
| State Appropriations & HEAF | 15,890,717 | 17,142,423 | 17,208,512 | 66,089 | 0.4% |
| Gifts in Support of Operations | 1,310,374 | 421,735 | 444,435 | 22,700 | 5.4% |
| Net Investment Income | 912,607 | 800,545 | 876,219 | 75,674 | 9.5% |
| Other Non-Operating Revenue | - | - | - | - | - |
| Other Non-Operating (Expenses) | - | - | - | - | - |
| Net Non-Operating Revenue/(Expenses) | 18,113,698 | 18,364,703 | 18,529,166 | 164,463 | 0.9% |
| Transfers and Other: | | | | | |
| AUF Transfers Received | - | - | - | - | - |
| AUF Transfers (Made) | - | - | - | - | - |
| Transfers for Debt Service - Interest | (1,496,110) | (1,899,803) | (1,696,271) | 203,532 | -10.7% |
| Total Transfers and Other | (1,496,110) | (1,899,803) | (1,696,271) | 203,532 | -10.7% |
| Budget Margin (Deficit) | (1,333,150) | (1,304,577) | (2,829,591) | (1,525,014) | 116.9% |
| Reconciliation to Change in Net Assets: | | | | | |
| Net Non-Profit Health Corp Activity | - | - | - | - | - |
| Net Inc./(Dec.) in Fair Value of Investments | 1,513,246 | - | - | - | - |
| Interest Expense on Capital Asset Financings | - | - | - | - | - |
| Capital Approp., Gifts and Sponsored Programs | 396,050 | 500,000 | 100,000 | (400,000) | -80.0% |
| Additions to Permanent Endowments | 482,225 | 200,000 | 200,000 | - | 0.0% |
| Transfers for Debt Service - Principal | (830,813) | (1,085,000) | (1,242,114) | (157,114) | 14.5% |
| Reverse Transfers for Debt Service (System Only) | - | - | - | - | - |
| Transfers and Other | 7,583,314 | 6,563,577 | 6,500,000 | (63,577) | -1.0% |
| SRECNA Change in Net Assets | \$ 7,810,872 | 4,874,000 | 2,728,295 | (2,145,705) | -44.0% |
| Total Revenues and AUF Transfers | \$ 33,200,441 | 34,621,841 | 37,465,245 | 2,843,404 | 8.2% |
| Total Expenses (Including Transfers for Interest) | (34,533,591) | (35,926,418) | (40,294,836) | (4,368,418) | 12.2% |
| Budget Margin (Deficit) | \$ (1,333,150) | (1,304,577) | (2,829,591) | (1,525,014) | |
| Reconciliation to Use of P rior Year Balances | | | | | |
| Depreciation | | 2,714,249 | 2,985,674 | | |
| Capital Outlay | | (249,597) | (262,076) | | |
| Transfers for Debt Service - P rincipal | | (1,085,000) | (1,242,114) | | |
| Budgeted Transfers | | (25,000) | (25,000) | | |
| Use of P rior Year Balances | | 50,075 | (1,373,107) | | |

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X. Data Summary

| | | | | | | | |
|---------------------------------|--------------|--------------|-------------|--------------|--------------|--------------|--------------|
| <i>fall</i> | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| Undergraduate headcount | 1,979 | 2,077 | 2,292 | 2,638 | 2,923 | 2,933 | 3,000 |
| Graduate/professional headcount | 293 | 332 | 380 | 390 | 368 | 473 | 462 |
| Total enrollment | 2,272 | 2,409 | 2,672 | 3,028 | 3,291 | 3,406 | 3,462 |
| | | | | | | | |
| <i>yr of matriculation</i> | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
| 1st year persistence | 64.9% | 55.6% | 61.2% | 65.6% | 67.8% | 57.3% | 57.0% |
| | | | | | | | |
| <i>yr of matriculation</i> | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 |
| 4-year graduation rate | 10.0% | 9.3% | 15.2% | 17.0% | 15.5% | 16.0% | 21.8% |
| 5-year graduation rate | 20.0% | 19.5% | 25.9% | 26.8% | 32.0% | 25.7% | |
| 6-year graduation rate | 24.0% | 23.2% | 29.5% | 31.3% | 35.1% | | |
| | | | | | | | |
| <i>academic year</i> | 99-00 | 00-01 | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 |
| Baccalaureate degrees granted | 334 | 329 | 417 | 345 | 443 | 437 | 485 |
| Master's degrees | 92 | 87 | 68 | 101 | 109 | 127 | 127 |
| | | | | | | | |
| <i>academic year</i> | 00-01 | 01-02 | 02-03 | 03-04 | 04-05 | 05-06 | 06-07 |
| Faculty | 143 | 138 | 154 | 186 | 204 | 209 | 223 |
| Administrative | | 37 | 37 | 37 | 36 | 42 | 43 |
| Other, Non-Faculty | | 146 | 160 | 167 | 179 | 189 | 176 |
| Student employees | | 165 | 201 | 210 | 260 | 229 | 239 |
| | | | | | | | |
| <i>fall</i> | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| FTE student / FTE faculty ratio | 17 to 1 | 17 to 1 | 17 to 1 | 18 to 1 | 18 to 1 | 18 to 1 | 18 to 1 |
| | | | | | | | |
| <i>fiscal year</i> | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| Federal research expenditures | \$233,075 | \$147,629 | \$138,194 | \$166,777 | \$1,215,420 | \$360,016 | \$348,266 |
| | | | | | | | |
| <i>fiscal year</i> | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 |
| Revenue / FTE student | \$14,000 | \$14,000 | \$13,000 | \$11,000 | \$10,000 | \$10,000 | \$11,000 |
| (nearest thousand) | | | | | | | |
| | | | | | | | |
| <i>as of</i> | 8/31/2000 | 8/31/2001 | 8/31/2002 | 8/31/2003 | 8/31/2004 | 8/31/2005 | 8/31/2006 |
| Endowment total value | \$12,043,000 | \$10,818,000 | \$9,653,000 | \$10,582,000 | \$13,147,000 | \$15,250,000 | \$16,747,000 |