

## **Executive Summary**

### **Ongoing and New Initiatives: UT System Academic Institutions**

#### **UT Arlington**

##### Ongoing Initiatives

- Increase faculty diversity.
- Increase PhD and PhD-bound Graduate Assistant Support.
- Improve faculty salaries.
- Active Learning: Pathways to Higher Order Learning (Quality Enhancement Plan).
- Increase average dollar value of external awards for tenured and tenure-track faculty.

##### New Initiatives

- Enrollment management: Enhance student recruitment, readiness and retention.
- Increase need-based aid for students.
- Excellence Initiative focused on raising funds to provide research support and additional salary increments for outstanding research faculty, as well as establishing endowed professorships in all academic units. Envisioned as a strategic element of an overall larger development initiative.

#### **UT Austin**

##### Ongoing Initiatives

- Reform the undergraduate curriculum.
- Faculty expansion (cf. student-to-faculty ratio).
- Implement recommendations of the Commission of 125.
- Identify and manage the financial resources necessary to maintain the university in a place of national preeminence in higher education, including competitive compensation and benefits programs.
- Develop and fund systematic plan for facilities enhancement and preservation.
- Increased prominence of arts and humanities programs.
- Competitiveness. If the university is to achieve national and international leadership and renown, it must be aggressively competitive in the amount spent to educate students, for faculty salaries, and for graduate student support.
- Globalization. To rise in stature both nationally and internationally, the university must increase its presence and activity throughout the world.

#### **UT Brownsville**

##### Ongoing Initiatives

- Develop a plan for a major campaign for endowed scholarships.
- Strengthen and develop quality programs that attract top students and faculty.
- Sustain and strengthen our activities in support of economic development.
- Continue new construction.
- Implement Quality Enhancement Plan (QEP) developed to improve written communication.

##### New Initiatives

- Implement Institute for Public Service. Impartially promote broad public engagement, empowerment, and civil discourse of societal issues.
- Increase student success. Help more students to make Satisfactory Academic Progress (SAP) and decrease time to graduation. Retention will aid in the recovery of enrollments lost from new SAP policy.
- Create an Office of Research to provide leadership and oversight for all research activities.

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#### **UT Dallas**

##### Ongoing Initiatives

- Sustain progress over last decade in becoming a "first tier" institution in terms of students and academic program quality.
- Enhance research, graduate education, and technology-driven economic development.
- Fulfill commitments to the Engineering and Science Research Enhancement Initiative.
- Protect enrollment gains, access, and student quality achieved over last decade.
- Allocate resources to enhance research programs and research faculty.

##### New Initiatives

- Increase number of tenured/on-track faculty and researchers. Rationale: Additional faculty and researchers will generate needed research dollars and head new programs. Strategy: targeted hiring.
- Increase number of buildings and improve infrastructure. Rationale: to accommodate planned program, personnel and enrollment expansion. Strategy: tap PUF, service fees, private funding sources.
- Increase UT Dallas's endowment. Rationale: key to financing long-range expansion goals. Strategy: complete engineering enhancement project and initiate new 10-year, campus-wide capital campaign.

#### **UT El Paso**

##### Ongoing Initiatives

- Improve college readiness and accelerate progress through first-year math and science.
- Sustained annual increases in total number of applicants/enrollees in master's and doctoral programs.
- Develop hybrid programs and courses.
- Redesign of academic and career advising to provide students with a comprehensive and accessible advising system.
- Advance Centennial Campaign: complete leadership phase.

##### New Initiatives

- Expand, upgrade and enhance campus infrastructure.
- Identify and secure funding to support major research initiatives having special relevance for the future of the Paso del Norte region and promote the translation of research findings to implementation.
- Redefinition of entering students and UTEP's response to them.

#### **UT Pan American**

##### Ongoing Initiatives

- Implement the UTPAdvantage.
- Increase access to a wide variety of graduate programs that meet the needs of students, educational agencies, and business and industry.
- Implement the Sophomore Academic Mentoring (SAM) Program in FY2008.
- Achieve an integrated marketing strategy.

##### New Initiatives

- Improve course completion rates. Rationale: Will improve time-to-degree and reduce impact of expected change in formula funding based on completed SCH. Strategy: Find causes, test and implement interventions.
- Institutionalize the WIRED Project. Rationale: Rio Grande Valley needs a pipeline of skilled talent to support and retain existing and new advanced manufacturing employers. Strategy: Implement the Workforce Innovation in Regional Economic Development (WIRED) grant.
- Implement BorderPlex Collaboration with UTB, UTHSC-San Antonio, and UTHSC-Houston. Rationale: Nursing shortage and incidence of diabetes are critical in the Valley. Strategy: Find causes, test and implement interventions.

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#### UT Permian Basin

##### Ongoing Initiatives

- Enrollment growth.
- Graduation and retention rates.
- STEM program development.
- Wagner-Noel Performing Arts Center.
- Fiscal Management Plan.

##### New Initiatives

- Creation of a College of Engineering and Energy Sciences.
- P-16 Initiatives.
- Faculty & Staff Recruitment and Retention.

#### UT San Antonio

##### Ongoing Initiatives

- Establish intellectual excellence in graduate studies.
- Improve retention and graduation rates: revision of core curriculum to promote student success; implementation of new admissions criteria.
- Develop, implement faculty, staff hiring to support 5 strategic areas of collaborative excellence.
- Develop transparent, collaborative system to maximize utilization of funds in alignment w/strategic plan; improve processes to enhance efficiency, productivity.
- Increase investment in our service area to strengthen the communities we serve.

##### New Initiatives

- Balance curriculum, implement graduation initiative to better prepare graduates.
- Strengthen overall development through capital campaign program to create a sustainable source of private philanthropy to support UTSA's strategic plan; plan UTSA's first comprehensive campaign.
- Improve Athletics program to enhance student experience and to strengthen ties to alumni and the community through both programs and services.

#### UT Tyler

##### Ongoing Initiatives

- Continue to build enrollment with emphasis on centralized retention projects.
- Third phase of capital improvements: student center, art studios, Palestine expansion, renovations.
- Continue to increase total number of grant applications.
- Expand Student Success Initiatives to colleges and departments.
- Implementation of Ph.D. in HRD.
- Create Honors Program.

##### New Initiatives

- Quality Enhancement Plan (QEP).
- Build on current study and travel abroad programs to create an internationalized campus.
- Build on current strengths and QEP to identify and add unique degree programs and certificates to attract students from outside of service area.