

1. Title

Conflict of Interest

2. Rule and Regulation

Sec.1 Prohibition. It is the law of this state that a state officer or state employee may not have a direct or indirect interest, including financial and other interests, or engage in a business transaction or professional activity, or incur any obligation of any nature that is in substantial conflict with the proper discharge of the officer's or employee's duties in the public interest.

Sec. 2 Written Disclosures. Employees shall in a timely manner furnish such written disclosures as may be required by State and federal authorities or by institutional authorities.

Sec. 3 Adherence. All employees shall adhere to the laws, rules, regulations, and policies of applicable governmental and institutional authorities and the following standards of conduct. The failure to do so may be grounds for disciplinary action, including termination.

3. Definitions

None

4. Relevant Federal and State Statutes

[Standards of Conduct Digest](#) contains a list of relevant statutes

Texas Government Code [Section 572.005](#) – Determination of Substantial Interest

Texas Government Code [Section 572.051](#) – Standards of Conduct

5. Relevant System Policies, Procedures, and Forms

[Standards of Conduct Digest](#)

[The University of Texas System Policy UTS109, Financial Disclosure and Conflict of Interest Policy and Statement for Chancellor and Presidents](#)

[The University of Texas System Policy UTS110, Financial Disclosure and Conflict of Interest Policy and Statement for Employees](#)

6. Who Should Know

Board of Regents
Employees

7. System Administration Office(s) Responsible for Rule

Office of General Counsel

8. Dates Approved or Amended

December 10, 2004

9. Contract Information

Questions or comments regarding this rule should be directed to:

- bor@utsystem.edu