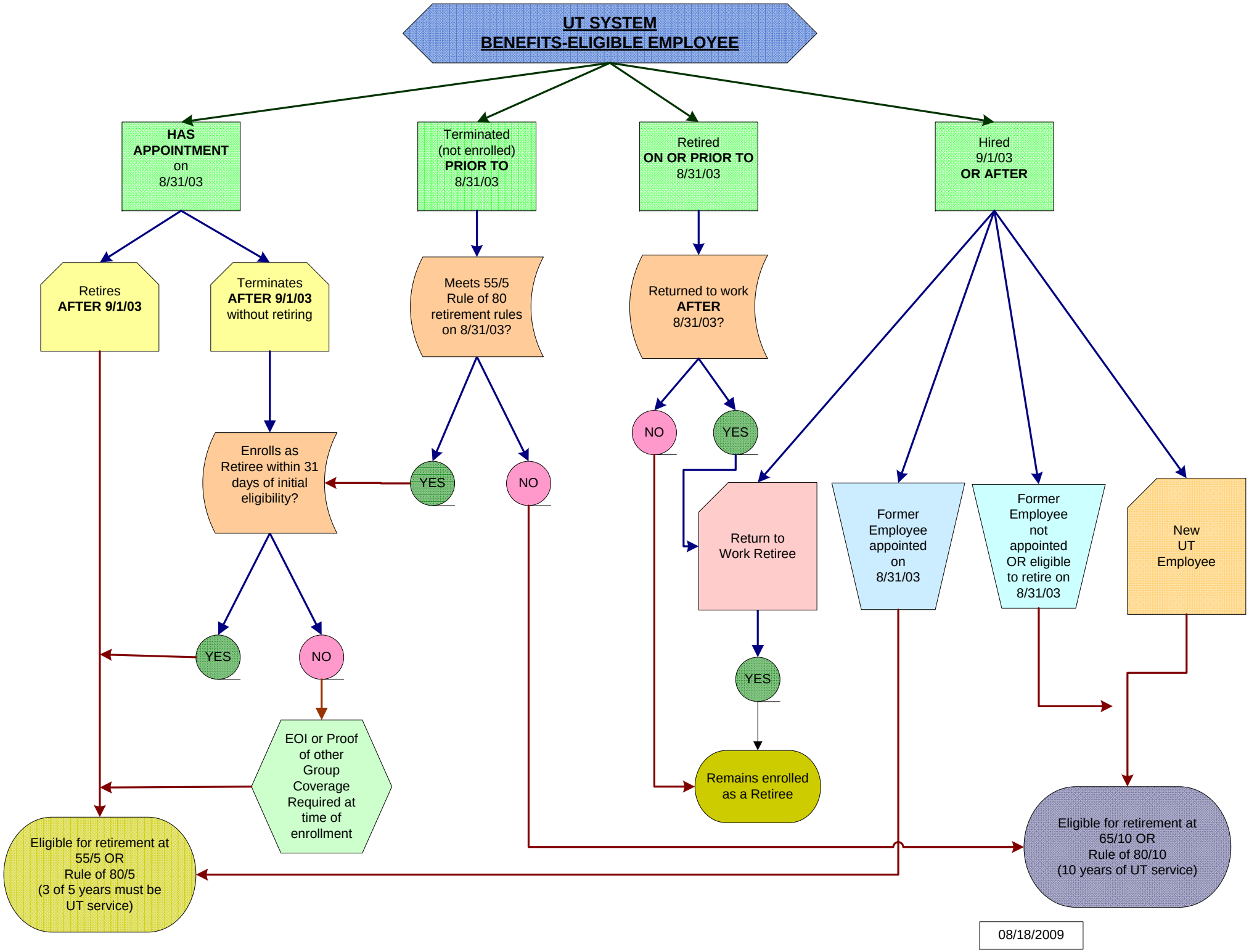
UT SYSTEM
BENEFITS-ELIGIBLE EMPLOYEE
HAS APPOINTMENT on 8/31/03
Terminated (not enrolled) PRIOR TO 8/31/03
Retired ON OR PRIOR TO 8/31/03
Hired 9/1/03 OR AFTER
Retires AFTER 9/1/03
Terminates AFTER 9/1/03 without retiring
Meets 55/5 Rule of 80 retirement rules on 8/31/03?
Returned to work AFTER 8/31/03?
NO
YES
Enrolls as Retiree within 31 days of initial eligibility?
YES
NO
Return to Work Retiree
Former Employee appointed on 8/31/03
Former Employee not appointed OR eligible to retire on 8/31/03
New UT Employee
YES
NO
YES
EOI or Proof of other Group Coverage Required at time of enrollment
Remains enrolled as a Retiree
Eligible for retirement at 55/5 OR Rule of 80/5 (3 of 5 years must be UT service)
Eligible for retirement at 65/10 OR Rule of 80/10 (10 years of UT service)
08/18/2009