

Make it a priority...

**to live well and build a unique benefits package
that cares for you today, tomorrow and beyond.**

UTBenefits

Insurance, Retirement & Wellness Programs for The University of Texas System

UT SELECT LIVING WELL
HEALTH AND WELLNESS PROGRAM



UT System knows good health is important to you and your family. That's why the System offers UT SELECT members a great resource - Living Well Health & Wellness Program. From providing critical information about preventing or managing serious disease to developing a personalized health improvement plan, you will find a variety of powerful and easy-to-use tools for you and your family to take charge of your health and develop your own personal wellness program. The UT SELECT Living Well Health & Wellness Program is available at www.livingwell.utsystem.edu.

IMPORTANT: Do you know your health score?

Whether you've already completed the HealthQuotient or are taking it for the first time, it's important to know your current health score. Your health changes over time and can even change significantly within a year, which is why we encourage you to complete your HealthQuotient annually. To find your current health score, visit Living Well Health Manager, powered by WebMD, at www.webmdhealth.com/ut and select HealthQuotient.

The Office of Employee Benefits (OEB) leads in designing, implementing, and administering high quality, cost-effective benefit programs for employees and retirees of The University of Texas System. Learn more at our website:

www.utsystem.edu/benefits

BENEFIT CHANGES

For Retired Employees

PLAN YEAR BEGINNING SEPTEMBER 1, 2010

THE UNIVERSITY of TEXAS SYSTEM
Nine Universities. Six Health Institutions. Unlimited Possibilities.

Annual Enrollment begins on July 1st and ends on July 31st

During this one-month period, you can:

- Make changes to your benefits,
- Remove ineligible dependents from the program, and
- Request new coverage for eligible dependents.

This brochure summarizes the benefits available and the changes from the previous plan year, which ends on August 31, 2010. Please review this information carefully as the changes may affect your future benefits or the amount you pay. If you take no action, your current coverages will continue for the new plan year.

Some coverage changes or new enrollments may require the completion of an Evidence of Insurability (EOI) application which MUST be submitted by August 15th. For more detailed information about any of your UT Benefits, visit www.utsystem.edu/benefits.

Review, enroll or make changes to your benefits using the online My UT Benefits system at www.utsystem.edu/benefits or contact your institution Benefits Office.

Orange text in charts indicates CHANGES when compared to the previous plan year which ends on August 31, 2010.

BASIC COVERAGE PACKAGE			
Coverage Level	Paid by the UT System and State of Texas		
Retired Employees	<ul style="list-style-type: none"> • 100% of the cost for UT SELECT Medical plan with prescription drug coverage • up to 50% of the cost for UT SELECT Medical coverage for your dependents • \$6,000 Group Term Life insurance \$3,000 increase 		
All other optional coverages are fully paid by the Retired Employee.			
UT SELECT MEDICAL <i>Blue Cross and Blue Shield of Texas</i>			
Coverage Level	New Monthly Out-of-Pocket Cost for Retired Employees		
Retired Employee Only	\$0 <i>No Change</i>		
Retired Employee & Spouse	\$189.54 \$20.31 increase		
Retired Employee & Children	\$198.24 \$21.24 increase		
Retired Employee & Family	\$373.27 \$39.99 increase		
Other Plan Changes			
Emergency Room Copayment	\$150 \$50 increase		
	Network	Out-of-Network	Out-of-Area
Annual Deductible for Member <i>Per person increase:</i>	\$350 \$100	\$750 \$250	\$350 \$100
Annual Deductible for Family <i>Per family increase:</i>	\$1,050 \$300	\$2,250 \$750	\$1,050 \$300
Annual Out-of-Pocket Maximum for Member <i>Per person increase:</i>	\$2,500 \$750	\$5,000 \$1,000	\$2,500 \$750
Annual Out-of-Pocket Maximum for Family <i>Per family increase:</i>	\$7,500 \$2,250	\$15,000 \$3,000	\$7,500 \$2,250
Bariatric Surgery Benefit	New separate \$5,000 deductible (Does not count toward any other deductible or out-of-pocket maximum)		

UT SELECT PRESCRIPTION DRUG <i>Medco Health Solutions</i>	
No Out-of-Pocket Cost or Plan Changes	
<i>Note:</i> Medications on the UT SELECT prescription drug management programs may change. For information about your medications, check the Medco website at www.medco.com/ut or contact Customer Service at 1-800-818-0155.	
UT SELECT Dental <i>Delta Dental</i>	
Coverage Level	New Monthly Out-of-Pocket Cost
Retired Employee Only	\$30.86 \$0.90 increase
Retired Employee & Spouse	\$58.58 \$1.71 increase
Retired Employee & Children	\$64.57 \$1.88 increase
Retired Employee & Family	\$91.81 \$2.67 increase
No Other Plan Changes	
VOLUNTARY GROUP TERM LIFE <i>Dearborn National</i>	
Coverage Level	New Monthly Out-of-Pocket Cost
Retired Employee	\$7,000; \$10,000; \$25,000; or \$50,000 Decrease in out-of-pocket cost
Retired Employee's Spouse	NEW! \$1.83 for \$3,000 EOI may be required
Retired Employee's Child(ren)	Not Available
Other Plan Changes	
NEW! Online Beneficiary Designation feature	
NEW! Online Will Preparation feature	
<i>Note:</i> The Retired Employee must have Voluntary life coverage, and Evidence of Insurability (EOI) is required to enroll the spouse in Voluntary life coverage.	
There are no changes to out-of-pocket cost or plan design for the following:	
DENTAL HMO <i>Assurant DMO</i>	
VISION <i>Superior Vision Services</i>	
LONG TERM CARE <i>CNA</i>	

Detailed plan information is available at: www.utsystem.edu/benefits



NEW: Follow UT Benefits on Facebook!