

**Table of New Hire Medical Coverage Effective Dates**  
**Plan Year 2009-2010**

<b>From HIRE - To HIRE</b>	<b>EFFECTIVE</b>
September 1, 2009	December 1, 2009
September 2, 2009 - October 2, 2009	January 1, 2010
October 3, 2009 - November 2, 2009	February 1, 2010
November 3, 2009 - November 30, 2009	March 1, 2010
December 1, 2009 - December 31, 2009	April 1, 2010
January 1, 2010 - January 30, 2010	May 1, 2010
January 31, 2010 - March 2, 2010	June 1, 2010
March 3, 2010 - April 1, 2010	July 1, 2010
April 2, 2010 - May 2, 2010	August 1, 2010
May 3, 2010 - June 2, 2010	September 1, 2010
June 3, 2010 - July 2, 2010	October 1, 2010
July 3, 2010 - August 2, 2010	November 1, 2010
August 3, 2010 - August 31, 2010	December 1, 2010