

**Table of New Hire Medical Coverage Effective Dates
Plan Year 2011-2012**

From HIRE – To HIRE	EFFECTIVE
September 1, 2011 –	December 1, 2011
September 2, 2011 – October 2, 2011	January 1, 2012
October 3, 2011 – November 2, 2011	February 1, 2012
November 3, 2011 – December 1, 2011	March 1, 2012
December 2, 2011 – January 1, 2012	April 1, 2012
January 2, 2012 – January 31, 2012	May 1, 2012
February 1, 2012 – March 2, 2012	June 1, 2012
March 3, 2012 – April 1, 2012	July 1, 2012
April 2, 2012 – May 2, 2012	August 1, 2012
May 3, 2012 – June 2, 2012	September 1, 2012
June 3, 2012 – July 2, 2012	October 1, 2012
July 3, 2012 – August 2, 2012	November 1, 2012
August 3, 2012 – August 31, 2012	December 1, 2012

SGPBS3B5 (SGOTHA)