



The University of Texas System

Nine Universities. Six Health Institutions. Unlimited Possibilities.

Office of Employee Benefits

702 Colorado St, Suite 6.300, Austin, Texas 78701
Phone: 512-499-4616 Fax: 512-499-4620

July 20, 2006

Dear UT System Health Plan Participant:

You have received this letter because you and your dependent(s) are enrolled in a health plan offered by The University of Texas System and your institution is reporting the coverage of a grandchild on our health plan enrollment file. This office has received numerous questions regarding eligibility for coverage of dependent grandchildren and thought it might be beneficial to you if we clarify the eligibility requirements.

During this Annual Enrollment period (July 1 through July 31), you have the opportunity to select coverage in UT SELECT, the self-funded Participating Provider Organization (PPO) plan administered by Blue Cross and Blue Shield of Texas (BCBSTX). If offered in your area, you also may choose coverage in HMO Blue Texas, the fully funded HMO insurance product offered by BCBSTX. We understand that you must consider a variety of factors when making your selection, including the dependents that you want to include in your coverage.

If you currently cover or anticipate adding eligible grandchildren during the 2006-2007 plan year, please take a moment to review the eligibility requirements for each plan:

An Employee or Retired Employee who wishes to add a grandchild must also complete a Dependency Certification of a Grandchild form. The Employee/Retired Employee certifies that the child is a Dependent for federal income tax purposes at the time of enrollment into the plan. This provision is an eligibility requirement for all plans offered under the U.T. uniform group insurance program. This form requires that another person witness the Employee's/Retired Employee's signature.

If an Employee/Retired Employee is enrolled in the UT SELECT plan and wishes to add a grandchild to the health coverage, the parent of the grandchild (that is, the biological child of the Employee/Retired Employee or covered Spouse) must be covered under the Employee's/Retired Employee's health coverage in order for the Employee/Retired Employee to add the grandchild. If the Employee or Retired Employee is enrolled in an HMO, this requirement does not apply.

If you currently cover your grandchild under HMO Blue Texas and are planning to change coverage to UT SELECT, please ensure that the proper documentation has been submitted to your Benefits Office. If your grandchild is not eligible for coverage under UT SELECT because the parent of the child is not covered or eligible to be covered, you may wish to discuss other options available to you, such as continuing HMO Blue Texas coverage for the next plan year, or obtaining legal guardianship of your grandchild through the court system.

Sincerely,

Laura C. Chambers
Manager of Insurance Benefits

The University of Texas at Arlington

The University of Texas at Austin

The University of Texas at Brownsville

The University of Texas at Dallas

The University of Texas at El Paso

The University of Texas – Pan American

The University of Texas
of the Permian Basin

The University of Texas at San Antonio

The University of Texas at Tyler

The University of Texas
Southwestern Medical Center at Dallas

The University of Texas
Medical Branch at Galveston

The University of Texas
Health Science Center at Houston

The University of Texas
Health Science Center at San Antonio

The University of Texas
M. D. Anderson Cancer Center

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Health Center at Tyler

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