

General Analysis – Faculty & Staff

The number of faculty employed by U. T. System institutions grew from 14,166 in fall 2001 to 17,158 in fall 2006, a 21.1% increase.

At the academic institutions, the number of faculty increased from 7,805 to 9,539, a 22.2% increase, driven primarily by enrollment growth.

At the health institutions, the number of faculty increased from 6,361 to 7,619, or 19.8%. The increase in health faculty was driven by enrollment increases and the expansion of research and clinical care activities at these institutions.

Following the national trend, the proportion of faculty in tenured/tenure-track positions (professor, associate professor, assistant professor and instructor) is decreasing, from 46.5% in fall 2001 to 43.3% in fall 2006.

Although the majority of faculty at U. T. System are men, the overall proportion of women increased between fall 2001 and fall 2006.

- At the academic institutions, the proportion of women faculty increased at all levels; from 22.7% to 24.7% for tenured women, from 39.6 to 41.4% for tenure-track women, and from 47.9% to 51.6% for other professional women.
- At the health institutions, the proportion of women faculty also increased at all levels. The proportion of tenured women increased slightly from 22.3% to 23.3%, tenure-track women increased from 29.8% to 33.1%, and other professional women faculty increased from 41.9% to 43.6%.

The faculty employed at both the academic and health institutions were slightly more diverse in fall 2006 than fall 2001.

- Within the academic institutions, the proportion of white faculty declined from 74.9% in 2001 to 69.7% in 2006. The representation of most of the non-white ethnic groups increased during this same time period. The proportion of African American faculty increased from 2.5% to 2.7%, Hispanic faculty increased from 12.8% to 15.3% and Asian American faculty increased from 6.4% to 8.0%. The percentage of International faculty increased from 2.9 percent to 3.7 percent and the percentage of Native American faculty stayed the same at 0.5 percent.
- At the health institutions, the proportion of white faculty decreased from 73.1% in 2001 to 66.5% in 2006. The proportion of African American faculty increased slightly from 3.0% to 3.1%, the Hispanic faculty increased from 6.2% to 7.0%, Asian American faculty from 16.2% to 19.6% and International faculty from 1.3% to 3.6%.

From fall 2001 to fall 2006, the number of non-faculty staff employed by U. T. System institutions grew from 70,485 to 82,246, a 16.7% increase. In fall 2006, there were 4,785 administrative staff, 58,193 other non-faculty staff and 19,268 student employees.

FACULTY HEADCOUNT BY TENURE STATUS, GENDER AND ETHNICITY
Academic and Health Institutions, Number Distribution

	Fall	2001	2002	2003	2004	2005	2006
Academic Institutions	All Faculty	7,805	8,140	8,267	8,752	9,267	9,539
	Tenured	3,044	3,113	3,120	3,164	3,239	3,330
	Tenure-Track	1,208	1,311	1,356	1,496	1,589	1,620
	Other Professional	3,553	3,716	3,791	4,092	4,439	4,589
	Male	4,933	5,102	5,149	5,363	5,578	5,677
	Female	2,872	3,038	3,118	3,389	3,689	3,862
	White	5,847	6,024	6,075	6,320	6,571	6,647
	African American	197	220	203	233	251	258
	Hispanic	1,001	1,074	1,130	1,232	1,395	1,461
	Asian American	498	558	603	658	735	764
	Native American	38	36	37	41	41	46
	International	224	228	219	268	272	354
	Unknown	0	0	0	0	2	9
Health Institutions	All Faculty	6,361	6,645	6,755	7,062	7,418	7,619
	Tenured	1,584	1,619	1,657	1,671	1,683	1,697
	Tenure-Track	745	765	772	783	807	774
	Other Professional	4,032	4,261	4,326	4,608	4,928	5,148
	Male	4,097	4,225	4,271	4,447	4,641	4,726
	Female	2,264	2,420	2,484	2,615	2,777	2,893
	White	4,649	4,780	4,769	4,819	5,003	5,065
	African American	192	199	207	208	231	234
	Hispanic	393	424	457	498	524	537
	Asian American	1,033	1,126	1,188	1,290	1,393	1,492
	Native American	10	14	18	16	19	20
	International	84	102	116	231	248	271
System Total	All Faculty	14,166	14,785	15,022	15,814	16,685	17,158
	Tenured	4,628	4,732	4,777	4,835	4,922	5,027
	Tenure-Track	1,953	2,076	2,128	2,279	2,396	2,394
	Other Professional	7,585	7,977	8,117	8,700	9,367	9,737
	Male	9,030	9,327	9,420	9,810	10,219	10,403
	Female	5,136	5,458	5,602	6,004	6,466	6,755
	White	10,496	10,804	10,844	11,139	11,574	11,712
	African American	389	419	410	441	482	492
	Hispanic	1,394	1,498	1,587	1,730	1,919	1,998
	Asian American	1,531	1,684	1,791	1,948	2,128	2,256
	Native American	48	50	55	57	60	66
	International	308	330	335	499	520	625
	Unknown	0	0	0	0	2	9

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Texas Higher Education Coordinating Board data

FACULTY HEADCOUNT BY TENURE STATUS, GENDER AND ETHNICITY
Academic and Health Institutions, Percent Distribution

	Fall	2001	2002	2003	2004	2005	2006
Academic Institutions	Tenured	39.0%	38.2%	37.7%	36.2%	35.0%	34.9%
	Tenure-Track	15.5	16.1	16.4	17.1	17.1	17.0
	Other Professional	45.5	45.7	45.9	46.8	47.9	48.1
	Male	63.2	62.7	62.3	61.3	60.2	59.5
	Female	36.8	37.3	37.7	38.7	39.8	40.5
	White	74.9	74.0	73.5	72.2	70.9	69.7
	African American	2.5	2.7	2.5	2.7	2.7	2.7
	Hispanic	12.8	13.2	13.7	14.1	15.1	15.3
	Asian American	6.4	6.9	7.3	7.5	7.9	8.0
	Native American	0.5	0.4	0.4	0.5	0.4	0.5
	International	2.9	2.8	2.6	3.1	2.9	3.7
	Unknown	0.0	0.0	0.0	0.0	0.0	0.1
Health Institutions	Tenured	24.9	24.4	24.5	23.7	22.7	22.3
	Tenure-Track	11.7	11.5	11.4	11.1	10.9	10.2
	Other Professional	63.4	64.1	64.0	65.3	66.4	67.6
	Male	64.4	63.6	63.2	63.0	62.6	62.0
	Female	35.6	36.4	36.8	37.0	37.4	38.0
	White	73.1	71.9	70.6	68.2	67.4	66.5
	African American	3.0	3.0	3.1	2.9	3.1	3.1
	Hispanic	6.2	6.4	6.8	7.1	7.1	7.0
	Asian American	16.2	16.9	17.6	18.3	18.8	19.6
	Native American	0.2	0.2	0.3	0.2	0.3	0.3
	International	1.3	1.5	1.7	3.3	3.3	3.6
	System Total	Tenured	32.7	32.0	31.8	30.6	29.5
Tenure-Track		13.8	14.0	14.2	14.4	14.4	14.0
Other Professional		53.5	54.0	54.0	55.0	56.1	56.7
Male		63.7	63.1	62.7	62.0	61.2	60.6
Female		36.3	36.9	37.3	38.0	38.8	39.4
White		74.1	73.1	72.2	70.4	69.4	68.3
African American		2.7	2.8	2.7	2.8	2.9	2.9
Hispanic		9.8	10.1	10.6	10.9	11.5	11.6
Asian American		10.8	11.4	11.9	12.3	12.8	13.1
Native American		0.3	0.3	0.4	0.4	0.4	0.4
International		2.2	2.2	2.2	3.2	3.1	3.6
Unknown		0.0	0.0	0.0	0.0	0.0	0.1

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Texas Higher Education Coordinating Board data

FACULTY HEADCOUNT BY TENURE STATUS
Academic Institutions, Number Distribution

	Fall	2001	2002	2003	2004	2005	2006
Arlington	Total	1,055	1,089	1,135	1,188	1,224	1,240
	Tenured	402	390	385	383	383	376
	Tenure-Track	123	134	147	160	184	195
	Other Professional	530	565	603	645	657	669
Austin	Total	2,875	2,949	2,901	2,968	3,096	3,164
	Tenured	1,424	1,462	1,441	1,436	1,438	1,472
	Tenure-Track	409	442	456	490	483	497
	Other Professional	1,042	1,045	1,004	1,042	1,175	1,195
Brownsville	Total	466	495	526	558	638	693
	Tenured	133	137	137	137	143	152
	Tenure-Track	89	82	88	99	119	143
	Other Professional	244	276	301	322	376	398
Dallas	Total	604	652	679	697	763	770
	Tenured	204	216	239	248	263	281
	Tenure-Track	80	93	92	89	95	101
	Other Professional	320	343	348	360	405	388
El Paso	Total	877	914	883	949	1,059	1,083
	Tenured	275	276	267	274	287	294
	Tenure-Track	151	161	174	194	208	192
	Other Professional	451	477	442	481	564	597
Pan American	Total	592	645	697	742	771	792
	Tenured	209	215	219	221	238	245
	Tenure-Track	116	136	157	167	183	191
	Other Professional	267	294	321	354	350	356
Permian Basin	Total	138	154	186	204	209	223
	Tenured	42	43	47	51	51	52
	Tenure-Track	36	37	32	43	42	42
	Other Professional	60	74	107	110	116	129
San Antonio	Total	913	942	969	1,099	1,144	1,197
	Tenured	278	288	294	327	344	367
	Tenure-Track	143	162	155	189	205	189
	Other Professional	492	492	520	583	595	641
Tyler	Total	285	300	291	347	363	377
	Tenured	77	86	91	87	92	91
	Tenure-Track	61	64	55	65	70	70
	Other Professional	147	150	145	195	201	216
Academic Total	Total	7,805	8,140	8,267	8,752	9,267	9,539
	Tenured	3,044	3,113	3,120	3,164	3,239	3,330
	Tenure-Track	1,208	1,311	1,356	1,496	1,589	1,620
	Other Professional	3,553	3,716	3,791	4,092	4,439	4,589

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Texas Higher Education Coordinating Board data

FACULTY HEADCOUNT BY TENURE STATUS
Academic Institutions, Percent Distribution

	Fall	2001	2002	2003	2004	2005	2006
Arlington	Tenured	38.1%	35.8%	33.9%	32.2%	31.3%	30.3%
	Tenure-Track	11.7	12.3	13.0	13.5	15.0	15.7
	Other Professional	50.2	51.9	53.1	54.3	53.7	54.0
Austin	Tenured	49.5	49.6	49.7	48.4	46.4	46.5
	Tenure-Track	14.2	15.0	15.7	16.5	15.6	15.7
	Other Professional	36.2	35.4	34.6	35.1	38.0	37.8
Brownsville	Tenured	28.5	27.7	26.0	24.6	22.4	21.9
	Tenure-Track	19.1	16.6	16.7	17.7	18.7	20.6
	Other Professional	52.4	55.8	57.2	57.7	58.9	57.4
Dallas	Tenured	33.8	33.1	35.2	35.6	34.5	36.5
	Tenure-Track	13.2	14.3	13.5	12.8	12.5	13.1
	Other Professional	53.0	52.6	51.3	51.6	53.1	50.4
El Paso	Tenured	31.4	30.2	30.2	28.9	27.1	27.1
	Tenure-Track	17.2	17.6	19.7	20.4	19.6	17.7
	Other Professional	51.4	52.2	50.1	50.7	53.3	55.1
Pan American	Tenured	35.3	33.3	31.4	29.8	30.9	30.9
	Tenure-Track	19.6	21.1	22.5	22.5	23.7	24.1
	Other Professional	45.1	45.6	46.1	47.7	45.4	44.9
Permian Basin	Tenured	30.4	27.9	25.3	25.0	24.4	23.3
	Tenure-Track	26.1	24.0	17.2	21.1	20.1	18.8
	Other Professional	43.5	48.1	57.5	53.9	55.5	57.8
San Antonio	Tenured	30.4	30.6	30.3	29.8	30.1	30.7
	Tenure-Track	15.7	17.2	16.0	17.2	17.9	15.8
	Other Professional	53.9	52.2	53.7	53.0	52.0	53.6
Tyler	Tenured	27.0	28.7	31.3	25.1	25.3	24.1
	Tenure-Track	21.4	21.3	18.9	18.7	19.3	18.6
	Other Professional	51.6	50.0	49.8	56.2	55.4	57.3
Academic Total	Tenured	39.0	38.2	37.7	36.2	35.0	34.9
	Tenure-Track	15.5	16.1	16.4	17.1	17.1	17.0
	Other Professional	45.5	45.7	45.9	46.8	47.9	48.1

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Texas Higher Education Coordinating Board data

FACULTY HEADCOUNT BY TENURE STATUS
Health Institutions, Number Distribution

	Fall	2001	2002	2003	2004	2005	2006
SWMC-Dallas	Total	1,475	1,526	1,588	1,695	1,730	1,790
	Tenured	238	243	254	261	265	278
	Tenure-Track	95	96	106	112	116	117
	Other Professional	1,142	1,187	1,228	1,322	1,349	1,395
UTMB-Galveston	Total	1,240	1,255	1,258	1,279	1,304	1,276
	Tenured	329	335	346	333	332	323
	Tenure-Track	150	153	154	167	169	161
	Other Professional	761	767	758	779	803	792
HSC-Houston	Total	1,124	1,270	1,261	1,297	1,303	1,273
	Tenured	266	286	307	304	296	296
	Tenure-Track	133	145	167	156	150	118
	Other Professional	725	839	787	837	857	859
HSC-San Antonio	Total	1,393	1,404	1,405	1,494	1,528	1,562
	Tenured	397	389	379	384	383	375
	Tenure-Track	173	161	151	152	163	175
	Other Professional	823	854	875	958	982	1,012
M.D. Anderson	Total	1,017	1,071	1,133	1,190	1,447	1,621
	Tenured	354	366	371	389	407	425
	Tenure-Track	194	210	194	196	209	203
	Other Professional	469	495	568	605	831	993
HC-Tyler	Total	112	119	110	107	106	97
	Other Professional	112	119	110	107	106	97
Health Total	Total	6,361	6,645	6,755	7,062	7,418	7,619
	Tenured	1,584	1,619	1,657	1,671	1,683	1,697
	Tenure-Track	745	765	772	783	807	774
	Other Professional	4,032	4,261	4,326	4,608	4,928	5,148

Note:
 Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Data from Texas Higher Education Coordinating Board and individual institutions

FACULTY HEADCOUNT BY TENURE STATUS
Health Institutions, Percent Distribution

	Fall	2001	2002	2003	2004	2005	2006
SWMC-Dallas	Tenured	16.1%	15.9%	16.0%	15.4%	15.3%	15.5%
	Tenure-Track	6.4	6.3	6.7	6.6	6.7	6.5
	Other Professional	77.4	77.8	77.3	78.0	78.0	77.9
UTMB-Galveston	Tenured	26.5	26.7	27.5	26.0	25.5	25.3
	Tenure-Track	12.1	12.2	12.2	13.1	13.0	12.6
	Other Professional	61.4	61.1	60.3	60.9	61.6	62.1
HSC-Houston	Tenured	23.7	22.5	24.3	23.4	22.7	23.3
	Tenure-Track	11.8	11.4	13.2	12.0	11.5	9.3
	Other Professional	64.5	66.1	62.4	64.5	65.8	67.5
HSC-San Antonio	Tenured	28.5	27.7	27.0	25.7	25.1	24.0
	Tenure-Track	12.4	11.5	10.7	10.2	10.7	11.2
	Other Professional	59.1	60.8	62.3	64.1	64.3	64.8
M.D. Anderson	Tenured	34.8	34.2	32.7	32.7	28.1	26.2
	Tenure-Track	19.1	19.6	17.1	16.5	14.4	12.5
	Other Professional	46.1	46.2	50.1	50.8	57.4	61.3
HC-Tyler	Other Professional	100.0	100.0	100.0	100.0	100.0	100.0
Health Total	Tenured	24.9	24.4	24.5	23.7	22.7	22.3
	Tenure-Track	11.7	11.5	11.4	11.1	10.9	10.2
	Other Professional	63.4	64.1	64.0	65.3	66.4	67.6

Note:

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Data from Texas Higher Education Coordinating Board and individual institutions

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
Arlington	Tenured	Total	402	390	385	383	383	376
		Male	314	302	292	292	291	296
		Female	88	88	93	91	92	80
		White	331	316	306	301	297	285
		African American	6	7	7	6	6	6
		Hispanic	11	11	12	12	15	14
		Asian American	51	52	55	59	63	63
		Native American	2	2	2	1	1	1
	International	1	2	3	4	1	7	
	Tenure-Track	Total	123	134	147	160	184	195
		Male	72	80	90	98	116	115
		Female	51	54	57	62	68	80
		White	77	80	92	92	101	111
		African American	8	6	2	5	5	7
		Hispanic	12	13	13	14	12	12
		Asian American	15	20	21	20	28	30
		International	11	15	19	29	38	35
	Other Professional	Total	530	565	603	645	657	669
		Male	273	279	303	319	321	308
		Female	257	286	300	326	336	361
		White	440	481	514	547	557	569
African American		22	26	23	30	28	26	
Hispanic		27	17	25	26	28	30	
Asian American		22	28	27	24	30	29	
Native American		4	4	4	6	4	3	
International	15	9	10	12	9	10		
Unknown	0	0	0	0	1	2		
Austin	Tenured	Total	1,424	1,462	1,441	1,436	1,438	1,472
		Male	1,118	1,132	1,106	1,096	1,099	1,110
		Female	306	330	335	340	339	362
		White	1,238	1,254	1,238	1,233	1,228	1,245
		African American	39	43	46	48	45	49
		Hispanic	53	58	56	54	60	64
		Asian American	75	82	77	82	87	95
		Native American	8	8	8	8	7	7
	International	11	17	16	11	11	12	
	Tenure-Track	Total	409	442	456	490	483	497
		Male	241	260	272	300	295	302
		Female	168	182	184	190	188	195
		White	270	286	286	302	298	285
		African American	17	19	18	17	26	31
		Hispanic	27	32	34	34	30	31
		Asian American	29	38	44	48	43	53
		Native American	0	0	0	0	2	3
	International	66	67	74	89	84	94	
	Other Professional	Total	1,042	1,045	1,004	1,042	1,175	1,195
		Male	557	553	530	526	553	553
		Female	485	492	474	516	622	642
White		855	861	837	861	949	950	
African American		29	30	21	28	38	35	
Hispanic		57	51	56	59	87	103	
Asian American		44	42	46	50	52	56	
Native American		0	1	2	2	5	5	
International	57	60	42	42	44	46		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
Brownsville	Tenured	Total	133	137	137	137	143	152
		Male	75	76	77	77	81	86
		Female	58	61	60	60	62	66
		White	77	80	78	76	85	89
		African American	3	3	3	3	3	3
		Hispanic	48	49	50	51	49	54
		Asian American	5	5	6	7	6	6
	Tenure-Track	Total	89	82	88	99	119	143
		Male	53	50	54	60	74	88
		Female	36	32	34	39	45	55
		White	52	44	45	53	62	69
		African American	1	1	1	1	2	2
		Hispanic	28	29	33	33	43	53
		Asian American	7	7	8	11	12	19
	Native American	1	1	1	1	0	0	
	Other Professional	Total	244	276	301	322	376	398
		Male	145	157	163	177	195	206
		Female	99	119	138	145	181	192
		White	97	108	115	123	129	147
		African American	2	2	4	5	5	3
		Hispanic	136	159	167	183	230	233
Asian American		7	6	14	10	11	15	
Native American	1	0	1	1	1	0		
International	1	1	0	0	0	0		
Dallas	Tenured	Total	204	216	239	248	263	281
		Male	175	189	203	208	220	238
		Female	29	27	36	40	43	43
		White	164	170	181	186	191	200
		African American	4	5	5	5	6	6
		Hispanic	4	5	7	8	9	12
		Asian American	29	33	42	44	52	58
	International	3	3	4	5	5	5	
	Tenure-Track	Total	80	93	92	89	95	101
		Male	60	67	70	66	69	67
		Female	20	26	22	23	26	34
		White	45	51	49	49	53	55
		African American	2	3	3	3	3	2
		Hispanic	4	5	5	5	5	7
		Asian American	27	29	29	28	30	35
	International	2	5	6	4	4	2	
	Other Professional	Total	320	343	348	360	405	388
		Male	178	202	195	205	219	208
		Female	142	141	153	155	186	180
		White	260	278	283	289	318	317
		African American	10	12	9	10	8	8
Hispanic		9	11	13	14	25	16	
Asian American		38	38	37	38	47	40	
Native American	1	1	1	2	2	2		
International	2	3	5	7	5	4		
Unknown	0	0	0	0	0	1		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
El Paso	Tenured	Total	275	276	267	274	287	294
		Male	215	214	205	208	216	219
		Female	60	62	62	66	71	75
		White	208	205	200	207	217	215
		African American	4	3	3	3	3	2
		Hispanic	47	49	46	46	47	58
		Asian American	11	12	12	12	14	15
		Native American	2	3	3	2	2	1
	International	3	4	3	4	4	3	
	Tenure-Track	Total	151	161	174	194	208	192
		Male	82	101	112	127	127	114
		Female	69	60	62	67	81	78
		White	90	98	101	105	103	95
		African American	2	5	4	4	6	5
		Hispanic	43	35	39	43	53	46
		Asian American	5	12	13	15	20	16
		Native American	3	2	2	2	0	0
	International	8	9	15	25	26	30	
	Other Professional	Total	451	477	442	481	564	597
		Male	231	232	214	230	281	302
		Female	220	245	228	251	283	295
White		263	264	253	269	326	323	
African American		12	15	14	17	16	15	
Hispanic		141	158	143	156	177	190	
Asian American		15	13	13	12	11	19	
Native American		2	2	2	3	2	3	
International	18	25	17	24	32	41		
Unknown	0	0	0	0	0	6		
Pan American	Tenured	Total	209	215	219	221	238	245
		Male	159	165	167	164	177	186
		Female	50	50	52	57	61	59
		White	136	140	144	142	149	152
		African American	4	5	5	5	5	6
		Hispanic	53	54	51	54	59	57
		Asian American	14	14	17	18	23	25
		Native American	1	1	1	1	1	1
	International	1	1	1	1	1	4	
	Tenure-Track	Total	116	136	157	167	183	191
		Male	70	87	94	100	108	106
		Female	46	49	63	67	75	85
		White	67	78	82	81	87	85
		African American	6	6	6	6	6	3
		Hispanic	26	32	44	46	52	44
		Asian American	15	19	24	33	35	19
		Native American	0	0	0	0	1	0
	International	2	1	1	1	2	40	
	Other Professional	Total	267	294	321	354	350	356
		Male	126	141	167	177	172	175
		Female	141	153	154	177	178	181
White		115	122	128	145	132	131	
African American		3	7	6	7	6	5	
Hispanic		132	147	169	181	186	183	
Asian American		9	14	15	17	21	15	
Native American		1	0	0	0	1	2	
International	7	4	3	4	4	20		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
Permian Basin	Tenured	Total	42	43	47	51	51	52
		Male	30	28	32	34	31	32
		Female	12	15	15	17	20	20
		White	37	39	43	47	48	48
		Hispanic	5	4	4	4	3	4
	Tenure-Track	Total	36	37	32	43	42	42
		Male	23	26	21	30	29	25
		Female	13	11	11	13	13	17
		White	32	34	28	31	29	28
		Hispanic	1	1	2	6	7	5
		Asian American	3	2	2	6	6	8
	Other Professional	Total	60	74	107	110	116	129
		Male	26	35	54	45	52	58
		Female	34	39	53	65	64	71
White		54	66	94	95	97	109	
African American		0	0	0	2	2	2	
Hispanic		6	7	11	10	14	15	
	Asian American	0	1	2	3	2	2	
	International	0	0	0	0	1	1	
San Antonio	Tenured	Total	278	288	294	327	344	367
		Male	211	215	217	236	253	272
		Female	67	73	77	91	91	95
		White	200	207	208	226	234	244
		African American	3	4	5	6	5	7
		Hispanic	41	42	43	49	50	55
		Asian American	28	29	32	40	49	53
	Tenure-Track	Total	143	162	155	189	205	189
		Male	92	96	91	107	108	95
		Female	51	66	64	82	97	94
		White	88	98	91	102	107	90
		African American	6	6	4	7	9	8
		Hispanic	24	27	25	32	41	41
		Asian American	21	31	35	43	45	47
	Other Professional	Total	492	492	520	583	595	641
		Male	264	260	266	307	306	329
		Female	228	232	254	276	289	312
		White	384	377	402	432	439	462
		African American	11	12	14	11	12	14
		Hispanic	62	74	78	106	104	128
		Asian American	21	24	24	29	37	33
	Native American	3	3	2	3	2	4	
	International	11	2	0	2	0	0	
	Unknown	0	0	0	0	1	0	

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS Academic Institutions, Number Distribution

			Fall	2001	2002	2003	2004	2005	2006	
Tyler	Tenured	Total		77	86	91	87	92	91	
		Male		55	65	68	65	67	67	
		Female		22	21	23	22	25	24	
		White		75	81	86	81	83	83	
		Hispanic		0	1	0	0	0	0	
		Asian American		2	3	4	5	7	6	
		Native American		0	1	1	1	2	2	
	Tenure-Track	Total		61	64	55	65	70	70	
		Male		37	31	28	32	37	38	
		Female		24	33	27	33	33	32	
		White		53	60	51	58	60	54	
		African American		1	0	0	2	4	5	
		Hispanic		0	0	0	1	3	4	
		Asian American		4	3	3	3	3	7	
		Native American		2	1	1	1	0	0	
		International		1	0	0	0	0	0	
		Other Professional	Total		147	150	145	195	201	216
	Male			51	59	58	77	81	82	
	Female			96	91	87	118	120	134	
	White			139	146	140	187	192	206	
	African American			2	0	0	2	2	8	
	Hispanic			4	3	4	5	6	2	
	Asian American			1	1	1	1	1	0	
	Native American		1	0	0	0	0	0		
	Academic Total	Tenured	Total		3,044	3,113	3,120	3,164	3,239	3,330
			Male		2,352	2,386	2,367	2,380	2,435	2,506
			Female		692	727	753	784	804	824
			White		2,466	2,492	2,484	2,499	2,532	2,561
African American				63	70	74	76	73	79	
Hispanic				262	273	269	278	292	318	
Asian American				215	230	245	267	301	321	
Native American			19	21	21	19	19	20		
International			19	27	27	25	22	31		
Tenure-Track		Total		1,208	1,311	1,356	1,496	1,589	1,620	
		Male		730	798	832	920	963	950	
		Female		478	513	524	576	626	670	
		White		774	829	825	873	900	872	
		African American		43	46	38	45	61	63	
		Hispanic		165	174	195	214	246	243	
		Asian American		126	161	179	207	222	234	
		Native American		6	4	4	5	5	7	
		International		94	97	115	152	155	201	
		Other Professional	Total		3,553	3,716	3,791	4,092	4,439	4,589
Male				1,851	1,918	1,950	2,063	2,180	2,221	
Female				1,702	1,798	1,841	2,029	2,259	2,368	
White				2,607	2,703	2,766	2,948	3,139	3,214	
African American				91	104	91	112	117	116	
Hispanic				574	627	666	740	857	900	
Asian American				157	167	179	184	212	209	
Native American				13	11	12	17	17	19	
International				111	104	77	91	95	122	
Unknown				0	0	0	0	2	9	

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006	
Arlington	Tenured	Male	78.1%	77.4%	75.8%	76.2%	76.0%	78.7%	
		Female	21.9	22.6	24.2	23.8	24.0	21.3	
		White	82.3	81.0	79.5	78.6	77.5	75.8	
		African American	1.5	1.8	1.8	1.6	1.6	1.6	
		Hispanic	2.7	2.8	3.1	3.1	3.9	3.7	
		Asian American	12.7	13.3	14.3	15.4	16.4	16.8	
		Native American	0.5	0.5	0.5	0.3	0.3	0.3	
		International	0.2	0.5	0.8	1.0	0.3	1.9	
		Tenure-Track	Male	58.5	59.7	61.2	61.3	63.0	59.0
	Female		41.5	40.3	38.8	38.8	37.0	41.0	
	White		62.6	59.7	62.6	57.5	54.9	56.9	
	African American		6.5	4.5	1.4	3.1	2.7	3.6	
	Hispanic		9.8	9.7	8.8	8.8	6.5	6.2	
	Asian American		12.2	14.9	14.3	12.5	15.2	15.4	
	International		8.9	11.2	12.9	18.1	20.7	17.9	
	Other Professional		Male	51.5	49.4	50.2	49.5	48.9	46.0
			Female	48.5	50.6	49.8	50.5	51.1	54.0
		White	83.0	85.1	85.2	84.8	84.8	85.1	
		African American	4.2	4.6	3.8	4.7	4.3	3.9	
		Hispanic	5.1	3.0	4.1	4.0	4.3	4.5	
		Asian American	4.2	5.0	4.5	3.7	4.6	4.3	
Native American		0.8	0.7	0.7	0.9	0.6	0.4		
International		2.8	1.6	1.7	1.9	1.4	1.5		
Unknown		0.0	0.0	0.0	0.0	0.2	0.3		
Austin	Tenured	Male	78.5	77.4	76.8	76.3	76.4	75.4	
		Female	21.5	22.6	23.2	23.7	23.6	24.6	
		White	86.9	85.8	85.9	85.9	85.4	84.6	
		African American	2.7	2.9	3.2	3.3	3.1	3.3	
		Hispanic	3.7	4.0	3.9	3.8	4.2	4.3	
		Asian American	5.3	5.6	5.3	5.7	6.1	6.5	
		Native American	0.6	0.5	0.6	0.6	0.5	0.5	
		International	0.8	1.2	1.1	0.8	0.8	0.8	
		Tenure-Track	Male	58.9	58.8	59.6	61.2	61.1	60.8
	Female		41.1	41.2	40.4	38.8	38.9	39.2	
	White		66.0	64.7	62.7	61.6	61.7	57.3	
	African American		4.2	4.3	3.9	3.5	5.4	6.2	
	Hispanic		6.6	7.2	7.5	6.9	6.2	6.2	
	Asian American		7.1	8.6	9.6	9.8	8.9	10.7	
	Native American		0.0	0.0	0.0	0.0	0.4	0.6	
	International		16.1	15.2	16.2	18.2	17.4	18.9	
	Other Professional		Male	53.5	52.9	52.8	50.5	47.1	46.3
		Female	46.5	47.1	47.2	49.5	52.9	53.7	
		White	82.1	82.4	83.4	82.6	80.8	79.5	
		African American	2.8	2.9	2.1	2.7	3.2	2.9	
		Hispanic	5.5	4.9	5.6	5.7	7.4	8.6	
Asian American		4.2	4.0	4.6	4.8	4.4	4.7		
Native American		0.0	0.1	0.2	0.2	0.4	0.4		
International		5.5	5.7	4.2	4.0	3.7	3.8		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS Academic Institutions, Percent Distribution

			Fall	2001	2002	2003	2004	2005	2006
Brownsville	Tenured	Male		56.4%	55.5%	56.2%	56.2%	56.6%	56.6%
		Female		43.6	44.5	43.8	43.8	43.4	43.4
		White		57.9	58.4	56.9	55.5	59.4	58.6
		African American		2.3	2.2	2.2	2.2	2.1	2.0
		Hispanic		36.1	35.8	36.5	37.2	34.3	35.5
		Asian American		3.8	3.6	4.4	5.1	4.2	3.9
	Tenure-Track	Male		59.6	61.0	61.4	60.6	62.2	61.5
		Female		40.4	39.0	38.6	39.4	37.8	38.5
		White		58.4	53.7	51.1	53.5	52.1	48.3
		African American		1.1	1.2	1.1	1.0	1.7	1.4
		Hispanic		31.5	35.4	37.5	33.3	36.1	37.1
		Asian American		7.9	8.5	9.1	11.1	10.1	13.3
	Other Professional	Male		59.4	56.9	54.2	55.0	51.9	51.8
		Female		40.6	43.1	45.8	45.0	48.1	48.2
		White		39.8	39.1	38.2	38.2	34.3	36.9
		African American		0.8	0.7	1.3	1.6	1.3	0.8
		Hispanic		55.7	57.6	55.5	56.8	61.2	58.5
		Asian American		2.9	2.2	4.7	3.1	2.9	3.8
Dallas	Tenured	Male		85.8	87.5	84.9	83.9	83.7	84.7
		Female		14.2	12.5	15.1	16.1	16.3	15.3
		White		80.4	78.7	75.7	75.0	72.6	71.2
		African American		2.0	2.3	2.1	2.0	2.3	2.1
		Hispanic		2.0	2.3	2.9	3.2	3.4	4.3
		Asian American		14.2	15.3	17.6	17.7	19.8	20.6
	Tenure-Track	Male		75.0	72.0	76.1	74.2	72.6	66.3
		Female		25.0	28.0	23.9	25.8	27.4	33.7
		White		56.3	54.8	53.3	55.1	55.8	54.5
		African American		2.5	3.2	3.3	3.4	3.2	2.0
		Hispanic		5.0	5.4	5.4	5.6	5.3	6.9
		Asian American		33.8	31.2	31.5	31.5	31.6	34.7
	Other Professional	Male		55.6	58.9	56.0	56.9	54.1	53.6
		Female		44.4	41.1	44.0	43.1	45.9	46.4
		White		81.3	81.0	81.3	80.3	78.5	81.7
		African American		3.1	3.5	2.6	2.8	2.0	2.1
		Hispanic		2.8	3.2	3.7	3.9	6.2	4.1
		Asian American		11.9	11.1	10.6	10.6	11.6	10.3
		Native American		0.3	0.3	0.3	0.6	0.5	0.5
		International		0.6	0.9	1.4	1.9	1.2	1.0
		Unknown		0.0	0.0	0.0	0.0	0.0	0.3

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006
El Paso	Tenured	Male	78.2%	77.5%	76.8%	75.9%	75.3%	74.5%
		Female	21.8	22.5	23.2	24.1	24.7	25.5
		White	75.6	74.3	74.9	75.5	75.6	73.1
		African American	1.5	1.1	1.1	1.1	1.0	0.7
		Hispanic	17.1	17.8	17.2	16.8	16.4	19.7
		Asian American	4.0	4.3	4.5	4.4	4.9	5.1
		Native American	0.7	1.1	1.1	0.7	0.7	0.3
		International	1.1	1.4	1.1	1.5	1.4	1.0
		Tenure-Track	Male	54.3	62.7	64.4	65.5	61.1
	Female		45.7	37.3	35.6	34.5	38.9	40.6
	White		59.6	60.9	58.0	54.1	49.5	49.5
	African American		1.3	3.1	2.3	2.1	2.9	2.6
	Hispanic		28.5	21.7	22.4	22.2	25.5	24.0
	Asian American		3.3	7.5	7.5	7.7	9.6	8.3
	Native American		2.0	1.2	1.1	1.0	0.0	0.0
	International		5.3	5.6	8.6	12.9	12.5	15.6
	Other Professional		Male	51.2	48.6	48.4	47.8	49.8
		Female	48.8	51.4	51.6	52.2	50.2	49.4
		White	58.3	55.3	57.2	55.9	57.8	54.1
		African American	2.7	3.1	3.2	3.5	2.8	2.5
		Hispanic	31.3	33.1	32.4	32.4	31.4	31.8
Asian American		3.3	2.7	2.9	2.5	2.0	3.2	
Native American		0.4	0.4	0.5	0.6	0.4	0.5	
International		4.0	5.2	3.8	5.0	5.7	6.9	
Unknown		0.0	0.0	0.0	0.0	0.0	1.0	
Pan American	Tenured	Male	76.1	76.7	76.3	74.2	74.4	75.9
		Female	23.9	23.3	23.7	25.8	25.6	24.1
		White	65.1	65.1	65.8	64.3	62.6	62.0
		African American	1.9	2.3	2.3	2.3	2.1	2.4
		Hispanic	25.4	25.1	23.3	24.4	24.8	23.3
		Asian American	6.7	6.5	7.8	8.1	9.7	10.2
		Native American	0.5	0.5	0.5	0.5	0.4	0.4
		International	0.5	0.5	0.5	0.5	0.4	1.6
		Tenure-Track	Male	60.3	64.0	59.9	59.9	59.0
	Female		39.7	36.0	40.1	40.1	41.0	44.5
	White		57.8	57.4	52.2	48.5	47.5	44.5
	African American		5.2	4.4	3.8	3.6	3.3	1.6
	Hispanic		22.4	23.5	28.0	27.5	28.4	23.0
	Asian American		12.9	14.0	15.3	19.8	19.1	9.9
	Native American		0.0	0.0	0.0	0.0	0.5	0.0
	International		1.7	0.7	0.6	0.6	1.1	20.9
	Other Professional		Male	47.2	48.0	52.0	50.0	49.1
		Female	52.8	52.0	48.0	50.0	50.9	50.8
		White	43.1	41.5	39.9	41.0	37.7	36.8
		African American	1.1	2.4	1.9	2.0	1.7	1.4
		Hispanic	49.4	50.0	52.6	51.1	53.1	51.4
Asian American		3.4	4.8	4.7	4.8	6.0	4.2	
Native American		0.4	0.0	0.0	0.0	0.3	0.6	
International		2.6	1.4	0.9	1.1	1.1	5.6	

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006		
Permian Basin	Tenured	Male	71.4%	65.1%	68.1%	66.7%	60.8%	61.5%		
		Female	28.6	34.9	31.9	33.3	39.2	38.5		
	Tenure-Track	White	Male	88.1	90.7	91.5	92.2	94.1	92.3	
			Female	11.9	9.3	8.5	7.8	5.9	7.7	
		Hispanic	Male	63.9	70.3	65.6	69.8	69.0	59.5	
			Female	36.1	29.7	34.4	30.2	31.0	40.5	
		Other Professional	White	Male	88.9	91.9	87.5	72.1	69.0	66.7
				Female	2.8	2.7	6.3	14.0	16.7	11.9
			Hispanic	Male	8.3	5.4	6.3	14.0	14.3	19.0
				Female	0.0	0.0	0.0	0.0	0.0	2.4
				International	43.3	47.3	50.5	40.9	44.8	45.0
	San Antonio	Tenured	Female	56.7	52.7	49.5	59.1	55.2	55.0	
				White	90.0	89.2	87.9	86.4	83.6	84.5
			African American	Male	0.0	0.0	0.0	1.8	1.7	1.6
Female				10.0	9.5	10.3	9.1	12.1	11.6	
International				0.0	0.0	0.0	0.0	0.9	0.8	
Tenure-Track		Male	75.9	74.7	73.8	72.2	73.5	74.1		
			Female	24.1	25.3	26.2	27.8	26.5	25.9	
		White	Male	71.9	71.9	70.7	69.1	68.0	66.5	
			Female	1.1	1.4	1.7	1.8	1.5	1.9	
			International	14.7	14.6	14.6	15.0	14.5	15.0	
Other Professional	Male	10.1	10.1	10.9	12.2	14.2	14.4			
		Female	2.2	2.1	2.0	1.8	1.7	2.2		
	Hispanic	Male	0.0	0.0	0.0	0.0	0.0	0.0		
		Female	0.0	0.0	0.0	0.0	0.0	0.0		
		International	2.8	0.0	0.0	2.1	0.5	0.0		
San Antonio	Tenure-Track	Male	64.3	59.3	58.7	56.6	52.7	50.3		
			Female	35.7	40.7	41.3	43.4	47.3	49.7	
		White	Male	61.5	60.5	58.7	54.0	52.2	47.6	
			Female	4.2	3.7	2.6	3.7	4.4	4.2	
			International	16.8	16.7	16.1	16.9	20.0	21.7	
	Other Professional	Male	14.7	19.1	22.6	22.8	22.0	24.9		
			Female	0.0	0.0	0.0	0.5	1.0	1.6	
		Hispanic	Male	2.8	0.0	0.0	2.1	0.5	0.0	
			Female	53.7	52.8	51.2	52.7	51.4	51.3	
			International	46.3	47.2	48.8	47.3	48.6	48.7	
Other Professional	White	Male	78.0	76.6	77.3	74.1	73.8	72.1		
		Female	2.2	2.4	2.7	1.9	2.0	2.2		
	Hispanic	Male	12.6	15.0	15.0	18.2	17.5	20.0		
		Female	4.3	4.9	4.6	5.0	6.2	5.1		
	Native American	Male	0.6	0.6	0.4	0.5	0.3	0.6		
		Female	2.2	0.4	0.0	0.3	0.0	0.0		
		Unknown	0.0	0.0	0.0	0.0	0.2	0.0		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Academic Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006
Tyler	Tenured	Male	71.4%	75.6%	74.7%	74.7%	72.8%	73.6%
		Female	28.6	24.4	25.3	25.3	27.2	26.4
		White	97.4	94.2	94.5	93.1	90.2	91.2
		Hispanic	0.0	1.2	0.0	0.0	0.0	0.0
		Asian American	2.6	3.5	4.4	5.7	7.6	6.6
		Native American	0.0	1.2	1.1	1.1	2.2	2.2
	Tenure-Track	Male	60.7	48.4	50.9	49.2	52.9	54.3
		Female	39.3	51.6	49.1	50.8	47.1	45.7
		White	86.9	93.8	92.7	89.2	85.7	77.1
		African American	1.6	0.0	0.0	3.1	5.7	7.1
		Hispanic	0.0	0.0	0.0	1.5	4.3	5.7
		Asian American	6.6	4.7	5.5	4.6	4.3	10.0
		Native American	3.3	1.6	1.8	1.5	0.0	0.0
		International	1.6	0.0	0.0	0.0	0.0	0.0
	Other Professional	Male	34.7	39.3	40.0	39.5	40.3	38.0
		Female	65.3	60.7	60.0	60.5	59.7	62.0
		White	94.6	97.3	96.6	95.9	95.5	95.4
		African American	1.4	0.0	0.0	1.0	1.0	3.7
Hispanic		2.7	2.0	2.8	2.6	3.0	0.9	
Native American		0.7	0.0	0.0	0.0	0.0	0.0	
Academic Total	Tenured	Male	77.3	76.6	75.9	75.2	75.2	75.3
		Female	22.7	23.4	24.1	24.8	24.8	24.7
		White	81.0	80.1	79.6	79.0	78.2	76.9
		African American	2.1	2.2	2.4	2.4	2.3	2.4
		Hispanic	8.6	8.8	8.6	8.8	9.0	9.5
		Native American	0.6	0.7	0.7	0.6	0.6	0.6
	Tenure-Track	Male	60.4	60.9	61.4	61.5	60.6	58.6
		Female	39.6	39.1	38.6	38.5	39.4	41.4
		White	64.1	63.2	60.8	58.4	56.6	53.8
		African American	3.6	3.5	2.8	3.0	3.8	3.9
		Hispanic	13.7	13.3	14.4	14.3	15.5	15.0
		Asian American	10.4	12.3	13.2	13.8	14.0	14.4
		Native American	0.5	0.3	0.3	0.3	0.3	0.4
		International	7.8	7.4	8.5	10.2	9.8	12.4
	Other Professional	Male	52.1	51.6	51.4	50.4	49.1	48.4
		Female	47.9	48.4	48.6	49.6	50.9	51.6
		White	73.4	72.7	73.0	72.0	70.7	70.0
		African American	2.6	2.8	2.4	2.7	2.6	2.5
Hispanic		16.2	16.9	17.6	18.1	19.3	19.6	
Native American		0.4	0.3	0.3	0.4	0.4	0.4	
	International	3.1	2.8	2.0	2.2	2.1	2.7	
	Unknown	0.0	0.0	0.0	0.0	0.0	0.2	

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Texas Higher Education Coordinating Board data

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
SWMC-Dallas	Tenured	Total	238	243	254	261	265	278
		Male	212	215	224	231	231	237
		Female	26	28	30	30	34	41
		White	212	215	224	224	229	239
		African American	1	1	1	2	3	2
		Hispanic	9	9	8	7	6	7
		Asian American	16	18	21	28	27	30
	Tenure-Track	Total	95	96	106	112	116	117
		Male	75	71	77	81	80	85
		Female	20	25	29	31	36	32
		White	73	70	73	74	70	66
		African American	2	2	3	3	2	3
		Hispanic	2	2	3	4	5	7
		Asian American	18	22	27	31	39	41
	Other Professional	Total	1,142	1,187	1,228	1,322	1,349	1,395
		Male	692	706	734	785	810	810
		Female	450	481	494	537	539	585
		White	866	891	910	950	943	950
		African American	34	32	34	37	39	45
		Hispanic	52	54	58	71	78	74
		Asian American	189	208	223	261	286	322
UTMB-Galveston	Tenured	Total	329	335	346	333	332	323
		Male	249	256	262	255	252	245
		Female	80	79	84	78	80	78
		White	255	256	261	252	246	241
		African American	9	9	10	8	9	9
		Hispanic	12	14	15	13	13	12
		Asian American	46	45	48	47	47	47
	International	7	11	12	13	17	14	
	Tenure-Track	Total	150	153	154	167	169	161
		Male	106	106	103	113	115	104
		Female	44	47	51	54	54	57
		White	91	85	86	88	84	75
		African American	4	6	5	5	5	7
		Hispanic	8	7	8	13	12	12
		Asian American	24	27	24	29	31	32
	International	23	28	31	32	37	35	
	Other Professional	Total	761	767	758	779	803	792
		Male	410	408	393	393	396	389
		Female	351	359	365	386	407	403
		White	538	530	503	514	519	508
		African American	34	28	31	31	38	36
Hispanic		42	44	52	50	52	55	
Asian American		93	101	99	105	100	97	
Native American	1	2	2	4	4	4		
International	53	62	71	75	90	92		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
HSC-Houston	Tenured	Total	266	286	307	304	296	296
		Male	186	200	215	213	206	210
		Female	80	86	92	91	90	86
		White	222	239	256	253	248	248
		African American	5	4	5	5	5	5
		Hispanic	10	10	9	12	12	12
		Asian American	29	33	37	34	31	31
	Tenure-Track	Total	133	145	167	156	150	118
		Male	85	93	107	100	97	72
		Female	48	52	60	56	53	46
		White	88	100	113	94	95	77
		African American	5	2	5	4	3	2
		Hispanic	11	12	13	16	14	13
		Asian American	27	29	34	42	37	23
	Other Professional	Total	725	839	787	837	857	859
		Male	393	455	427	454	460	473
		Female	332	384	360	383	397	386
		White	528	594	538	544	551	532
		African American	40	50	46	47	52	50
		Hispanic	48	52	55	64	68	61
		Asian American	107	140	142	162	162	188
HSC-San Antonio	Tenured	Total	397	389	379	384	383	375
		Male	301	297	283	286	285	277
		Female	96	92	96	98	98	98
		White	329	322	317	323	319	313
		African American	11	10	9	7	7	7
		Hispanic	22	21	20	22	26	24
		Asian American	35	36	33	32	31	31
	Tenure-Track	Total	173	161	151	152	163	175
		Male	116	110	103	101	112	117
		Female	57	51	48	51	51	58
		White	120	110	101	102	101	104
		African American	7	8	5	4	4	5
		Hispanic	17	18	22	24	26	31
		Asian American	29	25	23	22	31	35
	Other Professional	Total	823	854	875	958	982	1,012
		Male	480	487	507	557	558	561
		Female	343	367	368	401	424	451
		White	596	602	597	646	662	689
		African American	18	21	21	26	19	19
		Hispanic	112	125	137	146	151	157
		Asian American	92	100	113	133	142	140
Other Professional	Total	823	854	875	958	982	1,012	
	Male	480	487	507	557	558	561	
	Female	343	367	368	401	424	451	
	White	596	602	597	646	662	689	
	African American	18	21	21	26	19	19	
	Hispanic	112	125	137	146	151	157	
	Asian American	92	100	113	133	142	140	
Native American	4	5	5	4	6	4		
International	1	1	2	3	2	3		

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006	
M.D. Anderson	Tenured	Total	354	366	371	389	407	425	
		Male	283	291	292	307	322	333	
		Female	71	75	79	82	85	92	
		White	282	290	291	291	302	309	
		African American	4	4	3	4	4	4	
		Hispanic	12	14	15	17	19	22	
		Asian American	56	58	62	72	77	86	
		International	0	0	0	5	5	4	
	Tenure-Track	Total	194	210	194	196	209	203	
		Male	141	149	138	137	142	140	
		Female	53	61	56	59	67	63	
		White	121	132	113	108	115	113	
		African American	2	3	3	2	3	3	
		Hispanic	12	14	11	8	11	8	
		Asian American	59	61	67	57	65	63	
		International	0	0	0	21	15	16	
	Other Professional	Total	469	495	568	605	831	993	
		Male	286	293	330	358	498	601	
		Female	183	202	238	247	333	392	
		White	243	254	304	276	449	540	
		African American	14	17	24	21	34	34	
Hispanic		20	23	27	27	25	36		
Asian American		192	201	213	214	261	299		
Native American		0	0	0	0	0	2		
International	0	0	0	67	62	82			
	HC-Tyler	Other Professional	Total	112	119	110	107	106	97
			Male	82	88	76	76	77	72
			Female	30	31	34	31	29	25
			White	85	90	82	80	70	61
			African American	2	2	2	2	4	3
			Hispanic	4	5	4	4	6	6
Asian American			21	22	22	21	26	27	

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Number Distribution

Fall			2001	2002	2003	2004	2005	2006
Health Total	Tenured	Total	1,584	1,619	1,657	1,671	1,683	1,697
		Male	1,231	1,259	1,276	1,292	1,296	1,302
		Female	353	360	381	379	387	395
		White	1,300	1,322	1,349	1,343	1,344	1,350
		African American	30	28	28	26	28	27
		Hispanic	65	68	67	71	76	77
		Asian American	182	190	201	213	213	225
	International	7	11	12	18	22	18	
	Tenure-Track	Total	745	765	772	783	807	774
		Male	523	529	528	532	546	518
		Female	222	236	244	251	261	256
		White	493	497	486	466	465	435
		African American	20	21	21	18	17	20
		Hispanic	50	53	57	65	68	71
		Asian American	157	164	175	181	203	194
	Native American	2	2	2	0	1	2	
	International	23	28	31	53	53	52	
	Other Professional	Total	4,032	4,261	4,326	4,608	4,928	5,148
		Male	2,343	2,437	2,467	2,623	2,799	2,906
		Female	1,689	1,824	1,859	1,985	2,129	2,242
		White	2,856	2,961	2,934	3,010	3,194	3,280
African American		142	150	158	164	186	187	
Hispanic		278	303	333	362	380	389	
Asian American		694	772	812	896	977	1,073	
Native American	8	12	16	16	18	18		
International	54	63	73	160	173	201		

Note:

Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Data from Texas Higher Education Coordinating Board and individual institutions

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006
SWMC-Dallas	Tenured	Male	89.1%	88.5%	88.2%	88.5%	87.2%	85.3%
		Female	10.9	11.5	11.8	11.5	12.8	14.7
		White	89.1	88.5	88.2	85.8	86.4	86.0
		African American	0.4	0.4	0.4	0.8	1.1	0.7
		Hispanic	3.8	3.7	3.1	2.7	2.3	2.5
		Asian American	6.7	7.4	8.3	10.7	10.2	10.8
	Tenure-Track	Male	78.9	74.0	72.6	72.3	69.0	72.6
		Female	21.1	26.0	27.4	27.7	31.0	27.4
		White	76.8	72.9	68.9	66.1	60.3	56.4
		African American	2.1	2.1	2.8	2.7	1.7	2.6
		Hispanic	2.1	2.1	2.8	3.6	4.3	6.0
		Asian American	18.9	22.9	25.5	27.7	33.6	35.0
	Other Professional	Male	60.6	59.5	59.8	59.4	60.0	58.1
		Female	39.4	40.5	40.2	40.6	40.0	41.9
		White	75.8	75.1	74.1	71.9	69.9	68.1
		African American	3.0	2.7	2.8	2.8	2.9	3.2
		Hispanic	4.6	4.5	4.7	5.4	5.8	5.3
		Asian American	16.5	17.5	18.2	19.7	21.2	23.1
UTMB-Galveston	Tenured	Male	75.7	76.4	75.7	76.6	75.9	75.9
		Female	24.3	23.6	24.3	23.4	24.1	24.1
		White	77.5	76.4	75.4	75.7	74.1	74.6
		African American	2.7	2.7	2.9	2.4	2.7	2.8
		Hispanic	3.6	4.2	4.3	3.9	3.9	3.7
		Asian American	14.0	13.4	13.9	14.1	14.2	14.6
	Tenure-Track	Male	70.7	69.3	66.9	67.7	68.0	64.6
		Female	29.3	30.7	33.1	32.3	32.0	35.4
		White	60.7	55.6	55.8	52.7	49.7	46.6
		African American	2.7	3.9	3.2	3.0	3.0	4.3
		Hispanic	5.3	4.6	5.2	7.8	7.1	7.5
		Asian American	16.0	17.6	15.6	17.4	18.3	19.9
	Other Professional	Male	53.9	53.2	51.8	50.4	49.3	49.1
		Female	46.1	46.8	48.2	49.6	50.7	50.9
		White	70.7	69.1	66.4	66.0	64.6	64.1
		African American	4.5	3.7	4.1	4.0	4.7	4.5
		Hispanic	5.5	5.7	6.9	6.4	6.5	6.9
		Asian American	12.2	13.2	13.1	13.5	12.5	12.2
		Native American	0.1	0.3	0.3	0.5	0.5	0.5
		International	7.0	8.1	9.4	9.6	11.2	11.6

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006	
HSC-Houston	Tenured	Male	69.9%	69.9%	70.0%	70.1%	69.6%	70.9%	
		Female	30.1	30.1	30.0	29.9	30.4	29.1	
		White	83.5	83.6	83.4	83.2	83.8	83.8	
		African American	1.9	1.4	1.6	1.6	1.7	1.7	
		Hispanic	3.8	3.5	2.9	3.9	4.1	4.1	
	Asian American	10.9	11.5	12.1	11.2	10.5	10.5		
	Tenure-Track	Male	63.9	64.1	64.1	64.1	64.7	61.0	
		Female	36.1	35.9	35.9	35.9	35.3	39.0	
		White	66.2	69.0	67.7	60.3	63.3	65.3	
		African American	3.8	1.4	3.0	2.6	2.0	1.7	
		Hispanic	8.3	8.3	7.8	10.3	9.3	11.0	
		Asian American	20.3	20.0	20.4	26.9	24.7	19.5	
		Native American	1.5	1.4	1.2	0.0	0.7	1.7	
		International	0.0	0.0	0.0	0.0	0.0	0.8	
		Other Professional	Male	54.2	54.2	54.3	54.2	53.7	55.1
			Female	45.8	45.8	45.7	45.8	46.3	44.9
	White		72.8	70.8	68.4	65.0	64.3	61.9	
	African American		5.5	6.0	5.8	5.6	6.1	5.8	
	Hispanic		6.6	6.2	7.0	7.6	7.9	7.1	
	Asian American		14.8	16.7	18.0	19.4	18.9	21.9	
Native American	0.3		0.4	0.8	0.6	0.6	0.5		
International	0.0	0.0	100.0	1.8	2.2	2.8			
HSC-San Antonio	Tenured	Male	75.8	76.3	74.7	74.5	74.4	73.9	
		Female	24.2	23.7	25.3	25.5	25.6	26.1	
		White	82.9	82.8	83.6	84.1	83.3	83.5	
		African American	2.8	2.6	2.4	1.8	1.8	1.9	
		Hispanic	5.5	5.4	5.3	5.7	6.8	6.4	
	Asian American	8.8	9.3	8.7	8.3	8.1	8.3		
	Tenure-Track	Male	67.1	68.3	68.2	66.4	68.7	66.9	
		Female	32.9	31.7	31.8	33.6	31.3	33.1	
		White	69.4	68.3	66.9	67.1	62.0	59.4	
		African American	4.0	5.0	3.3	2.6	2.5	2.9	
		Hispanic	9.8	11.2	14.6	15.8	16.0	17.7	
		Asian American	16.8	15.5	15.2	14.5	19.0	20.0	
		International	0.0	0.0	0.0	0.0	0.6	0.0	
		Other Professional	Male	58.3	57.0	57.9	58.1	56.8	55.4
			Female	41.7	43.0	42.1	41.9	43.2	44.6
			White	72.4	70.5	68.2	67.4	67.4	68.1
	African American		2.2	2.5	2.4	2.7	1.9	1.9	
	Hispanic		13.6	14.6	15.7	15.2	15.4	15.5	
	Asian American		11.2	11.7	12.9	13.9	14.5	13.8	
	Native American		0.5	0.6	0.6	0.4	0.6	0.4	
International	0.1	0.1	0.2	0.3	0.2	0.3			

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006
M.D. Anderson	Tenured	Male	79.9%	79.5%	78.7%	78.9%	79.1%	78.4%
		Female	20.1	20.5	21.3	21.1	20.9	21.6
		White	79.7	79.2	78.4	74.8	74.2	72.7
		African American	1.1	1.1	0.8	1.0	1.0	0.9
		Hispanic	3.4	3.8	4.0	4.4	4.7	5.2
		Asian American	15.8	15.8	16.7	18.5	18.9	20.2
		International	0.0	0.0	0.0	1.3	1.2	0.9
	Tenure-Track	Male	72.7	71.0	71.1	69.9	67.9	69.0
		Female	27.3	29.0	28.9	30.1	32.1	31.0
		White	62.4	62.9	58.2	55.1	55.0	55.7
		African American	1.0	1.4	1.5	1.0	1.4	1.5
		Hispanic	6.2	6.7	5.7	4.1	5.3	3.9
		Asian American	30.4	29.0	34.5	29.1	31.1	31.0
		International	0.0	0.0	0.0	10.7	7.2	7.9
	Other Professional	Male	61.0	59.2	58.1	59.2	59.9	60.5
		Female	39.0	40.8	41.9	40.8	40.1	39.5
		White	51.8	51.3	53.5	45.6	54.0	54.4
		African American	3.0	3.4	4.2	3.5	4.1	3.4
Hispanic		4.3	4.6	4.8	4.5	3.0	3.6	
Asian American		40.9	40.6	37.5	35.4	31.4	30.1	
	Native American	0.0	0.0	0.0	0.0	0.0	0.2	
	International	0.0	0.0	0.0	11.1	7.5	8.3	
HC-Tyler	Other Professional	Male	73.2	73.9	69.1	71.0	72.6	74.2
		Female	26.8	26.1	30.9	29.0	27.4	25.8
		White	75.9	75.6	74.5	74.8	66.0	62.9
		African American	1.8	1.7	1.8	1.9	3.8	3.1
		Hispanic	3.6	4.2	3.6	3.7	5.7	6.2
		Asian American	18.8	18.5	20.0	19.6	24.5	27.8

FACULTY HEADCOUNT BY GENDER AND ETHNICITY WITHIN TENURE STATUS
Health Institutions, Percent Distribution

Fall			2001	2002	2003	2004	2005	2006
Health Total	Tenured	Male	77.7%	77.8%	77.0%	77.3%	77.0%	76.7%
		Female	22.3	22.2	23.0	22.7	23.0	23.3
		White	82.1	81.7	81.4	80.4	79.9	79.6
		African American	1.9	1.7	1.7	1.6	1.7	1.6
		Hispanic	4.1	4.2	4.0	4.2	4.5	4.5
		Asian American	11.5	11.7	12.1	12.7	12.7	13.3
		International	0.4	0.7	0.7	1.1	1.3	1.1
	Tenure-Track	Male	70.2	69.2	68.4	67.9	67.7	66.9
		Female	29.8	30.8	31.6	32.1	32.3	33.1
		White	66.2	65.0	63.0	59.5	57.6	56.2
		African American	2.7	2.7	2.7	2.3	2.1	2.6
		Hispanic	6.7	6.9	7.4	8.3	8.4	9.2
		Asian American	21.1	21.4	22.7	23.1	25.2	25.1
		Native American	0.3	0.3	0.3	0.0	0.1	0.3
	Other Professional	Male	58.1	57.2	57.0	56.9	56.8	56.4
		Female	41.9	42.8	43.0	43.1	43.2	43.6
		White	70.8	69.5	67.8	65.3	64.8	63.7
		African American	3.5	3.5	3.7	3.6	3.8	3.6
		Hispanic	6.9	7.1	7.7	7.9	7.7	7.6
		Asian American	17.2	18.1	18.8	19.4	19.8	20.8
		Native American	0.2	0.3	0.4	0.3	0.4	0.3
	International	1.3	1.5	1.7	3.5	3.5	3.9	

Note:
 Tenured/tenure-track faculty include professors, associate professors, assistant professors and instructors. Other professionals include lecturers, visiting teachers, clinical and special, adjunct, and emeritus faculty. Graduate teaching assistants are not included.

Source: Data from Texas Higher Education Coordinating Board and individual institutions

FULL-TIME EQUIVALENT FACULTY BY TENURE STATUS
Academic Institutions

	Fall	2001	2002	2003	2004	2005	2006
Arlington	Total	752	782	834	866	891	903
	Tenured/Tenure-Track	476	482	491	503	525	544
	Other Professional	276	300	343	363	366	359
Austin	Total	2,101	2,167	2,252	2,320	2,340	2,360
	Tenured/Tenure-Track	1,551	1,608	1,698	1,745	1,733	1,780
	Other Professional	550	559	554	575	607	580
Brownsville	Total	348	359	378	403	437	496
	Tenured/Tenure-Track	222	219	224	236	259	291
	Other Professional	126	140	154	167	178	205
Dallas	Total	380	424	468	489	509	531
	Tenured/Tenure-Track	242	254	285	302	304	326
	Other Professional	138	170	183	187	205	204
El Paso	Total	651	678	656	711	721	715
	Tenured/Tenure-Track	386	404	411	434	447	436
	Other Professional	265	274	245	277	274	280
Pan American	Total	476	511	556	616	628	551
	Tenured/Tenure-Track	312	332	362	373	398	285
	Other Professional	164	179	194	243	229	266
Permian Basin	Total	99	106	118	133	134	140
	Tenured/Tenure-Track	72	74	71	87	88	87
	Other Professional	27	32	47	46	46	54
San Antonio	Total	594	660	696	760	813	849
	Tenured/Tenure-Track	338	403	413	443	473	488
	Other Professional	256	257	283	317	340	361
Tyler	Total	204	218	217	246	261	269
	Tenured/Tenure-Track	133	146	143	150	158	156
	Other Professional	71	72	74	96	103	113
Academic Total	Total	5,605	5,905	6,175	6,544	6,733	6,814
	Tenured/Tenure-Track	3,732	3,922	4,098	4,273	4,385	4,393
	Other Professional	1,873	1,983	2,077	2,271	2,348	2,422

Note:

Full-time equivalent faculty are defined as 1 FTE=100% appointment and have been rounded to the nearest whole number. FTE faculty have an academic rank of Professor, Associate Professor, Assistant Professor, or Other and have an appointment code in direct instruction or an administrative appointment which directly supplements the teaching function.

In fall 2006, U. T. Pan American revised the proportion of faculty members' assignments from direct instruction to more appropriately reflect research and public service expectations. This results in lower FTE faculty counts than past years.

Source: Texas Higher Education Coordinating Board data

AVERAGE FACULTY SALARIES BY RANK
Academic Institutions

	FY	2002	2003	2004	2005	2006	2007
Arlington	Professor	\$78,030	\$80,475	\$80,498	\$86,074	\$88,835	\$94,130
	Associate Professor	57,277	60,165	60,633	65,192	67,232	70,553
	Assistant Professor	52,274	55,632	56,417	59,669	62,411	65,325
Austin	Professor	98,838	103,157	103,521	110,223	115,302	121,847
	Associate Professor	63,502	65,913	64,965	70,348	73,211	78,184
	Assistant Professor	59,919	61,674	62,510	67,009	70,838	75,321
	Instructor	45,807	58,090	44,143	47,377	45,868	45,064
Brownsville*	Professor	58,771	59,984	61,517	66,808	69,594	76,395
	Associate Professor	52,551	54,584	54,998	56,670	58,412	60,141
	Assistant Professor	47,443	47,989	49,917	50,477	51,515	53,796
	Instructor	42,494	47,057	46,238	51,818	55,207	53,355
Dallas	Professor	90,244	97,516	99,363	103,225	109,013	114,345
	Associate Professor	67,436	72,634	72,494	80,141	83,943	88,096
	Assistant Professor	74,716	74,351	74,210	79,449	82,054	85,043
El Paso	Professor	73,133	75,139	76,147	83,174	84,310	88,298
	Associate Professor	56,391	57,690	59,121	64,579	63,507	66,943
	Assistant Professor	48,287	50,864	53,875	56,842	59,105	59,761
Pan American	Professor	67,792	70,807	70,068	76,212	77,566	80,257
	Associate Professor	56,850	59,877	59,394	65,365	68,084	68,386
	Assistant Professor	48,214	51,357	50,633	53,465	54,136	55,047
Permian Basin	Professor	65,918	69,375	72,830	73,657	74,298	78,247
	Associate Professor	52,034	53,121	53,736	56,747	57,849	61,183
	Assistant Professor	45,841	48,416	50,077	51,873	53,411	56,580
San Antonio	Professor	79,785	85,104	90,687	93,204	101,126	106,447
	Associate Professor	62,753	66,385	67,916	68,092	71,562	74,749
	Assistant Professor	50,270	53,680	56,810	58,482	61,741	64,768
	Instructor	40,750	51,204	60,064	69,632	42,585	62,562
Tyler	Professor	65,869	68,343	70,831	72,275	76,200	77,014
	Associate Professor	52,014	53,598	53,956	58,284	59,991	61,457
	Assistant Professor	48,216	47,435	46,917	51,227	54,171	56,911

*Salary information available for Brownsville faculty only.

Source: Texas Higher Education Coordinating Board and individual institutions

**ADMINISTRATIVE, OTHER NON-FACULTY AND
 STUDENT EMPLOYEE HEADCOUNT
 System Total**

Fall		2001	2002	2003	2004	2005	2006
Academic Institutions	Administrative	1,789	2,013	1,903	1,931	1,989	2,114
	Other Non-Faculty	18,685	18,054	17,901	18,568	19,031	20,041
	Student Employees	13,386	15,232	15,213	16,222	16,817	17,445
Health Institutions	Administrative	1,730	1,721	2,191	2,291	2,511	2,593
	Other Non-Faculty	32,813	34,087	33,617	35,127	37,621	37,564
	Student Employees	1,575	1,709	1,623	1,701	1,723	1,819
System Administration	Administrative	77	82	83	77	87	78
	Other Non-Faculty	430	476	462	523	561	588
	Student Employees	0	0	0	0	2	4
System Total	Administrative	3,596	3,816	4,177	4,299	4,587	4,785
	Other Non-Faculty	51,928	52,617	51,980	54,218	57,213	58,193
	Student Employees	14,961	16,941	16,836	17,923	18,542	19,268
Total		70,485	73,374	72,993	76,440	80,342	82,246

Notes:

Administrative and other non-faculty exclude faculty positions and do not entail significant direct instructional activities. Administrative includes executive, administrative and managerial positions which require performance of work directly related to management policies or general business operations of the institution, department or subdivision. Other non-faculty includes other professional, technical, clerical, skilled crafts and service related positions. Student employees are those positions for whom student status is a condition of employment.

Source: U. T. System Common Data Warehouse

**ADMINISTRATIVE, OTHER NON-FACULTY AND
 STUDENT EMPLOYEE HEADCOUNT
 Academic Institutions**

	Fall	2001	2002	2003	2004	2005	2006
Arlington	Administrative	206	346	302	307	327	356
	Other Non-Faculty	2,014	1,373	1,376	1,440	1,513	1,563
	Student Employees	1,026	1,737	1,724	2,145	2,112	2,139
Austin	Administrative	664	691	684	708	706	743
	Other Non-Faculty	9,647	9,642	9,235	9,549	9,619	9,874
	Student Employees	8,676	8,948	8,853	9,058	9,179	9,596
Brownsville	Administrative	93	105	109	111	114	121
	Other Non-Faculty	1,187	1,137	1,104	1,117	1,017	1,205
	Student Employees	1	N/A	N/A	N/A	212	199
Dallas	Administrative	111	123	101	103	110	122
	Other Non-Faculty	1,179	1,281	1,341	1,384	1,530	1,624
	Student Employees	456	919	1,005	1,070	1,136	1,210
El Paso	Administrative	377	374	327	303	292	292
	Other Non-Faculty	1,198	1,219	1,155	1,169	1,227	1,251
	Student Employees	1,672	1,772	1,638	1,815	1,882	2,016
Pan American	Administrative	76	84	82	80	89	108
	Other Non-Faculty	1,521	1,366	1,434	1,453	1,495	1,727
	Student Employees	601	780	812	660	715	687
Permian Basin	Administrative	37	37	37	36	42	43
	Other Non-Faculty	146	160	167	179	189	176
	Student Employees	165	201	210	260	229	239
San Antonio	Administrative	189	213	224	243	266	283
	Other Non-Faculty	1,562	1,630	1,828	1,984	2,145	2,285
	Student Employees	616	648	731	894	993	1,030
Tyler	Administrative	36	40	37	40	43	46
	Other Non-Faculty	231	246	261	293	296	336
	Student Employees	173	227	240	320	359	329
Academic Total	Administrative	1,789	2,013	1,903	1,931	1,989	2,114
	Other Non-Faculty	18,685	18,054	17,901	18,568	19,031	20,041
	Student Employees	13,386	15,232	15,213	16,222	16,817	17,445

Notes:

Administrative and other non-faculty exclude faculty positions and do not entail significant direct instructional activities.

Administrative includes executive, administrative and managerial positions which require performance of work directly related to management policies or general business operations of the institution, department or subdivision.

Other non-faculty includes other professional, technical, clerical, skilled crafts and service related positions.

Student employees are those positions for whom student status is a condition of employment.

Source: U. T. System Common Data Warehouse

**ADMINISTRATIVE, OTHER NON-FACULTY AND
 STUDENT EMPLOYEE HEADCOUNT
 Health Institutions**

	Fall	2001	2002	2003	2004	2005	2006
SWMC-Dallas	Administrative	124	132	145	187	327	331
	Other Non-Faculty	3,697	3,883	4,051	4,568	6,752	6,902
UTMB-Galveston	Administrative	609	518	863	892	909	872
	Other Non-Faculty	11,534	11,821	10,803	11,250	11,285	10,821
	Student Employees	245	400	416	421	442	450
HSC-Houston	Administrative	182	199	172	170	157	176
	Other Non-Faculty	3,783	3,932	3,657	3,290	2,904	2,848
	Student Employees	457	465	438	436	400	398
HSC-San Antonio	Administrative	126	126	125	133	140	145
	Other Non-Faculty	2,995	3,090	3,009	3,053	3,037	3,088
	Student Employees	607	551	440	480	512	561
M.D. Anderson	Administrative	626	670	806	859	932	1,032
	Other Non-Faculty	9,709	10,320	11,035	11,856	12,608	13,069
	Student Employees	252	280	318	356	359	400
HC-Tyler	Administrative	63	76	80	50	46	37
	Other Non-Faculty	1,095	1,041	1,062	1,110	1,035	836
	Student Employees	14	13	11	8	10	10
Health Total	Administrative	1,730	1,721	2,191	2,291	2,511	2,593
	Other Non-Faculty	32,813	34,087	33,617	35,127	37,621	37,564
	Student Employees	1,575	1,709	1,623	1,701	1,723	1,819

Notes:

Administrative and other non-faculty exclude faculty positions and do not entail significant direct instructional activities. Administrative includes executive, administrative and managerial positions which require performance of work directly related to management policies or general business operations of the institution, department or subdivision. Other non-faculty includes other professional, technical, clerical, skilled crafts and service related positions. Student employees are those positions for whom student status is a condition of employment.

Source: U. T. System Common Data Warehouse

