

CONFERENCE ON BEST PRACTICES IN FACULTY HIRING
The University of Texas System
on The University of Texas at Arlington campus
E. H. Hereford University Center, Red River Room
Tuesday, August 10, 2004

Continental Breakfast

- I. 10:00 a.m. Welcome: Ron Elsenbaumer - Vice President for Research, UT Arlington**
- II. 10:10 a.m. Overview of Issues: Terry Sullivan - Executive Vice Chancellor, UT System**
- III. 11:00 a.m. KEYNOTE: Best practices in faculty hiring.**
Jan Greenwood, President, Greenwood Associates, Arlington, VA. Jan has been the president of three colleges and is an experienced search firm consultant. She will apply what she has learned as a psychologist and search consultant to the search for strong faculty members.
- IV. 12 noon. (Guadalupe Room) How the community can assist the university in hiring.**
Insights from a panel of executives on recruiting the person and the family to the area; how communities can help the campuses.
John De La Garza, Vice President for Community Relations,
The University of Texas System, moderator
Wes Jurey, Arlington Chamber of Commerce President
Bill Keffler, Richardson City Manager
Ron Kessler, Chair of the Austin Area Research Organization
- V. 1:15 p.m. Concurrent Sessions**
- V A. **Developing effective faculty search committees** (Guadalupe Room)
David Johnson, Executive Vice Provost
The University of Texas at San Antonio
- V B. **Improved interviewing, on and off campus** (Red River Room)
Teresa Sullivan, Executive Vice Chancellor for Academic Affairs
The University of Texas System
- VI. 2:00 p.m. Concurrent Sessions**
- VI A. **Recruiting in arts and humanities** (Guadalupe Room)
Douglas Dempster, Senior Associate Dean, College of Fine Arts
The University of Texas at Austin
- VI B. **Recruiting in science and engineering** (Red River Room)
Pablo Arenaz, Associate Vice President for Academic Affairs
The University of Texas at El Paso
- 2:45 p.m. Break**
- VII. 3:00 p.m. Concurrent Sessions**
- VII A. **Recruiting a diverse faculty** (Guadalupe Room)
Pedro Reyes, Associate Vice Chancellor
The University of Texas System
- VII B. **Retaining faculty: The important first year** (Red River Room)
Marilla Svinicki, Director of the Center for Teaching Effectiveness
The University of Texas at Austin
- 3:45 p.m. Conference adjourns (Red River Room)**