

RICHARD A. NAVARRO

ADMINISTRATIVE EXPERIENCE

Senior Project Officer	UNICEF - Kabul, Afghanistan. February 2003 – <ul style="list-style-type: none">• Responsible for managing the U.N.'s nation-building programs in education (\$35 million annual budget).• Coordinate with Afghan Ministry of Education, Donor Agencies and NGO's strategies for rebuilding the educational system in the country.• Provide leadership, guidance and direction for policy development, program management and sector assessments.
Dean	College of Education and Integrative Studies, California State Polytechnic University, Pomona, September 1997 – January 2003 <ul style="list-style-type: none">• 50 percent increase in state funding (\$8 million); 200 percent increase in external funding (\$4 million/year)• 25 percent increase in enrollments (2500 students)• Promotion from School to College status• Established first doctoral program at Cal Poly• Expansion of laboratory high school (<i>I-Poly High</i>) to College• Enhanced faculty participation in College Governance• Endowed Chair for Interdisciplinary Studies to College.• Four new degree programs in Gender, Equity and Multicultural Studies (BA), <i>Blended Liberal Studies/Teaching Credential</i> (BA), <i>Accomplished Teaching</i> (MA), and <i>Educational Leadership</i> (EdD).• Established new Center for Leadership and Service Learning; Academic Outreach Services; HUD/Community Outreach Partnership Center, & other University-Schools-Communities initiatives.
Special Assistant to Provost & ACE Fellow	Dr. Condoleezza Rice, Provost, Stanford University, September 1993 - June 1994.
Founding Director	Julian Samora Research Institute, Michigan State University, September 1988 - September 1993.
Chair & Executive Director	Midwest Consortium for Latino Research, January 1990 - July 1993.
Co-Director	Mexico-United States Consortium for Academic Cooperation, May 1992 - 1995.
Coordinator	Program on Teaching in Heterogeneous Classrooms. Undergraduate Teacher Education, College of Education, Michigan State University, June 1984 - August 1986.
Co-Director	Strategies for Strengthening International Aspects of Teacher Education. Michigan State University, 1984 - 1986.
Legislative Assistant	Senator Albert Rodda, Chair, Senate Finance Committee, California State Senate, January - August 1977.
Assistant-Vice President for Administration	New College of California, San Francisco, January - December 1976.

PROFESSIONAL EXPERIENCE/SERVICE

Consultant	Education Program Secretariat, UNICEF, Afghanistan, August 2002.
Chair	California Commission on Technology in Learning (Gubernatorial Appointment), March 2000 to January 2003.
Member	AB 75 Advisory Group to the State Board of Education, 2001 to 2002.
Member	Teacher Performance Assessment Advisory Group to the California Commission on Teacher Credentialing, September 2001 to 2002.
Member	National Board for Professional Teaching Standards, October 1999 to 2003.
Chair	California State University Deans of Education, 2001 to 2002.
Vice Chair	Pomona Valley Educational Foundation, Pomona, CA, 1999 to 2002.
Member	Los Angeles Annenberg Metropolitan Project, DELTA Governing Board, December 1998 to 2001.
Member	Interstate New Teacher Assessment and Support Consortium (INTASC), Higher Education Advisory Group. January 1998 to 2000.
Chair	Institute @ Indian Hill for Education Reform. Pomona, CA, 1998 to 2002.
Member	Executive Committee, ACE Council of Fellows, 1998 to 2001.
Visiting Professor	Centro de Investigaciones Sobre America del Norte, Universidad Nacional Autonoma de Mexico, January - July 1995.
Visiting Scholar	Asociación Nacional de Universidades e Instituciones de Educación Superior, Mexico City, January – July 1995.
Associate Professor	College of Education, Department of Teacher Education Michigan State University, July 1988 - August 1997.
Adjunct Associate Professor	College of Social Sciences, Department of Anthropology Michigan State University, July 1988 – August 1997.
Assistant Professor	College of Education, Department of Teacher Education, Michigan State University, September 1983 - June 1988.

EDUCATION

Ph.D.	International Development Education, Stanford University, Stanford, California, 1984.
A.M.	Anthropology, Stanford University, Stanford, California, 1983.
Ed.M.	Graduate School of Education, Harvard University, Cambridge, Massachusetts, 1978.
B.A.	School of Humanities, New College of California, San Francisco, California, 1976.

PUBLICATIONS

Refereed Journal Articles:

"Scholarly Criticism and the Production of Knowledge in Fields Affecting Minorities in the U.S." Latino Studies Journal, Fall 1997

"Variability in Minority Student Achievement: A Comparative Perspective," Anthropology and Education Quarterly, Fall 1997

"Incentivo pecuniario: un plan para recompensar las contribuciones destacadas de individuos, grupos o unidades de la organización," Revista de la Educación Superior, No. 97, enero-marzo de 1996, Mexico, ANUIES, 1996.

"Essay Review of Schooling for All: Class, Race, and the Decline of the Democratic Ideal" by Ira Katznelson and Margaret Weir. In Teachers College Record, 90, Fall 1988.

"A Silent Scream: An Essay Review of 'Make Something Happen': Hispanic and Urban High School Reform, Volume I and II." Metropolitan Education, 1, (Winter) 1986.

"On the Threshold of a New Era in Chicano Studies: An Essay Review of Chicano Studies: A Multidisciplinary Approach." The Review of Education, 11, 4, 1985.

"Litigation Strategies for Educational Equity: Bilingual Education and Research," with T. Baez, R. Fernandez and R. Rice. Issues in Education, 3, 3, 1985.

Books and Monographs:

On the Crossroads: Access to Higher Education in North America, with Rodney A. Clifton, Richard W. Jonsen, Luis Llorens Baez, Manuel Ortiz Marin. Consortium for North American Higher Education, *Working Paper #10*. University of Arizona, 1999.

New Models and Possibilities for Academic Cooperation in North America, with Francisco Marmolejo. Mexicali: Universidad Autonoma de Baja California, 1997.

Incentive Pay: A Plan for Recognizing Major Contributions by Individuals, Teams or Organizational Units. B. Butterfield, A. Casey, B. Kane, R. Navarro, and S. Wolfe. College and University Personnel Association, Washington, D.C., 1995.

Effectiveness, a Sociocultural Description: Eight Case Studies of Rural Primary Education in Sri Lanka with Dr. Sunethra Karunaratne, National Institute of Education. Colombo, Sri Lanka. 1992.

Meeting the Challenge: The Rationale for a Latino Research Institute in the Midwest, with J. Spielberg Benitez, Julian Samora Research Institute, Michigan State University, November 1989.

Changing the Social Relations of Instruction: Peer Teaching and the Language Minority Student. National Education Association, Spring 1989.

Structural Changes in the Midwest Economy and the Hispanic Labor Force: Trends, Future Prospects, and Needs. Julian Samora Research Institute, Michigan State University, February 1989.

Preparing Teachers for Diverse Classrooms: A Program Description, with L. Wilson. East Lansing: Michigan State University, 1985.

Teacher Education as Promoting Teaching Knowledge, Holmes Group, Summer 1984.

Integration for What? Lessons on Domination for Educators, MI Department of Education, Office of Hispanic Affairs, Lansing, MI, 1984.

Chapters in Books:

"Measuring Local Participation and the Devolution of Power," In Starting with Students: Gauging the Success of Chicago School Reform. J. Hixon and M. Kroeger (eds.). Chicago, IL: Joyce Foundation, and John D. and Catherine T. MacArthur Foundation, 1990.

"Cultural Transmission and Adaptation in the Political Arena: Hispanic Participation in Bilingual Education Policymaking." In School and Society: Learning Content Through Culture. H. Trueba and C. Delgado-Gaitan (eds.) New York: Praeger. pp. 53-69, 1988.

"The Proficiency of Language, Education and Society: Who Decided?" In Advances in Bilingual Education Research, E. Garcia and R. Padilla, (eds.), Tucson: University of Arizona Press, 1985.

"Developing Conceptual Change Through Collaborative Research with Prospective Teachers," in Meadow Brook Research Symposium: Collaborative Action Research in Education, G. Pine (ed.) Oakland University, Rochester, MI, 1985.

Articles, Working Papers & Other Publications:

"A Plan for Education," Afghan Monitor. August 2003

"Nation Building Begins with Education," Public Education Network *Connections*. Fall 2003.

Gatekeeping in Knowledge Production in Fields Affecting Women and Minorities in the U.S. Working Paper Series. Centro de Investigacion Sobre America del Norte, Universidad Autonoma Nacional de Mexico, Mexico City, 1995.

"Hiring, Promoting and Tenuring Practices of Minority and Women Faculty" in Hispanic Outlook in Higher Education, December 1995.

"Still Waiting for the 'Trickle Down'," CASID Connection, March 1992.

"Change Through Conflict or Cooperation?" El Renacimiento, November 1990.

"Numbers Alone Do Not Equal Power," El Renacimiento, October 1990.

"Teacher Motivation" Colloquia on Education. National Institute of Education, Maharagama, Sri Lanka. 1989.

"Title VII, Bilingual Education: Developing Issues of Diversity and Equity," with M. Beatriz Arias, IFG Policy Perspectives, Stanford University, Autumn 1981.

INTERNATIONAL EXPERIENCE (selected)

Consultant	Afghanistan Country Office, UNICEF, August 2002.
Visiting Scholar	University of Nationalities, Beijing, China July 2002 Beijing Normal University, Beijing, China July 2002 North China University for Technology, Beijing, China 2002
Guest Educator	<i>Design and Creativity</i> , Japan, March 1999.
Visiting Professor	Centro de Investigaciones Sobre America del Norte, UNAM, 1995.
Visiting Scholar	Asociación Nacional de Universidades e Instituciones de Educación Superior, Mexico, 1995.
Lecturer	Centro de Relaciones Internacionales, Universidad Nacional Autonoma de Mexico, December 1992.
Coordinator/Lecturer	Asia Foundation & Ministry of Education, Maldive Islands, Community Education Seminar for Headmasters, July 1991.
Co-Coordinator	<u>First Symposium for Academic Cooperation Between Mexican and Mexican-American Institutions in Studies of Mexican-origin Population in the United States</u> , with Mexico Secretary for External Relations, San Luis Potosi, Mexico, June 1991.
Co-Chair	Binational Commission for the Development of a Federation of U.S. and Mexico Institutions of Higher Learning, 1991-1992.
Consultant	Institute for Educational Research, South China Normal University, Guangzhou, China, August 1988.
Lecturer	Institute for Educational Research, South China Normal University, Guangzhou, China, June 1987.
Instructor	Graduate Education Overseas Program, Michigan State University, Hong Kong, July 1987.
Coordinator	Rural Basic Education Research Team, BRIDGES Project in Sri Lanka. October 1986 - December 1989.
Lecturer	Universidad Catolica Madre y Maestra, Santo Domingo and Santiago de los Caballeros, Dominican Republic. June 1985.
Evaluator	Centro de Estudios Educativos, Mexico, August 1979.
Special Assistant to Coordinator	Bilingual Education in Tzotzil and Spanish, Highlands of Chiapas Region, Mexico, June-December 1975.

OTHER PROFESSIONAL ACTIVITIES (selected)

Co-Chair	National Board for Professional Teaching Standards, <i>CA Strategic Planning Committee</i> , Center for the Future of Teaching and Learning. 1999 – 2002.
Co-Director	Cal Poly Pomona – High School Collaborative Initiative, 1999 – 2003. (\$2.9 million).
Director	TEAMatrix, 2000 - 2001. (\$450,000).
Project Director	California State University – National Board for Professional Teaching Standards NETWORK. April 2000 – present (\$40,000 per year).
Chair & Founding Member	Board of Directors, Institute @ Indian Hill.
Founding Director & Senior Faculty Associate	Julian Samora Research Institute, Michigan State University, September 1988-- August 1997.
Research Associate	National Center for Research on Teacher Education, Michigan State University. September 1986 - 1991.
Senior Researcher	Project for Basic Research on Developing Educational Systems (BRIDGES), Michigan State University. June 1986 - 1990.
Senior Researcher	Institute for Research on Teaching, Michigan State University, 1984 - 1990.
Consultant	Holmes Group, Michigan State University, 1984-1990.
Editor	(1) Politics of Education Association, 1984-85. (2) <u>IFG Policy Notes</u> and <u>IFG Policy Perspectives</u> , Stanford University, 1979 - 1981.
Editorial Boards	<u>Anthropology and Education Quarterly</u> , 1988 - 1992. <u>Review of Educational Research</u> , 1988 - 1992.
Reviewer	<u>American Education Research Journal</u> <u>Anthropology and Education Quarterly</u> <u>Journal of Linguistic Anthropology</u> <u>Journal on Teacher Education</u> <u>Review of Educational Research</u> Longman's Press University of Arizona Press

UNIVERSITY TEACHING EXPERIENCE

Culture and Cultural Diversity in Multicultural and International Educational Settings, School of Education and Integrative Studies, Teacher Education Department, California State Polytechnic University, Pomona

Human Diversity, Power and Opportunity in Social Institutions. College of Education, Michigan State University .

Teachers' Professional Roles and Practices. College of Education, Michigan State University.

Cross-Cultural Perspectives in Teaching. College of Education, Michigan State University.

Anthropology and Education. Department of Anthropology, Michigan State University

Social Organization of Diversity in School and Society. College of Education, Michigan State University

Crucial Issues in Education. College of Education, Michigan State University

Educational Equity. College of Education, Michigan State University

School and Society. College of Education, Michigan State University

Comparative and International Education. College of Education, Michigan State University and Graduate Education Overseas, Hong Kong, 1987.

Laboratory and Field Experience in Curriculum and Teaching, Michigan State University and Graduate Education Overseas, Hong Kong, 1987.

Fieldwork Research in Educational Settings. College of Education, Michigan State University

Field Research Methods. With M. Ginsberg, College of Education, University of Houston, Spring 1983.

Cultural Transmission. Teaching assistant for G.D. Spindler. School of Education, Stanford University, Summer 1982.

Education and Ethnicity: Toward Cultural Diversity. School of Education and Chicano Studies, Stanford University, Fall 1980.

PAPERS AND PRESENTATIONS (selected)

(1) "Latinos and Education in the U.S.A." *Invited Lecture*. University of Nationalities, Institute for Minority Studies, Beijing, China, July 2002.

(2) "Basic Education in Mexico: Public Policies for the 21st Century," PROFMEX Conference on Public Policies in Mexico for the 21st Century, Morelia, Michoacan, September 2000.

(3) "Meeting the Remediation Challenge in Higher Education," American Association for Higher Education Annual Meeting, Anaheim, CA, March 2000.

(4) "Bilingual Education at a Crossroads in California," Keynote Address. Pomona Valley Bilingual Parents Association. March 2000.

(5) "North American Higher Education: Cooperation at a Crossroads" Charla Series, Center for Latin American and Caribbean Studies, Michigan State University, January 1996.

(6) "Latino Research and the End of the Cold War: Is There a Connection?" Colloquium Series, Centro de Investigacion Sobre America del Norte, UNAM, February 1995.

(7) "A Latino Perspective on International Initiatives in Higher Education," Invited Presentation, American Council on Education, Mexican Higher Education Seminar, Mexico, D.F., October 1994.

- (8) "Hispanic Heritage and Contributions to 'American Culture,'" Keynote Address for Cinco De Mayo, Central Michigan University, May 1993.
- (9) "N.A.F.T.A. and Educational Policy: A Higher Education Perspective," N.A.F.T.A. and Educational Policy Symposium, Latino Educators Committee on Free Trade and Education, April 1993.
- (10) "Community Intervention from Academic Settings: Institution Building," Presentation at the National Association for Chicano Studies Annual Meeting, San Jose, CA , March 1993.
- (11) "Las Relaciones Mexicanas-Chicanas," Keynote Address, Centro de Relaciones Internacionales, Universidad Nacional Autonoma de Mexico, December 1992.
- (12) "Impact of N.A.F.T.A. on Latinos: Anticipating Social Adjustments." Invited Presentation at the U.S. Hispanic Leadership Conference, October 1992.
- (13) "Expanding Economic and Social Opportunities," Invited Presentation for National Council for Social Studies, Vital Issues. November 1992.
- (14) "Chicano Studies in the 'New Curriculum,'" Keynote Address for Chicano History Week, University of Michigan, February 1992.
- (15) "Futures for Hispanics and Other Minorities in Higher Education," Keynote Address, Michigan State University, College of Communication Arts, November 1991.
- (16) "Hispanic Education in the Twenty-first Century," Keynote Address for Midwest Hispanic Unity Conference, Toledo, OH, September 1991.
- (17) "On the Threshold of a New Era in Ethnic Studies," Invited Paper Presentation at the Afro-American Studies in the Twenty-first Century Conference, University of Wisconsin, Madison, April 1991.
- (18) "Breaking Set: Three Dimensions of Addressing Diversity in Education," Invited Paper Presentation for Pennsylvania Academy for the Profession of Teaching, Harrisburg, PA, February 1991.
- (19) "Health Status and Current Trends in Substance Abuse and HIV/AIDS in the Midwest Latino Community," Keynote Address for the National Institute on Drug Abuse, Midwest Regional Conference on Latinos, Substance Abuse, and HIV/AIDS, Chicago, December 1990.
- (20) "Enriching Ethnic Diversity in Education," Invited presentation for the W.K. Kellogg Foundation Conference, Brighter Future for Michigan Youth, Grand Rapids, October 1990.
- (21) "Classroom Implications and Applications for a Multicultural Approach to Effective Schools," Invited presentation to the National Conference on Effective Schools and Multicultural Education, Orlando, October 1990.
- (22) "Socio-cultural Studies of Higher Education," Invited Presentation at the Social Studies in Education Conference, University of California at Davis, February 1990.

WORKSHOPS (selected)

Higher Education's Role in Supporting National Board Certification. National Board for Professional Teaching Standards Academy, Memphis, TN, August 2000.

Mexico and the United States in the Context of Global Migration, University of California Institute for Mexico and the United States, University of California at Riverside (UCR) International Economic Conflict and Cooperation Group, Institute on Global Conflict and Cooperation, and UCR Center for Ideas and Society, Riverside, California, October 1997

Educating One-Third of a Nation VI: Diversity, Opportunity, and American Achievement, American Council on Education, Miami, Florida, October 1997

Strengthening Teacher Education in the Undergraduate Years, Statewide Conference cosponsored by California State University (CSU) Institute for Education Reform, California State University (CSU) Chancellor's Office, San Diego, California, October 1997

Educational Leadership Seminar, Business and Higher Education in North America: Creating Smart Alliances for a New Century", Consortium for North American Higher Education Collaboration (CONAHEC), Quanaajuato, Gto., Mexico, November 1997

Freedom and Responsibility: The Campus as Testing Ground, American Council on Education, San Francisco, California, February, 1998

Doing What Matters Most: Investing in Quality Teaching, CSU Institute for Education Reform, Sacramento, California, March, 1998

Community Education Workshop for Headmasters, Republic of Maldives, July 1991.

UNIVERSITY SERVICE (selected)

Deans Action Council. California State Polytechnic University, Pomona. September 1997 to present.

University Search Committee for Executive Director of the Office of Diversity and Compliance, Cal Poly Pomona, 1998.

Academic Policy and Planning Committee, Doctoral Studies, Department of Teacher Education, Michigan State University, September 1995 - August 1997.

Distinguished Minority Freshman Scholarship Selection Committee, Michigan State University, 1996.

Provost's Committee on Targeted Minority Graduate Student Recruitment, Retention and Graduation, Stanford University, January - May 1994.

University Search and Rating Committee for Antidiscrimination Judicial Board Coordinator and Freedom of Information Act Officer, Office of the President, Michigan State University, February - March 1993.

Kresge Art Museum Advisory Board, Michigan State University, February 1992 - July 1993.
Coalition of Hispanic Students for Progressive Action at Michigan State University, Faculty Advisor, September 1991 - September 1993.

University Gay/Lesbian Issues Task Force, Michigan State University, September 1991-March 1992.

University Technology Service/Outreach Advisory Committee, Michigan State University, September 1990 - September 1992.

COMMUNITY ACTIVITIES (selected)

Vice Moderator, Diamond Bar Congregational Church, Diamond Bar, CA 1999 – 2000.

Quail Summit Elementary School Site Committee, Walnut Valley Unified School District, 1997 – 2000.

National Latino Consensus Coalition on N.A.F.T.A., Human Resources Task Force, 1992 - 1993.

Community Mentor, Pattengill Middle School, Lansing, MI 1992-1993.

Co-Chair, East Lansing School District Assessment Review Committee. Authored committee report presented to the ELSD Board. November 1992 - May 1993.

Midwest Migrant Health Information Office, Board of Directors--Vice Chair, July 1992 - August 1993.

Michigan Educational Opportunity Fund, Board of Directors, September 1991 - August 1993 (Vice Chair in 1992-1993).

PROFESSIONAL AFFILIATIONS

American Anthropological Association

American Council on Education, Council of Fellows

American Educational Research Association

Comparative and International Education Society

Council on Anthropology and Education

National Association for Chicano Studies

HONORS

Appointed by Governor Gray Davis to California Commission on Technology in Learning, March 2000

Fellow, American Council on Education, 1993 - 1994

Fellow, Committee on Institutional Cooperation Academic Leadership Program, 1989-1991

Postdoctoral Fellow, Institute for Higher Education Law and Governance, U. of Houston, 1983

Chicano Fellow, Stanford University, 1980-81

National Hispanic Scholar, 1978-79

Fellow, California State Senate, 1977

Who's Who Among Students in American Universities and Colleges, 1976

LANGUAGES

Speaking/Writing Fluency in Spanish & English