

ALAN EDWARD MARKS

Admitted to Texas Bar November 2000
Admitted to Louisiana Bar October 1999

LEGAL EXPERIENCE

Thompson & Knight, LLP, Austin, TX

April 2005 - Present

My practice focuses on health law and employment law. I represent clients in dispute resolution through formal and informal settlement negotiation, mediation, arbitration, and conventional litigation in state and federal courts. I defend health care providers in Medicaid fraud and recoupment matters, termination of Medicare and Medicaid contracts, termination of certification and licensure, monetary penalties and NATCEP revocations. I represent physicians, nurses and other professionals before licensure agencies. I also counsel and advise management in labor and employment-related matters, including workforce training, personnel policies and manuals, employment contracts, covenants not to compete, separation agreements, internal investigations, and compliance with anti-discrimination laws and other employment-related statutes.

Clark, Thomas & Winters, P.C., Austin, TX

August 2002 - May 2005

Represented clients in matters concerning health care litigation and employment litigation.

Office of the Attorney General – State of Texas, Austin, TX

Assistant Attorney General Elder Law & Public Health Section

April 2001- July 2002

Represented the State in health care matters before administrative law courts and state district courts. Successfully negotiated the settlement of twenty cases in a one-year period.

General Litigation Section

Sept 2000 – March 2001

Conducted legal research and prepared summary judgment motions and appellate briefs in lawsuits involving civil rights' claims (under both the U.S. and Texas Constitutions), discrimination and retaliation claims.

Wheelis & Rozanski, P.L.C., Alexandria, LA

August 1999 - May 2000

Represented clients in matters involving employment, insurance defense, personal injury, bankruptcy and real estate.

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EDUCATION

Tulane Law School, New Orleans, LA

J.D., May 1999

Honors: President; Vice President Student Bar Association
Speaker, Tulane Law School Graduation Ceremony
Who's Who Among American Law Students
SBA Presidents Award
Journal of Technology & Intellectual Property

Louisiana State University, Baton Rouge, LA

B.S. Psych., June 1996

GPA: 3.25/4.00

Honors: Psi Chi, National Honor Society in Psychology

PUBLICATIONS/PRESENTATIONS

- "Disability Discrimination," *Texas Employment Law*, annual supplement, 2006, 2007
- "Avoiding the Big Employee-Employer Disputes," *Business District Magazine*, November 2006
- "Protect Your Practice: A CME Lecture Series - Sexual (and other) Harassment: What it is and How to Minimize Liability," April 2006
- Client Alert: "Limit Your Liability - Update Your Employee Handbooks and Policies Now!", February 16, 2006
- "The Americans With Disabilities Act and Its Effect on Long Term Care Providers," Texas Association of Homes and Services for the Aging Conference, September 2005
- "A Guide to the Health Care Integrity and Protection Data Bank," Texas Health Care Association, October 2002

ACTIVITIES

- Member, American Bar Association; Health Law and Labor and Employment Sections
- Member, Austin Bar Association; Health Law and Labor & Employment Law Sections
- Member, Austin Young Lawyers Association
- Member, American Health Lawyers Association
- Board of Directors, Child Development Center, Congregation Beth Israel
- Volunteer Soccer Coach, West Austin Youth Association