

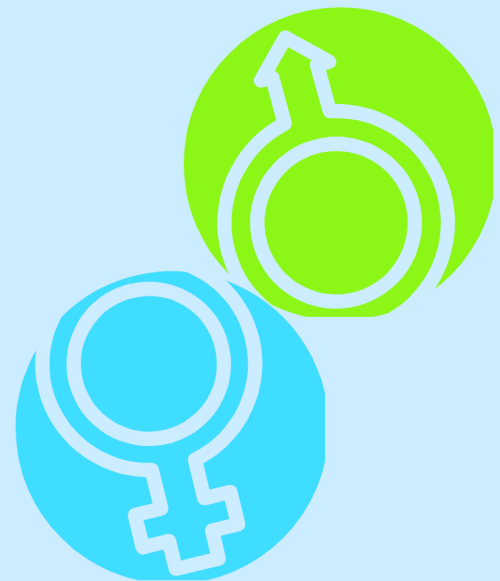
Sexual Harassment

You have a right to a Harassment-Free workplace!

Sexual Harassment is unlawful and unacceptable in the workplace. Unwelcome sexual advances, requests for sexual favors, and other verbal and physical conduct of a sexual nature constitute sexual harassment.

Sexual Harassment is illegal whether it is initiated by a supervisor, manager, a co-worker, or any non-employee.

Because of the important we place on these types of issues, the University of Texas System Administration has instituted a procedure for investigating harassment complaints. It is our policy to investigate and resolve these issues in a prompt manner. If you have been harassed, or another's conduct creates an intimidating, hostile, or offensive work environment, please notify the appropriate Employee Services representative immediately.



Employee Services Contacts:

Mike Lyons
512-499-4588

Cindy Hammond
512-499-3759