Employee Advisory Council

The University of Texas System

2017-2018 Officers Paige Buechley UT System Chair

Jeannie Farahnak UT Austin Vice-Chair

Shannon Rios UT San Antonio Secretary

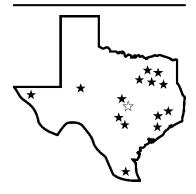
Michael Aldape UT Rio Grande Valley Historian

James Smiley UT HSC Houston Past Chair

Executive Sponsor: Susan Franzen, Assoc. Vice-Chancellor Administrative Support: Sarah Pekar

UTS EAC Website:

www.utsystem.edu/sites/ employee-advisorycouncil



One System, One Voice

Meeting Summary for September 19-20 at UT Austin

Meeting Actions

Committees were formed and developed work plans for the year:

- ROEA Committee: The Board of Regents approved the budget for the Regents' Outstanding Employee Award. The committee plans to coordinate 30 awards with at least one winner at each institution. The Chancellor will send a letter to each president with the details of the process. Nominations will begin mid-October and run through January 2018.
- Salaries & Benefits Committee: The committee will review current tuition
 assistance policies at each institution and will explore options for a
 comprehensive tuition assistance program for all UT staff and possibly their
 dependents.
- Staff Morale and Wellness Committee: The committee is preparing a
 recommendation to conduct a system-wide survey to gauge employee
 satisfaction and to use the results to improve employee morale across the
 system. They will also examine wellness programs at each institution.
- Communications Committee: "One System, One Voice" will continue to produce the System Summary as well as the quarterly newsletter. They also plan to create a UT Employee Advisory Council Facebook page as well as a Twitter account to promote awareness of the UT EAC.

Meeting Events and Updates

- **Welcome** President Gregory Fenves welcomed the group to campus and Chancellor William McRaven joined the group for lunch.
- Campus Safety Ruben Puente from the Office of the Director of Police provided an overview of police operations on campus. On October 1st, all institution Police Chiefs will meet to discuss performing a system-wide safety assessment similar to the one performed at UT Austin.
- Higher Education Funding Alan Werchan and Tomas Guajardo from the UT System Controller's Office provided an overview of the UT budget process and how institutions are funded.
- **Staff Council Effectiveness** Jaime Davis, chair of the UT Austin Staff Council provided information about their council activities and challenges.
- **Faculty Advisory Committee** Dan Cavanagh, FAC incoming Chair, provided an update on the work that the FAC will focus on this year.

On the Horizon

- November Board of Regents Presentation The executive committee will
 present a recommendation and report to the Board of Regents at the November
 meeting in Austin.
- Next EAC Meeting: The next meeting is March 27-28, 2018 hosted by UT Arlington.