Goal:
- Connect all UT campuses and employees and develop a culture of family under "UT"

Objectives:
- Develop an annual plan to celebrate UT Campus Appreciation Day beginning with the first occurrence on November 8, 2013 (2nd Friday of every November)
- Create a Collage of all campuses and send to each campus
- Interview of long standing employees project

Accomplishments:

UT Appreciation Day: Developed at last year's EAC meeting in hopes of recognizing the founding date of UT systems which was best represented on 2nd Friday of November. Although we are 15 individual campuses and over 90,000 employees, we are all still one family under UT. The hope is to have one day to represent our family, our unity and our pride in being a part of UT.
- Barriers: new event, lack of communication, lack of upper level support, did not have 100% participation.
- Recommendations from EAC meetings:
  - Form a standing committee on each campus to provide continuity and sustainability for future years.
  - Involve UT System Public Affairs in the planning of UT System Day, ask they communicate with the committees that are formed on individual campuses.
  - Obtain support via a letter or personalize video from the Chancellor to Presidents at each campus.
  - Most important recommendation is to ensure EVERY institution participates in UT System Day at a nominal cost. *The EAC has created a planning timeline that provides actionable items and ideas to execute a successful event at a minimal cost.*

Campus Collage: Create a Collage of all campuses with pictures, name and mascot in a 30x30 format. Have 20 printed as a donation and send to each campus to be hung in the most visible location.
- Barriers: None.
- Recommendation from EAC meetings:
  - Have each campus showcase UT Unity Collage.

Interview of Employees: Team Unity expressed an interest in doing interviews with long standing employees to see why they have stayed in the system for so long.
- Barriers: Did not have 100% participation.
- Recommendations from EAC meetings:
  - Continuing tradition to highlight employee dedication, each year. Considering having students' input in identifying outstanding employees.

Members:
1. Beth Payne, Chair – paynee@uthscsa.edu
2. Joleen Gould, Co-Chair – joleen.reynolds@utsa.edu
3. Tania Secrest – tmsecrest@mdanderson.org
4. Amineh Baradar - resigned
5. Sasha Grissom – grissom_s@utpb.edu
6. Wendy Spencer – wspencer@utsystem.edu
7. Paula Austin – paula.austin@uthct.edu
8. Ronnie, Executive Committee Rep – rgarcia3@utpa.edu