

AGENDA SPECIAL CALLED TELEPHONE MEETING of THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS February 29, 2016

Austin, Texas

			Page
CONVENE THE BOARD IN OPEN SESSION AND RECESS TO COMMEETINGS	IMITTEE	4:30 p.m.	
CONVENE MEETING OF THE HEALTH AFFAIRS COMMITTEE			
U. T. System: Discussion and appropriate action regarding turnates for Fiscal Years 2017 and 2018 for U. T. Southwestern M Center, U. T. Medical Branch - Galveston, U. T. Health Science Houston, U. T. Health Science Center - San Antonio, and U. T. Anderson Cancer Center	edical Center -	Action	3
RECESS		4:45 p.m.	
CONVENE MEETING OF THE ACADEMIC AFFAIRS COMMITTEE		4:46 p.m.	
U. T. System: Discussion and appropriate action regarding turnates for Fiscal Years 2017 and 2018 for the academic instituti		Action	17
RECESS		5:10 p.m. approximately	
RECONVENE MEETING OF THE BOARD FOR HEALTH AFFAIRS C AND ACADEMIC AFFAIRS COMMITTEE RECOMMENDATIONS ON AND FEE RATES AND OTHER ITEMS		5:11 p.m.	
 U. T. System: Discussion and appropriate action regarding turproposals for Fiscal Years 2017 and 2018 for the academic instant for U. T. Southwestern Medical Center, U. T. Medical Brank Galveston, U. T. Health Science Center - Houston, U. T. Health Center - San Antonio, and U. T. M. D. Anderson Cancer Center 	stitutions ch - Science	Action	
2. U. T. System Board of Regents: Approval of Consent Agenda	items	Action	32
3. U. T. Dallas: Discussion and appropriate action regarding the of Dr. Richard C. Benson as President	appointment	Action	
[IF NEEDED, RECESS TO EXECUTIVE SESSION PURSUANT TO <i>T</i> GOVERNMENT CODE, CHAPTER 551	EXAS		

a. U. T. Dallas: Discussion and appropriate action regarding individual personnel matters related to consideration of the appointment of Dr. Richard C. Benson as President

 Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees –

Section 551.074

- b. U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions), U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors), other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive), members of the Board of Regents, and U. T. System and institutional employees
- Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071
 - U. T. System Board of Regents: Discussion with Counsel on pending legal issues

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS]

ADJOURN

5:30 p.m. approximately

U. T. System: Discussion and appropriate action regarding tuition and fee rates for Fiscal Years 2017 and 2018 for U. T. Southwestern Medical Center, U. T. Medical Branch - Galveston, U. T. Health Science Center - Houston, U. T. Health Science Center - San Antonio, and U. T. M. D. Anderson Cancer Center

RECOMMENDATION

The Chancellor concurs in the recommendation of the Deputy Chancellor, the Executive Vice Chancellor for Health Affairs, and the Vice Chancellor and General Counsel that the tuition and fee rates for U. T. Southwestern Medical Center, U. T. Medical Branch - Galveston, U. T. Health Science Center - Houston, U. T. Health Science Center - San Antonio, and U. T. M. D. Anderson Cancer Center be approved as noted on the attached summary sheets.

U. T. Health Science Center - Tyler did not request tuition or fee plan changes for Fiscal Years 2017 and 2018. Therefore, the tuition and fee plan approved by the Board of Regents on August 23, 2012, remains in effect.

Summary of Proposed Tuition and Fee Plan: U. T. SOUTHWESTERN MEDICAL CENTER

Summary of Proposed Resident Tuition and Mandatory Fee Increases

	Fall 2015	Prop. Fall 2016	% Over Fall 2015	\$ Over Fall 2015	Prop. Fall 2017	% Over Fall 2016	\$ Over Fall 2016
Medical	\$19,343	\$19,923	3%	\$580	\$20,521	3%	\$598
Biomedical Sciences 24 semester credit hours (SCH)	\$7,743	\$7,975	3%	\$232	\$8,215	3%	\$240
Health Professions 24 SCH	\$7,743	\$7,975	3%	\$232	\$8,215	3%	\$240

o Estimate reflects tuition and mandatory fees.

Projected New Revenue

	Increase in Revenue for 2016-2017	Increase in Revenue for 2017-2018
Medical	\$544,312	\$560,643
Biomedical Sciences and Health Professions	\$263,881	\$271,799

The additional tuition and fee revenue will be used to fund expenses to develop and maintain the West Campus Simulation and Education Center (1%) and help defray faculty salary inflationary costs (2%).

- Two floors, or 28,889 square feet, of the new West Campus facility will be dedicated to a new state-of-the-art simulation and education center.
- Inflationary increases of institutional operations and faculty salaries to retain outstanding faculty.

Summary of Proposed Resident Tuition and Mandatory Fees Increases

	Fall 2015	Prop. Fall 2016	% Over Fall 2015	\$ Over Fall 2015	Prop. Fall 2017	% Over Fall 2016	\$ Over Fall 2016
School of Medicine							
MD	\$16,989	\$17,939	5.59%	\$950	\$18,839	5.02%	\$900
Graduate School of Biomedical Scienc	es						
Public Health Programs **	\$2,228	\$2,282	2.42%	\$54	\$2,336	2.37%	\$54
Biomedical Science Programs **	\$2,120	\$2,165	2.12%	\$45	\$2,210	2.08%	\$45
School of Nursing							
Undergraduate BS *	\$3,576	\$3,576	0.0%	\$0	\$3,640	1.8%	\$64
Graduate MS **	\$3,616	\$3,616	0.0%	\$0	\$3,666	1.4%	\$50
Graduate DNP **	\$3,619	\$3,619	0.0%	\$0	\$3,669	1.4%	\$50
School of Health Professions							
Undergraduate BS in CLS *	\$3,614	\$3,696	2.28%	\$82	\$3,779	2.24%	\$83
Undergrad. BS in Respiratory Care *	\$3,509	\$3,592	2.35%	\$83	\$3,674	2.30%	\$82
Graduate MS in CLS **	\$2,753	\$2,816	2.29%	\$63	\$2,879	2.24%	\$63
Grad. MS in Health Professions **	\$2,753	\$2,816	2.29%	\$63	\$2,879	2.24%	\$63
Grad. MS in Nutrition & Metabolism **	\$2,768	\$2,831	2.28%	\$63	\$2,894	2.22%	\$63
Graduate MS in PA **	\$3,149	\$3,225	2.4%	\$76	\$3,301	2.37%	\$76
Graduate MOT **	\$2,813	\$2,876	2.24%	\$63	\$2,939	2.19%	\$63
Graduate DPT **	\$3,149	\$3,213	2.04%	\$64	\$3,290	2.38%	\$77

^{*} Undergraduate estimates are based on full-time enrollment of 15 credit hours

Projected Annual Tuition Revenue

	Increase in Revenue for 2016-17	Increase in Revenue for 2017-18
School of Medicine	\$828,000	\$828,000
Graduate School of Biomedical Sciences	\$42,727	\$42,727
School of Nursing	\$0	\$150,782
School of Health Professions	\$65,263	\$65,263

^{**} Graduate estimates are based on full-time enrollment of 9 credit hours

Estimate of Proposed NON-Resident Tuition and Mandatory Compulsory Fees Increases

	Current Fall 2015	Proposed Fall 2016	Increase Over Fall 2015	Proposed Fall 2017	Increase Over Fall 2016
School of Medicine					
MD	\$30,089	\$31,771	5.59%	\$33,366	5.02%
Graduate School of Biomedical Sciences					
Public Health Programs **	\$5,738	\$5,792	0.94%	\$5,846	0.93%
Biomedical Science Programs **	\$5,630	\$5,675	0.80%	\$5,720	0.79%
School of Nursing					
Undergraduate BS *	\$9,467	\$9,467	0.0%	\$9,532	0.7%
Graduate MS **	\$7,126	\$7,126	0.0%	\$7,176	0.7%
Graduate DNP **	\$7,129	\$7,129	0.0%	\$7,179	0.7%
School of Health Professions					
Undergraduate BS in CLS *	\$9,839	\$10,086	2.52%	\$10,348	2.53%
Undergraduate BS in Respiratory Care *	\$9,734	\$9,982	2.54%	\$10,237	2.56%
Graduate MS in CLS **	\$6,358	\$6,515	2.48%	\$6,677	2.49%
Graduate MS in Health Professions **	\$6,357	\$6,515	2.48%	\$2,677	2.49%
Graduate MS in Nutrition & Metabolism **	\$6,372	\$6,530	2.47%	\$6,692	2.48%
Graduate MS in PA **	\$6,753	\$6,923	2.52%	\$7,099	2.53%
Graduate MOT **	\$6,417	\$6,575	2.45%	\$6,737	2.46%
Graduate DPT **	\$6,754	\$6,891	2.03%	\$7,066	2.55%

^{*} Undergraduate estimates are based on full-time enrollment of 15 credit hours

^{**} Graduate estimates are based on full-time enrollment of 9 credit hours

Expected Use for Tuition Additional Revenue

The tuition increase in the School of Medicine is needed to defray inflationary costs (3%) and to respond to students requests that the school address the specific initiatives described below. Non-resident tuition is raised an equal percentage as resident tuition, which results in a higher dollar increase for non-residents. The additional revenue will be used (1) to offset inflationary cost increases; (2) to support a faculty advising system; and (3) to support the costs of community-based education and the physicians who currently serve as voluntary clinical preceptors for students on community-based assignments. A fee increase is also requested to support the standardized patient program which provides clinical skills teaching, practice, direct observation and feedback to students.

The additional funds in the Graduate School of Biomedical Sciences would be used to support bridging of enrolled students, student development activities and student academic conferences. These activities are currently supported by investigator funds and GSBS funds but limit the scope and frequency of these important activities.

Additional revenue for the School of Health Professions will support faculty to supervise clinical settings, maintain distance education programs and instructional software, and recoup course costs.

The proposed increase in tuition in the School of Nursing will be used to increase the number of full-time faculty, and retain current full-time faculty. Additionally, the increased funding would support part-time and pay by letter (PBL) clinical faculty and necessary resources for teaching in the classroom, online and simulation. The mandate by the State and UTMB's President, to double enrollments has necessitated a dramatic increase in resources and for PBL faculty member to accommodate the education and clinical supervision of students.

Proposed Mandatory Fee Increases

UTMB is proposing the following compulsory fee increases. These fees were reviewed and approved by the UTMB Student Fee Advisory Committee.

Mandatory Fee Name	Current Fee	Proposed Fee Fall 2016	Proposed Fee Fall 2017
Student Services Fee*	10.99 per credit hour (\$600 per yr. for SOM & PA)	8.50 per credit hour (\$464.1 per yr. for SOM & PA)	8.50 per credit hour (\$464.1 per yr. for SOM & PA)
Distance Education Fee**	53.00 per credit hour	\$55.00 per credit hour	\$56.00 per credit
Alumni Fieldhouse Fee***	NOTE: 3.16 of the 10.99 charged above is currently designated for the Alumni Fieldhouse (\$173 of the \$600 above for SOM & PA)	4.00 per credit hour (\$218.40 per year for SOM & PA)	5.00 per credit hour (\$273 per year for SOM & PA)
Campus Security and Safety Fee	\$0	\$10 per semester \$30 per year for SOM & PA)	\$10 per semester \$30 per year for SOM & PA)
Student Computing & Teaching Equipment Fee	\$73.50 per semester (\$220 per year for SOM & PA)	\$78.50 per semester \$235 per year for SOM & PA)	\$83.50 per semester \$250 per year for SOM & PA)
Library Acquisition Fee	\$325.00 per year	\$350.00 per year	\$375.00 per year
Educational Technology Infrastructure Fee	\$45.00 per year	\$49.50 per year	\$54.50 per year

^{*} Fee charged for face to face courses only and is being reduced because fieldhouse is no longer going to be paid out of Student Services Fee. It will now be its own standalone fee.

^{**} Fee charged for online courses only

^{***} This fee is being moved from the Student Services Fee and is now being charged as a standalone fee. Fee will not be charged to online courses.

Proposed Incidental, Program and Course Related Fee Increases

UTMB is proposing changes to the following incidental, program and course related fees. All of these fees are being charged to cover costs associated with providing these services.

Incidental, Course or Program Fee	Fee Name	Current Fee	Proposed Fee Beginning Fall 2016	
Incidental	Graduation Fee	\$70 – Bachelors \$100 - Masters \$132 - Doctoral	\$93 - Bachelors \$97 - Masters \$155 - Doctoral	
Incidental	ID Badge Fee	\$5 per ID	\$20 per ID	
Incidental	Application Processing Fee	New Fee	\$10 for all applications	
School of Medicine	Application Fee	New Fee	\$25	
School of Medicine	Standardized Patient Program Fee	\$50	\$100	
School of Medicine	NBME Year 3 Testing Fee	New Fee	\$175	
School of Medicine	USMLE Step 1 Year 2 Preparation Fee	New Fee	\$50	
Course	Nutrition and Metabolism Internship Fee	New Fee	\$100	
Lab	PHYT 6110 Surface Anatomy	\$0	\$2	
Lab	PHYT 6228 Differential DX in PT \$15		\$25	
Course	PHYT 6227 Evidence Based Seminar	New Fee	\$15	
Course	Differential Dx in PT (Natl. Practice Exam)	\$225	\$250	
Lab	PHYT 6350 Bridge Comps in PT	\$10	\$35	
Lab	Dx & Management NM Dys II	\$20	\$35	
Course	RESC 4153 Board Exam Review	New Fee	\$50	
Course	RESC 5266 Clinical Simulation Review	New Fee	\$70	

Summary of Proposed Resident Tuition and Mandatory Fee Increases

	Fall 2015	Prop. Fall 2016	% Over Fall 2015	\$ Over Fall 2015	Prop. Fall 2017	% Over Fall 2016	\$ Over Fall 2016
Biomedical Informatics (SBMI) (24 sch)	\$8,437	\$8,797	4.27%	\$360	\$8,797	0%	\$0
Biomedical Sciences (GSBS)	\$4,368	\$4,368	0%	\$0	\$4,368	0%	\$0
Dentistry (SOD) *	\$3,744	\$3,744	0%	\$0	\$3,848	3%	\$104
Medical School	\$17,457	\$18,157	4%	\$700	\$18,867	4%	\$710
Nursing (SON)							
Undergrad (15 sch)	\$3,685	\$3,865	4.8%	\$180	\$3,959	2.4%	\$94
Graduate (9 sch)	\$2,551	\$2,709	6.1%	\$158	\$2,830	2.4	\$121
Public Health (SPH) (23 sch)	\$5,897	\$6,127	3.90%	\$230	\$6,367	3.91%	\$240

^{*}SOD is only proposing PostGraduate Program tuition increases. DDS and Dental Hygiene Programs are not being proposed.

Estimate reflects tuition and mandatory fees.

Projected New Revenue

	Increase in Revenue for 2016-17 (FY17)	Increase in Revenue for 2017-18 (FY18)
SBMI	51,840	51,840
GSBS	NA	NA
SOD	NA	34,736
MS	700,000	700,000
SON	187,642	176,406
SPH	323,606	320,753

School of Biomedical Informatics (SBMI):

- SBMI, following its original 5-Year Tuition and Fee Plan, proposes to increase Resident Designated Tuition by \$15/semester credit hour for Fall 2016 with no increases proposed for Fall 2017.
 - Designated Tuition will increase from \$131/SCH to \$146/SCH.
- SBMI, following the original 5-Year Tuition and Fee Plan, is not proposing any school specific incidental, course, or laboratory fee increases for Fall 2016 or Fall 2017.
- Additional revenue from the tuition increase will be used to towards recruiting highly trained teaching faculty and growing student support services in the area of business and technical writing skills. SBMI employers have indicated that strong writing skills are foundational for health informatics professionals.

Graduate School of Biomedical Sciences (GSBS):

 GSBS, following its original 5-Year Tuition and Fee Plan, is not proposing any tuition or school specific incidental, course or laboratory fee increases for Fall 2016 or Fall 2017.

School of Dentistry (SOD):

- SOD, requesting an <u>EXCEPTION</u> to the original 5-Year Tuition and Fee Plan, <u>is proposing a tuition increase for both Resident and Non-Resident tuitions for the Advanced Education Programs (postgraduate) effective Fall 2017. On review, the tuition for this program has not been raised since 1999-2000 and since this time has increased both in the number and average salary of teaching faculty for the programs.</u>
 - Resident Designated Tuition will increase from \$46/SCH to \$48/SCH. Resident Differential Tuition will increase from \$48/SCH to \$50/SCH. This will cap the Resident Differential rate matching the legislative statutory tuition rate of \$50/SCH.
 - Non-Resident Designated Tuition will increase from \$46/SCH to \$50/SCH. Non-Resident Differential Tuition will increase from \$48/SCH to \$72/SCH.
- Additional revenue from the tuition increase will be used for a more equitable balance of faculty recruitment and retention for the postgraduate program.
- All currently enrolled postgraduate students will be exempt from the proposed increase with only new entering students beginning Fall 2017 affected by new rates.
- SOD, following the original 5-Year Tuition and Fee Plan, is not proposing any tuition increases for the Dental Hygiene (DH) or Doctor of Dental Surgery (DDS) programs.
- SOD, following the 5-Year Tuition and Fee Plan, is not proposing any school specific incidental, course, or laboratory fee increases for Fall 2016 or Fall 2017.

Medical School (MS):

- MS, following its original 5-Year Tuition and Fee Plan, is proposing a tuition increase of \$500/year for the M.D. Program in the Resident Designated tuition for both Fall 2016 and Fall 2017.
 - Resident Designated Tuition will increase in Fall 2016 from \$3,725/year to \$4,225/year.
 - Resident Designated Tuition will increase in Fall 2017 from \$4,225/year to \$4,725/year.
- MS, following the 5-Year Tuition and Fee Plan, is proposing two school specific incidental fee increases.
 - Standardized Patient Fee increase in Fall 2016 going from \$800/year to \$1000/year.
 - Technology Fee increase in Fall 2017 going from \$700/year to \$900/year.
- Additional revenue from the tuition and fee increases will be used towards resources
 needed for the implementation of the newly revised M.D. Curriculum scheduled to begin
 in Fall 2016. The recruitment and retention of faculty as more faculty will be required as
 small group facilitators, scholarly concentration mentors and career focus track mentors.
 Increased standardized patient use for clinical skills instruction and assessments, with
 more advanced use of cutting-edge technology in the development of high quality
 videos, web-based modules and custom generated examinations.
- MS, following the original 5-Year Tuition and Fee Plan, is not proposing any laboratory or course fee increases for Fall 2016 and Fall 2017.

School of Nursing (SON):

- SON, following its original 5-Year Tuition and Fee Plan, is proposing tuition increases for both the undergraduate and graduate programs for both Fall 2016 and Fall 2017.
 - Resident Undergrad Designated Tuition will increase in Fall 2016 from \$140/SCH to \$146/SCH. Fall 2017 it will increase from \$146/SCH to \$152/SCH.

- Resident Graduate Designated Tuition will increase in Fall 2016 from \$144/SCH to \$156/SCH. Fall 2017 it will increase from \$156/SCH to \$169/SCH.
- Non-Resident Undergrad Designated Tuition will increase in Fall 2016 from \$381/SCH to \$405/SCH. Fall 2017 it will increase from \$405/SCH to \$429/SCH.
- Non-Resident Graduate Designated Tuition will increase from \$137/SCH to \$147/SCH. Fall 2017 it will increase from \$\$147/SCH to \$158/SCH.
- Non-Resident Graduate Differential Tuition will increase from \$369/SCH to \$405/SCH. Fall 2017 it will increase from \$405/SCH to \$442/SCH.
- SON, following the original 5-Year Tuition and Fee Plan, is proposing school specific
 incidental fees and course fees for Fall 2016 and Fall 2017. SON is also requesting an
 EXCEPTION to the Plan by proposing a new incidental fee titled, Portfolio Fee.
 - Clinical Placement Fee increase in Fall 2016 going from \$135/semester to \$145/semester. No increase for this fee in Fall 2017.
 - Nursing Achievement Exam-BSN (NCLEX) increase in Fall 2016 going from \$180/semester to \$200/semester. No increase for this fee in Fall 2017.
 - Simulation Fee increase in Fall 2016 going from \$165/semester to \$175/semester. No increase for this fee in Fall 2017.
 - EXCEPTION NEW FEE: Portfolio Fee proposed at \$50/semester beginning Fall 2016 for all undergraduate and graduate students. This fee will support new software and personnel needed to track, advise, coach and maintain the increased number of students progressing through various degree programs.

School of Public Health (SPH):

- SPH, following its original 5-Year Tuition and Fee Plan, is proposing tuition increases for Resident and Non-Resident Designated and Differential tuition for Fall 2016 and Fall 2017.
 - Resident Designated Tuition will increase in Fall 2016 from \$113/SCH to \$123/SCH. Fall 2017 it will increase from \$123/SCH to \$133/SCH.
 - Non-Resident Designated Tuition will increase in Fall 2016 from \$107/SCH to \$116/SCH. Fall 2017 it will increase from \$116/SCH to \$125/SCH.
 - Non-Resident Differential Tuition will increase in Fall 2016 from \$325/SCH to \$358/SCH. Fall 2017 it will increase from \$358/SCH to \$390/SCH.
- SPH, following its original 5-Year Tuition and Fee Plan, is not proposing any new incidental or laboratory fees for Fall 2016 and Fall 2017. SPH is requesting an <u>EXCEPTION</u> to the Plan by proposing an increase to the SPH Dietetic Internship Course Practicum Fee (PH 9997).
 - EXCEPTION: Proposed increase of \$1500.00 to the Dietetic Internship Course Practicum Fee (Course PH 9997, Sec. 800 and 850 only) from \$3000.00 to \$4,500.00 for a 24-month program. This increase of the course practicum fee will support the recruitment and retention of teaching faculty, support personnel for the cooking demonstration laboratory training and supplies and maintenance upkeep for the new simulation lab/kitchen. This internship practicum fee has not increased since 2009. The new increase in the course fee will only apply to new incoming students entering the program for or after Fall 2016.

UNIVERSITY STUDENT SERVICES FEE (SSF):

The University of Texas Health Science Center at Houston (UTHealth) is submitting the original 5-Year Fee Plan for the proposed increases to the Student Services Fee that is

charged across the board to all students enrolled at UTHealth. The SSF covers five student support services, 1) Recreation, 2) Health, 3) Shuttle, 4) Counseling, and 5) Student Government. The following is being proposed to increase the SSF from the current annual cost of \$532.65 to \$543.45, an approximate 2.025% overall increase to the fee:

- Fall 2016 will have no increase to the existing fee.
- Fall 2017 proposed increases for two of the support areas covered by the fee.
 - Shuttle Services will have a 10% increase from \$73.25/year to \$80.60/year. Over 90% of ridership on UTHealth shuttles are students, but the current fee only covers 25% of the cost. Contract renewal in Fall 2017 anticipates higher operational costs, plus with increased ridership there is planning to add a new bus.
 - Counseling Services will have a 10% increase from \$34.45/year to \$37.90/year. This fee covers approximately 33% of counseling costs. The fee increase will help sustain the model of providing a full time psychologist working only with students. The increase will also help support continued improvement by providing more outreach and workshops for increased anxiety and stress our students face today.

UTHEALTH STUDENT ENGAGEMENT

UTHealth, has six very diverse graduate and professional schools with program specific tuition rates and school specific incidental, course and laboratory fees, and allows each school to conduct their own Student Fees Advisory Council to review, comment and make recommendations to the Dean in regard to proposed tuition and fees.

The Student InterCouncil, the official student governance organization made up of 24 student representatives from all schools, is presented with incidental fees that affect students in all six UTHealth schools. The Student Services Fee proposed increase was presented to this group for official review, comment and vote.

UTHealth Schools and Auxiliary Enterprises (oversees the Student Services Fee) speak to specific student engagement during this process of tuition and fee increases for Fall 2016 and Fall 2017 in their individual reports attached to this summary.

Summary of Proposed Tuition and Fee Plan: U. T. Health Science Center - San Antonio

Summary of Proposed Resident Tuition and Mandatory Fee Increases AY 2017 & AY 2018

	Fall	Prop. Fall	% Over Fall	\$ Over Fall	Prop. Fall	% Over Fall	\$ Over Fall
	2015	2016	2015	2015	2017	2016	2016
Medicine			No Tuitio	n Increase P	roposed		
Dentistry							
Endodontics	\$11,436	\$11,858	3.7%	\$421	\$12,300	3.7%	\$442
Dental Hygiene	\$6,768	\$6,968	3.0%	\$200	\$7,168	2.9%	\$200
Nursing							
Undergraduate	\$8,047	\$8,229	2.3%	\$182	\$8,423	2.4%	\$194
Graduate	\$7,032	\$7,184	2.2%	\$152	\$7,346	2.4%	\$162
Health Professions							
BS Clinical Lab Sciences	\$8,003	\$8,368	4.6%	\$365	\$8,536	2.0%	\$168
BS Respiratory Care	\$8,190	\$8,579	4.8%	\$390	\$8,751	2.0%	\$172
MS Occup. Therapy	\$11,952	\$12,535	4.9%	\$583	\$12,786	2.0%	\$251
D Physical Therapy	\$10,752	\$11,281	4.9%	\$529	\$11,507	3.0%	\$226
MS Phys Asst Studies	\$17,872	\$18,756	4.9%	\$884	\$19,132	2.0%	\$376
Emergency Health Science	\$7,737	\$8,011	3.5%	\$274	\$8,171	2.0%	\$160
MS Respiratory Care	\$16,227	\$16,227	0%	ÅO	\$16,551	2.0%	\$324
Biomedical Sciences	\$4,832	\$4,896	1.3%	\$64	\$4,962	1.4%	\$67
Medical Services Fee	\$159.75	\$159.75	0%	\$0	\$175.65	9.95%	\$15.90

Estimates reflect annual tuition and mandatory fees.

Projected New Revenue

School / Fee	Increase in Revenue for 2016-2017	Increase in Revenue for 2017-2018
School of Medicine	N/A	N/A
School of Dentistry (DH / Endodontics)	\$17,136	\$17,368
School of Nursing	\$106,005	\$115,844
School of Health Professions	\$94,290	\$147,791
Graduate School of Biomedical Sciences	\$13,989	\$14,804
Medical Services Fee	\$49,290	\$54,405

Revenue estimates are net of scholarship set-aside requirements.

Summary of Proposed Tuition and Fee Plan: U. T. Health Science Center - San Antonio

TUITION INCREASE JUSTIFICATION:

The proposed increases for the School of Dentistry Graduate Endodontics and Dental Hygiene undergrad programs will be utilized to provide competitive compensation to the endodontic and dental hygiene faculty to ensure the recruitment and retention of those of the highest quality.

The proposed increases for the School of Nursing will be used to address the costs of attracting and retaining qualified faculty.

Additional revenue for the School of Health Professions will provide the ability to have sufficient funding to cover the costs of retaining quality faculty and to invest in equipment upgrades across several programs to continue to train students at the optimal level.

The proposed increases for the Graduate School of Biomedical Sciences are intended to support the increasing costs of graduate educational programs including enhanced learning tools and software to track student milestones aimed at improving student success.

The proposed increase for the Medical Services fee would be directed toward addressing the expanded needs for health and wellness, and in particular, mental health and wellness for our students. If approved by the required student referendum, the proposed annual fee of \$175.65 in AY 2018 would still be well below what peer institutions charge in AY 2016 for their Medical Services Fee.

ENGAGEMENT OF STUDENTS:

Institutional leadership has routinely engaged and informed the Student Government Association regarding the 5-year tuition plans for all schools. In addition, administrative leadership in each school met with student leadership and held at least two forums open to the general study body where an appropriate representation of each school's student body was in attendance.

Summary of Proposed Tuition and Fee Plan: UTMDACC

Summary of Proposed Resident Tuition and Fee Increases *

	Fall 2015	Prop. Fall 2016	% Over Fall 2015	\$ Over Fall 2015	Prop. Fall 2017	% Over Fall 2016	\$ Over Fall 2016
Health Professions							
Undergrad. (15 sch)	\$1,676	\$1,919	14.5%	\$243	\$1,964	2.3%	\$45
Graduate (15 sch)	\$1,676	\$2,669	59%	\$993	\$2,714	1.7%	\$45

^{*} Estimate reflects tuition, mandatory fees, laboratory fees and average course fees.

It includes a proposed (new) Preceptor Course Fee of \$35 per clinical preceptor course and the approximate increase in cost per semester is \$200.

Projected New Revenue

	Increase in	Increase in
	Revenue	Revenue
	for 2016-17	for 2017-18
Health Professions (15 semester credit hours)	\$165,350	\$13,500

How will the additional revenue be used?

The proposed increases in designated tuition and fees for the School of Health Professions (SHP) reflect the need for resources to drive innovation in education at SHP while maintaining our high-touch, small-group hands-on teaching of the health professions. Current **innovation investments** are focused in part on simulation technology in the MD Anderson simulation lab that allow our students to learn in environments that closely resemble the clinical environment, but offer a risk-free opportunity for skill development.

The additional funds realized from the **Differential Tuition** will be used to offset the increasing expenses associated with laboratory supply cost and equipment in the Genetics programs. All programs in health care education are expensive. However graduate programs are more costly then undergraduate programs in that they focus on more advanced aspects of the subject. The acquisition and maintenance of equipment is costly and with the rapid advances in healthcare ongoing investment is necessary. The materials for training students in the Genetics laboratories are also becoming more sophisticated (e.g. next gen sequencing, RNA sequencing), and this further increases costs.

All of the SHP programs require clinical preceptorships as a requirement for degree completion. The increased funding from the **Clinical Preceptor Course Fee** will be used to defray the expenses incurred in managing the preceptorships. Hospital affiliates are requiring more supervision by our core faculty adding expense for faculty to travel to affiliate sites or in some cases the need to add adjunct or part-time faculty.

Student approval of Tuition and Fee Increase

On December 1, 2015, at a Student Congress meeting, student representatives were informed that a proposal would be going forward to increase tuition and fees. The students had no objections at that time. A follow up conversation is planned in early 2016 at a future Student Congress meeting.

U. T. System: Discussion and appropriate action regarding tuition and fee rates for Fiscal Years 2017 and 2018 for the academic institutions

RECOMMENDATION

The Chancellor concurs in the recommendation of the Deputy Chancellor, the Executive Vice Chancellor for Academic Affairs, the Vice Chancellor and General Counsel, and the institutional presidents that the tuition and fee rates for the U. T. System academic institutions for FY 2017 and FY 2018 be approved as noted on the attached summary sheets.

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$4,903	\$5,055	3.1%	\$152	\$5,207	3.0%	\$152
NON-RESIDENT UNDERGRADUATE	\$17,338	\$17,863	3.0%	\$525	\$18,399	3.0%	\$536
RESIDENT GRADUATE	\$4,436	\$4,574	3.1%	\$138	\$4,711	3.0%	\$137
NON-RESIDENT GRADUATE	\$8,588	\$8,851	3.1%	\$263	\$9,116	3.0%	\$265

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Increases of 3.1% are also proposed for professional degree programs including law, business, pharmacy, and medicine.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016 Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Year 1	Projected New Net Revenue Based on Requested Increases Year 2
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$359.4M	\$9.4M	\$8.8M
Non-Resident Undergraduate	\$71.8M	\$1.8M	\$2.2M
Resident Graduate	\$134.3M	\$3.5M	\$3.6M
Non-Resident Graduate	\$35.5M	\$1.0M	\$1.1M
TOTAL	\$601.0M	\$15.7M	\$15.7M

New net revenue generated as a result of increases of greater than 2% in total academic costs should be allocated to key institutional priorities that align with institutional strategic plans. U. T. Austin has outlined the following key institutional priorities:

(1) Advancing Student Success: Initiatives include

Continuing progress toward reaching four-year graduation rate and student persistence goals that include investments in evidence-based student success initiatives such as the University Leadership Network, Texas Interdisciplinary Plan, and predictive analytics to identify at-risk students for effective programs;

Developing next generation degree programs that integrate research and teaching in residential undergraduate programs; and

Improving post-graduate career placement and redesign degree programs with public/private partnerships and experiential learning.

(2) Faculty Support: Revenue will help to support faculty recruitment and retention strategies with a focus on gender equity.

Impact on Student Affordability

The mandated financial aid set-aside associated with the increase will yield approximately \$2 million that will be allocated to students with high financial need to offset the cost of tuition. Over the next five years, U. T. Austin also plans to expand the use of evidence-based financial aid strategies to improve affordability, equity, and student success in the distribution of financial aid.

Summary of Proposed Tuition and Fee Plans: U. T. AUSTIN

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plan

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$5,285	\$5,449	3.1%	\$164	\$5,612	3.0%	\$163
NON-RESIDENT UNDERGRADUATE	\$18,144	\$18,693	3.0%	\$549	\$19,254	3.0%	\$561
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Undergraduate students who opt for the four-year guaranteed tuition plan and graduate within four years will be eligible for a total of \$3,500 in rebates. Students on the traditional rate plan who graduate in four years are eligible for a \$1,000 rebate. The rebates will be paid upon graduation. The eligibility requirements for the tuition rebates will be similar to those that are in place for existing rebate programs.

In Fall 2015, U. T. Austin enrolled approximately 900 resident undergraduate students and approximately 40 nonresident undergraduate students in guaranteed tuition plans. U. T. Austin anticipates enrollment to increase by a little more than 10% annually over the next two years.

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$4,646	\$4,808	3.5%	\$162	\$4,976	3.5%	\$168
NON-RESIDENT UNDERGRADUATE	\$10,764	\$11,460	6.5%	\$696	\$12,201	6.5%	\$741
RESIDENT GRADUATE	\$4,259	\$4,409	3.5%	\$150	\$4,564	3.5%	\$155
NON-RESIDENT GRADUATE	\$8,136	\$8,658	6.4%	\$522	\$9,214	6.4%	\$556

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in 9 SCH (unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016 Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Year 1	Projected New Net Revenue Based on Requested Increases Year 2
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$187,246,917	\$5,263,027	\$5,396,034
Non-Resident Undergraduate	\$5,753,397	\$161,714	\$165,800
Resident Graduate	\$47,857,801	\$1,345,159	\$1,379,154
Non-Resident Graduate	\$20,659,925	\$580,697	\$595,372
TOTAL	\$261,518,040	\$7,350,597	\$7,536,360

New net revenue generated as a result of increases of greater than 2% in total academic costs should be allocated to key institutional priorities that align with institutional strategic plans. U. T. Arlington has outlined the following key institutional priorities:

- (1) Enhancing Student Access and Increasing Success: Student Success Initiatives including enhanced supplemental instruction and tutoring.
- (2) Increasing Faculty Excellence and Numbers and Developing Appropriate Staff Support: Revenue would support market equity adjustments to retain critical faculty and staff.
- (3) Enhanced Student Support: New and improved services would be offered, including the following: student health (medical fee), improved staff to student ratio in the Career Development Center (student services fee), expanded bus routes for students (shuttle bus fee), upgrade technology capabilities and wireless access points (technology fee), and sustained ongoing efforts to improve campus security (designated tuition).
- (4) Increasing the Research and Innovation Enterprise: Integration of active discovery and inquiry processes are critical for undergraduate education and student success.
- (5) Developing Infrastructure and Addressing Maintenance and Obsolescence: Revenue would support renewal of legacy infrastructure and new infrastructure to support online learning.

Impact on Student Affordability

Proposed increases will result in modest increases in costs to students depending on income range. For dependent students with the most limited resources, the semester increase for resident undergraduates attending full-time annually (\$162) would only costs these students \$22. Students in a middle-income range of \$75,001 - \$100,000 would pay only an extra \$96 per semester.

Summary of Proposed Tuition and Fee Plans: U. T. ARLINGTON

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plan

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$5,219	\$5,404	3.5%	\$185	\$5,595	3.5%	\$191
NON-RESIDENT UNDERGRADUATE	\$11,182	\$11,905	6.5%	\$723	\$12,676	6.5%	\$771
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in 9 SCH (unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Summary of Proposed Tuition and Fee Plans: U. T. DALLAS

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rates Plans, Each Newly Entering Cohort

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$6,143	\$6,321	2.9%	\$178	\$6,504	2.9%	\$183
NON-RESIDENT UNDERGRADUATE	\$16,324	\$16,797	2.9%	\$473	\$17,284	2.9%	\$487
RESIDENT GRADUATE	\$6,138	\$6,377	3.9%	\$239	\$6,626	3.9%	\$249
NON-RESIDENT GRADUATE	\$11,561	\$12,081	4.5%	\$520	\$12,625	4.5%	\$544

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in 9 SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$3,631	\$3,794	4.5%	\$163	\$3,965	4.5%	\$171
NON-RESIDENT UNDERGRADUATE	\$9,581	\$10,012	4.5%	\$431	\$10,462	4.5%	\$450
RESIDENT GRADUATE	\$2,690	\$2,812	4.5%	\$122	\$2,938	4.5%	\$126
NON-RESIDENT GRADUATE	\$6,281	\$6,564	4.5%	\$283	\$6,860	4.5%	\$296

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016 Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Year 1	Projected New Net Revenue Based on Requested Increases Year 2
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$123,292,878	\$5,550,108	\$5,799,685
Non-Resident Undergraduate	\$6,764,299	\$304,215	\$317,877
Resident Graduate	\$11,827,438	\$532,136	\$556,270
Non-Resident Graduate	\$577,865	\$26,032	\$27,200
TOTAL	\$142,462,480	\$6,412,491	\$6,701,032

New net revenue generated as a result of increases of greater than 2% in total academic costs should be allocated to key institutional priorities that align with institutional strategic plans. U. T. El Paso has outlined the following key institutional priorities:

- (1) Student Success: U. T. El Paso students have identified allocations for targeted priorities including advising, tutoring, internships, on-campus employment, and mentoring. U. T. El Paso is nationally recognized for developing innovative support strategies for the 21st century student demographic, data-informed programs designed to target needs of first-generation and low-income student population.
- (2) Faculty Recruitment and Retention: U. T. El Paso plans to conduct highly intentional faculty hiring in areas of strategic priorities, to leverage strengths and increase interdisciplinary collaboration. The average Tenure/Tenure-Track faculty salary is currently the third lowest of emerging research institutions in Texas.
- (3) Graduate Teaching Assistants: U. T. El Paso plans to address compensation levels for doctoral students to maintain fairness and competitiveness.
- (4) Technology Enhancements: Demand for enhanced technology support is tied closely with student success and faculty support and includes expanded mobile device support, virtualized software, and system backup for research computing.

Impact on Student Affordability

36% of resident undergraduate students currently receive aid in excess of tuition and fee amounts. Proposed tuition increases would not change the percent of the population that has tuition and fees fully covered through grants and scholarships.

Summary of Proposed Tuition and Fee Plans: U. T. EL PASO

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plan

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$4,019	\$4,140	3.0%	\$121	\$4,264	3.0%	\$124
NON-RESIDENT UNDERGRADUATE	NA						
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Summary of Proposed Tuition and Fee Plans: U. T. SAN ANTONIO

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$4,556	\$4,718	3.6%	\$162	\$4,886	3.6%	\$168
NON-RESIDENT UNDERGRADUATE	\$10,632	\$11,071	4.1%	\$439	\$11,510	4.0%	\$439
RESIDENT GRADUATE	\$3,733	\$3,887	4.1%	\$154	\$4,042	4.0%	\$155
NON-RESIDENT GRADUATE	\$10,912	\$11,363	4.1%	\$451	\$11,813	4.0%	\$450

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in 9 SCH (unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates. Percentages are rounded to the nearest tenth and dollars are rounded to the nearest dollar.

Revised

Summary of Proposed Tuition and Fee Plans: U. T. SAN ANTONIO

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plans

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$5,123	\$5,335	4.1%	\$212	\$5,546	4.0%	\$211
NON-RESIDENT UNDERGRADUATE	\$11,572	\$12,050	4.1%	\$478	\$12,528	4.0%	\$478
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in 9 SCH (unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates. Percentages are rounded to the nearest tenth and dollars are rounded to the nearest dollar.

Revised

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$3,283	\$3,480	6.0%	\$197	\$3,631	4.3%	\$151
NON-RESIDENT UNDERGRADUATE	\$9,133	\$9,329	2.0%	\$196	\$9,481	1.6%	\$152
RESIDENT GRADUATE	\$2,021	\$2,139	5.9%	\$118	\$2,235	4.5%	\$96
NON-RESIDENT GRADUATE	\$5,531	\$5,649	2.1%	\$118	\$5,745	1.7%	\$96

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

The tuition waiver applied to non-resident undergraduate students who reside in the other 49 states will reduce their total academic cost to \$3,808 for Fall 2015, \$4,004 for Fall 2016 and \$4,156 for Fall 2017. The tuition waiver applied to non-resident graduate students who reside in the other 49 states will reduce their total academic cost to \$2,336 for Fall 2015, \$2,454 for Fall 2016 and \$2,550 for Fall 2017.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016 Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Year 1	Projected New Net Revenue Based on Requested Increases Year 2
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$16,512,060	\$957,861	\$760,671
Non-Resident Undergraduate	\$2,637,919	\$106,438	\$90,521
Resident Graduate	\$2,479,292	\$118,866	\$99,234
Non-Resident Graduate	\$350,761	\$13,698	\$11,765
TOTAL	\$21,980,032	\$1,196,863	\$962,191

New net revenue generated as a result of increases of greater than 2% in total academic costs should be allocated to key institutional priorities that align with institutional strategic plans. U. T. Permian Basin has outlined the following key institutional priorities:

- (1) Student Success: Organizational alignment to support retention and success, membership in the Student Success Collaborative (predictive analytics), greater support for student organizations
- (2) Quality, Student Success, Research (Library Support): Upgrades to support digital and physical collections; higher priority for members of the Student Senate
- (3) Campus Safety: Expansion of police force and training
- (4) Growth and Quality (Faculty and Staff Recruitment and Retention): Contributes to strategic objectives and growth to recruit and support faculty in current and newly developed academic programs
- **(5) Online Program Development:** Almost 40% of enrollment growth has been in online programs -- an integral part of U. T. Permian Basin's strategic plan; further staff and course development are needed to support and enhance offerings

Impact on Student Affordability

The Falcon Promise Program guarantees free tuition and fees to Pell-eligible students with family incomes of less than \$60,000. High school students who qualify for Early College High School or dual credit offerings receive free tuition and fees. U. T. Permian Basin offers the \$10,000 Texas Science Scholars Programs for students majoring in certain science programs. U. T. Permian Basin recently lowered graduate tuition rates to match those of undergraduate programs.

Summary of Proposed Tuition and Fee Plans: U. T. PERMIAN BASIN

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plan

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$3,711	\$3,530	-4.9%	\$-181	\$3,650	3.4%	\$120
NON-RESIDENT UNDERGRADUATE	NA	\$9,500	NA	NA	\$9,750	2.6%	\$275
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

In Fall 2015, U. T. Permian Basin enrolled a very small amount of undergraduate students in the guaranteed tuition plan but expect to see a slight increase in future years.

FALL 2016 and FALL 2017

Summary of Proposed Rate Plans - Guaranteed

	Fall 2015	Proposed	Requested	Average	Proposed	Requested	Average
	Total	Fall 2016	Percentage	Increase	Fall 2017	Percentage	Increase
	Academic	Total	Increase	over Fall	Total	Increase	over Fall
	Cost Baseline	Academic	over Fall	2015	Academic	over Fall	2016
		Cost	2015		Cost	2016	
RESIDENT							
UNDERGRADUATE,	\$3,650	\$3,724	2.0%	\$74	\$3,798	2.0%	\$74
Newly Entering Cohort							
NON-RESIDENT							
UNDERGRADUATE	\$9,500	\$9,574	0.8%	\$74	\$9,648	0.8%	\$74
Newly Entering Cohort							
RESIDENT GRADUATE	¢2 240	£2 204	1.7%	¢EE	¢2 260	1.7%	¢EC
	\$3,249	\$3,304	1.7%	\$55	\$3,360	1.7%	\$56
NON-RESIDENT	¢c 750	¢c 04.4	0.8%	\$55	¢c 970	0.8%	¢EC
GRADUATE	\$6,759	\$6,814	0.8%		\$6,870	0.6%	\$56

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016 Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Entering Fall 2016 Cohort	Projected New Net Revenue Based on Requested Increases Entering Fall 2017 Cohort
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$85,291,994	\$450,550	\$1,285,909
Non-Resident Undergraduate	\$1,024,901	\$3,422	\$10,005
Resident Graduate	\$8,606,597	\$58,287	\$307,359
Non-Resident Graduate	\$708,922	\$5,953	\$30,945
TOTAL	\$95,632,414	\$518,212	\$1,634,218

- U. T. Rio Grande Valley has outlined the following key institutional priorities:
- (1) Expand Course and Program Offerings
- (2) Increase the Number of Class Sections of Current Courses
- (3) Provide More Student Employment Opportunities on Campuses
- (4) Increase the Number of Highly Qualified Teaching Faculty

Other high-priority needs will be determined by the Academic Cost Committee in alignment with the strategic plan.

Impact on Student Affordability

U. T. Rio Grande Valley will use scholarships and grant funds to greatly mitigate the impact of the proposed tuition increases on students. The additional set-aside funds generated by the requested tuition increase would be targeted for students with family incomes of \$60,000 or less.

FALL 2016 and FALL 2017

Summary of Proposed Traditional Rate Plans

	Fall 2015 Total Academic Cost Baseline	Proposed Fall 2016 Total Academic Cost	Requested Percentage Increase over Fall 2015	Average Increase over Fall 2015	Proposed Fall 2017 Total Academic Cost	Requested Percentage Increase over Fall 2016	Average Increase over Fall 2016
RESIDENT UNDERGRADUATE	\$3,656	\$3,801	4.0%	\$145	\$3,961	4.2%	\$160
NON-RESIDENT UNDERGRADUATE	\$9,618	\$9,771	1.6%	\$153	\$9,946	1.8%	\$175
RESIDENT GRADUATE (Masters)	\$2,909	\$3,044	4.7%	\$136	\$3,225	6.0%	\$181
NON-RESIDENT GRADUATE (Masters)	\$6,441	\$6,581	2.2%	\$140	\$6,735	2.3%	\$154

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 semester credit hours (SCH). For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.

Projected New Net Revenue Based on Requested Increases in Total Academic Costs

	Baseline (Net Revenue from FY 2016Total Academic Cost Rates)	Projected New Net Revenue Based on Requested Increases Year 1	Projected New Net Revenue Based on Requested Increases Year 2
	Actual Revenue	Projected	Projected
Resident Undergraduate	\$34,272,001	\$1,376,195	\$1,518,560
Non-Resident Undergraduate	\$1,550,826	\$24,786	\$28,350
Resident Graduate	\$11,613,755	\$544,891	\$614,648
Non-Resident Graduate	\$3,037,768	\$80,456	\$73,264
TOTAL	\$50,474,350	\$2,026,328	\$2,234,822

New net revenue generated as a result of increases of greater than 2% in total academic costs should be allocated to key institutional priorities that align with institutional strategic plans. U. T. Tyler has outlined the following key institutional priorities:

- (1) Increasing Student Success: Revenue will support Enhanced student success programs including Supplemental Instruction, tutoring, and other investments that help improve timely degree completion.
- (2) Recruiting and Retaining Quality Faculty and Staff: Some revenue will be allocated to help achieve market parity for faculty and staff salaries and supplement startup costs for new faculty members.
- (3) Strategic Growth: Revenue will support the goal of continued annual growth of 7% or greater and refinement of recruiting strategies to reflect demographics of the region.
- (4) Seamless Transition for High School and Community College Students: Revenue will support a plan to expand the number of advisors dedicated to new students, coordination between U. T. Tyler and community colleges, and development of a unique dual credit program.

Impact on Student Affordability

The average undergraduate student will continue to receive financial aid in excess of total academic costs, and students from families with incomes less than \$60,000 will continue to receive financial aid in excess of total academic costs.

Summary of Proposed Tuition and Fee Plans: U. T. TYLER

FALL 2016 and FALL 2017

Summary of Proposed Guaranteed Rate Plan

	Fall 2015	Proposed	Requested	Request	Proposed	Requested	Request
	Total	Fall 2016	Percentage	Amount	Fall 2017	Percentage	Amount
	Academic	Total	Increase	Increase	Total	Increase	Increase
	Cost	Academic	over Fall	over Fall	Academic	over Fall	over Fall
	Baseline	Cost	2015	2015	Cost	2016	2016
	Guaranteed						
	Plan						
RESIDENT UNDERGRADUATE	\$3,855	\$4,026	4.4%	\$171	\$4,201	4.3%	\$175
NON-RESIDENT UNDERGRADUATE	\$10,010	\$10,191	1.8%	\$181	\$10,381	1.9%	\$190
RESIDENT GRADUATE	NA						
NON-RESIDENT GRADUATE	NA						

Total Academic Cost represents the total of statutory tuition, Board-authorized designated tuition, mandatory fees, and course fees for the average undergraduate student enrolled in 15 SCH. For graduate students, the total represents the sum of tuition and mandatory fees for the average student enrolled in nine SCH (Unless otherwise noted). Please note that statutory tuition rates for Fall 2016 and beyond have not yet been published by the Texas Higher Education Coordinating Board at the time of rate proposal submission; therefore, statutory tuition rates are subject to increase based on future published statutory tuition rates.



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CONSENT AGENDA

1. <u>Approval of Dual Positions of Honor, Trust, or Profit - **U. T. System**: Appointments by Governor Abbott to the Task Force on Infectious Disease Preparedness and Response</u>

The following item has been approved by the Executive Vice Chancellor for Health Affairs and the Executive Vice Chancellor for Academic Affairs in accordance with Regents' *Rules and Regulations*, Rule 30103.

It has been determined that the holding of this office or position by each of the individuals listed below is of benefit to the State of Texas and the U. T. System, and there is no conflict between holding the position and the appointment with the U. T. System or a U. T. System institution.

The Board is also asked to find that holding the position is of benefit to the State of Texas and the U. T. System, and that there is no conflict between the position and the U. T. System or the University named.

Names: Thomas Ksiazek, D.V.M., Ph.D., Director, High

Containment Operations, Galveston National Laboratory, Director, Biosafety Level 4 Laboratory, Galveston National Laboratory, Professor, Department of Pathology and Department of Microbiology and Immunology, U. T. Medical

Branch - Galveston

David Lakey, M.D., Associate Vice Chancellor for Population Health and Chief Medical Officer, U. T. System

Binh-Minh "Jade" Le, M.D., Assistant Professor, Division of Infectious Diseases. U. T. Southwestern Medical Center

James LeDuc, Ph.D., Director, Galveston National Laboratory, Professor, Department of Microbiology and Immunology, U. T. Medical Branch - Galveston

Kristina Stillsmoking, Ph.D., Director, Simulation Hospital, School of Medicine, U. T. Rio Grande Valley

William Tierney, M.D., Chair, Department of Population Health, Dell Medical School, U. T. Austin

Position: Members, Task Force on Infectious Disease Preparedness

and Response

Period: Beginning February 4, 2016

Compensation: Per diem expenses only

Description: Governor Abbott has appointed the individuals listed above

to serve as task force members to the Task Force on

Infectious Disease Preparedness and Response. The Task Force was created to provide expert evidence-based assessments, protocols and recommendations related to

state responses to infectious diseases, and to serve as a reliable and transparent source of information and education

for Texas leadership and citizens.

2. <u>Contract (funds going out) - **U. T. System**: TouchNet Information Systems, Inc. to provide central payment hub for an e-commerce system</u>

Agency: TouchNet Information Systems, Inc.

Funds: Anticipated total cost expected to exceed \$10,000,000 over

life of the contract

Source of Funds: The source of funds used will vary and be institutionally

dependent.

Period: February 12, 2016 through February 11, 2023

Description: TouchNet Payment Gateway Suite is a central payment hub

for an e-commerce system utilized for student payment processing in conjunction with student information systems. It consists of a core of transaction management routines, integration software, administration support routines and Credit Card, Automated Clearing House (ACH), Debit Card Engines, and Campus Card payment method. This is a

common tool used to safely integrate and process

payments. This contract allows the U. T. System institutions to purchase the needed components of the software for

business needs.

3. <u>Interagency Agreement (funds coming in) - U. T. Rio Grande Valley: Interagency agreement with U. T. Health Science Center - San Antonio to transfer \$54,700,000 in facilities, equipment, and fund balances</u>

Agency: U. T. Health Science Center - San Antonio

Funds: \$54,700,000

Description: Memorandum of Understanding between U. T. Health

Science Center - San Antonio and U. T. Rio Grande Valley to transfer \$54,700,000 in facilities, equipment, and fund balances from U. T. Health Science Center - San Antonio to U. T. Rio Grande Valley as a result of the transfer of the U. T. Health Science Center - San Antonio Regional

Academic Health Center (RAHC) to U. T. Rio Grande Valley. The transfer of operations of the RAHC was authorized by Senate Bill 24, Regular Session, 83rd Texas Legislature.

4. <u>Employment Agreement - U. T. San Antonio</u>: Head Football Coach Agreement for Frank Wilson

The following Head Football Coach Employment Agreement has been approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Frank Wilson will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at San Antonio is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at San Antonio (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12, Athletic Employment Agreements; and Rule 20204, Section 3, Board Approval). Any violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal.

Item: Head Football Coach Agreement for Frank Wilson

Proposed: Guaranteed compensation:

Annual Salary:

January 15, 2016 to December 31, 2016: \$650,000 January 1, 2017 to December 31, 2107: \$675,000 January 1, 2018 to December 31, 2018: \$700,000 January 1, 2019 to December 31, 2019: \$725,000 January 1, 2020 to December 31, 2020: \$750,000

Automobile: option of an assigned vehicle or \$500 monthly car

allowance

Possible country club membership

Supplemental Compensation: \$185,000 annually for participation in agreed upon television, radio, and other media events

Tickets:

One suite and 12 season football tickets for home football games

Four tickets for all away football games

Two tickets to each home men's and women's basketball and baseball games

Nonguaranteed compensation:

Sports Camps and Clinics: Coach will be paid 100% of the net proceeds for each camp

Incentives: maximum incentive compensation of \$185,000 annually

- (a) Team participates in a C-USA Championship Game: \$10,000 annually
- (b) Team wins the C-USA Championship Game: \$25,000 annually
- (c) Team participates in a Non-College Football Playoff Bowl Game: \$7,500 annually
- (d) Team participates in a College Football Playoff Bowl Game: \$50,000 annually
- (e) Team wins any Bowl Game: \$7,500 annually
- (f) Team defeats over a Power 5 program: \$7,500 annually
- (g) Team wins the College Football Playoff National Championship: \$100,000 annually
- (h) C-USA Coach of the Year: \$10,000 annually
- (i) National Coach of the Year: \$25,000 annually
- (j) Team Academic Progress Rate exceeds 960: \$10,000 annually
- (k) Average home football game attendance is at least 40,000: \$15,000 annually for the Coach to distribute to his staff

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Head Football Coach Frank Wilson

Period: Guaranteed five-year term from January 15, 2016 through

December 31, 2020

5. Lease - U. T. Tyler: Request for finding of public purpose associated with a previously authorized ground lease of approximately 8.2 acres of unimproved land located on the south portion of the U. T. Tyler campus having frontage on University Drive, Tyler, Smith County, Texas, to one of the following entities: (i) Piedmont Pridon Government Group LLC, (ii) SMN LLC, (iii) PMRG Associates II, LP, (iv) Duke Realty Corporation, or (v) Texas VA, LLC, for the construction and operation of an approximately 48,425 usable square foot single-story United States Department of Veterans Affairs (VA) clinic, and request to expand the list of potential lessees to include (vi) JTW Development, LLC, and (vii) Ambrose Property Group VA II, LLC

Description:

The Board is asked to make a finding of public purpose associated with a previously authorized ground lease of approximately 8.2 acres of unimproved land located on the south portion of the U. T. Tyler campus (map on Page 39) having frontage on University Drive, Tyler, Smith County, Texas, to one of the following entities: (i) Piedmont Pridon Government Group LLC, (ii) SMN LLC, (iii) PMRG Associates II, LP, (iv) Duke Realty Corporation, (v) Texas VA, LLC, for the construction and operation of an approximately 48,425 usable square foot single-story United States Department of Veterans Affairs (VA) clinic, and request to expand the list of potential lessees to include (vi) JTW Development, LLC, and (vii) Ambrose Property Group VA II, LLC.

The fair market value of the land is \$500,000 as established by an independent appraisal; the value of the land is impacted by adverse topography. A site viability assessment performed by Adams Engineering estimates a site-work cost premium of \$1,400,000 for buildings staggered on the site to make the most efficient use of the inherent topography. Nevertheless, the VA selected the site as one of eight VA-authorized locations, after which selection the institution issued a term sheet to potential lessees interested in ground leasing the site and subleasing a to-be-developed facility to the VA.

Lessee:

One of the following entities: (i) Piedmont Pridon Government Group LLC, a North Carolina limited liability company, (ii) SMN LLC, a Texas limited liability company, (iii) PMRG Associates II, LP, a Texas limited partnership, (iv) Duke Realty Corporation, an Indiana corporation, (v) Texas VA, LLC, a California limited liability company, (vi) JTW Development, LLC, an Illinois limited liability company, or (vii) Ambrose Property Group VA II, LLC, an Indiana limited liability company.

The institution will enter into a ground lease with the Lessee (or a single purpose entity created by Lessee approved by U. T. Tyler, the Executive Director of Real Estate and the VA) that is ultimately awarded the project by the VA.

Term:

Approximately 17 years, with an anticipated commencement date occurring on or before May 31, 2017. Lessee shall also have three five-year extension options.

Lease Income:

Rent is a nominal \$1 per year in exchange for the public purpose benefits to U. T. Tyler described below. The institution will forego initial annual ground rent of \$35,000 (totaling approximately \$1.7 million over the initial term and extension terms) in recognition of the mission-related purposes of U. T. Tyler's affiliation with the VA. The value of the ground rent was determined by applying a 7% yield to the appraised land value of \$500,000 and included annual escalations of 2.5%.

Public Purpose:

In lieu of full cash rental, the public purpose and consideration to U. T. Tyler for the lease of the property is described in the following paragraphs. The Attorney General of the State of Texas in Opinion No. MW-373 (1981) has advised that, for the use of space in university facilities with no or nominal cash rental payments to comply with the Texas Constitution, three requirements must be met: (1) the use of the property must serve a public purpose, appropriate to the function of the university; (2) adequate consideration must be received by the university; and (3) the university must maintain controls over the user's activities to ensure that the public purpose is achieved.

U. T. Tyler has determined that the public purpose shall be met through recurring benefits to U. T. Tyler resulting from collaboration between the VA and the institution. U. T. Tyler and the VA will enter into an affiliation agreement in which the VA will make available educational opportunities for U. T. Tyler students in the form of internships, clinical rotations, or other similar opportunities for students in the institution's pharmacy, nursing, clinical psychology, exercise science, and/or rehabilitation programs. Such affiliation will enable U. T. Tyler to help fulfill the mission of The University of Texas System by contributing to higher education and the enhancement of population health. U. T. Tyler therefore believes that the lease serves a public purpose specific to the mission of the institution and requests that the Board of Regents make a finding of fact to that effect and authorize the lease.

The ground lease will limit the use of the premises to construction and operation of a medical clinic. The VA must comply with the covenants of the affiliation agreement throughout the term of the lease, thus providing mission-oriented consideration to U. T. Tyler. The ground lease will provide that, in the event the VA does not fulfill its obligations under the affiliation agreement, U. T. Tyler may charge the Lessee a market ground rent for the premises.



6. Request for Budget Change - **U. T. Southwestern Medical Center**: New hire with tenure and total compensation greater than \$1,000,000 -- amendment to the 2015-2016 budget

The following Request for Budget Change (RBC) has been administratively approved by the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

				ull-time Salary	
Description	Effective Date	% Time	No. Mos.	Rate \$	RBC#
Southwestern Medical School Orthopaedics Chairman and Professor Dane Wukich (T)	6/15-8/31	100	12	500,000*	7554

* Reflects base salary only. Total compensation is shown below and is greater than \$1,000,000 per year, which requires Board approval under Regents' *Rules and Regulations*, Rule 20204. U. T. Southwestern Medical Center has determined and documented that the level of compensation for Dane Wukich, M.D., is at a level paid to similarly qualified people based on performance of comparable duties in the organization and in the market from which this position would normally be recruited. An external market study for this appointment has been performed supporting this compensation level.

Base Salary	500,000
Max At-Risk Compensation	250,000
Non-Cash Comp (Parking)	2,790
Other - Retirement	22,525
Supplement	250,000
Communication Device Allowance	720
Incentive Comp	150,000
Total Compensation	1,176,035