



THE UNIVERSITY OF TEXAS AT AUSTIN

OFFICE OF THE PRESIDENT

AUSTIN, TEXAS 78712

President

June 3, 1968

*Harry Ransom*

Dr. Harry Ransom  
Chancellor  
The University of Texas System

Dear Dr. Ransom:

At the very end of the Board meeting on Friday, the rules were set aside by unanimous consent and motion was passed asking us for a revision of the rules having to do with specific dates for notice of termination of faculty members without tenure. The following is recommended:

In the event of decision not to reappoint a faculty member without tenure, notice will be given him not later than March 1 of the first academic year of probationary service if the appointment expires at the end of that year, or not later than December 15 of the second year of probationary service if the appointment expires at the end of that year. After two or more years in the institution, at least twelve months' notice will be given before the expiration of probationary appointment.

The wording at present is as follows:

Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an instructor will be one year. In the event of decision not to reappoint an instructor for a second year, at least three months' notice will be given him. Thereafter one year's notice will be given him...

Unless otherwise stipulated in advance in the letter of appointment, the term of appointment of an assistant professor will be two years. In the event of decision not to reappoint an assistant professor, one year's notice will be given him...

Sincerely yours,

*Norman Hackerman*  
Norman Hackerman

NH:bg

OFFICE OF THE BOARD OF REGENTS

MEMORANDUM

Date

May 15, 1968

*Pending*

TO: Chairman Frank C. Erwin, Jr.

FROM: Betty Anne Thedford

SUBJECT: Pages C-2 of the April Docket and the Proposed May Docket

Please allow me to direct your attention to Pages C-2 of the April Docket and of the proposed May Docket with respect to membership in the Graduate Faculty. These are attached as Exhibits A & B, respectively. Also attached is the Regents' rule with respect to membership in the Graduate Faculty.

The first paragraph in each <sup>(A+B)</sup> is in effect an amendment to Part One of the Regents' Rules and Regulations and, of course, could not be finally approved until after second reading unless the necessary rules were suspended.

If this is to be considered an amendment to the Regents' Rules and Regulations, it might be well to present it at this meeting and act on it in accordance with Chapter IX, Section 4, the rule with respect to amending the Rules and Regulations.

T:njp  
Enclosures

GIFTS (Continued)

<u>Donor</u>	<u>Terms and Conditions</u>	<u>Amount</u>
4. Radio Corporation of America c/o Douglas H. Ewing Chairman, RCA Education Committee Camden, New Jersey 08101	Unrestricted	\$ 100.00

*Elhiber  
R*

Items marked "Unrestricted" may be spent at the discretion of the Chancellor and are not restricted in any way by the donor. Items marked "Chancellor's Council" are similar to the "Unrestricted" items but represent unrestricted gifts made from members of the Chancellor's Council.

NOMINATIONS FOR MEMBERSHIP IN THE GRADUATE FACULTY

The Graduate Assembly has recommended automatic appointment as Members of the Graduate Faculty all individuals who have been appointed to tenure positions. This recommendation has the approval of the Dean of the Graduate School, President Hackerman, and myself. I recommend approval by the Board of Regents.

The following nominations, submitted by the Graduate Dean, have the approval of the respective institutional head, and I recommend approval by the Board of Regents.

The University of Texas at Austin

College of Arts and Sciences

Astronomy

Terence J. Deeming, Associate Professor

Computer Sciences and Philosophy

Norman M. Martin, Associate Professor

Economics

Daniel C. Morgan, Associate Professor

Geography

Frederick J. Simoons, Professor

Government

Murray C. Havens, Associate Professor

Clifton McCleskey, Associate Professor

Karl M. Schmitt, Professor

Linguistics

David DeCamp, Associate Professor

Robert T. Harms, Professor

Mathematics

Clifford S. Gardner, Professor

Peter W. M. John, Professor

Microbiology

Bernard P. Sagik, Associate Professor

Philosophy

Richard M. Zaner, Visiting Professor

Physics

Russell L. Collins, Associate Professor

Associate Professor

<u>Donor</u>	<u>Purpose and Condition</u>	<u>Amount</u>
4. *J. R. Parten 1603 Bank of the Southwest Bldg. Houston, Texas 77002	Chancellor's Council	\$2,000.00

*at P. 11*

Items marked "Unrestricted" may be spent at the discretion of the Chancellor and are not restricted in any way by the donor. Items marked "Chancellor's Council" are similar to the "Unrestricted" items but represent unrestricted gifts made from members of the Chancellor's Council.

NOMINATIONS FOR MEMBERSHIP IN THE GRADUATE FACULTY

File

Although the original recommendation of automatic membership in the Graduate Faculty for all individuals with tenure rank in areas with doctoral programs was limited to U.T. Austin, the Chancellor now recommends that this pattern be followed temporarily in each of the component institutions pending further review of System-wide programs.

Following the procedure approved by the Board of Regents at the April 19-20, 1968 meeting, the following U.T. Austin faculty members qualify for membership in the Graduate Faculty. These nominations, which were submitted jointly by the Dean of the Graduate School and the Chairman of the Graduate Assembly, have the approval of President Hackerman, and I recommend approval by the Board of Regents.

College of Arts and Sciences

Department of Botany

Howard J. Arnott, Associate Professor  
Marshall C. Johnston, Associate Professor  
Donald Alfred Larson, Associate Professor  
Tom J. Mabry, Associate Professor  
Irwin Spear, Associate Professor  
Guy A. Thompson, Associate Professor  
Chase Van Baalen, Associate Professor

Department of Computer Sciences

James C. Browne, Professor  
Alfred G. Dale, Associate Professor

Department of English

David J. DeLaura, Associate Professor

Department of Psychology

Phillip B. Gough, Associate Professor  
Michael Kahn, Associate Professor  
John C. Loehlin, Associate Professor  
Norman M. Prentice, Associate Professor

Department of Zoology

Terrell H. Hamilton, Associate Professor  
Burke H. Judd, Associate Professor  
Bassett Maguire, Jr., Associate Professor  
Michael Menaker, Associate Professor  
H. Gray Merriam, Associate Professor  
Robert Keith Selander, Associate Professor



THE UNIVERSITY OF TEXAS  
BOARD OF REGENTS

FRANK C. ERWIN, JR., CHAIRMAN  
900 BROWN BUILDING  
AUSTIN, TEXAS 78701

April 15, 1968

TO THE MEMBERS OF THE BOARD OF REGENTS:

Dear Ruth and Gentlemen:

In the 10-day agenda material on page C of W - 3, it is recommended that the following provision be added to Subsection 3.3, Section 3, Chapter VI, Part One, Regents' Rules and Regulations:

"Any student finally convicted of the illegal use, possession, or sale of a drug or narcotic shall be automatically expelled."

I am in full accord with that recommendation, but I want you to have advance notice of the fact that at the time the foregoing recommendation is considered, I intend to propose that it be expanded by adding the following:

1. Amend Section 3, Chapter VI, Part One, Regents' Rules and Regulations, by inserting the following new Subsection 3.9 and by appropriately renumbering the present Subsections 3.9 through 3.(14), inclusive:

"3.9 Any student who, acting either singly or in concert with others, obstructs or disrupts, or attempts to obstruct or disrupt, by force or violence, or by threat of force or violence, any teaching, research, administrative, disciplinary, public service, or other activity authorized to be held or conducted on the campus of a component

April 15, 1968

institution of The University of Texas System, shall be subject to discipline, including expulsion. As used in the subsection, the words 'force and violence' include such obstructive and disruptive acts as 'stand-ins', 'sit-ins', and 'lie-ins'."

2. Amend Section 6, Chapter III, Part One, Regents' Rules and Regulations, by adding the following two new subsections:

"6.5 Any employee of any component institution of The University of Texas System, including any member of the faculty or administration, who is finally convicted of the illegal use, possession, or sale of a drug or narcotic, shall be dismissed as an employee, regardless of whether or not the illegal act which gave rise to the conviction was committed on the campus of one of the component institutions of The University of Texas System."

"6.6 Any employee of any component institution of The University of Texas System, including any member of the faculty or administration, who, acting either singly or in concert with others, obstructs or disrupts, or attempts to obstruct or disrupt, by force or violence, or by threat of force or violence, any teaching, research, administrative, disciplinary, public service, or other activity authorized to be held or conducted on the campus of a component institution of The University of Texas System, shall be subject to dismissal as an employee. As used in this subsection, the words, 'force or violence' include such obstructive and disruptive acts as 'stand-ins', 'sit-ins', and 'lie-ins'."

April 15, 1968

The provisions with respect to the illegal use, possession, or sale of narcotics and drugs by both students and employees are inspired by the recent arrests in the University neighborhood at Austin, and by the statement of the Federal Narcotics Officer to the effect that the University neighborhood at Austin is the biggest problem he has in his 5-state area. It seems clear to me that those not now using drugs and narcotics should be protected from the risk of being associated with and subjected to the company of those who are engaged in such illegal use.

The provisions with respect to campus obstruction and disruption caused by force and violence were inspired by similar provisions recently adopted by the Board of Trustees of the California State Colleges. A copy of the actions and statements of that Board of Trustees and a copy of the statement of the chancellors of that system are attached hereto as Exhibit "A".

Sincerely,

Xc: To all those who receive the "Material Supporting  
the Agenda."

EXHIBIT "A"

TRUSTEES OF THE CALIFORNIA STATE COLLEGES

Office of the California State Colleges  
5670 Wilshire Boulevard  
Los Angeles, California 90036

RESOLUTIONS

The attached resolutions were adopted by the Board of Trustees at its special meeting of December 9, 1967, held at the Office of the California State Colleges, 5670 Wilshire Boulevard, Los Angeles, California.

December 9, 1967

(RMISC 67-13)

RESOLVED, By the Board of Trustees of the California State Colleges, acting under authority of, and to implement, interpret and make specific, Education Code Sections 22600, 22604, 22607, 23604, 24201 and 24306, and pursuant to the Administrative Procedure Act, that this Board hereby adopts its regulations in Title 5 of the California Administrative Code, as hereinafter set forth, such regulations being adopted as emergency actions, to take effect immediately upon filing with the Secretary of State and with the Rules Committee of each House of the Legislature:

- (1) Section 41304 is added to Subchapter 3, Chapter 5, of said Title 5, to read as follows:

41304. Disruption of Campus Activities. Notwithstanding any provision in this Article 1 to the contrary, any student who, in accordance with procedures for hearings established by the college, is found to have disrupted, or to have attempted to disrupt, by force or violence, or by the threat of force or violence, any part of the instructional program of a state college, or any meeting, recruiting interview or other activity authorized to be held or conducted at the college, shall be suspended or dismissed. Suspensions pursuant to this section may exceed one year.

- (2) Section 43526 is added to Subchapter 6, Chapter 5 of said Title 5, to read as follows:

43526. Disruption of Campus Activities. Notwithstanding any provision in this Subchapter 6 to the contrary, any employee of the California State Colleges who, following appropriate procedures at the college, is found to have disrupted or to have attempted to disrupt, by force or violence, any part of the instructional program of a state college, or any meeting, recruiting interview or other activity authorized to be held or conducted at the college, shall be disciplined pursuant to Section 24306 of the Education Code.

FINDING OF EMERGENCY

The Board of Trustees finds that an emergency exists and that the foregoing regulations are necessary for the immediate preservation of the public health, safety or general welfare. The facts constituting such emergency are as follows:

Recent disturbances on several campuses of the California State Colleges, as well as on the campuses of other colleges and universities in California and in other states, have resulted in disruption of the academic program through force or violence, or the threat of force or violence, and in disruption of other legitimate and authorized functions on the campus, such as recruitment interviews and student activities. While these events have commonly involved substantial numbers of persons who are not members of the college community, they have also included students and employees.

In order to maintain the program of the California State Colleges, and to preserve the academic freedom of both faculty and students to engage in the scholarly activities the college exists to promote, it is essential that such acts of disruption be forcefully and effectively met. Delays incurred by the interruption of these activities can never be fully regained, and it is therefore necessary that these regulations, which are adopted to strengthen the means of the college authorities to deal effectively with such disruption, be in effect immediately.

In order to implement and interpret the foregoing powers, duties and responsibilities conferred on the Board of Trustees, it is necessary that the foregoing regulations be adopted to become effective immediately upon filing with the Secretary of State and with the Rules Committee of each House of the Legislature.

The said regulations are therefore adopted as emergency regulations to take effect immediately upon filing with the Secretary of State and with the Rules Committee of each House of the Legislature.

December 9, 1967

3.

(RMISC 67-10)

RESOLVED, By the Board of Trustees of the California State Colleges, that it is the sense and policy of the Board of Trustees that enforcement of law and order on State College campuses is the legal responsibility of local law enforcement agencies and officials, that this responsibility cannot be abdicated by referring final decisions as to when law enforcement officials shall move to enforce law and order to college officials or to anyone else.

\* \* \* \* \*

(RMISC 67-11)

RESOLVED, By the Board of Trustees of the California State Colleges, that this Board finds it unthinkable to even contemplate looking forward to a continuous conducting of the educational processes on campuses which resemble armed camps. The Trustees must give leadership in the months and years to come for the achievement of an academic community in which freedom for all and education for all go hand in hand.

\* \* \* \* \*

*R + R*

# UT NEWS

THE UNIVERSITY OF TEXAS • Information Service  
Director: Mike Quinn • Associate Director: Amy Jo Long  
Box Z, University Station, Austin, Texas 78712 Area Code 512 GREENWOOD 1-3151

The Board of Regents reaffirming its policies to support the freedoms of each member of the academic community in each institution of the University of Texas System and the rights of due process adopts the following amendment to its Rules and Regulations:

*The above was adopted as a preface to the amendment to R + R, Part One - BOST*