

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO (a) CHAPTER III, SECTION 1 AND (b) CHAPTER VI, SECTION 6. --The necessary rules were waived, and Chapters III and VI of Part One of the Regents' Rules and Regulations were unanimously amended as set out below to be effective immediately:

- a. Subsection 1.84(c) of Subsection 1.8 of Section 1 of Chapter III was amended to read as follows:

JUN 14 1974

Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, and Clinical Instructor. These titles may be used by the components to designate regular part-time service on the faculty while involved in a health professions clinical experience program and for which the incumbent may or may not receive compensation.

It was noted that the purpose of this is to permit the use in the general academic institutions of clinical faculty titles where it is appropriate to do so.

- b. Subdivision (7) of Subsection 6.12 and Subsection 6.13 of Section 6 of Chapter VI were amended to read as follows:

(7) The collection of membership fees or dues by registered student, faculty, or staff organizations at meetings of such organizations scheduled in accordance with the facilities use regulations of any component institution.

6.13 No solicitation shall be conducted on the grounds, sidewalks, or streets on the campus of any component institution of The University of Texas System, except by the agents, servants, or employees of that institution acting in the course and scope of their agency or employment, or by the Student's Association of that institution, or by a registered student, faculty, or staff organization at that institution.

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO (a) CHAPTER III, SECTION 19 AND (b) CHAPTER VIII, SECTION 4. --The necessary rules were waived, and Chapters III and VIII of Part One of the Regents' Rules and Regulations were unanimously amended as set out below to be effective immediately:

MAY 3 1974

- a. Subsection 19.3 of Section 19 of Chapter III was amended to read as follows:

19.3 In the case of death of an employee who has accumulated sick leave, the estate will be paid for one-half of the accumulated sick leave. The payment shall be calculated at the rate of compensation being paid the employee at the time of death.

- b. Subsection 4.91 of Section 4 of Chapter VIII was amended to read as follows:

4.91 The University of Texas Southwestern Medical School at Dallas

Dallas Southwestern Medical School

REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENT  
TO CHAPTER VI, SECTION 6.5 (USE OF PHYSICAL FACILITIES  
BY OUTSIDE GROUPS). -- Upon the recommendation of Chancellor  
LeMaistre, the necessary rules were waived and Section 6.5 of  
Chapter VI of the Regents' Rules and Regulations, Part One, was  
amended by deleting Subsection 6.58 and by renumbering the present  
Subsection 6.59 as Subsection 6.58.

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BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO (A) CHAPTER II, SECTIONS 2, 3 AND 6 (PERSONNEL) AND (B) CHAPTER III, SECTION 1 (CHEST X-RAYS) AND (C) CHAPTER III, SECTION 6 (TENURE). --Upon motion of Regent Erwin, seconded by Regent Clark, the necessary rules were waived and the following amendments to the Regents' Rules and Regulations were adopted as set out below to be effective immediately:

- (A) Subsection 2.3, Subdivisions 3.15 and 3.16; Subsection 3.3 and its Subdivisions; Subsection 3.4 and its Subdivisions; Subdivision 6.11 of Subsection 6.1 and Subdivision 6.21 of Subsection 6.2 of Chapter II were amended to read as set out below:

2.3 Administrative Officers.

The administrative officers of The University of Texas System are the Assistant to the Chancellor for Academic Affairs; the Assistant to the Chancellor for Health Affairs; the Executive Assistant to the Chancellor; the Assistant to the Chancellor; the Director for Development; the Director for Public Affairs; the Associate Deputy Chancellor for Investments, Trusts and Lands; the Assistant Deputy Chancellor for Operations; the Comptroller; the Director of Facilities Planning and Construction; the Director of the Law Office; the System Personnel Director; the Budget Director; the Director of Accounting; and the Director of Police.

3.15 University Council. The University Council is composed of the Assistant to the Chancellor for Academic Affairs and the chief administrative officers of the general academic institutions of The University of Texas System. The Chancellor shall serve as the Council's permanent chairman and shall conduct regular meetings to review common problems of planning, development, and operation of the several institutions represented.

3.16 Health Affairs Council. The Health Affairs Council is composed of the Assistant to the Chancellor for Health Affairs and the chief administrative officers of the component institutions of The University of Texas System concerned directly with health affairs. The Chancellor acts as the Council's permanent chairman and shall conduct regular meetings to review common problems of planning, development, and operation of the several institutions represented.

**3.3 Assistant to the Chancellor for Academic Affairs.**

The Assistant to the Chancellor for Academic Affairs (general academic institutions) is an administrative officer of The University of Texas System.

- 3.31** Subject to delegation by the Chancellor, the Assistant to the Chancellor for Academic Affairs has the general assignment of effective coordination of the general academic institutions. Specifically, he:
- 3.31(1)** Submits to the Chancellor recommendations on The University of Texas System programs in education, research, and public service, including general plans and operations of general academic institutions.
  - 3.31(2)** Reviews and makes recommendations on proposals from the general academic institutions requiring action by the Chancellor.
  - 3.31(3)** Prepares and submits to the Chancellor long range and immediate academic plans.
  - 3.31(4)** Pursuant to governing policies, recommends to the Chancellor and the Deputy Chancellor for Administration upon the annual operating budget requests submitted by each general academic institution (one month prior to review by the Board of Regents).
  - 3.31(5)** Recommends to the Chancellor and the Deputy Chancellor for Administration legislative appropriation requests (and policies for the development of such requests) to be submitted by The University of Texas System on behalf of the general academic institutions.
  - 3.31(6)** Processes all academic matters for the System institutions, both health and academic, with the Coordinating Board, and coordinates other academic matters directed to the Coordinating Board.
- 3.32** The Assistant to the Chancellor for Academic Affairs reports to and is responsible to the Chancellor.

**3.4 Assistant to the Chancellor for Health Affairs.**

The Assistant to the Chancellor for Health Affairs is an administrative officer of The University of Texas System.

- 3.41** Subject to delegation by the Chancellor, the Assistant to the Chancellor for Health Affairs has the general assignment of effective coordination of those component institutions concerned primarily with health sciences. Specifically, he:
- 3.41(1)** Submits to the Chancellor recommendations on The University of Texas System programs on health science education, research, and public service, including general plans and operations of the biomedical institutions.
  - 3.41(2)** Reviews and makes recommendations on proposals from the biomedical institutions requiring action by the Chancellor.
  - 3.41(3)** Prepares and submits to the Chancellor long range and immediate academic plans.
  - 3.41(4)** Pursuant to governing policies, recommends to the Chancellor and the Deputy Chancellor for Administration upon the annual operating budget requests submitted by each biomedical institution (one month prior to review by the Board of Regents).

- 3.41(5) Recommends to the Chancellor and the Deputy Chancellor for Administration legislative appropriation requests (and policies for the development of such requests) to be submitted by The University of Texas System on behalf of the biomedical institutions.
- 3.42 The Assistant to the Chancellor for Health Affairs reports to and is responsible to the Chancellor.
- 6.11 The Council shall be chaired by the Assistant to the Chancellor for Academic Affairs, and membership shall consist of the Assistant to the Chancellor for Academic Affairs, the Assistant to the Chancellor for Health Affairs, and two persons from each of the following component institutions appointed by the respective chief administrative officers: U. T. Austin, U. T. Dallas, Galveston Medical Branch and San Antonio Health Science Center. Additional U. T. System component institutions may be admitted to membership on the Council by the Chancellor upon demonstration that they have substantive and ongoing programs in marine-related programs. The chairman shall call meetings of the Council as required.
- 6.21 The Council shall be chaired by the Assistant to the Chancellor for Health Affairs, and membership shall consist of the Assistant to the Chancellor for Health Affairs, the Assistant to the Chancellor for Academic Affairs, and one person from each of the following component institutions appointed by the respective chief administrative officers: U. T. Arlington, U. T. Austin, U. T. Dallas, U. T. El Paso, U. T. Permian Basin, U. T. San Antonio, Dallas Health Science Center, Galveston Medical Branch, Houston Health Science Center, San Antonio Health Science Center and System Nursing School. The Chancellor may add other component institutions to the Council as he deems appropriate. The chairman shall call meetings of the Council as required and may appoint such special study committees as are appropriate to the work of the Council.

(B) Subsection 1.7 of Chapter III was amended to read as follows:

- 1.7 Each component institution may require X-rays of the chest for applicants to be employed in regular positions. Employees whose duties will require the handling of food must pass a physical examination indicating fitness for the position for which application is made. The examination may be made at the health service of the component institution at which the applicant will be employed, if such service exists. Reports of physical examinations shall be filed as determined by the institutional head.

(C) Section 6 of Chapter III was amended by changing Subsection 6.2 and Subdivisions 6.21, 6.23, 6.24 and 6.25, Subsection 6.3 and Subdivision 6.35, and Subsection 6.8 to read as set out below and by adding a new Subsection 6.9 and by changing Subdivisions 6.82, 6.81 and 6.9, respectively, to Subdivisions 6.(10), 6.(11) and 6.(12) as set out below:

- 6.2 Tenure denotes a status of continuing appointment as a member of the faculty at a component institution. Only members of the faculty with the academic titles of Professor, Associate Professor, or Assistant Professor may be granted tenure. Tenure may be granted at the time of appointment to any of such academic ranks,

or tenure may be withheld pending satisfactory completion of a probationary period of faculty service, however, such tenure status shall not be applicable to the faculty at The University of Texas of the Permian Basin or The University of Texas System Cancer Center.

The University of Texas of the Permian Basin and The University of Texas System Cancer Center are authorized to award a seven-year term appointment which will denote a status of continuing appointment at that institution as a member of the faculty for a period of seven years. Only members of the faculty with academic titles of Professor, Associate Professor, or Assistant Professor may be granted a seven-year term appointment. A seven-year term appointment may be granted at the time of appointment to any of such academic ranks, or may be withheld pending satisfactory completion of a probationary period of faculty service.

No component institution may adopt or implement a seven-year term appointment policy except The University of Texas of the Permian Basin and The University of Texas System Cancer Center.

- 6.21 Only full-time service in the academic ranks of Professor, Associate Professor, Assistant Professor, and Instructor, or any combination thereof, shall be counted toward fulfillment of a required probationary period related to the acquisition of tenure or a seven-year term appointment. Periods during which a faculty member is on leave of absence shall not be counted toward fulfillment of a required probationary period.
- 6.23 The maximum period of probationary faculty service in nontenured status in any academic rank or combination of academic ranks specified in Section 6.21 shall not be more than seven years of full-time academic service. In the event that a component institution fails to specify the maximum length of probationary service in its Handbook of Operating Procedures, such period shall be seven years. No later than August 31st of the penultimate academic year of the maximum probationary period in effect at any component institution, all nontenured faculty serving in a rank which accrues time toward satisfaction of a probationary period shall be given notice that the subsequent academic year will be the terminal year of employment or that beginning with the subsequent academic year tenure or a seven-year term appointment will be granted. In the event that the employment of a nontenured faculty member is to be terminated prior to the end of the maximum probationary period, notice shall be given in accordance with Section 6.8 below.
- 6.24 For purposes of calculating the period of probationary service, an "academic year" shall be the period from September 1st through the following August 31st. If a faculty member is initially appointed during an academic year, the period of service from the date of appointment until the following September 1st shall not be counted as academic service

toward fulfillment of the maximum probationary period. One year of probationary service is accrued by at least nine months full-time academic service during any academic year. A faculty member shall be considered to be on full-time academic service if he is in full compliance with regental standards pertaining to minimum faculty workloads at general academic institutions or when in compliance with the academic service standard in the Handbook of Operating Procedures of any health related institution.

- 6.25 All faculty appointments are subject to the approval of the Board of Regents. No nontenured member of the faculty should expect continued employment beyond the period of his or her current appointment as approved by the Board of Regents. Any commitment to employ a nontenured member of the faculty beyond the period of his or her current appointment shall have no force and effect until approved by the Board of Regents.
- 6.3 Termination by an institution of the employment of a faculty member who has been granted tenure and of all other faculty members before the expiration of the stated period of their appointment, except by resignation or retirement for age in accordance with these rules, will be only for good cause shown. In each case the issue will be determined by an equitable procedure, affording protection to the rights of the individual and to the interests of The University of Texas System.
- 6.35 Nontenured faculty members who are notified in accordance with Section 6.8 that they will not be reappointed or who are notified in accordance with Section 6.23, 6.8, or 6.9 that the subsequent academic year will be the terminal year of appointment shall not be entitled to a statement of the reasons upon which the decision for such action is based. No hearing to review such a decision shall be held unless the affected faculty member submits in writing to the chief administrative officer of the institution factual allegations that the decision to terminate was based upon the faculty member's exercise of rights guaranteed by the laws or Constitution of this State or the United States and requests an administrative hearing to review these allegations. Such allegations shall be heard under the same procedures as in the case of dismissal for cause, with the following exceptions:
- (1) the burden of proof is upon the affected faculty member to establish at such hearing that the decision in question was based on his exercise of rights guaranteed by the laws or Constitution of this State or the United States;
  - (2) the administration of the institution need not state the reasons for the questioned decision or offer evidence in support thereof unless the affected faculty member presents a prima facie case in support of his allegations.
- 6.8 In the event of decision not to reappoint a nontenured faculty member, written notice will be given him or her not later than March 1st of the first academic year of probationary service if the appointment expires at the end of that academic year, or not later than December 15th of the second academic year of probationary service if the appointment expires at the end of that academic year. After

two or more academic years written notice shall be given not later than August 31st that the subsequent year will be the terminal academic year of appointment. The notice required by this Section is not applicable where termination of employment is for good cause under Section 6.3 above.

- 6.9 A faculty member serving a seven-year term appointment shall be given notice not later than August 31st of the sixth academic year of such appointment period that the subsequent academic year will be the terminal year of employment or that, subject to the approval of the Board of Regents, at the conclusion of the subsequent academic year he or she will be reappointed to a seven-year term appointment.
- 6.(10) Reappointment of nontenured members of the faculty to a succeeding academic year, reappointment of members of the faculty who are serving a seven-year term appointment to a succeeding seven-year term appointment, or the award of tenure or a seven-year term appointment, may be accomplished only by notice by the chief administrative officer of a component institution or his delegate with the approval of the Board of Regents. Notwithstanding any provision of Sections 6.23, 6.8, or 6.9 to the contrary, no person shall be deemed to have been reappointed or to have been awarded tenure or a seven-year appointment because notice is not given or received by the time prescribed in Sections 6.23, 6.8, or 6.9 or in the manner prescribed in Section 6.(11). Should it occur that no notice is received by the time prescribed in Sections 6.23, 6.8 or 6.9, it is the duty of the academic employee concerned to make inquiry to determine the decision of the chief administrative officer of a component institution, who shall without delay give the required notice to the academic employee.
- 6.(11) Each faculty member shall keep the chief administrative officer of the component institution or his delegate notified of his current mailing address. The written notice required by Sections 6.23, 6.8, or 6.9 shall be sent by certified mail, return receipt requested, to the last address given by the faculty member.
- 6.(12) Dismissal or demotion of classified or nonteaching personnel before the expiration of the stated period of appointment will be only for good cause shown, as determined by appropriate administrative officers to whom this responsibility is delegated by the chief administrative officer of the component institution and in case of such dismissal or demotion any appeal shall be reviewed by the chief administrative officer of the component institution.

DEC 25 1973

BOARD OF REGENTS - REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENT TO SUBSECTION 3.4 (INTOXICATING BEVERAGES) SECTION 3, CHAPTER VI. --The necessary rules were waived, and Subsection 3.4 of Section 3, Chapter VI of Part One of the Regents' Rules and Regulations was amended as follows to be effective immediately. [This amendment is to conform the existing rules to the recently enacted statute granting numerous rights to those persons eighteen (18) years of age and older, while retaining the caveat that state law with regard to the possession and consumption of alcoholic beverages will be strictly enforced]:

- 3.4 The use of intoxicating beverages is prohibited in classroom buildings, laboratories, auditoriums, library buildings, museums, faculty and administrative offices, intercollegiate and intramural athletic facilities, and all other public campus areas; provided, however, that with the prior consent of the institutional head, the foregoing provisions of this section may be waived with respect to any specific affair which is sponsored by the institution. However, with respect to the possession and consumption of alcoholic beverages, state law will be strictly enforced at all times on all property controlled by The University of Texas System and its component institutions.

DEC 7 1973

U. T. SYSTEM: PERSONNEL MATTERS RELATED TO SYSTEM ADMINISTRATION. --In the discussion of personnel matters relating to System Administration, specific organizational patterns were approved and Chancellor LeMaistre was requested to present at the February 1974 meeting amendments to the Rules and Regulations implementing same.

SEP 14 1973

REGENTS' RULES AND REGULATIONS, PART ONE: AMENDMENTS TO CHAPTER V (GRADUATE EDUCATION IN THE UNIVERSITY OF TEXAS SYSTEM) AND CHAPTER II (COUNCILS ON GRADUATE EDUCATION). --The necessary rules were waived and the following amendments to the Regents' Rules and Regulations, Part One, Chapter V and Chapter II were adopted as set out below to be effective immediately:

- a. Chapter V of the Regents' Rules and Regulations, Part One, was deleted and the following substituted therefor:

## CHAPTER V

### GRADUATE EDUCATION IN THE UNIVERSITY OF TEXAS SYSTEM

- Sec. 1. The various component institutions of The University of Texas System authorized to offer graduate degrees shall provide and maintain an appropriate faculty and administrative organization for such graduate degrees. The President of each component institution of The University of Texas System shall be responsible to the Chancellor, and through him, to the Board of Regents for the policies and administration of the graduate programs.
  - 1.1 "Graduate programs," as this term is used in these rules, does not include the programs that lead to the M. D., D.D.S., M.P.H., Dr. P.H., J.D., LL.M., and M.C. J. degrees, or others that may be excluded upon recommendation by the President of the component institution and concurrence by the Chancellor.
- Sec. 2. Within the general academic components, the designation "Graduate School" will be used if (a) there is a minimum of three distinct programs approved for doctoral degrees and thirty such doctoral degrees have been awarded; or (b) there is a minimum of ten distinct programs approved for master's degrees and fifty master's degrees have been awarded. In component institutions that do not meet these requirements, graduate study will be in a "Division of Graduate Studies."
- Sec. 3. Graduate programs in the biomedical components shall be administered as follows:
  - 3.1 In the Health Science Centers at Dallas, Houston, and San Antonio and at Galveston Medical Branch the graduate programs will be administered through a Graduate School of Biomedical Sciences.
  - 3.2 In the System Nursing School graduate education will be administered as specific graduate programs coordinated by an administrative officer designated by the President.
  - 3.3 In the University Cancer Center research and graduate instruction will be offered in cooperation with other components which are authorized to award graduate degrees.
- Sec. 4. Component institutions which offer graduate degrees and elect an administrative organization and designations different from those authorized above may do so only upon the recommendation of the President, the concurrence of the Chancellor, and the approval of the Board of Regents.
- Sec. 5. The policies and procedures for staffing and administering the graduate programs at all component institutions shall be set forth in the institutional Handbook of Operating Procedures. These policies and procedures shall include qualifications for faculty members assigned to teach graduate courses, supervise graduate programs, and advise graduate students.

## CHAPTER II

### ADMINISTRATION

## CHAPTER V

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## CHAPTER II

### ADMINISTRATION

- b. Subsections 3.34 and 3.44 of Section 3 of Chapter II of the Regents' Rules and Regulations, Part One, relating to the Advisory Council for Graduate Affairs and the Graduate Council for the Biomedical Institutions, were deleted. These Councils are not included in the revised Chapter V, and their functions will be assumed by ad hoc committees appointed by the Chancellor, the University Council, the Health Affairs Council, or the Academic Affairs Council.