



MEMORANDUM

TO: U. T. System Board of Regents

FROM: John M. Zerwas, M.D. 

DATE: October 6, 2025

RE: Chief Executive Officer Reporting Requirements Under Tex. Educ. Code § 51.253(c) for The University of Texas System Administration (“CEO Report”)

As U. T. System Administration’s Chief Executive Officer (CEO), Section 51.253(c) of the Texas Education Code (TEC) and Texas Administrative Code, Title 19, Sections 3.6(c) and 3.19(a) require that I submit a “CEO Report” to the U. T. System Board of Regents by October of each year and post the CEO Report on the system’s website.

For the purposes of complying with these CEO’s TEC reporting requirements, the attached CEO Report includes all of the required reporting to the U. T. System Board of Regents for the 2024-2025 academic year (Appendix A), as of October 1, 2025. The CEO Report is categorized based on the reporting requirements under TEC, Section 51.253(c).

This CEO Report will be posted on the U. T. System Administration’s CEO Report [webpage](#), as required by TEC, Section 51.253(c), and a copy of this Memorandum (along with an annual certification of compliance) will be submitted to the Texas Higher Education Coordinating Board (THECB) by October 31, as required annually by 19 Tex. Admin. Code Section 3.19(a).

Attachment

Appendix A
2025 CEO Summary Data
The University of Texas System Administration
2024-2025 Academic Year: September 1, 2024 – August 31, 2025

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252 .¹	2
a. Employee submitted reports under Section 51.252	2
b. Confidential reports ² under Section 51.252	--
Number of investigations conducted under Section 51.252	2
a. Formal investigation ongoing	--
b. Formal investigation completed – Preliminary Determination (Preponderance of evidence <u>not</u> met) and no disciplinary referral	1
c. Formal investigation completed – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	1
Disposition of disciplinary processes for reports under Section 51.252	1
a. Disciplinary process pending	--
b. Disciplinary process completed – No Finding of Policy Violation ³	--
c. Disciplinary process completed – Employee Disciplinary Sanction	--
d. Disciplinary process completed – Employee Resigned	1
Number of reports under Section 51.252 for which UT System determined not to initiate a disciplinary process:	0

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to UT System under Section 51.255(a)	1
Number of investigations conducted regarding Section 51.255	0
a. Formal investigation ongoing	--
b. Formal investigation completed – Preliminary Determination (Preponderance of evidence <u>not</u> met) and no disciplinary referral	--
c. Formal investigation completed – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
Any disciplinary action taken, regarding failure to report or false reports to UT System under Section 51.255(c):	0
Number of reports under Section 51.255(c) for which UT System determined <u>not</u> to initiate a disciplinary process	1
a. Respondent resigned from employment prior to investigation being initiated	1

¹ Same as footnote 2.

² Same as footnote 3.

³ Same as footnote 4.