The University of Texas System

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MEMORANDUM

TO: U. T. System Board of Regents

FROM: John M. Zerwas cjl 9/17

DATE: October 6, 2026

RE: Chief Executive Officer Reporting Requirements Under Tex. Educ. Code § 51.253(c) for The University of Texas System Administration ("CEO Report")

As U. T. System Administration's Chief Executive Officer (CEO), Section 51.253(c) of the Texas Education Code (TEC) and Texas Administrative Code, Title 19, Sections 3.6(c) and 3.19(a) require that I submit a "CEO Report" to the U. T. System Board of Regents by October of each year and post the CEO Report on the system's website.

For the purposes of complying with these CEO's TEC reporting requirements, the attached CEO Report includes all of the required reporting to the U. T. System Board of Regents for the 2025-2026 academic year, as of October 1, 2026. The CEO Report is categorized based on the reporting requirements under TEC, Section 51.253(c).

This CEO Report will be posted on the U. T. System Administration's CEO Report webpage, as required by TEC, Section 51.253(c), and a copy of this Memorandum (along with an annual certification of compliance) will be submitted to the Texas Higher Education Coordinating Board (THECB) by October 31, as required annually by 19 Tex. Admin. Code Section 3.19(a).

Attachment

2026 CEO Report
The University of Texas System Administration
2025-2026 Academic Year: September 1, 2025 – August 31, 2026

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252[1]	1
a. Employee submitted reports under Section 51.252	1
b. Confidential reports[2] under Section 51.252	--
Number of investigations conducted under Section 51.252	0
a. Formal investigation ongoing	--
b. Formal investigation completed – Preliminary Determination (Preponderance of evidence not met) and no disciplinary referral	--
c. Formal investigation completed – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
Disposition of disciplinary processes for reports under Section 51.252	0
a. Disciplinary process pending	--
b. Disciplinary process completed – No Finding of Policy Violation[3]	--
c. Disciplinary process completed – Employee Disciplinary Sanction	--
d. Disciplinary process completed – Employee Resigned	--
Number of reports under Section 51.252 for which UT System determined not to initiate a disciplinary process:	1
a. Respondent not affiliated with UT System Administration	1

[1] Not all reports of alleged sexual harassment, sexual assault, dating violence, and stalking against a student or employee are reflected in the CEO Report. Reports made by students and all other non-employees (including incidents under 19 Tex. Admin. Code Section 3.5(d)(3)) directly to the Title IX Coordinator are excluded. Further, if the Title IX Coordinator receives a report that a student or employee was a victim of sexual harassment, sexual assault, dating violence, or stalking prior to being enrolled at or employed by the institution, the report is excluded. Additionally, if a Title IX Coordinator or Deputy Coordinator determines that the type of incident described in a report, as alleged, does not constitute "sexual harassment," "sexual assault," "dating violence," or "stalking" as defined in the TEC, Section 51.251, the report is excluded. When identifiable, duplicate reports were consolidated and counted as one report in the summary data. For example, two employees may witness the same incident of sexual harassment and then report it to the Title IX Coordinator. If the Title IX Coordinator can identify the two reports as being the same incident, then the incident will be counted once. It is the responsibility of the Title IX Coordinator or Deputy Title IX Coordinator to assess each report received and determine whether it is properly included in this report, and if so, to correctly identify the type of incident.

[2] A confidential report consists only of the "type of incident" from a confidential employee to the Title IX Coordinator; therefore, personally identifiable information is excluded under these circumstances.

[3] "No Finding of a Policy Violation" in this section refers to instances where there is no finding of responsibility after an appeal process concludes; investigations completed with a preponderance of evidence not met are excluded since it would not have moved forward into a disciplinary process.

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to UT System under Section 51.255(a)	0
Number of investigations conducted regarding Section 51.255	0
a. Formal investigation ongoing	--
b. Formal investigation completed – Preliminary Determination (Preponderance of evidence <u>not</u> met) and no disciplinary referral	--
c. Formal investigation completed – Preliminary Determination (Preponderance of evidence met) and referred to a disciplinary process	--
Any disciplinary action taken, regarding failure to report or false reports to UT System under Section 51.255(c):	0
Number of reports under Section 51.255(c) for which UT System determined <u>not</u> to initiate a disciplinary process:	0