



The University of Texas System

# Employee

MEDICAL | PRESCRIPTION | DENTAL | VISION | LIFE | DISABILITY

## BENEFITS 2023 | 2024

### Review by July 15

- ☐ Online Annual Enrollment (AE) resources, including newsletter
- ☐ Your current UT Benefits
- ☐ UT Benefits 2023-2024 options
- ☐ UT SELECT™ Medical PPO plan including UT Tier
- ☐ Dependent eligibility requirements
- ☐ UT Retirement Program
- ☐ Beneficiary designations
- ☐ In person/Virtual fairs may be offered this year at some institutions. Monitor your email carefully for any announcements.

### Make Elections July 15–July 31

- ☐ Log into *My UT Benefits*
- ☐ Declare tobacco user or non-user status
- ☐ Add / drop coverage
- ☐ Add / remove dependents
- ☐ Employee Voluntary Group Term Life plan
- ☐ UT FLEX (must enroll annually)
- ☐ UT Retirement Program – enroll in or make changes
- ☐ Register for the UT Living Well platform, powered by Limeade
- ☐ Review your Confirmation Statement within *My UT Benefits* and save or print a copy for your records

### Follow up by August 15

- ☐ Review confirmation statement
- ☐ Upload dependent documents if required
- ☐ Submit evidence of insurability (EOI) if required

### New Plan Year Begins September 1



### IMPORTANT

If you take no action, your current coverage will continue for the new plan year—except your UT FLEX elections. You must elect in UT FLEX each year.

#### KEEP ID CARDS

For plans that did not change

#### EXPECT NEW ID CARDS

For UT SELECT™ medical and any new plans elected

### UT FLEX

#### Maximize your take home pay with UT FLEX

The 2023-2024 Health Care Reimbursement Account annual maximum election is \$3,050, while the Dependent Care Reimbursement Account remains \$5,000.

Look for rates on back >

UT BENEFITS FOR YOU. HEALTH FOR UT SYSTEM.

Annual Enrollment [utbenefits.link/AE](https://utbenefits.link/AE) | About UT Benefits [www.utsystem.edu/benefits](https://www.utsystem.edu/benefits)

# Employee Premium Rates for 2023-2024

See the OEB Annual Enrollment newsletter for information on the UT Benefits program.

| PLAN  | EMPLOYEE  | EMPLOYEE & SPOUSE                         | EMPLOYEE & CHILD(REN)                     | EMPLOYEE & FAMILY                           |
|---|---|---|---|---|
| EFFECTIVE SEPTEMBER 1, 2023   |   |   |   |   |
| UT SELECT<br>Medical<br>FULL-TIME   | \$0<br><i>no change</i>                         | \$312.50<br><i>\$21.80<br/>increase ▲</i> | \$326.84<br><i>\$22.80<br/>increase ▲</i> | \$615.40<br><i>\$42.94<br/>increase ▲</i>   |
| UT SELECT<br>Medical<br>PART-TIME   | \$362.90<br><i>\$25.32<br/>increase ▲</i>       | \$865.62<br><i>\$60.40<br/>increase ▲</i> | \$811.44<br><i>\$56.60<br/>increase ▲</i> | \$1,291.36<br><i>\$90.10<br/>increase ▲</i> |
| UT SELECT<br>Dental   | \$28.52<br><i>no change</i>                     | \$54.14<br><i>no change</i>               | \$59.66<br><i>no change</i>               | \$84.84<br><i>no change</i>                 |
| UT SELECT<br>Dental Plus  | \$61.40<br><i>no change</i>                     | \$116.60<br><i>no change</i>              | \$128.66<br><i>no change</i>              | \$183.30<br><i>no change</i>                |
| DeltaCare<br>Dental HMO   | \$8.80<br><i>no change</i>                      | \$16.74<br><i>no change</i>               | \$18.50<br><i>no change</i>               | \$26.40<br><i>no change</i>                 |
| Superior<br>Vision  | \$5.02<br><i>no change</i>                      | \$7.90<br><i>no change</i>                | \$8.10<br><i>no change</i>                | \$12.84<br><i>no change</i>                 |
| Superior<br>Vision Plus   | \$7.64<br><i>no change</i>                      | \$11.98<br><i>no change</i>               | \$12.82<br><i>no change</i>               | \$18.10<br><i>no change</i>                 |
| Life/AD&D*  | See Annual Enrollment Resource Guides for rates |   |   |   |
| Short Term<br>Disability  | \$0.30 per \$100 of Monthly Earnings            |   |   |   |
| Long Term<br>Disability   | \$0.34 per \$100 of Monthly Earnings            |   |   |   |
| Tobacco Premium Program<br>\$0 to \$90 per month based upon tobacco user status |   |   |   |   |

\* Age and salary-based premiums may change depending on your age and salary as of September 1, 2023.

Basic Coverage package includes medical, prescription, \$50K Basic Life, and \$50K Basic AD&D for employees.

# Plan Updates for 2023-2024

## UT SELECT & UT HEALTH TIER

No changes to UT SELECT medical plan or UT Health Tier.

## UT CONNECT MEDICAL

The UT CONNECT medical pilot program is ending on August 31, 2023. See article in newsletter for more details.

## UT FLEX

### Maximum to Health Care Reimbursement Account

**NEW!** Increase for HCRA to \$3,050 for plan year 2023-2024. Dependent care maximum remains \$5,000 per family. Must elect every year to participate.

## LIVING WELL PLATFORM POWERED BY LIMEADE

### Register for Limeade ONE

Our well-being and engagement program designed to help you live your best life. Achieve your physical, emotional, financial, and work well-being goals with personalized activities. When you participate in activities, you'll earn points toward recognition all while achieving your best self.

Visit [ut.limeade.com](https://ut.limeade.com) to register, then download the **Limeade ONE** app to check in on your progress on the go!

## UT RETIREMENT

### Enroll in UTSaver Voluntary Retirement Programs with Pre-tax or Post-tax Contributions

There is no better time than now to maximize your retirement savings, and no better way than the UTSaver plans to do it. Enroll now in the UTSaver TSA or DCP plans to make the most of your tax and savings opportunities! Learn more at [utbenefits.link/UTRetirement](https://utbenefits.link/UTRetirement)