

# Benefits Coverage Mapping

## Stephen F. Austin State University Retired Employees

You'll automatically receive benefits starting September 1, 2023 based on your coverage on July 1, 2023. That includes family members for any plans in which they're enrolled. During your Initial Enrollment period August 21–September 30, you may add, remove, or change your coverage<sup>1</sup>.

IF YOU HAD THIS  
COVERAGE ON  
JULY 1, 2023:

YOU'RE AUTOMATICALLY  
ENROLLED ON  
SEPTEMBER 1, 2023:

ALTERNATE OPTIONS  
AVAILABLE?

### BASIC RETIREE COVERAGE PACKAGE

Medical + Prescription  
\$2,500 Basic Term Life



Medical + Prescription  
\$10,000 Basic Group Term Life

### MEDICAL WITH PRESCRIPTION COVERAGE

Medical: Blue Cross Blue Shield of Texas

Prescription: Optum Rx through 8/31/23; Express Scripts as of 9/1/23

### Non-Medicare Eligible Retiree and Non-Medicare Eligible Dependents of Retiree

HealthSelect of Texas



UT SELECT PPO

Consumer Directed  
HealthSelect Medical



UT SELECT PPO

### Medicare-Eligible Retiree and Medicare-Eligible Dependents of Retiree

HealthSelect Medicare  
Advantage PPO



UT CARE Medicare  
Advantage PPO

HealthSelect Secondary



UT CARE Medicare  
Advantage PPO

### DENTAL

Delta Dental

Dental Choice PPO



UT SELECT Dental PPO

UT SELECT Dental Plus PPO  
DeltaCare USA DHMO

DeltaCare USA DHMO



DeltaCare USA DHMO

UT SELECT Dental Plus PPO  
UT SELECT Dental PPO

**IF YOU HAD THIS  
COVERAGE ON  
JULY 1, 2023:**

**YOU'RE AUTOMATICALLY  
ENROLLED ON  
SEPTEMBER 1, 2023:**

**ALTERNATE OPTIONS  
AVAILABLE?**

**VISION**

Superior Vision

State of Texas Vision



UT SELECT Vision

UT SELECT Vision Plus

**VOLUNTARY GROUP TERM LIFE<sup>2</sup>**

Securian Life through 8/31/23; Blue Cross Blue Shield of Texas Ancillary as of 9/1/23

**Retiree Voluntary Group Term Life**

Voluntary Fixed Group Term Life  
\$10,000



Voluntary Group Term Life  
\$10,000

Voluntary Group Term Life  
\$7,000  
\$10,000  
\$25,000  
\$50,000  
\$100,000

Voluntary Group Term Life  
(amounts vary)



Voluntary Group Term Life  
Your coverage amount on  
8/31/23; rounded up<sup>3</sup> to the  
closest amount: \$7,000/\$10,000/  
\$25,000/\$50,000/\$100,000

Voluntary Group Term Life  
\$7,000  
\$10,000  
\$25,000  
\$50,000  
\$100,000

**Dependent Voluntary Group Term Life**

Dependent Term Life  
\$2,500



Spouse Voluntary Group Term Life  
\$3,000<sup>4,5</sup>

1 If you had a qualified life event between July 1–August 31 and made any coverage changes, you will need to actively choose that coverage for September 1, 2023 if you wish for it to continue.

2 Evidence of Insurability required when adding/increasing coverage during your Initial Enrollment. Not required for the coverage amount automatically mapped.

3 Rounded up if not already in an increment from the list.

4 Must also have retiree voluntary group term life coverages

5 Spouse is the only dependent eligible for retired employee voluntary life coverage.

**Find more information on the UT Benefits website: <https://utbenefits.link/SFA>.**