

ATTACHMENT “A”

PREVAILING WAGE DETERMINATION

The University of Texas System

Office of Capital Projects

Date: November 7, 2025

Construction Type: Building

Area: East Texas

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Building Construction Trade Classification	2025 Survey Wage
Building Automation	n/a
Carpenter	\$23.25
Concrete Finisher	\$22.50
Drywall/Ceiling Installer	\$17.88
Electrician	\$17.75
Elevator Mechanic	n/a
Fire Proofing Installer	n/a
Flooring Installer	n/a
Glazier	n/a
Heavy Equipment Operator	\$24.00
Ironworker	\$23.00
Laborer	\$18.00
Light Equip Operator/Driver	\$21.00
Low Voltage Worker	\$23.00
Mason/Bricklayer	\$19.00
Painter	\$17.50
Pipefitter	n/a
Piping/Ductwork Insulator	\$21.00
Plumber	\$27.50
Roofer	\$21.50
Sheetmetal Worker	\$27.75
Sprinkler Fitter	n/a
Tile Setter	\$17.63
Waterproofer	n/a

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Notes:

1. Wages shown are for entry level, minimum wages for non-federally funded projects for each classification and do not include fringe benefits.
2. Should Contractor at any time become aware that a particular skill or trade not reflected on the Owner's Prevailing Wage Rate Schedule will be or is being employed in the work, whether by Contractor or by Subcontractor, Contractor shall promptly inform Owner's Designated Representative (ODR) of the proposed wage to be paid for the skill along with any justification for same and ODR shall promptly concur with or reject the proposed wage classification.
3. Contractor is responsible for determining the most appropriate wage for a particular skill in relation to similar trades identified on the prevailing wage schedule. In no case, shall any worker be paid less than the wage indicated for laborers.
4. It is the responsibility of the contractor to classify the worker in accordance with the published classifications and demonstrate that workers are paid commensurate with determined rates.
5. Building Automation includes control modular on mechanical equipment, software, software programming and productivity related services.
6. Heavy Equipment Operator/Driver (over 30,000 lbs. Gross Vehicle Weight Rating) includes but is not limited to tower crane erectors and all crane type operators (regardless of weight or horsepower) as well as utility, roadway work and other equipment operators.
7. Laborer includes Pre-Apprentices, laborers, workers, and helpers from the other Building Construction Trade Classifications.
8. Landscaper may include laborers, operators and truck drivers that should be classified in their respective Building Construction Trade Classification.
9. Light Equipment Operator/Driver includes truck drivers of single axle and semi-trailer up to 30,000 lbs. Gross Vehicle Weight Rating with attached apparatus, and equipment up to 75 horsepower that includes but not limited to operators of tractors, mower, skid steers, lifts including articulated boom / cherry pickers, multi terrain, earth moving and demolition equipment, compacts, trucks, utility, and road work equipment.
10. Low Voltage includes data / telecom, audio / visual and security installers, and technicians.
11. Pipefitter and pipelayer also includes exterior work in any above and below grade situation.