REQUEST FOR PROPOSAL

by

The University of Texas System Administration

for

Selection of a Vendor to Provide Insurance Broker and Program Administrator Services related to Phase VI of a Rolling Owner Controlled Insurance Program (ROCIP)

RFP No. ORM 11262012

Issued: November 26, 2012
REQUEST FOR PROPOSAL

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SECTION 1

INTRODUCTION

1.1 Description of University

The University of Texas System is one of the nation’s largest systems of public higher education, and, with its nine academic and six health institutions, is a national leader in education, research, health care and service. Each year, our academic institutions account for more than one-third of all undergraduate degrees awarded in Texas, while our health institutions confer nearly three-fourths of all health professional degrees. Additionally, our health professionals are responsible for providing care to millions of patients each year, and our faculty are engaged in cutting-edge research, making significant discoveries to improve the lives of people around the globe.

1.2 Background and Special Circumstances

The University of Texas System first implemented its ROCIP in 1997. Since then, 236 projects totaling over $7 billion in construction values have been enrolled in five program phases. This RFP pertains to Insurance Broker and Program Administrator services for the planned implementation of a Phase VI.

The list of known, potential projects for Phase VI, as well as details regarding Phase V are included in APPENDIX 5.

1.3 Objective of this Request for Proposal

The University of Texas System ("University") is soliciting proposals in response to this Request for Proposal for Selection of a Vendor to Provide Insurance Broker and Program Administrator Services related to Phase VI of a Rolling Owner Controlled Insurance Program ("ROCIP"), RFP No. ORM 11262012 (this "RFP"), from qualified vendors to provide Insurance Broker and Program Administrator services (the "Services") related to Rolling Owner Controlled Insurance Programs (ROCIPs). The Services are more specifically described in Section 5.2 (Scope of Work) of this RFP.

1.4 Group Purchase Authority

Texas law authorizes institutions of higher education (defined by Section 61.003, Education Code) to use the group purchasing procurement method (ref. Sections 51.9335, 73.115, and 74.008, Education Code). Additional Texas institutions of higher education may therefore elect to enter into a contract with the successful Proposer under this RFP.
SECTION 2

NOTICE TO PROPOSER

2.1 Submittal Deadline

University will accept proposals submitted in response to this RFP until 3:00 p.m. Central Prevailing Time on Tuesday, December 11, 2012 (the “Submittal Deadline”).

2.2 University Contact Person

Proposers will direct all questions or concerns regarding this RFP to the following University contact (“University Contact”):

Stacy Youngdale
Risk & Insurance Project Analyst
The University of Texas System
220 West 7th Street
Austin, TX 78701
Email: syoungdale@utsystem.edu

University specifically instructs all interested parties to restrict all contact and questions regarding this RFP to written communications forwarded to University Contact. University Contact must receive all questions or concerns no later than December 4, 2012. University will have a reasonable amount of time to respond to questions or concerns. It is University’s intent to respond to all appropriate questions and concerns; however, University reserves the right to decline to respond to any question or concern.

2.3 Criteria for Selection

This RFP will be conducted in a two-step process. The first step will be an evaluation and initial ranking of proposals submitted on or before the Submittal Deadline in response to this RFP. The evaluation and initial ranking for the first step of the selection process will not include the Pricing and Delivery Schedule (ref. Section 6 of this RFP). Proposer should not submit the Pricing and Delivery Schedule (ref. Section 6 of this RFP) as part of the original proposal submitted in response to this RFP (the first step of the selection process).

Based on the initial ranking, University may select up to three (3) of the top ranked Proposers to participate in the second step of the selection process. In the second step, the top ranked Proposers will be requested to make an oral presentation to University to confirm their proposal, respond to additional questions, and submit and explain the Pricing and Delivery Schedule (ref. Section 6 of this RFP).

The successful Proposer, if any, selected by University in accordance with the requirements and specifications set forth in this RFP will be the Proposer that is the most advantageous to University as determined through the two-step selection process. The successful Proposer is referred to as the “Administrator.”

Proposer is encouraged to propose terms and conditions offering the maximum benefit to University in terms of (1) services to University, (2) total overall cost to University (if selected to participate in the second step of the selection process), and (3) project
management expertise. Proposers should describe all educational, state and local government discounts, as well as any other applicable discounts that may be available to University in a contract for the Services.

An evaluation team from University will evaluate proposals. The evaluation of proposals and the selection of Administrator will be based on the information provided by Proposer in its proposal. University may give consideration to additional information if University deems such information relevant.

The criteria to be considered by University in evaluating proposals and selecting Administrator, will be those factors listed below:

2.3.1 Threshold Criteria Not Scored
   2.3.1.1 Ability of University to comply with laws regarding Historically Underutilized Businesses; and
   2.3.1.2 Ability of University to comply with laws regarding purchases from persons with disabilities.

2.3.2 Scored Criteria For First Step of the Selection Process
   2.3.2.1 the reputation of the Proposer and of the Proposer's goods or services;
   2.3.2.2 the quality of the Proposer's goods or services;
   2.3.2.3 the extent to which the goods or services meet the University's needs;
   2.3.2.4 the Proposer's past relationship with the University;
   2.3.2.5 the Proposer's exceptions to the terms and conditions set forth in Section 4 of this RFP.

2.3.3 Scored Criteria For Second Step of the Selection Process
   2.3.3.1 the cost of goods and services;
   2.3.3.2 the reputation of the Proposer and of the Proposer's goods or services;
   2.3.3.3 the quality of the Proposer's goods or services;
   2.3.3.4 the extent to which the goods or services meet the University's needs;
   2.3.3.5 the Proposer's past relationship with the University;
   2.3.3.6 the total long-term cost to the University of acquiring the Proposer's goods or services;
   2.3.3.7 the Proposer's exceptions to the terms and conditions set forth in Section 4 of this RFP.

2.4 Key Events Schedule

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Issuance of RFP</td>
<td>Monday, November 26, 2012</td>
</tr>
<tr>
<td>Pre-Proposal Conference</td>
<td>Tuesday, December 4, 2012</td>
</tr>
<tr>
<td>(ref. Section 2.6 of this RFP)</td>
<td></td>
</tr>
<tr>
<td>Deadline for Questions/Concerns</td>
<td>Tuesday, December 4, 2012</td>
</tr>
<tr>
<td>(ref. Section 2.2 of this RFP)</td>
<td></td>
</tr>
<tr>
<td>Submittal Deadline</td>
<td>3:00 p.m. Central Prevailing Time on Tuesday, December 11, 2012</td>
</tr>
<tr>
<td>(ref. Section 2.1 of this RFP)</td>
<td></td>
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</tbody>
</table>
Oral Presentations (if Proposer selected to participate in the second step of selection process) Week of January 7, 2013. Exact dates and times to be scheduled with selected Proposers

2.5 Historically Underutilized Businesses

2.5.1 All agencies of the State of Texas are required to make a good faith effort to assist historically underutilized businesses (each a “HUB”) in receiving contract awards. The goal of the HUB program is to promote full and equal business opportunity for all businesses in contracting with state agencies. Pursuant to the HUB program, if under the terms of any agreement or contractual arrangement resulting from this RFP, Administrator subcontracts any of the Services, then Administrator must make a good faith effort to utilize HUBs certified by the Procurement and Support Services Division of the Texas Comptroller of Public Accounts. Proposals that fail to comply with the requirements contained in this Section 2.5 will constitute a material failure to comply with advertised specifications and will be rejected by University as non-responsive. Additionally, compliance with good faith effort guidelines is a condition precedent to awarding any agreement or contractual arrangement resulting from this RFP. Proposer acknowledges that, if selected by University, its obligation to make a good faith effort to utilize HUBs when subcontracting any of the Services will continue throughout the term of all agreements and contractual arrangements resulting from this RFP. Furthermore, any subcontracting of the Services by the Proposer is subject to review by University to ensure compliance with the HUB program.

2.5.2 University has reviewed this RFP in accordance with Title 34, Texas Administrative Code, Section 20.13 (a), and has determined that subcontracting opportunities are probable under this RFP.

2.5.3 A HUB Subcontracting Plan (“HSP”) is required as part of Proposer’s proposal. The HSP will be developed and administered in accordance with University’s Policy on Utilization of Historically Underutilized Businesses attached as APPENDIX THREE and incorporated for all purposes.

Each Proposer must complete and return the HSP in accordance with the terms and conditions of this RFP, including APPENDIX THREE. Proposers that fail to do so will be considered non-responsive to this RFP in accordance with Section 2161.252, Government Code.

Administrator will not be permitted to change its HSP unless: (1) Administrator completes a newly modified version of the HSP in accordance with the terms of APPENDIX THREE that sets forth all changes requested by Administrator, (2) Administrator provides University with such a modified version of the HSP, (3) University approves the modified HSP in writing, and (4) all agreements or contractual arrangements resulting from this RFP are amended in writing by University and Administrator to conform to the modified HSP.

2.5.4 Proposer must submit three (3) originals of the HSP to University at the same time it submits its proposal to University (ref. Section 3.2 of this RFP.) The three (3) originals of the HSP must be submitted under separate cover and in a separate envelope (the “HSP Envelope”). Proposer must ensure that the top outside surface of its HSP Envelope clearly shows and makes visible:
2.5.4.1 the RFP No. (ref. Section 1.3 of this RFP) and the Submittal Deadline (ref. Section 2.1 of this RFP), both located in the lower left hand corner of the top surface of the envelope,

2.5.4.2 the name and the return address of the Proposer, and

2.5.4.3 the phrase “HUB Subcontracting Plan”.

Any proposal submitted in response to this RFP that is not accompanied by a separate HSP Envelope meeting the above requirements will be rejected by University and returned to the Proposer unopened as that proposal will be considered non-responsive due to material failure to comply with advertised specifications. Furthermore, University will open a Proposer’s HSP Envelope prior to opening the proposal submitted by the Proposer, in order to ensure that the Proposer has submitted the number of completed and signed originals of the Proposer’s HUB Subcontracting Plan (“HSP”) that are required by this RFP. A Proposer’s failure to submit the number of completed and signed originals of the HSP that are required by this RFP will result in University’s rejection of the proposal submitted by that Proposer as non-responsive due to material failure to comply with advertised specifications; such a proposal will be returned to the Proposer unopened (ref. Section 1.5 of APPENDIX ONE to this RFP). Note: The requirement that Proposer provide three originals of the HSP under this Section 2.5.4 is separate from and does not affect Proposer’s obligation to provide University with the number of copies of its proposal as specified in Section 3.1 of this RFP.

2.6 Pre-Proposal Conference

University will hold a pre-proposal conference at 10:00 a.m., Central Prevailing Time on Tuesday, December 4, 2012, in Room 1.131 of the Lavaca Building, 220 West Seventh Street, Austin, TX 78701 (ref. APPENDIX FOUR Campus Map). The pre-proposal conference will allow all Proposers an opportunity to ask University’s representatives relevant questions and clarify provisions of this RFP.
SECTION 3

SUBMISSION OF PROPOSAL

3.1 Number of Copies

Proposer must submit a total of six (6) complete and identical copies of its entire proposal. An original signature by an authorized officer of Proposer must appear on the Execution of Offer (ref. Section 2 of APPENDIX ONE) of at least one (1) copy of the submitted proposal. The copy of the Proposer's proposal bearing an original signature should contain the mark “original” on the front cover of the proposal.

3.2 Submission

Proposals must be received by University on or before the Submittal Deadline (ref. Section 2.1 of this RFP) and should be delivered to:

Jennifer Murphy
Director of Accounting and Purchasing Services
Room 1.110
220 West 7th Street
Austin, TX 78701

3.3 Proposal Validity Period

Each proposal must state that it will remain valid for University's acceptance for a minimum of ninety (90) days after the Submittal Deadline, to allow time for evaluation, selection, and any unforeseen delays.

3.4 Terms and Conditions

3.4.1 Proposer must comply with the requirements and specifications contained in this RFP, including the Agreement (ref. APPENDIX TWO), the Notice to Proposer (ref. Section 2 of this RFP), Proposal Requirements (ref. APPENDIX ONE) and the Specifications (ref. Section 5 of this RFP). If there is a conflict among the provisions in this RFP, the provision requiring Proposer to supply the better quality or greater quantity of services will prevail, or if such conflict does not involve quality or quantity, then interpretation will be in the following order of precedence:

3.4.1.1. Specifications (ref. Section 5 of this RFP);

3.4.1.2. Agreement (ref. APPENDIX TWO);

3.4.1.3. Proposal Requirements (ref. APPENDIX ONE);

3.4.1.4. Notice to Proposers (ref. Section 2 of this RFP).
3.5 Submittal Checklist

For the first step in the selection process, Proposer is instructed to complete, sign, and return the following documents as a part of its proposal. If Proposer fails to return each of the following items with its proposal, then University may reject the proposal:

3.5.1 Signed and Completed **Execution of Offer** (ref. Section 2 of APPENDIX ONE)

3.5.2 Responses to **Proposer's General Questionnaire** (ref. Section 3 of APPENDIX ONE)

3.5.3 Signed and Completed Addenda Checklist (ref. Section 4 of APPENDIX ONE)

3.5.4 Signed and completed originals of the HUB Subcontracting Plan or other applicable documents (ref. Section 2.5 of this RFP and APPENDIX THREE).

If selected to participate in the second step of the selection process, Proposer is instructed to complete, sign and return the following documents as part of its proposal.

3.5.5 Signed and Completed Pricing and Delivery Schedule (ref. Section 6 of this RFP)
SECTION 4
GENERAL TERMS AND CONDITIONS

The terms and conditions contained in the attached Agreement (ref. APPENDIX TWO) or, in the sole discretion of University, terms and conditions substantially similar to those contained in the Agreement, will constitute and govern any agreement that results from this RFP. If Proposer takes exception to any terms or conditions set forth in the Agreement, Proposer will submit a list of the exceptions as part of its proposal in accordance with Section 3.4.1, APPENDIX ONE of this RFP. Proposer’s exceptions will be reviewed by University and may result in disqualification of Proposer’s proposal as non-responsive to this RFP. If Proposer’s exceptions do not result in disqualification of Proposer’s proposal, then University may consider Proposer’s exceptions when University evaluates the Proposer’s proposal.
SECTION 5
SPECIFICATIONS

5.1 General

The minimum requirements and the specifications for the Services are set forth below. As indicated in Section 2.3 of this RFP, the successful Proposer is referred to as the “Administrator.”

5.2 Scope of Work

Administrator will provide the following services to University:

5.2.1 The “Services” are specifically described in the Scope of Work (Exhibit A of the Agreement (ref. APPENDIX TWO)) of this RFP.
SECTION 6

PRICING AND DELIVERY SCHEDULE

To be completed and submitted only if Proposer is selected to participate in the second step of the selection process.

Proposal of:
(Proposer Company Name)

To: The University of Texas System Administration

Ref.: Insurance Broker and Program Administrator Services related to Phase VI of a Rolling Owner Controlled Insurance Program (ROCIP)

RFP No.: ORM 11262012

Ladies and Gentlemen:

Having carefully examined all the specifications and requirements of this RFP and any attachments thereto, including but not limited to, the information regarding potential ROCIP VI projects provided in APPENDIX 5, the undersigned proposes to furnish the Insurance Broker and Program Administrator services required pursuant to the above-referenced Request for Proposal upon the terms quoted below.

6.1 Pricing for Services Offered

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________

6.2 Delivery Schedule of Events and Time Periods

________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
________________________________________________________________________
Respectfully submitted,

Proposer: __________________________

By: ______________________________
   (Authorized Signature for Proposer)

Name: ____________________________
Title: ____________________________

Date: ____________________________
APPENDIX ONE
PROPOSAL REQUIREMENTS

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1.1 Purpose
University is soliciting competitive sealed proposals from Proposers having suitable qualifications and experience providing services in accordance with the terms, conditions and requirements set forth in this RFP. This RFP provides sufficient information for interested parties to prepare and submit proposals for consideration by University.

By submitting a proposal, Proposer certifies that it understands this RFP and has full knowledge of the scope, nature, quality, and quantity of the services to be performed, the detailed requirements of the services to be provided, and the conditions under which such services are to be performed. Proposer also certifies that it understands that all costs relating to preparing a response to this RFP will be the sole responsibility of the Proposer.

PROPOSER IS CAUTIONED TO READ THE INFORMATION CONTAINED IN THIS RFP CAREFULLY AND TO SUBMIT A COMPLETE RESPONSE TO ALL REQUIREMENTS AND QUESTIONS AS DIRECTED.

1.2 Inquiries and Interpretations
University may in its sole discretion respond in writing to written inquiries concerning this RFP and mail its response as an Addendum to all parties recorded by University as having received a copy of this RFP. Only University’s responses that are made by formal written Addenda will be binding on University. Any verbal responses, written interpretations or clarifications other than Addenda to this RFP will be without legal effect. All Addenda issued by University prior to the Submittal Deadline will be and are hereby incorporated as a part of this RFP for all purposes.

Proposers are required to acknowledge receipt of each Addendum as specified in this Section. The Proposer must acknowledge all Addenda by completing, signing and returning the Addenda Checklist (ref. Section 4 of APPENDIX ONE). The Addenda Checklist must be received by University prior to the Submittal Deadline and should accompany the Proposer’s proposal.

Any interested party that receives this RFP by means other than directly from University is responsible for notifying University that it has received an RFP package, and should provide its name, address, telephone number and FAX number to University, so that if University issues Addenda to this RFP or provides written answers to questions, that information can be provided to such party.

1.3 Public Information
Proposer is hereby notified that University strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information.

University may seek to protect from disclosure all information submitted in response to this RFP until such time as a final agreement is executed.

Upon execution of a final agreement, University will consider all information, documentation, and other materials requested to be submitted in response to this RFP, to be of a non-confidential and non-proprietary nature and, therefore, subject to public disclosure under the Texas Public Information Act (Government Code, Chapter 552.001, et seq.). Proposer will be advised of a request for public information that implicates their materials and will have the opportunity to raise any objections to disclosure to the Texas Attorney General. Certain information may be protected from release under Sections 552.101, 552.110, 552.113, and 552.131, Government Code.

1.4 Type of Agreement
Administrator, if any, will be required to enter into a contract with University in a form substantially similar to the Agreement between University and Administrator (the “Agreement”) attached to this RFP as APPENDIX TWO and incorporated for all purposes.

1.5 Proposal Evaluation Process
University will select Administrator by using the competitive sealed proposal process described in this Section. University will open the HSP Envelope submitted by a Proposer prior to opening the Proposer’s proposal in order to ensure that the Proposer has submitted the number of completed and signed originals of the Proposer’s HUB Subcontracting Plan (also called the HSP) that are required by this RFP (ref. Section 2.5.4 of the RFP). All proposals submitted by the Submittal Deadline accompanied by the number of completed and signed originals of the HSP that are required by this RFP will be opened publicly to identify the name of each Proposer submitting a proposal. Any proposals that are not submitted by the Submittal Date or that are not accompanied by the number of completed and signed originals of the HSP that are required by this RFP will be rejected by University as non-responsive due to material failure to comply with advertised specifications. After the opening of the proposals and upon completion of the initial review and evaluation of the proposals, University may invite one or more selected Proposers to participate in oral presentations. University will use commercially reasonable efforts to avoid public disclosure of the contents of a proposal prior to selection of Administrator.

University may make the selection of Administrator on the basis of the proposals initially submitted, without discussion, clarification or modification. In the alternative, University may make the selection of Administrator on the basis of
negotiation with any of the Proposers. In conducting such negotiations, University will use commercially reasonable efforts to avoid disclosing the contents of competing proposals.

At University’s sole option and discretion, University may discuss and negotiate all elements of the proposals submitted by selected Proposers within a specified competitive range. For purposes of negotiation, University may establish, after an initial review of the proposals, a competitive range of acceptable or potentially acceptable proposals composed of the highest rated proposal(s). In that event, University will defer further action on proposals not included within the competitive range pending the selection of Administrator; provided, however, University reserves the right to include additional proposals in the competitive range if deemed to be in the best interests of University.

After submission of a proposal but before final selection of Administrator is made, University may permit a Proposer to revise its proposal in order to obtain the Proposer’s best and final offer. In that event, representations made by Proposer in its revised proposal, including price and fee quotes, will be binding on Proposer. University will provide each Proposer within the competitive range with an equal opportunity for discussion and revision of its proposal. University is not obligated to select the Proposer offering the most attractive economic terms if that Proposer is not the most advantageous to University overall, as determined by University.

University reserves the right to (a) enter into an agreement for all or any portion of the requirements and specifications set forth in this RFP with one or more Proposers, (b) reject any and all proposals and re-solicit proposals, or (c) reject any and all proposals and temporarily or permanently abandon this selection process, if deemed to be in the best interests of University. Proposer is hereby notified that University will maintain in its files copies of all proposals and temporarily or permanently abandon this selection process, if deemed to be in the best interests of University. Proposer is hereby notified that University will maintain in its files concerning this RFP a written record of the basis upon which a selection, if any, is made by University.

1.6 Proposer’s Acceptance of Evaluation Methodology

By submitting a proposal, Proposer acknowledges (1) Proposer’s acceptance of [a] the Proposal Evaluation Process (ref. Section 1.5 of APPENDIX ONE), [b] the Criteria for Selection (ref. 2.3 of this RFP), [c] the Specifications and Additional Questions (ref. Section 5 of this RFP), [d] the terms and conditions of the Agreement (ref. APPENDIX TWO), and [e] all other requirements and specifications set forth in this RFP; and (2) Proposer’s recognition that some subjective judgments must be made by University during this RFP process.

1.7 Solicitation for Proposal and Proposal Preparation Costs

Proposer understands and agrees that (1) this RFP is a solicitation for proposals and University has made no representation written or oral that one or more agreements with University will be awarded under this RFP; (2) University issues this RFP predicated on University’s anticipated requirements for the Services, and University has made no representation written or oral, that any particular scope of services will actually be required by University; and (3) Proposer will bear, as its sole risk and responsibility, any cost that arises from Proposer’s preparation of a proposal in response to this RFP.

1.8 Proposal Requirements and General Instructions

1.8.1 Proposer should carefully read the information contained herein and submit a complete proposal in response to all requirements and questions as directed.

1.8.2 Proposals and any other information submitted by Proposer in response to this RFP will become the property of University.

1.8.3 University will not provide compensation to Proposer for any expenses incurred by the Proposer for proposal preparation or for demonstrations or oral presentations that may be made by Proposer. Proposer submits its proposal at its own risk and expense.

1.8.4 Proposals that (i) are qualified with conditional clauses; (ii) alter, modify, or revise this RFP in any way; or (ii) contain irregularities of any kind, are subject to disqualification by University, at University’s sole discretion.

1.8.5 Proposals should be prepared simply and economically, providing a straightforward, concise description of Proposer’s ability to meet the requirements and specifications of this RFP. Emphasis should be on completeness, clarity of content, and responsiveness to the requirements and specifications of this RFP.

1.8.6 University makes no warranty or guarantee that an award will be made as a result of this RFP. University reserves the right to accept or reject any or all proposals, waive any formalities, procedural requirements, or minor technical inconsistencies, and delete any requirement or specification from this RFP or the Agreement when deemed to be in University’s best interest. University reserves the right to seek clarification from any Proposer concerning any item contained in its proposal prior to final selection. Such clarification may be provided by telephone conference or personal meeting with or writing to University, at University’s sole discretion. Representations made by Proposer within its proposal will be binding on Proposer.

1.8.7 Any proposal that fails to comply with the requirements contained in this RFP may be rejected by University, in University’s sole discretion.
1.9 Preparation and Submittal Instructions

1.9.1 Execution of Offer

Proposer must complete, sign and return the attached Execution of Offer (ref. Section 2 of APPENDIX ONE) as part of its proposal. The Execution of Offer must be signed by a representative of Proposer duly authorized to bind the Proposer to its proposal. Any proposal received without a completed and signed Execution of Offer may be rejected by University, in its sole discretion.

1.9.2 Pricing and Delivery Schedule

Proposer must complete and return the Pricing and Delivery Schedule (ref. Section 6 of this RFP), as part of its proposal if requested to participate in the second step of the selection process. In the Pricing and Delivery Schedule, the Proposer should describe in detail (a) the total fees for the entire scope of the Services; (b) the method by which the fees are calculated; and (c) the payment schedule. The fees must be inclusive of all associated costs for delivery, labor, insurance, taxes, overhead, and profit. Fees should be expressed as a rate per $100 of construction value based on various levels of construction values, as determined by Proposer, that may be included in the ROCIP. However, University is interested in exploring alternative, creative methods of compensation. Proposer should also include any alternative fee structures the Proposer would recommend in the Pricing and Delivery Schedule (ref. Section 6 of this RFP).

University will not recognize or accept any charges or fees to perform the Services that are not specifically stated in the Pricing and Delivery Schedule.

In the Pricing and Delivery Schedule, Proposer should describe each significant phase in the process of providing the Services to University, and the time period within which Proposer proposes to be able to complete each such phase.

1.9.3 Proposer’s General Questionnaire

Proposals must include responses to the questions in Proposer’s General Questionnaire (ref. Section 3 of APPENDIX ONE). Proposer should reference the item number and repeat the question in its response. In cases where a question does not apply or if unable to respond, Proposer should refer to the item number, repeat the question, and indicate N/A (Not Applicable) or N/R (No Response), as appropriate. Proposer should explain the reason when responding N/A or N/R.

1.9.4 Addenda Checklist

Proposer should acknowledge all Addenda to this RFP (if any) by completing, signing and returning the Addenda Checklist (ref. Section 4 of APPENDIX ONE) as part of its proposal. Any proposal received without a completed and signed Addenda Checklist may be rejected by University, in its sole discretion.

1.9.5 Submission

Proposer should submit all proposal materials enclosed in a sealed envelope, box, or container. The RFP No. (ref. Section 2.1 of this RFP) and the Submittal Deadline (ref. Section 2.1 of this RFP) should be clearly shown in the lower left-hand corner on the top surface of the container. In addition, the name and the return address of the Proposer should be clearly visible.

Proposer must also submit the number of originals of the HUB Subcontracting Plan (also called the HSP) as required by this RFP (ref. Section 2.5 of the RFP).

Upon Proposer’s request and at Proposer’s expense, University will return to a Proposer its proposal received after the Submittal Deadline if the proposal is properly identified. University will not under any circumstances consider a proposal that is received after the Submittal Deadline or which is not accompanied by the number of completed and signed originals of the HSP that are required by this RFP.

University will not accept proposals submitted by telephone, proposals submitted by Facsimile ("FAX") transmission, or proposals submitted by electronic transmission (i.e., e-mail) in response to this RFP.

Except as otherwise provided in this RFP, no proposal may be changed, amended, or modified after it has been submitted to University. However, a proposal may be withdrawn and resubmitted at any time prior to the Submittal Deadline. No proposal may be withdrawn after the Submittal Deadline without University’s consent, which will be based on Proposer’s submittal of a written explanation and documentation evidencing a reason acceptable to University, in University’s sole discretion.

By signing the Execution of Offer (ref. Section 2 of APPENDIX ONE) and submitting a proposal, Proposer certifies that any terms, conditions, or documents attached to or referenced in its proposal are applicable to this procurement only to the extent that they (a) do not conflict with the laws of the State of Texas or this RFP and (b) do not place any requirements on University that are not set forth in this RFP or in the Appendices to this RFP. Proposer further certifies that the submission of a proposal is Proposer's good faith intent to enter into the
Agreement with University as specified herein and that such intent is not contingent upon University’s acceptance or execution of any terms, conditions, or other documents attached to or referenced in Proposer’s proposal.

1.9.6 Page Size, Binders, and Dividers

Proposals must be typed on letter-size (8-1/2” x 11”) paper, and must be submitted in a binder. Preprinted material should be referenced in the proposal and included as labeled attachments. Sections within a proposal should be divided by tabs for ease of reference.

1.9.7 Table of Contents

Proposals must include a Table of Contents with page number references. The Table of Contents must contain sufficient detail and be organized according to the same format as presented in this RFP, to allow easy reference to the sections of the proposal as well as to any separate attachments (which should be identified in the main Table of Contents). If a Proposer includes supplemental information or non-required attachments with its proposal, this material should be clearly identified in the Table of Contents and organized as a separate section of the proposal.

1.9.8 Pagination

All pages of the proposal should be numbered sequentially in Arabic numerals (1, 2, 3, etc.). Attachments should be numbered or referenced separately.
APPENDIX ONE

SECTION 2

EXECUTION OF OFFER

THIS EXECUTION OF OFFER MUST BE COMPLETED, SIGNED AND RETURNED WITH PROPOSER’S PROPOSAL. FAILURE TO COMPLETE, SIGN AND RETURN THIS EXECUTION OF OFFER WITH THE PROPOSER’S PROPOSAL MAY RESULT IN THE REJECTION OF THE PROPOSAL.

2.1 By signature hereon, Proposer represents and warrants the following:

2.1.1 Proposer acknowledges and agrees that (1) this RFP is a solicitation for a proposal and is not a contract or an offer to contract; (2) the submission of a proposal by Proposer in response to this RFP will not create a contract between University and Proposer; (3) University has made no representation or warranty, written or oral, that one or more contracts with University will be awarded under this RFP; and (4) Proposer will bear, as its sole risk and responsibility, any cost arising from Proposer’s preparation of a response to this RFP.

2.1.2 Proposer is a reputable company that is lawfully and regularly engaged in providing the Services.

2.1.3 Proposer has the necessary experience, knowledge, abilities, skills, and resources to perform the Services.

2.1.4 Proposer is aware of, is fully informed about, and is in full compliance with all applicable federal, state and local laws, rules, regulations and ordinances.

2.1.5 Proposer understands (i) the requirements and specifications set forth in this RFP and (ii) the terms and conditions set forth in the Agreement under which Proposer will be required to operate.

2.1.6 If selected by University, Proposer will not delegate any of its duties or responsibilities under this RFP or the Agreement to any sub-contractor, except as expressly provided in the Agreement.

2.1.7 If selected by University, Proposer will maintain any insurance coverage as required by the Agreement during the term thereof.

2.1.8 All statements, information and representations prepared and submitted in response to this RFP are current, complete, true and accurate. Proposer acknowledges that University will rely on such statements, information and representations in selecting Administrator. If selected by University, Proposer will notify University immediately of any material change in any matters with regard to which Proposer has made a statement or representation or provided information.

2.1.9 PROPOSER WILL DEFEND WITH COUNSEL APPROVED BY UNIVERSITY, INDEMNIFY, AND HOLD HARMLESS UNIVERSITY, THE UNIVERSITY OF TEXAS SYSTEM, THE STATE OF TEXAS, AND ALL OF THEIR REGENTS, OFFICERS, AGENTS AND EMPLOYEES, FROM ANY ACTIONS, SUITS, DEMANDS, COSTS, DAMAGES, LIABILITIES AND OTHER CLAIMS OF ANY NATURE, KIND OR DESCRIPTION, INCLUDING REASONABLE ATTORNEYS’ FEES INCURRED IN INVESTIGATING, DEFENDING OR SETTLING ANY OF THE FOREGOING, ARISING OUT OF, CONNECTED WITH, OR RESULTING FROM ANY NEGLIGENT ACTS OR OMISSIONS OR WILFUL MISCONDUCT OF PROPOSER OR ANY AGENT, EMPLOYEE, SUBCONTRACTOR, OR SUPPLIER OF PROPOSER IN THE EXECUTION OR PERFORMANCE OF ANY CONTRACT OR AGREEMENT RESULTING FROM THIS RFP.

2.1.10 Pursuant to Sections 2107.008 and 2252.903, Government Code, any payments owing to Proposer under any contract or agreement resulting from this RFP may be applied directly to any debt or delinquency that Proposer owes the State of Texas or any agency of the State of Texas regardless of when it arises, until such debt or delinquency is paid in full.

2.2 By signature hereon, Proposer offers and agrees to furnish the Services to University and comply with all terms, conditions, requirements and specifications set forth in this RFP.

2.3 By signature hereon, Proposer affirms that it has not given or offered to give, nor does Proposer intend to give at any time hereafter, any economic opportunity, future employment, gift, loan, gratuity, special discount, trip, favor or service to a public servant in connection with its submitted proposal. Failure to sign this Execution of Offer, or signing with a false statement, may void the submitted proposal or any resulting contracts, and the Proposer may be removed from all proposal lists at University.

2.4 By signature hereon, Proposer certifies that it is not currently delinquent in the payment of any taxes due under Chapter 171, Tax Code, or that Proposer is exempt from the payment of those taxes, or that Proposer is an out-of-state taxable entity that is not subject to those taxes, whichever is applicable. A false certification will be deemed a material breach of any resulting contract or agreement and, at University’s option, may result in termination of any resulting contract or agreement.

2.5 By signature hereon, Proposer hereby certifies that neither Proposer nor any firm, corporation, partnership or institution represented by Proposer, or anyone acting for such firm, corporation or institution, has violated the antitrust laws of the State of Texas, codified in Section 15.01, et seq., Business and Commerce Code, or the Federal antitrust laws, nor communicated directly or indirectly the proposal made to any competitor or any other person engaged in such line of business.
2.6 By signature hereon, Proposer certifies that the individual signing this document and the documents made a part of this RFP, is authorized to sign such documents on behalf of Proposer and to bind Proposer under any agreements and other contractual arrangements that may result from the submission of Proposer’s proposal.

2.7 By signature hereon, Proposer certifies as follows:

“Under Section 231.006, Family Code, relating to child support, Proposer certifies that the individual or business entity named in the Proposer’s proposal is not ineligible to receive the specified contract award and acknowledges that any agreements or other contractual arrangements resulting from this RFP may be terminated if this certification is inaccurate.”

2.8 By signature hereon, Proposer certifies that (i) no relationship, whether by blood, marriage, business association, capital funding agreement or by any other such kinship or connection exists between the owner of any Proposer that is a sole proprietorship, the officers or directors of any Proposer that is a corporation, the partners of any Proposer that is a partnership, the joint venturers of any Proposer that is a joint venture or the members or managers of any Proposer that is a limited liability company, on one hand, and an employee of any component of The University of Texas System, on the other hand, other than the relationships which have been previously disclosed to University in writing; (ii) Proposer has not been an employee of any component institution of The University of Texas System within the immediate twelve (12) months prior to the Submittal Deadline; and (iii) no person who, in the past four (4) years served as an executive of a state agency was involved with or has any interest in Proposer’s proposal or any contract resulting from this RFP (ref. Section 669.003, Government Code). All disclosures by Proposer in connection with this certification will be subject to administrative review and approval before University enters into a contract or agreement with Proposer.

2.9 By signature hereon, Proposer certifies its compliance with all federal laws and regulations pertaining to Equal Employment Opportunities and Affirmative Action.

2.10 By signature hereon, Proposer represents and warrants that all products and services offered to University in response to this RFP meet or exceed the safety standards established and promulgated under the Federal Occupational Safety and Health Law (Public Law 91-596) and the Texas Hazard Communication Act, Chapter 502, Health and Safety Code, and all related regulations in effect or proposed as of the date of this RFP.

2.11 Proposer will and has disclosed, as part of its proposal, any exceptions to the certifications stated in this Execution of Offer. All such disclosures will be subject to administrative review and approval prior to the time University makes an award or enters into any contract or agreement with Proposer.

2.12 If Proposer will sell or lease computer equipment to the University under any agreements or other contractual arrangements that may result from the submission of Proposer’s proposal then, pursuant to Section 361.965(c), Health & Safety Code, Proposer certifies that it is in compliance with the Manufacturer Responsibility and Consumer Convenience Computer Equipment Collection and Recovery Act set forth in Chapter 361, Subchapter Y, Health & Safety Code and the rules adopted by the Texas Commission on Environmental Quality under that Act as set forth in Title 30, Chapter 326, Subchapter I, Texas Administrative Code. Section 361.952(2), Health & Safety Code, states that, for purposes of the Manufacturer Responsibility and Consumer Convenience Computer Equipment Collection and Recovery Act, the term “computer equipment” means a desktop or notebook computer and includes a computer monitor or other display device that does not contain a tuner.

2.13 Proposer should complete the following information:

If Proposer is a Corporation, then State of Incorporation: _______________________

If Proposer is a Corporation then Proposer’s Corporate Charter Number: _______

RFP No.: ORM 11262012
NOTICE: WITH FEW EXCEPTIONS, INDIVIDUALS ARE ENTITLED ON REQUEST TO BE INFORMED ABOUT THE INFORMATION THAT GOVERNMENTAL BODIES OF THE STATE OF TEXAS COLLECT ABOUT SUCH INDIVIDUALS. UNDER SECTIONS 552.021 AND 552.023, GOVERNMENT CODE, INDIVIDUALS ARE ENTITLED TO RECEIVE AND REVIEW SUCH INFORMATION. UNDER SECTION 559.004, GOVERNMENT CODE, INDIVIDUALS ARE ENTITLED TO HAVE GOVERNMENTAL BODIES OF THE STATE OF TEXAS CORRECT INFORMATION ABOUT SUCH INDIVIDUALS THAT IS INCORRECT.

Submitted and Certified By:

(Proposer Institution’s Name)

(Signature of Duly Authorized Representative)

(Printed Name/Title)

(Date Signed)

(Proposer’s Street Address)

(City, State, Zip Code)

(Telephone Number)

(FAX Number)
APPENDIX ONE

SECTION 3

PROPOSER'S GENERAL QUESTIONNAIRE

NOTICE: With few exceptions, individuals are entitled on request to be informed about the information that governmental bodies of the State of Texas collect about such individuals. Under Sections 552.021 and 552.023, Government Code, individuals are entitled to receive and review such information. Under Section 559.004, Government Code, individuals are entitled to have governmental bodies of the State of Texas correct information about such individuals that is incorrect.

Proposals must include responses to the questions contained in this Proposer's General Questionnaire. Proposer should reference the item number and repeat the question in its response. In cases where a question does not apply or if unable to respond, Proposer should refer to the item number, repeat the question, and indicate N/A (Not Applicable) or N/R (No Response), as appropriate. Proposer will explain the reason when responding N/A or N/R.

3.1 Proposer Profile

3.1.1 Legal name of Proposer company:

________________________

Address of principal place of business:

________________________

________________________

Address of office that would be providing service under the Agreement:

________________________

Number of years in Business: ___________________

State of incorporation: ___________________

Number of Employees: ___________________

Annual Revenues Volume: ___________________

Name of Parent Corporation, if any

________________________

NOTE: If Proposer is a subsidiary, University prefers to enter into a contract or agreement with the Parent Corporation or to receive assurances of performance from the Parent Corporation.

3.1.2 State whether Proposer will provide a copy of its financial statements for the past two (2) years, if requested by University.

3.1.3 Proposer will provide a financial rating of the Proposer entity and any related documentation (such as a Dunn and Bradstreet analysis) that indicates the financial stability of Proposer.

3.1.4 Is Proposer currently for sale or involved in any transaction to expand or to become acquired by another business entity? If yes, Proposer will explain the expected impact, both in organizational and directional terms.

3.1.5 Proposer will provide any details of all past or pending litigation or claims filed against Proposer that would affect its performance under the Agreement with University (if any).

3.1.6 Is Proposer currently in default on any loan agreement or financing agreement with any bank, financial institution, or other entity? If yes, Proposer will specify the pertinent date(s), details, circumstances, and describe the current prospects for resolution.

3.1.7 Proposer will provide a customer reference list of no less than three (3) organizations with which Proposer currently has contracts and/or to which Proposer has previously provided services (within the past five (5) years) of a type and scope similar to those required by University's RFP. Proposer will include in its customer reference list the customer's company name, contact person, telephone number, project description, length of business relationship, and background of services provided by Proposer.
3.1.8 Does any relationship exist (whether by family kinship, business association, capital funding agreement, or any other such relationship) between Proposer and any employee of University? If yes, Proposer will explain.

3.1.9 Proposer will provide the name and Social Security Number for each person having at least 25% ownership interest in Proposer. This disclosure is mandatory pursuant to Section 231.006, Family Code, and will be used for the purpose of determining whether an owner of Proposer with an ownership interest of at least 25% is more than 30 days delinquent in paying child support. Further disclosure of this information is governed by the Texas Public Information Act, Chapter 552, Government Code, and other applicable law.

3.2 Qualifications and Experience

3.2.1 Describe Proposer’s experience and capabilities in providing ROCIP Insurance Broker and Program Administrator Services for other clients with coverages and/or programs comparable to University’s ROCIP. Be specific and identify services performed within the past three (3) years.

3.2.2 Proposer will provide a recommended organizational chart indicating specific individuals (or titles if not available) of key staff assigned to University’s ROCIP.

3.2.3 Proposer will provide a summary of qualifications for the principal and all key personnel responsible for operating a successful program. Describe the role each individual will play and indicate the percentage of time each will devote to the project. (If individuals have not been selected, please indicate the minimum qualifications that would be required to fill the vacant position.)

3.2.4 Proposer will provide a resume or professional qualifications and related educational background of all subcontractors, if any, who will be participating with your firm on this account.

3.2.5 Indicate the location of the office designated to service University’s ROCIP and describe the services and staff available at that office. If Proposer intends to use other offices, please describe the services they would provide. Indicate, if applicable, where any subcontractor offices are located.

3.3 Approach to Project Services

3.3.1 Proposer will provide a statement of the Proposer’s service approach and will describe any unique benefits to University and enrolled contractors from doing business with Proposer. Proposer will describe its approach for each of the required services identified in Section 5.2 Scope of Work of this RFP. Proposer should be specific and address each of the sections within the Scope of Work separately, ex. A. ROCIP Structure and Process Assessment, B. Design, Marketing and Implementation of Insurance Program, C. Ongoing Policyholder Services and ROCIP Program Management Provided by the Administrator, etc. Proposer will include sample procedures or reports where applicable.

3.3.2 Proposer will describe the relevant, current market and regulatory conditions for ROCIPs in Texas, as well as any implications they would have for University’s ROCIP.

3.3.3 Proposer will provide a list of any additional services or benefits not otherwise identified in this RFP that Proposer would propose to provide to University. Additional services or benefits must be directly related to the goods and services solicited under this RFP.

3.4 Agreement

3.4.1 If Proposer takes exception to any terms or conditions set forth in the Agreement (ref. APPENDIX TWO), Proposer must submit a list of the exceptions.
SECTION 4

ADDENDA CHECKLIST

Proposal of: ________________________________________________

(Proposer Company Name)

To: The University of Texas ____________________________

Ref.: _______________ Services related to the ____________________________

RFP No.: ORM 11262012

Ladies and Gentlemen:

The undersigned Proposer hereby acknowledges receipt of the following Addenda to the captioned RFP (initial if applicable).

No. 1 _____ No. 2 _____ No. 3 _____ No. 4 _____ No. 5 _____

Respectfully submitted,

Proposer: ________________________

By: ________________________________

(Authorized Signature for Proposer)

Name: ______________________________

Title: ______________________________

Date: ____________________________
This Agreement between University and Administrator ("Agreement") is made and entered into effective as of _________________, 20____ (the "Effective Date"), by and between The University of Texas _________________________, an agency and institution of higher education established under the laws of the State of Texas ("University"), and ____________________________ ("Administrator") , Federal Tax Identification Number ______________________.

University and Administrator hereby agree as follows:

1. Scope of Work.

1.1 Administrator will perform the scope of the work ("Work") set forth in Exhibit A, Scope of Work, attached and incorporated for all purposes, to the satisfaction of University and in accordance with the schedule ("Schedule") for the Work set forth in Exhibit B, Schedule, attached and incorporated for all purposes. Time is of the essence in connection with this Agreement. University will have no obligation to accept late performance or waive timely performance by Administrator.

1.2 Administrator will obtain, at its own cost, any and all approvals, licenses, filings, registrations and permits required by federal, state or local, laws, statutes, regulations and ordinances ("Applicable Laws"), for the performance of the Work.

1.3 [Option (Include if Administrator has performed Work for University before this Agreement is signed.): Upon execution of this Agreement, all services previously performed by Administrator on behalf of University and included in the description of the Work, will become a part of the Work and will be subject to the terms and conditions of this Agreement.]

2. The Project.

The Work will be provided in connection with University's Rolling Owner Controlled Insurance Program Phase VI ("ROCIP VI") and all other related, necessary and appropriate services (the "Project").

3. Time for Commencement and Completion.

The term of this Agreement will begin on the Effective Date and expire on the later of (i) February 15, 2017, or (ii) the last expiration date of any policies University procures through Administrator or (iii) the day after all claims or disputes related to all policies procured through Administrator are finally resolved and settled to University's satisfaction. University will have the option to renew this Agreement for four (4) additional one (year) year terms.

4. Administrator's Obligations.

4.1 Administrator will perform the Work in compliance with all Applicable Laws Administrator represents and warrants that neither Administrator nor any firm,
corporation or institution represented by Administrator, or anyone acting for the
firm, corporation or institution, (1) has violated the antitrust laws of the State of
Texas, Chapter 15, Texas Business and Commerce Code, or federal antitrust
laws, or (2) has communicated directly or indirectly the content of Administrator’s
response to University’s procurement solicitation to any competitor or any other
person engaged in a similar line of business during the procurement process for
this Agreement.

4.2 Administrator represents, warrants and agrees that (a) it will use its best efforts to
perform the Work in a good and workmanlike manner and in accordance with the
highest standards of Administrator’s profession or business, and (b) all of the Work
to be performed will be of the quality that prevails among similar businesses of
superior knowledge and skill engaged in providing similar services in major United
States urban areas under the same or similar circumstances.

4.3 Administrator will call to University’s attention in writing all information in any
materials supplied to Administrator (by University or any other party) that
Administrator regards as unsuitable, improper or inaccurate in connection with the
purposes for which the material is furnished.

4.4 Administrator warrants and agrees that the Work will be accurate and free from any
material defects. Administrator’s duties and obligations under this Agreement will at
no time be in any way diminished by reason of any approval by University nor will Administrator be released from any liability by reason of any approval by University,
it being agreed that University at all times is relying upon Administrator’s skill and
knowledge in performing the Work.

4.5 Administrator will, at its own cost, correct all material defects in the Work as soon as
practical after Administrator becomes aware of the defects. If Administrator fails to
correct material defects in the Work within a reasonable time, then University may
correct the defective Work at Administrator’s expense. This remedy is in addition to,
and not in substitution for, any other remedy for defective Work that University may
have at law or in equity.

4.6 Administrator will maintain a staff of properly trained and experienced personnel to
ensure satisfactory performance under this Agreement. Administrator will cause all
persons connected with Administrator directly in charge of the Work to be duly
registered and/or licensed under all Applicable Laws. Administrator will assign to
the Project a designated representative who will be responsible for the
administration and coordination of the Work.

4.7 Administrator represents that if (i) it is a corporation, then it is a corporation duly
organized, validly existing and in good standing under the laws of the State of
Texas, or a foreign corporation or limited liability company duly authorized and in
good standing to conduct business in the State of Texas, that it has all necessary
corporate power and has received all necessary corporate approvals to execute
and deliver this Agreement, and the individual executing this Agreement on behalf
of Administrator has been duly authorized to act for and bind Administrator; or (ii) if
it is a partnership, limited partnership, limited liability partnership, or limited liability
company then it has all necessary power and has secured all necessary approvals
to execute and deliver this Agreement and perform all its obligations hereunder, and
the individual executing this Agreement on behalf of Administrator has been duly
authorized to act for and bind Administrator.
4.8 Administrator represents and warrants that neither the execution and delivery of this Agreement by Administrator nor the performance of its duties and obligations under this Agreement will (a) result in the violation of any provision [i] if a corporation, of Administrator’s articles of incorporation or by-laws, [ii] if a limited liability company, of its articles of organization or regulations, or [iii] if a partnership, of any partnership agreement by which Administrator is bound; (b) result in the violation of any provision of any agreement by which Administrator is bound; or (c) to the best of Administrator’s knowledge and belief, conflict with any order or decree of any court or other body or authority having jurisdiction.

4.9 Administrator represents and warrants that: (i) the Work will be performed solely by Administrator, its full-time or part-time employees during the course of their employment, or independent contractors who have assigned in writing all right, title and interest in their work to Administrator for the benefit of University; (ii) University will receive free, good and clear title to all Work Material developed under this Agreement; (iii) the Work Material and the intellectual property rights protecting the Work Material are free and clear of all encumbrances, including security interests, licenses, liens, charges or other restrictions; (iv) the Work Material will not infringe upon or violate any patent, copyright, trade secret, trademark, service mark or other property right of any former employer, independent contractor, client or other third party; and (v) the use, reproduction, distribution, or modification of the Work Material will not violate the rights of any third parties in the Work Material, including trade secret, publicity, privacy, copyright, trademark, service mark and patent rights.

4.10 Premises Rules.

If this Agreement requires Administrator’s presence on University's premises or in University’s facilities, Administrator agrees to cause its employees, representatives, agents, or subcontractors to become aware of, fully informed about, and in full compliance with all applicable University rules and policies, including those relative to personal health, security, environmental quality, safety, fire prevention, noise, smoking, and access restrictions.

5. The Contract Amount.

5.1 So long as Administrator has provided University with its current and accurate Federal Tax Identification Number in writing, University will pay Administrator for the performance of the Work as more particularly set forth in Exhibit C, Payment for Services, attached and incorporated for all purposes.

5.2 The Contract Amount includes all applicable federal, state or local sales or use taxes payable as a result of the execution or performance of this Agreement.

5.3 University, an agency of the State of Texas, is exempt from Texas Sales & Use Tax on the Work in accordance with Section 151.309, Texas Tax Code, and Title 34 Texas Administrative Code ("TAC") Section 3.322.

6. Payment Terms.

6.1 Administrator will submit to University an invoice covering the services performed for University, in compliance with Exhibit C, Payment for Services. Each invoice will be accompanied by documentation that University may reasonably request to
support the invoice amount. University will, within twenty-one (21) days from the date it receives an invoice and supporting documentation, approve or disapprove the amount reflected in the invoice. If University approves the amount or any portion of the amount, University will promptly pay (each a "Progress Payment") to Administrator the amount approved so long as Administrator is not in default under this Agreement. If University disapproves any invoice amount, University will give Administrator specific reasons for its disapproval in writing.

6.2 Within ten (10) days after final completion of the Work and acceptance of the Work by University or as soon thereafter as possible, Administrator will submit a final invoice ("Final Invoice") setting forth all amounts due and remaining unpaid to Administrator. Upon approval of the Final Invoice by University, University will pay ("Final Payment") to Administrator the amount due under the Final Invoice.

6.3 Notwithstanding any provision of this Agreement to the contrary, University will not be obligated to make any payment (whether a Progress Payment or Final Payment) to Administrator if Administrator is in default under this Agreement.

6.4 The cumulative amount of all Progress Payments and the Final Payment (defined below) will not exceed the Contract Amount as more particularly set forth in Exhibit C, Payment for Services.

6.5 No payment made by University will (a) be construed to be final acceptance or approval of that part of the Work to which the payment relates, or (b) relieve Administrator of any of its duties or obligations under this Agreement.

6.6 The acceptance of Final Payment by Administrator will constitute a waiver of all claims by Administrator except those previously made in writing and identified by Administrator as unsettled at the time of the Final Invoice for payment.

6.7 University will have the right to verify the details set forth in Administrator's invoices and supporting documentation, either before or after payment, by (a) inspecting the books and records of Administrator at mutually convenient times; (b) examining any reports with respect to the Project; and (c) other reasonable action.

7. **Ownership and Use of Work Material.**

7.1 All drawings, specifications, plans, computations, sketches, data, photographs, tapes, renderings, models, publications, statements, accounts, reports, studies, and other materials prepared by Administrator or any subcontractors in connection with the Work (collectively, "Work Material"), whether or not accepted or rejected by University, are the sole property of University and for its exclusive use and re-use at any time without further compensation and without any restrictions.

7.2 Administrator grants and assigns to University all rights and claims of whatever nature and whether now or hereafter arising in and to the Work Material and will cooperate fully with University in any steps University may take to obtain or enforce patent, copyright, trademark or like protections with respect to the Work Material.

7.3 Administrator will deliver all Work Material to University upon expiration or termination of this Agreement. University will have the right to use the Work Material for the completion of the Work or otherwise. University may, at all times, retain the
or originals of the Work Material. The Work Material will not be used by any person other than University on other projects unless expressly authorized by University in writing.

7.4 The Work Material will not be used or published by Administrator or any other party unless expressly authorized by University in writing. Administrator will treat all Work Material as confidential.

8. Default and Termination.

8.1 In the event of a material failure by a party to this Agreement to perform in accordance with the terms of this Agreement ("default"), the other party may terminate this Agreement upon fifteen (15) days' written notice of termination setting forth the nature of the material failure; provided, that, the material failure is through no fault of the terminating party. The termination will not be effective if the material failure is fully cured prior to the end of the fifteen-day period.

8.2 University may, without cause, terminate this Agreement at any time upon giving seven (7) days' advance written notice to Administrator. Upon termination pursuant to this Section, Administrator will be entitled to payment of an amount that will compensate Administrator for the Work satisfactorily performed from the time of the last payment date to the termination date in accordance with this Agreement; provided, that, Administrator has delivered all Work Material to University. Notwithstanding any provision in this Agreement to the contrary, University will not be required to pay or reimburse Administrator for any services performed or for expenses incurred by Administrator after the date of the termination notice that could have been avoided or mitigated by Administrator.

8.3 Termination under Sections 8.1 or 8.2 will not relieve Administrator from liability for any default or breach under this Agreement or any other act or omission of Administrator.

8.4 If Administrator fails to cure any default within fifteen (15) days after receiving written notice of the default, University will be entitled (but will not be obligated) to cure the default and will have the right to offset against all amounts due to Administrator under this Agreement, any and all reasonable expenses incurred in connection with University's curative actions.

8.5 In the event that this Agreement is terminated, then within thirty (30) days after termination, Administrator will reimburse University for all fees paid by University to Administrator that were (a) not earned by Administrator prior to termination, or (b) for goods or services that University did not receive from Administrator prior to termination.
9. **Indemnification**

9.1 To the fullest extent permitted by Applicable Laws, Administrator will and does hereby agree to indemnify, protect, defend with counsel approved by University, and hold harmless University and the University of Texas System, and their respective affiliated enterprises, regents, officers, directors, attorneys, employees, representatives and agents (collectively “Indemnities”) from and against all damages, losses, liens, causes of action, suits, judgments, expenses, and other claims of any nature, kind, or description, including reasonable attorneys’ fees incurred in investigating, defending or settling any of the foregoing (collectively “Claims”) by any person or entity, arising out of, caused by, or resulting from Administrator’s performance under or breach of this Agreement and that are caused in whole or in part by any negligent act, negligent omission or willful misconduct of Administrator, anyone directly employed by Administrator or anyone for whose acts Administrator may be liable. The provisions of this Section will not be construed to eliminate or reduce any other indemnification or right which any Indemnitee has by law or equity. All parties will be entitled to be represented by counsel at their own expense.

9.2 In addition, Administrator will and does hereby agree to indemnify, protect, defend with counsel approved by University, and hold harmless Indemnities from and against all claims arising from infringement or alleged infringement of any patent, copyright, trademark or other proprietary interest arising by or out of the performance of services or the provision of goods by Administrator, or the use by Indemnities, at the direction of Administrator, of any article or material; provided, that, upon becoming aware of a suit or threat of suit for infringement, University will promptly notify Administrator and Administrator will be given the opportunity to negotiate a settlement. In the event of litigation, University agrees to reasonably cooperate with Administrator. All parties will be entitled to be represented by counsel at their own expense.

10. **Relationship of the Parties**

For all purposes of this Agreement and notwithstanding any provision of this Agreement to the contrary, Administrator is an independent contractor and is not a state employee, partner, joint venturer, or agent of University. Administrator will not bind nor attempt to bind University to any agreement or contract. As an independent contractor, Administrator is solely responsible for all taxes, withholdings, and other statutory or contractual obligations of any sort, including workers' compensation insurance.
11. Insurance

11.1 Administrator, consistent with its status as an independent contractor will carry and will cause its subcontractors to carry, at least the following insurance in the form, with companies admitted to do business in the State of Texas and having an A.M. Best Rating of A-VII or better, and in amounts (unless otherwise specified), as University may require:

11.1.1 Workers Compensation Insurance with statutory limits, and Employer’s Liability Insurance with limits of not less than $1,000,000:
- Employers Liability - Each Accident $1,000,000
- Employers Liability - Each Employee $1,000,000
- Employers Liability - Policy Limit $1,000,000

Policies must include (a) Other States Endorsement to include TEXAS if business is domiciled outside the State of Texas, and (b) a waiver of all rights of subrogation and other rights in favor of University;

11.1.2 Commercial General Liability Insurance with limits of not less than:
- Each Occurrence Limit $1,000,000
- Damage to Rented Premises $ 100,000
- Medical Expenses (any one person) $ 10,000
- Personal & Advertising Injury $1,000,000
- General Aggregate $2,000,000
- Products - Completed Operations Aggregate $2,000,000

Policy will include independent contractor’s liability, covering, but not limited to, the liability assumed under the indemnification provision of this contract, fully insuring Administrator’s (or Subcontractor’s) liability for bodily injury (including death) and property damage.

11.1.3 Business Auto Liability Insurance covering all owned, non-owned or hired automobiles, with limits of not less than $1,000,000 Combined Single Limit Bodily Injury and Property Damage;

11.1.4 Professional Liability/Errors and Omission Insurance with limits of not less than $5,000,000 per claim.

11.1.5 Umbrella/Excess Liability Insurance with limits of not less than $2,000,000 per occurrence and aggregate with a deductible of no more than $10,000, and (i) providing coverage in excess of the coverages of, and (ii) “following form” subject to the same provisions as, the underlying policies required in Section 11.1.1 Employers Liability Insurance, Section 11.1.2 Commercial General Liability Insurance, and Section 11.1.3 Commercial Auto Liability Insurance.
11.2 Administrator will deliver to University:

11.2.1 Evidence satisfactory to University in its sole discretion, evidencing the existence of all insurance after the execution and delivery of this Agreement and prior to the performance or continued performance of any services to be performed by Administrator under this Agreement.

Additional evidence, satisfactory to University in its sole discretion, of the continued existence of all insurance not less than thirty (30) days prior to the expiration of any insurance. Insurance policies, with the exception of Workers’ Compensation and Employer’s Liability, will be endorsed and name University as an Additional Insured. All policies will be endorsed to provide a waiver of subrogation in favor of University. All policies with the exception of Workers’ Compensation and Employer’s Liability will be endorsed to provide primary and non-contributory coverage. No policy will be canceled until after thirty (30) days’ unconditional written notice to University.

Administrator will be responsible for providing to University immediate notice of its receipt of a notice of cancellation, termination, material change, or non-renewal relating to any insurance policy required herein. This requirement may be satisfied by providing a copy of the notice received by the Administrator to the University within two business days or by endorsement of the policy to require notice to the University to be provided by the insurer.

11.3 The insurance policies required in this Agreement will be kept in force for the periods specified below:

11.3.1 Workers’ Compensation Insurance and Employer’s Liability Insurance, Commercial General Liability Insurance; Business Automobile Liability Insurance; Professional Liability; Umbrella/Excess Liability Insurance, will be kept in force until the Work has been fully performed and accepted by University in writing.

12. **Miscellaneous.**

12.1 **Assignment and Subcontracting.** Except as specifically provided in Exhibit D, Historically Underutilized Business Subcontracting Plan, attached and incorporated for all purposes, Administrator's interest in this Agreement (including Administrator’s duties and obligations under this Agreement, and the fees due to Administrator under this Agreement) may not be subcontracted, assigned, delegated, or otherwise transferred to a third party, in whole or in part, and any attempt to do so will (a) not be binding on University; and (b) be a breach of this Agreement for which Administrator will be subject to all remedial actions provided by Applicable Laws, including Chapter 2161, *Texas Government Code*, and 34 TAC Chapter 20, §§20.101 – 20.108. The benefits and burdens of this Agreement are assignable by University.
12.2 **Texas Family Code Child Support Certification.** Pursuant to Section 231.006, *Texas Family Code*, Administrator certifies that it is not ineligible to receive the award of or payments under this Agreement and acknowledges that this Agreement may be terminated and payment may be withheld if this certification is inaccurate.

12.3 **Tax Certification.** If Administrator is a taxable entity as defined by Chapter 171, *Texas Tax Code* (“Chapter 171”), then Administrator certifies that it is not currently delinquent in the payment of any taxes due under Chapter 171, or that Administrator is exempt from the payment of those taxes, or that Administrator is an out-of-state taxable entity that is not subject to those taxes, whichever is applicable.

12.4 **Payment of Debt or Delinquency to the State.** Pursuant to Sections 2107.008 and 2252.903, *Texas Government Code*, Administrator agrees that any payments owing to Administrator under this Agreement may be applied directly toward any debt or delinquency that Administrator owes the State of Texas or any agency of the State of Texas regardless of when it arises, until the debt or delinquency is paid in full.

12.5 **Loss of Funding.** University performance of its duties and obligations under this Agreement may be dependent upon the appropriation and allotment of funds by the Texas State Legislature (the “Legislature”) and/or allocation of funds by the Board of Regents of The University of Texas System (the “Board”). If the Legislature fails to appropriate or allot the necessary funds, or the Board fails to allocate the necessary funds, then University will issue written notice to Administrator and University may terminate this Agreement without further duty or obligation hereunder. Administrator acknowledges that appropriation, allotment, and allocation of funds are beyond the control of University.

12.6 **Entire Agreement; Modifications.** This Agreement supersedes all prior agreements, written or oral, between Administrator and University and will constitute the entire agreement and understanding between the parties with respect to the subject matter of this Agreement. This Agreement and each of its provisions will be binding upon the parties and may not be waived, modified, amended or altered except by a writing signed by both University and Administrator.

12.7 **Force Majeure.** Neither party hereto will be liable or responsible to the other for any loss or damage or for any delays or failure to perform due to causes beyond its reasonable control including acts of God, strikes, epidemics, war, riots, flood, fire, sabotage, or any other circumstances of like character (“force majeure occurrence”).

12.8 **Captions.** The captions of sections and subsections in this Agreement are for convenience only and will not be considered or referred to in resolving questions of interpretation or construction.

12.9 **Governing Law.** Travis County, Texas, will be the proper place of venue for suit on or in respect of this Agreement. This Agreement and all of the rights and obligations of the parties to this Agreement and all of the terms and conditions of this Agreement will be construed, interpreted and applied in accordance with and governed by and enforced under the laws of the State of Texas.
12.10 **Waivers.** No delay or omission in exercising any right accruing upon a default in performance of this Agreement will impair any right or be construed to be a waiver of any right. A waiver of any default under this Agreement will not be construed to be a waiver of any subsequent default under this Agreement.

12.11 **Confidentiality and Safeguarding of University Records; Press Releases; Public Information.** Under this Agreement, Administrator may (1) create, (2) receive from or on behalf of University, or (3) have access to, records or record systems (collectively, “*University Records*”). However, it is expressly agreed that University will not provide to Administrator, and Administrator will never seek to access, any University Records that contain personally identifiable information regarding any individual that is not available to any requestor under the *Texas Public Information Act*, Chapter 552, Texas Government Code, including “directory information” of any student who has opted to prohibit the release of their “directory information” as that term is defined under the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g (“*FERPA*”) and its implementing regulations. Administrator represents, warrants, and agrees that it will: (1) hold all University Records that it does access pursuant to this Agreement in strict confidence and will not use or disclose University Records except as (a) permitted or required by this Agreement, (b) required by Applicable Laws, or (c) otherwise authorized by University in writing; (2) safeguard University Records according to reasonable administrative, physical and technical standards that are no less rigorous than the standards by which Administrator protects its own confidential information; (3) continually monitor its operations and take any action necessary to assure that University Records are safeguarded and the confidentiality of University Records is maintained in accordance with all Applicable Laws, and (4) comply with the University’s rules, policies, and procedures regarding access to and use of University’s computer systems. At the request of University, Administrator agrees to provide University with a written summary of the procedures Administrator uses to safeguard and maintain the confidentiality of University Records.

12.11.1 **Notice of Impermissible Use.** If an impermissible use or disclosure of any University Records occurs, Administrator will provide written notice to University within one (1) business day after Administrator’s discovery of that use or disclosure. Administrator will promptly provide University with all information requested by University regarding the impermissible use or disclosure.

12.11.2 **Return of University Records.** Administrator agrees that within thirty (30) days after the expiration or termination of this Agreement, for any reason, all University Records created or received from or on behalf of University will be (1) returned to University, with no copies retained by Administrator; or (2) if return is not feasible, destroyed. Twenty (20) days before destruction of any University Records, Administrator will provide University with written notice of Administrator’s intent to destroy University Records. Within five (5) days after destruction, Administrator will confirm to University in writing the destruction of University Records.

12.11.3 **Disclosure.** If Administrator discloses any University Records to a subcontractor or agent, Administrator will require the subcontractor or agent to comply with the same restrictions and obligations as are imposed on Administrator by this **Section 12.11**.
12.1.4 **Press Releases.** Except when defined as part of the Work, Administrator will not make any press releases, public statements, or advertisement referring to the Project or the engagement of Administrator as an independent contractor of University in connection with the Project, or release any information relative to the Project for publication, advertisement or any other purpose without the prior written approval of University.

12.1.5 **Public Information.** University strictly adheres to all statutes, court decisions and the opinions of the Texas Attorney General with respect to disclosure of public information under the *Texas Public Information Act*, Chapter 552, *Texas Government Code*.

12.1.6 **Termination.** In addition to any other termination rights set forth in this Agreement and any other rights at law or equity, if University reasonably determines that Administrator has breached any of the restrictions or obligations set forth in this Section, University may immediately terminate this Agreement without notice or opportunity to cure.

12.1.7 **Duration.** The restrictions and obligations under this Section will survive expiration or termination of this Agreement for any reason.

12.12 **Binding Effect.** This Agreement will be binding upon and inure to the benefit of the parties hereto and their respective permitted assigns and successors.

12.13 **Records.** Records of Administrator's costs, reimbursable expenses pertaining to the Project and payments will be available to University or its authorized representative during business hours and will be retained for four (4) years after final Payment or abandonment of the Project, unless University otherwise instructs Administrator in writing.

12.14 **Notices.** Except as otherwise provided by this Section, all notices, consents, approvals, demands, requests or other communications provided for or permitted to be given under any of the provisions of this Agreement will be in writing and will be sent via certified mail, hand delivery, overnight courier, facsimile transmission (to the extent a facsimile number is set forth below), or email (to the extent an email address is set forth below) as provided below, and notice will be deemed given (i) if delivered by certified mail, when deposited, postage prepaid, in the United States mail, or (ii) if delivered by hand, overnight courier, facsimile (to the extent a facsimile number is set forth below) or email (to the extent an email address is set forth below), when received:

If to University:

Paul D. Pousson  
Associate Director of Risk Management  
The University of Texas System  
220 West 7th Street  
Austin, TX 78701
APPENDIX TWO

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with copy to:

Phillip B. Dendy
Director of Risk Management
The University of Texas System
220 West 7th Street
Austin, Texas 78701

If to Administrator:

________________________________________
________________________________________
________________________________________
Attention: _____________________________
or other person or address as may be given in writing by either party to the other in accordance with this Section.

Notwithstanding any other requirements for notices given by a party under this Agreement, if Administrator intends to deliver written notice to University pursuant to Section 2251.054, Texas Government Code, then Administrator will send that notice to University as follows:

To: Paul D. Pousson
Associate Director of Risk Management
The University of Texas System
220 West 7th Street
Austin, TX 78701 Email: LegalNotices@utsystem.edu

with copy to:

Phillip B. Dendy
Director of Risk Management
The University of Texas System
220 West 7th Street
Austin, Texas 78701 Email: LegalNotices@utsystem.edu

or other person or address as may be given in writing by University to Administrator in accordance with this Section.

12.15 Severability. In case any provision of this Agreement will, for any reason, be held invalid or unenforceable in any respect, the invalidity or unenforceability will not affect any other provision of this Agreement, and this Agreement will be construed as if the invalid or unenforceable provision had not been included.

12.16 State Auditor’s Office. Administrator understands that acceptance of funds under this Agreement constitutes acceptance of the authority of the Texas State Auditor’s Office, or any successor agency (collectively, “Auditor”), to conduct an audit or investigation in connection with those funds pursuant to Sections 51.9335(c), 73.115(c) and 74.008(c), Texas Education Code. Administrator agrees to cooperate with the Auditor in the conduct of the audit or investigation,
including providing all records requested. Administrator will include this provision in all contracts with subcontractors.

12.17 **Limitation of Liability.** Except for University’s obligation (if any) to pay Administrator certain fees and expenses University will have no liability to Administrator or to anyone claiming through or under Administrator by reason of the execution or performance of this Agreement. Notwithstanding any duty or obligation of University to Administrator or to anyone claiming through or under Administrator, no present or future affiliated enterprise, subcontractor, agent, officer, director, employee, representative, attorney or regent of University, or The University of Texas System, or anyone claiming under University has or will have any personal liability to Administrator or to anyone claiming through or under Administrator by reason of the execution or performance of this Agreement.

12.18 **Survival of Provisions.** No expiration or termination of this Agreement will relieve either party of any obligations under this Agreement that by their nature survive expiration or termination, including Sections 6.7, 9, 12.5, 12.9, 12.10, 12.11, 12.13, 12.16, 12.17, 12.19 and 12.21.

12.19 **Breach of Contract Claims.**

12.19.1 To the extent that Chapter 2260, *Texas Government Code*, as it may be amended from time to time ("Chapter 2260"), is applicable to this Agreement and is not preempted by other Applicable Laws, the dispute resolution process provided for in Chapter 2260 will be used, as further described herein, by University and Administrator to attempt to resolve any claim for breach of contract made by Administrator:

12.19.1.1 Administrator’s claims for breach of this Agreement that the parties cannot resolve pursuant to other provisions of this Agreement or in the ordinary course of business will be submitted to the negotiation process provided in subchapter B of Chapter 2260. To initiate the process, Administrator will submit written notice, as required by subchapter B of Chapter 2260, to University in accordance with the notice provisions in this Agreement. Administrator’s notice will specifically state that the provisions of subchapter B of Chapter 2260 are being invoked, the date and nature of the event giving rise to the claim, the specific contract provision that University allegedly breached, the amount of damages Administrator seeks, and the method used to calculate the damages. Compliance by Administrator with subchapter B of Chapter 2260 is a required prerequisite to Administrator’s filing of a contested case proceeding under subchapter C of Chapter 2260. The chief business officer of University, or another officer of University as may be designated from time to time by University by written notice to Administrator in accordance with the notice provisions in this Agreement, will examine Administrator’s claim and any counterclaim
and negotiate with Administrator in an effort to resolve the claims.

12.19.1.2 If the parties are unable to resolve their disputes under Section 12.19.1.1, the contested case process provided in subchapter C of Chapter 2260 is Administrator’s sole and exclusive process for seeking a remedy for any and all of Administrator’s claims for breach of this Agreement by University.

12.19.1.3 Compliance with the contested case process provided in subchapter C of Chapter 2260 is a required prerequisite to seeking consent to sue from the Legislature under Chapter 107, Texas Civil Practices and Remedies Code. The parties hereto specifically agree that (i) neither the execution of this Agreement by University nor any other conduct, action or inaction of any representative of University relating to this Agreement constitutes or is intended to constitute a waiver of University’s or the state’s sovereign immunity to suit and (ii) University has not waived its right to seek redress in the courts.

12.19.2 The submission, processing and resolution of Administrator’s claim is governed by the published rules adopted by the Texas Attorney General pursuant to Chapter 2260, as currently effective, thereafter enacted or subsequently amended.

12.19.3 University and Administrator agree that any periods set forth in this Agreement for notice and cure of defaults are not waived.

12.20 Undocumented Workers. The Immigration and Nationality Act (8 United States Code 1324a) (“Immigration Act”) makes it unlawful for an employer to hire or continue employment of undocumented workers. The United States Immigration and Customs Enforcement Service has established the Form I-9 Employment Eligibility Verification Form (“I-9 Form”) as the document to be used for employment eligibility verification (8 Code of Federal Regulations 274a). Among other things, Administrator is required to: (1) have all employees complete and sign the I-9 Form certifying that they are eligible for employment; (2) examine verification documents required by the I-9 Form to be presented by the employee and ensure the documents appear to be genuine and related to the individual; (3) record information about the documents on the I-9 Form, and complete the certification portion of the I-9 Form; and (4) retain the I-9 Form as required by Applicable Laws. It is illegal to discriminate against any individual (other than a citizen of another country who is not authorized to work in the United States) in hiring, discharging, or recruiting because of that individual’s national origin or citizenship status. If Administrator employs unauthorized workers during performance of this Agreement in violation of the Immigration Act then, in addition to other remedies or penalties prescribed by Applicable Laws, University may terminate this Agreement in accordance with Section 8. Administrator represents and warrants that it is in compliance with and agrees that it will remain in compliance with the provisions of the Immigration Act.
12.21 **Limitations.** The Parties are aware that there are constitutional and statutory limitations on the authority of University (a state agency) to enter into certain terms and conditions that may be a part of this Agreement, including those terms and conditions relating to liens on University’s property; disclaimers and limitations of warranties; waivers, disclaimers and limitations of legal rights, remedies, requirements and processes; limitations of periods to bring legal action; granting control of litigation or settlement to another party; liability for acts or omissions of third parties; payment of attorneys’ fees; dispute resolution; indemnities; and confidentiality (collectively, the “Limitations”), and terms and conditions related to the Limitations will not be binding on University except to the extent authorized by the laws and constitution of the State of Texas.

12.22 **Ethics Matters; No Financial Interest.** Administrator and its employees, agents, representatives and subcontractors have read and understand University’s Conflicts of Interest Policy available at http://www.utsystem.edu/policy/policies/int160.html, University’s Standards of Conduct Guide available at http://www.utsystem.edu/systemcompliance/SOCcombined.pdf, and applicable state ethics laws and rules available at www.utsystem.edu/ogc/ethics. Neither Administrator nor its employees, agents, representatives or subcontractors will assist or cause University employees to violate University’s Conflicts of Interest Policy, provisions described by University’s Standards of Conduct Guide, or applicable state ethics laws or rules. Administrator represents and warrants that no member of the Board has a direct or indirect financial interest in the transaction that is the subject of this Agreement.

12.23 **Enforcement.** Administrator agrees and acknowledges that University is entering into this Agreement in reliance on Administrator's special and unique knowledge and abilities with respect to performing the Work. Administrator's services provide a peculiar value to University. University cannot be reasonably or adequately compensated in damages for the loss of Administrator's services. Accordingly, Administrator acknowledges and agrees that a breach by Administrator of the provisions of this Agreement will cause University irreparable injury and damage. Administrator, therefore, expressly agrees that University will be entitled to injunctive and/or other equitable relief in any court of competent jurisdiction to prevent or otherwise restrain a breach of this Agreement.
12.24 Historically Underutilized Business Subcontracting Plan. Administrator agrees to use good faith efforts to subcontract the Work in accordance with the Historically Underutilized Business Subcontracting Plan ("HSP") (ref. Exhibit D). Administrator agrees to maintain business records documenting its compliance with the HSP and to submit a monthly compliance report to University in the format required by Texas Procurement and Support Services Division of the Texas Comptroller of Public Accounts or any successor agency (collectively, "TPSS"). Submission of compliance reports will be required as a condition for payment under this Agreement. If University determines that Administrator has failed to subcontract as set out in the HSP, University will notify Administrator of any deficiencies and give Administrator an opportunity to submit documentation and explain why the failure to comply with the HSP should not be attributed to a lack of good faith effort by Administrator. If University determines that Administrator failed to implement the HSP in good faith, University, in addition to any other remedies, may report nonperformance to the TPSS in accordance with 34 TAC Sections 20.101 through 20.108. University may also revoke this Agreement for breach and make a claim against Administrator.

12.24.1 Changes to the HSP. If at any time during the term of this Agreement, Administrator desires to change the HSP, before the proposed changes become effective (a) Administrator must comply with 34 TAC Section 20.14; (b) the changes must be reviewed and approved by University; and (c) if University approves changes to the HSP, this Agreement must be amended in accordance with Section 12.6 to replace the HSP with the revised subcontracting plan.

12.24.2 Expansion of the Work. If University expands the scope of the Work through a change order or any other amendment, University will determine if the additional Work contains probable subcontracting opportunities not identified in the initial solicitation for the Work. If University determines additional probable subcontracting opportunities exist, Administrator will submit an amended subcontracting plan covering those opportunities. The amended subcontracting plan must comply with the provisions of 34 TAC Section 20.14 before (a) this Agreement may be amended to include the additional Work; or (b) Administrator may perform the additional Work. If Administrator subcontracts any of the additional subcontracting opportunities identified by University without prior authorization and without complying with 34 TAC Section 20.14, Administrator will be deemed to be in breach of this Agreement under Section 8 and will be subject to any remedial actions provided by Applicable Laws, including Chapter 2161, Texas Government Code and 34 TAC Section 20.14. University may report nonperformance under this Agreement to the TPSS in accordance with 34 TAC Sections 20.101 through 20.108.
12.25 **Responsibility for Individuals Performing Work; Criminal Background Checks.** Each individual who is assigned to perform the Work under this Agreement will be an employee of Administrator or an employee of a subcontractor engaged by Administrator. Administrator is responsible for the performance of all individuals performing the Work under this Agreement. Prior to commencing the Work, Administrator will (1) provide University with a list ("List") of all individuals who may be assigned to perform the Work on University's premises and (2) have an appropriate criminal background screening performed on all the individuals on the List. Administrator will determine on a case-by-case basis whether each individual assigned to perform the Work is qualified to provide the services. Administrator will not knowingly assign any individual to provide services on University's premises who has a history of criminal conduct unacceptable for a university campus or healthcare center, including violent or sexual offenses. Administrator will update the List each time there is a change in the individuals assigned to perform the Work on University's premises.

Prior to commencing performance of the Work under this Agreement, Administrator will provide University a letter signed by an authorized representative of Administrator certifying compliance with this Section. Administrator will provide University an updated certification letter each time there is a change in the individuals on the List.

University and Administrator have executed and delivered this Agreement to be effective as of the Effective Date.

**UNIVERSITY:**

**THE UNIVERSITY OF TEXAS**

By: __________________________
Name: Scott C. Kelley
Title: Executive Vice Chancellor
For Business Affairs

**ADMINISTRATOR:**

By: __________________________
Name: ________________________
Title: __________________________

[Option (Include if Administrator is a corporation):]
Attest: ________________________
Corporate Secretary]

**Attach:**

- **EXHIBIT A** – Scope of Work
- **EXHIBIT B** – Schedule
- **EXHIBIT C** – Payment for Services
- **EXHIBIT D** – HUB Subcontracting Plan
EXHIBIT A

SCOPE OF WORK

All reports, manuals, specifications and other documents mentioned below must be provided in a format acceptable to University. In some cases, use of existing report formats may be required.

Administrator shall provide the following services to University:

A. ROCIP Structure and Process Assessment
   1. Assess current ROCIP structure, processes, and procedures, including but not limited to retention levels, insurance services, ROCIP-related contract language, enrollment process, estimation of contractor insurance costs (aka deductions), program savings, loss prevention, loss ratio calculation, and claims management.
   2. Within two (2) months of contract award, provide a report of findings with recommendations and an implementation strategy to enhance ROCIP VI operational and financial performance. Provide five (5) copies of the report.

B. Design, Marketing and Implementation of Insurance Program
   1. Analyze project hazards, insurance market conditions, and funding options and recommend appropriate level of risk retention and transfer.
   2. Design, for University’s review and approval, a risk financing program which protects University from loss and optimizes use of available funding. At a minimum, University expects ROCIP program to include workers compensation, employer’s liability, general liability and excess liability.
   3. University may request other quotes and recommendations regarding additional coverages as needed, for a mutually agreed additional fee.
   4. Identify and actively pursue insurance carriers that will deliver the desired coverage, financial, and operational terms required to implement the program.
   5. Develop the underwriting submission for the insurance carriers. Include analysis of the risk and exposure, experience, and other information in a form acceptable to the underwriters. Provide a draft of the submission to University in advance of presentation to underwriters.
   6. Present specifications to the marketplace, request quotations for specified programs, respond to insurance carriers questions, and provide additional data, if requested.
   7. Provide a written analysis of the insurance carriers’ quotations in a detailed manner that facilitates effective comparison to current coverage and between options, assess whether quotations meet University’s specifications, and provide recommendations for insurance carrier selection.
   8. Create a selection criteria matrix for the evaluation team.
9. Facilitate the insurance carrier selection and interview process.

10. Facilitate negotiations and refinements with selected insurance carrier, including but not limited to, use of safety condition/observation database, collateral requirements, policy renewals, premium payment schedules, audit returns and buy-out provisions.

11. Upon University’s instructions, instruct insurers to bind coverage and maintain insurance policies and coverage without lapses unless University is advised of coverage lapses in advance.

12. Review policies to verify conformance with specifications and provide copies of Master policies and all endorsements to University.

13. Request all required coverage changes and ensure that all endorsements are issued accurately. Provide copies of all endorsements to Master policies to University.

14. Coordinate ongoing insurer services between all parties.

15. Disclose any/all additional compensation, beyond that set forth in Exhibit C, received by the Administrator, any of its affiliates, or any other intermediary broker during the term of this agreement, including, but not limited to, commissions, fees, contingent commissions, enhanced or supplemental commissions, excess and surplus lines and reinsurance commissions, profit sharing, volume over-rides, work transfer payments, service income, fiduciary funds income, sales incentives, and gifts.

C. Ongoing Policyholder Services and ROCIP Program Management Provided by the Administrator

1. Coordinate all data gathering functions and processes between all parties by attending any meetings as required and documenting decisions made.

2. Gather data and enroll contractors in an efficient and effective manner with effort to maintain positive contractor relations. Available technology that facilitates the enrollment process should be used whenever possible.

3. Communicate with contractors, insurance carriers and University to secure ROCIP data required to enroll contractors, maintain policies, and report program status to University.

4. Develop a detailed ROCIP Manual (Administrative/ Claims/ Safety) (“ROCIP Manual”) with written procedures and flowcharts for all functions and activities for University’s review and approval. The ROCIP Manual shall explain in plain language the details of coverage provided by ROCIP VI, as well as the enrollment, safety, and claims reporting processes. The ROCIP Manual shall furnish enrollment forms, claims forms, an emergency contact sheet, Insurance Carrier poster, medical authorization forms for off-site treatment, a sample of a Return to Work policy, and a sample of a Bona Fide Offer of Employment. The ROCIP Manual shall reference the current OFPC Safety Specification and provide web-based access for any and all necessary forms, sample letters, policies, etc. for administration of the program.
by the contractors. Site-specific ROCIP Manuals shall be developed for each project.

5. Review ROCIP-related provisions of contract documents and provide analysis and recommendations with regard to changes in wording and forms. As requested, review and provide analysis and recommendations for other contract provisions that may have implications for the ROCIP program, such as indemnification language and insurance requirements.

6. With respect to policies placed by Administrator, issue insurance binders and certificates and deliver policies to all enrolled contractors. Review contractor insurance certificates for evidence of required coverages for exempted contractors. Monitor exposure changes and amend ROCIP policies as instructed by University. Ensure that all endorsements are issued accurately. Provide copies of all endorsements to Master policies to University.

7. Within one week of the date OFPC executes the Notice to Proceed for Construction Phase Services and advises Administrator, Administrator’s enrollment representative and safety professional shall schedule and attend the meeting with the Contractor and OFPC at a designated location to review the safety, claims and ROCIP enrollment requirements for each project. At this meeting, Administrator shall be responsible for the following items:
   a. Delivery of one each hardcopy of the site specific ROCIP Manual to the contractor and OFPC PM team.
   b. Provide detailed explanation of the enrollment process, incident notification procedures, contractor payroll collection and submission process and insurance claims management requirements.
   c. Provide real-time review of ROCIP web-based information and ensure contractor access to same.

8. As needed, conduct on-site Enrollment Workshops to assist contractors with the enrollment process.

9. Secure, review for conformance to specifications, and maintain evidence of auto liability and all other required contractor furnished coverages from enrolled contractors working on ROCIP projects. Assure proper language for waivers and additional insureds is included in Certificate of Insurance.

10. Obtain evidence of Builders Risk coverage from Controlling Contractor and review it for completeness. Recommend changes to the policy if warranted. Monitor policy expiration and notify University (Office of Risk Management) of policy termination.

11. Request and follow-up for other selected insurance coverage information required by University for all enrolled contractors, as described in the contract documents provided to Administrator.

12. Review certificates of insurance on each project for evidence that WC is carried by all tiers of subcontractors as required by the Division of Workers’ Compensation, Texas Department of Insurance. Follow-up to ensure that all contractors on a project are either enrolled in ROCIP or have been approved for exemption. In the event that Administrator is aware of a contractor that is neither enrolled in ROCIP nor approved for exemption, Administrator shall immediately notify University.
13. Lead and organize program status meetings once per month throughout the duration of the program. Meetings will be held in Austin. Separate meetings for campus-managed projects (rather than University’s Office of Facilities Planning and Construction (‘OFPC’) managed projects) and for certain campuses with large amounts of work shall be held quarterly at campus locations. At this time, University expects that campus-specific meetings will be required for two campuses.

14. Document ROCIP meeting minutes and provide draft to University within 1 week of meeting.

15. Provide a status report at monthly and quarterly meetings, which provides detailed analysis and information concerning Administration, Enrollments, Claims, Safety, Program Costs, and Program Savings estimates by project in an electronic format.

16. Periodically assess insurance market conditions and provide University with an estimate of contractor insurance costs that would have been incurred had the ROCIP not been in place.

17. Collect and report payroll data, including payroll associated with change orders, from all enrolled contractors on a monthly, or other mutually agreed, basis. Available technology that facilitates the payroll collection process should be used whenever possible.

18. When necessary, take actions to manage insurance carrier audits. Provide information regarding ROCIP to University when requested for audits of University by other sources.

19. Conduct ROCIP-related training with appropriate personnel of all enrolled contractors to explain the program.

20. Verify the accuracy of any bills, audits, and other premium adjustments and maintain total program cost information on a monthly basis.

21. Be available during regular business hours to answer phone calls and field questions.

22. Provide presentations and written information to professional trade associations, Contractors, Project Managers, Resident Construction Managers, Construction Inspectors, Physical Plant Directors and other professional groups to disseminate general information about the program.

23. Allocate all ROCIP associated costs by projects.

24. Notify all enrolled contractors when ROCIP coverage no longer exists.

D. Safety Services

Administrator shall furnish at a minimum one, dedicated construction safety professional and other resources as necessary to achieve the following duties:

1. Within two (2) months of the contract award and as part of the ROCIP Structure and Process Assessment, the Administrator shall conduct an evaluation of the current OFPC Safety Specification, policies, procedures, and programs, and prepare a
report to suggest detailed specific changes to improve the effectiveness of the safety process and claim management portions of the ROCIP program for University's review and approval.

2. Reference Section C., 7. regarding meeting attendance required for Administrator’s safety professional.

3. Within one (1) month of start of construction activities or as directed by OFPC, Administrator shall attend the Controlling Contractor’s site safety orientation and offer any constructive feedback that could improve the delivery or content of the Controlling Contractor’s message to workers.

4. Administrator shall coordinate with the designated OFPC representative the scheduling of job-site safety inspections by dedicated safety professionals for the Administrator and the Insurance Carrier. Scheduling shall assure a minimum of at least ten (10) work days between inspection visits for each project. Inspections shall consist of:
   a. Review of required pre-plans, training documentation and any other documents relevant to the work under construction.
   b. Physical inspection of the active portions of the site with the Controlling Contractor’s Project Safety Coordinator (PSC) and/or Project Safety Assistant (PSA) representative and the Owner’s Construction Inspector (as available);
   c. Preparation of a project safety inspection report entered into safety condition/observation database as selected by University;
   d. Prior to leaving the site, conduct a post-inspection meeting with the Controlling Contractor representative to review any deficiencies, establish responsibilities and target dates for acceptable corrections;
   e. Any other mutually agreed upon services.

5. Frequency of Project Safety Inspections:
   a. For every project with a construction value below $10 million dollars, one dedicated representative of the Administrator shall conduct a minimum of one (1) inspection per month until directed to cease site visits by the Owner.
   b. For every project with a construction value at or above $10 million dollars, one dedicated safety representative of the Administrator shall conduct a minimum of two (2) inspections per month until directed to cease site visits by the Owner.

6. Administrator shall develop and maintain a database of safety and claim metrics to produce a monthly report of collected data per project. Report shall include detailed analysis of safety metrics (lead and lag, positive and negative) and incidents, as well as an executive summary identifying project and program trends. Administrator shall track all safety deficiencies identified in surveys and follow-up to assure that such safety deficiencies are addressed by contractors. Administrator shall notify OFPC of any safety deficiency that is not addressed by contractors within a reasonable time.

7. At least one (1) Safety Representative of the Administrator shall carry a cellular phone capable of voice and text messages at all times. The phone number shall be published on the emergency contact sheet as the main number to call when reporting a job-site incident. Phone calls or text reply’s shall be returned in a prompt and expedient manner.
8. Administrator shall provide web-based training on a quarterly basis on topics determined by the Owner. Presentation material shall be of highest quality and presenters shall be professional and skilled in speaking to large professional audiences. Administrator shall issue certificates of attendance to all participants, maintain attendance records and provide archive of all presentations. In addition, Administrator shall provide training on topics that come from leading safety data gathered from claims, incidents, near misses and safety condition/observation data. This training should be anticipated to be delivered at the project level by professional speakers trained in the topics to be discussed. These project-specific training dates should be anticipated four times per year.

9. Administrator shall provide adequate representation to participate in a weekly Project Safety Coordinator conference call. Administrator representative(s) will provide updates on ROCIP issues associated with contractor enrollment, payroll collection and submission, contractor close-out, insurance claim reporting, and project safety. The conference calls will rotate through four (4) designated OFPC regions each month covering all areas where ROCIP projects are active. Scheduling of calls will be done by OFPC. Administrator will provide conference call service. Topics will be coordinated by OFPC with the Administrator’s representative(s) prior to the scheduled call.

10. Administrator shall develop and present a monthly safety report per project of pertinent information for use by the Office of Risk Management and OFPC at the monthly service meeting. A copy of the safety report shall be distributed as directed by OFPC.

11. Administrator shall reserve one (1) extra day per month for its Safety Professional(s) to conduct or facilitate special safety training as directed by OFPC.

E. Claims Management

Administrator shall designate a single Claims professional to achieve, with assistance as required, the following duties:

1. Administrator shall advocate, on the University’s behalf, with the insurance carrier with respect to an insurance carrier’s selection of Medical Care Clinics near the location of each project. Administrator shall conduct an annual “audit” of each Clinic to evaluate the management of claims by each Clinic. Administrator shall include these findings in their annual report to ORM. Notwithstanding the foregoing, University acknowledges and agrees that Administrator is not evaluating the adequacy of the treatment provided by such Clinics to patients and is not providing any other services hereunder that can be construed as medical advice.

2. Administrator shall coordinate claims handling activities and processes between the carrier, University personnel, and the appropriate contractor’s representative(s).

3. Administrator shall confirm reporting by the contractor of all claim incidents to OFPC Safety Analyst, Project Manager and to the carrier. Administrator shall also monitor claims activity.

4. Administrator shall provide monthly claims status report at monthly and or quarterly program service meetings. Administrator shall detail any areas of concern or issues with contractor participation in claims management.
5. Administrator shall provide recommendations for medical cost containment and other methods for reducing claims costs.

6. Administrator shall perform analysis of reserves and negotiate claims issues with the carrier.

7. Administrator shall coordinate quarterly claim review meetings between University and carrier.

8. Administrator shall perform an annual audit of a mutually agreed number of claim files and provide a report of findings and recommendations to University.

9. Administrator shall make on-line access to carrier loss/claims information available to designated University representatives.

10. Administrator shall ensure that case management and medical bill review services are available for all workers compensation claims.

F. Risk Management Information System (RMIS)

1. Maintain ROCIP program and project data on an automated RMIS. Data to be collected and reported by Administrator consists of contractor’s insurance premium rates and total costs, required enrollment data, contractor payroll, safety and claim metrics by contractor and by Controlling Contractor, change order construction values and payrolls, ROCIP insurance premium costs, ROCIP administrative costs, and deductible amounts paid by University and any other mutually agreed upon data.

2. Prepare customized reports as reasonably requested by University, such as a report of number of contracts enrolled versus number of contractors enrolled.

G. Miscellaneous Provisions

1. Commit that the named principal and other key personnel responsible for the project will not be removed by the Administrator from the account without prior approval of University unless such key personnel ceases to be employed by Administrator. Replacement of key personnel is subject to review and acceptance by University.

2. Prepare Annual Reports and a Final Report regarding safety performance of the construction program and the financial performance of the ROCIP for University. Reports are to be Executive Reports based upon a September 1 to August 31 fiscal year and are due in the third week of September each year.

3. All records and data maintained by the Administrator are the property of University and shall be delivered to University upon request and/or at completion of the ROCIP or at Contract termination. Data is to be provided in a non-proprietary format (Excel, Word, Access, etc.) such that further or future analysis is possible without reconfiguration or reentry of data.
4. Stay abreast of the regulatory environment regarding construction insurance and ROCIPs in Texas. Advise University of potential implications of proposed legislation and provide information regarding implications as requested by University.

5. Attend and actively participate in any ROCIP VI meetings with University staff and representatives when requested.

6. Respond to requests (phone, text, and e-mail) from University in a timely manner.
EXHIBIT B
SCHEDULE

To Be Determined
EXHIBIT C

PAYMENT FOR SERVICES

To Be Determined. However, the following language will be incorporated into the final Agreement:

It is the express intention of the parties to this Agreement that the Fixed Fees described in this Exhibit represent the exclusive compensation allowed for the services described. Therefore, any additional compensation, beyond that set forth in this compensation provision, received by the Administrator, any of its affiliates, or any other intermediary broker during the term of this agreement, including, but not limited to: commissions, fees, contingent commissions, enhanced or supplemental commissions, excess and surplus lines and reinsurance commissions, profit sharing, volume over-rider, work transfer payments, service income, fiduciary funds income, sales incentives, and gifts, must be promptly reported to the University. Such additional compensation will be treated as belonging to the University and will be treated as an offset against the Fixed Fees. Accordingly, all such compensation must be immediately reported to University in accordance with the Scope of Work as set forth in Section B of Exhibit A.
EXHIBIT D
HUB SUBCONTRACTING PLAN
APPENDIX THREE
HUB SUBCONTRACTING PLAN

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
September 2012

POLICY ON UTILIZATION
HISTORICALLY UNDERUTILIZED BUSINESSES

Vendor/Commodities
The University of Texas System
Office of HUB Development
Policy on Utilization of Historically Underutilized Businesses (HUBs)

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APPENDIX THREE
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Introduction

In accordance with the Texas Government Code, Sections 2161.181-182 and Title 34, Section 20.13 of the Texas Administrative Code (TAC), The Board of Regents of the University of Texas System, acting through the Office of HUB Development shall make a good faith effort to utilize Historically Underutilized Businesses (HUBs) in contracts for construction services, including professional and consulting services; and commodities contracts. The HUB Rules promulgated by the Texas Comptroller of Public Accounts (the “Texas Comptroller”), set forth in 34 TAC Sections 20.10-20.28, encourage the use of HUBs by implementing these policies through race-, ethnic- and gender-neutral means.

The purpose of the HUB Program is to promote full and equal business opportunities for all businesses in State contracting in accordance with the following goals as specified in the State of Texas Disparity Study:

- 11.2% for heavy construction other than building contracts;
- 21.1% for all building construction, including general contractors and operative builders contracts;
- 32.7% for all special trade construction contracts;
- 23.6% for professional services contracts
- 24.6% for all other services contracts, and
- 21% for commodities contracts.

The University of Texas System shall make a good faith effort to meet or exceed these goals to assist HUBs in receiving a portion of the total contract value of all contracts that U. T. System expects to award in a fiscal year. The University of Texas System may achieve the annual program goals by contracting directly with HUBs or indirectly through subcontracting opportunities in accordance with the Texas Government Code, Chapter 2161, Subchapter F.

NOTE:

In accordance with 34 TAC §20.13 (d) (1)(D)(iii), the goals above are the State of Texas HUB goals. For purposes of this procurement, the University of Texas System goals listed in the Special Instructions on page 10 will apply.
SUMMARY OF REQUIREMENTS
Historically Underutilized Business (HUBs) Subcontracting Plan

It is the policy of The University of Texas System and each of its component institutions, to promote and encourage contracting and subcontracting opportunities for Historically Underutilized Businesses (HUBs) in all contracts. Accordingly, The University of Texas System has adopted “EXHIBIT H, Policy on Utilization of Historically Underutilized Businesses”. The Policy applies to all contracts with an expected value of $100,000 or more. The Board of Regents of The University of Texas System is the contracting authority.

1. In all contracts for professional services, contracting services, and/or commodities with an expected value of $100,000 or more, The University of Texas System (“U. T. System” or the “University”) will indicate in the purchase solicitation (e.g. RFQ, RFP, or CSP) whether or not U. T. System has determined that subcontracting opportunities are probable in connection with the contract. A HUB Subcontracting Plan is a required element of the architect, contractor or vendor Response to the purchase solicitation. The HUB Subcontracting Plan shall be developed and administered in accordance with the Policy. Failure to submit a required HUB Subcontracting Plan will result in rejection of the Response.

2. If subcontracting opportunities are probable, U. T. System will declare such probability in its invitations for bids, requests for proposals, or other purchase solicitation documents, and shall require submission of the appropriate HUB Subcontracting Plan with the Response.
   b. When subcontracting opportunities are probable, but the Respondent can perform such opportunities with its employees and resources, the Respondent’s HUB Subcontracting Plan shall include the Self Performance HUB Subcontracting Plan, Section 3 – Self Performance Justification as the HUB Subcontracting Plan (HSP). [34 TAC §20.14 (d)(5)(A)(B)(C)(D)].

3. If subcontracting opportunities are not probable, U. T. System will declare such probability in its invitations for bids, requests for proposals, or other purchase solicitation documents, and shall require submission of the appropriate HUB Subcontracting Plan with the Response.
   a. When subcontracting opportunities are not probable, and the Respondent proposes to perform all of the work with its employees and resources, the Respondent shall submit a HUB Subcontracting Plan that includes the Self Performance HUB Subcontracting Plan, Section 3 – Self Performance Justification as the HUB Subcontracting Plan (HSP).
   b. When subcontracting opportunities are not probable, but the Respondent proposes to subcontract any part of the work, the Respondent shall submit a HUB Subcontracting Plan as prescribed by the Texas Comptroller identifying subcontractors.

4. Respondents shall follow, but are not limited to, procedures listed in the Policy when developing a HUB Subcontracting Plan.

5. In making a determination whether a good faith effort has been made in the development of the required HUB Subcontracting Plan, U. T. System shall follow the procedures listed in the Policy. If accepted by the University, the HUB Subcontracting Plan shall become a provision of the Respondent’s contract with the University of Texas System. Revisions necessary to clarify and enhance information submitted in the original HUB subcontracting plan may be made in an effort to determine good faith effort. Any revisions after the submission of the HUB Subcontracting Plan shall be approved by the HUB Coordinator.

6. The University of Texas System shall reject any Response that does not include a fully completed HUB Subcontracting Plan, as required. An incomplete HUB Subcontracting Plan is considered a material failure to comply with the solicitation for proposals.
7. Changes to the HUB Subcontracting Plan. Once a Respondent’s HUB Subcontracting Plan is accepted by U. T. System and becomes a provision of the contract between Respondent and U. T. System, the Respondent can only change that HUB Subcontracting Plan if (a) the Respondent complies with 34 TAC Section 20.14; (b) the Respondent provides its proposed changes to U. T. System for review; (c) U. T. System (including U. T. System’s HUB Coordinator) approves Respondent’s proposed changes to its HUB Subcontracting Plan; and (d) U. T. System and the Respondent amend their contract (via a writing signed by authorized officials of both parties) in order to replace the contract’s existing HUB Subcontracting Plan with a revised HUB Subcontracting Plan containing the changes approved by U. T. System.

8. Expansion of Work. If, after entering into a contract with a Respondent as a result of a purchase solicitation subject to the Policy, U. T. System wishes to expand the scope of work that the Respondent will perform under that contract through a change order or any other contract amendment (the “Additional Work”), U. T. System will determine if the Additional Work contains probable subcontracting opportunities not identified in the initial purchase solicitation for that contract. If U. T. System determines that probable subcontracting opportunities exist for the Additional Work, then the Respondent must submit to U. T. System an amended HUB Subcontracting Plan covering those opportunities that complies with the provisions of 34 TAC Section 20.14. Such an amended HUB Subcontracting Plan must be approved by U. T. System (including U. T. System’s HUB Coordinator) before (a) the contract may be amended by U. T. System and the Respondent to include the Additional Work and the amended HUB Subcontracting Plan and (b) the Respondent performs the Additional Work. If a Respondent subcontracts any of the additional subcontracting opportunities identified by U. T. System for any Additional Work (i) without complying with 34 TAC Section 20.14 or (ii) before U. T. System and that Respondent amend their contract to include a revised HUB Subcontracting Plan that authorizes such subcontracting, then the Respondent will be deemed to be in breach of its contract with U. T. System. As a result of such breach, U. T. System will be entitled to terminate its contract with the Respondent, and the Respondent will be subject to any remedial actions provided by Texas law, including those set forth in Chapter 2161, Texas Government Code, and 34 TAC Section 20.14. University may report a Respondent’s nonperformance under a contract between that Respondent and U. T. System to the Texas Comptroller in accordance with 34 TAC Sections 20.101 through 20.108.

9. A Response may state that the Respondent intends to perform all the subcontracting opportunities with its own employees and resources in accordance with the Policy. However, if such a Respondent enters into a contract with U. T. System as a result of such a Response but later desires to subcontract any part of the work set forth in that contract, before the Respondent subcontracts such work it must first change its HUB Subcontracting Plan in accordance with the provisions of Section 7 above.

10. The University shall require a vendor to whom a contract has been awarded to report the identity and the amount paid to its subcontractors on a monthly basis using a HUB Subcontracting Plan (HSP) Prime Contractor Progress Assessment Report (PAR) as a condition for payment.

11. If the University determines that the successful Respondent failed to implement an approved HUB Subcontracting Plan in good faith, the University, in addition to any other remedies, may report nonperformance to the Texas Comptroller in accordance with 34 TAC, Section 20.14, (g)(1) related remedies of nonperformance to professional services firms, contractor, and vendor implementation of the HUB Subcontracting Plan.

12. In the event of any conflict between this “Summary of Requirements” and the remainder of the HUB Policy, the remainder of the HUB Policy will control.

13. These requirements, including the attachments referred to above, may be downloaded over the Internet from http://www.utsystem.edu/hub/hubforms.html. For additional information contact Office of HUB Development, The University of Texas System Administration, 512/499-4530.
<table>
<thead>
<tr>
<th>Vendor/Commodities HSP</th>
<th>Summary of Attachments required from Respondents</th>
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<td>Letter of Transmittal</td>
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<tr>
<td>1. UT SYSTEM DETERMINES THAT SUBCONTRACTING OPPORTUNITIES ARE PROBABLE.</td>
<td></td>
</tr>
<tr>
<td>1. A. Respondent Proposes Subcontractors: Attachments required from the Respondent for the HUB Subcontracting Plan if the solicitation states that subcontracting opportunities are probable.</td>
<td></td>
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<tr>
<td>1. B. Respondent Proposes Self-Performance: Attachments required from the Respondent for the HUB Subcontracting Plan if the solicitation states that subcontracting opportunities are probable, but the Respondent can perform such opportunities with its employees and resources.</td>
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<tr>
<td>2. UT SYSTEM DETERMINES THAT SUBCONTRACTING OPPORTUNITIES ARE NOT PROBABLE.</td>
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<tr>
<td>2. A. Respondent Proposes Self-Performance: Attachments required from the Respondent for the HUB Subcontracting Plan if the solicitation states that subcontracting opportunities are not probable, but the Respondent can perform such opportunities with its employees and resources.</td>
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<tr>
<td>2. B. Respondent Proposes Subcontractors: Attachments required from the Respondent for the HUB Subcontracting Plan if the solicitation states that subcontracting opportunities are not probable but the Respondent proposes to subcontract any part of the work.</td>
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<tr>
<td>3. Indefinite Duration/Indefinite Quantity Contracts: Submit with initial qualifications. Attachments required from the Respondent prior to contract execution for each contract associated with a solicitation for miscellaneous services.</td>
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<td>4. Changes in the HUB Subcontracting Plan After Award: Attachments required from the Respondent to whom a contract has been awarded if it desires to make changes to the approved HUB Subcontracting Plan.</td>
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<td>5. Reporting: The Progress Assessment Report (PAR) is required with all payment requests. The submittal of this attachment is a condition of payment.</td>
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Date

Mr. Hopeton Hay
Director, HUB & Federal Small Business Program
The University of Texas System
702 Colorado, Suite 6.600
Austin, Texas  78701

Re:  Historically Underutilized Business Plan for ___________________(related services)
     RFP No. __________________

Dear Mr. Hay,

In accordance with the requirements outlined in the specification section “HUB Participation Program,” I am pleased to forward this HUB Subcontracting Plan as an integral part of our response in connection with your invitation for Request for Proposals referencing the above project.

I have read and understand The University of Texas System Policy on Utilization of Historically Underutilized Businesses (HUBs). I also understand the State of Texas Annual Procurement Goal according to 34 Texas Administrative Code Section 20.13 and the goal as stated in Agency Special Instructions section of the HUB Subcontracting Plan, page 9.

Select one of the following:

_____ 23.4% for all building construction, including general contractors and operative builders contracts

_____ 32.7% for all special trade construction contracts

_____ 23.6% for professional services contracts

**XX** 24.6% for all other services contracts

_____ 34% for commodities contracts

<table>
<thead>
<tr>
<th>Subcontractors</th>
<th># of Subcontractors</th>
<th>Total Subcontract $ Value</th>
<th>Total Estimated %</th>
<th>% Minority Owned</th>
<th>% Woman Owned</th>
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<tr>
<td>HUB</td>
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<td>Non-HUB</td>
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<td>TOTAL</td>
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I understand the above HUB percentages must represent Texas Comptroller HUB certification standards. For each of the listed HUB firms, I have attached a Texas Comptroller certification document, or, if the HUB is certified by another Texas Comptroller approved certifying agency, a copy of their approved certification document.

Should we discover additional subcontractors claiming Historically Underutilized Business status during the course of this contract we will notify you of the same. In addition, if for some reason a HUB is unable to fulfill its contract with us, we will notify you immediately in order to take the appropriate steps to amend this contractual obligation.

Sincerely,

(Project Executive)

cc: Contract Administrator
Date

Mr. Hopeton Hay  
Director HUB & Federal Small Business Program  
The University of Texas System  
702 Colorado, Ste. 6100  
Austin, TX 78701

Re: Historically Underutilized Business Plan for (Project Title)  
Project Number ______-______

Dear Mr. Hay:

In accordance with the requirements outlined in the specification section “HUB Participation Program,” I am pleased to forward this HUB Subcontracting Plan as an integral part of our proposal in connection with your invitation for request for proposals, referencing Project Number ________________.

I have read and understand The University of Texas System Policy on Utilization of Historically Underutilized Businesses (HUBs).

Good Faith Effort will be documented by a two part HUB Subcontracting Plan (HSP) process. Part one (1) of the HSP submission will reflect self-performance with the appropriate sections completed per the instructions in Option One of the HSP Quick Checklist located on page 9 of The University of Texas Exhibit H Policy on Utilization of Historically Underutilized Businesses (HUBs). As the scope of work/project is defined under this ID/IQ contract, part two (2) of the process will require a revised HUB Subcontracting Plan (HSP) and the Good Faith Effort will be documented per instructions in Attachment B (page 15-16) and Option Four of the HSP Quick Check List. The revised HUB Subcontracting Plan will be submitted to the HUB Coordinator prior to execution of each contract process. Documentation of subcontracted work will be provided with each pay request.

Sincerely,

Contractor’s Name

cc: Project Manager
UT SYSTEM HUB SUBCONTRACTING PLAN (HSP)

QUICK CHECKLIST

Option One –
If you will not be subcontracting any portion of the contract and will be fulfilling the entire contract with your own resources, complete the following sections:

- Section 1 – Respondent and Requisition Information
- Section 2 a. – No, I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources
- Section 3 – Self Performing Justification
- Section 4 – Affirmation

Option Two –
If you will be awarding all of the subcontracting work you have to offer under the contract to only Texas certified HUB vendors, complete:

- Section 1 – Respondent and Requisition Information
- Section 2 a. – Yes, I will be subcontracting portions of the contract
- Section 2 b. – List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors
- Section 2 c. – Yes
- Section 4 – Affirmation
- GFE Method A (Attachment A) – Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- Attach copies of HUB certification documents

Option Three –
If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors which you have a continuous contract in place for five (5) years or less meets or exceeds the HUB Goal the contracting agency identified in the “Agency Special Instructions/Additional Requirements”, complete:

- Section 1 – Respondent and Requisition Information
- 2 a. – Yes, I will be subcontracting portions of the contract
- Section 2 b. – List all the portions of work you will subcontract, and indicate the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors
- Section 2 c. – No
- Section 2 d. – Yes
- Section 4 – Affirmation
- GFE Method A (Attachment A) – Complete an Attachment A for each of the subcontracting opportunities you listed in Section 2 b.
- Attach copies of HUB certification documents

Option Four –
If you will be subcontracting any portion of the contract to Texas certified HUB vendors and Non-HUB vendors or only to Non-HUB vendors, and the aggregate percentage of all the subcontracting work you will be awarding to the Texas certified HUB vendors with which you have a continuous contract in place for five (5) years or less does not meet or exceed the HUB Goal the contracting agency identified in the “Agency Special Instructions/Additional Requirements”, complete:

- Section 1 – Respondent and Requisition Information
- Section 2 a. – Yes, I will be subcontracting portions of the contract
- Section 2 b. – List all the portions of work you will subcontract, and indicated the percentage of the contract you expect to award to Texas certified HUB vendors and Non-HUB vendors
- Section 2 c. – No
- Section 2 d. – No
- Section 4 – Affirmation
- GFE Method B (Attachment B) – Complete an Attachment B for each of the subcontracting opportunities you listed in Section 2 b.
- Section 4 – Affirmation
- Attach copies of HUB certification documents

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or services under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into “new” contracts.
In accordance with Texas Gov’t Code §2161.252, the contracting agency has determined that subcontracting opportunities are probable under this contract. Therefore, all respondents, including State of Texas certified Historically Underutilized Businesses (HUBs) must complete and submit this State of Texas HUB Subcontracting Plan (HSP) with their response to the bid requisition (solicitation).

NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov’t Code §2161.252(b).

The HUB Program promotes equal business opportunities for economically disadvantaged persons to contract with the State of Texas in accordance with the goals specified in the 2009 State of Texas Disparity Study. The statewide HUB goals defined in 34 Texas Administrative Code (TAC) §20.13 are:

- 11.2 percent for heavy construction other than building contracts,
- 21.1 percent for all building construction, including general contractors and operative builders contracts,
- 32.7 percent for all special trade construction contracts,
- 23.6 percent for professional services contracts,
- 24.6 percent for all other services contracts, and
- 21 percent for commodities contracts.

Other Service HUB Goal – 24.6%
Commodities HUB Goal – 34%
Special Trades HUB Goal – 32.7%

- Responses for Special Trades construction shall submit a HUB Subcontracting Plan (HSP) that meets the Good Faith Effort prescribed in Method B (Attachment B). See instructions for Option Four on the HSP Quick Check List. **No other Good Faith Effort method will be accepted.**
- Responses for Miscellaneous Services Agreements for indefinite duration/indefinite quantity – Two (2) part process:
  1. Submit a Letter of HUB Commitment (page 8) and a Good Faith Effort described in Option One.
  2. Submit a revised HSP prior to execution of each contract process as described in Option Four of Quick Check List.
- Respondents shall submit a completed HUB Subcontracting Plan (HSP) to be considered responsive. Failure to submit a completed HSP shall result in the bid, proposal or other expression of interest to be considered Non-responsive.
- Respondents who intend to Self-Perform all of their work shall submit an HSP for Self Performance HUB Subcontracting Plan (HSP).
- Prime Contractor Progress Assessment Report (PAR) shall be submitted with each request for payment as a condition of payment.
- Please note that phone logs are no longer acceptable documentation of Good Faith Effort. Only fax, email and certified letter are acceptable.

**SECTION 1 | RESPONDENT AND REQUISITION INFORMATION**

| a. Respondent (Company) Name: ___________________________ | State of Texas VID #: ___________________________ |
| Point of Contact: ___________________________ | Phone #: ___________________________ |
| E-mail Address: ___________________________ | Fax #: ___________________________ |

| b. Is your company a State of Texas certified HUB? | |
| ☐ - Yes | ☐ - No |

| c. Requisition #: ___________________________ | Bid Open Date: ___________________________ |

Enter your company’s name here: ___________________________ | Requisition #: ___________________________ |
**SECTION 2  SUBCONTRACTING INTENTIONS**

After dividing the contract work into reasonable lots or portions to the extent consistent with prudent industry practices, and taking into consideration the scope of work to be performed under the proposed contract, including all potential subcontracting opportunities, the respondent must determine what portions of work, including goods and services, will be subcontracted. Note: In accordance with 34 TAC §20.11, an “Subcontractor” means a person who contracts with a prime contractor to work, to supply commodities, or to contribute toward completing work for a governmental entity.

a. Check the appropriate box (Yes or No) that identifies your subcontracting intentions:

- [ ] Yes. I will be subcontracting portions of the contract. (If Yes, complete Item b, of this SECTION and continue to Item c of this SECTION.)
- [ ] No. I will not be subcontracting any portion of the contract, and I will be fulfilling the entire contract with my own resources. (If No, continue to SECTION 3 and SECTION 4.)

b. List all the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

<table>
<thead>
<tr>
<th>Item #</th>
<th>Subcontracting Opportunity Description</th>
<th>HUBs</th>
<th>Non-HUBs</th>
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<tr>
<td>15</td>
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<td>%</td>
<td>%</td>
</tr>
</tbody>
</table>

**Aggregate percentages of the contract expected to be subcontracted:**

- [ ] %

(Note: If you have more than fifteen subcontracting opportunities, a continuation sheet is available online at [http://window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan](http://window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan))

c. Check the appropriate box (Yes or No) that indicates whether you will be using only Texas certified HUBs to perform all of the subcontracting opportunities you listed in SECTION 2, Item b.

- [ ] Yes (If Yes, continue to SECTION 4 and complete an “HSP Good Faith Effort - Method A (Attachment A)” for each of the subcontracting opportunities you listed.)
- [ ] No (If No, continue to Item d, of this SECTION.)

d. Check the appropriate box (Yes or No) that indicates whether the aggregate expected percentage of the subcontracting opportunities you will subcontract with Texas certified HUBs with which you have a continuous contract in place for five (5) years or less, meets or exceeds the HUB goal the contracting agency identified on page 1 in the “Agency Special Instructions/Additional Requirements”.

- [ ] Yes (If Yes, continue to SECTION 4 and complete an “HSP Good Faith Effort - Method A (Attachment A)” for each of the subcontracting opportunities you listed.)
- [ ] No (If No, continue to SECTION 4 and complete an “HSP Good Faith Effort - Method B (Attachment B)” for each of the subcontracting opportunities you listed.)

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into “new” contracts.

APPENDIX THREE
Page 11 of 18
a. This page can be used as a continuation sheet to the HSP Form’s page 2, SECTION 2, Item b. Continue listing the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB).

<table>
<thead>
<tr>
<th>Item #</th>
<th>Subcontracting Opportunity Description</th>
<th>HUBs</th>
<th>Non-HUBs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for five (5) years or less</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td></td>
<td>Percentage of the contract expected to be subcontracted to HUBs with which you have a continuous contract* in place for more than five (5) years</td>
<td>%</td>
<td>%</td>
</tr>
<tr>
<td></td>
<td>Percentage of the contract expected to be subcontracted to non-HUBs</td>
<td>%</td>
<td>%</td>
</tr>
</tbody>
</table>

Aggregate percentages of the contract expected to be subcontracted:

%  
%  
%

*Continuous Contract: Any existing written agreement (including any renewals that are exercised) between a prime contractor and a HUB vendor, where the HUB vendor provides the prime contractor with goods or service under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered by CPA to be individual contracts rather than renewals or extensions to the original contract. In such situations the prime contractor and HUB vendor are entering (have entered) into “new” contracts.
Enter your company’s name here: ____________________________ Requisition #: ____________________________

SECTION 3  SELF PERFORMING JUSTIFICATION (If you responded “No” to SECTION 2, Item a, you must complete this SECTION and continue to SECTION 4.)

Check the appropriate box (Yes or No) that indicates whether your response/proposal contains an explanation demonstrating how your company will fulfill the entire contract with its own resources.

☐ - Yes  (If Yes, in the space provided below list the specific page(s)/section(s) of your proposal which explains how your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)

☐ - No  (If No, in the space provided below explain how your company will perform the entire contract with its own equipment, supplies, materials and/or employees.)

SECTION 4  AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the HSP is true and correct. Respondent understands and agrees that, if awarded any portion of the requisition:

- The respondent will provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor for the awarded contract. The notice must specify at a minimum the contracting agency’s name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency’s point of contact for the contract no later than ten (10) working days after the contract is awarded.

- The respondent must submit monthly compliance reports (Prime Contractor Progress Assessment Report – PAR) to the contracting agency, verifying its compliance with the HSP, including the use of and expenditures made to its subcontractors (HUBs and Non-HUBs). (The PAR is available at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/progressassessmentrpt.xls).  

- The respondent must seek approval from the contracting agency prior to making any modifications to its HSP, including the hiring of additional or different subcontractors and the termination of a subcontractor the respondent identified in its HSP. If the HSP is modified without the contracting agency’s prior approval, respondent may be subject to any and all enforcement remedies available under the contract or otherwise available by law, up to and including debarment from all state contracting.

- The respondent must, upon request, allow the contracting agency to perform on-site reviews of the company’s headquarters and/or work-site where services are being performed and must provide documentation regarding staffing and other resources.

(__________________________  ____________________________  ____________________________  ____________________________)

Signature  Printed Name  Title  Date (mm/dd/yyyy)

REMINDER:  
- If you responded “Yes” to SECTION 2, Items c. or d, you must complete an “HSP Good Faith Effort - Method A (Attachment A)” for each of the subcontracting opportunities you listed in SECTION 2, Item b.

- If you responded “No” to SECTION 2, Items c. and d, you must complete an “HSP Good Faith Effort - Method B (Attachment B)” for each of the subcontracting opportunities you listed in SECTION 2, Item b.
HSP Good Faith Effort - Method A (Attachment A)

Enter your company’s name here: __________________________ Requisition #: __________________________

IMPORTANT: If you responded “Yes” to SECTION 2, Items c or d of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method A (Attachment A)” for each of the subcontracting opportunities you listed in SECTION 2, Item b of the completed HSP form. You may photo-copy this page or download the form at http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-A.doc

SECTION A-1 SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

<table>
<thead>
<tr>
<th>Item #</th>
<th>Description</th>
</tr>
</thead>
</table>

SECTION A-2 SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Texas certified HUB</th>
<th>VID # (Required if Texas certified HUB)</th>
<th>Approximate Dollar Amount</th>
<th>Expected Percentage of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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</tr>
</tbody>
</table>

REMINDER: As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency’s name and its point of contact for the contract, the contract award number, the subcontracting opportunity they (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency’s point of contact for the contract no later than ten (10) working days after the contract is awarded.
**HSP Good Faith Effort - Method B (Attachment B)**

Enter your company’s name here: ____________  Requisition #: ____________

**IMPORTANT:** If you responded “No” to SECTION 2, Items c and d of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method B (Attachment B)” for each of the subcontracting opportunities you listed in SECTION 2, Item b of the completed HSP form. You may photo-copy this page or download the form at [http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc](http://www.window.state.tx.us/procurement/prog/hub/hub-forms/HUBSubcontractingPlanAttachment-B.doc).

**SECTION B-1: SUBCONTRACTING OPPORTUNITY**

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing this attachment.

<table>
<thead>
<tr>
<th>Item #</th>
<th>Description</th>
</tr>
</thead>
</table>

**SECTION B-2: MENTOR PROTÉGÉ PROGRAM**

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in SECTION B-1, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- [ ] Yes (If Yes, to continue to SECTION B-4.)
- [ ] No / Not Applicable (If No or Not Applicable, continue to SECTION B-3 and SECTION B-4.)

**SECTION B-3: NOTIFICATION OF SUBCONTRACTING OPPORTUNITY**

When completing this section you **MUST** comply with Items a, b, c and d, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and minority or women trade organizations or development centers about the subcontracting opportunity you listed in SECTION B-1. Your notice should include the scope of work, information regarding the location to review plans and specifications, bonding and insurance requirements, required qualifications, and identify a contact person. When sending notice of your subcontracting opportunity, you are encouraged to use the attached HUB Subcontracting Opportunity Notice form, which is also available online at [http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/](http://www.window.state.tx.us/procurement/prog/hub/hub-subcontracting-plan/).

Retain supporting documentation (i.e., certified letter, fax, e-mail) demonstrating evidence of your good faith effort to notify the Texas certified HUBs and minority or women trade organizations or development centers. Also, be mindful that a working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent is considered to be “day zero” and does not count as one of the seven (7) working days.

- [ ] Yes
- [ ] No

f. Provide written notification of the subcontracting opportunity you listed in SECTION B-1, to three (3) or more Texas certified HUBs. Unless the contracting agency specified a different time period, you must allow the HUBs at least seven (7) working days to respond to the notice prior to your submitting your bid response to the contracting agency. When searching for Texas certified HUBs, ensure that you use the State of Texas’ Centralized Master Bidders List (CMBL) and Historically Underutilized Business (HUB) Search directory located at [http://www.window.state.tx.us/procurement/cmbl/cmblhub.html](http://www.window.state.tx.us/procurement/cmbl/cmblhub.html). HUB Status code “A” signifies that the company is a Texas certified HUB.

g. List the three (3) Texas certified HUBs you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the company’s Vendor ID (VID) number, the date you sent notice to that company, and indicate whether it was responsive or non-responsive to your subcontracting opportunity notice.

<table>
<thead>
<tr>
<th>Company Name</th>
<th>VID #</th>
<th>Date Notice Sent (mm/dd/yyyy)</th>
<th>Did the HUB Respond?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td>- Yes</td>
</tr>
<tr>
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<td>- Yes</td>
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<td></td>
<td></td>
<td></td>
<td>- Yes</td>
</tr>
</tbody>
</table>

h. Provide written notification of the subcontracting opportunity you listed in SECTION B-1 to two (2) or more minority or women trade organizations or development centers in Texas to assist in identifying potential HUBs by disseminating the subcontracting opportunity to their membership/participants. Unless the contracting agency specified a different time period, you must provide your subcontracting opportunity notice to minority or women trade organizations or development centers at least seven (7) working days prior to submitting your bid response to the contracting agency. A list of trade organizations and development centers that have expressed an interest in receiving notices of subcontracting opportunities is available on the Statewide HUB Program’s webpage at [http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/](http://www.window.state.tx.us/procurement/prog/hub/mwb-links-1/).

i. List two (2) minority or women trade organizations or development centers you notified regarding the subcontracting opportunity you listed in SECTION B-1. Include the date when you sent notice to it and indicate if it accepted or rejected your notice.

<table>
<thead>
<tr>
<th>Minority/Women Trade Organizations or Development Centers</th>
<th>Date Notice Sent (mm/dd/yyyy)</th>
<th>Was the Notice Accepted?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>- Yes</td>
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<td>- Yes</td>
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</tbody>
</table>

APPENDIX THREE
Page 15 of 18
**HSP Good Faith Effort - Method B (Attachment B) Cont.**

Enter your company's name here: ________________________  Requisition #: ________________________

### SECTION B-4 SUBCONTRACTOR SELECTION

a. Enter the item number and description of the subcontracting opportunity for which you are completing this Attachment B continuation page.
   
   Item #: ______  Description: ____________________________

b. List the subcontractor(s) you selected to perform the subcontracting opportunity you listed in SECTION B-1. Also identify whether they are a Texas certified HUB and their VID number, the approximate dollar value of the work to be subcontracted, the expected percentage of work to be subcontracted, and indicate whether the company is a Texas certified HUB.

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Texas certified HUB</th>
<th>VID # (Required if Texas certified HUB)</th>
<th>Approximate Dollar Amount</th>
<th>Expected Percentage of Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Yes ☐ No ☐</td>
<td>$ ☐ % ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
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<td>Yes ☐ No ☐</td>
<td>$ ☐ % ☐</td>
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<td>☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐</td>
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<td>Yes ☐ No ☐</td>
<td>$ ☐ % ☐</td>
<td>☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐</td>
<td>☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐ ☐</td>
</tr>
</tbody>
</table>

If any of the subcontractors you have selected to perform the subcontracting opportunity you listed in SECTION B-1 is not a Texas certified HUB, provide written justification for your selection process (attach additional page if necessary):

**REMINDER:** As specified in SECTION 4 of the completed HSP form, if you (respondent) are awarded any portion of the requisition, you are required to provide notice as soon as practical to all the subcontractors (HUBs and Non-HUBs) of their selection as a subcontractor. The notice must specify at a minimum the contracting agency’s name and point of contact for the contract, the contract award number, the subcontracting opportunity it (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency’s point of contact for the contract no later than ten (10) working days after the contract is awarded.

**APPENDIX THREE**

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HUB Subcontracting Opportunity Notification Form

In accordance with Texas Gov’t Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of $100,000 or more shall, before the agency solicits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency I have identified below in Section B has determined that subcontracting opportunities are probable under the requisition to which my company will be responding.

34 Texas Administrative Code, §20.14 requires all respondents (prime contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (who work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs at least seven (7) working days to respond to the notice prior to the respondent submitting its bid response to the contracting agency. In addition, the respondent must provide notice of each of its subcontracting opportunities to two (2) or more minority or women trade organizations or development centers at least seven (7) working days prior to submitting its bid response to the contracting agency.

We respectfully request that vendors interested in bidding on the subcontracting opportunity scope of work identified in Section C, Item 2, reply no later than the date and time identified in Section C, Item 1. Submit your response to the point-of-contact referenced in Section A.

Section A  PRIME CONTRACTOR’S INFORMATION

<table>
<thead>
<tr>
<th>Company Name:</th>
<th>State of Texas VID #:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Point-of-Contact:</td>
<td>Phone #:</td>
</tr>
<tr>
<td>E-mail Address:</td>
<td>Fax #:</td>
</tr>
</tbody>
</table>

Section B  CONTRACTING STATE AGENCY AND REQUISITION INFORMATION

<table>
<thead>
<tr>
<th>Agency Name:</th>
<th>Phone #:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Point-of-Contact:</td>
<td>Requisition #:</td>
</tr>
<tr>
<td>Bid Open Date:</td>
<td>(mm/dd/yyyy)</td>
</tr>
</tbody>
</table>

Section C  SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQUIREMENTS AND RELATED INFORMATION

1. Potential Subcontractor’s Bid Response Due Date:

   If you would like for our company to consider your company’s bid for the subcontracting opportunity identified below in Item 2, we must receive your bid response no later than Central Time on: Select  

   Date (mm/dd/yyyy)

   In accordance with 34 TAC §20.14, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, we must provide the same notice to two (2) or more minority or women trade organizations or development centers at least seven (7) working days prior to submitting our bid response to the contracting agency.

   (A working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days the agency is declared closed by its executive officer. The initial day the subcontracting opportunity notice is sent/provided to the HUBs and to the minority or women trade organizations or development centers is considered to be “day zero” and does not count as one of the seven (7) working days.)

2. Subcontracting Opportunity Scope of Work:

3. Required Qualifications:  
   - Not Applicable

4. Bonding/Insurance Requirements:  
   - Not Applicable

5. Location to review plans/specifications:  
   - Not Applicable
# HUB Subcontracting Plan (HSP) Prime Contractor Progress Assessment Report

This form must be completed and submitted to the contracting agency each month to document compliance with your HSP.

<table>
<thead>
<tr>
<th>Contract/Requisition Number:</th>
<th>Date of Award:</th>
<th>Object Code:</th>
</tr>
</thead>
</table>

Contracting Agency/University Name:

Contractor (Company) Name:  
State of Texas VID #:

Point of Contact:  
Phone #:

Reporting (Month) Period:  
Total Amount Paid this Reporting Period to Contractor: $____

## Report HUB and Non-HUB subcontractor information

<table>
<thead>
<tr>
<th>Subcontractor’s Name</th>
<th>Subcontractor’s VID or Federal EIN Number (HUB VID is required for all HUB subs)</th>
<th>Texas Certified HUB? (Yes or No)</th>
<th>Total Contract $ Amount from HSP with Subcontractor</th>
<th>Total $ Amount Paid This Reporting Period to Subcontractor</th>
<th>Total Contract $ Amount Paid to Date to Subcontractor</th>
<th>Object Code (Agency Use Only)</th>
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**TOTALS:**

|                      |                                                                                 |                                 |                                                      |                                                        |                                                      |                                |
|                      |                                                                                 |                                 |                                                      |                                                        |                                                      |                                |

Signature: ______________________________  Title: ______________________________  Date: ______________________________

Printed Name: ______________________________  Phone No.: ______________________________

*Note: HUB certification status can be verified on-line at:  [http://www.2cpa.state.tx.us/cmbl/hubonly.html](http://www.2cpa.state.tx.us/cmbl/hubonly.html)  
Rev. 05/07
APPENDIX FIVE

LIST OF POTENTIAL PROJECTS FOR ROCIP PHASE VI AND DETAILS REGARDING ROCIP PHASE V

Potential ROCIP Phase VI Project List – projects approved by the UT System Board of Regents and planned to begin after June 2013. All information is estimated and subject to change. Given that ROCIP Phase VI will span several years, it is likely that the project list will increase significantly as additional projects are planned and approved.

<table>
<thead>
<tr>
<th>Institution</th>
<th>Project #</th>
<th>Project Name</th>
<th>Notice to Proceed</th>
<th>Substantial Completion</th>
<th>Construction Services Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Austin</td>
<td>102-556</td>
<td>Engineering Education and Research</td>
<td>TBD</td>
<td>TBD</td>
<td>$229,676,000</td>
</tr>
<tr>
<td>UTMB</td>
<td>601-398</td>
<td>University Blvd Research Building</td>
<td>9/2/2013</td>
<td>9/1/2016</td>
<td>$66,209,202</td>
</tr>
<tr>
<td>UT HSC SA</td>
<td>402-720</td>
<td>Academic Learning and Teaching Ctr</td>
<td>5/1/2014</td>
<td>10/1/2015</td>
<td>$33,000,000</td>
</tr>
<tr>
<td>Austin</td>
<td>102-719</td>
<td>Graduate School of Business</td>
<td>11/27/2014</td>
<td>3/16/2017</td>
<td>$116,301,051</td>
</tr>
<tr>
<td>Austin</td>
<td>102-282</td>
<td>Robert A. Welch Hall Reno Ph II</td>
<td>6/23/2015</td>
<td>7/26/2016</td>
<td>$17,587,499</td>
</tr>
<tr>
<td>Austin</td>
<td>102-357</td>
<td>Battle Hall Complex Reno</td>
<td>TBD</td>
<td>TBD</td>
<td>$1,500,000</td>
</tr>
<tr>
<td>Austin</td>
<td>102-358</td>
<td>Littlefield Home Reno</td>
<td>10/13/2015</td>
<td>10/19/2016</td>
<td>$9,000,000</td>
</tr>
<tr>
<td>MDACC</td>
<td>703-X20</td>
<td>Legacy North Building</td>
<td>3/1/2016</td>
<td>3/1/2019</td>
<td>$225,000,000</td>
</tr>
<tr>
<td>Austin</td>
<td>102-624</td>
<td>UT Academy of Music</td>
<td>11/4/2016</td>
<td>1/2/2018</td>
<td>$12,000,000</td>
</tr>
<tr>
<td>Austin</td>
<td>102-489</td>
<td>Outdoor Pool</td>
<td>1/2/2017</td>
<td>6/19/2017</td>
<td>$3,383,855</td>
</tr>
<tr>
<td>Austin</td>
<td>102-488</td>
<td>Whitaker Fields Reno</td>
<td>8/21/2017</td>
<td>1/7/2019</td>
<td>$15,213,000</td>
</tr>
<tr>
<td>Dallas</td>
<td>302-679</td>
<td>Bioengineering and Sciences</td>
<td>1/9/2014</td>
<td>10/1/2015</td>
<td>$68,250,000</td>
</tr>
<tr>
<td>MDACC</td>
<td>703-X17</td>
<td>North Campus Parking Garage</td>
<td>3/3/2014</td>
<td>8/3/2015</td>
<td>$23,175,000</td>
</tr>
</tbody>
</table>

**Total**                                             $897,827,607

ROCIP Phase V

1. Insurance Broker and Program Administrator Services provided by Marsh with Safety and Loss Prevention Services subcontracted to Engineering Safety Consultants (ESC).
2. Insurance Carriers: Zurich (primary), Westchester Fire Insurance Company (excess), XL Insurance America, Inc. (excess).
4. Deductible: $250,000 per occurrence ($375,000 Clash deductible if WC/EL and GL incident triggered by one occurrence).
6. Construction Values in program as of 8/31/12: $3,601,249,182.
7. Original Program Term and Construction Values projected at the time of RFP for Insurance Broker and Program Administrator for ROCIP Phase V: January 2008 to February 2013 and $731 Million.