

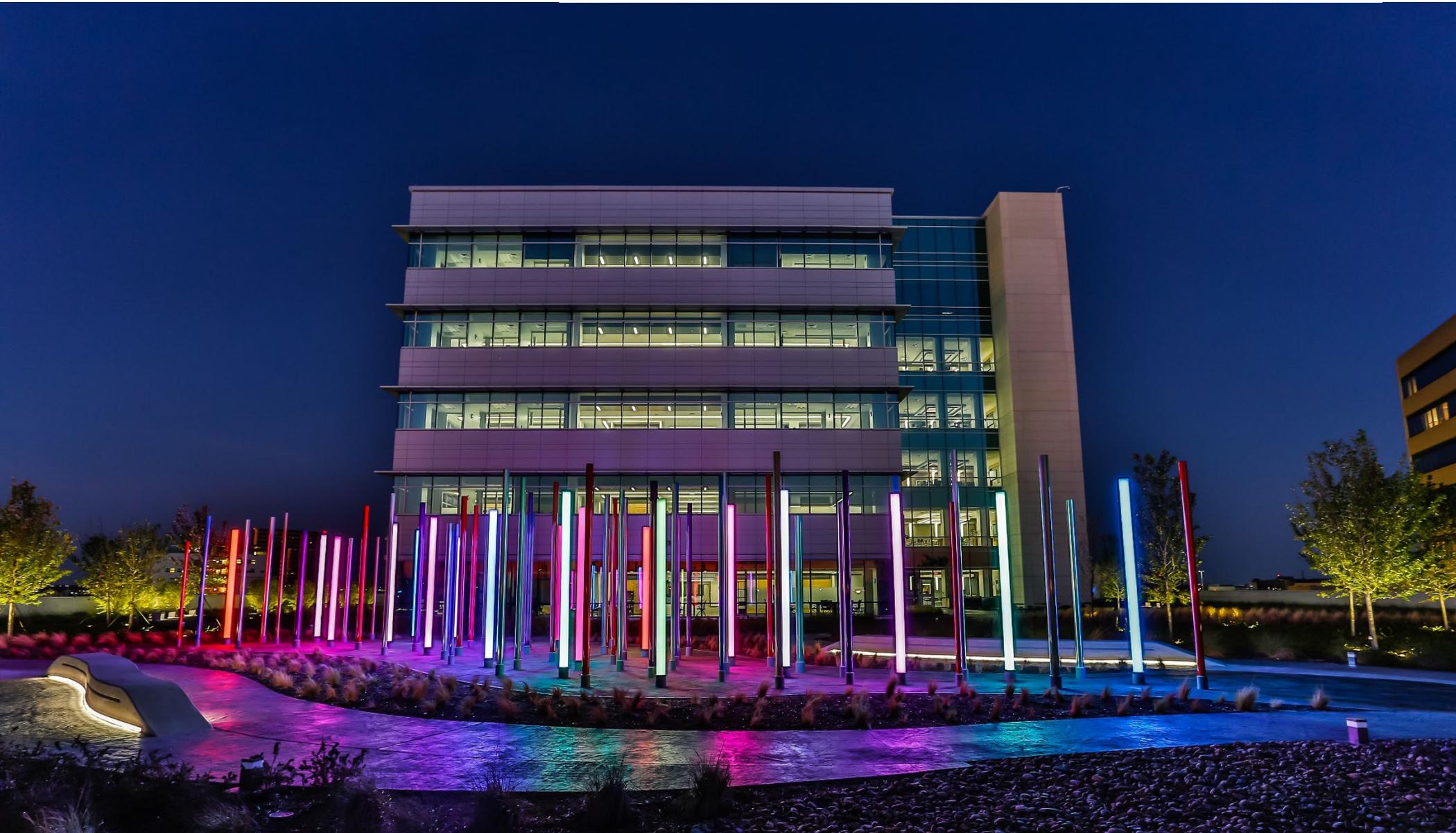
**UTSouthwestern**  
Medical Center™

Office of Institutional Compliance  
and Audit Services

# Joint Admission Medical Program (JAMP) Audit

Internal Audit Report 26-RQ-1419

October 30, 2025



## Executive Summary

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### Background

The Joint Admission Medical Program (JAMP) is a special program created by the Texas Legislature to provide a pathway to medical school for economically disadvantaged students. Funded through the Texas Higher Education Coordinating Board (THECB), the program is a joint effort between the medical schools and the public and private universities of Texas. JAMP assists students in acquiring the skills and knowledge to be successful by providing mentoring, summer enrichment programs including clinical preceptorships at one of the Texas medical schools, scholarships, and ultimately, acceptance to one of the Texas medical schools.

The JAMP internship program at UT Southwestern consists of a summer program that offers a standard curriculum with course work focused on critical thinking mastery, biology and chemistry enrichment supporting the Medical College Admission Test (MCAT) exam preparation. Subsequent curriculum supports the students with their medical school application, enhancing interview skills as well as providing a course in biochemistry to prepare for medical school. UT Southwestern has hosted the JAMP summer program since 2003.

### Scope and Objectives

The UT Southwestern Office of Internal Audit has completed an audit of the JAMP agreement for fiscal years (FY) 2024 and 2025. The audit objective was to provide assurance UT Southwestern complied with the JAMP agreement requirements and expenditure guidelines.

### Conclusion

Overall, UT Southwestern complies with the JAMP Agreement and JAMP Expenditure Guidelines, demonstrating adherence to requirements across administration, summer program, and special initiative grants.

The courtesy and cooperation extended by the personnel in Student Services are appreciated.

*Natalie A. Ramello*

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Natalie A. Ramello, JD, CIA, CHC, CHPC, CHRC, CHIAP  
Vice President, Chief Compliance and Audit Officer  
Office of Institutional Compliance & Audit Services  
October 30, 2025

## Appendix A

### Objective, Scope, and Methodology

The audit objective was to provide assurance that UT Southwestern complied with JAMP agreement requirements and expenditure guidelines.

The audit scope covered activities from September 1, 2023, through August 31, 2025, and included a review of JAMP administration, summer programs, and special initiative grants for FY 2024 and FY 2025.

Our procedures included but were not limited to the following:

- Interview of key personnel regarding management of the JAMP program
- Review of relevant policies and procedures for management of the agreements
- Verification that an appropriate system has been established to ensure that appropriate officials provide necessary reviews and approvals of the expenditures of funds and for monitoring project performance and adherence to agreement terms and conditions
- Testing for compliance with the JAMP agreement in the following areas:
  - Revenues
  - Expenditures
  - Payroll
  - Budgeting
  - Financial reporting

We conducted our engagement in conformance with the Institute of Internal Auditors' Global Internal Audit Standards™.

### Executive Sponsors:

Cameron Slocum, Vice President and Chief Operating Officer  
Sherry Huang, Vice Provost and Senior Associate Dean Education

### Key Stakeholders:

Krystle Campbell, Assistant Vice President, Educational Operations  
Alanna Edwards, Director, Office of Admissions and Recruitment  
Benjamin Nguyen, M.D., Professor, Physical Medicine and Rehabilitation  
Ava Pierce, M.D., Professor, Emergency Medicine

Juana Lopez, Financial Analyst Sr, Student Services  
Jaclyn Young, Education Coordinator, JAMP Program Coordinator  
Breanda Williams, Bursar, Student Services  
Wade Radicioni, Associate Vice President, Academic and Clinical Operations  
Jenna Steinle, Associate Director Admissions, Office of Admissions and Recruitment

**Audit Team:**

Natalie Ramello, Vice President, Chief Compliance and Audit Officer  
Philippa Krauss, Assistant Director, Internal Audit  
Idris Buhidma, Internal Audit

## Appendix B

### Risk Classifications & Definitions

Each observation has been assigned a risk rating according to the perceived degree of risk that exists based upon the identified deficiency combined with the subsequent priority of action to be undertaken by management. The following chart is intended to provide information with respect to the applicable definitions, color-coded depictions, and terms utilized as part of our risk ranking process:

Degree of Risk & Priority of Action	
<b>Priority</b>	An issue identified by Internal Audit that, if not addressed immediately, has a high probability to directly impact achievement of a strategic or important operational objective of UT Southwestern or the UT System as a whole.
<b>High</b>	A finding identified by Internal Audit that is considered to have a high probability of adverse effects to UT Southwestern either as a whole or to a significant college / school / unit level. As such, immediate action is required by management to address the noted concern and reduce risks to the organization.
<b>Medium</b>	A finding identified by Internal Audit that is considered to have a medium probability of adverse effects to UT Southwestern either as a whole or to a college / school / unit level. As such, action is needed by management to address the noted concern and reduce the risk to a more desirable level.
<b>Low</b>	A finding identified by Internal Audit that is considered to have minimal probability of adverse effects to UT Southwestern either as a whole or to a college / school / unit level. As such, action should be taken by management to address the noted concern and reduce risks to the organization.

It is important to note that considerable professional judgment is required in determining the overall ratings. Accordingly, others could evaluate the results differently and draw different conclusions. It is also important to note that this report provides management with information about the condition of risks and internal controls at one point in time. Future changes in environmental factors and actions by personnel may significantly and adversely impact on these risks and controls in ways that this report did not and cannot anticipate.