<u>SUMMARY</u> Secretary of the Air Force

- Former University President, South Dakota School of Mines & Technology
- 10 years in US Congress from New Mexico,
 - Energy & Commerce, Armed Services, House Intelligence Committees
- Former chief executive of 2000 employee NM state agency responsible for child abuse investigation, foster care, early childhood education and juvenile justice
- Extensive public and private fundraising experience
- Author of both scholarly and public policy works
- Distinguished Graduate, U.S. Air Force Academy (1982)
- Rhodes Scholar (1982), Masters and PhD in International Relations

PROFESSIONAL United States Air Force

EXPERIENCE Secretary

- Chief executive responsible for organizing, training and equipping America's air and space forces
- \$160 billion budget; 685,000 active, guard, reserve and civilian employees
- Increased readiness of the force by 15% over 15 months
- Stewarded the use of new authorities to accelerate acquisition and save money through prototyping on dozens of programs including missile warning satellites and light attack aircraft, taking 62 years out of Air Force acquisition programs.
- Launched review of \$2 billion research portfolio to increase focus on emerging areas of interest and deepen connection with American universities

South Dakota School of Mines & Technology

President

- Science and engineering university offering bachelor's, master's and doctoral degrees
- \$70 million operating budget, 434 faculty and staff
- 98% placement rate for graduates with average starting salary of over \$63,000
- Consistently Top 10 in nation for return on investment for college education
- Secured funds and invested more than \$10 million a year in capital projects
- Reduced overhead to balance budget and restore reserves
- Undergraduate enrollment growth of 38% over 6 years in a state with declining 18 year old population
- Added PhDs in Civil Engineering and Physics, created Honors program and expanded Professional Masters degrees
- Strengthened Tiospaye Scholar program to increase the number of American Indian graduates
- Established research-based student success program to increase mastery of core math courses, including free distance enabled summer jump start in math
- Increased research awards from \$9 million in FY13 to \$18 million in FY15.
- Completed transition from NAIA to NCAA Division II; successfully petitioned for membership in Rocky Mountain Athletic Conference

2017-

2013-2017

Ca	2011-2012		
	eather Wilson & Company LLC, Albuquerque, NM	2009-2011	
Pr	esident		
-	Senior advisor to large defense and scientific institutions including Sandia Nationa Laboratories, Los Alamos National Laboratory, Oak Ridge National Laboratory, th Nevada Test Site, Battelle Memorial Institute, National Security Agency and others		
Uı	nited States Congress, Washington DC	1998-2009	
Re	presentative, New Mexico's First District		
•	10 years on House Energy and Commerce Committee with responsibil	ity for	
	telecommunications, health, environmental and energy legislation	-	
-	Chained task former an Madienid reformer (2002, 2004)		

- Chaired task force on Medicaid reform (2003-2004)
- Chair (2005-6) and Ranking Member (2007-8) of Technical and Tactical Intelligence
 Subcommittee of House Permanent Select Committee on Intelligence
- House Armed Services Committee (2001-4) with focus on military oversight and strategic weapons programs
- Led oversight of the President's Terrorist Surveillance program operated by the National Security Agency, leading to the revision of the Foreign Intelligence Surveillance Act in 2008

New Mexico Children, Youth and Families Department, Santa Fe, NM 1995-1998 *Cabinet Secretary*

- Expanded juvenile corrections by 40%, initiated and implemented comprehensive juvenile justice reform and secured its approval from the legislature
- Reorganized agency, eliminating layer of middle management, combining functions and reducing department overhead to less than 5%
- Reformed regulatory systems for early childhood education to reward quality, increasing the percentage of centers that are accredited or in process of accreditation from 6% to 25%, one of the highest rates in the nation.
- Reformed foster care and adoption system to reduce numbers of children waiting for adoption, ending 18 years of federal court supervision under a consent decree
- Established first ethics program in NM state government agency and leader in using Malcolm Baldridge Quality management principles in state government

Keystone International, Inc., Albuquerque, NM1991-1995President1991-1995

- Founded and grew New Mexico small business to \$1 million in revenues.
- Led efforts to help American defense and scientific companies with business development work in the U.S. and former Soviet Union for clients including Bechtel, Lockheed, Martin Marietta, General Dynamics – Electric Boat, Sandia National Labs, Los Alamos National Lab, McGraw-Hill, Teledesic

National Security Council Staff, Washington, DC

1989-1991

Director, Defense Policy and Arms Control

- Built consensus on US security policy in Europe and supported the President during the years when the Berlin wall fell and the Warsaw Pact collapsed.
- Chaired interagency group developing U.S. position and strategy for Conventional Forces in Europe Treaty, signed by President Bush in 1990, which destroyed or removed more heavy military equipment from Europe than in all of World War II

	Conventional Forces in Europe Negotiations, Vienna, Austria Acting Representative of the Secretary of Defense	Spring 1989	
	U.S. Mission to NATO, Brussels, Belgium <i>Negotiator and Defense Planning Officer</i>	1987-1989	
	 Ambassador's expert on British, Spanish, and Portuguese defense plans One of two assistants to the U.S. negotiator at NATO on the Convention Europe negotiations 		
	 HQ, US Air Force in Britain Negotiator and Political Advisor to the Commander Planned \$125 million base construction project, the largest in Britain sin Negotiated all aspects of cruise missile deployment in Britain including contribution from the British government Assisted U.S. Embassy in gaining UK approval for new U.S. Ballistic Mi Warning System (BMEWS) Negotiated disputes on common lands, taxation, planning permission, a force by U.S. troops in the UK 	a \$6 million ssile Early	
	Intelligence Center Pacific, Camp H.M. Smith, Hawaii <i>Pacific Activities Monitoring</i>	Summer 1982	
	USAF Officer	1982-1989	
	Cadet, USAF Academy	1978-1982	
BOARDS AND ADVISORY EXPERIENCE	 Board Member, Peabody Energy (NYSE: BTU), 2013-2017 World's largest private sector coal company with operation and Australia Audit, 2015-2017 Nominating and Governance, 2013-2017 Health, Safety & Environment, 2013-2015 Board Member, Raven Industries (NASDAQ: RAVN), 2016–2017 Health, Safety & Environment, 2013-2015 Board Member, Raven Industries (NASDAQ: RAVN), 2016–2017 Manufacturer of precision agriculture, aerospace surveillan and specialty engineered films Governance, 2016-2017 Personnel & Compensation, 2016-2017 Board Member, Presbyterian Healthcare Services, 2010-2012 \$1.2 billion integrated hospital, insurance and medical grouting from the service operation of deep underground laboratory for daring physics experiments Advisory Board Member, Scowcroft Institute at Texas A&M, 2015–2017 Advisory Board Member, National Security Agency R&D Panel, 2010-2 Advisory Board Member, Battelle Global Security Division, 2009-2013 Advisory Board Member, CIA Biological Threat Program, 2010-2015 Advisory Board Member, CIA Biological Threat Program, 2010-2015 Advisory Board Member, Defense Advisory Committee on Women in t 1991-1993 	uce systems up 2017 k matter 013 ity, 2010-2013 9-2011	

	 Executive Council, NCAA Rocky Mountain Athletic Conferen Congressional Panel on the Nuclear Security Enterprise, 2013- Board Member, NM Workforce Development Board, 1996-199 Selection Committee, Rhodes Scholarships, 1989~2000 Selection Committee, Schwarzman Scholarships, 2015-2016 Non-Profit Board Member, SD Research REACH Committee, 20 Non-Profit Board Member, SD School of Mines Foundation, 20 Non-Profit Board Member, International Foundation for Elect 	2014 8 2013-2017 013-2017
	 Non-Profit Board Member, Quality New Mexico, 1996-1998 	
	 Non-Profit Board Member, Rapid City Economic Developmer Number City Development 	
	 Non-Profit Board Member, Rapid City Chamber of Commerce Non-Profit Board Member, Destination Banid City Main Stress 	
	 Non-Profit Board Member, Destination Rapid City/Main Stree Co-Chair, Rapid City Cultural Plan Steering Committee, 2015- 	-
ORGANIZATION	 Aircraft Owners and Pilots Association 	
MEMBERSHIPS	Experimental Aircraft Association	
	 Association of Former Members of Congress 	
	 American Association of Rhodes Scholars American Institute of Association & Astronomytics 	
	 American Institute of Aeronautics & Astronautics National Agroups of Aeronautics 	
	 National Aeronautic Association The Ninete Ninete International Operation of Western Pile 	ha.
	 The Ninety Nines – International Organization of Women Pilo Women Military Aviators 	
	Women Military AviatorsKiwanis Club of Albuquerque 1992-2009	
	 Rotary Club of Rapid City 2013-2017 	
	 NM Youth Conservation Commission, 1995-1998 	
	 NM Association of Commerce & Industry, 1992-1995 	
	 Greater Albuquerque Chamber of Commerce, 1991-1995 	
OTHER HONORS	 National Intelligence Superior Public Service Award (2009) 	
	 Paul Reuter Prize from the International Committee of the Rec 	
	Switzerland for a major contribution to the study of internatio	
	 Semi-Finals, British National Rowing Championships, coxed f Browne Model, American Club Bowing Championships lights 	
	 Bronze Medal, American Club Rowing Championships, lighty USAE Barashutist Padas 	velght eight (1990)
	 USAF Parachutist Badge Coverner's Award for Outstanding New Mexico Women (199 	4)
	 Governor's Award for Outstanding New Mexico Women (199 	4)
EDUCATION	Oxford University, Oxford, England	1982-1985
	Doctorate and Masters, International Relations	
	Letter of Distinction for Outstanding Master's Degree Work	
	Rhodes Scholar; intercollegiate rower	
	U.S. Air Force Academy, Colorado Springs, Colorado	1978-1982
	B.S. Summa Cum Laude, International Politics	
	Vice Wing Commander	
	Third class with women; first woman to command Basic Cadet Training	
LANGUAGES	English, French (4 years), Russian (3 years), Latin (3 years), Spanis	h (1 vear). While at one
	point comfortably bilingual in French, all languages are rusty. W	
	conversational Spanish skills.	0
Dependent	Instrument rated private pilot. Enjoy musical thester bilities of "	a hiking and fly
Personal	Instrument rated private pilot. Enjoy musical theater, hiking, skiin fishing. Married to Jay Hone, retired attorney. Three adult childre	

Heather Wilson -- Publications

Book:

International Law and the Use of Force by National Liberation Movements, (Oxford University Press, 1988).

Joint Authorship:

"The Air Force Needs a Budget that Aims Higher," <u>Wall Street Journal</u>, September 12, 2017, with General David Goldfein

"The Fight to Eradicate ISIS," Fox News Opinion, July 4, 2017, with General David Goldfein

"The Strategic Case for the Trans-Pacific Partnership," <u>American Action Forum</u>, October 27, 2016, with Jacqueline Varas and Rachel Hoff

"A New Foundation for the Nuclear Enterprise," <u>Report of the Congressional Advisory</u> <u>Panel on the Governance of the Nuclear Security Enterprise</u>, November 2014

<u>Science & Technology Strategies of Six Countries: Implications for the United States</u>, (National Research Council of the National Academies, 2010)

Articles, Columns and other Publications:

"The Law of War and the Power of Computing," <u>The National Interest</u>, September 4, 2018

"Because of John Chapman," Air Force Times, September 2, 2018

"Why I'm Directing the Air Force to Focus on Space," Defense One, June 16, 2017

"Congress' Rules Do Address Conflicts," <u>Albuquerque Journal</u>, November 11, 2013

"Immigration Reform is More than a Fence," <u>Washington Times</u>, November 27, 2012

"Medical Device Tax a Job Killer," <u>Albuquerque Journal</u>, July 29, 2012

"Stand Up, Refuse Obama's Mandate" <u>Albuquerque Journal</u>, February 11, 2012

"Keeping Safe: Personal Security in Public Life," Roll Call, January 27, 2011

"Our Superficial Scholars," The Washington Post, January 23, 2011

"What War on Terror?", <u>The Washington Times</u>, October 28, 2010

"Restoring Ethics in Government: Eight Ways to Clean Up Santa Fe," <u>NMPolitics.net</u>, April 27, 2010

"ObamaCare Doesn't Tackle Out-of-Control Costs," <u>Albuquerque Journal</u>, April 9, 2010

"Topic A: Can the Republicans Win in November with a Negative Strategy?," <u>The</u> <u>Washington Post</u>, April 3, 2010

"Are We Ready to Win a Cyberwar?," The Washington Post, June 23, 2009

"Red Flags at YDDC Can't Be Ignored," <u>Albuquerque Journal</u>, May 7, 2009

"What Went Wrong – Hermione Clinton," The New York Times, June 8, 2008

"New Medicare Drug Program Gets the Rx It Needs," <u>Albuquerque Journal</u>, March 24, 2006

"Cannon Deserves Second Look from BRAC," Clovis News Journal, June 12, 2005

"Curb Role of G.I. Janes? No," New York Daily News, June 1, 2005

"The Case for Geospatial Investment," <u>Military Geospatial Technology</u>, Vol 3, Issue 2, 2005

"All Tools at Our Disposal, Addressing Nuclear Proliferation in a Post-9/11 World," House Policy Committee, Subcommittee on National Security and Foreign Affairs, January 2005

"Our President and this Congress have Done Well by Military Vets," <u>Albuquerque</u> <u>Tribune</u>, November 15, 2003 with Senator Pete Domenici

"Red Tape Squeezing Natural Gas Supply," <u>Albuquerque Journal</u>, October 6, 2003

"Real Issue Behind Energy Debate is People," <u>Farmington Daily Times</u>, September 28, 2003

"A Sparkling Economy," New Mexico Business Journal, July 2003

"U.S. Needs Comprehensive Energy Policy," <u>Albuquerque Journal</u>, April 3, 2000

"Differentiation and Defense: An Agenda for the Nuclear Weapons Program," House Policy Committee, Subcommittee on National Security and Foreign Affairs, February 2003

"Increase and Diversify our Supply of Energy," <u>New Mexico Business Journal</u>, August 2001

"It's Time to Add Prescription Drug Coverage to Medicare," PrimeTime, August 2000

"U.S. Needs Comprehensive Energy Policy," <u>Albuquerque Journal</u>, April 3, 2000

"Tax Relief for New Mexico Small Businesses," <u>New Mexico Business Weekly</u>, March 20-26, 2000

"Bills to Balance Budget, Protect Social Security," <u>Albuquerque Journal</u>, November 2, 1999

"Indicting Social Workers Abuses DA's Power," Albuquerque Journal, July 11, 1996

"Nuclear Threat – Leadership Wanted," The Wall Street Journal, December 8, 1993

"Missed Opportunities: Washington Politics and Nuclear Proliferation," <u>The National</u> <u>Interest</u>, Winter 1993/94

"Women in Combat," The National Interest, Summer 1993

"Anglo-American Relations After the INF Treaty," in <u>European Defense Co-operation:</u> <u>America, Britain and NATO</u>, Michael Clarke and Rod Hague, eds. (Manchester University Press, 1990).

"Calling the Tune in Vienna," The National Interest, Summer 1989

"Where to Capitalize in Vienna on Gorbachev's Words," <u>The Wall Street Journal</u>, January 3, 1989

"NATO Security Policies: Continuity and Change," NATO Review, 6 (1988)

"Humanitarian Protection in Wars of National Liberation," Arms Control, 8 (1987)