



Two National Programs Building Women's Executive Leadership Capacity in Academics

DREXEL
UNIVERSITY
Philadelphia, PA

ELAM

Executive Leadership In Academic Medicine

<http://drexel.edu/medicine/academics/womens-health-and-leadership/elam/>

- Intensive 1-year leadership development fellowship for senior faculty women in schools of medicine, dentistry or public health. Competency-focused curriculum:
 - Strategic Finance & Resource Mgmt.
 - Personal & Professional Leadership Effectiveness
 - Organizational Dynamics
 - Join Communities of Leadership Practice
- How? 3 in-residence group skill-building sessions of 4-6 days; Extensive coaching, networking, mentoring & communities of practice; Leadership style inventories, & 360° evaluations; Institutional Action Project.
- Women Eligible: At academic institution at least 2-years as Associate Professor rank or higher AND Administrative experience in personnel and budget management
- Institutional Support is essential.
 - Travel to 3 trainings in Philadelphia. Local year-long learning projects, ELAM learning community; Dean sponsorship.
- Applications due in January annually.

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A legacy built on strengthening women's academic leadership capacity in science, technology, engineering, and health across the world.

ELATE

Executive Leadership In Academic Technology & Engineering

<http://drexel.edu/provost/initiatives/elate/>

- Intensive 1-year academic leadership development fellowship for senior faculty women in fields of science, technology, engineering & mathematics (STEM). Competency-focused curriculum:
 - Strategic Finance & Resource Mgmt.
 - Personal & Professional Leadership Effectiveness; Broader vision of own role.
 - Organizational Dynamics
 - Join Communities of Leadership Practice
- How? 3 in-residence group skill-building sessions of 4-6 days; Extensive coaching, networking, mentoring & communities of practice; Leadership style inventories, & 360° evaluations; Institutional Action Project.
- Women Eligible: Full-time Professor or tenured Assoc. Professor in STEM field at college/university level AND Administrative experience in personnel & budget mgmt.
- Institutional Support is essential.
 - Travel to 3 trainings in Philadelphia. Local year-long learning projects, ELATE learning community; Dean sponsorship.
- Annual application period Nov – Jan.