

CREATING A MENTOR NETWORK: YODA DOES NOT EXIST

GOAL: The construction of a personal collection of mentors and advisors into a flexible network that is strategically created to serve the comprehensive needs of a particular person.

Critical Steps:

1. Self Reflection/identification of **specific** needs
2. Identifying immediate and long term needs
3. Leveraging existing mentors/advisors to fulfill needs

Activating your Mentoring Network:

- Ranking of needs
- Identifying potential mentor(s)
- Using conferences to connect
- Using online resources
- Follow-through
- Evaluation of relationship
- Updating network

Developing *Your* Mentoring Network

Self Reflection

- What are my goals and needs? Rank your needs
- When do I need it?
- Where/in what area?
- Where can I find it?

Establishment

- Identifying potential mentors
- Developing opportunities to connect (conferences? sharing work?)

Activation

- Use online resources
- Have clear goal of meeting/ interaction
- Follow-through (maintain relationship)

Use Handout to start your Mentoring Network:

