**AGENDA
FOR MEETING OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

November 8-9, 2017
Austin, Texas

Wednesday, November 8, 2017

COMMITTEE MEETINGS   *9:00 a.m. - 11:00 a.m.*

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO   *11:00 a.m.*
EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*,
CHAPTER 551 (Working lunch at noon)

1. Individual Personnel Matters Relating to Officers or Employees –
    Section 551.074

    a. **U. T. System: Discussion and appropriate action regarding
        individual personnel matters relating to appointment,
        employment, evaluation, compensation, assignment, and
        duties of presidents (academic and health institutions), U. T.
        System Administration officers (Deputy Chancellor, Executive
        Vice Chancellors, and Vice Chancellors), other officers
        reporting directly to the Board (Chancellor, General Counsel to
        the Board, and Chief Audit Executive), members of the Board of
        Regents, and U. T. System and institutional employees**

    b. **U. T. System: Discussion with Vice Chancellor for Strategic
        Initiatives regarding assignment and duties including
        responsibilities associated with providing information and data
        to the Board and U. T. System leadership**

    c. **U. T. Southwestern Medical Center: Discussion with president
        regarding assignment and duties, including individual
        responsibilities associated with outlining a vision and plans for
        the future of the institution**

2. Consultation with Attorney Regarding Legal Matters or Pending and/or
    Contemplated Litigation or Settlement Offers – Section 551.071

    a. **U. T. System Board of Regents: Discussion with Counsel on
        pending legal issues, including pending legal claims by and
        against U. T. System**

    b. **U. T. Southwestern Medical Center: Discussion regarding legal
        issues related to health care provider networks and business
        opportunity**

    c. **U. T. System Board of Regents: Discussion and appropriate
        action regarding legal issues concerning intellectual property,
        contracts, funding, and operations of the Institute for
        Transformational Learning (ITL)**

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CONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS AND TO CONSIDER AN AGENDA ITEM

2:00 p.m.
approximately

1. **U. T. System: Annual Meeting with Officers of the U. T. System Employee Advisory Council**

2:00 p.m.
Report/Discussion
Mr. James Smiley
Ms. Paige Buechley

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RECESS TO COMMITTEE MEETINGS

2:45 - 4:30 p.m.
approximately

RECONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551

4:30 p.m.

3. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

   U. T. M. D. Anderson Cancer Center and U. T. Health Science Center - Houston: Discussion regarding the lease and/or exchange of land and lease of common facilities at the proposed TMC3 collaborative research development located on approximately 28 acres bounded by Old Spanish Trail, South Braeswood Boulevard, and bisected by William C. Harvin Boulevard, from Texas Medical Center, Inc., for research and related uses

4. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

   U. T. M. D. Anderson Cancer Center and U. T. Health Science Center - Houston: Discussion regarding legal issues related to proposed TMC3 collaborative research development

RECONVENE IN OPEN SESSION TO RECESS

5:15 p.m.
approximately

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

    a. **U. T. System Board of Regents: Discussion with Counsel on pending legal issues**

    b. **U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System**

    c. **U. T. System: Discussion and appropriate action regarding legal issues related to development of a bid for management of Los Alamos National Laboratory**

    d. **U. T. Austin: Discussion regarding legal issues related to the utilization of the Brackenridge Tract, including Lions Municipal Golf Course, Austin, Travis County, Texas**

    e. **U. T. Health Science Center - Tyler: Discussion and appropriate action regarding legal issues related to formation of partnership with Ardent Health Services**

4. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

    a. **U. T. Dallas: Discussion with president regarding assignment and duties, including individual responsibilities associated with outlining a vision and plans for the future of the institution**

    b. **U. T. Austin: Discussion with president regarding assignment and duties, including individual responsibilities associated with outlining a vision and plans for the future of the institution**

    c. **U. T. System: Discussion and appropriate action regarding individual personnel matters related to development of a bid for management of Los Alamos National Laboratory**

    d. **U. T. System: Discussion and appropriate action regarding approval of proposed incentive compensation for Mark A. Houser, Chief Executive Officer of University Lands**

    e. **U. T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions), U. T. System Administration officers (Deputy Chancellor, Executive Vice Chancellors, and Vice Chancellors), other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive), members of the Board of Regents, and U. T. System and institutional employees**

5. Deliberation Regarding Security Devices or Security Audits – Section 551.076

    U. T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices

1. **U. T. System: Annual Meeting with Officers of U. T. System Employee Advisory Council**

REPORT

Representatives of the U. T. System Employee Advisory Council will meet with the Board to discuss the Council's activities from the past year, as set forth on the following pages. Council members scheduled to attend are:

Chair 2017: Mr. James Smiley, Director of Parking and Shuttle Services, U. T. Health Science Center - Houston

Vice Chair: Mr. Edward Gonzales, Technical and Web Services, U. T. Arlington

Secretary: Ms. Shannon Rios, Senior Program Coordinator, U. T. San Antonio

Historian: Ms. Karla Iscapa, Program Coordinator/Manager, U. T. El Paso

Chair 2018: Ms. Paige Buechley, Director of Process Improvement and Change, U. T. System

BACKGROUND INFORMATION

The U. T. System Employee Advisory Council (EAC) was established in August 2000 to provide a vehicle for communication and to facilitate the flow of ideas and information between and among the Board of Regents, U. T. System Administration, and the institutions. The EAC functions to define, analyze, and make recommendations on employee issues to the Board through the Chancellor.

THE UNIVERSITY OF TEXAS SYSTEM
EMPLOYEE ADVISORY COUNCIL
REPORT
TO THE BOARD OF REGENTS
THE UNIVERSITY OF TEXAS SYSTEM

The Employee Advisory Council (EAC) appreciates the opportunity to discuss opportunities for improvement with the U. T. System Board of Regents. The following recommendations have been approved by the Board and were implemented through collaborations across institutions and the U. T. System Administration offices:

1. The Regents' Outstanding Employee Awards (2017) to be launched in FY 2018
2. Implement a Systemwide tobacco-free environment. As of 2013 all institutions implemented tobacco and/or smoke-free environments (2012)
3. Completion of Annual Performance Reviews for all employees (2011)

Recommendation:

The Opportunity:
Employees and faculty have great ideas for improving how work is accomplished, identifying ways to increase the value the institutions offer to both students and patients, and improving the work environment. While the respective faculty senates and staff councils are useful forums for addressing some of these ideas, there are faculty and staff members who may not feel comfortable in freely sharing their ideas.

In 2017, several respected organizations reported the following statistics regarding employee engagement and retention:

- 51% of the U.S. workforce is not engaged (Gallup)
- Disengaged employees cost organizations between $450 and $550 billion annually (The Engagement Institute)
- It can cost 33% of an employee's salary to replace him/her (HR Dive)
- Employees who feel their voice is heard at work are 4.6 times more likely to feel empowered to perform their best work (Salesforce.com)

An anonymous survey would help to reach all staff and faculty to both identify areas for improvement and highlight the strengths within each institution. While some institutions already have this in place, it is not consistent across the U. T. System.

The Proposal:
The EAC is requesting U. T. System engage a 3rd party to design and implement a Systemwide employee assessment to measure the engagement and satisfaction levels within the individual institutions in an effort to improve the work environment. EAC is recommending this be done, at a minimum, each biennium and be coordinated through the Office of Human Resources (survey facilitation) and the Office of Organizational

Effectiveness (implementation of recommendations) at U. T. System Administration with cooperation from the Office of Human Resources at each institution.

Because it is important to attain the same scorecard that measures similar metrics across the U. T. System, EAC is asking this survey be consistent for all institutions, recognizing that some institutions may opt to adapt their current efforts as opposed to adopting a new survey.

All surveys should, at a minimum, measure the following factors:

- Alignment – Is the institution on a positive track and operating as a cohesive unit;
- Connection – Do the employees feel informed, appreciated, and feel they are part of their institutions' mission;
- Effectiveness – Are things done efficiently and effectively; Are different points of view encouraged; and
- Management/Supervision – Does the employee feel their manager is an effective leader and is helping the employee grow?

These factors should identify and provide insight on:

- Areas of concern and excellence within each institution;
- Identify elements on how to retain the best talent;
- Strategic Planning to ensure employee concerns and ideas are incorporated into the decision-making process; and
- Levels of employee engagement – measure and benchmark employee commitment and each institution's ability to interact with its workforce.

EAC proposes the overall and institution-specific survey outcomes be presented to each institution's president, with a copy to the Chancellor's Office, and action plans be developed to address any areas of concern.

EAC further proposes actions should be benchmarked and progress measured between survey periods.

The Expected Outcome:
The EAC feels that by regularly and effectively measuring factors related to employee engagement and effectiveness, and by planning strategically to improve areas of concern and promote our areas of strength, each institution will be better positioned for success in serving our students, patients, and communities.

The Investment:
The EAC anticipates this survey program will require approximately $100,000 per survey, every other fiscal year. EAC plans to coordinate with the U. T. System Office of Human Resources to seek a third-party survey solution and collaborate to develop this survey.

Other Issues Addressed by EAC in 2017 with No Action Requested

Regents' Outstanding Employee Award Committee

The Opportunity:
Finalize the nomination process, award parameters, and budget for the Regents' Outstanding Employee Awards. This award program was proposed in the first quarter of Fiscal Year 2017. However, the complete structure of the program has not been finalized.

The Action:
EAC has continued their work related to the establishment of the Regents' Outstanding Employee Awards Program discussed during the November 9, 2016 Board of Regents' meeting. Throughout 2017, EAC has worked closely with Dr. David Daniel to finalize the criteria, process, and budget for this program. The EAC anticipates the first nominations and awards to take place during the 2018 Fiscal Year. The EAC members are extremely grateful for the Regents' recent approval of funds for these employee awards.

The Outcome:
The proposed budget of $350,000 was approved by the Board of Regents on August 24, 2017. The EAC will announce this program to all institutions and begin the nomination and award process in Fiscal Year 2018.

Employee Benefits, Compensation, and Salaries Committee

The Opportunity:
Employees need more education to assist them in making better retirement decisions and navigating through the process.

The Action:
The Benefits, Compensation, and Salaries Committee focused on developing more effective communication related to retirement programs offered through the U. T. System. The Committee created a list of frequently asked questions (FAQs) regarding Teacher Retirement System of Texas (TRS) and a decision chart showing the steps employees need to take to save for retirement. These tools, as well as a potential educational video, were shared with the Office of Employee Benefits (OEB).

The Outcome:
It was determined no action was needed by the Board of Regents on this topic. However, EAC feels strongly that further education of our employees is necessary. Therefore, the Employee Advisory Council; the Benefits, Compensation, and Salaries Committee; and the Office of Employee Benefits at U. T. System Administration will continue their collaborative efforts to ensure employees have access to information they need to properly plan for retirement.

Communications

The Opportunity:
Staff are not always aware of the work being done by EAC, so the EAC Communications Committee worked on a way to improve communications between EAC and employees throughout the U. T. System institutions.

The Action:
The Communications Committee created electronic mailing lists to improve communications within EAC and among the institutions' staff councils. The mailing lists allow EAC and institution Staff Council members to send and receive messages across the institutions.

The Committee also created a newsletter to inform staff about the purpose of EAC and the work accomplished. The newsletter is distributed through the Office of Employee Benefits as part of their communication to staff.

The Outcome:
With the implementation of the electronic mailing lists, newsletter, and the ability to distribute via the OEB communications, information from EAC has been made more readily available to all employees throughout the U. T. System. In order to ensure EAC is effectively communicating to all employees, this committee will be a standing committee each year.

2. **U. T. System Board of Regents: Approval of Consent Agenda items and consideration of any items referred to the full Board**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda items and will discuss any items referred for consideration by the full Board.

3. **U. T. M. D. Anderson Cancer Center and U. T. Health Science Center - Houston: Discussion and possible appropriate action regarding proposed TMC3 collaborative research development**

DISCUSSION

Mr. William F. McKeon, President and CEO of the Texas Medical Center, will discuss the proposed TMC3 collaborative research development project.

4. **U. T. System Board of Regents: Discussion and appropriate action regarding proposed amendment to Regents' *Rules and Regulations*, Rule 10801 (Policy on Transparency, Accountability, and Access to Information) to add new language regarding expectations associated with communications**

RECOMMENDATION

The Chancellor, the Deputy Chancellor, the Executive Vice Chancellor for Business Affairs, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Vice Chancellor and General Counsel concur in the recommendation of the General Counsel to the Board that previous U. T. Systemwide Policy UTS178, *Required Reporting of Significant Events*, be replaced with new language in Regents' *Rules and Regulations*, Rule 10801, regarding expectations associated with communications, as set forth below:

Sec. 3   Importance of Communication. To assist the Board of Regents in its duties and responsibilities, the Board and the Chancellor expect to be informed of significant matters within the U. T. System Administration and at each U. T. institution. Significant matters include those matters, which in the exercise of individual best judgment, reflect a significant achievement, present a substantial concern or interest, and/or have the potential to impact the reputation of the institution in a substantial manner.

Remaining sections of Rule 10801 will be renumbered.

BACKGROUND INFORMATION

Led by the former Chancellor and former Chairman of the Board, Systemwide Policy UTS178 was established in 2012 to detail expectations for enhanced communications to assure the Board was provided timely, relevant information necessary to discharge governance and oversight responsibilities. The recommended replacement of UTS178 with guidance in the Regents' Rules will maintain a better structure and clarify expectations surrounding the communication of significant matters to appropriate officials and eliminate unnecessary or burdensome reporting.

Under the proposed amendment, significant achievements, matters, or complaints within System Administration and at each U. T. institution are to be reported to the Chancellor and the Board of Regents. Matters are deemed significant for purposes of the proposed amendment if they have the potential to impact the reputation of the institution in a substantial manner and/or generate substantial public interest or concern. UTS178 previously defined significant matters to include, without limitation,

- reports of death or serious injury occurring on campus or involving a member of the university community;

- allegations of fraud or fiscal loss of $100,000 or more;

- allegations involving impropriety or failure to follow law or policy by the Chancellor, a System Executive Vice Chancellor or Vice Chancellor, the General Counsel to the Board, or the System Chief Audit Executive or an institutional president or vice president;

- allegations of sexual misconduct;

- allegations related to the care or safety of minors;

- material concerns expressed by federal and state oversight agencies;

- security breaches involving confidential records;

- potential media reports that may impact the reputation of the university; and

- matters that reflect a systemic threat to patient safety.

Generally, this definition may still provide guidance for operating under the proposed Rule addition. Exceptions would include issues that would not typically require the attention of or action by a president or the Chancellor.

Significant matters and complaints may be discovered through the ordinary course of business, through an audit function, through legal matters, or through one of the several complaint intake processes throughout the U. T. System.

This Agenda Item was reviewed by the U. T. System institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

5.   U. T. System Board of Regents: Discussion and appropriate action regarding proposed rescission of Regents' *Rules and Regulations*, Rule 80107 (Filming Motion Pictures or Television Productions)

RECOMMENDATION

The Chancellor, the Deputy Chancellor, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the Vice Chancellor and General Counsel concur in the recommendation of the General Counsel to the Board that Regents' *Rules and Regulation*s, Rule 80107 (Filming Motion Pictures or Television Productions), as included on the following pages, be rescinded on the earlier of the implementation of a related U. T. Systemwide Policy or December 1, 2017.

BACKGROUND INFORMATION

Rule 80107 is identified for rescission as a part of the ongoing review by the Board of Regents' Office and others within U. T. System Administration and at the U. T. institutions to identify the most efficient oversight of U. T. System. The requirements found within this Rule are operational in nature and have been identified as more appropriately included in a U. T. Systemwide Policy.

This Agenda Item was reviewed by the U. T. System institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

The University of Texas System
Rules and Regulations of the Board of Regents   **Rule: 80107**

1.   **Title**

       Filming Motion Pictures or Television Productions

2.   **Rule and Regulation**

       Sec. 1   Authorization to Film. The Chancellor or the president of an
                  institution may authorize the use of property or buildings owned
                  or controlled by the U. T. System or any of the institutions for
                  filming motion pictures or television productions under a written
                  agreement approved pursuant to U. T. System procedures.
                  Requests to film a motion picture or television production shall
                  be reviewed and considered on a case by case basis. Subject to
                  the provisions of this Rule; it shall be within the discretion of the
                  Chancellor or the president of an institution, following
                  consultation with campus security personnel, to determine
                  whether to grant the request. The safety of students, faculty,
                  and staff; the potential for damage to buildings, facilities, or
                  property and for disruption of administrative or academic
                  programs or other scheduled activities; and the subject matter of
                  the film shall be of primary consideration in determining whether
                  to grant a filming request.

       Sec. 2   Scheduling. The Chancellor or president shall be responsible
                  for ensuring that scheduled time(s) and location(s) for filming do
                  not interfere with administrative and academic programs or
                  other scheduled activities of the U. T. System or any of the
                  institutions.

       Sec. 3   Script Approval. The Chancellor or the president of an
                  institution must approve either the script for the motion picture
                  or television production or the topic and format for a live or
                  unscripted program.

       Sec. 4   Interest in the Production. The production company must
                  identify the persons or entities with an interest in the company.

       Sec. 5   Insurance Requirements. The production company must
                  provide a policy providing protection against all liability, to the
                  extent possible, with a minimum of comprehensive general
                  liability and property damage insurance issued by a company
                  authorized to do business in the State of Texas naming the
                  Board of Regents, the U. T. System, the institution, and the
                  officers and employees of each as additional insureds, providing
                  coverage for injury and death of persons and damage to

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The University of Texas System
Rules and Regulations of the Board of Regents   **Rule: 80107**

property that result directly or indirectly from the negligent or intentional act or omission of, or from the use or condition of any property, equipment, machinery, or vehicle used, operated, or controlled by, the production company or its officers, employees, agents, or subcontractors while on property owned or controlled by the U. T. System or any of the institutions. The scope and limits of coverage shall be determined by the Chancellor or the president of an institution on the basis of the nature and extent of the activities to be conducted by the production company and the property, buildings, or facilities to be utilized. In no event shall the limits of liability for each occurrence be less than $2 million for injury or death of a person and $1 million for property damage.

Sec. 6   Use Fee. A use fee will be established in each case based upon the nature and extent of the activities, including costs associated with moving and replacing computers and other equipment and furniture of the production company and the U. T. System property, buildings, personnel, and services that are required to accommodate such activities. The use fee must be paid in advance by a certified or cashiers check made payable to the U. T. System or the institution. If the production company cancels a scheduled use, the deposit, less any expense incurred by the U. T. System or any of the institutions in preparation for such use, will be refunded.

3.   **Definitions**

None

4.   **Relevant Federal and State Statutes**

Texas Education Code Section 51.202 – Rules and Regulations; Penalty

Texas Government Code Section 2165.008 – Temporary Use of State Building or Grounds by Television or Film Production Company

Texas Government Code Section 2203.004 – Requirement to Use State Property for State Purposes

5.   **Relevant System Policies, Procedures, and Forms**

Regents' *Rules and Regulations,* Rule 80101 – Category of Facilities and Authorized Users

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The University of Texas System
Rules and Regulations of the Board of Regents   **Rule: 80107**

Regents' *Rules and Regulations,* Rule 80103 – Solicitation

Regents' *Rules and Regulations,* Rule 80105 – Joint Sponsorship of the Use of Property or Buildings

6.   Who Should Know

Administrators

7.   System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs

8.   Dates Approved or Amended

Editorial amendment to Number 4 made May 5, 2008
December 10, 2004

9.   Contact Information

Questions or comments regarding this Rule should be directed to:

- bor@utsystem.edu

6. **U. T. System Board of Regents: Authorization for the Chancellor to submit Report Concerning Designated Tuition**

RECOMMENDATION

It is requested that the Board of Regents grant authority to the Chancellor to submit on its behalf the "Report Concerning Designated Tuition" as required by the current General Appropriations Act, House Bill 1, Article III, Section 49 to the Lieutenant Governor, Speaker of the House, Chair of the Senate Finance Committee, Chair of the House Appropriations Committee, and members of the Legislative Oversight Committee on Higher Education.

BACKGROUND INFORMATION

A Report Concerning Designated Tuition is to be filed not later than January 1, 2018, by the governing board of each public institution of higher education that charges students designated tuition under Section 54.0513, *Texas Education Code*. The Report identifies the amount of designated tuition collected, the purposes for which it was spent, the amount spent for each purpose, the amounts set aside for resident undergraduate and graduate student assistance as required by Sections 56.011 and 56.012, *Texas Education Code*, and how those amounts are allocated among various types of student assistance.

Completion of the Report requires certain financial information contained in the pending annual financial report, which will not be completed until December 1, 2017. Upon completion of the Report, a copy will be provided to members of the Board.

7. **U. T. System: Discussion and appropriate action regarding approval of modified graphic of U. T. System seal for limited use**

RECOMMENDATION

The Chancellor, the Deputy Chancellor, the Executive Vice Chancellor for Business Affairs, the Executive Vice Chancellor for Health Affairs, and the Executive Vice Chancellor for Academic Affairs concur in the recommendation of the Vice Chancellor for External Relations that the U. T. System Board of Regents approve a modified U. T. System seal for limited use in print and digitally, especially with mobile platforms, to protect the integrity, legibility, and identification of the seal.

A PowerPoint presentation is set forth on the following pages.

BACKGROUND INFORMATION

The official U. T. System seal's large horizontal footprint makes it difficult to see and read in small-size formats. With communications and media consumption moving more to mobile platforms, including tablets and smart phones, the U. T. System seal in its official form and historical font is difficult to read and does not adjust well to a reduction in size. University systems and universities commonly use their respective official seals for certificates, ceremonial documents, financial documents, contracts, commemorations, and signage, for example. They use an alternative visual identity for print and web publications, social media, internal communications, and some promotional items, invitations, and stationery.

The U. T. System proposes a modified version of its official seal to better accommodate its viewership and to visually represent the U. T. System in a modern way, while retaining the historical identity and essential elements of the seal.
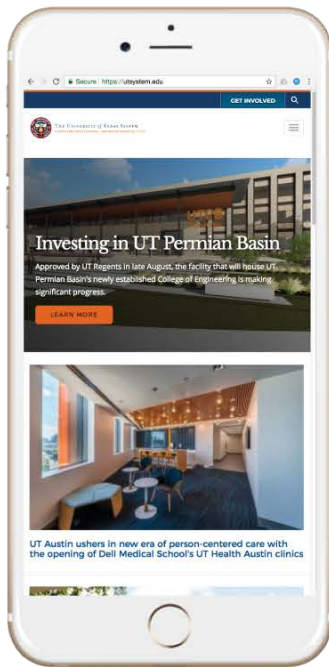
Proposed Seal Modification for Limited Use

Dr. Randa Safady, Vice Chancellor for External Relations

U. T. System Board of Regents' Meeting

November 2017

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Current Usage and Challenges

Official Seals of UT Institutions

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Academic/Marketing Logos

Other University System Seals and Alternative Logos

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Proposed Visual Identity
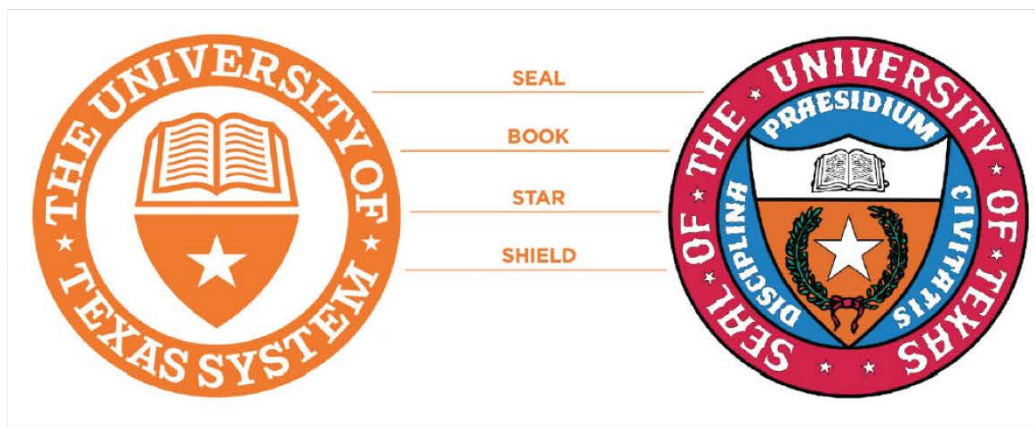
SEAL

BOOK

STAR

SHIELD

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8.   U. T. System: Report and discussion on hurricane preparedness, response, and recovery

REPORT

Chief Compliance and Risk Officer Dendy will report on the U. T. System's preparation, response, and recovery related to Hurricane Harvey, using the PowerPoint set forth on the following pages. A video will also be displayed.

Hurricane Harvey
The U. T. System Preparation, Response, and Recovery

Phillip B. Dendy, Chief Compliance and Risk Officer

U. T. System Board of Regents' Meeting
November 2017

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Hurricane Harvey

Video Produced
by Office of External Relations

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The Story of Harvey

- Tropical Storm – Thursday 8/17

- Tropical Depression – Saturday 8/19

  – Remnants of – Saturday 11 p.m.

- Tropical Depression Wednesday 8/23 10 p.m.

  – In Gulf and expected to strengthen and become a Cat 1 at landfall

- Tropical Storm Thursday 8/24 7 a.m.

  – In Gulf and expected to strengthen and become a major hurricane at landfall

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The Story of Harvey (cont.)

- Cat. 1 – Hurricane – Thursday 1 p.m.
  - Maximum Sustained Winds 85 mph
- Cat. 2 – Hurricane – Friday 1 a.m.
  - Maximum Sustained Winds 105 mph
- Cat. 3 – Hurricane – Friday 4 p.m.
  - Maximum Sustained Winds 125 mph
- Cat. 4 – Hurricane – Friday 10 p.m. – Landfall
  - Maximum Sustained Winds 130 mph

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The Story of Harvey (cont.)

- Harvey on Land
  - Friday 8/26 10 p.m. – Monday 8/28 1 p.m.
- Re-enters Gulf
  - Monday 8/28 4 p.m.
- Second Landfall East Texas
  - Wednesday 8/30 4 a.m.
- Harvey dissipates – Northern Louisiana
  - Wednesday 8/30 10 p.m.

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The Story of Harvey (cont.)

Surface Wind Field of Tropical Storm Harvey
Sustained Winds as of 400 PM CDT Wed Aug 30, 2017   Advisory Number 42

Watches:
- Hurricane Watch
- Tropical Storm Watch

Warnings:
- Hurricane Warning
- Tropical Storm Warning

Sustained Winds:
- Hurricane Force
- Tropical Storm Force

Position:
- Center as of 400 PM CDT
- Past Track

Institutional Mitigation
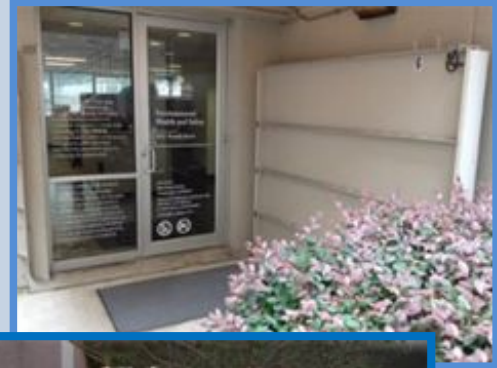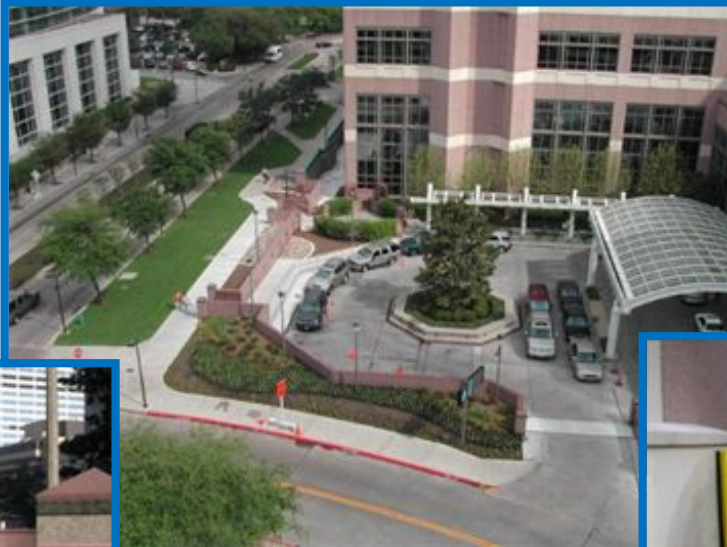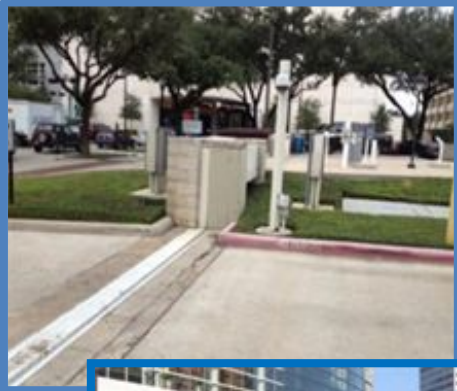
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Institutional Preparations

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Institutional Preparations (cont.)

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Institutional Preparations (cont.)

- Activated Emergency Response Plans and Emergency Operation Centers
- Conducted Incident Command Staff meetings
- Secured buildings and protected research equipment
- Implemented emergency staffing schedules
- Evacuated U. T. Marine Science Institute (MSI)
- Participated in daily statewide and Systemwide conference calls
- Provided timely updates to students, faculty, and staff

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U. T. Marine Science Institute (MSI)
Main Campus Pre-Storm

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U. T. MSI
Main Campus Post-Storm

U. T. MSI
Fisheries and Mariculture Lab (FAML) Pre-Storm

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U. T. MSI
Fisheries and Mariculture Lab (FAML) Post-Storm

UT Austin MSI
Port Aransas, TX

Google Earth

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U. T. MSI
Post-Storm

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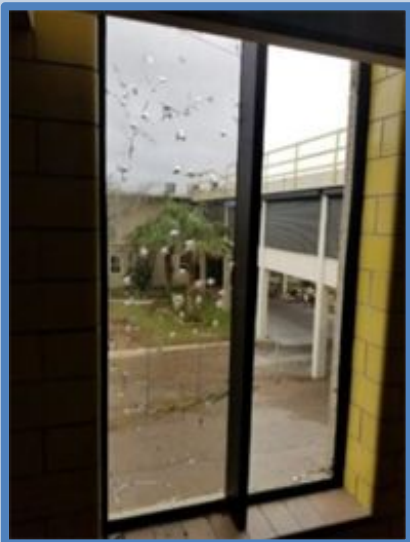
U. T. Medical Branch - Galveston
Post-Storm

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U. T. Health Science Center - Houston

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U. T. M. D. Anderson Cancer Center

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Texas Medical Center (TMC)

TMC Flood - Maps

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Institutional Response

- Activated disaster recovery contracts

- Implemented re-entry strategy at U. T. MSI as well as controlled access for faculty and staff in the medical center

- U. T. Austin opened the Pickle Research Campus as a Medical Special Needs shelter for evacuees

- Continued timely updates to students, faculty, and staff

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Sister Institution Assistance

- UTSWMC sent nurses and staff to relieve M. D. Anderson
- University of Texas Police Department (UTPD) and Environmental Health and Safety from U. T. Austin responded to U. T. MSI
- Law Enforcement – UTPD from U. T. Arlington, U. T. San Antonio, and U. T. Health Science Center - San Antonio provided relief to officers in Houston
- UTPD Officers from UTMB assisted Lamar University
- Texas A&M University-Corpus Christi currently providing lab and office space for researchers and graduate students displaced from U. T. MSI

Institutional Recovery

- Emergency repairs and scoping long-term projects at U. T. MSI

- Reopened clinics where possible and resumed normal operations in TMC and surrounding counties

- Continue to scope business income losses for M. D. Anderson, U. T. Health Science Center - Houston, and UTMB

- Request for assistance submitted to FEMA from all impacted institutions

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U. T. System Administration

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U. T. System Administration Support

- ## Office of Risk Management
  - Initiated lines of communication with Houston, Galveston, and Port Aransas locations 5 days in advance of storm
  - Facilitated Systemwide Emergency Operations Calls
  - Provided Updates to Leadership
  - Staged Disaster Response Contractors
  - Engaged insurance adjusting teams
  - Maximize insurance and FEMA recovery

- ## Office of Director of Police
  - Provided Support for U. T. MSI and TMC
  - Sent officers to U. T. MSI and TMC
  - Sent Mine-Resistant Ambush Protected vehicle to assist in Houston response

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9. **U. T. Dallas: President's report on Strategic Vision and Institutional Priorities (Regents' *Rules and Regulations*, Rule 20201, Section 5, regarding Evaluation of Presidents)**

REPORT

President Benson will report on his strategic vision and institutional priorities for U. T. Dallas, using a PowerPoint set forth on the following pages.

Under his 2018 Five-Year Institutional Scope of Work, U. T. Dallas adopted five institutional priorities to advance the institution's mission:

1.   Preparation of a new strategic plan for U. T. Dallas;

2.   Preparation for a reaffirmation review by the Southern Association of Colleges and Schools - Commission on Colleges (SACSCOC);

3.   Hiring of individuals into key leadership positions;

4.   Rebuilding the pool of foreign applicants for graduate programs; and

5.   Budgetary adjustments following the 85th Texas Legislative Session and preceding the U. T. System Board of Regents' consideration of tuition increases.

BACKGROUND INFORMATION

Pursuant to Regents' *Rules and Regulations*, Rule 20201, Section 5.1, President Benson will present his vision and plans for U. T. Dallas to the Board of Regents.

The priorities and strategies were reported in the Five-Year Institutional Scope of Work Outline in September 2017 as follows:

1.   Preparation of a new strategic plan for U. T. Dallas
   a. Preliminary statements prepared by working groups address aspirations and strategic initiatives for 12 areas
   b. Plan will set course to go from an emerging research university to an emerged research university

2.   Preparation for a reaffirmation review by the Southern Association of Colleges and Schools - Commission on Colleges (SACSCOC)
   a. Self-identified areas for improvement which strategic plan will address
   b. Designed Quality Enhancement Plan to improve first-year engagement and success of four populations: first-time-in-college freshman, first-year transfer students, first-year graduate students, and first-year international students

3.   Hiring of individuals into key leadership positions
     a. Actively engaged in searches for: Provost and Vice President for Academic Affairs,
        Vice President for Research, Dean of Engineering
     b. Considering options for Vice President for Communications, which is held by an
        interim

4.   Rebuilding the pool of foreign applicants for graduate programs
     a. Department heads, deans, provost, president and other academic leaders seeking
        new ways to attract graduate students
     b. "You are welcome here" video created to assure prospective students that they will
        find U. T. Dallas a welcoming campus

5.   Budgetary adjustments following the 85th Texas Legislative Session and preceding the
     U. T. System Board of Regents' consideration of tuition increases
     a. Proposing modest tuition increases in 2018
     b. Focusing on expanding portfolio of industry-funded projects, securing federally funded
        grants, and contracts
     c. Pledged to increase annual fundraising total

President's Report on the Strategic Vision and Institutional Priorities

U. T. System Board of Regents' Meeting

Richard Benson, President of The University of Texas at Dallas

November 2017

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U. T. Dallas at 48 Years Old

A rapidly growing STEAM university producing top talent and quality research.

- Created by the entrepreneurs who started Texas Instruments.

- More than 27,000 enrolled in Fall 2017; 6,000 live on campus.

- A quarter of the undergraduates are first generation college students.

- 11th most ethnically diverse campus – *U.S. News & World Report.*

- 157 National Merit Scholars in the freshman class.

- 92% graduate in engineering, science, mathematics, and business.

- Two-thirds of graduates stay in DFW Metroplex.

- Added 4 million sq. ft. and $1 billion in infrastructure since 2007.

- *Times Higher Education* ranks U. T. Dallas #1 in the nation and #21 in the world in their list of universities 50 years or younger.

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NEW BUILDINGS

Bioengineering and
Sciences Building
Opened in 2016

$5M/$22M
Callier Center
Addition
Opened in 2016

Student Services
Building Addition
Opened in 2017

Canyon Creek Heights
Apartments
Opened in 2017

$17M/$17M
Davidson-Gundy
Alumni Center
Opened in 2017

$32M/$32M
Brain Performance
Institute
Opened in 2017

$10M/$110M
Engineering Building
Will open in 2018

$10M/$101M
Science Building
Will open in 2020

4

PROVIDING THE BEST VALUE

- *U.S. News & World Report* ranked U. T. Dallas in the Top 20 for lowest student debt after graduation.

- *U.S. News & World Report* ranked U. T. Dallas #1 among "Top 10 MBA Programs Where Grads Make More than They Owe" based on salary-to-debt ratios.

- *Money Magazine* ranked U. T. Dallas #37 among all public universities for best value, one of three Texas public institutions in the Top 100, along with U. T. Austin and Texas A&M University.

- *Princeton Review* consistently ranks U. T. Dallas as a best value university.

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Whooooosh!

U. T. Dallas is Texas' fastest growing university, by percentage, among public universities with at least 10,000 students.

Year	Enrollment
2000	10,945
2001	12,455
2002	13,229
2003	13,718
2004	14,092
2005	14,480
2006	14,523
2007	14,556
2008	14,944
2009	15,783
2010	17,128
2011	18,864
2012	19,727
2013	21,193
2014	23,095
2015	24,554
2016	26,793
2017	27,640
2018	28,750
2019	30,000
2020	31,400

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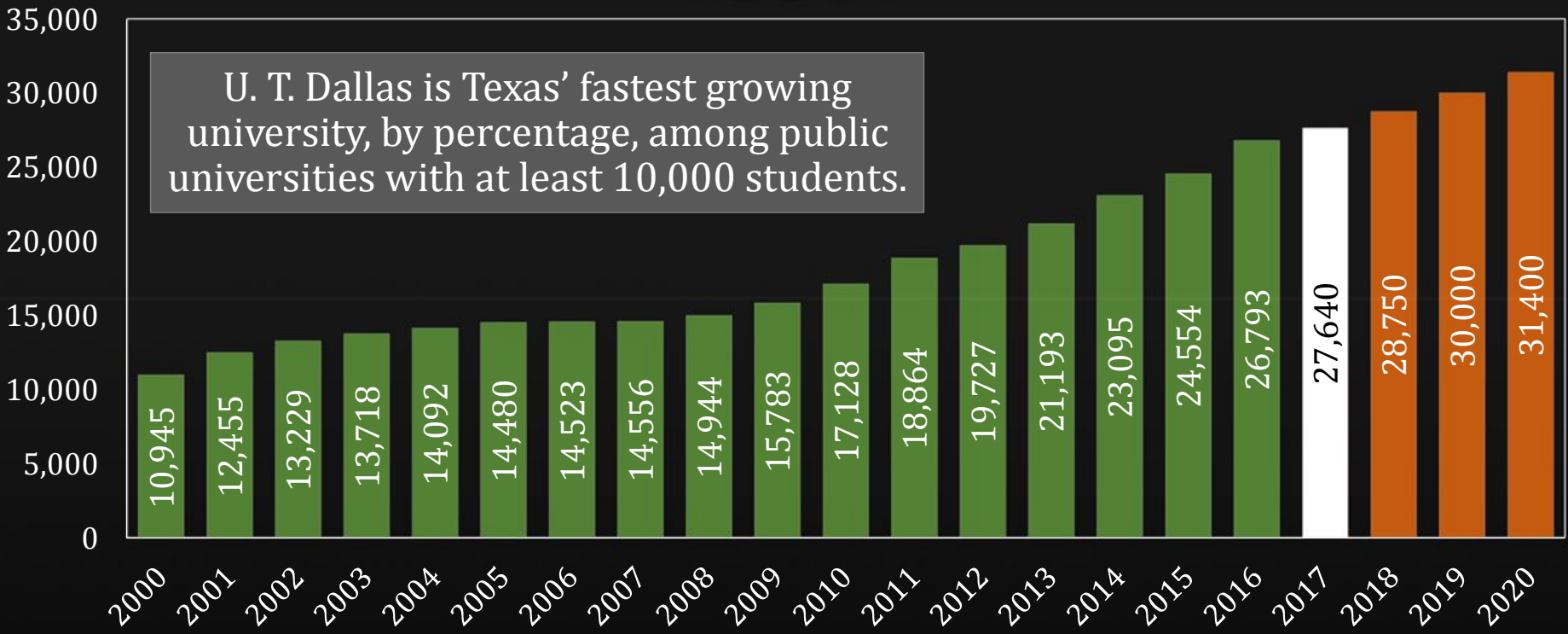
Before They Were UTD Students

	2011	2012	2013	2014	2015	2016	2017
Freshman Class (Fall)	1,788	1,545	2,233	2,520	2,728	3,229	3,192
Average SAT	1248	1270	1261	1256	1257	1261	1323
Average ACT	27	28	28	28	28	28	29
Top 10% in High School Class	39%	42%	38%	38%	33%	33%	36%
Top 25% in High School Class	75%	73%	71%	70%	64%	62%	64%
National Merit Scholars	53	63	89	104	101	119	157

THE UNIVERSITY OF TEXAS AT DALLAS

TOP DECLARED MAJORS OF FULL-TIME INCOMING FRESHMEN

Behavioral & Brain Sciences 10%

Management 14%

Engineering & Computer Science 36%

All Others 18%

Natural Sciences & Mathematics 21%

Computer Science
Biology
Neuroscience
Mechanical Engineering
Arts and Technology
Biomedical Engineering
Computer Engineering
Biochemistry
Healthcare Studies
Electrical Engineering
Business Administration

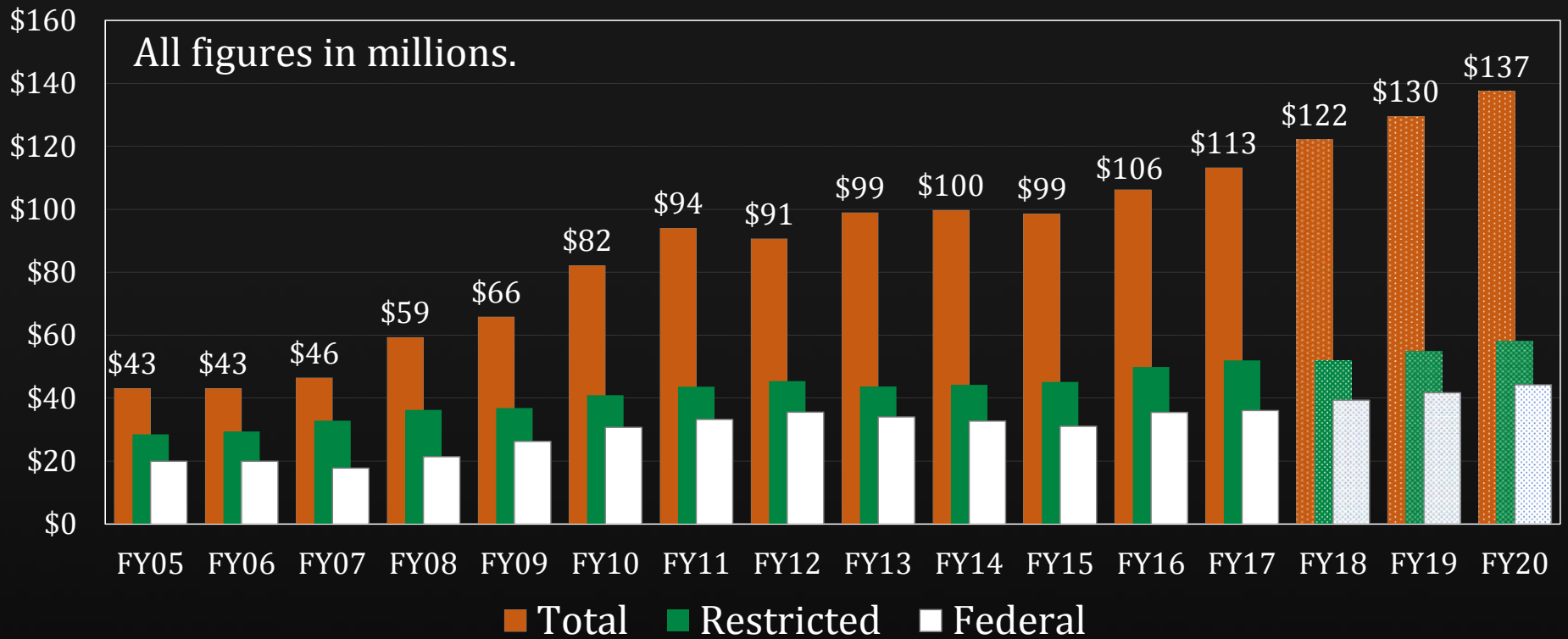THE UNIVERSITY OF TEXAS AT DALLAS

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STUDENT SUCCESS PROJECT

Received $1 million from U. T. System (Thank you!) to expand student peer mentorship and improve peer training. Aligns with Quantum Leap 9, Student Success, Pillar of Belonging. Project components are:

- COLLABORATION:
  - Create new student engagement board
  - Create new student web portal
- MENTORSHIP:
  - Establish peer mentor training and leadership institute
  - Expand existing freshman peer mentor programs
  - Develop transfer student peer mentor program
- SERVICE LEARNING:
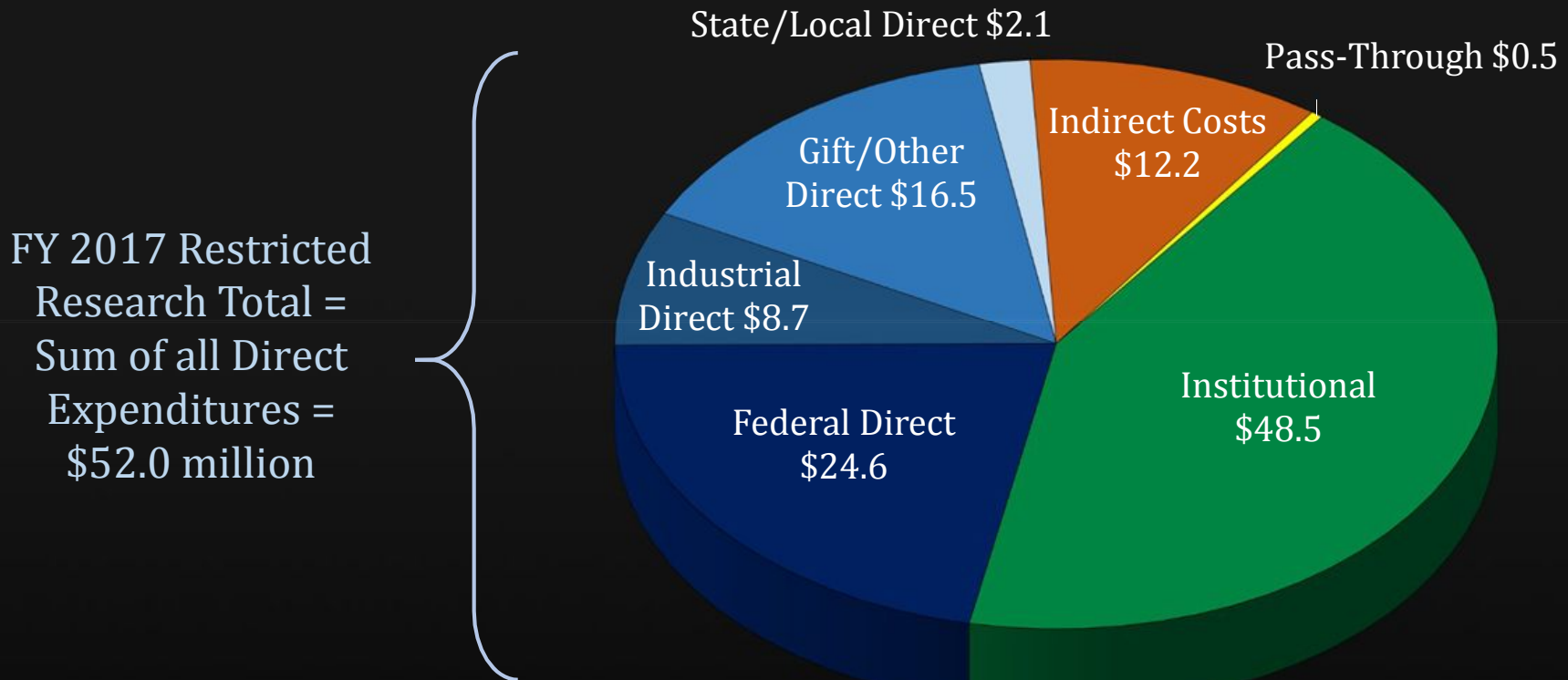 - Develop service-learning project piloted in the School of Behavioral and Brain Sciences focused on storytelling

Thanks also for $180,000 from the U. T. System to help U. T. Dallas replicate U. T. Austin's successful Graduation Help Desk.

THE UNIVERSITY OF TEXAS AT DALLAS

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FY 2017 Research Expenditures = $113.2 M

State/Local Direct $2.1

Pass-Through $0.5

Indirect Costs $12.2

Gift/Other Direct $16.5

Industrial Direct $8.7

Institutional $48.5

Federal Direct $24.6

FY 2017 Restricted Research Total = Sum of all Direct Expenditures = $52.0 million

THE UNIVERSITY OF TEXAS AT DALLAS

NATIONAL RESEARCH UNIVERSITY FUND (NRUF)

U. T. Dallas has met NRUF eligibility for FY 2018

Benchmark — Must Meet	Achieved FY 2016	Achieved FY 2017
Restricted Research - $45M	✓	✓

Benchmark — Must Meet 4		
At least $400M endowment	✓	✓
High quality faculty	✓	✓
ARL or Phi Kappa Phi	✓	✓
High quality freshman class	✓	✓
At least 200 Ph.D. graduates		
High quality graduate programs		

FY 2017 Restricted Research $52M

FY 2017 Endowment $483M

NRUF will provide UTD with approximately $6.6M per year

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EXPANDING PARTNERSHIP WITH U. T. SOUTHWESTERN

- 3+3 task group is working to *greatly* expand our joint efforts in biomedical engineering.
- Joint M.S. and Ph.D. degree programs in biomedical engineering launched in late 2016.
- UTD / UTSWMC workshops in Fall 2017 and Winter 2018.
- UTD researchers located in the "K" Building on the UTSWMC campus.
- Medical District / U. T. Dallas bus route started in early 2017.

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U. T. Dallas Endowment is Now $481 Million
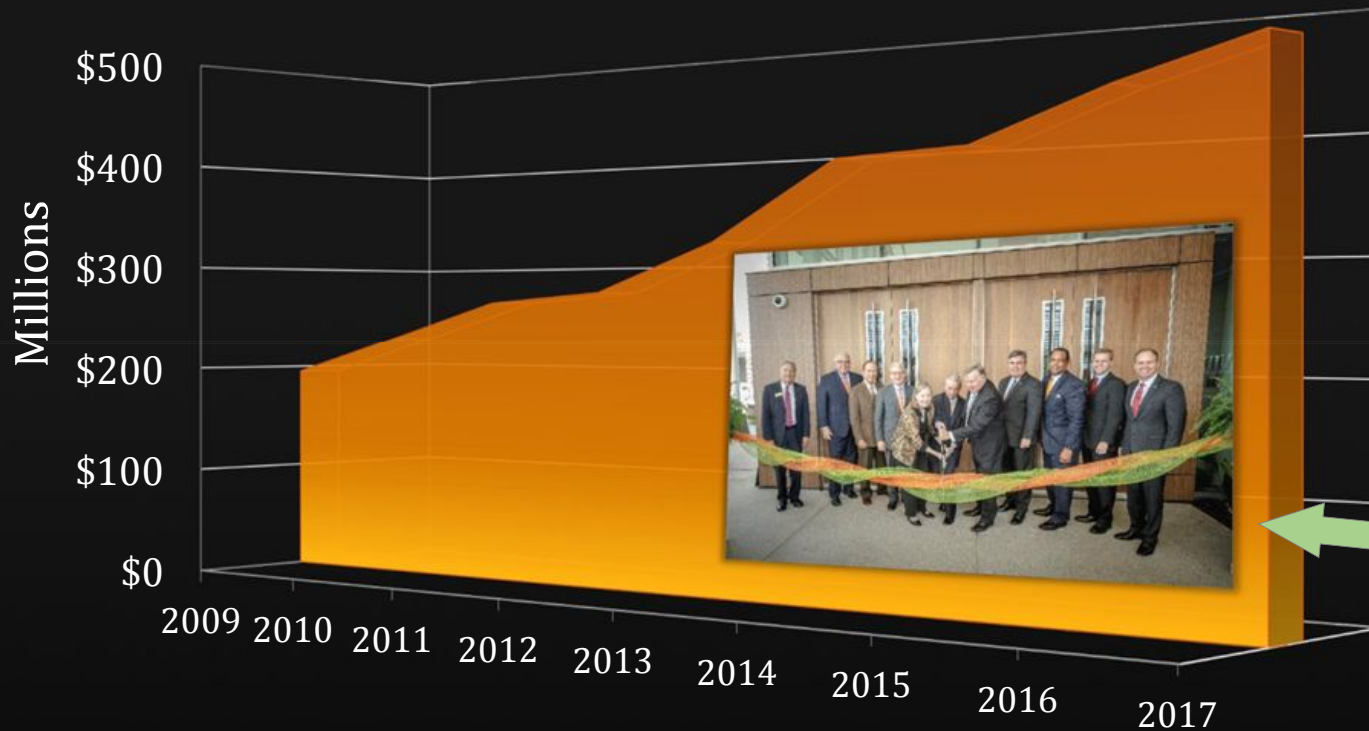
In 2017, we raised $55 million in philanthropic giving.

Includes $9.9 million in State and U. T. System match.

Opening of the Davidson-Gundy Alumni Center.

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WHAT COMES AFTER TIER 1?

We continue to ask the question; What comes after Tier 1 and how do we get there? To that end, we reassert the criteria that former President David Daniel established for reaching Tier 1 status.

U. T. Dallas must be nationally competitive in:

1. Institutional reputation
2. Attracting the best students
3. Attracting the best faculty and staff members
4. Securing research funding and having research impact

The end result is that people and companies will need to be in the DFW Metroplex *because of U. T. Dallas!*

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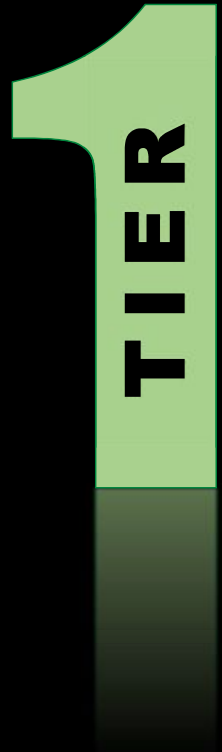
10. **U. T. System: Discussion and appropriate action regarding development of a bid for management of Los Alamos National Laboratory**

RECOMMENDATION

Deputy Chancellor Daniel will provide an update on the process of developing a bid for management of the Los Alamos National Laboratory.

11. **U. T. System Board of Regents: Approval of recommendations for Vice Chairmen and Standing Committee Chairmen and Other Appointments, as required**

RECOMMENDATION

Chairman Tucker will recommend the election of Vice Chairmen of the Board and request concurrence of the U. T. System Board of Regents on appointments of Committee Chairmen and Representatives of the Board.