



**AGENDA
FOR MEETING
OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

November 19-20, 2025
Austin, Texas

Wednesday, November 19, 2025

COMMITTEE MEETINGS

1:00 p.m. - 3:30 p.m.

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE
SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551

3:30 p.m.

1. Individual Personnel Matters Relating to Officers or Employees –
Section 551.074

U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

- a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
- b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,
IF ANY, ON EXECUTIVE SESSION ITEMS

4:30 p.m.

RECESS

4:45 p.m.

Thursday, November 20, 2025

Page

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS 9:00 a.m.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD 9:05 a.m.

1. **U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board** 5
2. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance** 6
3. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations** 8
4. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 40101 (Faculty Role in Education Policy Formation) and delegation to make additional amendments to the Regents' Rules, regarding faculty advisory bodies** 10
5. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities), to add a new section 3, regarding limited special use facilities** 13
6. **U.T. System Board of Regents: Recognition of recipients of the 2025 Regents' Outstanding Teaching Awards** 14
7. **U. T. System: Discussion and appropriate action regarding the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program to U.T. health institutions, and finding that the expenditure of Available University Funds (AUF) for this purpose is appropriate** 16

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 10:00 a.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
 - a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**
 - b. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to assignment and duties of the Chancellor, including responsibilities associated with the admissions procedures set forth in Regents' *Rules and Regulations*, Rule 40303**

Thursday, November 20, 2025 (cont.)

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

- a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
- b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**
- c. **U.T. System: Discussion and appropriate action regarding legal issues associated with entering into an attorney retention services agreement related to insulin pricing litigation, on a contingent fee basis**
- d. **U.T. Austin: Discussion and appropriate action regarding legal issues associated with the issuance of a request for proposals through the 2033 Higher Education Development Foundation for the development and operation of a multipurpose arena, a student housing complex, and related parking and utility improvements, to be located on U.T. Austin's main campus on the north side of East Martin Luther King, Jr. Boulevard between Robert Dedman Drive and Interstate Highway 35, Austin, Travis County, Texas**

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

U.T. Austin: Discussion and appropriate action regarding the issuance of a request for proposals through the 2033 Higher Education Development Foundation for the development and operation of a multipurpose arena, a student housing complex, and related parking and utility improvements, to be located on U.T. Austin's main campus on the north side of East Martin Luther King, Jr. Boulevard between Robert Dedman Drive and Interstate Highway 35, Austin, Travis County, Texas

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,
IF ANY, ON EXECUTIVE SESSION ITEMS

*11:45 a.m.
approximately*

ADJOURN

*12:00 p.m.
approximately*

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance:

Rule 10101:

- Sec. 1 Authority of the Board. The Legislature, which is given the duty and authority to provide for the maintenance, support, and direction of The University of Texas by [Article VII, Section 10](#) of the Texas Constitution, has delegated the power and authority to govern, operate, support, and maintain The University of Texas System to the Board of Regents. *Texas Education Code* [Section 65.11](#) et seq. In fulfilling this responsibility, the Board exercises ultimate authority and responsibility for institutional oversight, financial stewardship, and policy implementation. and [Section 51.352](#) et seq. Texas court cases construing these statutes have held that the Board has wide discretion in exercising its power and authority and that the rules adopted by the Board have the same force as statutes. The System's lands and buildings are State of Texas property subject to the control of the Board as the State's agent.

Rule 20201:

- Sec. 4 Duties and Responsibilities. The president is the chief administrative officer of an institution. Within the policies and regulations of the Board of Regents and under the supervision and direction of the Chancellor and the appropriate Executive Vice Chancellor, the president has general authority and responsibility for the administration of that institution, but must make decisions in a manner that promotes efficiency, accountability, and responsiveness to state priorities, workforce needs, and the institution's institutional mission. Specifically, the president is expected, with the appropriate participation of or in consultation with institution's administrative officers or other staff, to:

...

BACKGROUND INFORMATION

Regents' Rules 10101 and 20201 articulate the respective roles of the Board of Regents and institutional presidents in the governance and operation of the U.T. System. The proposed revisions incorporate language from recently enacted Senate Bill 37, passed by the Texas

Legislature 89th Regular Session, regarding the appropriate roles and responsibilities in exercising this authority. The revised language aligns with existing practice and is not expected to significantly affect operation of the U.T. System.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed revisions were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

3. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations:

Sec. 2 Academic Administrator Reviews. In addition to other reviews required of employees and tenured faculty members, academic administrators are subject to additional review as follows:

2.1 Annual Review by President's Responsibility. A president must conduct a review of each vice president, provost, dean, or a similar leadership position that oversees curriculum or student affairs. The president must report to the Board any decision to remove an individual from one of these positions. Subject to the requirements of ~~Rule 31102~~ of the Regents' *Rules and Regulations* concerning the evaluation of tenured faculty and Section 3 of this Rule, the evaluation of the vice presidents and deans is primarily the responsibility of the president or delegate.

Sec. 3 2.2 Comprehensive Review of Administrators Administrative Evaluations.

2.2.1 The positions identified in 2.1 and each department chair or director of an academic unit Each Academic Administrator below the level of president of an institution should must have a comprehensive review be reviewed at least every six years. An institution may have a policy that expands this comprehensive review to additional administrative positions as determined by the institution's president.

2.2.2 A committee appointed by the president or provost of the institution shall conduct the review. A written report will contain the substance of the review. Input for the comprehensive review must be gathered from representatives of relevant internal stakeholder groups, as determined by the president. Alumni and community leaders may also be included, where appropriate.

~~3.1 Development of Policies. The institutional academic senate or other representative faculty body should be consulted in the development of the review policies and procedures.~~

~~3.2 Input from Others. The review shall be comprehensive and include input from faculty, staff, and students, and where appropriate alumni, community leaders, and other sources identified in the charge to the committee from the president or provost.~~

~~3.3 Written Report. A summary of the report will be provided to the administrator under review and to the administrator's supervisor. The written report will be made available to the Executive Vice Chancellor for the campus.~~

Definitions

~~Academic Administrator—unless otherwise defined by approved institutional policy, administrator is intended to refer to chief academic officer (vice president for academic affairs or provost); deans, department chairs, and directors of academic units.~~

BACKGROUND INFORMATION

Regents' Rule 31101 sets forth standards for reviewing an institution's administrators. The proposed revisions reflect requirements in recently enacted Senate Bill 37, passed by the Texas Legislature 89th Regular Session, regarding annual evaluation by an institutional president of some academic administrators.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed revisions were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

4. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 40101 (Faculty Role in Education Policy Formation) and delegation to make additional amendments to the Regents' Rules, regarding faculty advisory bodies**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve revised Regents' Rule 40101, as it appears on the following pages, and authorize the General Counsel to the Board, in consultation with the Chancellor, to make conforming amendments to the Regents' Rules reflecting approved revisions.

BACKGROUND INFORMATION

Rule 40101 sets forth the role of faculty in advising institutional administrators. Senate Bill 37, passed by the Texas Legislature 89th Regular Session, sets forth specific requirements and parameters for the continued participation of faculty in this advisory capacity. The proposed revisions provide authorization under which an institutional president can elect to establish faculty advisory bodies to serve this advisory function. It is also recommended that the Board delegate authority to the General Counsel to the Board, in consultation with the Chancellor, to make conforming amendments to the remaining Regents' Rules to reflect the role of faculty advisory bodies established under the revised Rule.

The revisions are not expected to directly impact the U.T. System full-time equivalent (FTE) employee counts or budgets, but could contribute to an overall increased efficiency in operations. The proposed Rules were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 40101

1. Title

Faculty Advisory Bodies

2. Rule and Regulation

Sec. 1 Applicability of Rule. Institutional faculty advisory bodies that facilitate the provision of faculty input to institutional leadership to promote decision-making aligned with the requirements of *Texas Education Code* Chapter 51.3523 must be created and operate in accordance with this Rule. The provisions of this Rule do not apply to committees created to advise institutional leadership on clinical operations.

Sec. 2 Authority to Establish Faculty Advisory Bodies.

2.1 The Board authorizes presidents to establish faculty advisory bodies to advise institutional leadership on issues and opportunities concerning different aspects of the institution, as deemed appropriate by the president. These bodies are not faculty councils or senates and are not otherwise considered representative faculty organizations. Faculty Advisory Bodies are comprised to provide advice and expertise to institutional leadership to further the institution's mission.

2.2 The decision to establish or dissolve a Faculty Advisory Body is within the discretion of each president. A president maintains the authority to make changes, consistent with this rule, to any Faculty Advisory Body, based on his or her best judgment. A president shall report the establishment or dissolution of a Faculty Advisory Body under this Rule to the Executive Vice Chancellor of Academic or Health Affairs, as appropriate.

2.3 Presidents may delegate authority to the appropriate institutional administrator to establish and appoint members to school-, college-, or department-based faculty advisory bodies that provide review and preliminary approval of the curriculum and program resources as applicable to accreditation standards.

Sec. 3 Operation of Faculty Advisory Body. A Faculty Advisory Body established under this Rule serves as a resource for the institution's leadership and shall function at the direction of the president. Its function is to facilitate advisory faculty input, as requested or assigned, and it shall not have final decision-making authority on any matter.

Sec. 4 Composition of Faculty Advisory Bodies.

4.1 Faculty who are eligible to serve on an institution's Faculty Advisory Body must be (a) full-time faculty members of any rank or tenure status; and

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 40101

(b) in good standing and not subject to temporary or permanent adjustments to work/academic responsibilities because of a disciplinary measure. Non-faculty employees or part-time faculty members are not eligible to serve as members. The president will appoint faculty members from this pool to serve on any Faculty Advisory Body. The membership of a Faculty Advisory Body must include faculty members who do not also hold administrative appointments.

- 4.2 The president will determine the number of Faculty Advisory Bodies at the institution and the respective number of members who will serve on a Faculty Advisory Body, but the membership of a single Faculty Advisory Body may not exceed 60 members.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code Chapter 51

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

5. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities), to add a new section 3, regarding limited special use facilities**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities) to add a new section 3, regarding limited special use facilities:

- Sec. 3** **Limited Special Use Facilities. Subject to the requirements and limitations of Section 2 of this Rule, the president of an institution may designate an athletics facility as a Limited Special Use Facility.**
- 3.1** **The rules and regulations of the institution may provide for reservation and use of a Limited Special Use Facility solely by individuals, groups, associations, or corporations that will host an athletic sporting event appropriate for the specific athletics facility, that the institution deems beneficial to the institution.**
- 3.2** **The president of an institution may enter into an agreement for the use of a Limited Special Use Facility that includes rates lower than the amount that ensures recovery of that part of the operating cost of the facility attributable directly or indirectly to such use upon the Board's approval of the agreement and finding that (1) the event serves a public purpose appropriate to the function of the institution, (2) there is adequate consideration and benefit to the institution and the State of Texas, and (3) the institution will have sufficient safeguards in place to ensure the public purpose will continue to be met.**

BACKGROUND INFORMATION

Regents' Rule 80106 sets forth rules regarding the use of an institution's facilities as Special Use Facilities. A Special Use Facility is one that is able to be reserved for events or programming by both U.T.-affiliated groups and outside groups at rates designed to recover operating costs. Examples of Special Use Facilities include event centers, conference centers, and theaters.

The proposed revisions would allow designation of athletics facilities as Limited Special Use Facilities. This designation would permit an institution to allow use of athletics facilities for athletics sporting events, when the institution deems that use beneficial to the institution. The revisions would also allow agreements to use these facilities to be at rates less than what would be required to recover costs upon approval by the Board.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

6. U.T. System Board of Regents: Recognition of recipients of the 2025 Regents' Outstanding Teaching Awards

PRESENTATION

The Board and Chancellor Zerwas will recognize the 2025 recipients for the Regents' Outstanding Teaching Awards, as listed below:

U.T. Arlington:

Karen Magruder, D.S.W., L.C.S.W.-S.
Associate Professor of Practice, Social Work

Mohsen Shahandashti, Ph.D.
Associate Dean & Professor, Civil Engineering

U.T. Austin:

Vernita Gordon, Ph.D.
Professor, Physics

U.T. Dallas:

Jigarkumar Patel, Ph.D.
Professor of Instruction, Mathematics

U.T. El Paso:

Carolina Valencia, Ph.D.
Clinical Associate Professor, Rehabilitation Sciences

Lela Vukovic, Ph.D.
Associate Professor, Chemistry & Biochemistry

U.T. Health Science Center - Houston:

Shalizeh Patel, D.D.S., M.Ed.
Associate Dean & Professor, Dentistry

U.T. M.D. Anderson Cancer Center:

Clifton David Fuller, M.D., Ph.D., F.A.S.T.R.O.
Professor, Radiation Oncology

U.T. San Antonio:

Craig Sisson, M.D., M.B.A., A.E.M.U.S., R.D.M.S., F.A.C.E.P.
Vice Chair & Professor, Emergency Medicine

Margarita Vasquez, M.D.
Professor, Pediatrics

Stephen F. Austin:

James Adams, M.M.
Director & Associate Professor, Music

U.T. Tyler:

Adam McGuire, Ph.D.
Associate Professor, Psychology & Counseling

The Board of Regents places the highest priority on undergraduate and graduate teaching at U.T. institutions and encourages teaching excellence by recognizing those faculty who deliver the highest quality of instruction, demonstrate their commitment to teaching, and have a history and promising future of sustained excellence with teaching in the classroom, in the laboratory, in the field, or online.

On August 14, 2008, the Board established the Regents' Outstanding Teaching Awards (ROTA), which are a recognition of the importance the Board places on the provision of teaching and learning of the highest order, by honoring those who serve students in an exemplary manner, and are an incentive for others who aspire to such service. These teaching awards complement existing ways in which faculty excellence is recognized and incentivized.

Up to 15 awards may be given across both academic and health institutions with the number of awards determined by the number of applications, recommendations from the review committee, and other factors.

7. U. T. System: Discussion and appropriate action regarding the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program to U.T. health institutions, and finding that the expenditure of Available University Funds (AUF) for this purpose is appropriate

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor and Chief Operating Officer recommend that the U.T. System Board of Regents:

- a. authorize the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program (Promise Plus) to eligible resident, full-time undergraduate students at U.T. health institutions who have unmet financial need;
- b. adopt a goal that each U.T. health institution establish their respective family income eligibility level for students participating in Promise Plus at a minimum of \$100,000 subject to the institution having sufficient funds to achieve the goal;
- c. authorize the use of existing Promise Plus program support at U.T. System Administration for eligible students at U.T. health institutions in furtherance of the U.T. System Administration's responsibility to provide oversight and coordination of the activities of the U.T. System; and
- d. find that expenditure of AUF for this purpose is appropriate under the U.T. System's responsibilities to coordinate the activities of the U.T. institutions participating in the program with the intent that the expenditure will benefit students of a broad number of U.T. institutions.

BACKGROUND INFORMATION

On July 9, 2019, the Board of Regents approved a special one-time supplemental distribution from the Permanent University Fund into the Available University Fund (AUF) for FY 2020 in the amount of \$250 million and directed that the entire U.T. System share be allocated to U.T. Austin to be used solely for the creation of an endowed fund, to be held permanently, with the distributions from the endowed fund to be used to supplement federal, state, and institutional grants to cover the full cost of tuition and fees for low-income, in-state undergraduate students at U.T. Austin.

On February 24, 2022, the Board of Regents allocated funding of \$300 million and approved the creation of the Promise Plus Endowment, an endowed fund to be used to expand existing programs that supplement federal, state, and institutional grants to cover the full cost of tuition, mandatory fees, and other costs of attendance for eligible resident, full-time undergraduate students who have unmet financial need at U.T. academic institutions other than U.T. Austin. At the same time the Board also approved supplemental funding from various sources, including

the Internal Lending Program (ILP), as needed, that when combined with distributions from the Endowment fund, would provide a minimum of \$15 million of aggregate annual support. On August 24, 2023, the Board of Regents authorized an additional \$1 million of funding from the ILP to supplement the Promise Plus Endowment such that the minimum annual funding to supplement funding for tuition and fees was increased from \$15 million to \$16 million. This action provided funding for the inclusion of Stephen F. Austin State University in the program without diminishing support for other institutions receiving funding under the program.

On November 21, 2024, the Board of Regents expanded the Promise Plus Endowment program to adopt a goal that each academic institution establish its family income eligibility level for students participating in Promise Plus at a minimum of \$100,000 of adjusted gross income and authorized an allocation of \$35 million of AUF to support the first year of the expansion.

The proposed recommendation would ensure an opportunity to participate in Promise Plus for all eligible resident, full-time undergraduate students Systemwide.

Advance notice of this System initiative funded with AUF was previously provided to the Legislative Budget Board as required by Rider 7, Page III-78 under the *General Appropriations Act* of the 88th Legislative Session.