### Wednesday, May 4, 2022

1. **Individual Personnel Matters Relating to Officers or Employees** – Section 551.074

   **U. T. Rio Grande Valley:** Consideration, discussion, and appropriate action regarding recommendation of Faculty Hearing Tribunal concerning termination of Phillip Ethridge, Ph.D., a tenured faculty member

2. **U. T. System:** Annual Meeting with Officers of the U. T. System Employee Advisory Council

### Thursday, May 5, 2022

1. **U. T. System Board of Regents:** Approval of Consent Agenda and consideration of any item referred to the full Board

2. **U. T. System Board of Regents:** Discussion and appropriate action regarding proposed revision to Regents’ Rules and Regulations, Rule 40311 (Graduate Education), Sections 2, 3, and 4 regarding graduate program requirements and policies

3. **U. T. System Board of Regents:** Discussion and appropriate action regarding University Lands Advisory Board (ULAB) including potential Board appointment

4. **U. T. System:** Update on the U. T. System Historically Underutilized Business (HUB) program
Thursday, May 5, 2022 (cont.)

5. **U. T. Austin**: Approval of authorization for an additional investment of $45 million for participation in the Giant Magellan Telescope project


7. **U. T. System Board of Regents**: Presentation of Certificate of Appreciation to Student Regent Thuy Dan "Mimi" Nguyen

RECESS TO EXECUTIVE SESSION PURSUANT TO TEXAS GOVERNMENT CODE, CHAPTER 551

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
   a. **U. T. System**: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U. T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U. T. System and institutional employees

   b. **U. T. Southwestern Medical Center**: Discussion and appropriate action regarding proposed compensation for Ryan Davies, M.D., Director, Pediatric Cardiac Transplantation, Director, Pediatric Mechanical Circulatory Support, and Associate Professor, Department of Cardiovascular and Thoracic Surgery (Regents' Rules and Regulations, Rule 20204, regarding compensation for highly compensated employees)

   c. **U. T. Southwestern Medical Center**: Discussion with president regarding assignment and duties, including individual responsibilities regarding the institution’s pediatric clinical enterprise

   d. **U. T. Rio Grande Valley**: Discussion with president regarding his duties and responsibilities associated with the possible expansion of U. T. Rio Grande Valley's Collegiate High School program to include a project with the Edinburg Consolidated Independent School District and a project with the McAllen Independent School District

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073
   a. **U. T. System Academic Institutions**: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

   b. **U. T. System Health Institutions**: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features
Thursday, May 5, 2022 (cont.)

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071
   a. U. T. System Board of Regents: Discussion with Counsel on pending legal issues
   b. U. T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U. T. System
   c. U. T. Southwestern Medical Center: Discussion and appropriate action regarding legal issues associated with a) authorization to enter into a Development Agreement with Children’s Health System of Texas and Pediatric Health Management Services for the development of a joint state-of-the-art children’s health care campus; b) allocation and authorization of expenditure of institutional funds for U. T. Southwestern Medical Center’s portion of the project cost for the Definition Phase; c) delegation of authority to the President to execute related documents, including the related Development Agreement, and take other actions necessary; and d) finding of public purpose

4. Deliberation Regarding Security Devices or Security Audits – Sections 551.076 and 551.089
   U. T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices

5. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072
   U. T. Rio Grande Valley: Discussion regarding the proposed expansion of U. T. Rio Grande Valley’s Collegiate High School program to include a project with the Edinburg Consolidated Independent School District to be located on owned land at the northeast corner of South 21st Avenue and East Freddy Gonzales Drive in Edinburg, Hidalgo County, Texas, and a project with the McAllen Independent School District to be located in 495 Commerce Center on owned land between East Pecan Boulevard and Lakeview Drive in McAllen, Hidalgo County, Texas

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS

ADJOURN

12:00 p.m. approximately

12:15 p.m. approximately

**INTRODUCTION**

The U. T. System Employee Advisory Council (EAC) will discuss the Council’s work and planned activities.

**BACKGROUND INFORMATION**

The U. T. System Employee Advisory Council (EAC) was established in August 2000 to provide a vehicle for communication and to facilitate the flow of ideas and information between and among the Board of Regents, U. T. System Administration, and the institutions. The EAC functions to define, analyze, and make recommendations on employee issues to the Board through the Chancellor.

The 2021-2022 EAC convened four distinct council meetings throughout this year. Research from the council focused on two broad categories pertaining to employee recruitment/retention and campus safety. The following subcommittees were formed:

1. Campus Safety, Risk Mitigation, and Resiliency
2. Employee Mentoring and Coaching
3. Employee Diversity, Equity, and Inclusion (DEI)
4. Future of Work

The EAC Chair and Vice Chair will present the following considerations:

**Recommendation No. 1:** Join the national STOP.THINK.CONNECT cybersecurity campaign.

The EAC recommends the U. T. System and all U. T. Institutions become partners with the STOP.THINK.CONNECT campaign to promote internet safety, increase access to online safety educational materials, and to foster a more resilient U. T. community.

**Recommendation No. 2:** Collect, measure, and distribute the best practices pertaining to employee mentoring, DEI, and the future of hybrid work.

In an effort to recruit and retain employee talent, the EAC recommends the U. T. System collect, measure, and distribute the best practices pertaining to employee mentoring, DEI, and the future of hybrid work. To facilitate the creation of the best practices, the EAC offers 3 documents: 1) *Mentoring Program Roadmap*, 2) *DEI Toolkit*, and 3) *Future of Telework Guide*.

Council officers are:

Chair: Mr. Peter James Ehimika, Program Manager, Student Success, U. T. Rio Grande Valley

Vice Chair: Ms. Brittany Kruse, Director, Office of the Chief Nursing Officer, U. T. M. D. Anderson Cancer Center

Agenda Book - 5
Secretary: Ms. Trudy Jacobs, Senior Development Coordinator, U. T. Health Science Center - Houston

Historian: Ms. Tilly Clark, Assistant Director for the Office of the President, U. T. Medical Branch - Galveston
On behalf the 90,000+ employees across the U. T. System, it is my honor to present the research and recommendations of the 2021-2022 U. T. System Employee Advisory Council (EAC). Universities are interconnected epicenters consisting of students, faculty, and staff. Improvements regarding issues of importance for staff will consequently result in improvements for students, faculty, and other members of our communities. Therefore, the EAC convened and researched targeted topics and best practices that we hope will result in advancement, not just for employees, but for all stakeholders.

Over the past two years the EAC has focused on 4 primary areas: 1) employee mentoring and coaching, 2) the future of work, 3) diversity, equity, and inclusion, and 4) campus safety, risk mitigation, and resiliency. Below is a curated list of what we have learned over the past few years. We would like to share the recommendations on how to proceed forward to best support employees across all U. T. institutions and the campus communities:

1. The **Mentoring and Coaching Subcommittee** was charged with sharing employee mentoring program best practices across the U. T. institutions and supporting the implementation of formal employee mentoring programs at institutions that do not have them. During the discovery period, we learned that seven of the U. T. institutions have formal mentoring programs while others do not. The Mentoring Program Roadmap was developed using best practices from those institutions with mentoring programs to help the other institutions formally build out their own. Recommendations have been made regarding how we can support the development of institutional mentoring programs along with how we can use future adoption and utilization data to determine the impacts this could have across the U. T. System.

2. The **Future of Work Subcommittee** was designed as a response to the COVID-19 pandemic to share best practices across U. T. institutions regarding flexible work arrangements and how to maintain high employee engagement...
and productivity in remote environments. Our discovery revealed the advantages to organizations offering flexible work arrangements, as this has now become a strategy that employers use to recruit top talent. Due to this, the committee put together a guide called *Future of Telework*, which delineates best practices for flexible work arrangements that could be used at the various U. T. institutions. Our recommendations include the distribution of this document at the institutional level and adoption of the recommended metrics to measure the success of this strategy.

3. The **Diversity, Equity, and Inclusion (DEI) Subcommittee** aims to support the mission of the U. T. System to improve the human condition in Texas, the nation and the world. Shifts in culture have brought DEI issues into light, which has demonstrated the importance of further integrating this body of work into organizational cultures across the nation. While the U. T. institutions on their own have various initiatives and efforts related to diversity, equity, and inclusion, the EAC aims to make a *DEI Toolkit* on the council website available for members of our community who would like to build upon their knowledge of DEI efforts. Our recommendation also includes unification of terminology across the System to further align our institutional DEI efforts with one another.

4. The **Campus Safety, Risk Mitigation, and Resiliency Subcommittee** comes at a time where campus safety is at the forefront, given the COVID-19 pandemic. However, the EAC acknowledges the various Systemwide committees and councils dedicated to ensuring that safety across the U. T. System is top priority. Given this, efforts have turned towards more nontraditional aspects of campus safety not covered by traditional safety audits and reviews, such as privacy considerations and risk mitigation based on infrastructure of personal use facilities, as well as expanding the knowledge base of our U. T. community members as it pertains to cybersecurity.

The EAC would like to thank the U. T. System Board of Regents, the U. T. System Chancellor, and all the U. T. System and institutional administrators who took the time to connect with us during our discovery phases. We are excited about the opportunity we have been given to truly demonstrate our commitment to staff by making recommendations to the Board of Regents over topics that impact our staff and fellow community members. We thank you for your time and consideration and look forward to presenting, should we be given this opportunity.

Respectfully,

Peter-James (PJ) Ehimika, MBA, MA
Director of Student Success Initiatives, U. T. Rio Grande Valley Chair, 2021-22
The University of Texas System Employee Advisory Council
peterjames.ehimika@utrgv.edu
1. **U. T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board**

   **RECOMMENDATION**

   The Board will be asked to approve the Consent Agenda beginning on Page 150.
2. **U. T. System Board of Regents: Discussion and appropriate action regarding proposed revision to Regents’ Rules and Regulations, Rule 40311 (Graduate Education), Sections 2, 3, and 4 regarding graduate program requirements and policies**

**RECOMMENDATION**

The Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel recommend that the U. T. System Board of Regents delete Regents’ Rules and Regulations, Rule 40311 (Graduate Education), Sections 2, 3, and 4, as shown on the following pages.

**BACKGROUND INFORMATION**

Regents' Rule 40311, Sections 2 and 3, which took effect in 1969, prescribe the circumstances under which an institution’s graduate program will be designated as a “Graduate School” as opposed to a “Division of Graduate Studies” and provide an exception to that prescription only with approval by the Board of Regents. Section 4 requires certain staffing procedures be included in an institution’s Handbook of Operating Procedures. The proposed revisions would allow an institution more latitude to designate a graduate program and draft operating procedures in a way that is most appropriate for that program.

This revision does not impact the full-time equivalent (FTE) employee count Systemwide and is budget neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.
The University of Texas System  
Rules and Regulations of the Board of Regents  
Rule: 40311

1. Title
   Graduate Education

2. Rule and Regulation

Sec. 1 Responsibility for Graduate Programs. The academic and health institutions of the U. T. System authorized to offer graduate degrees shall provide and maintain an appropriate faculty and administrative organization for such graduate degrees. The president of each institution of the U. T. System shall be responsible through the appropriate Executive Vice Chancellor to the Chancellor, and through him or her, to the Board of Regents for policies and administration of the graduate programs.

Sec. 2 Program Requirements. Within the academic institutions, the designation "Graduate School" will be used if (a) there is a minimum of three distinct programs approved for doctoral degrees and 30 such doctoral degrees have been awarded; or (b) there is a minimum of 10 distinct programs approved for master's degrees and 50 master's degrees have been awarded. In institutions that do not meet these requirements, graduate study will be in a "Division of Graduate Studies."

Sec. 3 Exceptions. Institutions which offer graduate degrees and elect an administrative organization and designations different from those authorized above may do so only upon the recommendation of the president, the concurrence of the appropriate Executive Vice Chancellor, and the Chancellor, and the approval of the Board of Regents.

Sec. 4 Establishment of Policies and Procedures. The policies and procedures for staffing and administering the graduate programs at all institutions shall be set forth in the institutional Handbook of Operating Procedures. These policies and procedures shall include qualifications for faculty members assigned to teach graduate courses, supervise graduate programs, and advise graduate students.

Sec. 52 Joint or Cooperative Degree Programs. Where two or more institutions of the U. T. System are authorized to conduct joint or cooperative degree programs, the presidents of the cooperating institutions shall be authorized to establish, subject to the approval of the appropriate Executive Vice Chancellor, special procedures and organizations for the administration of such programs.

Sec. 63 Milestone Agreement Form. Academic departments of institutions within the U. T. System must provide all Ph.D. students with an individualized Milestone Agreement Form. This form should be in an electronic format consistent with Family Educational Rights and Privacy Act (FERPA) policies and shall be provided for the purpose of informing students about the milestones that they
will be expected to reach to earn a Ph.D. degree. Students are expected to reach each milestone within the specified time period to make satisfactory progress through the program.

63.1 Required Template. The Office of Academic Affairs and the Office of Health Affairs shall provide to the institutions a template of those elements of information that must be contained in every form. Departments may add information to the form to fit unique program requirements.

63.2 Implementation Timeline. Beginning in Fall 2013, a Milestone Agreement Form is to be provided annually to all Ph.D. students.
3. **U. T. System Board of Regents: Discussion and appropriate action regarding University Lands Advisory Board (ULAB) including potential Board appointment**

**RECOMMENDATION**

Chairman Eltife may recommend action concerning proposed appointments to the University Lands Advisory Board (ULAB).

**BACKGROUND INFORMATION**

On March 19, 2018, the Board of Regents approved changes to the membership structure for the University Lands Advisory Board (ULAB), effective immediately, as follows:

- five members appointed by The University of Texas System Board of Regents;
- three members appointed by The Texas A&M University System Board of Regents; and
- the Commissioner of the General Land Office.

Further, at least two of the members appointed by the U. T. System Board and at least one of the members appointed by the A&M System Board must be current Regents, with the ULAB Chairman to be named by the U. T. System Board. In addition, at least three of the members appointed by the U. T. System Board and at least two of the members appointed by the A&M System Board must have industry experience.

**INTRODUCTION**

Mr. Hopeton Hay, Executive Director, HUB Programs, will report on the HUB program for the U. T. Institutions, the highlights of which are set forth in the PowerPoint on the following pages and the FY 2021 U. T. System Key Best Practices and Accomplishments, which follows the PowerPoint.
Fiscal Year 2021
HUB Program Update

Hopeton Hay
Executive Director, HUB Programs

U. T. System Board of Regents Meeting
May 2022
Systemwide HUB Expenditures

FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

Millions

Total Expenditures

$4,918.0 $5,023.1 $5,343.7 $5,457.4 $5,623.6

HUB Expenditures

$548.8 $562.5 $579.5 $574.9 $499.1

May 4-5, 2022 Meeting of the U.T. System Board of Regents - Meeting of the Board
Academic Institutions

<table>
<thead>
<tr>
<th></th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Millions</td>
<td>$831.3</td>
<td>$1,045.1</td>
<td>$963.6</td>
<td>$1,224.2</td>
<td>$1,096.4</td>
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<tr>
<td>$0</td>
<td>$200</td>
<td>$400</td>
<td>$600</td>
<td>$800</td>
<td>$1,000</td>
</tr>
<tr>
<td>$1,000</td>
<td>$1,200</td>
<td>$1,400</td>
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</tbody>
</table>

- Total Expenditures
- HUB Expenditures

FY 2017: $169.6
FY 2018: $207.2
FY 2019: $201.2
FY 2020: $234.0
FY 2021: $211.9

May 4-5, 2022 Meeting of the U.T. System Board of Regents - Meeting of the Board
Health Institutions

![Graph showing total and HUB expenditures for Health Institutions over FY 2017 to FY 2021. The graph displays a trend of increasing expenditures, with a significant rise in FY 2020 and FY 2021.](image-url)
HUB Percentage Academic and Health

20.41% 19.82% 20.88%
19.11% 19.33%
6.38% 7.32% 7.85% 7.78%
6.20%
0.0%
5.0%
10.0%
15.0%
20.0%
25.0%
FY 2017 FY 2018 FY 2019 FY 2020 FY 2021

Academic HUB % Health HUB %
HUB Expenditures Academic and Health

<table>
<thead>
<tr>
<th></th>
<th>FY 2017</th>
<th>FY 2018</th>
<th>FY 2019</th>
<th>FY 2020</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic</td>
<td>$169.6</td>
<td>$207.2</td>
<td>$201.2</td>
<td>$234.0</td>
<td>$211.1</td>
</tr>
<tr>
<td>Health</td>
<td>$211.1</td>
<td>$257.5</td>
<td>$315.7</td>
<td>$315.7</td>
<td>$272.8</td>
</tr>
</tbody>
</table>
### HUB Percentages and Expenditures – FY 2020-2021

<table>
<thead>
<tr>
<th>Institution &amp; Administration</th>
<th>FY 2020</th>
<th>FY 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. T. Arlington</td>
<td>16.42%</td>
<td>$30,067,341</td>
</tr>
<tr>
<td>U. T. Austin</td>
<td>16.22%</td>
<td>$108,585,456</td>
</tr>
<tr>
<td>U. T. Dallas</td>
<td>27.15%</td>
<td>$24,576,612</td>
</tr>
<tr>
<td>U. T. El Paso</td>
<td>23.49%</td>
<td>$15,135,919</td>
</tr>
<tr>
<td>U. T. Health Science Center - Tyler</td>
<td>9.28%</td>
<td>$3,659,627</td>
</tr>
<tr>
<td>U. T. Health Science Center - Houston</td>
<td>10.93%</td>
<td>$26,441,363</td>
</tr>
<tr>
<td>U. T. Health Science Center - San Antonio</td>
<td>10.60%</td>
<td>$22,144,768</td>
</tr>
<tr>
<td>U. T. M. D. Anderson Cancer Center</td>
<td>3.71%</td>
<td>$63,076,256</td>
</tr>
<tr>
<td>U. T. Medical Branch – Galveston</td>
<td>5.47%</td>
<td>$31,566,034</td>
</tr>
<tr>
<td>U. T. Permian Basin</td>
<td>12.88%</td>
<td>$3,700,146</td>
</tr>
<tr>
<td>U. T. Rio Grande Valley</td>
<td>30.24%</td>
<td>$13,939,030</td>
</tr>
<tr>
<td>U. T. San Antonio</td>
<td>29.17%</td>
<td>$32,196,485</td>
</tr>
<tr>
<td>U. T. Southwestern Medical Center</td>
<td>13.10%</td>
<td>$168,764,847</td>
</tr>
<tr>
<td>U. T. System Administration</td>
<td>14.25%</td>
<td>$25,249,484</td>
</tr>
<tr>
<td>U. T. Tyler</td>
<td>18.45%</td>
<td>$5,785,052</td>
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<tr>
<td><strong>U. T. Systemwide</strong></td>
<td><strong>10.53%</strong></td>
<td><strong>$574,888,420</strong></td>
</tr>
<tr>
<td><strong>State of Texas</strong></td>
<td><strong>11.74%</strong></td>
<td><strong>$2,940,956,356</strong></td>
</tr>
</tbody>
</table>

Source: Fiscal Year 2020 and 2021 Annual HUB Report - Consolidated Report By Agency
Link: [https://comptroller.texas.gov/purchasing/vendor/hub/reporting.php](https://comptroller.texas.gov/purchasing/vendor/hub/reporting.php)

Note: Six U. T. Institutions increased HUB expenditures in Fiscal Year 2021
Key Expenditures Trends - FY 2017-2021

- Total U. T. Systemwide reportable expenditures grew by 12% from $4.9 billion to $5.6 billion
- Total building construction expenditures declined by 32% from $984 million to $665 million
- HUB expenditures in building construction declined by 41% from $161 million to $107 million - building construction contracts provide great HUB subcontracting opportunities, especially when the Capital Improvement Program (CIP) is growing
Key Expenditures Trends - FY 2017

U. T. Systemwide Fiscal Year 2017

- Commodity Purchases: 50%
- Building Construction: 20%
- Other Services: 22%
- Professional Services: 2%
- Special Trade: 6%
- Heavy Construction: 0%
Key Expenditures Trends - FY 2021

U. T. Systemwide Fiscal Year 2021

- Commodity Purchases: 58%
- Other Services: 21%
- Professional Services: 2%
- Heavy Construction: 0%
- Special Trade: 7%
- Building Construction: 12%

May 4-5, 2022 Meeting of the U. T. System Board of Regents - Meeting of the Board
Key Expenditures Trends - FY 2017 and FY 2021

U. T. Systemwide Fiscal Year 2017
- Ethnic Minority, $319,096,214, 58%
- Women and Disabled Veterans, $229,683,933, 42%

U. T. Systemwide Fiscal Year 2021
- Ethnic Minority, $341,427,939, 68%
- Women and Disabled Veterans, $157,644,473, 32%
HUB Coordinators Focus Group Meetings

- Meetings with U. T. institutions in February and March
  - Challenges
  - Best Practices
  - New Initiatives
Challenges

• COVID impact over last two fiscal years
  – Major capital improvement projects delayed
  – Refocus of expenditures due to COVID
  – Limited in-person HUB outreach opportunities

• Academic institutions spend related to research
  – Research-related expenditures often in categories with limited HUB availability

• Health institutions spend on pharmaceuticals and other health related commodities
  – Categories with limited HUB availability
HUB Best Practices and New Initiatives

• Shifted to virtual outreach and meetings especially with HUB organizations
• Enhanced training of internal staff
• Developing and strengthening of collaborations and partnerships with internal departments
• Training series for HUB firms
• Developing HUB Contractor Guide to provide valuable information on major capital projects requirements for U. T. System
U. T. Systemwide Collaborations

- U. T. Systemwide virtual HUB outreach events – Goods and Services (April 19) and Construction (June)
- Working with U. T. System Supply Chain Alliance (Alliance) to grow U. T. Systemwide contracts with HUB firms – over $160 million spent with HUB firms with Alliance contracts in FY 2021
- Development and enhancement of collaborative mentor-protégé relationships - U. T. institutions and System Administration are currently sponsoring mentor-protégé relationships involving 11 HUB firms
- Developing a U. T. Systemwide HUB Coordinator training program in collaboration with institutions
HUB FY 2021 Notable Achievements

Four U. T. institutions made the Fiscal Year 2021 list of the Twenty-five (25) Agencies Spending More than $5 Million with Largest Percentage Spent with HUBs.

- U. T. Dallas (28.61%)
- U. T. San Antonio (27.55%)
- U. T. El Paso (26.19%) and
- U. T. Rio Grande Valley (25.52%)
<table>
<thead>
<tr>
<th>Institution</th>
<th>HUB Program Key Best Practices/Accomplishments</th>
</tr>
</thead>
<tbody>
<tr>
<td>U. T. Arlington</td>
<td>UTA President ad interim re-affirmed commitment of the HUB Program for campuswide accountability and reorganized program to report to Assistant Vice President for Business Affairs.</td>
</tr>
<tr>
<td>U. T. Austin</td>
<td>UTAUS has begun to lay a foundation to move toward a category management approach toward procurement. This approach will focus on opportunities to improve practice around the procure-to-process, including HUB policy and procedure.</td>
</tr>
<tr>
<td>U. T. Dallas</td>
<td>Robust dashboards and analytics provide visibility into HUB spend and fuel conversations with departments and senior leadership.</td>
</tr>
<tr>
<td>U. T. El Paso</td>
<td>UTEP continues to support the HUB program, averaging a 22.17% spend on HUBs for the last three fiscal years.</td>
</tr>
<tr>
<td>U. T. Permian Basin</td>
<td>HUB Vendor Series provided monthly to the UTPB community. It has been great for the HUBs and UTPB audience to see what they do and how they can help University goals.</td>
</tr>
<tr>
<td>U. T. Rio Grande Valley</td>
<td>HUB staff play dual roles at UTRGV as both buyers and HUB coordinators. When in buyer capacity, HUB staff is able to ensure that HUBs are included in solicitations along with the rest of the purchasing team and are available throughout the entire solicitation process, not just the HUB Subcontracting Plan. The joint effort of staff helps ensure that HUB requirements are met.</td>
</tr>
<tr>
<td>U. T. San Antonio</td>
<td>UTSA HUB Program, in partnership with local agencies, organized a series of quarterly workshops designed to assist businesses that are HUB or Small, Minority, Woman-Owned, Disabled-Veteran owned on how to develop/recover their business post COVID-19, prepare them to do business with local agencies and other State entities, and improve skills or get insight and tips on RFPs, contracts, and writing proposals.</td>
</tr>
<tr>
<td>U. T. Tyler</td>
<td>UTT has added, and is continuing to add, more HUB vendors to the eProcurement system to encourage the campus to use a familiar online shopping experience while utilizing HUB vendors.</td>
</tr>
<tr>
<td>U. T. Southwestern Medical Center</td>
<td>UTSWMC is developing and implementing campuswide training for requesters, shoppers, and leadership.</td>
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<tr>
<td>U. T. Medical Branch - Galveston</td>
<td>Overall UTMB’s HUB spend increased from 5.47% in FY 2020 to 6.39% in FY 2021. UTMB’s challenges continue to be in the areas of pharmaceuticals, and other medical and research supplies.</td>
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<tr>
<td>U. T. Health Science Center - Houston</td>
<td>Focus on Native American, Black, Hispanic owned businesses while increasing the opportunities to HUB vendors for all services and commodities by increasing internal and external awareness.</td>
</tr>
<tr>
<td>U. T. Health Science Center - San Antonio</td>
<td>UTHSCSA is partnering with affiliated health systems to aggregate HUB engagement and opportunities between institutions, cultivating relationships with capital projects contractors, and engaging in HUB awareness and training programs.</td>
</tr>
<tr>
<td>U. T. M. D. Anderson Cancer Center</td>
<td>In FY 2021, overall UTMDACC HUB spend increased 9.2% from FY 2020 to FY 2021, from $64M to $69M; total FY 2021 expenditures include $800M in pharmaceutical drugs, which traditionally have limited HUB contracting opportunities.</td>
</tr>
<tr>
<td>U. T. System Administration</td>
<td>Collaborating with the institutions to develop the HUB Coordinators Best Practices Template and currently developing the HUB Coordinator Training Program.</td>
</tr>
</tbody>
</table>
5. **U. T. Austin: Approval of authorization for an additional investment of $45 million for participation in the Giant Magellan Telescope project**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U. T. System Board of Regents authorize an additional investment of $45 million of Designated Funds and donor gifts for participation by U. T. Austin in the Giant Magellan Telescope project.

**BACKGROUND INFORMATION**

During the March 7, 2014 Special Called Meeting, the U. T. System Board of Regents approved the request for U. T. Austin to invest as a partner in the Giant Magellan Telescope (GMT) Project. This approval resulted in the current investment of $65.3 million in the GMT, with $50 million from Designated Funds and $15.3 million in gifts. U. T. Austin seeks approval to commit an additional investment of $45 million, which would bring the total U. T. Austin investment in GMT to $110.3 million. This commitment would be a continuation of the agreement for U. T. Austin to acquire a percentage of ownership interest in the GMT. U. T. Austin has contributed enough to have a 10.96% interest based on present investments. At the current total cost, this translates, when diluted, to a 3-4% interest. With the additional $45 million, the diluted interest will be 6-8%. The exact numbers depend on the final cost and the order of contributions.

U. T. Austin has partnered with other institutions to develop the GMT. Under construction at Las Campanas Observatory in Chile, it will be the world's largest telescope, with a resolution ten times that of the Hubble Space Telescope. The GMT will have a minimum productive life of 50 years once it completes construction, in approximately 2029.

The telescope will be an enormous advancement over existing telescopes located anywhere on earth or in space. The advanced optics will give GMT an unprecedented capability for a ground-based telescope. When built, it will be the largest of its kind in the world and will address questions beyond the reach of currently existing telescopes. In particular, it will help astronomers detect and describe the first stars and galaxies, and image and analyze planets around nearby stars. The GMT will have a primary mirror composed of seven 8.4-meter individual mirror segments working together as one will together provide a powerful view into the universe to uncover the cosmic mysteries of dark matter, investigate the origins of chemical elements, and search for signs of life on distant exoplanets.

The GMT will serve as a beacon for students throughout all fields of science and engineering, and participation in this project will assure U. T. Austin a leading role in the exciting discoveries throughout the 21st century. Through the GMT, the U. T. Austin Astronomy program will be assured of a premier position among U.S. institutions. International recognition as a Founding partner will also serve to advance the university's scientific and educational mission. The GMT will be the centerpiece with which to attract and retain top faculty, research scientists, and students – both undergraduate and graduate. In addition, the GMT will facilitate significant extramural funding from federal and private sources in the coming decades.

**INTRODUCTION**

The U. T. System Student Advisory Council will discuss recommendations with the Board of Regents. The Council's recommendations are set forth on the following page.

**BACKGROUND INFORMATION**

The U. T. System Student Advisory Council was established in 1989 to provide input to the U. T. System Board of Regents working through and with the Chancellor and U. T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U. T. System institution in addition to three elected officers and meets three times a year in Austin.

Council officers are:

**Chair:** Ms. Blaize LaFleur, U. T. Arlington, Political Science

**Vice Chair:** Ms. Savannah Seely, U. T. Medical Branch - Galveston, Biochemistry and Molecular Biology

**Secretary:** Mr. Austin Stephens, U. T. El Paso, History

**Undergraduate Committee:** Ms. Katherine ("KC") Jennings, U. T. Tyler, Accounting/Economics

**Graduate Committee:** Ms. Rhiannon Morrisey, U. T. M. D. Anderson Cancer Center, Genetics and Epigenetics
## 2021-2022 Student Advisory Council: Summary of Priorities and Issues

<table>
<thead>
<tr>
<th>Priority/Issue</th>
<th>Outcome</th>
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<tbody>
<tr>
<td>Undergraduate Academic Advising</td>
<td>Provided feedback to U. T. System and institutional leaders on quality academic advising strategies and tools.</td>
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<tr>
<td>Campus Safety</td>
<td>Provided feedback to U. T. System Director of Police regarding student safety and police relations concerns.</td>
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<tr>
<td>Mental Health</td>
<td>Provided feedback and a letter of support for Systemwide mental health and well-being initiatives.</td>
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<tr>
<td>Continuation of Pandemic-Related Academic Policies</td>
<td>Provided feedback to U. T. System and institutional leaders about students’ desire for continuation of academic policies adopted because of the pandemic, including continued flexibility in course modalities, including hybrid models.</td>
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<tr>
<td>and Course Modalities</td>
<td></td>
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<tr>
<td>Mental Health</td>
<td>Provided a letter of support for the continued funding of Systemwide mental health initiatives and recommending the establishment of a task force to assess the effectiveness of existing programs and identify new potential services.</td>
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7. **U. T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Thuy Dan “Mimi” Nguyen**