



**AGENDA
FOR MEETING
OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

**May 7-8, 2025
Austin, Texas**

Wednesday, May 7, 2025

PUBLIC HEARING OPPORTUNITY, PURSUANT TO *TEXAS EDUCATION CODE*
SECTION 54.50891 REGARDING AUTHORIZATION TO ESTABLISH AND ASSESS
A MEDICAL SERVICES FEE AT STEPHEN F. AUSTIN STATE UNIVERSITY *1:00 p.m.*

COMMITTEE MEETINGS *1:15 p.m. - 3:30 p.m.*

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE
SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 *3:30 p.m.*

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

a. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees

b. U.T. Southwestern Medical Center: Discussion and appropriate action regarding individual personnel matters associated with the institution's planned expansion of clinical services in Fort Worth, Texas

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

a. U.T. System Board of Regents: Discussion with Counsel on pending legal issues

b. U.T. Southwestern Medical Center: Discussion and appropriate action regarding legal issues concerning the institution's planned expansion of clinical services in Fort Worth, Texas

RECONVENE THE BOARD IN OPEN SESSION FOR POSSIBLE ACTION ON
EXECUTIVE SESSION ITEMS *4:45 p.m.*

RECESS *5:00 p.m.*

Thursday, May 8, 2025

Page

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS 9:00 a.m.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD 9:05 a.m.

1. **U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board** 5
2. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and Rule 31008 (Termination of a Faculty Member), regarding faculty appointments and terminations** 6
3. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed amendments to Regents' *Rules and Regulations*, Rule 80303 (Use of the Available University Fund), regarding the default distribution to the Available University Fund** 13
4. **U.T. System: Annual Meeting with Officers of the U.T. System Student Advisory Council** 15
5. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Jay C. Hartzell** 18
6. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Richard C. Benson** 18
7. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Anthony John Dragun** 18

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 10:00 a.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
 - a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**
 - b. **U.T. System Board of Regents: Discussion and appropriate action regarding the evaluation of responsibilities and expectations of members of the Board [Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

Thursday, May 8, 2025 (cont.)

Page

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071
 - a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
 - b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**
4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072
5. Deliberation Regarding Security Devices or Security Audits – Sections 551.076 and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,
IF ANY, ON EXECUTIVE SESSION ITEMS AND AGENDA ITEMS

*11:45 a.m.
approximately*

8. **U.T. System Board of Regents: Discussion regarding the Board's ongoing process for evaluation of its responsibilities and expectations [Regents' Rules and Regulations, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
9. **U.T. System Board of Regents: Discussion and appropriate action regarding individual personnel matters associated with the reorganization of the Board of Regents and the election of Chairman and Vice Chairmen of the Board (Regents' Rules and Regulations, Rule 10101, regarding Chairman and Vice Chairmen)**
10. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed appointment to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)**

18

18

18

ADJOURN

*12:00 p.m.
approximately*

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).

2. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and Rule 31008 (Termination of a Faculty Member), regarding faculty appointments and terminations**

RECOMMENDATION

The Chancellor recommends that the U.T. System Board of Regents approve revised Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and revised Rule 31008 (Termination of a Faculty Member) as they appear on the following pages and renumbering of the remaining sections accordingly.

BACKGROUND INFORMATION

The following recommendations clarify and refine processes related to faculty appointments, contingencies of employment, and procedures for terminating non-tenured faculty. The recommendations were developed in collaboration with stakeholders throughout the U.T. System and the institutions.

Proposed revisions to Rule 31001 (Faculty Titles & Appointments) more easily enable dual appointments and adjunct faculty to provide telehealth or in-person services, as needed, in collaboration with and pursuant to an agreement with another U.T. institution. Proposed revisions also clarify that appointments to non-tenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

Proposed revisions to Rule 31008 (Termination of a Faculty Member) streamline Rule 31008 to better describe the termination for good cause process and the summary dismissal process. Revisions also include moving most of the relevant procedural steps to The University of Texas Systemwide Policy [UTS 198](#), *Termination of a Faculty Member*. Proposed revisions also limit Board review of termination decisions under Rule 31008 to those involving tenured and term-tenure faculty; the institution will be the final decisionmaker in decisions involving a non-tenured faculty member's appointment during the term of appointment.

The revisions are not expected to directly impact the U.T. System full-time equivalent (FTE) employee counts and budgets, but could contribute to an overall increased efficiency in operations. The proposed Rules were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

The University of Texas System
Rules and Regulations of the Board of Regents

Rule: 31001

1. Title

Faculty Appointments and Titles

2. Rule and Regulation

...

- 2.2 NonTenure-Track Titles. The academic titles listed in this subsection may also be used by U.T. institutions. Tenure may not be awarded to an individual appointed to one of these titles.

Academic service with these titles, with the exception of the title of Instructor, does not allow for the accrual of time toward tenure.

Appointments to non-tenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

Appointments shall terminate at the expiration of the stated period of appointment without notification of nonrenewal, except for appointments to the title of Instructor. Instructor appointments may only be terminated in accordance with Regents' [Rule 31008](#).

If an institution determines that it is to the benefit of the institution, it may offer reappointments to faculty holding these titles in accordance with *Texas Education Code* [Section 51.943](#), except that an institution may not offer reappointments to individuals holding the titles Visiting Professor, Visiting Associate Professor, or Visiting Assistant Professor. Such reappointments may be renewed annually for one, two, or three years.

- (a) Instructor. This title denotes a probationary appointment and may allow for the accrual of time toward tenure.
- (b) Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty. Upon approval by the president, an institution may identify up to three divisions within this rank to be designated Lecturer I, Lecturer II, and Lecturer III.
- (c) Senior Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty and who demonstrate excellence in service and performance in their experience and qualifications.
- (d) Distinguished Senior Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty and who

The University of Texas System
Rules and Regulations of the Board of Regents

Rule: 31001

demonstrate excellence in service and performance in their experience and qualifications.

- (e) Faculty Associate. This title may be used for an individual who is participating in nonteaching clinical practices or for an individual assigned to a research or nonteaching center, institute, or other unit or interdisciplinary program of an institution.
- (f) Specialist. This title may be used for professional individuals who will serve as practitioners in specific areas of instruction, training, or supervision. In accordance with institutional policy, the title may carry appropriate descriptive prefixes to indicate the specific areas of proficiency, such as Practice Teaching Specialist, Physical Activity Specialist, or Social Work Field Training Specialist.
- (g) Professor of (title of specialty), Associate Professor of (title of specialty), Assistant Professor of (title of specialty), and Instructor of (title of specialty). These titles may be used for individuals appointed to full-time or part-time positions for the primary purpose of patient care and other service activities or to full-time or part-time positions for the primary purpose of research activities, even though the individuals may be assigned teaching responsibilities.
- (h) Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. These titles are used only for temporary appointments of individuals either visiting from other institutions where they hold similar ranks or who are brought to the institution on a trial basis. Such appointments are limited to two years and are not renewable.
- (i) Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, and Adjunct Instructor. One of these titles may be used when a qualified individual from business, industry, government, private practice, or another institution of higher education may be participating in teaching, research, or clinical care at a U.T. institution. Appointments to the faculty with an adjunct title may be with or without pay and shall be for a stated period of time not to exceed one academic year. Such appointments shall terminate upon expiration of the stated period of appointment without notification of nonrenewal.
- (j) Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Clinical Instructor, Senior Clinical Instructor, Distinguished Clinical Instructor. These titles may be used by the institutions of the U.T. System to designate regular part-time or full-time service on the faculty while involved in research or a professional clinical experience program. Appointments to the faculty with a clinical title may be with or without pay and shall be for a period of time not to

The University of Texas System
Rules and Regulations of the Board of Regents

Rule: 31001

exceed three academic years. Such appointments shall terminate upon expiration of the stated period of appointment without notification of nonrenewal.

- (k) Adjoint Professor, Adjoint Associate Professor, and Adjoint Assistant Professor. These titles may be used by the institutions of the U.T. System to designate faculty who serve the institution in cooperative or joint programs pursuant to a memorandum of understanding, cooperative research and development agreement, or similar partnership instrument. These titles may also be used by an institution of the U.T. System to designate faculty of another U.T. System institution for the purpose of providing telehealth services or in-person health services, pursuant to an agreement. Individuals holding these titles will be employees of and compensated by the partnership organization or partner U.T. institution. They will not be deemed employees of the institution. They will, however, have the same obligations, responsibilities, and authority as regular faculty employed directly by the institution when performing faculty functions pursuant to the agreement. Appointments will usually be part-time for the purpose of supervising theses and dissertations or for the teaching of highly specialized courses. The term of the appointment shall be specified in the agreement with the partner organization.

...

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 31008

1. Title

Termination of a Faculty Member

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies. This Rule addresses the procedures for the involuntary termination for good cause of:

- (1) a tenured faculty member;
- (2) a term-tenure faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment; or
- (3) a non-tenured faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment.

Depending on the nature of the allegations, an institution may either terminate or summarily dismiss a faculty member.

The University of Texas Systemwide Policy 198, *Termination of a Faculty Member* (UTS 198), defines "good cause," provides grounds for Summary Dismissal, and includes detailed procedures implementing this Rule. Substantive changes to UTS 198 must comply with state law, including *Texas Education Code §51.942(c-1)*, and require approval by the Chancellor, Executive Vice Chancellor for Academic Affairs, Executive Vice Chancellor for Health Affairs, and Vice Chancellor and General Counsel.

Sec. ~~4~~2 Termination for Good Cause. Termination by an institution of the employment of a faculty member who has been granted tenure and of all other faculty members before the expiration of the stated period of appointment, except as is otherwise provided in [Rule 31007](#), Section 5, and *Texas Education Code Section 51.943*, or by resignation or retirement, will be only for good cause shown, ~~as further detailed below~~ specified in UTS 198.

Such termination may be made at any time after providing the faculty member with appropriate due process in conformance with ~~the institution's policies, on a determination that~~ federal and state law, this Rule, UTS 198, and applicable institution policy, if any.

~~(a) the faculty member has engaged in one of the following forms of conduct and the faculty conduct is serious or egregious in nature such that the president determines it is in the best interest of the institution to separate the implicated faculty:~~

- ~~(1) exhibited professional incompetence;~~
- ~~(2) continually or repeatedly failed to perform duties or meet professional responsibilities of the faculty member's position;~~

The University of Texas System
Rules and Regulations of the Board of Regents

Rule: 31008

- ~~(3) failed to successfully complete any post-tenure review professional development program;~~
- ~~(4) engaged in conduct involving moral turpitude that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities;~~
- ~~(5) violated laws or university system or institution policies substantially related to the performance of the faculty member's duties;~~
- ~~(6) been convicted of a crime affecting the fitness of the faculty member to engage in teaching, research, service, outreach, or administration;~~
- ~~(7) engaged in unprofessional conduct that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities; or~~
- ~~(8) falsified the faculty member's academic credentials;~~
- ~~(b) there is actual financial exigency or the phasing out of the institution's programs requiring elimination of the faculty member's position as determined following Regents' [Rule 31003](#) and any relevant institutional policy; or~~
- ~~(c) there is other good cause as defined in the institution's policies, which are subject to approval by the Chancellor, Executive Vice Chancellor for Academic Affairs or Health Affairs, and the Vice Chancellor and General Counsel.~~

...

- 56.7 President's Report [and Board of Regents Review](#). Within fourteen (14) workdays after receipt of the findings and recommendations of the hearing tribunal, the president shall make one of the following decisions based solely on the evidence of record in the proceedings and report that decision in writing to the accused faculty member:
- (a) [Board of Regents Review for Tenured and Term-Tenure Faculty During Appointment](#): The president may decide to dismiss the matter or impose sanctions short of termination. In this case, the president's decision is final and the Board of Regents will not review the matter.
 - ~~(b) If the allegations are supported by evidence that constitutes good cause for termination, the president may decide to recommend termination to the Board of Regents [if the president determines that the greater weight of the credible evidence presented to the hearing](#)~~

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 31008

tribunal establishes good cause for termination. If so, the president shall ~~forward the~~ deliver to the Board of Regents for its review: the hearing tribunal's findings and recommendations ~~of the hearing tribunal;~~ the original stenographic transcript of the testimony; the hearing exhibits; and the ~~exhibits to the Board of Regents for its review, along with the president's report.~~ If the president's recommendation is not the same as the majority president's recommendation, ~~of the hearing tribunal;~~ The president shall state the reasons for also deliver a copy of the president's decision recommendation to recommend termination in his the tenured or her report. The accused term-tenure faculty member may, The faculty member may submit a written response, based solely on the record evidence, to the Board of Regents. The faculty member's written response must be submitted within ~~seven~~ ten workdays after receiving the president's report, ~~submit a written response to the Board of Regents. The response must be based solely on the evidence of record in the proceeding~~ recommendation.

~~Sec. 6~~ Board Review. The Board of Regents, by a majority of the total membership, ~~will~~ shall approve, reject, or amend ~~such findings, recommendations, and suggestions, if any, or will~~ the president's recommendation, or shall recommit the report president's and hearing tribunal's submissions to the same hearing tribunal for hearing additional evidence and ~~reconsidering its findings, recommendations, and suggestions, if any. Reasons for~~ reconsideration. The Board of Regents' reasons for approval, rejection, or amendment of ~~such findings, recommendations, or suggestions will~~ the president's recommendation shall be stated in writing and communicated to the ~~accused~~ tenured or term-tenure faculty member.

(b) President Review Final for Non-tenured Faculty During Term of Appointment: The president shall adopt, reject, or amend the hearing tribunal's findings and recommendation, and the president may terminate the non-tenured faculty member or impose a lesser sanction. The president shall provide the decision and reasons in writing to the faculty member. The president's decision is final and not subject to review by the Board of Regents or grievable under the institution's grievance policy.

...

3. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revision to Regents' Rules and Regulations, Rule 80303 (Use of the Available University Fund), regarding the default distribution to the Available University Fund**

RECOMMENDATION

The Chancellor recommends that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 80303 (Use of the Available University Fund), and renumbering of the following sections accordingly:

Sec. 2 Required Reports. To determine the appropriate level of spending of the AUF, ~~the following reports will be provided to the Board of Regents:~~

~~Sec. 2.1~~ A a forecast of at least six years of the income and expenditures of the AUF will be presented as needed to the Board of Regents' Finance and Planning Committee. The University Lands Office shall provide to The University of Texas/Texas A&M Investment Management Company (UTIMCO) a forecast of revenue expected to be derived from PUF lands and deposited into the PUF. UTIMCO shall provide to the Office of Finance a forecast of PUF distributions to the AUF, based on expected PUF land contributions and investment returns, which will serve as the basis of the AUF forecast. Included as part of the AUF forecast will be the projected amount of remaining PUF debt capacity as calculated by the Office of Finance.

Sec. ~~2.2~~3 Distribution to AUF. In May of each year, the Board of Regents shall determine an amount to be distributed to the AUF during the next fiscal year. Unless otherwise approved by the Board of Regents or prohibited by the Texas Constitution, the default PUF distribution shall be ~~based on the following formula:~~

~~(a) Increase the prior year's distribution amount by the sum of the average inflation rate (Consumer Price Index, C.P.I.) for the previous 12 quarters plus 2.65%, unless further modified pursuant to Subsections b) and c) below.~~

~~(b) If the inflationary increase in step a) results in a distribution rate below 3.5% 7.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution shall be increased to 3.5%~~

~~(c) If the inflationary increase in step a) results in a distribution rate exceeding 6.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution increase shall be capped at 6.0%.~~

~~2.3 The Capital Improvement Program (CIP) will be updated quarterly and reviewed with the Board of Regents every year. The updated CIP will~~

~~include an estimated start date for each project, which will be based on the criteria set forth in Section 3.2 below, project readiness, projected fund availability, and relative urgency of need for the completed project.~~

BACKGROUND INFORMATION

Regents' Rule 80303 sets forth required procedures for distributions to and use of the Available University Fund (AUF) from the Permanent University Fund (PUF).

The Texas Constitution authorizes the Board to determine the amount of distributions to the AUF from the PUF in a manner intended to provide the AUF with a stable and predictable stream of distributions over time, as well as to maintain the purchasing power of both the PUF assets and annual AUF distributions.

The Texas Constitution limits the discretion of the Board to determine the amount of PUF distributions in any given year by limiting annual distributions from the PUF to the AUF to 7% of the average net fair market value of PUF investments. The proposed revisions set the default distribution from the PUF at this 7% level. This recommendation is supported by historically strong market performance of the fund and will continue to protect the fund's corpus while providing enhanced support to higher education in Texas.

The revisions also remove a reference to the annual Capital Improvement Program report, which is discussed elsewhere in the Rules.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

4. **U.T. System: Annual Meeting with Officers of the U.T. System Student Advisory Council**

The U.T. System Student Advisory Council will provide an update to the Board of Regents on issues and priorities worked throughout the year. The Council's recommendations are set forth on the following pages.

BACKGROUND INFORMATION

The U.T. System Student Advisory Council was established in 1989 to provide input to the U.T. System Board of Regents working through and with the Chancellor and U.T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U.T. institution in addition to three elected officers and meets three times a year in Austin.

Council officers are:

Chair: Ms. Daniela Pedraja, U.T. Arlington, Economic Data Analytics

Vice Chair: Mr. Alejandro Tamez, U.T. Arlington, English

Secretary: Ms. Chloe Dix, U.T. Tyler, English

Undergraduate Committee: Mr. Deon Rodrigues, U.T. Arlington, Criminal Justice

Graduate Committee: Ms. Llaran Turner, U.T. M. D. Anderson Cancer Center, Genetics and Epigenetics

2024-2025 SAC Year-in-Review

During the 2024-2025 academic year, the Student Advisory Council (SAC) of the U.T. System successfully executed its mandate to collect and share student feedback. The council held three meetings throughout the academic year, which allowed for thorough conversations on various issues impacting students, while also working in the Undergraduate and Graduate committees to have further comprehensive discussions. The SAC identified a variety of topics that were centered around supporting students across the U.T. System and prioritizing involvement. This year, the SAC put an emphasis on conducting research regarding different initiatives. Best practices across the System were examined, while also considering other sources, citing work to support the initiatives of bettering the student community. Student concerns related to expressive activities were also addressed, and SAC representatives utilized information from previous years to develop the report recommendations. Currently, the SAC remains actively engaged in ongoing dialogues and is working closely with System and institutional officers to ensure that the deliberations and recommendations are translated into effective actions and policies.

STUDENT BASIC NEEDS AND OUTCOMES SUPPORT

Student Employee Wages

- UTS Office of Academic and Health Affairs will work with Institutions to review on and off campus student wages for the purpose of evaluating any market differences and make recommendations for changes where feasible and appropriate.

Basic Needs Support

- UTS Offices of Academic and Health Affairs will lead discussions with institutions on the status of basic need supports (housing, food, healthcare, transportation, financial) available to students. Emphasis should be placed on ensuring students are aware of on and off campus options to support basic needs.

STUDENT SUCCESS OUTCOMES

Graduate Student Career Development

- SAC discussed best practices regarding the establishment of a career coaching division for students, especially graduate and professional students.
- UTS Offices of Academic and Health Affairs and the Office of Talent Innovation will lead the convening of Career Services Directors to share best practices and strategies on workforce preparation for graduate and professional students.
- UTS will collaborate with institutions to review options for internships specifically for graduate and professional students.

ADMINISTRATIVE

OUTCOMES

Students serve on select senior leadership search committees and provide feedback.

- SAC reviewed campus policies for student involvement and feedback mechanisms for senior leadership searches (president, vice presidents, deans).
- SAC recommends a student representative serve on search committees where appropriate.
- SAC seeks a structured and transparent mechanism for students to provide feedback on candidates especially for positions that are student facing.

Expressive Activity

- SAC consulted with administrators across the U.T. System and was informed on current practices for supervision of expressive activity. SAC recommends U.T. System regularly review expressive activity policies at each institution. SAC further recommends a convening of staff primarily responsible for Expressive Activity policies in order to share best practices in order for campuses to improve their policies and processes.

5. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Jay C. Hartzell**
6. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Richard C. Benson**
7. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Anthony John Dragun**
8. **U.T. System Board of Regents: Discussion regarding the Board's ongoing process for evaluation of its responsibilities and expectations [Regents' Rules and Regulations, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
9. **U.T. System Board of Regents: Discussion and appropriate action regarding individual personnel matters associated with the reorganization of the Board of Regents and the election of Chairman and Vice Chairmen of the Board (Regents' Rules and Regulations, Rule 10101, regarding Chairman and Vice Chairmen)**
10. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed appointment to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)**