



**SCHEDULE OF EVENTS
FOR
BOARD OF REGENTS MEETING**

November 19-20, 2025
Austin, Texas

Wednesday, November 19, 2025

Audit, Compliance, and Risk Management Committee	1:00 p.m.
Finance and Planning Committee	1:30 p.m.
Academic Affairs Committee.....	2:00 p.m.
Health Affairs Committee.....	2:30 p.m.
Facilities Planning and Construction Committee.....	3:00 p.m.
Convene the Board in Open Session to Recess to Executive Session	3:30 p.m.
Reconvene the Board in Open Session for Possible Action on Executive Session Items.....	4:30 p.m. approximately
Recess	4:45 p.m.

Thursday, November 20, 2025

Reconvene the Board in Open Session to Consider Agenda Items.....	9:00 a.m.
Recess to Executive Session	10:00 a.m.
Reconvene the Board in Open Session for Possible Action on Executive Session Items.....	11:45 a.m. approximately
Adjourn	12:00 p.m.



**AGENDA
FOR MEETING
OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS**

**November 19-20, 2025
Austin, Texas**

Wednesday, November 19, 2025

COMMITTEE MEETINGS

1:00 p.m. - 3:30 p.m.

**CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE
SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551**

3:30 p.m.

1. Individual Personnel Matters Relating to Officers or Employees –
Section 551.074

U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

- a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
- b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

**RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,
IF ANY, ON EXECUTIVE SESSION ITEMS**

4:30 p.m.

RECESS

4:45 p.m.

Thursday, November 20, 2025

Page

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS 9:00 a.m.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD 9:05 a.m.

1. **U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board** 5
2. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance** 6
3. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations** 8
4. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 40101 (Faculty Role in Education Policy Formation) and delegation to make additional amendments to the Regents' Rules, regarding faculty advisory bodies** 10
5. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities), to add a new section 3, regarding limited special use facilities** 13
6. **U.T. System Board of Regents: Recognition of recipients of the 2025 Regents' Outstanding Teaching Awards** 14
7. **U. T. System: Discussion and appropriate action regarding the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program to U.T. health institutions, and finding that the expenditure of Available University Funds (AUF) for this purpose is appropriate** 16

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 10:00 a.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
 - a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**
 - b. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to assignment and duties of the Chancellor, including responsibilities associated with the admissions procedures set forth in Regents' *Rules and Regulations*, Rule 40303**

Thursday, November 20, 2025 (cont.)

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

- a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
- b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**
- c. **U.T. System: Discussion and appropriate action regarding legal issues associated with entering into an attorney retention services agreement related to insulin pricing litigation, on a contingent fee basis**
- d. **U.T. Austin: Discussion and appropriate action regarding legal issues associated with the issuance of a request for proposals through the 2033 Higher Education Development Foundation for the development and operation of a multipurpose arena, a student housing complex, and related parking and utility improvements, to be located on U.T. Austin's main campus on the north side of East Martin Luther King, Jr. Boulevard between Robert Dedman Drive and Interstate Highway 35, Austin, Travis County, Texas**

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

U.T. Austin: Discussion and appropriate action regarding the issuance of a request for proposals through the 2033 Higher Education Development Foundation for the development and operation of a multipurpose arena, a student housing complex, and related parking and utility improvements, to be located on U.T. Austin's main campus on the north side of East Martin Luther King, Jr. Boulevard between Robert Dedman Drive and Interstate Highway 35, Austin, Travis County, Texas

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,
IF ANY, ON EXECUTIVE SESSION ITEMS

*11:45 a.m.
approximately*

ADJOURN

*12:00 p.m.
approximately*

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties) and Rule 20201 (Presidents), regarding shared governance:

Rule 10101:

- Sec. 1 Authority of the Board. The Legislature, which is given the duty and authority to provide for the maintenance, support, and direction of The University of Texas by [Article VII, Section 10](#) of the Texas Constitution, has delegated the power and authority to govern, operate, support, and maintain The University of Texas System to the Board of Regents. *Texas Education Code* [Section 65.11](#) et seq. In fulfilling this responsibility, the Board exercises ultimate authority and responsibility for institutional oversight, financial stewardship, and policy implementation. and [Section 51.352](#) et seq. Texas court cases construing these statutes have held that the Board has wide discretion in exercising its power and authority and that the rules adopted by the Board have the same force as statutes. The System's lands and buildings are State of Texas property subject to the control of the Board as the State's agent.

Rule 20201:

- Sec. 4 Duties and Responsibilities. The president is the chief administrative officer of an institution. Within the policies and regulations of the Board of Regents and under the supervision and direction of the Chancellor and the appropriate Executive Vice Chancellor, the president has general authority and responsibility for the administration of that institution, but must make decisions in a manner that promotes efficiency, accountability, and responsiveness to state priorities, workforce needs, and the institution's institutional mission. Specifically, the president is expected, with the appropriate participation of or in consultation with institution's administrative officers or other staff, to:

...

BACKGROUND INFORMATION

Regents' Rules 10101 and 20201 articulate the respective roles of the Board of Regents and institutional presidents in the governance and operation of the U.T. System. The proposed revisions incorporate language from recently enacted Senate Bill 37, passed by the Texas

Legislature 89th Regular Session, regarding the appropriate roles and responsibilities in exercising this authority. The revised language aligns with existing practice and is not expected to significantly affect operation of the U.T. System.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed revisions were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

3. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 31101 (Evaluation of Administrators), regarding frequency of evaluations:

Sec. 2 Academic Administrator Reviews. In addition to other reviews required of employees and tenured faculty members, academic administrators are subject to additional review as follows:

2.1 Annual Review by President's Responsibility. A president must conduct a review of each vice president, provost, dean, or a similar leadership position that oversees curriculum or student affairs. The president must report to the Board any decision to remove an individual from one of these positions. Subject to the requirements of Rule 31102 of the Regents' *Rules and Regulations* concerning the evaluation of tenured faculty and Section 3 of this Rule, the evaluation of the vice presidents and deans is primarily the responsibility of the president or delegate.

Sec. 3 2.2 Comprehensive Review of Administrators Administrative Evaluations.

2.2.1 The positions identified in 2.1 and each department chair or director of an academic unit Each Academic Administrator below the level of president of an institution should must have a comprehensive review be reviewed at least every six years. An institution may have a policy that expands this comprehensive review to additional administrative positions as determined by the institution's president.

2.2.2 A committee appointed by the president or provost of the institution shall conduct the review. A written report will contain the substance of the review. Input for the comprehensive review must be gathered from representatives of relevant internal stakeholder groups, as determined by the president. Alumni and community leaders may also be included, where appropriate.

3.1 Development of Policies. ~~The institutional academic senate or other representative faculty body should be consulted in the development of the review policies and procedures.~~

~~3.2 Input from Others. The review shall be comprehensive and include input from faculty, staff, and students, and where appropriate alumni, community leaders, and other sources identified in the charge to the committee from the president or provost.~~

~~3.3 Written Report. A summary of the report will be provided to the administrator under review and to the administrator's supervisor. The written report will be made available to the Executive Vice Chancellor for the campus.~~

Definitions

~~Academic Administrator—unless otherwise defined by approved institutional policy, administrator is intended to refer to chief academic officer (vice president for academic affairs or provost); deans, department chairs, and directors of academic units.~~

BACKGROUND INFORMATION

Regents' Rule 31101 sets forth standards for reviewing an institution's administrators. The proposed revisions reflect requirements in recently enacted Senate Bill 37, passed by the Texas Legislature 89th Regular Session, regarding annual evaluation by an institutional president of some academic administrators.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed revisions were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

4. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 40101 (Faculty Role in Education Policy Formation) and delegation to make additional amendments to the Regents' Rules, regarding faculty advisory bodies**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve revised Regents' Rule 40101, as it appears on the following pages, and authorize the General Counsel to the Board, in consultation with the Chancellor, to make conforming amendments to the Regents' Rules reflecting approved revisions.

BACKGROUND INFORMATION

Rule 40101 sets forth the role of faculty in advising institutional administrators. Senate Bill 37, passed by the Texas Legislature 89th Regular Session, sets forth specific requirements and parameters for the continued participation of faculty in this advisory capacity. The proposed revisions provide authorization under which an institutional president can elect to establish faculty advisory bodies to serve this advisory function. It is also recommended that the Board delegate authority to the General Counsel to the Board, in consultation with the Chancellor, to make conforming amendments to the remaining Regents' Rules to reflect the role of faculty advisory bodies established under the revised Rule.

The revisions are not expected to directly impact the U.T. System full-time equivalent (FTE) employee counts or budgets, but could contribute to an overall increased efficiency in operations. The proposed Rules were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 40101

1. Title

Faculty Advisory Bodies

2. Rule and Regulation

Sec. 1 Applicability of Rule. Institutional faculty advisory bodies that facilitate the provision of faculty input to institutional leadership to promote decision-making aligned with the requirements of *Texas Education Code* Chapter 51.3523 must be created and operate in accordance with this Rule. The provisions of this Rule do not apply to committees created to advise institutional leadership on clinical operations.

Sec. 2 Authority to Establish Faculty Advisory Bodies.

2.1 The Board authorizes presidents to establish faculty advisory bodies to advise institutional leadership on issues and opportunities concerning different aspects of the institution, as deemed appropriate by the president. These bodies are not faculty councils or senates and are not otherwise considered representative faculty organizations. Faculty Advisory Bodies are comprised to provide advice and expertise to institutional leadership to further the institution's mission.

2.2 The decision to establish or dissolve a Faculty Advisory Body is within the discretion of each president. A president maintains the authority to make changes, consistent with this rule, to any Faculty Advisory Body, based on his or her best judgment. A president shall report the establishment or dissolution of a Faculty Advisory Body under this Rule to the Executive Vice Chancellor of Academic or Health Affairs, as appropriate.

2.3 Presidents may delegate authority to the appropriate institutional administrator to establish and appoint members to school-, college-, or department-based faculty advisory bodies that provide review and preliminary approval of the curriculum and program resources as applicable to accreditation standards.

Sec. 3 Operation of Faculty Advisory Body. A Faculty Advisory Body established under this Rule serves as a resource for the institution's leadership and shall function at the direction of the president. Its function is to facilitate advisory faculty input, as requested or assigned, and it shall not have final decision-making authority on any matter.

Sec. 4 Composition of Faculty Advisory Bodies.

4.1 Faculty who are eligible to serve on an institution's Faculty Advisory Body must be (a) full-time faculty members of any rank or tenure status; and

**The University of Texas System
Rules and Regulations of the Board of Regents**

Rule: 40101

(b) in good standing and not subject to temporary or permanent adjustments to work/academic responsibilities because of a disciplinary measure. Non-faculty employees or part-time faculty members are not eligible to serve as members. The president will appoint faculty members from this pool to serve on any Faculty Advisory Body. The membership of a Faculty Advisory Body must include faculty members who do not also hold administrative appointments.

- 4.2 The president will determine the number of Faculty Advisory Bodies at the institution and the respective number of members who will serve on a Faculty Advisory Body, but the membership of a single Faculty Advisory Body may not exceed 60 members.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code Chapter 51

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs

7. Dates Approved or Amended

[Regents' Rules Revision History](#)

5. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities), to add a new section 3, regarding limited special use facilities**

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 80106 (Special Use Facilities) to add a new section 3, regarding limited special use facilities:

- Sec. 3** **Limited Special Use Facilities. Subject to the requirements and limitations of Section 2 of this Rule, the president of an institution may designate an athletics facility as a Limited Special Use Facility.**
- 3.1** **The rules and regulations of the institution may provide for reservation and use of a Limited Special Use Facility solely by individuals, groups, associations, or corporations that will host an athletic sporting event appropriate for the specific athletics facility, that the institution deems beneficial to the institution.**
- 3.2** **The president of an institution may enter into an agreement for the use of a Limited Special Use Facility that includes rates lower than the amount that ensures recovery of that part of the operating cost of the facility attributable directly or indirectly to such use upon the Board's approval of the agreement and finding that (1) the event serves a public purpose appropriate to the function of the institution, (2) there is adequate consideration and benefit to the institution and the State of Texas, and (3) the institution will have sufficient safeguards in place to ensure the public purpose will continue to be met.**

BACKGROUND INFORMATION

Regents' Rule 80106 sets forth rules regarding the use of an institution's facilities as Special Use Facilities. A Special Use Facility is one that is able to be reserved for events or programming by both U.T.-affiliated groups and outside groups at rates designed to recover operating costs. Examples of Special Use Facilities include event centers, conference centers, and theaters.

The proposed revisions would allow designation of athletics facilities as Limited Special Use Facilities. This designation would permit an institution to allow use of athletics facilities for athletics sporting events, when the institution deems that use beneficial to the institution. The revisions would also allow agreements to use these facilities to be at rates less than what would be required to recover costs upon approval by the Board.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

6. U.T. System Board of Regents: Recognition of recipients of the 2025 Regents' Outstanding Teaching Awards

PRESENTATION

The Board and Chancellor Zerwas will recognize the 2025 recipients for the Regents' Outstanding Teaching Awards, as listed below:

U.T. Arlington:

Karen Magruder, D.S.W., L.C.S.W.-S.
Associate Professor of Practice, Social Work

Mohsen Shahandashti, Ph.D.
Associate Dean & Professor, Civil Engineering

U.T. Austin:

Vernita Gordon, Ph.D.
Professor, Physics

U.T. Dallas:

Jigarkumar Patel, Ph.D.
Professor of Instruction, Mathematics

U.T. El Paso:

Carolina Valencia, Ph.D.
Clinical Associate Professor, Rehabilitation Sciences

Lela Vukovic, Ph.D.
Associate Professor, Chemistry & Biochemistry

U.T. Health Science Center - Houston:

Shalizeh Patel, D.D.S., M.Ed.
Associate Dean & Professor, Dentistry

U.T. M.D. Anderson Cancer Center:

Clifton David Fuller, M.D., Ph.D., F.A.S.T.R.O.
Professor, Radiation Oncology

U.T. San Antonio:

Craig Sisson, M.D., M.B.A., A.E.M.U.S., R.D.M.S., F.A.C.E.P.
Vice Chair & Professor, Emergency Medicine

Margarita Vasquez, M.D.
Professor, Pediatrics

Stephen F. Austin:

James Adams, M.M.
Director & Associate Professor, Music

U.T. Tyler:

Adam McGuire, Ph.D.
Associate Professor, Psychology & Counseling

The Board of Regents places the highest priority on undergraduate and graduate teaching at U.T. institutions and encourages teaching excellence by recognizing those faculty who deliver the highest quality of instruction, demonstrate their commitment to teaching, and have a history and promising future of sustained excellence with teaching in the classroom, in the laboratory, in the field, or online.

On August 14, 2008, the Board established the Regents' Outstanding Teaching Awards (ROTA), which are a recognition of the importance the Board places on the provision of teaching and learning of the highest order, by honoring those who serve students in an exemplary manner, and are an incentive for others who aspire to such service. These teaching awards complement existing ways in which faculty excellence is recognized and incentivized.

Up to 15 awards may be given across both academic and health institutions with the number of awards determined by the number of applications, recommendations from the review committee, and other factors.

7. U. T. System: Discussion and appropriate action regarding the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program to U.T. health institutions, and finding that the expenditure of Available University Funds (AUF) for this purpose is appropriate

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Academic Affairs, and the Executive Vice Chancellor and Chief Operating Officer recommend that the U.T. System Board of Regents:

- a. authorize the expansion of The University of Texas System Board of Regents' Promise Plus scholarship program (Promise Plus) to eligible resident, full-time undergraduate students at U.T. health institutions who have unmet financial need;
- b. adopt a goal that each U.T. health institution establish their respective family income eligibility level for students participating in Promise Plus at a minimum of \$100,000 subject to the institution having sufficient funds to achieve the goal;
- c. authorize the use of existing Promise Plus program support at U.T. System Administration for eligible students at U.T. health institutions in furtherance of the U.T. System Administration's responsibility to provide oversight and coordination of the activities of the U.T. System; and
- d. find that expenditure of AUF for this purpose is appropriate under the U.T. System's responsibilities to coordinate the activities of the U.T. institutions participating in the program with the intent that the expenditure will benefit students of a broad number of U.T. institutions.

BACKGROUND INFORMATION

On July 9, 2019, the Board of Regents approved a special one-time supplemental distribution from the Permanent University Fund into the Available University Fund (AUF) for FY 2020 in the amount of \$250 million and directed that the entire U.T. System share be allocated to U.T. Austin to be used solely for the creation of an endowed fund, to be held permanently, with the distributions from the endowed fund to be used to supplement federal, state, and institutional grants to cover the full cost of tuition and fees for low-income, in-state undergraduate students at U.T. Austin.

On February 24, 2022, the Board of Regents allocated funding of \$300 million and approved the creation of the Promise Plus Endowment, an endowed fund to be used to expand existing programs that supplement federal, state, and institutional grants to cover the full cost of tuition, mandatory fees, and other costs of attendance for eligible resident, full-time undergraduate students who have unmet financial need at U.T. academic institutions other than U.T. Austin. At the same time the Board also approved supplemental funding from various sources, including

the Internal Lending Program (ILP), as needed, that when combined with distributions from the Endowment fund, would provide a minimum of \$15 million of aggregate annual support. On August 24, 2023, the Board of Regents authorized an additional \$1 million of funding from the ILP to supplement the Promise Plus Endowment such that the minimum annual funding to supplement funding for tuition and fees was increased from \$15 million to \$16 million. This action provided funding for the inclusion of Stephen F. Austin State University in the program without diminishing support for other institutions receiving funding under the program.

On November 21, 2024, the Board of Regents expanded the Promise Plus Endowment program to adopt a goal that each academic institution establish its family income eligibility level for students participating in Promise Plus at a minimum of \$100,000 of adjusted gross income and authorized an allocation of \$35 million of AUF to support the first year of the expansion.

The proposed recommendation would ensure an opportunity to participate in Promise Plus for all eligible resident, full-time undergraduate students Systemwide.

Advance notice of this System initiative funded with AUF was previously provided to the Legislative Budget Board as required by Rider 7, Page III-78 under the *General Appropriations Act* of the 88th Legislative Session.



TABLE OF CONTENTS FOR AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

Committee Meeting: 11/19/2025

Board Meeting: 11/20/2025
Austin, Texas

Nolan Perez, Chairman
Christina Melton Crain
Jodie Lee Jiles
Janiece Longoria
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	1:00 p.m. <i>Chairman Perez</i>		
1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration	Discussion	Action	19
2. U.T. System: Report and discussion on the Systemwide internal audit activities, including Fiscal Year 2025 Annual Report	Report/Discussion <i>Mr. Peppers</i>	Not on Agenda	20
Adjourn	1:30 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. U.T. System: Report and discussion on the Systemwide internal audit activities, including Fiscal Year 2025 Annual Report

Chief Audit Executive Peppers will present the FY 2025 Systemwide Annual Report of internal audit activities, using a PowerPoint presentation set forth on the following pages. He will also provide an update on the status of the external financial audit. Additional details on the Systemwide observations by subject area and significance, the annual audit plan's budget to actual hours status, as well as the planned scope and timing of the external financial audit were provided to the Audit, Compliance, and Risk Management Committee members prior to the meeting.

BACKGROUND INFORMATION

Internal audit across the U.T. System uses a consistent classification process to evaluate audit results to identify Priority, High, Medium, or Low level reportable observations. A Priority Observation is defined as "an issue that, if not addressed timely, has a high probability to directly impact achievement of a strategic or important operational objective of a U.T. institution or the U.T. System as a whole." All reportable observations are rated based on an assessment of applicable risk factors and the probability of a negative outcome occurring if the risk is not adequately mitigated. The standard risk factors considered are: Qualitative (evaluates the probability and consequences across seven areas), Operational Control (evaluates operational vulnerability to risks by considering the existence of management oversight and effective alignment of operations), and Quantitative (evaluates the level of financial exposure or lost revenue).

FY 2025 Systemwide Internal Audit Annual Report

Mr. J. Michael Peppers, U.T. System Chief Audit Executive

U.T. System Board of Regents Meeting
Audit, Compliance, and Risk Management Committee
November 2025



Annual Audit Plan



Actual Hours
Spent

168K



Internal
Auditors

102



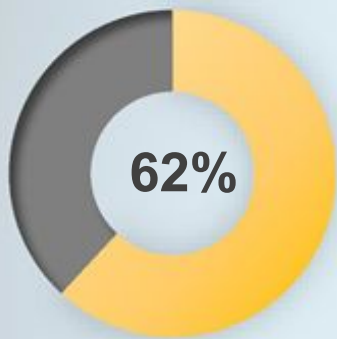
Audit Plan
Completion

96%

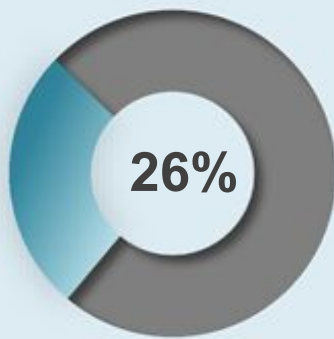


The University of
Texas System

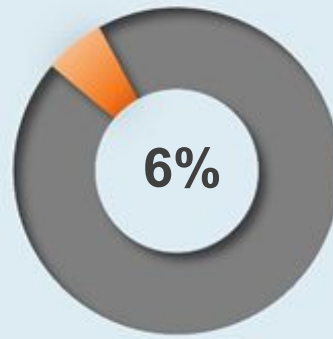
Engagement Categories



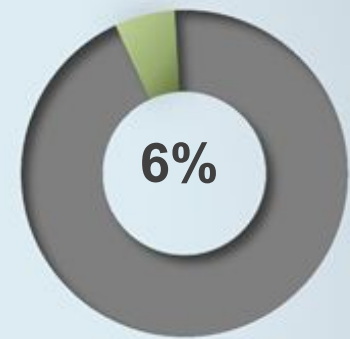
Assurance



Advisory

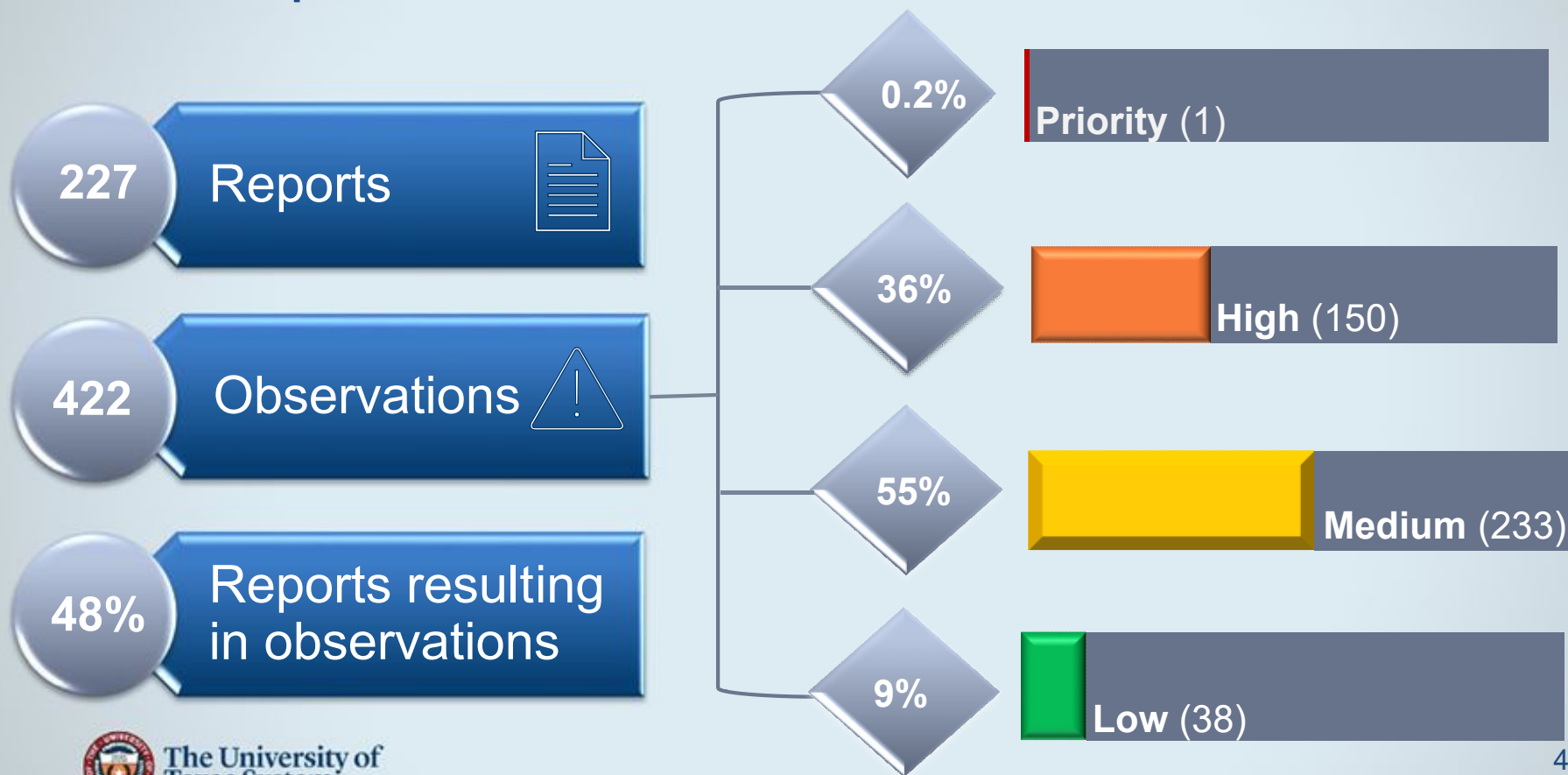


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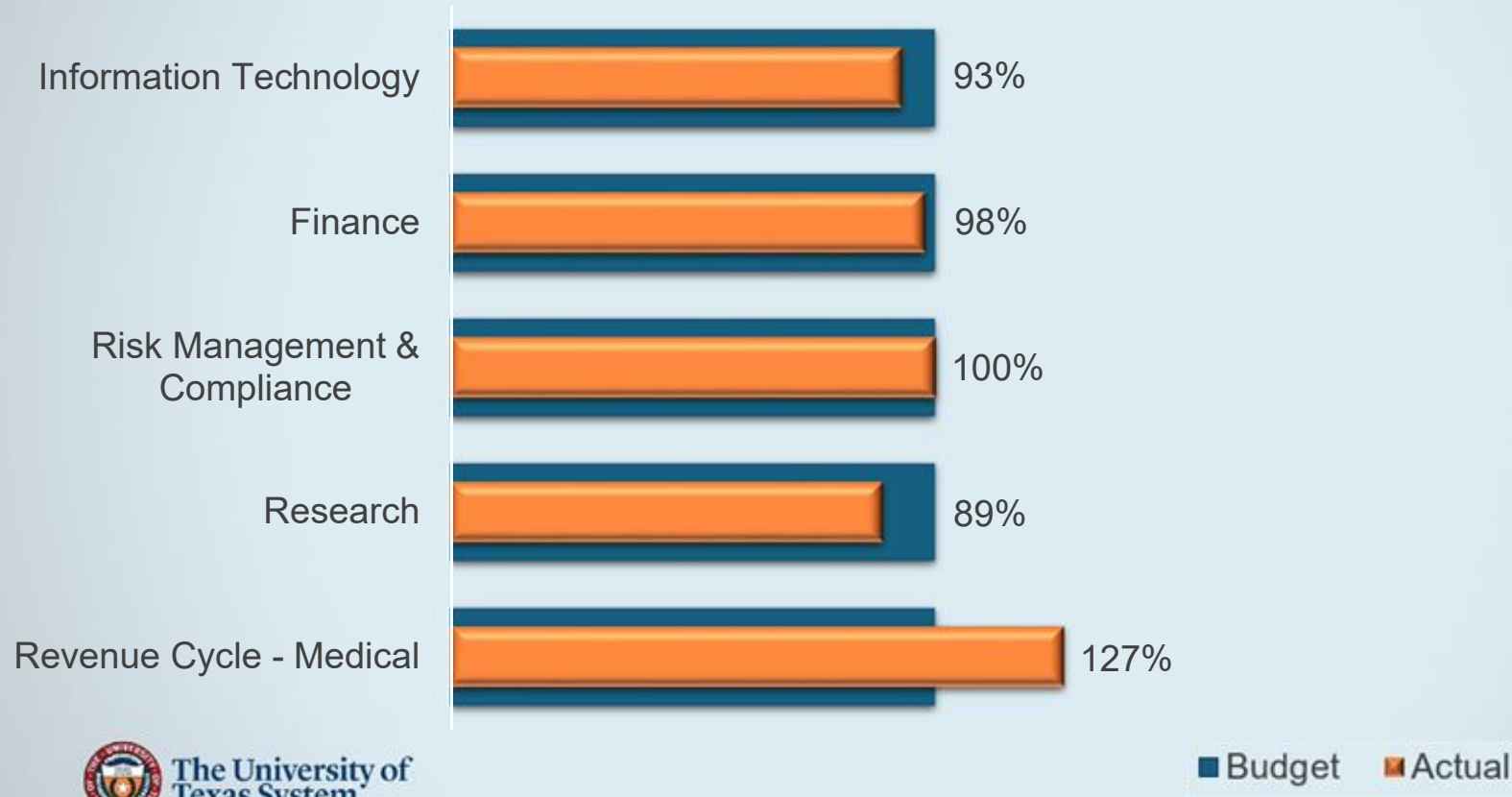


Investigations

Audit Reports and Observations

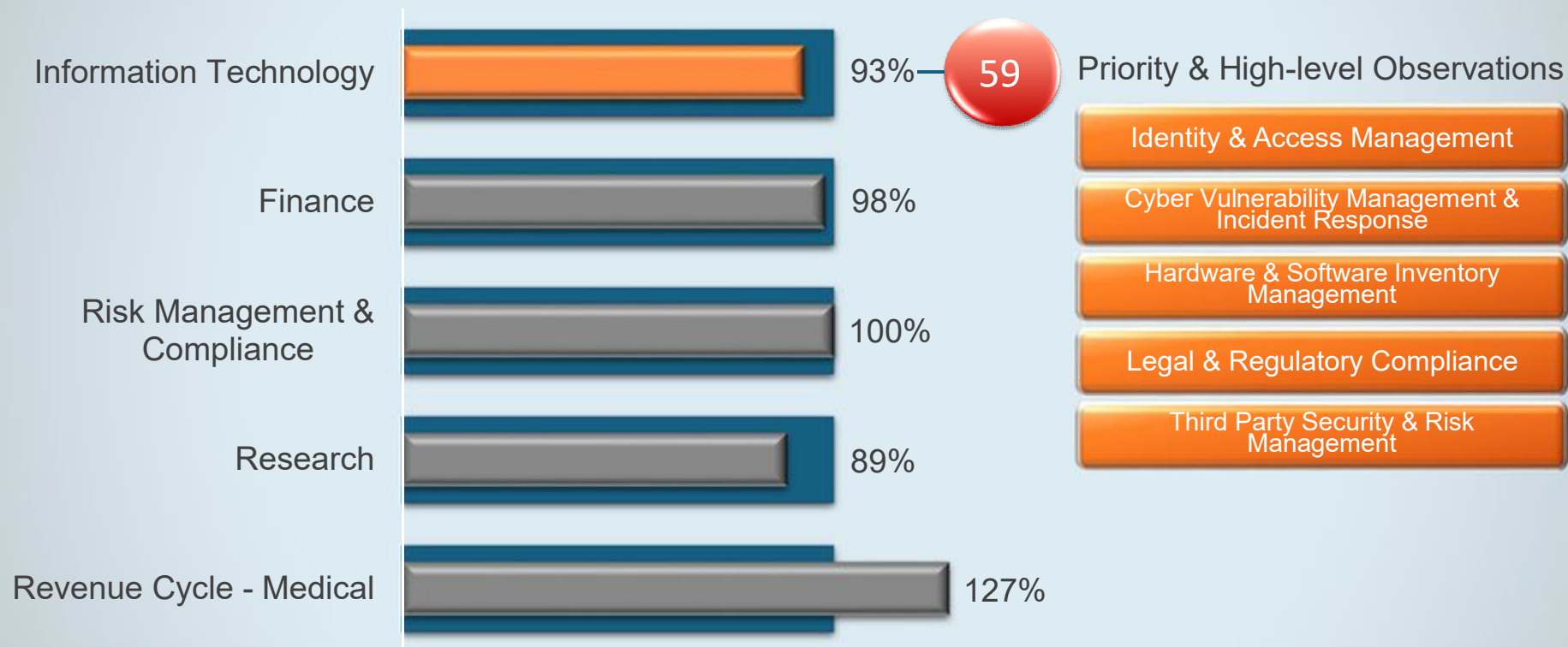


Actual to Budgeted Hours: Top Five Taxonomies

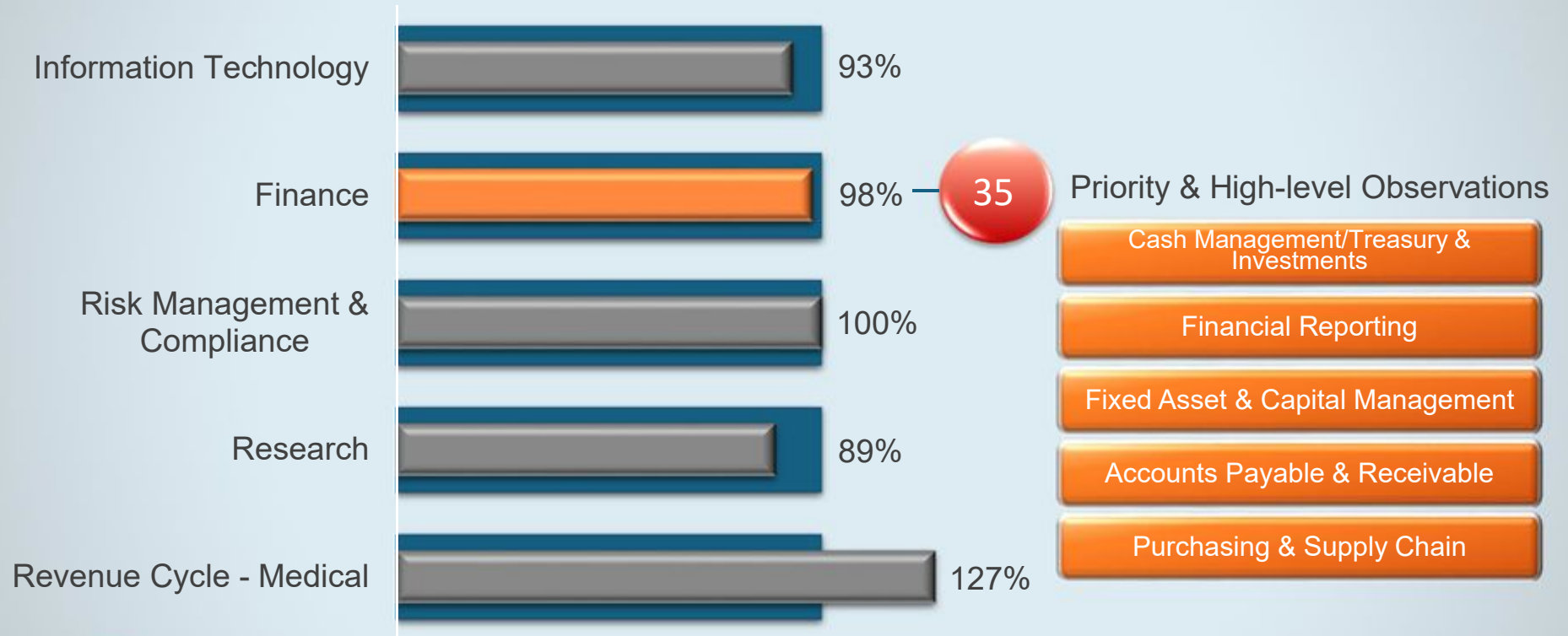


The University of Texas System

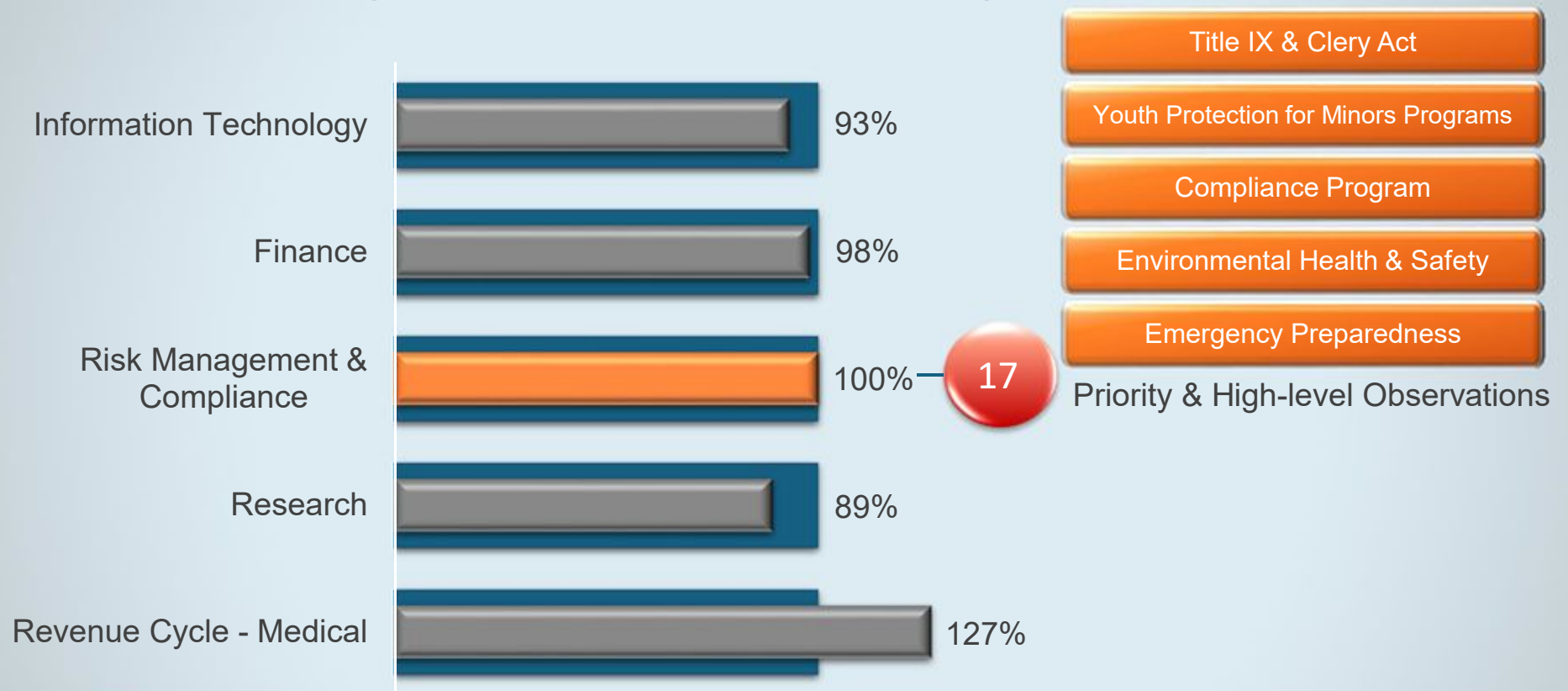
Actual to Budgeted Hours: Information Technology



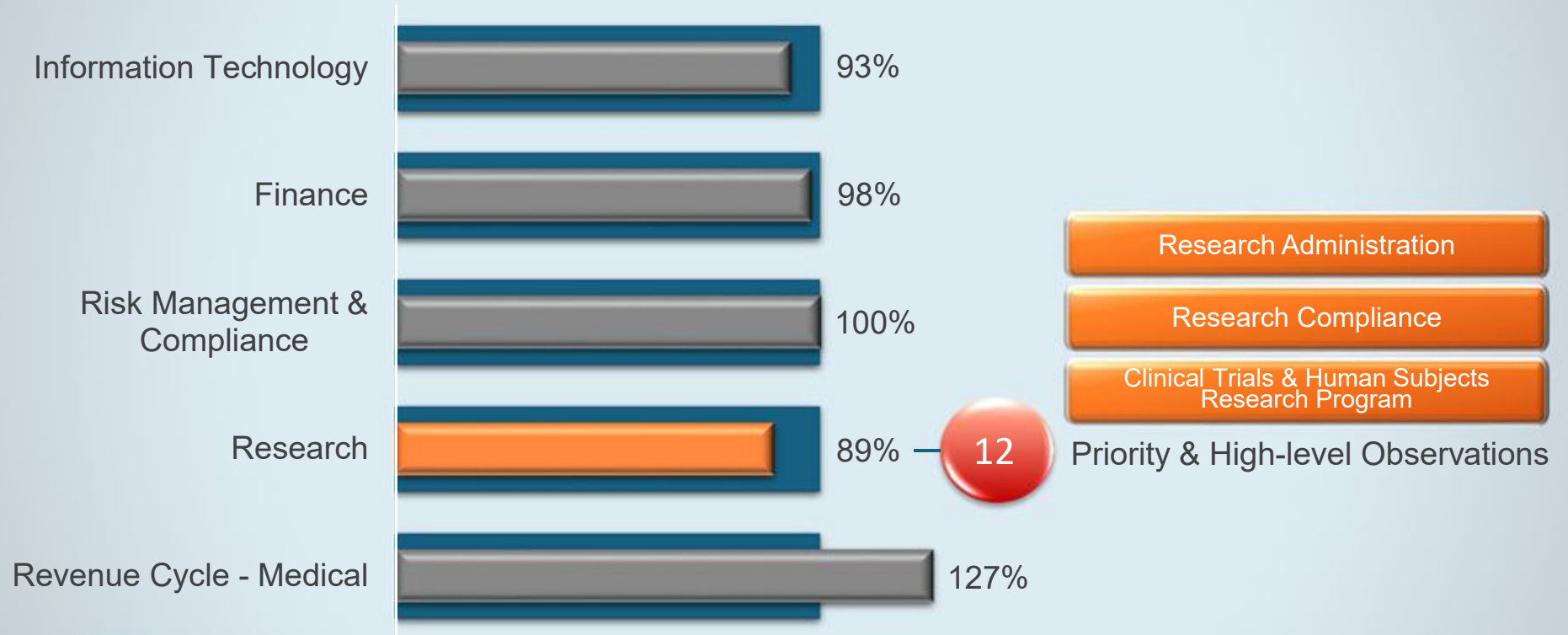
Actual to Budgeted Hours: Finance



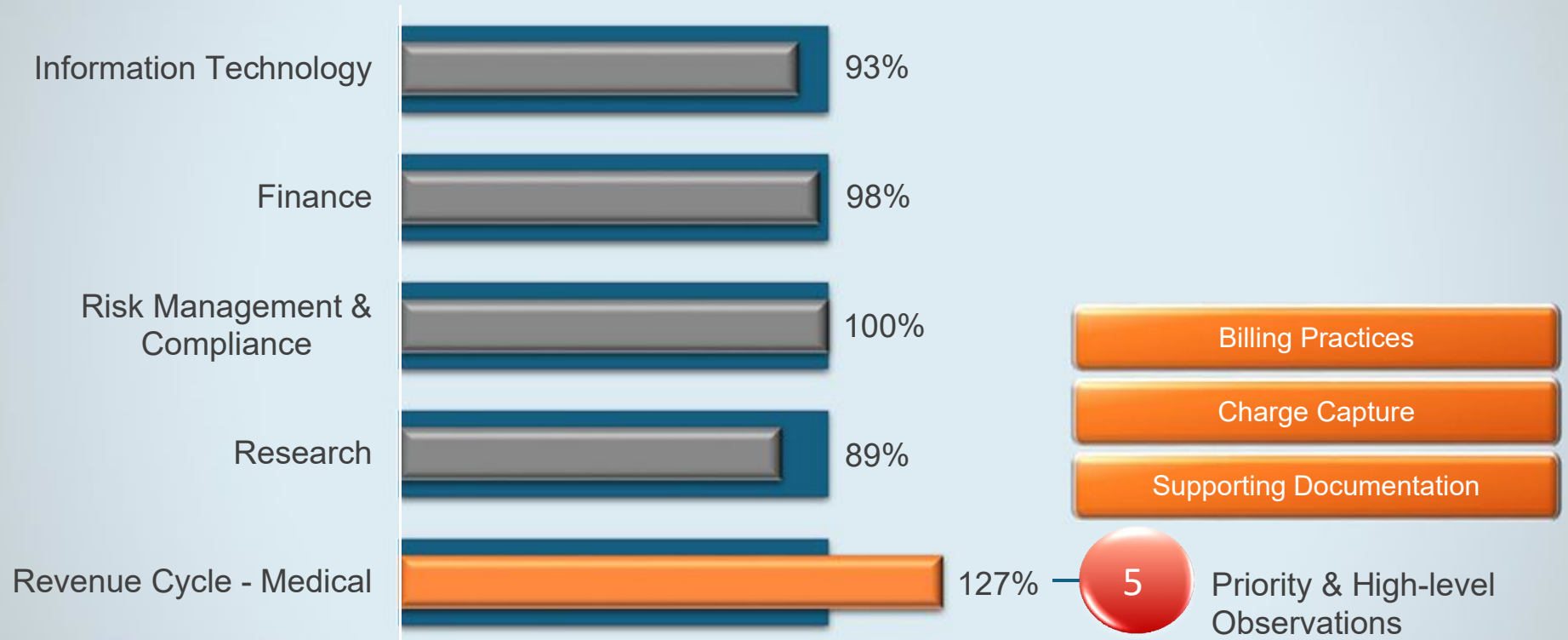
Actual to Budgeted Hours: Risk Management & Compliance



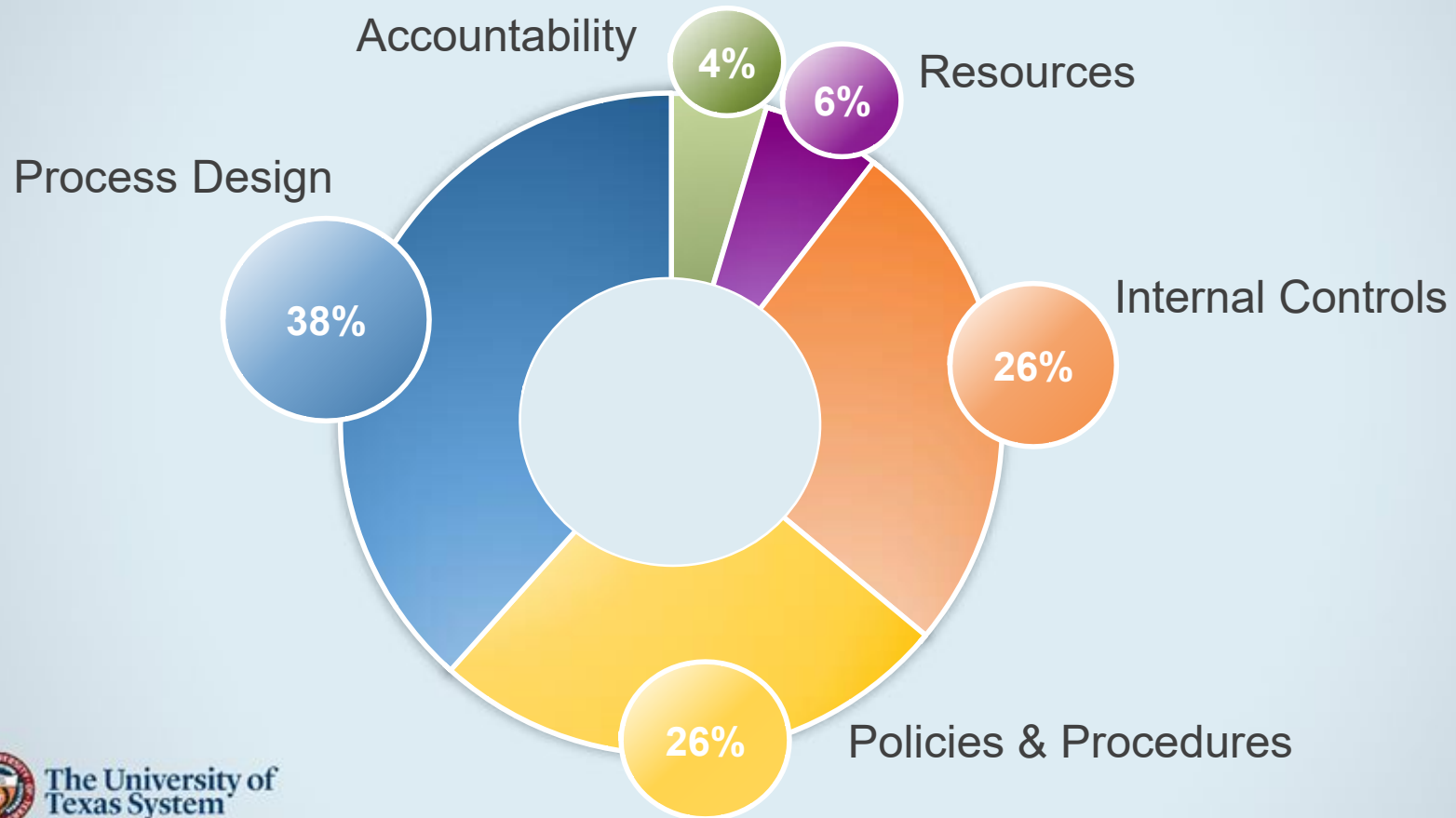
Actual to Budgeted Hours: Research



Actual to Budgeted Hours: Revenue Cycle - Medical



Top Five Root Causes of Priority and High-level Observations



Internal Audit (IA) Client Satisfaction

IA provides valuable and constructive information and insights

IA conducts work in professional and competent manner

IA produces clear and accurate reporting

4.6

Average client survey score

59%

Average response rate



The University of
Texas System

Internal Audit Competencies and Contributions

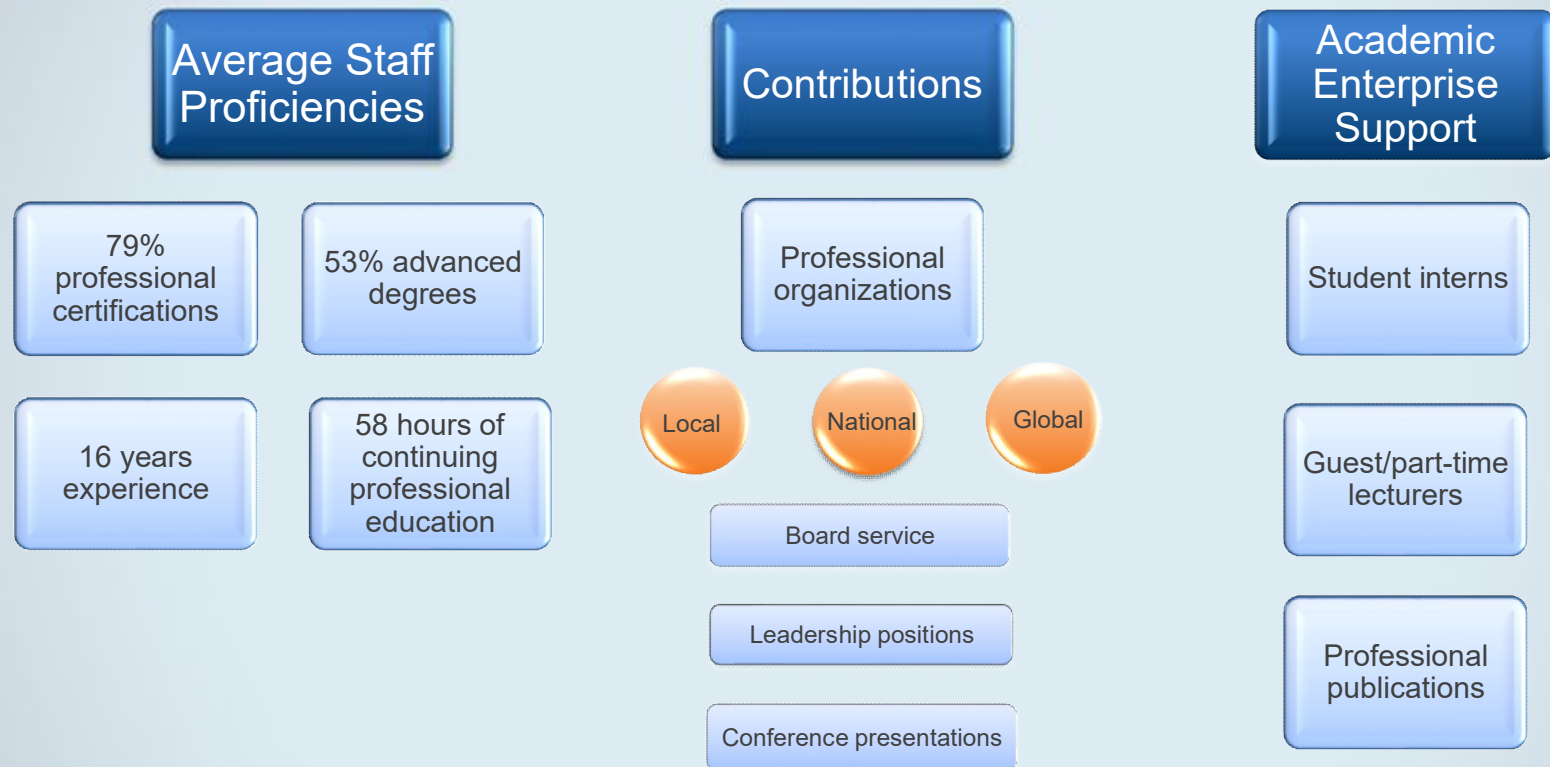




TABLE OF CONTENTS FOR FINANCE AND PLANNING COMMITTEE

Committee Meeting: 11/19/2025

Board Meeting: 11/20/2025
Austin, Texas

Janiece Longoria, Chairman
Robert P. Gauntt
Jodie Lee Jiles
Stuart W. Stedman
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	1:30 p.m. <i>Chairman Longoria</i>		
1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration	Discussion	Action	35
2. U.T. System: Financial Status Presentation and Monthly Financial Report	Report/Discussion <i>Mr. Hull</i>	Not on Agenda	36
Adjourn	2:00 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. U.T. System: Financial Status Presentation and Monthly Financial Report

Mr. Terry Hull, Associate Vice Chancellor and Chief Financial Officer, will discuss the Financial Status Presentation, the highlights of which are set forth in the PowerPoint on the following pages and the July Monthly Financial Report, which follows the PowerPoint. The monthly financial report represents the consolidated and individual operating detail of the U.T. institutions.

U.T. System

Budget to Projected Fiscal Year-End 2025

Terry Hull

Associate Vice Chancellor and Chief Financial Officer

U.T. System Board of Regents Meeting

Finance and Planning Committee

November 2025



U.T. System Consolidated Summary

Projected Fiscal Year-End 2025



Projected Revenues

\$33,766.4 M



Projected Expenses

\$29,867.3 M



FYE Projected Cash Flow

\$3,899.1 M

U.T. System Consolidated Revenue & Expenses

Year-Over-Year Comparison

■ FYE 2024 Actual ■ FYE 2025 Projected

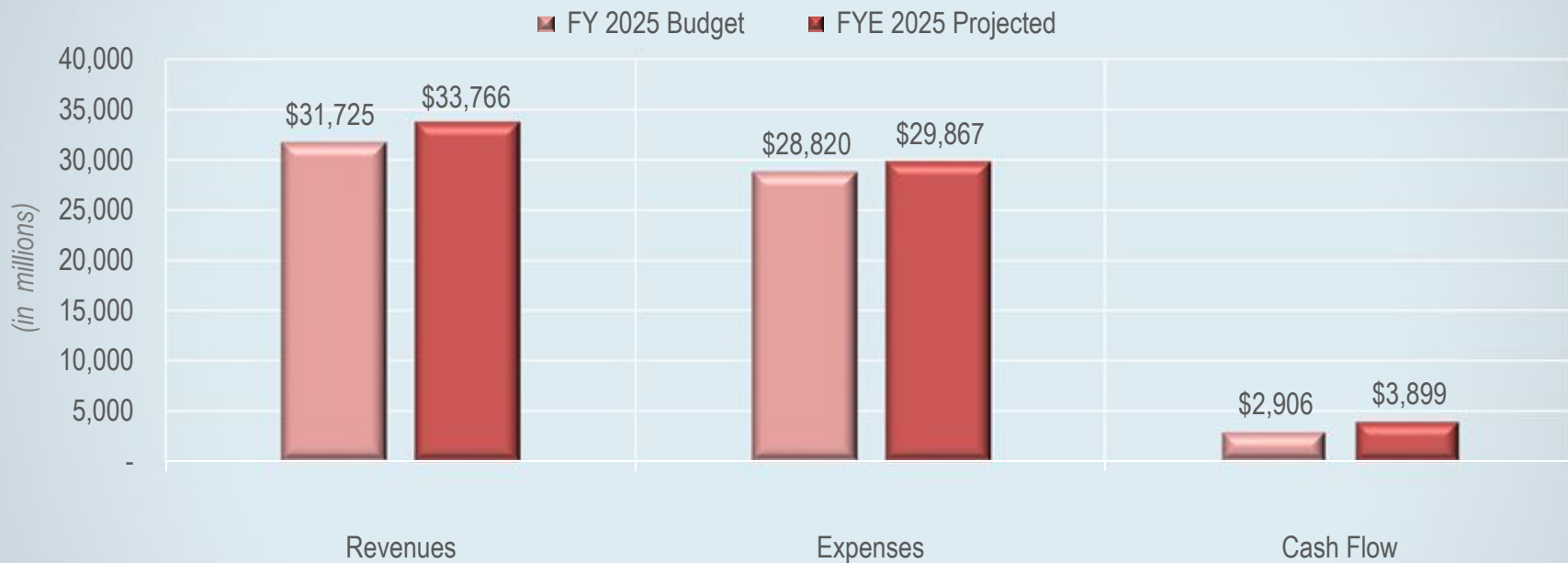


The University of
Texas System

Excludes OPEB, Pension & Depreciation Expenses

U.T. System Consolidated Revenue & Expenses

Budget to Projected Comparison

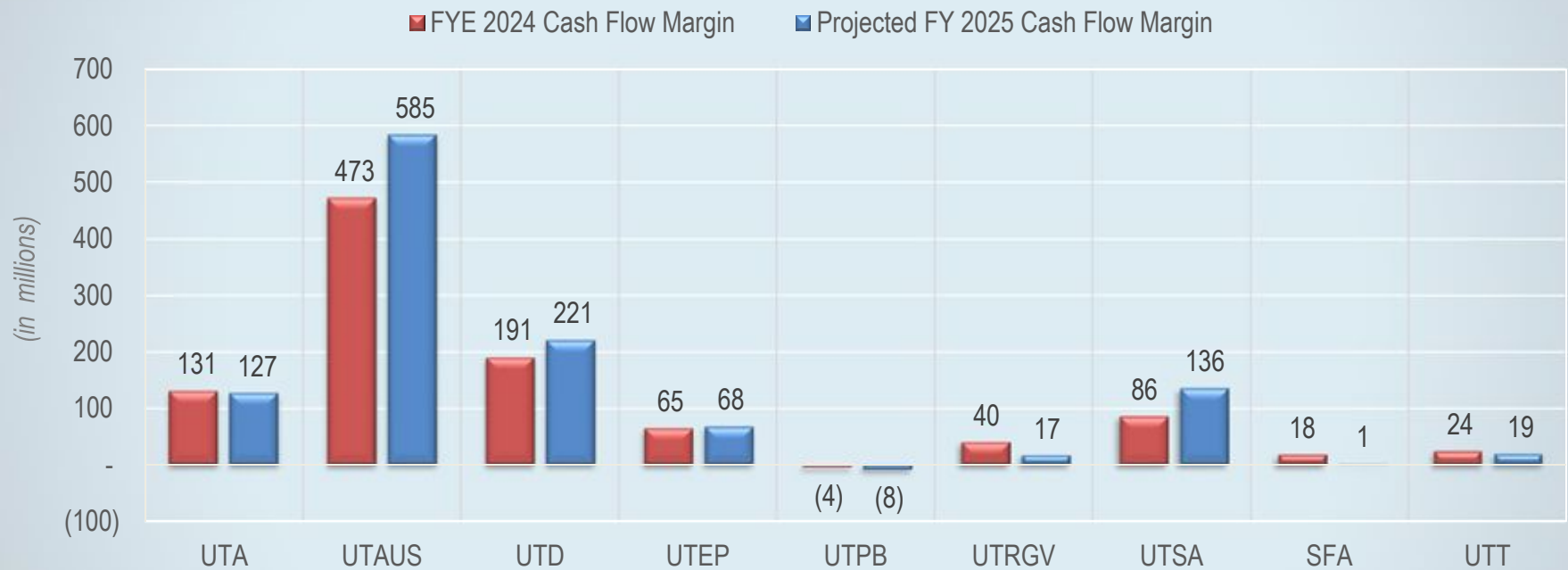


The University of
Texas System

Excludes OPEB, Pension & Depreciation Expenses

Cash Flow Margin – Academic Institutions

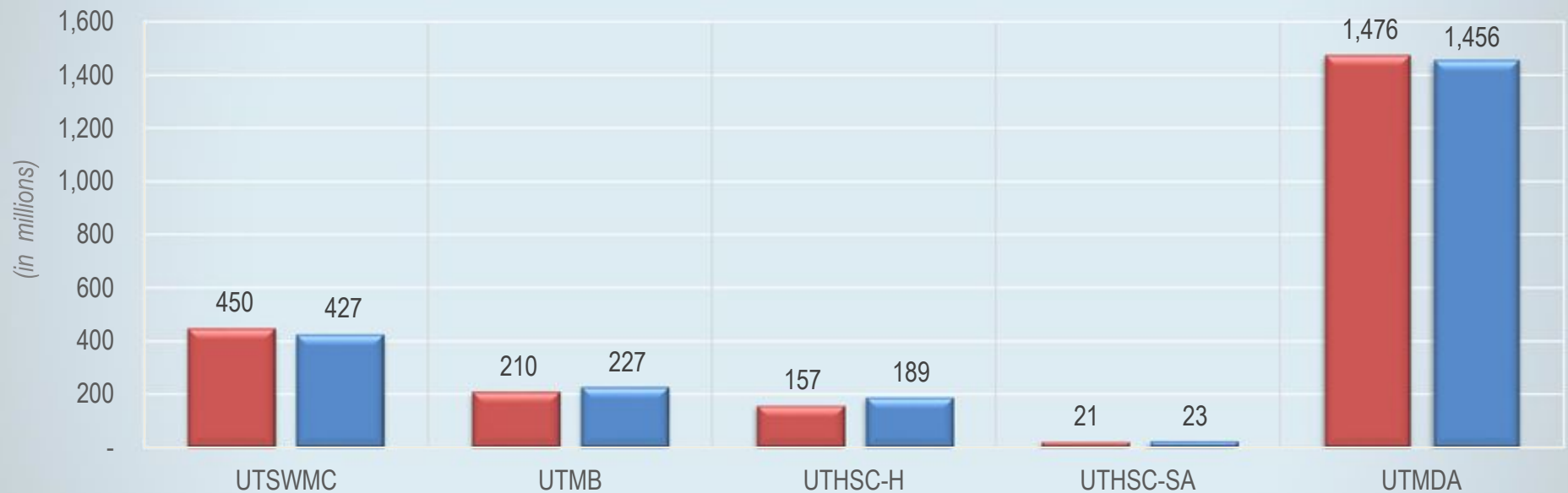
Year-Over-Year Comparison



Cash Flow Margin – Health Institutions

Year-Over-Year Comparison

■ FYE 2024 Cash Flow Margin ■ Projected FY 2025 Cash Flow Margin



The University of
Texas System

Excludes Depreciation Expense

Budget to Projected – Academic Institutions

Projected FY 2025									
	Budget (\$ Millions)				Projected (\$ Millions)				
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio	
U.T. Arlington	\$920.8	\$870.8	\$50.0	5.4%	\$983.3	\$855.9	\$127.4	13.0%	▲
U.T. Austin	\$4,272.5	\$3,942.8	\$329.7	7.7%	\$4,783.8	\$4,199.2	\$584.6	12.2%	▲
U.T. Dallas	\$938.7	\$845.9	\$92.8	9.9%	\$1,003.7	\$782.6	\$221.0	22.0%	▲
U.T. El Paso	\$621.2	\$589.6	\$31.6	5.1%	\$592.9	\$525.2	\$67.8	11.4%	▲
U.T. Permian Basin	\$104.5	\$100.3	\$4.2	4.0%	\$99.1	\$107.2	(\$8.1)	-8.2%	▼
U.T. Rio Grande Valley	\$680.4	\$666.7	\$13.7	2.0%	\$700.9	\$684.0	\$16.9	2.4%	▲
U.T. San Antonio	\$792.2	\$694.0	\$98.2	12.4%	\$874.8	\$739.3	\$135.6	15.5%	▲
Stephen F. Austin	\$218.4	\$211.0	\$7.3	3.4%	\$226.2	\$225.1	\$1.1	0.5%	▲
U.T. Tyler	\$632.2	\$596.5	\$35.7	5.6%	\$669.5	\$650.1	\$19.4	2.9%	▲
Total	\$9,180.9	\$8,517.6	\$663.3	7.2%	\$9,934.2	\$8,768.5	\$1,165.6	11.7%	▲

Budget to Projected – Health Institutions

Projected FY 2025

	Budget (\$ Millions)				Projected (\$ Millions)				
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio	
U.T. Southwestern Medical Center	\$5,534.2	\$5,192.0	\$342.2	6.2%	\$6,155.2	\$5,727.7	\$427.4	6.9%	▲
U.T. Medical Branch - Galveston	\$3,330.1	\$3,142.3	\$187.9	5.6%	\$3,610.6	\$3,383.2	\$227.4	6.3%	▲
U.T. Health Science Center - Houston	\$2,702.9	\$2,572.5	\$130.4	4.8%	\$2,837.3	\$2,648.7	\$188.5	6.6%	▲
U.T. Health Science Center - San Antonio	\$1,671.6	\$1,625.3	\$46.3	2.8%	\$1,631.1	\$1,608.1	\$22.9	1.4%	▲
U.T.M.D. Anderson Cancer Center	\$8,647.9	\$7,356.7	\$1,291.2	14.9%	\$8,799.5	\$7,343.1	\$1,456.4	16.6%	▲
Total	\$21,886.7	\$19,888.7	\$1,998.0	9.1%	\$23,033.6	\$20,710.8	\$2,322.8	10.1%	▲

Financial Summary

Systemwide Operations August 2025

	FY 2025 Adjusted Budget	FY 2025 Actuals	% of Budget
U.T. System Administration (AUF)	\$61,100,200	\$61,964,069	101%
Direct Campus Support (AUF)	\$141,152,700	\$141,123,126	100%
Service Departments & Other Non-AUF*	\$84,461,261	\$82,794,132	98%
Total**	\$286,714,161	\$285,881,327	100%

**The Board of Regents has approved the budget related to University Lands; 2/3 of the overall University Lands budget and August YTD actuals are represented in the above amounts. The Board of Regents has also approved the portion (1/3 of the overall University Lands budget) that supports Texas A&M University.*

***Budget does not include PUF Debt or Capital Construction Assistance Projects (CCAP) Interest (All Institutions) or Depreciation. Also excluded are self-insurance funds, federal Medicare-related reimbursements, U.T. System Building debt service, and certain Systemwide software licenses centrally negotiated and reimbursed by the institutions.*

THE UNIVERSITY OF TEXAS SYSTEM OFFICE OF BUDGET AND PLANNING

MONTHLY FINANCIAL REPORT (unaudited)

JULY 2025
FY 2025



210 West Seventh Street
Austin, Texas 78701
512.499.4792
www.utsystem.edu/offices/budget-and-planning

Monthly Financial Report
Comparison of Cash Flow Margin
For the Period Ending July 31, 2025

Executive Summary of Cash Flow Margin (Loss)*

(Excludes OPEB, Pension, Depreciation and Amortization Expense)

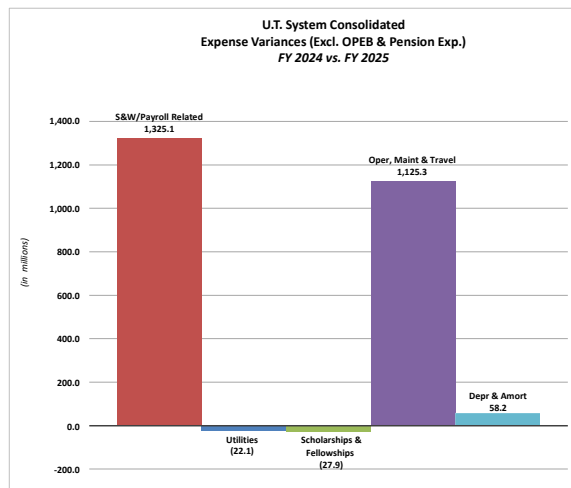
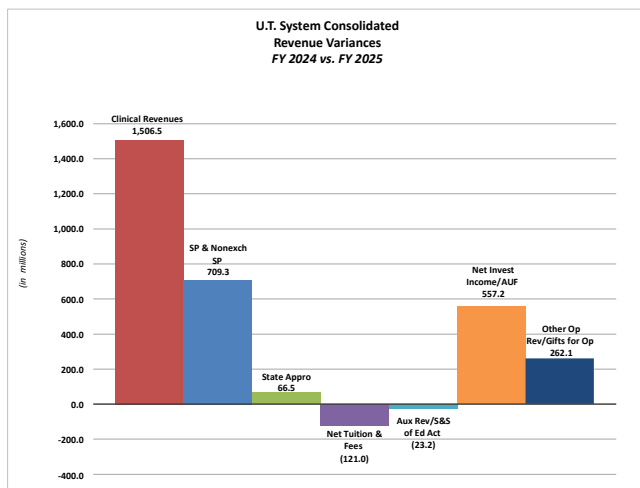
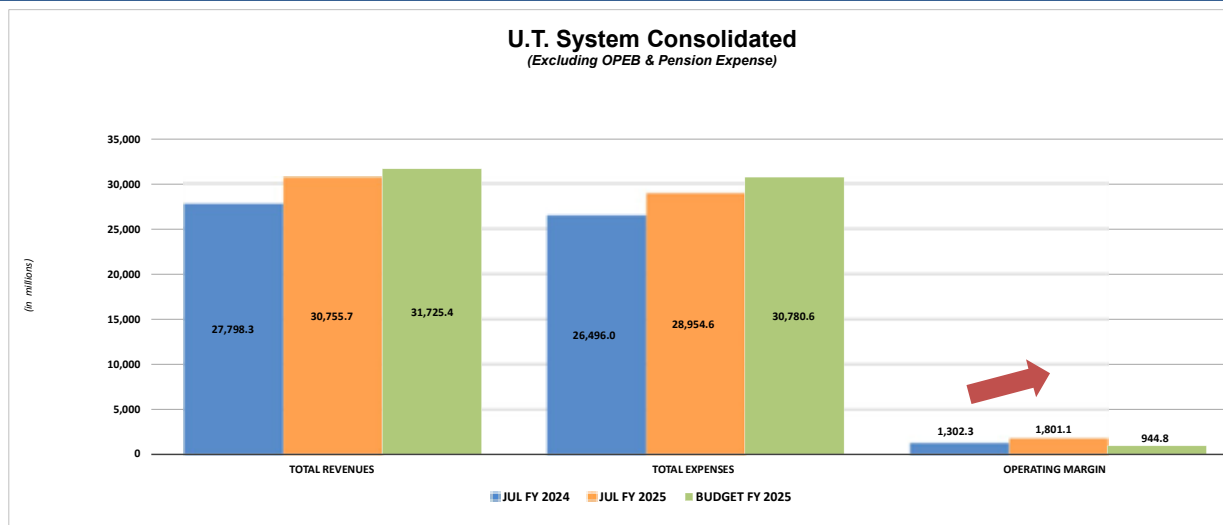
	July FYTD 2024 (millions)	July FYTD 2025 (millions)	Variance %	Comments
U.T. Arlington	106.1	98.6	-7%	Increase in Salaries & Wages/Payroll Related Costs Projected cash flow margin of \$127.4 million for the FY
U.T. Austin	365.3	502.9	38%	Increases in Net Investment Income, Gift Contributions for Operations Projected cash flow margin of \$584.6 million for the FY
U.T. Dallas	158.4	202.6	28%	Increase in Nonexchange Sponsored Programs Projected cash flow margin of \$221.0 million for the FY
U.T. El Paso	48.0	62.4	30%	Increase in Gift Contributions for Operations Projected cash flow margin of \$67.8 million for the FY
U.T. Permian Basin	(6.1)	2.0	132%	Increase in Sponsored Programs Projected cash flow margin loss of (\$8.1) million for the FY
U.T. Rio Grande Valley	24.4	24.0	-1%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Materials & Supplies, Professional Fees & Services) Projected cash flow margin of \$16.9 million for the FY
U.T. San Antonio	79.0	80.3	2%	Increases Net Investment Income, Gift Contributions for Operations Projected cash flow margin of \$135.6 million for the FY
Stephen F. Austin State University	0.7	3.0	300%	Increases in Net Investment Income, Net Tuition and Fees Projected cash flow margin of \$1.1 million for the FY
U.T. Tyler	16.8	19.5	16%	Increases in Clinical Revenues, Net Tuition and Fees, Auxiliary Revenues Projected cash flow margin of \$19.4 million for the FY
U.T. Southwestern Medical Center	369.9	457.4	24%	Increase in Clinical Revenues Projected cash flow margin of \$427.4 million for the FY
U.T. Medical Branch - Galveston	185.5	218.6	18%	Increase in Clinical Revenues Projected cash flow margin of \$227.4 million for the FY
U.T. Health Science Center - Houston	135.8	171.6	26%	Increases in Sponsored Programs, Net Investment Income, Clinical Revenues Projected cash flow margin of \$188.5 million for the FY
U.T. Health Science Center - San Antonio	2.5	10.1	298%	Increase in Clinical Revenues Projected cash flow margin of \$22.9 million for the FY
U.T.M.D. Anderson Cancer Center	1,275.8	1,315.3	3%	Increase in Clinical Revenues Projected cash flow margin of \$1,456.4 million for the FY
U.T. System Administration (excluding OPEB & Pension Expense)	272.3	423.0	55%	Increase in Net Investment Income Projected cash flow margin of \$410.8 million for the FY
Total Cash Flow Margin	\$ 3,034.4	3,591.4	18%	

* For additional details on the variances, please see pages 3 through 17 of the MFR.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025



(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 12,328.6	13,835.1	1,506.5	14,533.5	15,162.3	628.9
Sponsored Programs/Nonexchange Sponsored Programs	5,681.6	6,390.8	709.3	6,684.3	7,229.7	545.3
State Appropriations	2,511.4	2,577.9	66.5	2,807.0 *	2,791.2	(15.8)
Net Tuition and Fees	2,075.6	1,954.6	(121.0)	2,261.3	2,119.8	(141.5)
Auxiliary Revenues/Sales & Services of Educational Activities	1,456.3	1,433.1	(23.2)	1,396.1	1,504.7	108.5
Net Investment Income	2,541.0	3,098.2	557.2	2,631.6	3,327.4	695.8
Other Operating Revenues/Gift Contributions for Operations	1,203.8	1,465.9	262.1	1,411.7	1,631.3	219.6
Total Revenues	27,798.3	30,755.7	2,957.4	31,725.4	33,766.4	2,041.0
Salaries and Wages/Payroll Related Costs	16,038.9	17,364.0	1,325.1	18,289.1	18,894.0	604.9
Utilities	321.8	299.7	(22.1)	348.5	321.1	(27.5)
Scholarships and Fellowships	515.1	487.1	(27.9)	696.6	613.1	(83.5)
Operations, Maintenance and Travel	7,888.3	9,013.5	1,125.3	9,485.4 *	10,039.1	553.6
Depreciation and Amortization	1,732.1	1,790.2	58.2	1,960.9	1,968.5	7.6
Total Expenses (Excluding OPEB & Pension Exp)	\$ 26,496.0	28,954.6	2,458.6	30,780.6	31,835.7	1,055.2
Operating Margin (Excluding OPEB & Pension Exp)	1,302.3	1,801.1	498.8	944.8	1,930.6	985.8
Cash Flow Margin (Excluding OPEB, Pension, Depr & Amort Exp)	3,034.4	3,591.4	557.0	2,905.8	3,899.1	993.4

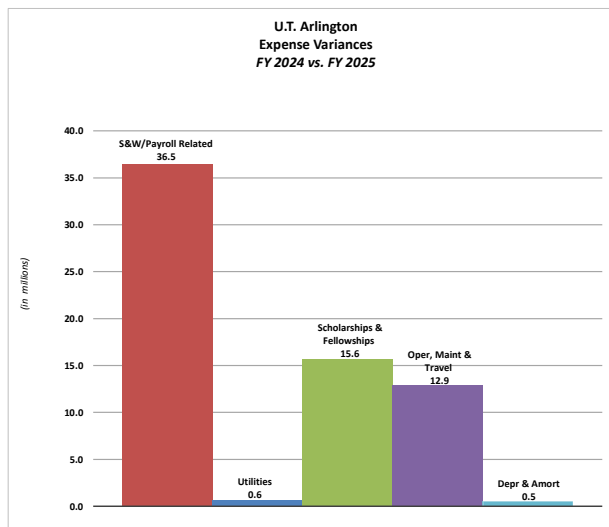
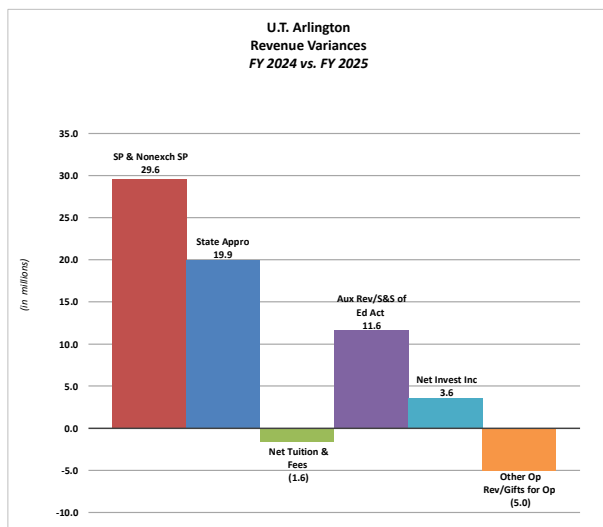
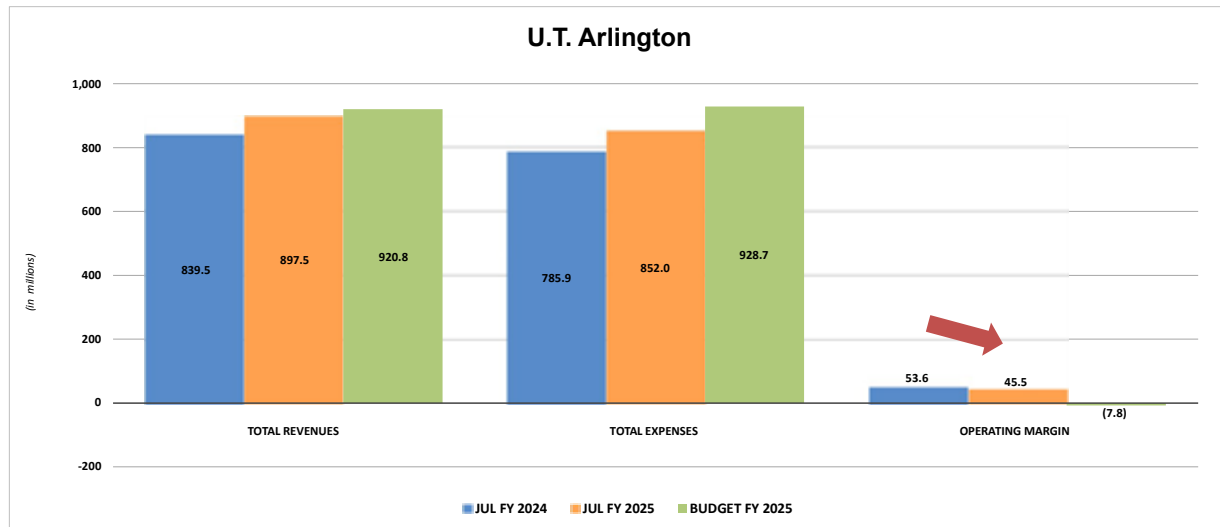
*State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.

Excluding other postemployment benefits (OPEB), pension, and depreciation expense, *U.T. System Consolidated* shows a year-to-date positive cash flow margin of \$3,591.4 million, an increase of \$557.0 million (18%) from the prior year. The increase was primarily due to an increase in clinical revenues as a result of increased admissions, as well as inpatient and outpatient visits.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025



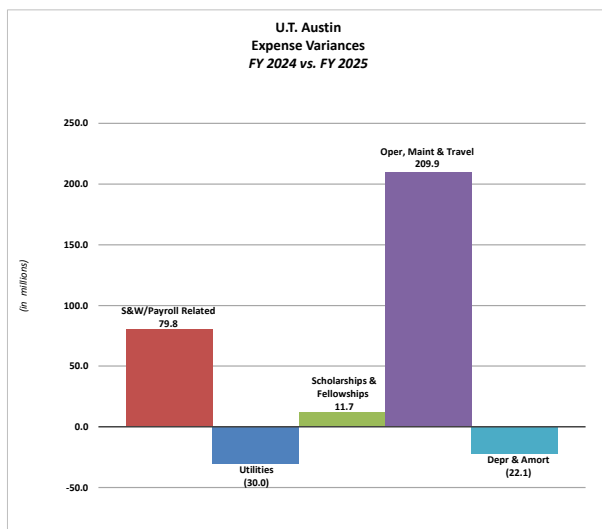
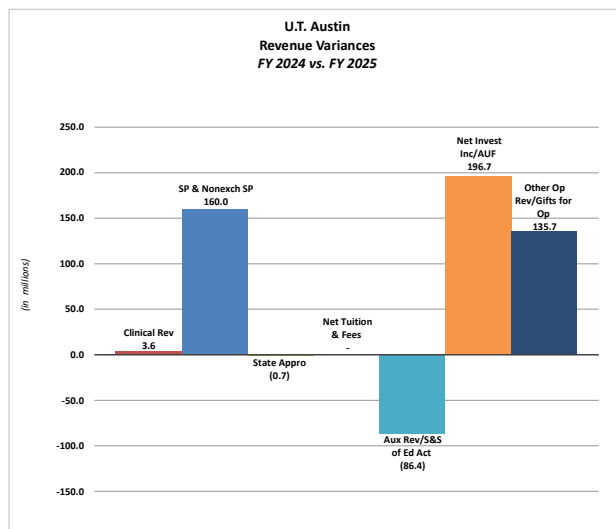
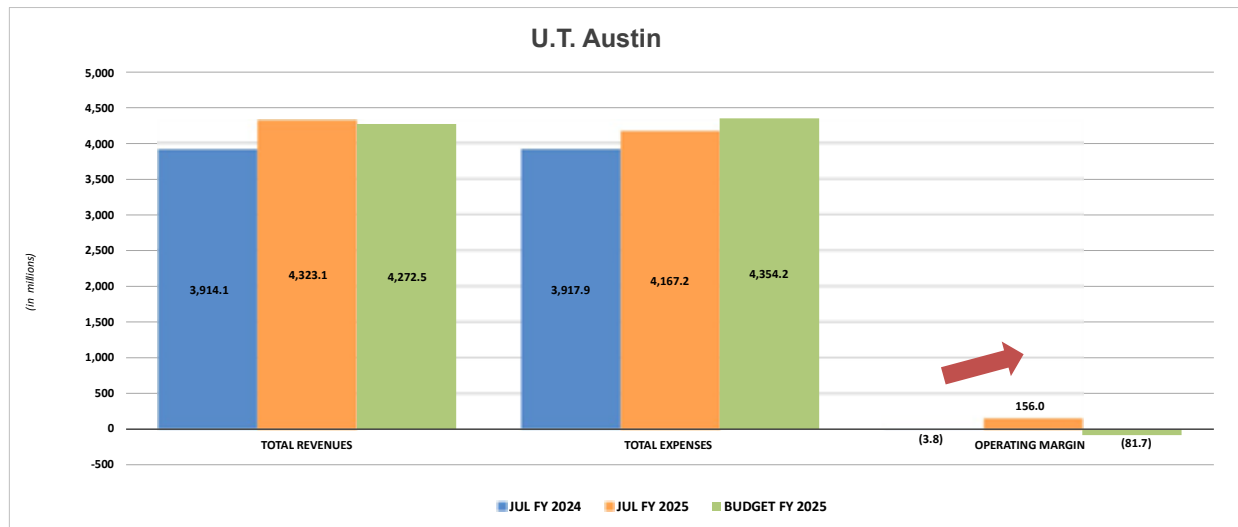
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 206.4	236.0	29.6	232.1	253.9	21.7
State Appropriations	139.2	159.1	19.9	173.6	173.6	0.0
Net Tuition and Fees	358.6	357.0	(1.6)	387.0	389.5	2.5
Auxiliary Revenues/Sales & Services of Educational Activities	72.1	83.7	11.6	77.4	86.0	8.6
Net Investment Income	43.3	46.8	3.6	37.1	62.6	25.5
Other Operating Revenues/Gift Contributions for Operations	19.9	14.9	(5.0)	13.6	17.8	4.2
Total Revenues	839.5	897.5	58.1	920.8	983.3	62.4
Salaries and Wages/Payroll Related Costs	454.2	490.7	36.5	529.1	525.7	(3.4)
Utilities	9.6	10.2	0.6	11.1	11.1	0.0
Scholarships and Fellowships	71.5	87.1	15.6	79.9	95.0	15.2
Operations, Maintenance and Travel	198.1	210.9	12.9	250.7	224.0	(26.7)
Depreciation and Amortization	52.5	53.0	0.5	57.8	57.8	0.0
Total Expenses	\$ 785.9	852.0	66.1	928.7	913.7	(15.0)
Operating Margin	53.6	45.5	(8.0)	(7.8)	69.6	77.4
Cash Flow Margin (Excludes Depr & Amort Exp)	106.1	98.6	(7.5)	50.0	127.4	77.4

U.T. Arlington reported a year-to-date positive cash flow margin of \$98.6 million, a decrease of \$7.5 million (7%) from the prior year. The decrease was primarily attributable to an increase in salaries and wages and payroll related costs as a result of merit increases, as well as an increase in staff and faculty positions. The most current projection received from U.T. Arlington reflects a cash flow margin of \$127.4 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025

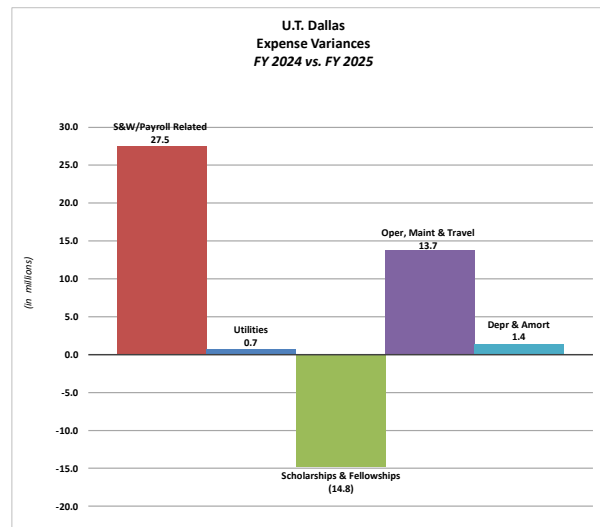
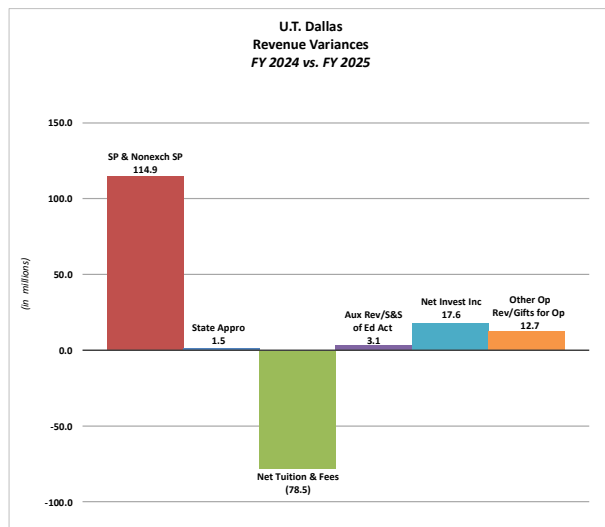
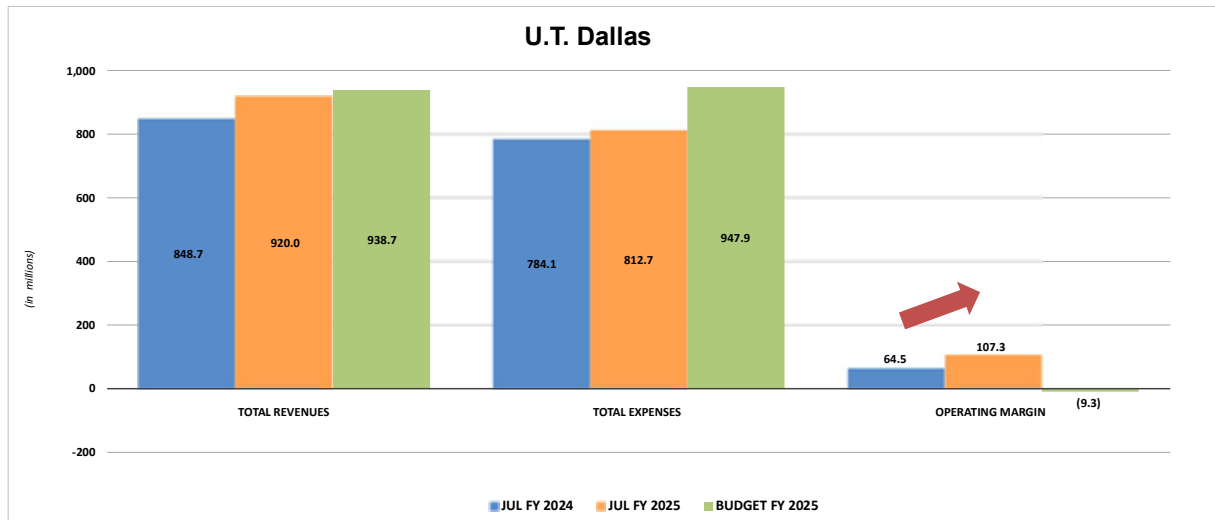


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 20.0	23.6	3.6	27.1	25.6	(1.5)
Sponsored Programs/Nonexchange Sponsored Programs	1,037.8	1,197.8	160.0	1,297.6	1,400.3	102.7
State Appropriations	383.7	383.1	(0.7)	413.8	406.9	(6.9)
Net Tuition and Fees	523.4	523.4	-	574.0	571.0	(3.0)
Auxiliary Revenues/Sales & Services of Educational Activities	842.1	755.8	(86.4)	721.4	786.1	64.7
Net Investment Income/Available University Fund (AUF)	872.8	1,069.5	196.7	918.6	1,159.3	240.7
Other Operating Revenues/Gift Contributions for Operations	234.3	370.0	135.7	320.0	434.6	114.6
Total Revenues	3,914.1	4,323.1	409.1	4,272.5	4,783.8	511.3
Salaries and Wages/Payroll Related Costs	2,266.7	2,346.5	79.8	2,344.9	2,558.2	213.3
Utilities	111.5	81.5	(30.0)	91.7	79.8	(11.9)
Scholarships and Fellowships	204.1	215.9	11.7	268.5	235.5	(33.0)
Operations, Maintenance and Travel	966.4	1,176.3	209.9	1,237.7	1,325.7	88.0
Depreciation and Amortization	369.1	347.0	(22.1)	411.4	378.5	(32.9)
Total Expenses	\$ 3,917.9	4,167.2	249.3	4,354.2	4,577.7	223.5
Operating Margin	(3.8)	156.0	159.8	(81.7)	206.1	287.7
Cash Flow Margin (Excludes Depr & Amort Exp)	365.3	502.9	137.7	329.7	584.6	254.9

U.T. Austin reported a year-to-date positive cash flow margin of \$502.9 million, an increase of \$137.7 million (38%) from the prior year. The increase was primarily due to the following: an increase in net investment income attributable to COVID-19 vaccine patent proceeds from the National Institute of Health; and an increase in gift contributions for operations as a result of a pledge received from Tench Cox in support of cancer research and care, as well as large gifts received from the Michael and Susan Dell Foundation. The most current projection received from *U.T. Austin* reflects a cash flow margin of \$584.6 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025

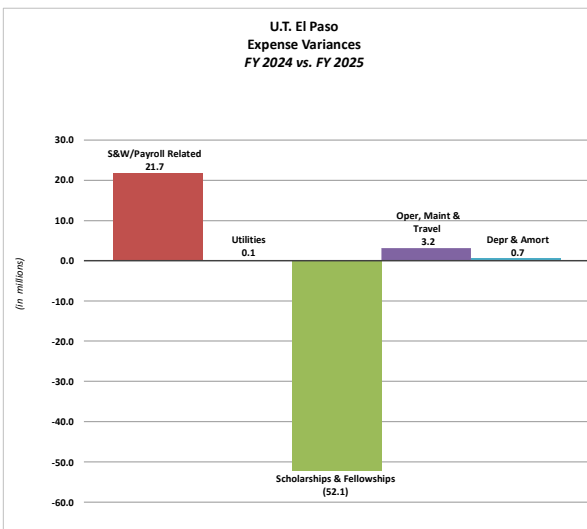
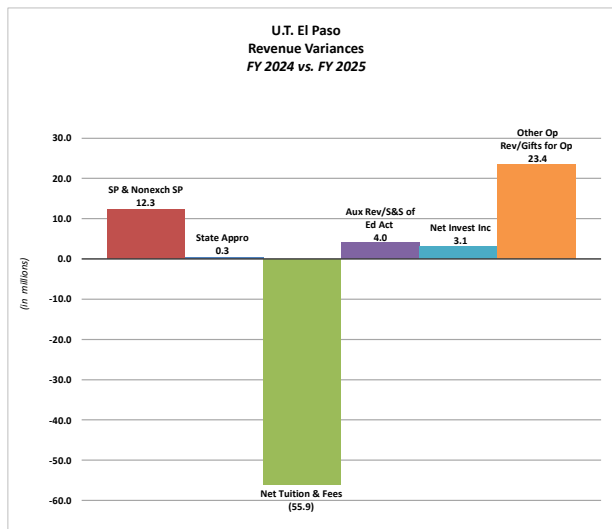
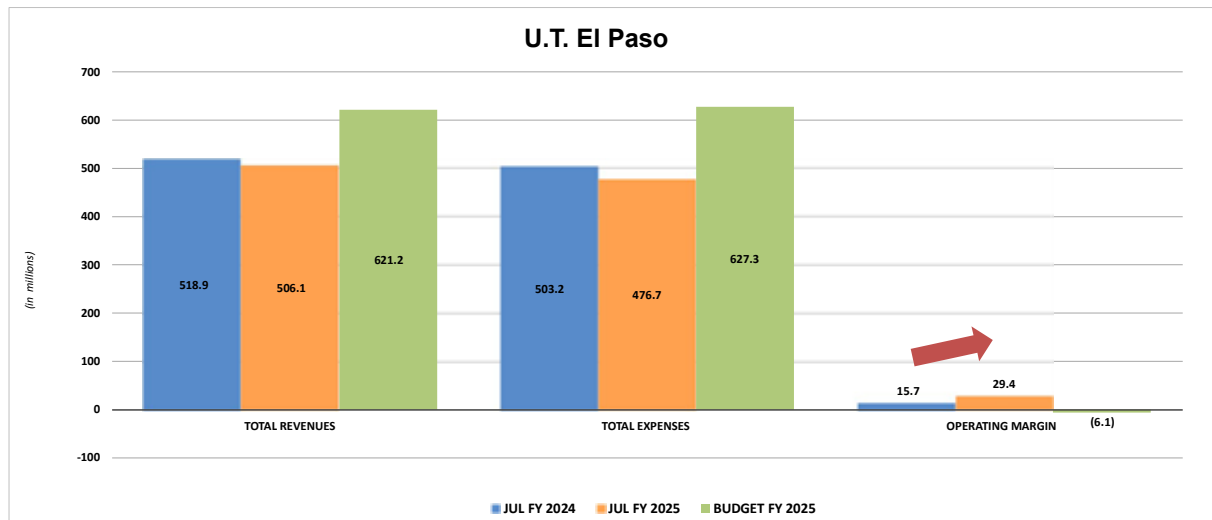


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 139.0	253.9	114.9	170.6	277.0	106.4
State Appropriations	164.6	166.0	1.5	187.0	181.1	(5.9)
Net Tuition and Fees	365.8	287.3	(78.5)	374.8	313.4	(61.4)
Auxiliary Revenues/Sales & Services of Educational Activities	94.9	98.0	3.1	99.3	106.9	7.6
Net Investment Income	64.8	82.5	17.6	78.3	90.0	11.6
Other Operating Revenues/Gift Contributions for Operations	19.5	32.3	12.7	28.7	35.2	6.5
Total Revenues	848.7	920.0	71.3	938.7	1,003.7	65.0
Salaries and Wages/Payroll Related Costs	476.2	503.7	27.5	562.4	549.5	(12.9)
Utilities	13.2	13.9	0.7	17.3	15.2	(2.2)
Scholarships and Fellowships	44.1	29.3	(14.8)	50.6	32.0	(18.5)
Operations, Maintenance and Travel	156.7	170.5	13.7	215.5	185.9	(29.6)
Depreciation and Amortization	93.8	95.3	1.4	102.1	103.9	1.9
Total Expenses	\$ 784.1	812.7	28.6	947.9	886.6	(61.4)
Operating Margin	64.5	107.3	42.8	(9.3)	117.1	126.3
Cash Flow Margin (Excludes Depr & Amort Exp)	158.4	202.6	44.2	92.8	221.0	128.2

U.T. Dallas reported a year-to-date positive cash flow margin of \$202.6 million, an increase of \$44.2 million (28%) from the prior year. The increase was primarily attributable to an increase in nonexchange sponsored programs due to funding received from the Texas Research Incentive Program. The most current projection received from U.T. Dallas reflects a cash flow margin of \$221.0 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025

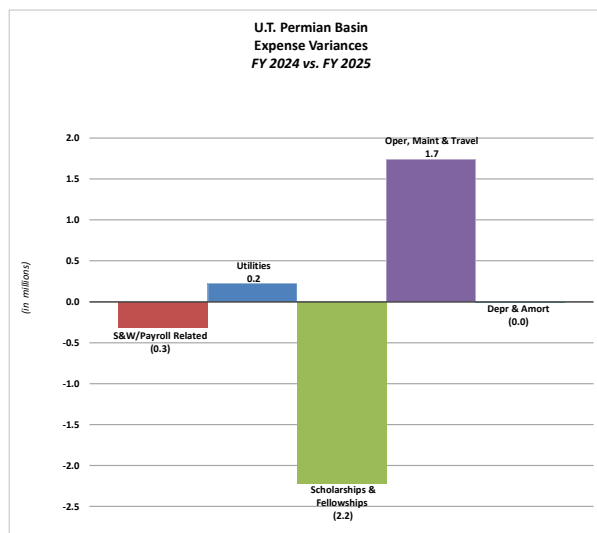
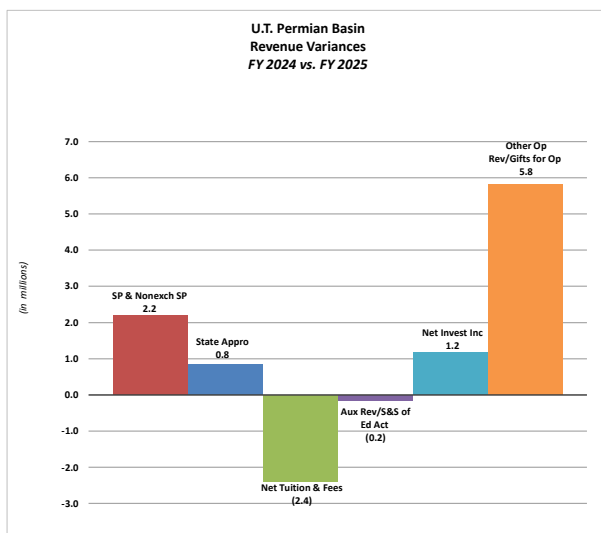
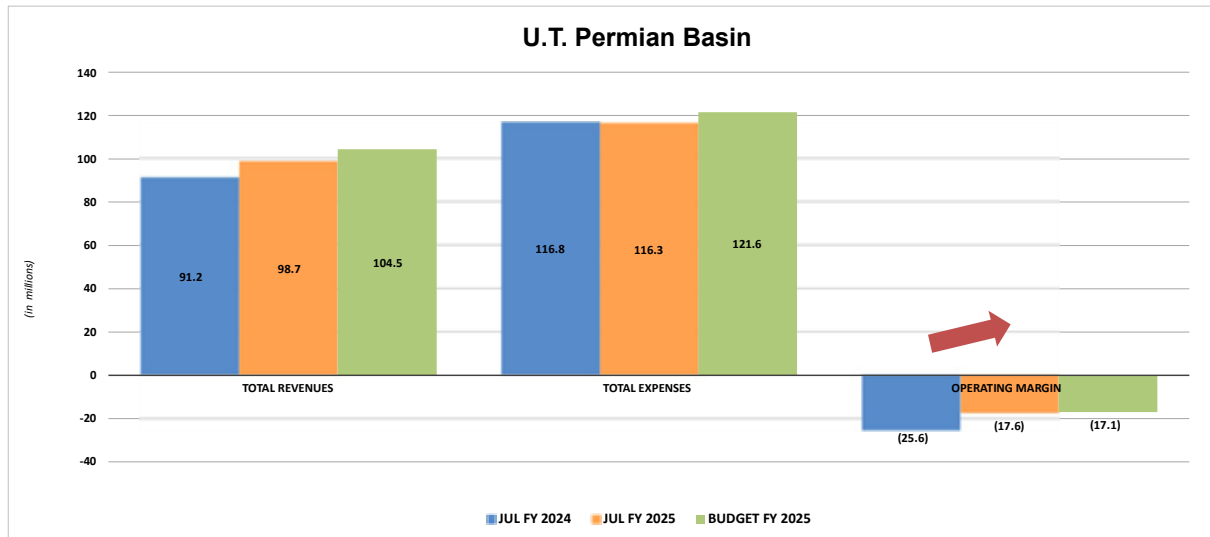


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 170.2	182.5	12.3	221.4	240.0	18.6
State Appropriations	116.6	117.0	0.3	135.5	126.7	(8.8)
Net Tuition and Fees	140.5	84.5	(55.9)	151.1	89.0	(62.1)
Auxiliary Revenues/Sales & Services of Educational Activities	54.6	58.6	4.0	71.2	64.1	(7.1)
Net Investment Income	25.8	28.8	3.1	32.0	37.0	5.0
Other Operating Revenues/Gift Contributions for Operations	11.3	34.7	23.4	10.1	36.2	26.1
Total Revenues	518.9	506.1	(12.8)	621.2	592.9	(28.3)
Salaries and Wages/Payroll Related Costs	290.1	311.8	21.7	339.9	338.5	(1.5)
Utilities	7.9	7.9	0.1	9.9	9.5	(0.4)
Scholarships and Fellowships	56.3	4.2	(52.1)	84.1	36.0	(48.1)
Operations, Maintenance and Travel	116.6	119.8	3.2	155.7	141.2	(14.4)
Depreciation and Amortization	32.3	33.0	0.7	37.7	37.7	0.0
Total Expenses	\$ 503.2	476.7	(26.5)	627.3	562.9	(64.5)
Operating Margin	15.7	29.4	13.7	(6.1)	30.0	36.2
Cash Flow Margin (Excludes Depr & Amort Exp)	48.0	62.4	14.4	31.6	67.8	36.2

U.T. El Paso reported a year-to-date positive cash flow margin of \$62.4 million, an increase of \$14.4 million (30%) from the prior year. The increase was primarily due to an increase in gift contributions for operations attributable to increased pledge commitments and gifts. The most current projection received from U.T. El Paso reflects a cash flow margin of \$67.8 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025



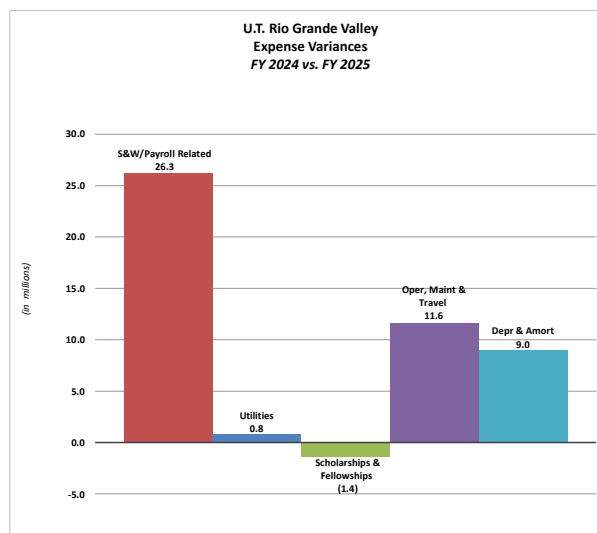
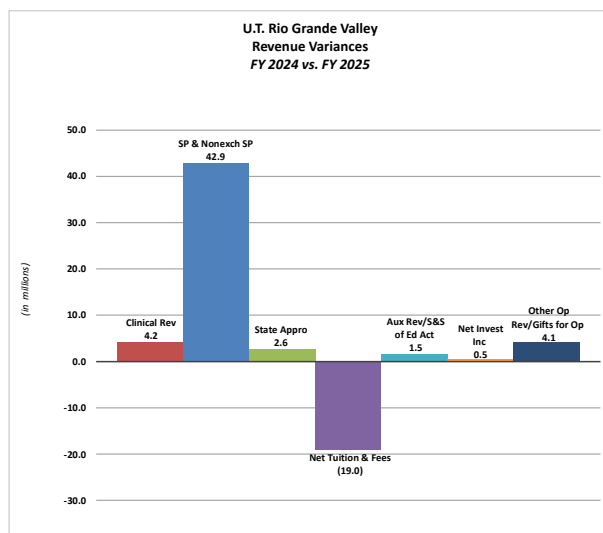
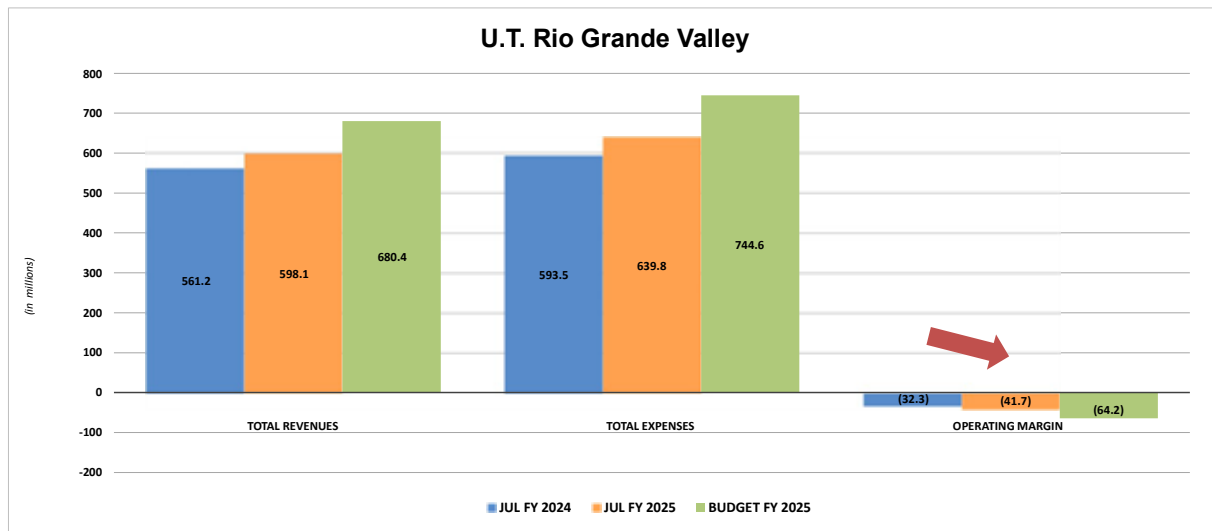
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 16.4	18.6	2.2	22.3	23.6	1.3
State Appropriations	27.0	27.9	0.8	31.0	30.4	(0.6)
Net Tuition and Fees	28.5	26.1	(2.4)	30.4	29.1	(1.3)
Auxiliary Revenues/Sales & Services of Educational Activities	7.7	7.6	(0.2)	8.4	7.7	(0.8)
Net Investment Income	4.3	5.4	1.2	4.2	4.4	0.2
Other Operating Revenues/Gift Contributions for Operations	7.3	13.1	5.8	8.2	3.9	(4.2)
Total Revenues	91.2	98.7	7.5	104.5	99.1	(5.4)
Salaries and Wages/Payroll Related Costs	54.1	53.8	(0.3)	62.6	57.9	(4.7)
Utilities	2.0	2.3	0.2	3.2	2.5	(0.7)
Scholarships and Fellowships	11.8	9.6	(2.2)	9.7	11.7	2.1
Operations, Maintenance and Travel	29.4	31.1	1.7	24.8	35.1	10.3
Depreciation and Amortization	19.5	19.5	(0.0)	21.3	21.0	(0.3)
Total Expenses	\$ 116.8	116.3	(0.6)	121.6	128.2	6.6
Operating Margin	(25.6)	(17.6)	8.1	(17.1)	(29.0)	(12.0)
Cash Flow Margin (Excludes Depr & Amort Exp)	(6.1)	2.0	8.1	4.2	(8.1)	(12.3)

U.T. Permian Basin reported a year-to-date positive cash flow margin of \$2.0 million, an increase of \$8.1 million (132%) from the prior year. The increase was primarily attributable to an increase in sponsored programs due to Texas B-On-Time funding received in the current fiscal year. The most current projection received from U.T. Permian Basin reflects a cash flow margin loss of \$8.1 million for the year attributable to a fiscal year-end pledged revenues adjustment.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025



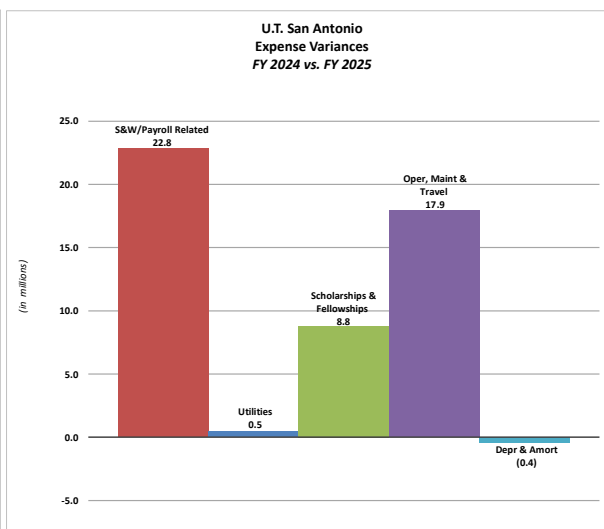
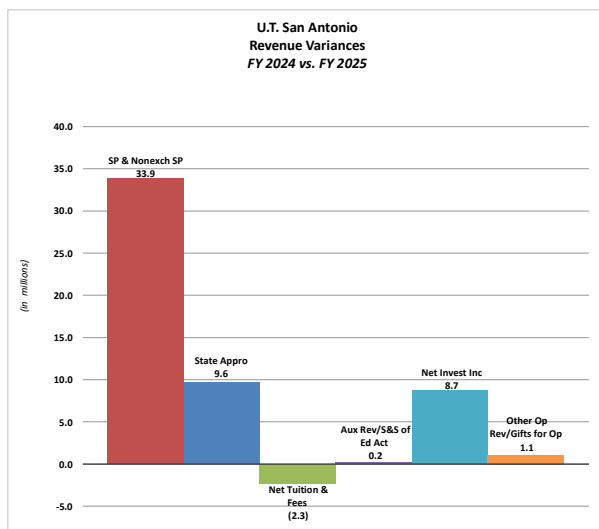
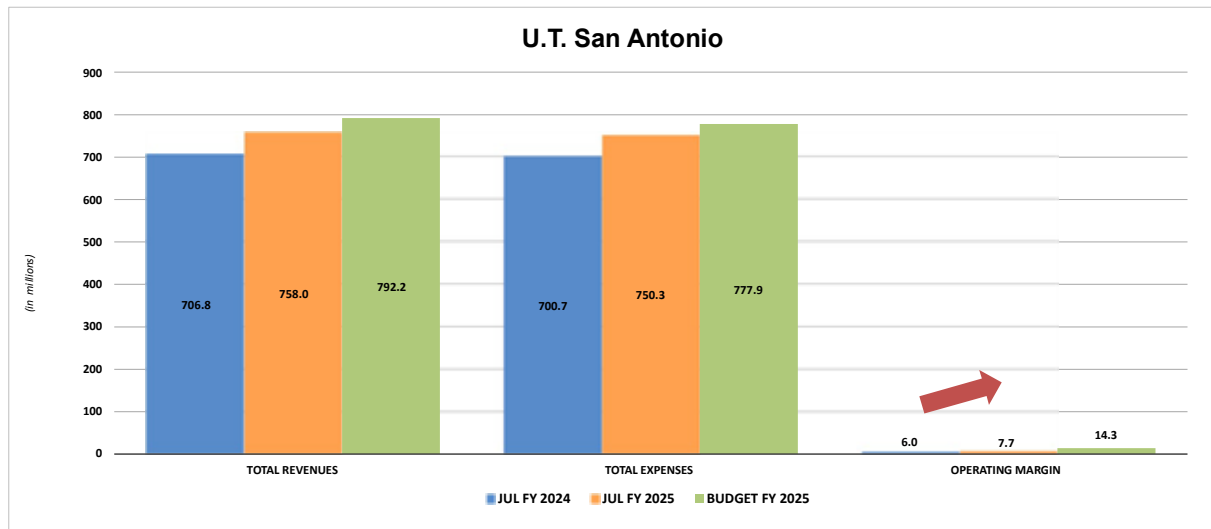
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 14.3	18.5	4.2	19.5	18.5	(1.0)
Sponsored Programs/Nonexchange Sponsored Programs	197.3	240.2	42.9	265.2	313.3	48.1
State Appropriations	170.7	173.3	2.6	187.3	189.1	1.9
Net Tuition and Fees	117.8	98.8	(19.0)	147.1	107.8	(39.3)
Auxiliary Revenues/Sales & Services of Educational Activities	18.4	19.9	1.5	22.5	21.8	(0.8)
Net Investment Income	19.7	20.2	0.5	22.7	23.6	0.9
Other Operating Revenues/Gift Contributions for Operations	23.0	27.1	4.1	16.1	26.8	10.7
Total Revenues	561.2	598.1	36.9	680.4	700.9	20.5
Salaries and Wages/Payroll Related Costs	418.4	444.7	26.3	477.1	486.3	9.1
Utilities	8.3	9.1	0.8	12.9	12.3	(0.6)
Scholarships and Fellowships	8.6	7.2	(1.4)	66.3	56.0	(10.3)
Operations, Maintenance and Travel	101.5	113.1	11.6	110.4	129.4	19.0
Depreciation and Amortization	56.7	65.7	9.0	77.9	75.6	(2.3)
Total Expenses	\$ 593.5	639.8	46.3	744.6	759.6	14.9
Operating Margin	(32.3)	(41.7)	(9.4)	(64.2)	(58.7)	5.5
Cash Flow Margin (Excludes Depr & Amort Exp)	24.4	24.0	(0.4)	13.7	16.9	3.2

U.T. Rio Grande Valley reported a year-to-date positive cash flow margin of \$24.0 million, a decrease of \$0.4 million (1%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs attributable to an increase in staff and faculty positions; and an increase in operations, maintenance and travel as a result of an increase in materials and supplies attributable to EPIC software implementation costs, as well as an increase in professional fees and services due to an increase in transportation services. The most current projection received from U.T. Rio Grande Valley reflects a cash flow margin of \$16.9 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025



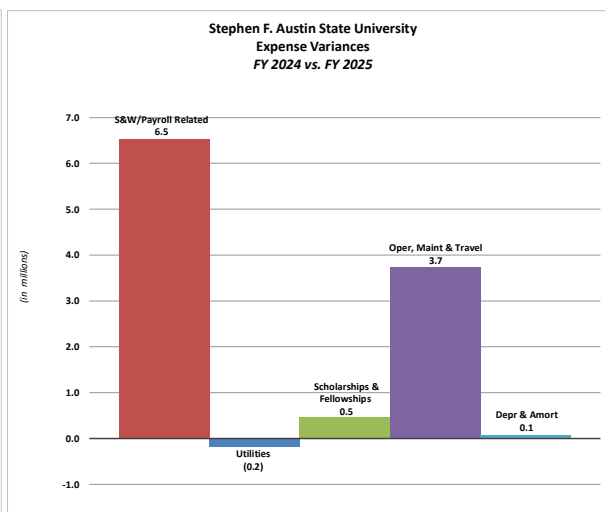
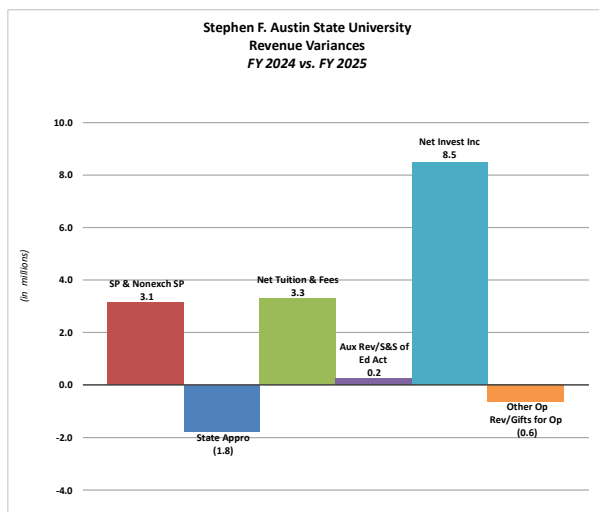
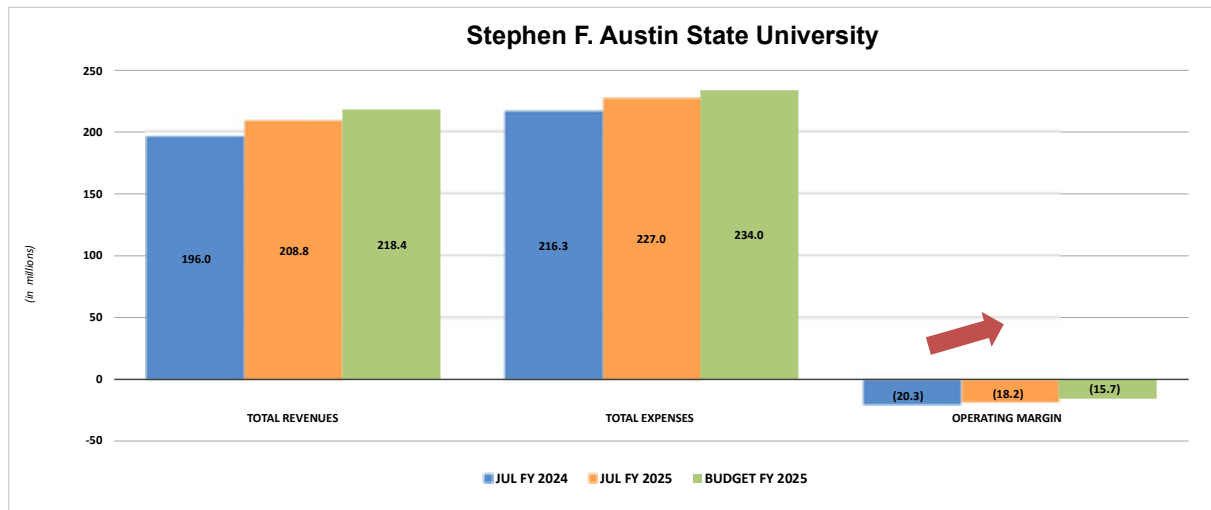
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 180.8	214.6	33.9	233.8	283.1	49.3
State Appropriations	166.3	176.0	9.6	176.3	192.0	15.7
Net Tuition and Fees	235.0	232.6	(2.3)	249.2	253.8	4.6
Auxiliary Revenues/Sales & Services of Educational Activities	77.0	77.2	0.2	79.6	84.2	4.6
Net Investment Income	29.3	38.0	8.7	35.9	40.4	4.5
Other Operating Revenues/Gift Contributions for Operations	18.5	19.6	1.1	17.4	21.3	4.0
Total Revenues	706.8	758.0	51.2	792.2	874.8	82.6
Salaries and Wages/Payroll Related Costs	399.5	422.4	22.8	448.7	460.7	12.1
Utilities	16.0	16.5	0.5	19.0	18.0	(1.0)
Scholarships and Fellowships	63.8	72.5	8.8	79.6	79.1	(0.5)
Operations, Maintenance and Travel	148.4	166.3	17.9	146.7	181.4	34.7
Depreciation and Amortization	73.0	72.6	(0.4)	83.9	79.2	(4.7)
Total Expenses	\$ 700.7	750.3	49.6	777.9	818.5	40.6
Operating Margin	6.0	7.7	1.6	14.3	56.4	42.0
Cash Flow Margin (Excludes Depr & Amort Exp)	79.0	80.3	1.2	98.2	135.6	37.3

U.T. San Antonio reported a year-to-date positive cash flow margin of \$80.3 million, an increase of \$1.2 million (2%) from the prior year. The increase was primarily attributable to the following: an increase in net investment income as a result of improved market conditions; and an increase in gift contributions for operations due to an increase in donations as compared to the prior year. The most current projection received from U.T. San Antonio reflects a cash flow margin of \$135.6 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025

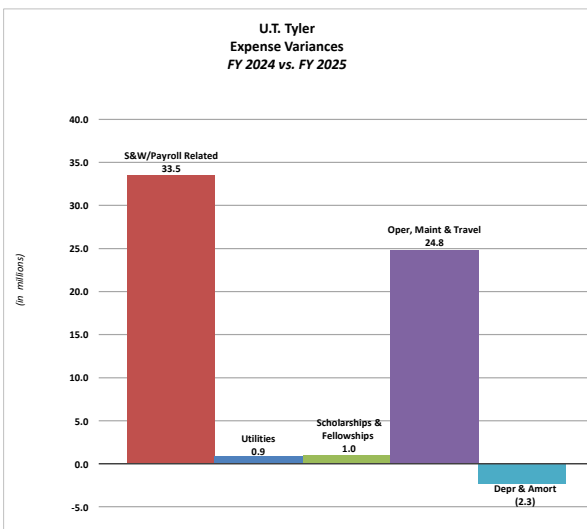
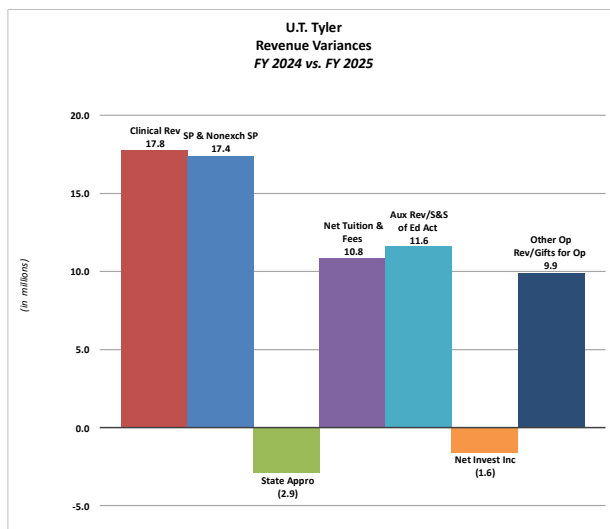
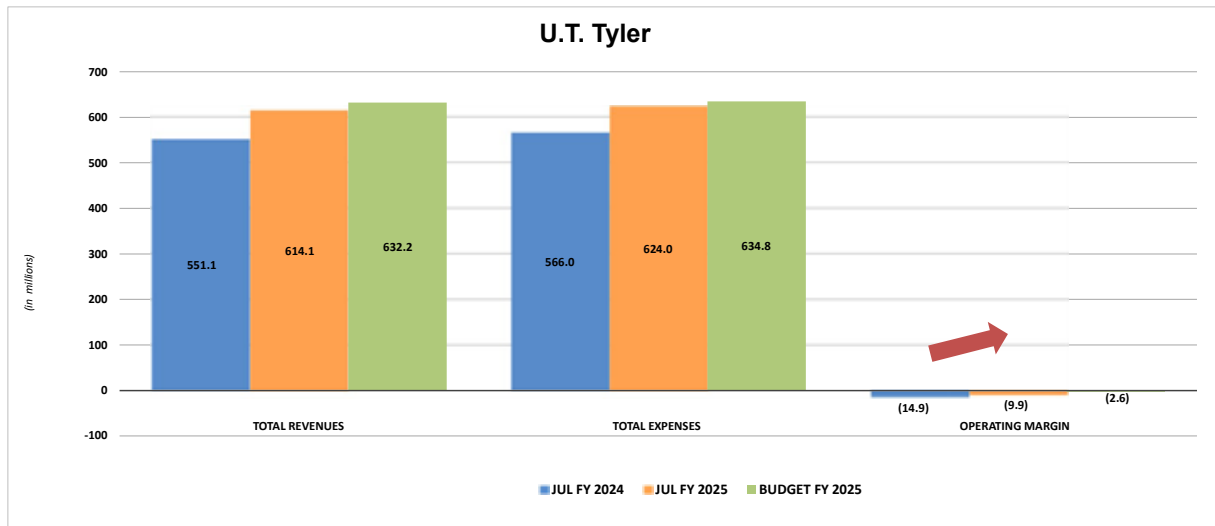


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 36.9	40.1	3.1	41.3	42.6	1.3
State Appropriations	50.5	48.7	(1.8)	53.5	54.9	1.4
Net Tuition and Fees	48.3	51.6	3.3	56.7	56.2	(0.5)
Auxiliary Revenues/Sales & Services of Educational Activities	38.6	38.8	0.2	43.9	41.9	(2.0)
Net Investment Income	13.2	21.7	8.5	10.7	22.1	11.5
Other Operating Revenues/Gift Contributions for Operations	8.6	7.9	(0.6)	12.3	8.5	(3.8)
Total Revenues	196.0	208.8	12.8	218.4	226.2	7.9
Salaries and Wages/Payroll Related Costs	133.8	140.4	6.5	143.8	152.5	8.7
Utilities	5.8	5.6	(0.2)	5.1	6.1	1.0
Scholarships and Fellowships	6.2	6.7	0.5	3.5	7.3	3.8
Operations, Maintenance and Travel	49.4	53.2	3.7	58.6	59.2	0.6
Depreciation and Amortization	21.0	21.1	0.1	23.0	22.5	(0.5)
Total Expenses	\$ 216.3	227.0	10.6	234.0	247.6	13.6
Operating Margin	(20.3)	(18.2)	2.1	(15.7)	(21.4)	(5.7)
Cash Flow Margin (Excludes Depr & Amort Exp)	0.7	3.0	2.2	7.3	1.1	(6.2)

Stephen F. Austin State University reported a year-to-date positive cash flow margin of \$3.0 million, an increase of \$2.2 million (300%) from the prior year. The increase was primarily due to the following: an increase in net investment income as a result of an increase in the Long-Term Fund distribution; and an increase in net student tuition and fees attributable to an increase in semester credit hours. The most current projection received from Stephen F. Austin State University reflects a cash flow margin of \$1.1 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025



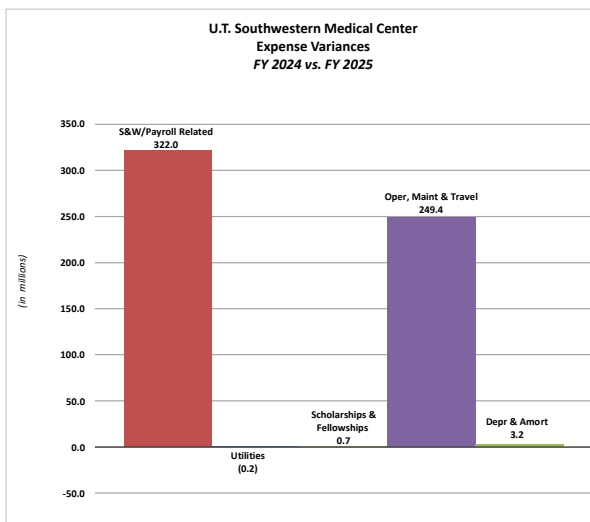
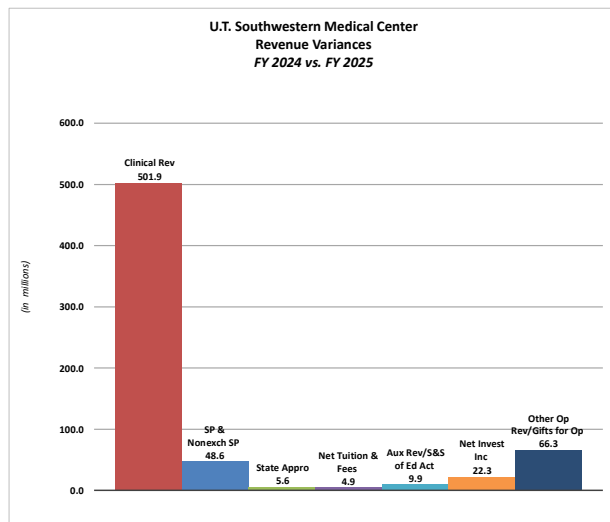
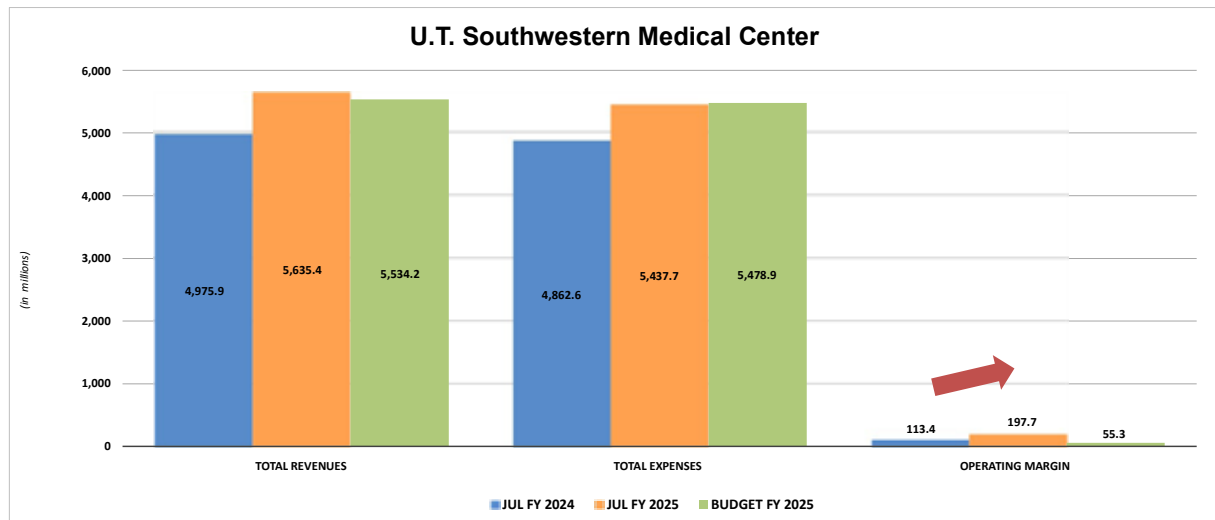
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 181.2	199.0	17.8	213.4	217.1	3.7
Sponsored Programs/Nonexchange Sponsored Programs	153.2	170.6	17.4	168.3	186.6	18.3
State Appropriations	97.3	94.4	(2.9)	103.0	103.0	0.0
Net Tuition and Fees	58.2	69.0	10.8	71.5	73.3	1.7
Auxiliary Revenues/Sales & Services of Educational Activities	28.5	40.2	11.6	41.1	47.7	6.6
Net Investment Income	12.5	10.9	(1.6)	13.6	11.8	(1.8)
Other Operating Revenues/Gift Contributions for Operations	20.2	30.1 *	9.9	21.3	30.1 *	8.8
Total Revenues	551.1	614.1	63.0	632.2	669.5	37.3
Salaries and Wages/Payroll Related Costs	364.6	398.1	33.5	411.2	433.4	22.2
Utilities	4.6	5.5	0.9	5.9	6.0	0.1
Scholarships and Fellowships	15.3	16.4	1.0	9.7	16.7	7.0
Operations, Maintenance and Travel	149.8	174.6	24.8	169.7	194.0	24.3
Depreciation and Amortization	31.7	29.4	(2.3)	38.3	32.0	(6.3)
Total Expenses	\$ 566.0	624.0	58.0	634.8	682.2	47.4
Operating Margin	(14.9)	(9.9)	5.1	(2.6)	(12.7)	(10.0)
Cash Flow Margin (Excludes Depr & Amort Exp)	16.8	19.5	2.7	35.7	19.4	(16.3)

*Other Operating Income includes 30% of UTHET's net adjusted income which was \$0.0 million through July. U.T. Tyler's year-end projection includes \$0.3 million of UTHET's net adjusted income for the year.

U.T. Tyler reported a year-to-date positive cash flow margin of \$19.5 million, an increase of \$2.7 million (16%) from the prior year. The increase was primarily attributable to the following: an increase in clinical revenues due to an increase in patient volumes, as well as continued growth of the practice plan; an increase in net student tuition and fees as a result of increased enrollment; and an increase in auxiliary enterprises revenues associated with enrollment growth. The most current projection received from U.T. Tyler reflects a cash flow margin of \$19.4 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025



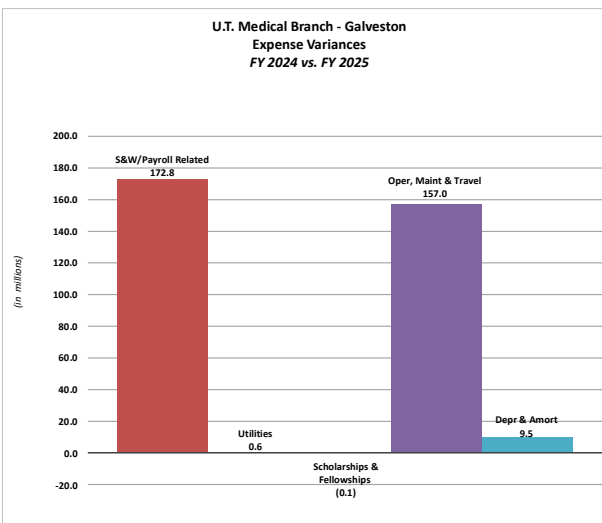
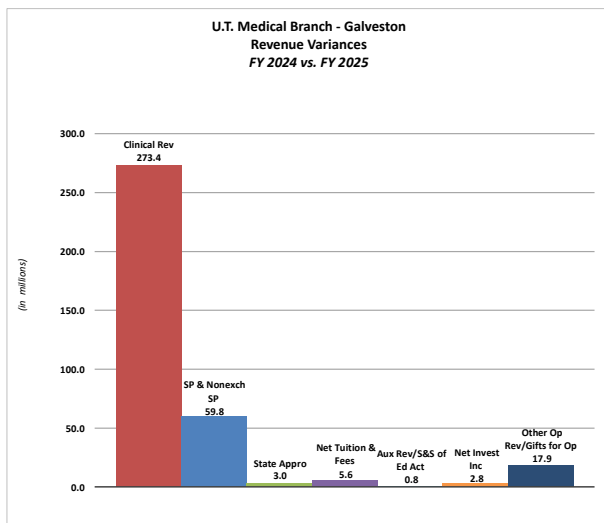
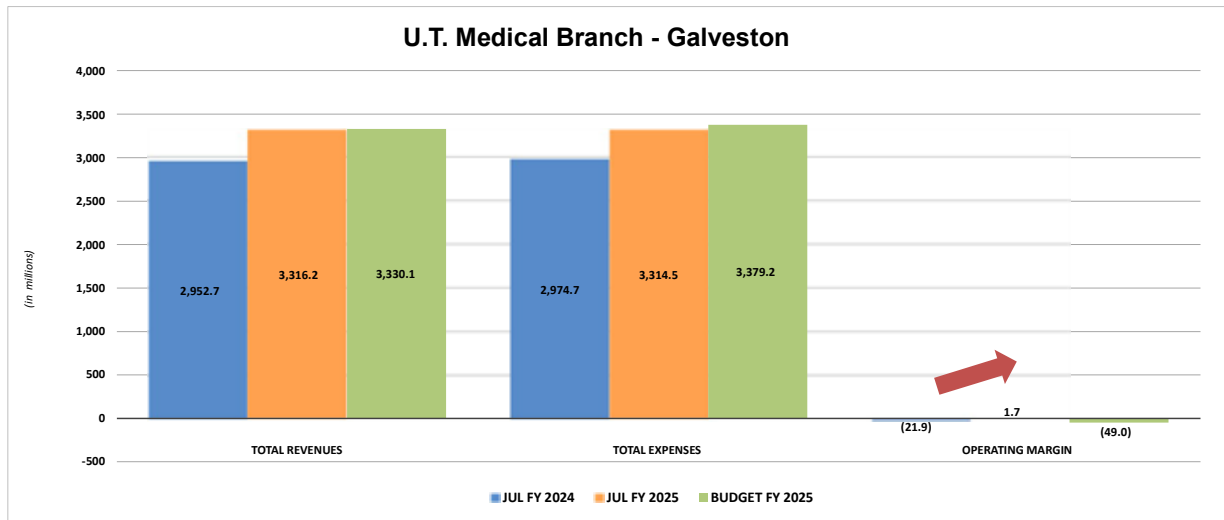
(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 3,237.8	3,739.7	501.9	3,647.0	4,069.3	422.3
Sponsored Programs/Nonexchange Sponsored Programs	914.5	963.1	48.6	1,025.9	1,054.6	28.7
State Appropriations	204.4	210.0	5.6	233.4	229.4	(4.0)
Net Tuition and Fees	26.9	31.8	4.9	29.9	32.9	3.0
Auxiliary Revenues/Sales & Services of Educational Activities	45.8	55.7	9.9	56.4	60.9	4.5
Net Investment Income	184.6	206.9	22.3	188.2	226.3	38.2
Other Operating Revenues/Gift Contributions for Operations	362.0	428.3	66.3	353.4	481.8	128.3
Total Revenues	4,975.9	5,635.4	659.5	5,534.2	6,155.2	620.9
Salaries and Wages/Payroll Related Costs	2,988.2	3,310.2	322.0	3,534.6	3,679.1	144.5
Utilities	29.5	29.2	(0.2)	32.7	32.6	(0.2)
Scholarships and Fellowships	3.3	4.0	0.7	7.4	4.0	(3.4)
Operations, Maintenance and Travel	1,585.1	1,834.5	249.4	1,617.3	2,012.0	394.8
Depreciation and Amortization	256.5	259.7	3.2	286.9	283.5	(3.4)
Total Expenses	\$ 4,862.6	5,437.7	575.1	5,478.9	6,011.2	532.3
Operating Margin	113.4	197.7	84.3	55.3	144.0	88.6
Cash Flow Margin (Excludes Depr & Amort Exp)	369.9	457.4	87.6	342.2	427.4	85.2

U.T. Southwestern Medical Center reported a year-to-date positive cash flow margin of \$457.4 million, an increase of \$87.6 million (24%) from the prior year. The increase was primarily due to an increase in clinical revenues as a result of increased outpatient and inpatient visits, as well as increased admissions. The most current projection received from U.T. Southwestern Medical Center reflects a cash flow margin of \$427.4 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025

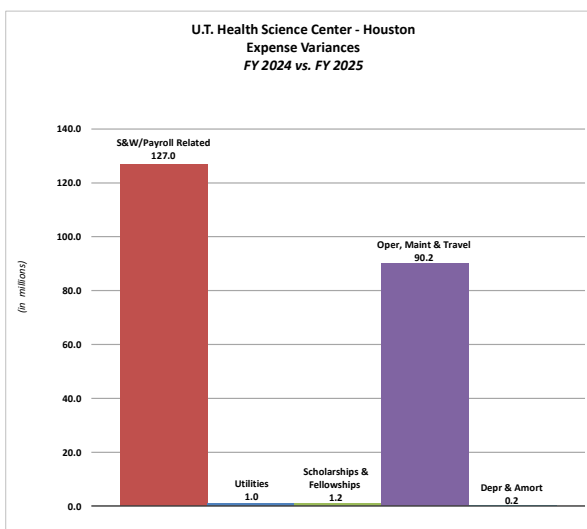
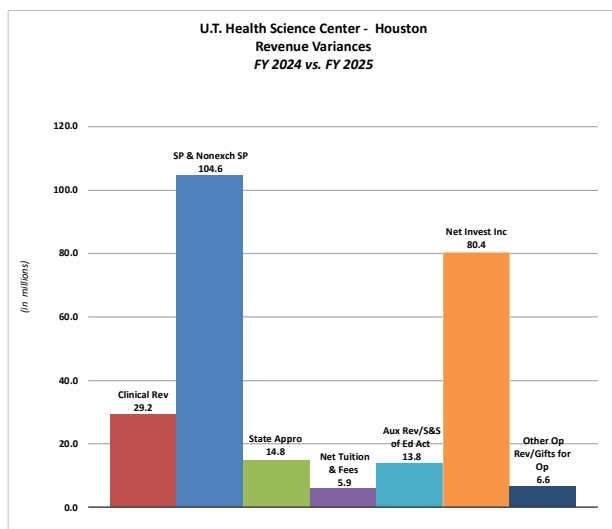
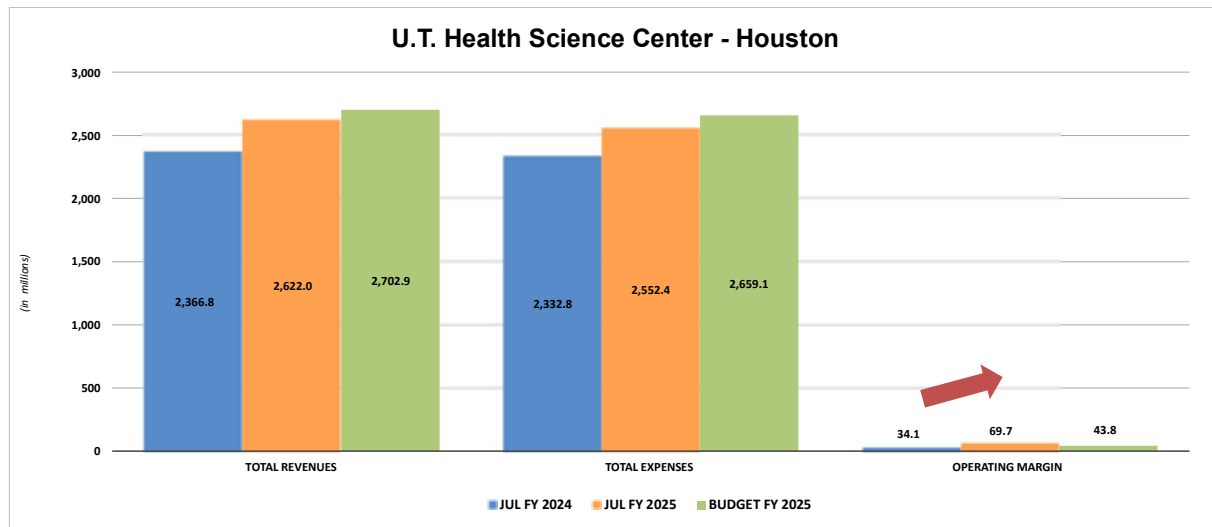


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 2,029.7	2,303.1	273.4	2,298.7	2,507.7	209.0
Sponsored Programs/Nonexchange Sponsored Programs	270.6	330.5	59.8	286.6	362.4	75.8
State Appropriations	358.1	361.1	3.0	392.4	393.6	1.2
Net Tuition and Fees	46.9	52.5	5.6	52.9	57.1	4.2
Auxiliary Revenues/Sales & Services of Educational Activities	26.6	27.4	0.8	27.7	30.0	2.3
Net Investment Income	77.3	80.1	2.8	83.4	86.6	3.2
Other Operating Revenues/Gift Contributions for Operations	143.5	161.5	17.9	188.6	173.3	(15.3)
Total Revenues	2,952.7	3,316.2	363.4	3,330.1	3,610.6	280.4
Salaries and Wages/Payroll Related Costs	1,804.4	1,977.2	172.8	2,076.9	2,168.8	91.8
Utilities	32.6	33.2	0.6	46.4	36.8	(9.5)
Scholarships and Fellowships	8.8	8.8	(0.1)	12.7	9.6	(3.2)
Operations, Maintenance and Travel	921.4	1,078.4	157.0	1,006.2	1,168.0	161.7
Depreciation and Amortization	207.4	216.9	9.5	236.9	237.4	0.6
Total Expenses	\$ 2,974.7	3,314.5	339.9	3,379.2	3,620.6	241.4
Operating Margin	(21.9)	1.7	23.6	(49.0)	(10.0)	39.0
Cash Flow Margin (Excludes Depr & Amort Exp)	185.5	218.6	33.1	187.9	227.4	39.6

U.T. Medical Branch - Galveston reported a year-to-date positive cash flow margin of \$218.6 million, an increase of \$33.1 million (18%) from the prior year. The increase was primarily attributable to an increase in clinical revenues due to increased volume and clinical productivity, as well as a favorable rate and case mix index. The most current projection received from U.T. Medical Branch - Galveston reflects a cash flow margin of \$227.4 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025

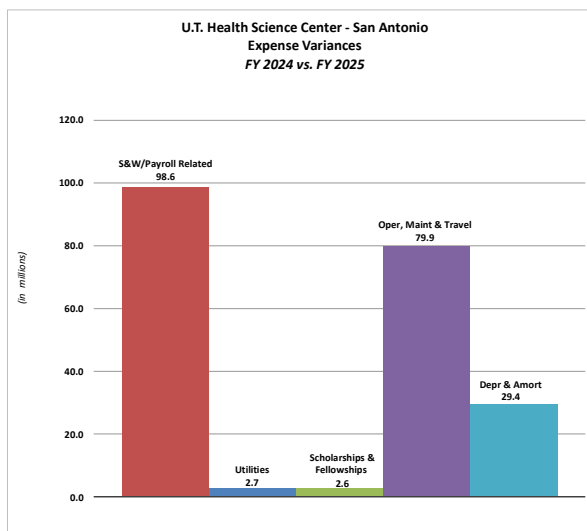
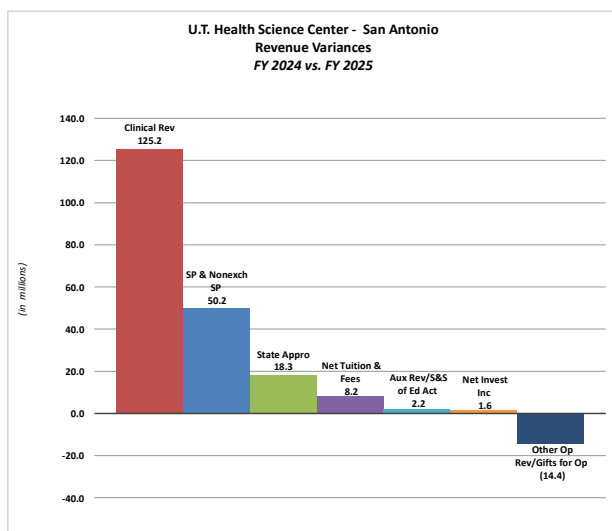
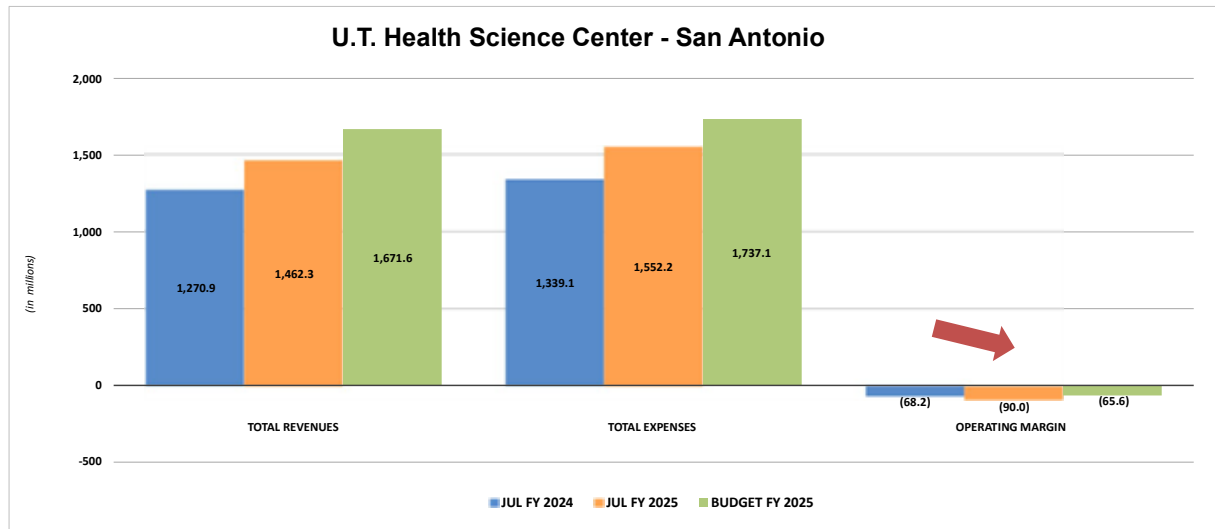


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 664.9	694.2	29.2	750.8	759.0	8.2
Sponsored Programs/Nonexchange Sponsored Programs	1,148.1	1,252.7	104.6	1,338.6	1,370.0	31.4
State Appropriations	230.2	244.9	14.8	262.7	250.0	(12.8)
Net Tuition and Fees	66.8	72.6	5.9	64.6	73.7	9.1
Auxiliary Revenues/Sales & Services of Educational Activities	78.9	92.7	13.8	57.4	83.4	26.0
Net Investment Income	106.6	186.9	80.4	106.9	210.4	103.6
Other Operating Revenues/Gift Contributions for Operations	71.4	78.0	6.6	121.9	90.8	(31.1)
Total Revenues	2,366.8	2,622.0	255.2	2,702.9	2,837.3	134.4
Salaries and Wages/Payroll Related Costs	1,834.3	1,961.3	127.0	2,077.8	2,116.3	38.5
Utilities	13.4	14.4	1.0	16.5	15.7	(0.8)
Scholarships and Fellowships	8.1	9.3	1.2	5.4	11.9	6.4
Operations, Maintenance and Travel	375.2	465.5	90.2	472.7	504.8	32.1
Depreciation and Amortization	101.7	101.9	0.2	86.6	111.2	24.6
Total Expenses	\$ 2,332.8	2,552.4	219.6	2,659.1	2,760.0	100.9
Operating Margin	34.1	69.7	35.6	43.8	77.3	33.5
Cash Flow Margin (Excludes Depr & Amort Exp)	135.8	171.6	35.9	130.4	188.5	58.1

U.T. Health Science Center - Houston reported a year-to-date positive cash flow margin of \$171.6 million, an increase of \$35.9 million (26%) from the prior year. The increase was primarily due to the following: an increase in sponsored programs attributable to an increase in contractual revenues from Memorial Hermann Healthcare System and Harris Health System; an increase in net investment income as a result of past due royalty income collected after litigation; and an increase in clinical revenues due to increased contractual rates, combined with increased revenue generated by the physician practice plan. The most current projection received from U.T. Health Science Center - Houston reflects a cash flow margin of \$188.5 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025

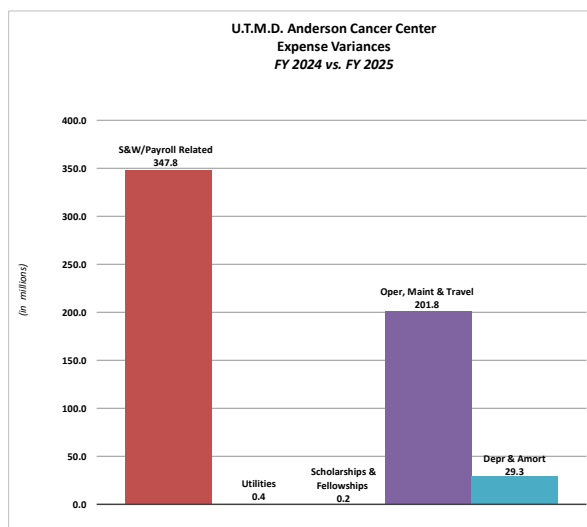
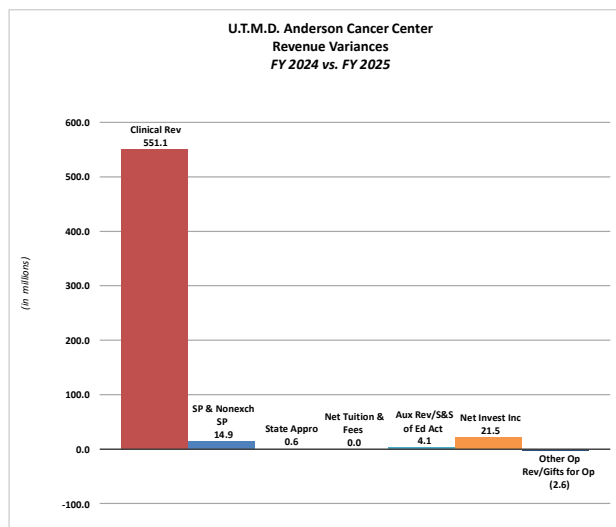
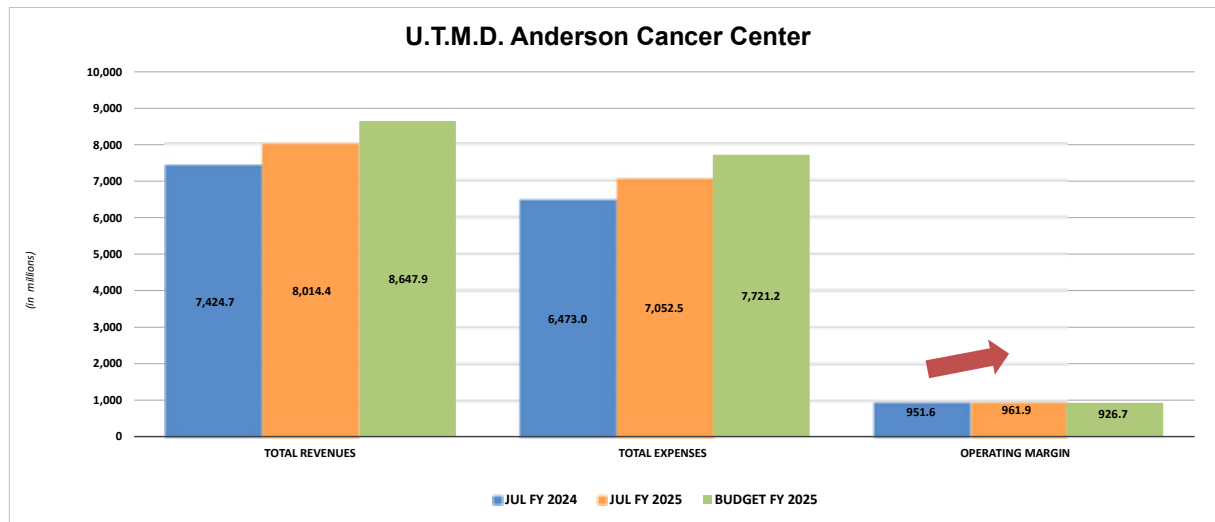


(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 355.9	481.2	125.2	593.3	542.1	(51.2)
Sponsored Programs/Nonexchange Sponsored Programs	543.4	593.6	50.2	650.1	655.6	5.5
State Appropriations	184.4	202.7	18.3	226.4	231.8	5.5
Net Tuition and Fees	57.0	65.2	8.2	70.0	71.1	1.1
Auxiliary Revenues/Sales & Services of Educational Activities	26.1	28.4	2.2	37.7	31.0	(6.7)
Net Investment Income	59.5	61.0	1.6	64.1	66.6	2.4
Other Operating Revenues/Gift Contributions for Operations	44.6	30.2	(14.4)	29.9	32.9	3.0
Total Revenues	1,270.9	1,462.3	191.4	1,671.6	1,631.1	(40.5)
Salaries and Wages/Payroll Related Costs	868.7	967.3	98.6	1,091.8	1,085.2	(6.6)
Utilities	19.8	22.5	2.7	24.5	24.5	0.0
Scholarships and Fellowships	10.6	13.2	2.6	14.2	14.4	0.2
Operations, Maintenance and Travel	369.2	449.1	79.9	494.8	484.0	(10.8)
Depreciation and Amortization	70.7	100.1	29.4	111.8	118.2	6.4
Total Expenses	\$ 1,339.1	1,552.2	213.2	1,737.1	1,726.4	(10.8)
Operating Margin	(68.2)	(90.0)	(21.8)	(65.6)	(95.3)	(29.7)
Cash Flow Margin (Excludes Depr & Amort Exp)	2.5	10.1	7.6	46.3	22.9	(23.3)

U.T. Health Science Center - San Antonio reported a year-to-date positive cash flow margin of \$10.1 million, an increase of \$7.6 million (298%) from the prior year. The increase was primarily attributable to an increase in clinical revenues as a result of increased patient volumes associated with the new UT Health San Antonio Multi-Specialty Research Hospital. The most current projection received from U.T. Health Science Center - San Antonio reflects a cash flow margin of \$22.9 million for the year.

Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending July 31, 2025



(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 5,824.7	6,375.8	551.1	6,983.7	7,023.2	39.5
Sponsored Programs/Nonexchange Sponsored Programs	616.9	631.8	14.9	689.2	697.6	8.4
State Appropriations	204.9	205.5	0.6	223.0	219.6	(3.4)
Net Tuition and Fees	1.9	1.9	0.0	2.0	1.9	(0.1)
Auxiliary Revenues/Sales & Services of Educational Activities	41.9	46.0	4.1	48.6	49.5	0.9
Net Investment Income	518.6	540.2	21.5	437.0	575.0	138.0
Other Operating Revenues/Gift Contributions for Operations	215.7	213.1	(2.6)	264.4	232.6	(31.7)
Total Revenues	7,424.7	8,014.4	589.7	8,647.9	8,799.5	151.6
Salaries and Wages/Payroll Related Costs	3,637.0	3,984.8	347.8	4,129.9	4,226.1	96.2
Utilities	47.2	47.6	0.4	52.2	50.7	(1.5)
Scholarships and Fellowships	1.6	1.8	0.2	2.6	2.6	0.0
Operations, Maintenance and Travel	2,463.1	2,664.9	201.8	3,171.9	3,063.7	(108.2)
Depreciation and Amortization	324.1	353.5	29.3	364.5	387.0	22.4
Total Expenses	\$ 6,473.0	7,052.5	579.5	7,721.2	7,730.0	8.8
Operating Margin	951.6	961.9	10.2	926.7	1,069.5	142.8
Cash Flow Margin (Excludes Depr & Amort Exp)	1,275.8	1,315.3	39.5	1,291.2	1,456.4	165.2

U.T.M.D. Anderson Cancer Center reported a year-to-date positive cash flow margin of \$1,315.3 million, an increase of \$39.5 million (3%) from the prior year. The increase was primarily due to an increase in clinical revenues attributable to increased admissions and outpatient visits. The most current projection received from U.T.M.D. Anderson Cancer Center reflects a cash flow margin of \$1,456.4 million for the year.

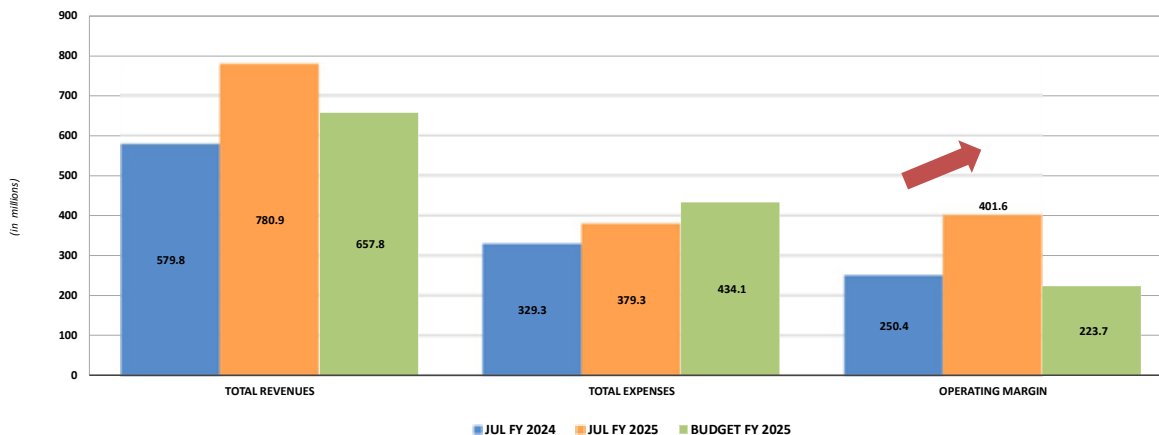
Monthly Financial Report

Comparison of Operating Results, Margin, Budget and Projected Year-End

For the Period Ending July 31, 2025

U.T. System Administration

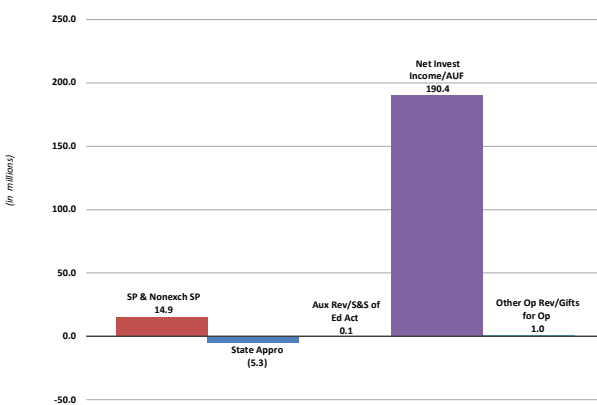
(Excluding OPEB & Pension Expense)



U.T. System Administration

Revenue Variances

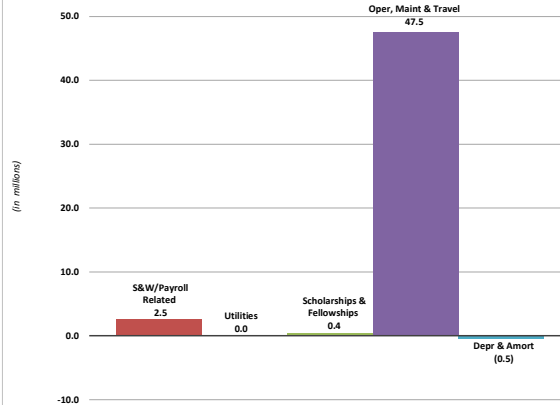
FY 2024 vs. FY 2025



U.T. System Administration

Expense Variances (Excl. OPEB & Pension Exp.)

FY 2024 vs. FY 2025



(in millions)	July YTD FY 2024	July YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 50.1	65.0	14.9	41.5	69.3	27.9
State Appropriations	13.6	8.3	(5.3)	8.1 *	9.0	1.0
Auxiliary Revenues/Sales & Services of Educational Activities	3.1	3.3	0.1	3.5	3.6	0.1
Net Investment Income/Available University Fund (AUF)	509.0	699.4	190.4	599.0	711.3	112.3
Other Operating Revenues/Gift Contributions for Operations	4.0	5.0	1.0	5.8	5.4	(0.4)
Total Revenues	579.8	780.9	201.1	657.8	798.6	140.8
Salaries and Wages/Payroll Related Costs	48.7	51.2	2.5	58.3	55.9	(2.5)
Utilities	0.2	0.2	0.0	0.0	0.2	0.2
Scholarships and Fellowships	0.7	1.2	0.4	2.3	1.3	(1.1)
Operations, Maintenance and Travel	257.9	305.3	47.5	352.6 *	330.5	(22.1)
Depreciation and Amortization	21.9	21.4	(0.5)	20.8	22.9	2.1
Total Expenses (Excluding OPEB & Pension Exp)	\$ 329.3	379.3	49.9	434.1	410.8	(23.3)
Operating Margin (Excluding OPEB & Pension Exp)	250.4	401.6	151.2	223.7	387.8	164.1
Cash Flow Margin (Excluding OPEB, Pension, Depr & Amort Exp)	272.3	423.0	150.7	244.5	410.8	166.3

*State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.

Excluding OPEB, pension, and depreciation expense, *U.T. System Administration* reported a year-to-date positive cash flow margin of \$423.0 million, an increase of \$150.7 million (55%) from the prior year. The increase was primarily attributable to an increase in net investment income due to increases in Available University Fund interest earnings and surface easements. The most current projection, excluding OPEB, pension, and depreciation expense, reflects a cash flow margin of \$410.8 million for the year.



**TABLE OF CONTENTS
FOR
ACADEMIC AFFAIRS COMMITTEE**

Committee Meeting: 11/19/2025

Board Meeting: 11/20/2025
Austin, Texas

*Jodie Lee Jiles, Chairman
Christina Melton Crain
Robert P. Gauntt
Janiece Longoria
Nolan Perez
Stuart W. Stedman*

	Committee Meeting	Board Meeting	Page
Convene	2:00 p.m. Chairman Jiles		
1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration	Discussion	Action	65
2. U.T. San Antonio: Approval to establish a Doctor of Business Administration degree program	Action Dr. Holmes	Action	66
Adjourn	2:30 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. U.T. San Antonio: Approval to establish a Doctor of Business Administration degree program

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that authorization, pursuant to Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Business Administration degree program; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Description

The Doctor of Business Administration (D.B.A.) is a cohort-based, part-time program comprised of 60 student credit hours (SCH) delivered in a hybrid format. Designed for mid- to senior-level professionals, the program aims to provide students with a background in business theory, research methodology, and applied analytics for today's dynamic business environment. Unlike a traditional Ph.D. in Business Administration, which emphasizes theoretical research, the D.B.A. focuses on applying research to real-world business challenges. The curriculum integrates advanced coursework in operations management, accounting, finance, marketing, economics, research methods, and analytics. The program is designed to prepare graduates to advance to senior executive positions in corporations and government agencies, enter consulting, or pursue academic roles such as Professors of Practice, Clinical Professors, faculty at teaching-focused institutions, or leadership positions.

Need and Student Demand

Market analysis demonstrates a sustained demand for a D.B.A. program, driven by competitive market conditions and evolving workforce needs (Kalika, 2023; Lightcast, 2024). Online search trends reveal strong interest from prospective students, with high average monthly volumes for terms such as "Doctor of Business Administration" (49,500) and "Online D.B.A." (3,600). Many prospective students also searching for comparisons between D.B.A. and Ph.D. programs, indicating demand for clarity about career pathways and outcomes. The program plans to attract these potential students by highlighting the D.B.A.'s practical applications, especially its focus on bridging research and practice to solve complex, real-world business challenges. In the long-term, the demand for D.B.A. graduates is reinforced by the growing need for professionals with advanced business knowledge who can navigate a dynamic, global, and data-driven economy. As organizations increasingly require leaders who can integrate strategic vision with data-driven decision-making, the value of these advanced skills will continue to rise.

The urgency of this need is underscored by research identifying a shortage of 1.5 million managers and leaders with the ability to make data-informed decisions (World Economic Forum, 2015). Modern executives are expected to combine leadership acumen with analytic expertise, making doctoral-level preparation particularly relevant. Reflecting this trend, student interest in advanced business education has been climbing. While the M.B.A. remains the most common graduate business credential, doctoral degrees in business are increasingly sought by professionals seeking a competitive edge. In 2021-2022, U.S. institutions awarded 4,485 doctoral degrees in business, representing a 315% increase over the prior two decades (National Center for Education Statistics, 2023). This growth underscores the rising demand for doctoral-level training among senior professionals and recent master's graduates.

In Texas, demand for practitioner-focused doctoral programs like the D.B.A. has been especially strong and historically unmet (Lightcast, 2024; Kalika, 2023). Until recently, limited program availability constrained options for qualified candidates. Analyses have shown that applications to D.B.A. programs have risen, outpacing available capacity and leaving a substantial portion of qualified applicants without access to seats (Jarrett, 2023; Kalika, 2023; Lightcast, 2024; Lopez, 2025). This supply-demand imbalance demonstrates pent-up demand across the state and region. In short, Texas continues to offer a fertile environment for a D.B.A. program, designed to serve working professionals and recent M.B.A. graduates seeking advanced leadership and analytical expertise.

Program Quality

The D.B.A. program will be supported by 24 core faculty from the Alvarez College of Business, representing fields such as management, marketing, accounting, finance, economics, and business analytics. These faculty have strong records of scholarly productivity. Their work spans organizational behavior, leadership, global health supply chains, corporate governance, finance, consumer behavior, marketing strategy, and econometrics. The program will also draw on support faculty (Professors of Practice) who provide applied expertise and executive perspectives, ensuring close alignment with professional practice. No new hires are required at program launch, though strategic additions could occur within three to five years, depending on program growth.

The D.B.A. program combines academic rigor with professional relevance, ensuring quality through accomplished faculty with strong research records and applied expertise. The curriculum integrates advanced methodologies with practical problem-solving, producing dissertations that address real organizational challenges. Designed for working professionals, the program offers weekend and hybrid delivery formats, dissertation mentoring, applied research opportunities, and access to industry partnerships and research centers. The D.B.A. is both academically rigorous and responsive to the needs of mid-career executives.

Revenue and Expenses

Expenses	5-Year Total
<i>Faculty</i>	
Salaries	\$ 1,326,302
Benefits	\$ 358,102
<i>Graduate Students</i>	
TA Salaries	\$ 0
TA Benefits	\$ 0
GRA Salaries	\$ 0
GRA Benefits	\$ 0
<i>Staff & Administration</i>	
Graduate Coordinator Salary	\$ 50,000
Administrative Staff Salaries	\$ 325,000
Staff Benefits	\$ 87,750
<i>Other Expenses</i>	
Scholarships / Materials & Supplies	\$ 103,000
Total Expenses	\$ 2,250,154

Revenue	5-Year Total
<i>From Student Enrollment</i>	
Formula Funding	\$ 6,673,134
Tuition and Fees	\$ 4,145,999
<i>From Other Revenue Sources</i>	
Participation and Support Unit Costs	
Total Revenue	\$ 10,819,133

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.



TABLE OF CONTENTS FOR HEALTH AFFAIRS COMMITTEE

Committee Meeting: 11/19/2025

Board Meeting: 11/20/2025
Austin, Texas

Christina Melton Crain, Chairman
Robert P. Gauntt
Jodie Lee Jiles
Janiece Longoria
Nolan Perez
Stuart W. Stedman

	Committee Meeting	Board Meeting	Page
Convene	2:30 p.m. <i>Chairman Crain</i>		
1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration	Discussion	Action	70
2. U.T. Austin: Approval to establish a Doctor of Nursing Practice in Clinical Nurse Specialist (DNP-CNS) degree program	Action <i>President Davis</i>	Action	71
3. U.T. Austin: Approval to establish a Doctor of Nursing Practice in Nurse Practitioner (DNP-NP) degree program	Action <i>President Davis</i>	Action	74
4. Stephen F. Austin State University: Approval to establish a College of Health Professions	Action <i>President Weaver</i>	Action	77
5. U.T. Southwestern Medical Center: Approval to establish a Doctor of Philosophy (Ph.D.) in Medical Physics degree program	Action <i>President Podolsky</i>	Action	78
6. U.T. Health Science Center - Houston: Approval to establish a Bachelor of Science in Nursing (BSN) to Doctor of Nursing Practice (DNP) in Nursing Leadership and Administration degree program	Action <i>President Kibbe</i>	Action	82
Adjourn	3:00 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. U.T. Austin: Approval to establish a Doctor of Nursing Practice in Clinical Nurse Specialist (DNP-CNS) degree program

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Nursing Practice in Clinical Nurse Specialist (DNP-CNS) degree program at U.T. Austin; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Descriptions

Following the recommendations of leading national professional nursing organizations (i.e., the American Association of Colleges of Nursing and the National Association of Clinical Nurse Specialists) to move the level of preparation for entry-level clinical nurse specialists (CNS) from a master's-level degree to the doctoral-level Doctor of Nursing Practice (DNP) degree, U.T. Austin proposes a new Doctorate of Nursing Practice in Clinical Nurse Specialist (DNP-CNS) program that would replace the current Master of Science in Nursing (MSN-CNS) program.

The program of study for the DNP-CNS will include courses required for CNS certification, which are currently offered in the MSN program, in addition to courses offered in the existing post-master's DNP. This new DNP-CNS degree program is designed to allow students to more efficiently acquire the education needed for CNS certification while concurrently completing requirements for the preferred DNP degree. What currently would require four years of study and more than 90 semester credit hours in two separate programs would, under the proposed DNP-CNS, instead allow students to complete the DNP program of study and meet the education requirements for CNS certification in three years with 72 semester credit hours.

The Institute of Medicine, The National Academies of Medicine, and the Robert Wood Johnson Foundation all promote streamlined pathways for nurses seeking advanced academic degrees. Because accreditors now expect nurse faculty to have a terminal doctoral-level degree (e.g., DNP or Ph.D.), this program also is designed to help address the nursing faculty shortage in Texas.

Need and Student Demand

The Texas Higher Education Coordinating Board's Labor Market Information (LMI) for Registered Nursing, Nursing Administration, Nursing Research, and Clinical Nursing graduates indicates a complex supply-demand landscape for advanced nursing degrees in Texas. While the LMI shows some regions with oversupply and others with undersupply, statewide data suggest that degree programs may not be producing graduates in proportion to demand, particularly for advanced practice roles such as CNSs.

Recent projections from the Texas Center for Nursing Workforce Studies and the Texas Department of State Health Services highlight persistent and growing shortages in key nursing roles (e.g., nursing faculty). By 2032, Texas is expected to face a deficit of more than 57,000 Registered Nurse (RN) full-time equivalents, with 16.3% of projected demand unmet. The supply of CNSs is projected to exceed demand, but this surplus does not address the acute shortages of RNs and the need for advanced practice nurses in underserved regions.

The persistent nursing workforce shortages, national faculty workforce shortage, and significant healthcare access barriers for Texans underscore the urgent need for expanded CNS educational programs at the doctoral level. Efforts to expand educational programs are critical to meeting both current and future healthcare needs across Texas and the nation, and this new proposed program directly addresses these needs.

Based on current demand and enrollment in the existing MSN-CNS program that the proposed DNP-CNS program will replace, U.T. Austin projects enrollment of 32 students per year.

Program Quality

The DNP-CNS programs will be supported by highly qualified faculty with doctoral degrees, including 14 core faculty and 18 support faculty members. The U.T. Austin School of Nursing does not anticipate the hiring of any new core or support faculty as the current MSN-CNS programs faculty will transition to teach in the DNP-CNS curriculum.

Over the last five years, these faculty have been awarded more than \$48 million in federal research grants, received more than \$7 million in state and institutional grant awards, and account for 289 peer-reviewed publications. Twelve of the faculty have supervised dissertation research in each of the last five years, and an additional faculty member has done so for three years. The proposed DNP-NP programs also will meet the standards for continued Commission on Collegiate Nursing Education accreditation.

Revenue and Expenses

Because almost all the required resources for the proposed DNP-CNS are already in place, no significant new expenses associated with the creation of this new DNP-CNS program are anticipated. Therefore, in lieu of specific budget projections, U.T. Austin provides this explanation of the proposed program's costs to the institution:

1. All faculty who will teach in this program are already full- or part-time faculty in the School of Nursing.
2. The School of Nursing currently provides financial support to graduate students in Nursing as teaching assistants and will continue to provide this student financial support when the new program is established in the School of Nursing.
3. The two graduate program coordinators who currently provide administrative support to the MSN-CNS students will now provide the same level of support for DNP-CNS students.
4. All facilities, equipment, technology, and resources needed to support the proposed DNP-CNS program already exist and will remain in place once it is established.

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

3. U.T. Austin: Approval to establish a Doctor of Nursing Practice in Nurse Practitioner (DNP-NP) degree program

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Nursing Practice in Nurse Practitioner (DNP-NP) degree program at U.T. Austin; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Descriptions

Following the recommendations of leading national professional nursing organizations (i.e., the American Association of Colleges of Nursing and the National Organization of Nurse Practitioner Faculties) to move the level of preparation for entry-level nurse practitioners (NPs) from a master's-level degree to the doctoral-level Doctor of Nursing Practice (DNP) degree, U.T. Austin proposes a new Doctorate of Nursing Practice in Nurse Practitioner (DNP-NP) program that would replace the current Master of Science in Nursing (MSN-NP) program.

The program of study for the DNP-NP will include courses required for NP certification, which are currently offered in the MSN program, in addition to courses offered in the existing post-master's DNP. This new DNP-NP degree program is designed to allow students to more efficiently acquire the education needed for NP certification while concurrently completing requirements for the preferred DNP degree. What currently would require four years of study and more than 90 semester credit hours in two separate programs would, under the proposed DNP-NP, instead allow students to complete the DNP program of study and meet the education requirements for NP certification in three years with 70-77 semester credit hours.

The Institute of Medicine, The National Academies of Medicine, and the Robert Wood Johnson Foundation all promote streamlined pathways for nurses seeking advanced academic degrees. Because accreditors now expect nurse faculty to have a terminal doctoral-level degree (e.g., DNP or Ph.D.), this program also is designed to help address the nursing faculty shortage in Texas.

Need and Student Demand

The Texas Higher Education Coordinating Board's Labor Market Information (LMI) for Registered Nursing, Nursing Administration, Nursing Research, and Clinical Nursing graduates indicates a complex supply-demand landscape for advanced nursing degrees in Texas. While the LMI shows some regions with oversupply and others with undersupply, statewide data

suggest that degree programs may not be producing graduates in proportion to demand, particularly for advanced practice roles such as NPs.

Recent projections from the Texas Center for Nursing Workforce Studies and the Texas Department of State Health Services highlight persistent and growing shortages in key nursing roles (e.g., nursing faculty). By 2032, Texas is expected to face a deficit of more than 57,000 Registered Nurse (RN) full-time equivalents, with 16.3% of projected demand unmet. The supply of NPs is projected to exceed demand, but this surplus does not address the acute shortages of RNs and the need for advanced practice nurses in underserved regions.

The persistent nursing workforce shortages, national faculty recruitment shortage, and significant healthcare access barriers for Texans underscore the urgent need for expanded NP educational programs at the doctoral level. Efforts to expand educational programs are critical to meeting both current and future healthcare needs across Texas and the nation, and this new proposed program is designed to directly address these needs.

Based on current demand and enrollment in the existing MSN-NP program that the proposed DNP-NP program will replace, U.T. Austin projects enrollment of 32 students per year.

Program Quality

The DNP-NP program will be supported by highly qualified faculty with doctoral degrees, including 14 core faculty and 18 support faculty members. The U.T. Austin School of Nursing does not anticipate the hiring of any new core or support faculty as the current MSN-NP program faculty will transition to teach in the DNP-NP curriculum.

Over the last five years, these faculty have been awarded more than \$48 million in federal research grants, received more than \$7 million in state and institutional grant awards, and account for 289 peer-reviewed publications. Twelve of the faculty have supervised dissertation research in each of the last five years, and an additional faculty member has done so for three years. The proposed DNP-NP programs also will meet the standards for continued Commission on Collegiate Nursing Education accreditation.

Revenue and Expenses

Because almost all the required resources for the proposed DNP-NP program are already in place, no significant new expenses associated with the creation of this new DNP-NP program are anticipated. Therefore, in lieu of specific budget projections, U.T. Austin provides this explanation of the proposed program's costs to the institution:

1. All faculty who will teach in this program are already full- or part-time faculty in the School of Nursing.
2. The School of Nursing currently provides financial support to graduate students in Nursing as teaching assistants and will continue to provide this student financial support when the new program is established in the School of Nursing.
3. The two graduate program coordinators who currently provide administrative support to the MSN-NP students will now provide the same level of support for DNP-NP students.

4. All facilities, equipment, technology, and resources needed to support the proposed DNP-NP program already exist and will remain in place once it is established.

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

4. **Stephen F. Austin State University: Approval to establish a College of Health Professions**

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a College of Health Professions at Stephen F. Austin; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Pursuant to Regents' *Rules and Regulations*, Rule 40601 (Institutions Comprising the University of Texas System), Stephen F. Austin proposes the establishment of a College of Health Professions. The establishment of the College of Health Professions represents Stephen F. Austin's next step in meeting the region's growing demand for skilled professionals. The college will aim to prepare students and researchers for the evolving landscape of these fields and to increase visibility and synergies among programs. The new College will be comprised of the following components: (1) School of Nursing, (2) pre-health programs, (3) allied health programs, (4) audiology, (5) speech language pathology, (6) kinesiology, (7) dietetics/nutrition, (8) psychology, (9) counseling, and (10) the School of Social Work. This new college will allow cross-disciplinary collaboration that will poise Stephen. F. Austin to respond more nimbly to high-demand fields of study to help meet the healthcare needs of East Texas. Upon approval by the Board of Regents, the Office of Academic Affairs will notify the Texas Higher Education Coordinating Board of the change so that the Stephen F. Austin administrative unit structure may be updated.

5. U.T. Southwestern Medical Center: Approval to establish a Doctor of Philosophy (Ph.D.) in Medical Physics degree program

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Philosophy (Ph.D.) in Medical Physics degree program; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Description

The proposed Ph.D. in Medical Physics program at U.T. Southwestern Medical Center (UTSWMC) is designed to offer rigorous and interdisciplinary education in the application of physics to medicine. The program requires 107 semester credit hours and combines advanced coursework with hands-on clinical and research training, preparing students for careers in medical imaging, radiation therapy, nuclear medicine, and health physics. Students will benefit from access to state-of-the-art clinical facilities and mentorship from leading experts in the field.

Graduates of the program are expected to:

- Demonstrate a strong foundation in the physical and mathematical principles underlying medical physics.
- Be well-prepared for residency programs in medical physics.
- Apply their knowledge to solve complex clinical and research problems in areas such as medical imaging and radiation therapy.
- Communicate effectively with interdisciplinary healthcare teams.
- Pursue successful careers in clinical practice, academic research, or industry.

Need and Student Demand

Medical physicists are essential members of the healthcare team, ensuring the safe and effective use of radiation in patient care. Their work supports compliance with strict regulatory standards, quality assurance in radiological procedures, and implementation of cutting-edge technologies such as proton therapy, magnetic resonance-guided adaptive radiation therapy,

and AI-enhanced imaging. These niche roles are not easily filled by general physicists or engineers, further underscoring the need for targeted educational pathways.

A significant proportion of currently practicing medical physicists are nearing retirement age. Using the domestic demographic workforce data, an American Society of Radiation Oncology analysis shows that the medical physicist retirement results in a 2.2% drain on workforce supply per year. The attrition rate is accelerating, due to the retirement of baby boomers (rate of retirement during 2010-2020 triples that during 1990-2000). American Association of Physicists in Medicine workforce studies have predicted an ongoing need for new graduates to replace retiring professionals, sustain clinical services, and advance research and teaching in academic medical centers. UTSWMC's program is designed not only to meet clinical demand but also to cultivate future leaders in research and academia.

The State of Texas, and specifically the Dallas-Fort Worth region, continues to see expansion in healthcare services and the development of advanced cancer centers and imaging facilities. UTSWMC, as a leading academic medical institution, is uniquely positioned to train students who will contribute directly to the healthcare workforce in Texas.

UTSWMC projects enrollment of two students in the first year and four students in each of the next four years based on the sustained growth in applications of the existing Medical Physics program track within the Biomedical Engineering program. Notwithstanding a "Covid drop" in 2021, the Medical Physics track application pool has grown by 94% since 2020. The number of current applicants to the Medical Physics track provides a powerfully accurate basis to project admission of at least four highly qualified students each year. This rate of enrollment will facilitate the program's goal for steady-state aggregate enrollment of 15 students.

Program Quality

The proposed Medical Physics Ph.D. program is built upon the resources and expertise of the Department of Radiation Oncology at UTSWMC, one of the largest and most research-active departments in the country. The department includes more than 35 board-certified medical physicists, many of whom will serve as faculty mentors and instructors for this Commission on Accreditation of Medical Physics Education Programs (CAMPEP)-accredited Medical Physics Ph.D. program. Specifically, the Ph.D. program in Medical Physics will have eight core faculty members. Current core faculty account for more than \$23 million in state and federal grant funding over the last five years. Over the same period, core faculty have published 373 peer-reviewed publications. All core faculty have experience in supervising dissertation research, with an average experience exceeding four years. The program will have approximately 30 support faculty members and has plans to hire an additional core faculty member in 2027. All core faculty will have a 1:1 teaching load, resulting in a 2:1 faculty-to-student ratio over the first five years, which is a strong indicator of high program quality.

The department hosts a long-standing CAMPEP-accredited residency program in therapeutic medical physics (since 2009), providing a robust infrastructure for clinical training. Faculty members are actively engaged in mentoring graduate students, clinical residents, postdoctoral fellows, and medical trainees across a wide array of projects in adaptive therapy, artificial intelligence in radiation oncology, image-guided radiation therapy, magnetic resonance-guided linear accelerator technology, proton therapy, and radiobiological modeling. The department's faculty has developed and implemented pioneering clinical protocols, including some of the first clinical applications of magnetic resonance-guided adaptive therapy and AI-driven treatment

planning. The Medical Artificial Intelligence and Automation Lab provides dedicated research infrastructure to support big data analytics and translational AI research. These clinical and research strengths have helped attract top-tier students and trainees, and the faculty's experience in education and interdisciplinary collaboration provides a robust foundation for the continued development of the graduate program.

Overall, the program emphasizes cross-disciplinary integration, drawing from expertise across Radiation Oncology, Radiology, Biomedical Engineering, Mathematics, and Computational Sciences. Students benefit from team-based learning and exposure to real-world translational projects at the intersection of clinical care and scientific innovation. Rather than remaining confined to a single area, students engage in group seminars, collaborative labs, and joint research initiatives that foster broad skill development relevant to modern medical physics, in both academic and clinical environments.

Revenue and Expenses

Expenses	5-Year Total
<i>Faculty</i>	
Salaries	\$ 1,119,741
Benefits	\$ 21,106
<i>Graduate Students</i>	
TA Salaries	\$ 2,400,000
TA Benefits	\$ 44,400
GRA Salaries	\$ 754,675
GRA Benefits	\$ 14,226
<i>Staff & Administration</i>	
Graduate Coordinator Salary	\$ 198,824
Administrative Staff Salaries	\$ 121,777
Staff Benefits	\$ 6,042
<i>Other Expenses</i>	
Travel per incoming student, marketing, program event, graduation	\$ 171,400
Total Expenses	\$ 4,852,191
Revenue	5-Year Total
<i>From Student Enrollment</i>	
Formula Funding	\$ 394,536
Tuition and Fees	\$ 81,216
<i>From Institutional Funds</i>	
Institutional Support	\$ 1,140,847
<i>From Grant Funds</i>	
Grant Funds	\$ 4,713,300
<i>From Other Revenue Sources</i>	
Radiation Oncology Funds	\$ 91,343
Total Revenue	\$ 6,421,242

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

6. **U.T. Health Science Center - Houston: Approval to establish a Bachelor of Science in Nursing (BSN) to Doctor of Nursing Practice (DNP) in Nursing Leadership and Administration degree program**

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Bachelor of Science in Nursing (BSN) to Doctor of Nursing Practice (DNP) in Nursing Leadership and Administration degree program at U.T. Health Science Center - Houston (UTHealth Houston); and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Descriptions

The proposed BSN to DNP in Nursing Leadership and Administration (BSN-DNP NLA) program at the Cizik School of Nursing builds on foundational knowledge of the BSN education and is designed to provide substantive guidance and new knowledge that will underpin a career in nursing leadership, while also aiding the graduates to contribute significant leadership that will benefit patients, families, and communities by influencing changes in healthcare. The BSN-DNP NLA program is ideal for learners who desire to become, or are currently, nurse leaders with a passion to advance the nursing profession. Graduates will be prepared to practice across the continuum of care in a variety of roles such as nurse managers, nurse directors, and nurse executives as well as change agents and innovators in settings such as hospitals, clinics, community health centers, and other healthcare facilities.

A baccalaureate degree-holding registered nurse can complete the proposed BSN-DNP NLA program in 69 semester credit hours (SCH) compared to current DNP programs that require a Master of Science in Nursing and an additional 80 semester credit hours for the DNP. The proposed BSN-DNP NLA program is planned for implementation in Fall 2026.

Need and Student Demand

The U.S. Bureau of Labor Statistics (BLS) anticipates a 29% growth in positions for managers in Medical and Health Services by 2033 (BLS, 2023), demand that will continue to grow driven by an aging population and increased need for healthcare services. The American Organization for Nursing Leadership Longitudinal Nursing Leadership Insight Study (2024) found nationally 12% of nurse leaders said they plan to leave their position within the next six months, and another 23% said they are considering leaving. The increase in organization leadership positions and the anticipated turnover support the need for formal educational programs for nursing leaders.

A needs assessment conducted by the UTHealth Houston Cizik School of Nursing in October 2024 supports the need for the BSN-DNP NLA program. Three surveys were distributed to community nurse leaders, MSN Nursing Leadership alumni, and currently enrolled undergraduate students. Results from all three groups strongly supported the development of a BSN-DNP NLA program. Additionally, a majority of community nurse leaders indicated they had potential candidates for the program once available.

UTHealth Houston projects enrollment of twelve students per year for each of the first five years of the program implementation. This aligns with current enrollment at the UTHealth Houston Cizik School of Nursing for graduate level nursing leadership programs.

Program Quality

The BSN-DNP NLP program will be supported by highly qualified faculty with doctoral degrees, including eight core faculty and four support faculty members. The Cizik School of Nursing does not anticipate the hiring of any new core or support faculty as the current Master of Science in Nursing (MSN) Leadership program faculty will transition to teach the BSN-DNP NLA curriculum. These faculty members teach across all graduate level courses and tracks. The proposed BSN-DNP NLA program also will meet the standards for continued Commission on Collegiate Nursing Education (CCNE) accreditation.

Revenue and Expenses

The table below summarizes the five-year projection of revenues and expenses.

Expenses	5-Year Total
<i>Faculty</i>	
Salaries	\$ 2,397,601
Benefits	\$ 719,280
<i>Staff & Administration</i>	
Administrative Staff Salaries	\$ 81,421
Staff Benefits	\$ 30,126
<i>Other Expenses</i>	
Operating Infrastructure: Instructional technology, supplies, materials, faculty professional development and program administration	\$ 73,100
Total Expenses	\$ 3,301,528
Revenue	5-Year Total
<i>From Student Enrollment</i>	
Formula Funding	\$ 1,425,427
Tuition and Fees	\$ 1,939,420
Total Revenue	\$ 3,364,847

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.



TABLE OF CONTENTS FOR FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

Committee Meeting: 11/19/2025

Board Meeting: 11/20/2025
Austin, Texas

Robert P. Gauntt, Chairman
Christina Melton Crain
Nolan Perez
Stuart W. Stedman
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	<i>3:00 p.m.</i> <i>Chairman Gauntt</i>		
1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration	Discussion	Action	85
2. U.T. Arlington: UTA West Academic Building and Associated Infrastructure Improvement, Phase I - Approval of design development; appropriation of funds and authorization of expenditure	Action <i>President Cowley</i>	Action	86
3. U.T. Austin: Biological Laboratories Building Renovation - Amendment of the current Capital Improvement Program to include project; approval of total project cost; allocation of Permanent University Fund (PUF) Bond Proceeds; and appropriation of funds	Action <i>President Davis</i>	Action	88
4. U.T. El Paso: Student Housing Complex - Amendment of the current Capital Improvement Program to include project	Action <i>President Wilson</i>	Action	90
5. U.T. Medical Branch - Galveston: Sealy Heart and Vascular Institute - Amendment of the current Capital Improvement Program to include project; approval of total project cost; and appropriation of funds	Action <i>President Reiser</i>	Action	93
6. U.T.M.D. Anderson Cancer Center: Patient Care Building 1, Stage A, Clinics of the Future, and Stage B, Legacy Site Early Work - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure	Action <i>President Pisters</i>	Action	95
Adjourn	<i>3:30 p.m.</i>		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 99](#).

2. U.T. Arlington: UTA West Academic Building and Associated Infrastructure Improvement, Phase I - Approval of design development; appropriation of funds and authorization of expenditure

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the UTA West Academic Building and Associated Infrastructure Improvement, Phase I project at The University of Texas at Arlington as follows:

- a. approve design development plans for Phase I; and
- b. appropriate funds and authorize expenditure of \$20,000,000 with funding of \$16,000,000 from Unexpended Plant Funds and \$4,000,000 from Gifts.

BACKGROUND INFORMATION

Previous Actions

On February 4, 2025, the Chancellor approved the project for Definition Phase. On August 21, 2025, the project was included in the Capital Improvement Program (CIP) with a total project cost of \$169,500,000 with funding of \$135,500,000, from Revenue Financing System (RFS) Bond Proceeds, \$30,000,000 from Unexpended Plant Funds, and \$4,000,000 from Gifts.

Project Description

Phase I of the UTA West Academic Building and Associated Infrastructure Improvement project entails the construction of the supporting infrastructure for the new UTA West Academic Building on the Walsh Ranch, Highland Hills Development, on the north parcel of the UTA West campus.

Infrastructure elements include a 484-space surface parking lot, associated landscaping, lighting and sidewalks, an enhanced entry element to the campus, and the installation of natural gas lines, electrical feeders, fiber, and water (including domestic, waste, and storm). The university will seek approval from the Board at a later date, for the design development plans for the Academic Building on the UTA West campus.

The University of Texas at Arlington
UTA West Academic Building and Associated Infrastructure Improvement, Phase I

Project Information

Project Number	301-1548
CIP Project Type	New Construction
Facility Type	Classroom, General
Management Type	Institutional Management
Institution's Project Advocate	Wayne Atchley – Vice President for Regional Campuses
Project Delivery Method	Design/Build

Project Funding

	<u>Proposed Ph. I</u>	<u>Current TPC</u>
Revenue Financing System Bond Proceeds	\$0	\$135,500,000
Unexpended Plant Funds	\$16,000,000	\$30,000,000
Gifts ¹	<u>\$4,000,000</u>	<u>\$4,000,000</u>
Total Project Cost	<u>\$20,000,000</u>	<u>\$169,500,000</u>

¹Gifts of \$2M are pledged and \$2M in-hand

Project Cost Detail

Phase I	Cost
Building Cost	\$15,525,810
Fixed Equipment	250,000
Site Development	-
Furniture and Moveable Equipment	200,000
Institutionally Managed Work	700,000
Architectural/Design Services	\$1,420,242
Project Management	300,000
Insurance	324,000
Other Professional Fees	529,948
Project Contingency	750,000
Other Costs	-
Total Project Cost	\$20,000,000

Project Milestones

Definition Phase Approval	February 2025
Addition to CIP	August 2025
Design Development Approval – Phase I Infrastructure	November 2025
Design Development Approval – Academic Building	February 2026
Construction Notice to Proceed – Phase I	December 2025
Substantial Completion	March 2028
Final Completion	May 2028

3. **U.T. Austin: Biological Laboratories Building Renovation - Amendment of the current Capital Improvement Program to include project; approval of total project cost; allocation of Permanent University Fund (PUF) Bond Proceeds; and appropriation of funds**

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Biological Laboratories Building Renovation project at The University of Texas at Austin as follows:

- a. amend the current CIP and approve a total project cost of \$100,000,000; and
- b. allocate and appropriate funds of \$100,000,000 with funding from Permanent University Fund Bond Proceeds.

BACKGROUND INFORMATION

Previous Action

On April 18, 2025, the Chancellor approved this project for Definition Phase.

Project Description

The proposed project will renovate the Biological Laboratories Building (BIO) to accommodate the School of Civic Leadership's academic, research, student engagement, and administrative functions. Design and construction of this project will progress sequentially in two phases.

Phase I will vacate BIO to prepare the building for Phase II construction. This will be achieved through occupant relocations and decommissioning of existing spaces. The project will relocate approximately 40,000 gross square feet (GSF) of academic and research spaces from BIO to the E.P. Schoch Building, T.S. Painter Hall, and J.T. Patterson Hall. The project will include targeted infrastructure investments in these locations to support occupancy. In parallel, the project will decommission BIO, including removal of chemicals, materials, equipment, and initiation of environmental abatement.

Phase II will renovate approximately 70,000 GSF of the existing BIO building for the School of Civic Leadership. This project will also include exterior restoration and site improvements to reestablish the building's historic character, along with interior renovations to provide new offices, classrooms, and support spaces, including accessibility upgrades.

This proposed repair and rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T. Austin has delegated authority for institutional management of construction projects.

The University of Texas at Austin Biological Laboratories Building Renovation

Project Information

Project Number	102-1551
CIP Project Type	Repair and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Justin Dyer, Dean, School of Civic Leadership
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	110,000

Project Funding

	<u>Proposed</u>
Permanent University Fund Bond Proceeds	<u>\$100,000,000</u>
Total Project Cost	\$100,000,000

Project Cost Detail

	Cost
Building Cost	
Phase I – BIO Building Transition and Relocations	\$ 6,580,000
Phase II – BIO Building Renovation	68,100,000
Fixed Equipment	1,750,000
Site Development	500,000
Furniture and Moveable Equipment	3,716,000
Institutionally Managed Work	3,234,000
Architectural/Design Services	9,092,500
Project Management	2,000,000
Insurance	1,125,000
Other Professional Fees	2,000,500
Project Contingency	1,500,000
Other Costs	402,000
Total Project Cost	\$100,000,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	April 2025
Addition to CIP	November 2025
Design Development Approval	March 2026
Construction Notice to Proceed	October 2026
Substantial Completion	May 2028
Final Completion	December 2028

4. **U.T. El Paso: Student Housing Complex - Amendment of the current Capital Improvement Program to include project**

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Student Housing Complex project at The University of Texas at El Paso.

BACKGROUND INFORMATION

Previous Action

On September 30, 2024, the Chancellor approved this project for Definition Phase.

Project Description

The proposed Student Housing Complex will create a high-quality, on-campus living and learning environment to accommodate enrollment growth. The project, designed as a four-story, co-ed style dormitory with an estimated 456 beds in single and double occupancy rooms, will provide housing for incoming Freshmen. Amenities on the first floor will include a fitness center, an activity room, a study room, and lounges. The project will include a dining hall that will accommodate all of the residents, plus approximately 130 student athletes from various athletic programs.

Designed to be a cost-effective housing option for students, the exterior of the building will reflect the university's Bhutanese style and will also include landscaping that will follow the existing appearance of the campus. This project will be located on the north side of Kidd Field and includes the demolition of a portion of the existing stadium seating, removal of ancillary structures, and renovation of an existing parking lot.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date.

The University of Texas at El Paso Student Housing Complex

Project Information

Project Number	201-1541
CIP Project Type	New Construction
Facility Type	Housing, Dormitory
Management Type	Office of Capital Projects
Institution's Project Advocate	Catie McCorry-Andalis, Vice President Student Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	142,153

Project Funding

	<u>Proposed</u>
Revenue Financing System Bond Proceeds ¹	\$103,000,000
Auxiliary Enterprises Balances	<u>\$5,000,000</u>
Total Project Cost	\$108,000,000

¹ Revenue Financing System (RFS) Bond Proceeds to be repaid from rental income

Project Cost Detail

	Cost
Building Cost	\$69,415,431
Fixed Equipment	4,544,976
Site Development	11,502,178
Furniture and Moveable Equipment	2,712,415
Institutionally Managed Work	2,158,325
Architectural/Design Services	6,340,043
Project Management	2,325,000
Insurance	1,579,900
Other Professional Fees	1,940,000
Project Contingency	5,481,732
Other Costs	-
Total Project Cost	\$108,000,000

Building Cost per Bed Benchmarks (escalated to midpoint of construction)

Student Housing Complex	\$152,227		
	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$119,483	\$137,097	\$164,109
Other National Projects	\$120,865	\$185,059	\$220,690

The University of Texas at El Paso
Student Housing Complex
 (continued)

Undergraduate Student Housing Statistics

Waiting list for on-campus housing	441
Total number of beds added in this project	456
Units to be demolished in this project	0
Total number of beds on campus after completion	1,454

Investment Metrics

- Increase first-year housing to support enrollment growth by 2029

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	September 2024
Addition to CIP	November 2025
Design Development Approval	February 2026
Construction Notice to Proceed	March 2026
Substantial Completion	July 2028
Final Completion	August 2028

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 25 - 30 years
 Building Systems: 30 years
 Interior Construction: 10 - 20 years

5. U.T. Medical Branch - Galveston: Sealy Heart and Vascular Institute - Amendment of the current Capital Improvement Program to include project; approval of total project cost; and appropriation of funds

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Sealy Heart and Vascular Institute project at the University of Texas Medical Branch at Galveston as follows:

- a. amend the current CIP and approve a total project cost of \$65,000,000; and
- b. appropriate funds of \$65,000,000 from Gifts.

BACKGROUND INFORMATION

Previous Action

On September 2, 2025, the Chancellor approved the project for Definition Phase.

Project Description

The proposed Sealy Heart and Vascular Institute (Institute) project involves the build-out of approximately 46,000 gross square feet of shell space, along with the renovation of up to 8,500 gross square feet, all on the sixth floor of Jennie Sealy Hospital. This initiative will expand the existing catheterization lab platform and consolidate key components of the Institute to establish a comprehensive cardiovascular floor. Designed to support both inpatient and outpatient services, the project will significantly enhance the university's capacity to meet current and future patient needs.

This project will create new cardiovascular education and research spaces, relocate administrative offices to improve alignment with clinical operations, and establish a new echocardiography clinic serving both inpatient and outpatient populations. Furthermore, this project enables more efficient, integrated care delivery for heart and vascular patients, positions the university to meet growing procedural demand, and reinforces its role as a regional leader in complex, image-guided treatment.

This proposed repair and rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Medical Branch - Galveston has delegated authority for institutional management of construction projects.

The University of Texas Medical Branch at Galveston Sealy Heart and Vascular Institute

Project Information

Project Number	601-1573
CIP Project Type	Repair and Rehabilitation
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Wayne Keathley, Executive Vice President and Chief Operating Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	54,500

Project Funding

Gifts ¹	<u>Proposed</u> <u>\$65,000,000</u>
Total Project Cost	\$65,000,000

¹ Gifts are fully committed

Project Cost Detail

	Cost
Building Cost	\$33,100,000
Fixed Equipment	17,380,000
Site Development	-
Furniture and Moveable Equipment	1,800,000
Institutionally Managed Work	2,055,000
Architectural/Design Services	3,160,600
Project Management	1,622,461
Insurance	900,000
Other Professional Fees	481,939
Project Contingency	4,500,000
Other Costs	-
Total Project Cost	\$65,000,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	September 2025
Addition to CIP	November 2025
Design Development Approval	May 2026
Construction Notice to Proceed	June 2026
Substantial Completion	June 2027
Final Completion	August 2027

6. **U.T.M.D. Anderson Cancer Center: Patient Care Building 1, Stage A, Clinics of the Future, and Stage B, Legacy Site Early Work - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure**

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Patient Care Building 1, Stage A, Clinics of the Future and Stage B, Legacy Site Early Work project at The University of Texas M. D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve a total project cost of \$160,000,000 for Stages A and B;
- b. approve design development plan for Stages A and B of the project; and
- c. appropriate funds of \$160,000,000 from Hospital Revenues.

BACKGROUND INFORMATION

Previous Actions

On May 5, 2022, the Board of Regents approved the 2/3 Ambulatory Clinical Building TMC project for Definition Phase, with an anticipated total project cost of \$2,900,000,000. On September 12, 2025, the Assistant Vice Chancellor for Capital Projects approved the project name change to Patient Care Building 1.

Project Description

The proposed project includes Stage A, Clinics of the Future, and Stage B, Legacy Site Early Work. The Clinics of the Future project, previously approved by the Chancellor on May 17, 2024, for Definition Phase has been rolled into this project as Stage A of the Patient Care Building 1 project. The scope will include extensive renovation of Floors 2, 3, and 4 of the Dan L. Duncan Building to convert space for use from general administrative services to clinical services and on Floor P1 of the Lowry and Peggy Mays Clinic to provide space for high level disinfection services. The scope will also include extensive modifications to mechanical, electrical, plumbing, fire protection, and information technology infrastructure systems, as well as modifications to vertical transportation systems within the Duncan Building.

Stage B, Legacy Site Early Work scope will include excavation, retention, tree relocations and removals, field engineering, perimeter controls (fencing and traffic control), utility cut/cap, and temporary utilities (construction power, water and sanitary services) as required to support the initial mobilization of the site.

In addition to Stages A and B, the overall project is to involve the construction of two new buildings, the Patient Care 1 (1PC) Podium and Tower, and a Radiation Oncology Building, below-grade parking structure for patients, and an elevated pedestrian concourse to interconnect the buildings at the corner of Holcombe Boulevard and Fannin Street. The remainder of the project will be presented to the Board for addition to CIP, design development approval, and authorization of expenditure of funding at a later date.

These proposed repair and rehabilitation stages of the project have been approved by U.T. System staff and meets the criteria for inclusion in the CIP. The university will seek approval from the Board for addition to the CIP and design development plans for the remaining stages of the 1PC project at a later date. Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T.M.D. Anderson Cancer Center has delegated authority for institutional management of construction projects.

**The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1 - Stage A, Clinics of the Future, and Stage B, Legacy Site Early Work**

Project Information

Project Number	703-1404
CIP Project Type	Repair and Rehabilitation, Stages A and B
Facility Type	Healthcare Facility, Clinic
Management Type	Institutional Management
Institution's Project Advocate	Rosanna Morris, Chief Operating Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	94,000 Stages A and B

Project Funding

	<u>Proposed for</u> <u>Stages A & B</u>
Hospital Revenues	<u>\$160,000,000</u>
Total Project Cost	\$160,000,000

Project Cost Detail

	Cost
Building Cost	
Stage A, Clinics of the Future	\$42,421,650
Stage B, Legacy Site- Early Work	1,000,000
Fixed Equipment	20,300,000
Site Development	51,560,000
Furniture and Moveable Equipment	10,000,000
Institutionally Managed Work	1,000,000
Architectural/Design Services	14,800,000
Project Management	1,740,000
Insurance	1,950,000
Other Professional Fees	1,850,000
Project Contingency	12,378,350
Other Costs	1,000,000
Total Project Cost	\$160,000,000

Project Planning for Stages A and B

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

**The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1 - Stage A, Clinics of the Future, and Stage B, Legacy Site Early
Work**
(continued)

Project Milestones for Stages A and B

Definition Phase Approval	May 2022
Addition to CIP	November 2025
Design Development Approval	November 2025
Construction Notice to Proceed	March 2026
Substantial Completion	January 2028
Final Completion	March 2029



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Austin, Texas

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**ADDITIONAL CONSENT AGENDA ITEM
HEALTH AFFAIRS COMMITTEE**

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MEETING OF THE BOARD

1. Minutes - U.T. System Board of Regents: Approval of Minutes of the regular meeting held August 20-21, 2025; and the special called meeting held August 5, 2025
2. Resolution - U.T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group)

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision was made to reflect the appointment of the Associate Vice Chancellor for Research and Chief Research Security Officer (U.T. System) and the Interim Vice President for Research (The University of Texas at Austin). Revisions were also made to reflect removal of the interim designation for U.T. System Chancellor and the U.T. Austin President.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on August 21, 2025.

NISPOM defines KMP as "all entity officials who either hold majority interest or stock in, or have direct or indirect authority to influence or decide issues affecting the management or operations of, the entity or classified contract performance." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Counterintelligence and Security Agency (DCSA), must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in 32 CFR Part 117, "National Industrial Security Program Operating Manual" (NISPOM):

John M. Zerwas, M.D., Chancellor ~~ad interim~~, The University of Texas System
James E. Davis, ~~Interim~~ President, The University of Texas at Austin
~~Daniel T. Jaffe, Ph.D., Vice President for Research, The University of Texas at Austin~~

Fernanda L. Leite, Ph.D., Interim Vice President for Research, The University of Texas at Austin

Francis J. Landry III, Facility Security Officer (FSO), The University of Texas System/Security Manager, Applied Research Labs, The University of Texas at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs, The University of Texas at Austin

Brandon H. Norwat, Associate Director, Science and Security, The University of Texas at Austin

George E. Finney, Chief Information Security Officer, The University of Texas System

Joan M. Bienvenue, Ph.D., Associate Vice Chancellor for Research and Chief Research Security Officer, The University of Texas System

Michael J. Parks, Executive Director of Police, The University of Texas System

Margaret Lester, Research Security Analyst, Office of Research Support and Compliance, The University of Texas at Austin

The Chief Executive Officer (i.e., the Chancellor) is the highest ranking member of the Managerial Group. The Chancellor and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U.T. System, including U.T. Austin.

- b. That the following named members of the U.T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U.T. System, including U.T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U.T. System, including U.T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U.T. System, including U.T. Austin, and need not be processed for a personnel security clearance:

Members of the U.T. System Board of Regents:

Kevin P. Eltife, Chairman

Janiece Longoria, Vice Chairman

James C. "Rad" Weaver, Vice Chairman

Christina Melton Crain

Robert Paul Gauntt

Jodie Lee Jiles

Nolan E. Perez, M.D.

Stuart W. Stedman

Kelcy L. Warren

Lucas Benjamin Schwartz, Student Regent from June 1, 2025 to May 31, 2026 (nonvoting)

3. Employment Agreement - **U.T. System**: Approval of Terms of Employment with John M. Zerwas, M.D., as Chancellor

Proposed terms of employment for John M. Zerwas, M.D., as Chancellor are summarized below and recommended for approval by the U.T. System Board of Regents.

Item: U.T. System Chancellor

Funds: \$975,000 per year

Period: Beginning August 20, 2025

Description: Agreement for employment of John M. Zerwas, M.D., as Chancellor. The employment agreement is attached on the following pages.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
UTSYSTEM.EDU

August 20, 2025

Dr. John Zerwas
210 W. 7th Street
Austin, Texas 78701

Dear Dr. Zerwas:

On behalf of my colleagues on the Board of Regents and myself, thank you for accepting the position of Chancellor of The University of Texas System. The appointment is effective immediately. This letter sets forth additional terms and conditions associated with your acceptance of the position.

Your annual salary is \$975,000.00. Increases in base salary shall be determined by the Board of Regents. In addition to the annual salary, all other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible are included. Among these benefits are State-paid OASI, longevity pay, workers' compensation, liability insurance coverage, retirement plan, insurance premium sharing, and leave entitlement.

As discussed, you are required, as a condition of employment, for the benefit and convenience of the System, to live in Bauer House in Austin, Texas ("Residence"). The Residence is utilized to assist the Chancellor in the proper performance of the duties of employment and to serve the best interests of the System. This requirement results from the nature of the System's responsibilities and the need for the Chancellor to accommodate student, faculty and staff meetings; System events; and other official functions at the Residence in the performance of the assigned duties. The System shall provide adequate clerical and custodial staff and shall provide or pay for all reasonable maintenance and operating expenses, including without limitation, grounds keeping, housekeeping for public areas, and repair on the Residence.

You may use Bauer House for entertaining community groups, associations, individuals, alumni, prospective university friends, donors, and anyone else judged by you to advance the System and its mission. Costs associated with such events shall be paid by the System. Use of Bauer House for personal entertainment is permissible, with the understanding that you will be responsible for any associated costs.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
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As Bauer House and most of its contents are defined as state property, the System will perform an annual physical inventory as required by State law. We will expect you to make Bauer House and the state property therein available to the System to conduct this inventory, at times determined to be mutually convenient. System Administration will ensure that personal non-state property owned by you and your family is not included in the inventory.

As Chancellor, you agree to serve, to oversee, and to administer the activities and operations of the System with maximum application of effort, experience, and ability consistent with Board and System policies. As Chancellor, you agree to devote your time and attention and to use your talents and best efforts to perform the duties assigned to you as Chancellor.

Additional elements of your compensation/employment package are:

- (a) Appointment as holder of the Lee Hage and Joseph D. Jamail Regents Chair in Higher Education Leadership during your service as Chancellor.
- (b) Payment for or reimbursement for reasonable moving expenses.
- (c) The System shall allocate sufficient funds for travel, official entertainment expenses, and other official activities. Reasonable travel, entertainment and other business expenses incurred in your capacity as Chancellor shall be paid directly or reimbursed to you, as appropriate, from an appropriate source of funds.
- (d) Expenses for official travel for your spouse, pursuant to approved policy on Spousal Travel, will be paid directly or reimbursed as appropriate.

Elements of this compensation package may be subject to withholding and reported on the W-2 form. You should, of course, consult your tax advisor as to the handling of business or other offsetting deductions.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
UTSYSTEM.EDU

The other members of the Board and I look forward to the opportunity to work with you as Chancellor of The University of Texas System and stand ready to support your service to the State of Texas.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Eltife".

Kevin P. Eltife
Chairman

KE:sn

c: Members of the Board of Regents
General Counsel to the Board of Regents
Office of the Controller

Accepted:

A handwritten signature in blue ink, appearing to read "John Zerwas, M.D.".

John Zerwas, M.D.

A handwritten date in blue ink, appearing to read "8/20/25".

Date

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

4. Contract (funds going out) - U.T. System: Amendment to Agreement with BMS Cat, LLC, to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency: BMS CAT, LLC

Funds: To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.

Period: September 15, 2025 through June 5, 2028, which includes one two-year renewal term

Description: Amendment to nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

5. Contract (funds going out) - **U.T. System:** Amendment to Agreement with Commercial Restoration Company, LLC, to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency:	Commercial Restoration Company, LLC
Funds:	To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.
Period:	September 15, 2025 through May 31, 2028, which includes one two-year renewal term
Description:	Amendment to nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

6. Contract (funds going out) - **U.T. System:** Amendment to Agreement with Cotton Commercial, Inc., to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency: Cotton Commercial, Inc.

Funds: To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.

Period: September 18, 2025 through June 4, 2028, which includes one two-year renewal term

Description: Amendment to nonexclusive Systemwide Agreement that allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

7. Contract (funds going out) - **U.T. System:** Marsh USA LLC to provide Rolling Owner Controlled Insurance Program (ROCIP) broker and administrator services

Agency: Marsh USA LLC

Funds: Anticipated total cost is approximately \$10,000,000 over the life of the contract.

Period: August 1, 2025 through August 1, 2034 (includes an initial six-year term and three additional one-year renewal terms)

Description Marsh USA LLC will provide insurance broker and administrator services for Phase IX of the Rolling Owner Controlled Insurance Program (ROCIP) and for one or more separate OCIPs for larger capital projects. The insurance programs provide workers' compensation, general liability, and excess liability insurance coverage for enrolled contractors working on designated construction projects for U.T. System. Benefits of the program include reduced insurance premiums through bulk purchasing, enhanced and uniform insurance coverage provided across all enrolled projects, superior safety and loss control program application, and overall cost savings.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

8. Other Fiscal Matters - **U.T. System**: Authorization to settle crime insurance claim for U.T. Austin and delegation of authority

The Chancellor concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, the Chief Compliance and Risk Officer, and the President of U.T. Austin that the U.T. System Board of Regents:

- a. approve, in accordance with Regents' Rule 80601, final settlement of the U.T. Austin employee theft claim covered under the U.T. System crime insurance policy in the amount of \$1,230,523.45; and
- b. delegate authority to the Executive Vice Chancellor and Chief Operating Officer to execute all related settlement documents.

BACKGROUND INFORMATION

The U.T. System crime insurance policy provides coverage to U.T. institutions for financial losses caused by criminal acts such as employee theft, fraud, and forgery.

In 2018, U.T. Austin discovered that an employee of the law school had embezzled funds. The claim was initially reported in April 2018 to National Union Fire Insurance Company of Pittsburgh, PA, U.T. System's crime insurance carrier at that time. The claim was paused for several years until the criminal case was concluded in 2022, and documents could be released. Since that time, U.T. Austin has provided documentation to the insurer's claim adjustment team to support an agreed loss amount of \$1,390,301.28.

After application of a \$150,000 deductible per the policy terms and a reduction of \$9,777.83 for court-ordered restitution received by U.T. Austin to date, the proposed final settlement is \$1,230,523.45. U.T. Austin concurs with the recommended settlement amount.

The court ordered restitution of \$150,000. Per the terms of the policy, additional restitution received will be tendered to the insurance carrier.

Following discovery of this loss, U.T. Austin conducted an extensive audit/investigation and implemented measures to strengthen fraud prevention and detection across campus.

FINANCE AND PLANNING COMMITTEE

9. Other Fiscal Matters - U.T. System: Approval for an allocation of \$10,000,000 of Permanent University Fund Bond Proceeds to fund capital expenses at Stephen F. Austin State University

The Chancellor, with the concurrence of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor and Chief Operating Officer, recommends the U.T. System Board of Regents authorize allocation of \$10,000,000 of Permanent University Fund (PUF) Bond Proceeds to Stephen F. Austin State University (SFA) to fund capital expenses.

At the time SFA agreed to join The University of Texas System, a commitment was made to SFA to provide \$45,000,000 of PUF Bond Proceeds for capital expenses. The allocation was approved by the Board of Regents for Fiscal Year 2024 at the August 24, 2023 meeting. The leadership of SFA was directed to identify and communicate PUF-eligible projects of their choosing to U.T. System Administration out of this funding.

In order to access the appropriation made by the 88th Texas Legislature in support of the Greg Arnold Center for Entrepreneurship (GACE), the Legislature required SFA to commit a portion of their flexible PUF Bond Proceeds to the GACE. The allocation of PUF Bond Proceeds for this purpose does not have a specific expiration date.

10. Other Fiscal Matters - **U.T. System**: Approval for an allocation of \$30,000,000 from the Available University Funds (AUF) to support Combat Casualty Care Research and a finding that the expenditure of AUF for this purpose is appropriate

The Chancellor, with the concurrence of the Executive Vice Chancellor and Chief Operating Officer, recommends that the U.T. System Board of Regents

- a. authorize allocation of \$30,000,000 from the Available University Fund (AUF) to support Combat Casualty Research at U.T. System institutions as part of the TEXAS SHIELD (Surgical, Hemorrhage, and Intervention-Enabled Logistics and Decision-making) Consortium; and
- b. find that support for this research effort is appropriate in furtherance of the U.T. System Administration's responsibility to oversee and coordinate the activities of the U.T. System institutions in furtherance of its core mission to improve the lives of Texans and the world through education, healthcare, and research, and with the intent that expenditures will benefit a broad number of the institutions.

The U.T. System, the Texas A&M University System, the Texas Department of Emergency Management, the Texas Tech University System, and Rice University are establishing the TEXAS SHIELD Consortium along with other state and federal partners. The mission of TEXAS SHIELD is to revolutionize trauma care and warfighter readiness through the development, validation, and deployment of autonomous, AI-enabled, and field-deployable medical technologies.

At the August 21, 2025 meeting of the U.T. System Board of Regents, approval was given to allocate \$30,000,000 of U.T. System institutional funds with the specific source to be determined by Executive Vice Chancellor and Chief Operating Officer Jonathan Pruitt and contingent upon receiving federal funding from the Department of Defense through the Defense Advanced Research Projects Agency to support this Combat Casualty Research effort. Executive Vice Chancellor Pruitt has subsequently determined that the best source of funding is AUF, which requires additional Board of Regents approval.

The AUF allocated for this activity is expected to be utilized over the next two fiscal years and will only be used by participating U.T. institutions.

Advance notice of this potential initiative was provided to the Legislative Budget Board as required by Rider 7, Page III-81 of the current *General Appropriations Act*.

11. Other Matters - **U.T. System:** Extension of the Texas State Agencies and Group Purchasing Organizations (GPO) Accreditation Program

On February 11, 2016, the Board of Regents approved a Texas State Agencies and Group Purchasing Organization (GPO) Accreditation Program. The Program is designed to ensure that U.T. institutions utilize contracts offered by GPOs, including Texas state agencies performing GPO functions, only if the GPOs use sourcing processes accredited by U.T. System as meeting minimum procurement standards. The approval delegated authority to the Executive Vice Chancellor and Chief Business Officer to determine whether any applicant for accreditation meets such standards. The Program and all accreditations are set to expire August 31, 2026, unless extended by the Board. The Executive Vice Chancellor and Chief Operating Officer recommends that the U.T. System Board of Regents extend the GPO Accreditation Program for 10 years under the existing policies and procedures and delegate to the Executive Vice Chancellor and Chief Operating Officer the authority to execute the GPO Accreditation Program.

Results from previous years of operation are monitored through routine reports to the Board of Regents. Two new applications for accreditation were submitted in 2025. The Interlocal Purchasing System (TIPS) was approved for accreditation and WellLink was not approved for accreditation.

As a result, the following GPOs remain accredited under the Program:

- The University of Texas System Supply Chain Alliance
- Choice Partners National Purchasing Cooperative
- E&I Cooperative Services, Inc.
- Education Service Center - Region 19 (Allied States Cooperative)
- The Local Government Purchasing Cooperative, dba BuyBoard
- Sourcewell, formerly known as National Joint Powers Alliance (NJPA)
- Vizient, Inc.
- Texas Comptroller of Public Accounts (Statewide Procurement Division) (TPASS/TXMAS)
- Texas Department of Information Resources (DIR)
- The Interlocal Purchasing System (TIPS)

ACADEMIC AFFAIRS COMMITTEE

12. Other Fiscal Matters - U.T. System Academic Institutions: Authorization to establish and assess an Environmental Service Fee at academic institutions

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officers, and the institutional presidents that the Board of Regents authorize the academic institutions to establish and assess an Environmental Service Fee not to exceed \$5 for each semester or term of more than six weeks and \$2.50 for each term of six weeks or less upon approval by a majority vote of students enrolled at the institution who participate in a general student election called for that purpose.

Institutions may need to assess an Environmental Service Fee to respond to rising inflationary costs of campus-wide environmental improvements, often requested by students and their student government representatives, or necessary for future energy, utilities, or other environmental cost efficiencies.

All U.T. System institutions are eligible to charge the Environmental Service Fee in accordance with *Texas Education Code*, Section 54.5041. Institutions are authorized to use revenue from this fee to cover the increasing costs of providing environmental improvements related to recycling, energy efficiency and renewable energy, transportation, product purchasing, planning and maintenance, or irrigation; or to obtain external matching funds related to these purposes.

The Environmental Service Fee is a non-academic mandatory fee that may not exceed \$5 for each semester or term of more than six weeks and \$2.50 for each term of six weeks or less at the time of establishment, if the fee has been approved by a majority vote of the students enrolled at the institution who participate in a general student election called for that purpose. The Board can increase the fee by no more than \$10 per semester from one academic year to the next, if the increase is approved by a majority of the students in a general election held at the institution for that purpose.

13. Contract (funds going out) - **U.T. Arlington:** Men's Tennis to join Atlantic Sun Conference, Inc. (ASUN) as an Affiliate Member

Agency: Atlantic Sun Conference, Inc. (ASUN)

Funds: \$6,000 annually

Period: September 1, 2025 through August 31, 2026; with extensions upon mutual written consent

Description: U.T. Arlington Men's Tennis is a member of the Western Athletic Conference (WAC). With recent changes in WAC membership, there are no longer enough members to host Men's Tennis. Therefore, U.T. Arlington has been considering a conference change to join the ASUN conference for Men's Tennis for this academic year as an Affiliate Member. The Agreement requires that U.T. Arlington pay \$6,000 to the conference to join for one year.

U.T. Arlington will join ASUN as an Affiliate Member in the sport of Men's Tennis beginning with the 2025-2026 Academic Year. Upon mutual written consent, the Agreement may extend for any period of time.

This change in conference membership was reviewed in September 2025 following the process provided for certain time-sensitive athletics matters as allowed by Regents' Rule 10501, Subsection 3.2, upon determination of special circumstances.

14. Contract (funds coming in and going out) - **U.T. Austin:** ABM Industry Groups, LLC, to provide custodial services for Athletics' offices and facilities

Agency: ABM Industry Groups, LLC

Funds: \$34,200,000

Period: July 1, 2025 through July 31, 2030; with two additional two-year renewal options to terminate on July 31, 2034

Description: ABM Industry Groups, LLC, will provide custodial services to Athletics' offices and facilities. This Agreement was procured based upon a competitive procurement, namely, a request for proposal.

15. Contract (funds going out) - **U.T. Austin**: Amendment to Agreement with Stage Alliance, Inc., to provide stagehands and workers for Texas Performing Arts

Agency: Stage Alliance, Inc.

Funds: \$15,000,000

Period: November 1, 2025 through September 30, 2028; with optional one-year renewal

Description: Stage Alliance provides stagehands who operate the stage at the Texas Performing Arts for Broadway Across America. The original Agreement, First Amendment, and Second Amendment had a total contract value below the institution's delegated approval threshold and did not require Board approval. This Third Amendment will increase the total contract value from \$4,999,900 to \$15,000,000. The Agreement was procured through competitive procurement via a request for proposal.

16. Request for Budget Change - **U.T. Austin**: Transfer \$34,695,885.38 from Athletics – Intercollegiate Athletics, Operating Income to Athletics – Intercollegiate Athletics, Other Expenses to move spending authority from unappropriated balances to operations to fund payments and other expenses (RBC No. 15517) -- amendment to the FY 2025 budget
17. Request for Budget Change - **U.T. Austin**: Transfer \$88,321,014.34 from Intellectual Property Income – Operating Income to Intellectual Property Income – Maintenance, Operation and Equipment to increase spending authority to allow for inventor payments to U.T. researchers for the technology invented for the COVID 19 vaccine (RBC No. 15518) -- amendment to the FY 2025 budget

18. Request for Budget Change - **U.T. Austin**: Tenure Appointments -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
School of Civic Leadership			
Civic Leadership			
William Inboden	New Hire	Professor (T)	15547
College of Liberal Arts			
Economics			
Stefano Eusepi	New Hire	Professor (T)	15536
History			
Kate Imy	New Hire	Associate Professor (T)	15539
Philosophy			
Johan Gustafsson	New Hire	Professor (T)	15537
Women's, Gender and Sexuality Studies			
Lina-Maria Murillo	New Hire	Associate Professor (T)	15541
College of Natural Sciences			
Molecular Biosciences			
Dima Kozakov	New Hire	Professor (T)	15540
Statistics and Data Sciences			
Yang Ni	New Hire	Associate Professor (T)	15542

19. Request for Budget Change - **U.T. Austin**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Liberal Arts			
Germanic Studies			
Angus Nicholls	New Hire	Professor (T)	15529
Sociology			
David Schaefer	New Hire	Professor (T)	15530
LBJ School of Public Affairs			
Public Affairs			
Michael Wahman	New Hire	Professor (T)	15531

20. Employment Agreement - **U.T. Austin**: Approval of terms of Employment Agreement with James E. Davis, as President of The University of Texas at Austin

The following agreement has been approved by the Chancellor, has been signed by James E. Davis, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	President
Funds:	\$1,250,000
Period:	Beginning September 1, 2025
Description:	Agreement for employment of James E. Davis, as President of The University of Texas at Austin. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. During his Presidency, Mr. Davis will hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair, without additional compensation. He will also be appointed as Professor, with Tenure, at the School of Law, and will hold the William B. Bates Chair for the Administration of Justice, also without additional compensation during his presidency. The employment agreement is on the following pages.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499.4201
UTSYSTEM.EDU

August 25, 2025

Mr. Jim Davis, J.D.

Via First Class Mail and Email:

Dear Mr. Davis:

On behalf of the Board of Regents of The University of Texas System, I am pleased to offer you the position of President of The University of Texas at Austin, effective September 1, 2025. Your annual salary will be \$1,250,000 payable in monthly installments. You will be eligible for annual increases in salary, upon the recommendation of the Chancellor to the Board of Regents, beginning in August 2026. You will receive a one-time award of \$50,000, less any applicable taxes, for transitional expenses.

Upon your start date, you will hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair. Funds from the Regents Chair in Higher Education Leadership may be used for expenses incurred by the President in the discharge of the responsibilities of the office as permitted by law in the Rules and Regulations of the Board of Regents. Funds from the Ed and Caroline Hyman Endowed Presidential Leadership Chair may be used to support excellence at the University by building and maintaining the prominence and importance of the University as an educational and research leader. During your presidency, you will carry the title of President and Regents' Professor of Higher Education Leadership and may not receive a salary from either endowment.

You will also be appointed as Professor, with tenure, at The University of Texas at Austin School of Law. You will also hold the William B. Bates Chair for the Administration of Justice. During your presidency, you will not be paid a salary as Professor nor receive a stipend from William B. Bates Chair for the Administration of Justice. When your appointment as President ends, you will no longer hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair. Your compensation as a tenured Professor will equal the average academic rate of the three then-most highly compensated, full-time, tenured faculty members in the school. You will also receive a \$100,000 research fund, paid annually for three years, upon your return to the faculty. Lastly, you are entitled to faculty development leave consistent with Texas law.

State law also entitles you to applicable fringe benefits. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. Information about these benefits and any others offered by UT System will be transmitted under separate cover.

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS
THE UNIVERSITY OF TEXAS AT EL PASO • THE UNIVERSITY OF TEXAS PERMIAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY
THE UNIVERSITY OF TEXAS SAN ANTONIO • STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER
THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER • THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER

Mr. Davis
August 25, 2025
Page 2

Under Regents' Rules, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President will be evaluated annually in accordance with the procedure outlined in Regents' Rule 20102.

I look forward to the opportunity to work with you as President of The University of Texas at Austin, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable. If you have any questions, please let me know.

Sincerely,



John M. Zerwas, M.D.
Chancellor

Accepted:



Jim Davis, J.D.

Date:



cc: Archie Holmes, Ph.D., Executive Vice Chancellor for Academic Affairs
Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Terry Hull, Associate Vice Chancellor and Chief Finance Officer
Stacey Napier, General Counsel to the Board of Regents
Brian Smith, Senior Vice President and Chief Financial Officer, The University of
Texas at Austin

21. Lease - U.T. Austin: Authorization to lease approximately 15,115 square feet of space located at 990 Town and Country Boulevard, Houston, Harris County, Texas, from MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, for mission purposes, including academic use by the McCombs School of Business Weekend MBA program

Description: Authorization to lease approximately 15,115 rentable square feet of space located at 990 Town and Country Boulevard, Houston, Harris County, Texas, from MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, for mission purposes, including academic use by the McCombs School of Business Weekend MBA program in Houston.

This lease will relocate U.T. Austin's Houston McCombs program from a U.T. Health Science Center - Houston facility in the Texas Medical Center area, to the proposed facility located near the interchange of Interstate Highway 10 and the Sam Houston Tollway. The proposed facility offers easier access and proximity to numerous nearby amenities and lodging.

Lessor: MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, and/or related entities, successors, or assigns

Term: The initial term will be 11 years, commencing at the completion of construction of tenant improvements in the summer of 2026. Lessee will have two options to renew for a period of five years each, at fair market value.

Rent: Base rent and operating expenses shall be abated during the first 12 months of the initial lease term. Beginning in month 13 (lease Year 2), base rent will be \$48.50 per square foot and will increase by 3% annually during each successive lease year. Operating expenses beginning in month 13 are estimated to be approximately \$21.50 per square foot and are estimated to increase by 3% annually.

Tenant Improvements: The Lessor is contributing \$75.00 per square foot for tenant improvements, which totals approximately \$1,133,625 and is expected to cover all necessary tenant improvements. Lessee shall also have the right to credit up to \$10.00 per square foot of unused tenant improvement allowance toward base rent. Lessor shall manage the construction of improvements on behalf of lessee.

Termination Option: Lessee will have a one-time termination option at the end of the 84th month of paid rent, subject to a 12-month notification and a termination fee.

Total Lease Cost: The cumulative estimated lease cost of the initial term to U.T. Austin, inclusive of base rent, estimated operating expenses, and estimated parking expenses, is approximately \$12,247,352. The total estimated lease value, including the initial lease, and both renewal options is approximately \$28,683,812.

22. Contract (funds coming in) - **U.T. Dallas**: Compass Group USA, Inc., dba Canteen Vending Services, will provide snack vending machines, products, and services

Agency: Compass Group USA, Inc., dba Canteen Vending Services

Funds: \$775,000 in revenue over a possible five-year maximum term (\$155,000 per year)

Period: October 1, 2025 through September 30, 2028; with two optional renewal terms of one-year each; five years with all renewals

Description: Compass Group USA, Inc., dba Canteen Vending Services, will provide snack vending machines, products and services on the U.T. Dallas campus. This proposed award is the result of a competitive solicitation and resulting recommendation by an evaluation committee composed of University stakeholders. Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected.

Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

23. Contract (funds going out) - **U.T. Dallas**: Attain Consulting Group LLC, dba Attain Partners, to provide ongoing implementation services for a campus-wide enterprise Customer Relationship Management (CRM) system

Agency: Attain Consulting Group LLC, dba Attain Partners

Funds: Estimated \$3,844,323

Period: September 1, 2025 through May 31, 2027

Description: U.T. Dallas seeks to proceed with its phased implementation of a campus-wide enterprise Customer Relationship Management (CRM) system providing a 360-degree view of student interactions and engagement from prospective applicants through alumni.

This implementation includes integration with other platforms currently used on campus, enabling centralization of student and alumni information and communications. This phase will enhance reporting and analysis to enable U.T. Dallas Development and Alumni Relations to support strategic advancement goals, improve outreach, and strengthen alumni engagement.

This proposed contract is the result of a U.T. Dallas competitive solicitation and resulting recommendation by an evaluation committee of University staff including faculty, research, and business stakeholders.

24. Request for Budget Change - **U.T. Dallas**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
Erik Jonsson School of Engineering and Computer Science			
Materials Science and Engineering			
Babu Chalamala	New Hire	Professor (T)	15524
Systems Engineering			
Aykut Satici	New Hire	Associate Professor (T)	15520
School of Behavioral and Brain Sciences			
Neuroscience			
Matthew P. Walker	New Hire	Professor (T)	15521

25. Purchase - **U.T. Dallas**: Authorization to purchase approximately 3.8 acres of land partially improved with surface parking, known as Synergy Park, Block A, Lot 5; Replat, located on the west side of Waterview Parkway between Frankford Road and Renner Road, Richardson, Collin County, Texas, from Granite 190 Center LTD., for future campus expansion

Description: Authorization to purchase approximately 3.8 acres of land partially improved with surface parking known as Synergy Park, Block A, Lot 5; Replat, located on the west side of Waterview Parkway between Frankford Road and Renner Road, Richardson, Collin County, Texas, from Granite 190 Center LTD., for future campus expansion.

The subject parcel is located on the west side of Waterview Parkway, immediately across from property owned by the Board of Regents on behalf of U.T. Dallas. The subject property is within walking distance of a Dallas Area Rapid Transit (DART) station for DART's Silver Line; this station and line are expected to soon provide light rail service to U.T. Dallas and the surrounding area.

Seller: Granite 190 Center LTD., a Texas limited partnership, and/or related entities, successors, or assigns

Purchase Price: Not to exceed fair market value as determined by an independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

26. Request for Budget Change - **U.T. El Paso**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Engineering			
Aerospace and Mechanical Engineering			
James Carney	New Hire	Professor (T)	15569
College of Liberal Arts			
Criminal Justice and Security Studies			
David Sacko	New Hire	Associate Professor (T)	15567
College of Science			
Computer Science			
Hugo Escalante-Balderas	New Hire	Professor (T)	15568

27. Request for Budget Change - **U.T. Rio Grande Valley**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Liberal Arts			
Department of Spanish			
Jaime Marroquin Arredondo	New Hire	Professor (T)	15543
College of Engineering and Computer Science			
Department of Mechanical Engineering			
Gyu Leem	New Hire	Associate Professor (T)	15549

28. Employment Agreement - **U.T. San Antonio**: Approval of terms of Employment Agreement with T. Taylor Eighmy, Ph.D., as President of U.T. San Antonio

The following agreement has been approved by the Chancellor, has been signed by Dr. Eighmy, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code*, Section 51.948.

Title: President

Funds: \$1,014,875 annually and a three-year deferred compensation plan in the amount of \$250,000 per year

Period: Beginning September 1, 2025

Description: Agreement for employment of Dr. T. Taylor Eighmy as President of The University of Texas at San Antonio. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. During his Presidency, Dr. Eighmy will continue to hold an appointment as Professor, with tenure, in the College of Engineering without compensation. The employment agreement is on the following pages.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499-4201
UTSYSTEM.EDU

Personal and Confidential

September 2, 2025

Taylor Eighmy, PhD
President
The University of Texas at San Antonio
One UTSA Circle
San Antonio, TX 78249

Dear Taylor:

I am writing to memorialize an update to your July 25, 2017, appointment letter and May 12, 2025, compensation letter as President of The University of Texas at San Antonio (UTSA), effective September 1, 2025. Unless specifically addressed in this letter, the elements of your compensation package, applicable benefits and other Regents' *Rules and Regulations* and/or state law requirements referenced in the July 25, 2017, appointment letter remain in effect. Your annual salary was \$735,316. With a well-deserved 37% increase effective September 1, 2025, your FY 2026 salary will now be \$1,014,875, payable in monthly installments. You will continue to be eligible for annual increases in salary, upon the recommendation of the Chancellor to the Board of Regents. The three-year deferred compensation agreement offered to you on March 12, 2025 (in the amount of \$250,000 per year) remains in effect and vests April 17, 2028.

When your administrative appointment as President ends, you will continue to hold your appointment as Professor, with tenure, in the College of Engineering at UTSA. Your compensation as a tenured Professor will equal the average academic rate of the three then-most highly compensated, full-time, tenured faculty members in College of Engineering. You will also receive a \$100,000 research fund, paid annually for two years, upon your return to the faculty. Lastly, you are entitled to faculty development leave consistent with Texas law.

As you are aware, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President of UTSA will be evaluated annually in accordance with the procedure outlined in Regents' Rule 20102.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499-4201
UTSYSTEM.EDU

Dr. Eighmy
September 2, 2025
Page 2

Thanks to your leadership in integrating UTSA with the Health Science Center in San Antonio. I look forward to the opportunity to work with you as President of UTSA, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable. If you have any questions, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read "John M. Zerwas".

John M. Zerwas, MD
Chancellor

Accepted:

A handwritten signature in black ink, appearing to read "Taylor Eighmy".
Taylor Eighmy, PhD

Date:

9-10-25

cc: Archie Holmes, PhD, Executive Vice Chancellor for Academic Affairs
Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Stacey Napier, General Counsel to the Board
Terry Hull, Associate Vice Chancellor and Chief Finance Officer
Veronica Salazar, Executive Vice President for Business Affairs and Chief Enterprise Development Officer, UTSA

HEALTH AFFAIRS COMMITTEE

29. Contract (funds coming in) - U.T. Rio Grande Valley: Approval of new Affiliation and Operating Agreement between Rio Grande Regional Hospital and Valley Regional Medical Center and U.T. Rio Grande Valley

Agency: Rio Grande Regional Hospital and Valley Regional Medical Center

Funds: \$3,920,000

Period: February 1, 2025 through June 30, 2030; with the option to renew for one additional two-year term

Description: The Affiliation and Operating Agreement between the two Hospital Corporation of America Healthcare hospitals, Rio Grande Regional Hospital and Valley Regional Medical Center, and U.T. Rio Grande Valley establishes an affiliation that allows U.T. Rio Grande Valley to expand its Graduate Medical Education internal medicine and neurology programs for resident training in the Rio Grande Valley.

30. Request for Budget Change - U.T. Rio Grande Valley: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Medicine			
School of Optometry			
Russell S. Coates	New Hire	Associate Professor (T)	15546
Yutaka Maki	New Hire	Associate Professor (T)	15553

31. Other Matters - **U.T. Rio Grande Valley**: Approval of Proposed L.L.C. Structure for U.T. Health Rio Grande Valley Ambulatory Surgery Center; and finding of a public purpose

U.T. Rio Grande Valley, dba U.T. Health Rio Grande Valley, currently owns a multi-specialty Ambulatory Surgery Center (ASC) located at 1400 North Commerce Center Street, McAllen, Texas, operating under the assumed name of U.T. Health R.G.V. Surgery Center. U.T. Rio Grande Valley requests approval to form a Texas limited liability company wholly owned by U.T. Rio Grande Valley to own and operate the U.T. Health RGV Surgery Center. The L.L.C. will obtain all licenses and certificates necessary to operate the ASC and will contract with U.T. Rio Grande Valley for its use of space and equipment at the facility. Entity formation documents for the L.L.C. and leases between U.T. Rio Grande Valley and the L.L.C. will be subject to review and approval by U.T. System Office of General Counsel, Office of Health Affairs, and Office of Business Affairs. The L.L.C. will develop and execute U.T. Rio Grande Valley's ASC strategy and operation with the aim to enhance operational efficiencies, improve the patient care experience, and support U.T. Rio Grande Valley's mission.

The Board is also asked to find that 1) formation of the L.L.C. will further support the public mission and serve the public purpose appropriate to the functions of U.T. Rio Grande Valley by collaborating and building relationships with other clinical partners who share U.T. Rio Grande Valley's mission of delivering quality health care services to patients and the community, 2) adequate consideration and benefits will flow to the institution, and 3) there are adequate safeguards in place to ensure the public purposes noted above will continue to be met on an ongoing basis.

32. Contract (funds coming in) - **U.T. San Antonio**: Anesthesiology Provider Agreement with Community Medicine Associates, dba University Medicine Associates

Agency: Community Medicine Associates, dba University Medicine Associates (UMA)

Funds: \$40,628,050

Period: September 1, 2025 through August 31, 2026

Description: This Agreement continues a long-standing clinical coverage arrangement between the Health Science Center at U.T. San Antonio and UMA, in support of the Bexar County Hospital District, dba University Health, U.T. San Antonio's primary clinical affiliate for inpatient activity, under which U.T. San Antonio provides medical care of patients requiring anesthesia services and/or hospitalization in University Health facilities.

33. Request for Budget Change - **U.T. San Antonio**: Tenure Appointments -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Dentistry			
Comprehensive Dentistry			
Diane J. Sullivan	Professor	Professor (T)	15551
Hai Zhang	New Hire	Professor (T)	15548
Developmental Dentistry			
Maria-Jose Cervantes Mendez	Professor	Professor (T)	15550
School of Health Professions			
Health Sciences			
Renée E. Lastrapes	New Hire	Professor (T)	15552

34. Request for Budget Change - **Stephen F. Austin State University**: Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Sciences and Mathematics			
School of Nursing			
Jennifer Michelle Nelson	New Hire	Associate Professor (T)	15554

35. Gift - U.T. Tyler: Authorization of expenditure by Health Science Center at U.T. Tyler of a current use gift of \$251,000 for the purchase of surgical tower equipment at UT Health Jacksonville; and finding of public purpose

Description: Approval is requested to authorize expenditure of a donated gift of \$251,000 from the Nan Travis Foundation for the purchase of surgical tower equipment at UT Health Jacksonville. The UT Health Jacksonville hospital is part of the East Texas Health System, LLC (LLC) of which AHS East Texas Health Partners, LLC (AHS) is a 70% member and the Health Science Center at U.T. Tyler is a 30% member. The entry of the Health Science Center at U.T. Tyler into the LLC was approved by the Board of Regents on February 15, 2018. AHS transferred to the LLC nine hospitals, one of which is the UT Health Jacksonville hospital. The Health Science Center at U.T. Tyler for its part contributed to the LLC the use of one hospital, medical equipment, and personnel for Clinical Operations, including physician faculty who operate at the UT Health Jacksonville hospital. Since the hospital is owned by AHS and is part of the LLC, the Health Science Center at U.T. Tyler would be using its funds to improve a facility which it does not own.

Donor: Nan Travis Foundation

Value: \$251,000

Finding of Public Purpose: In Attorney General Opinion No. MW-373 (1981), the Texas Attorney General found that the grant by UT System of property or money to a private entity was not unconstitutional if three conditions are met:

1. the grant must serve a public purpose, appropriate to the function of the university;
2. adequate consideration must flow to the public; and
3. the university must maintain some controls over the other entity's activities to ensure that the public purpose is achieved.

The Health Science Center at U.T. Tyler has determined that the expenditure of the gift of \$251,000 for the purchase of surgical tower equipment at UT Health Jacksonville supports the public mission of and serves a public purpose appropriate to the functions of the Health Science Center at U.T. Tyler. In authorizing the formation of the LLC, the Board of Regents found that participation in the LLC would strengthen academic and educational programs for students, residents, and other trainees; would enhance basic and clinical research capabilities; would allow for integration of community and public health initiatives; and

would expand patient care services, improve health outcomes, and extend the reach of the Health Science Center in the community. That expansion was made possible in part by the transfer of nine hospitals to the LLC, one of which is now Jacksonville Hospital, LLC, dba UT Health Jacksonville. Accordingly, enhancements to that hospital with new surgical tower equipment will enable the Health Science Center at U.T. Tyler faculty physicians to enhance their skills in providing services to patients at UT Health Jacksonville, along with elevating training opportunities for medical students and residents who may rotate through the facility.

The Health Science Center at U.T. Tyler has also determined that those enhancements provide adequate consideration and benefits to the institution as the new surgical tower equipment will help provide better health care services for patients for UT Health Jacksonville.

Finally, the Health Science Center at U.T. Tyler has also determined that, as it has 50% membership on the LLC's governing board of directors, there are adequate safeguards in place to ensure the public purposes noted above will continue to be met on an ongoing basis.

36. Contract (funds coming in) - **U.T. Southwestern Medical Center:** To provide pediatric anesthesiologists to Dallas Physician Medical Services for Children, Inc.

Agency:	Dallas Physician Medical Services for Children, Inc., formerly known as Anesthesiologists for Children
Funds:	\$275,000,000
Period:	September 1, 2025 through August 31, 2030
Description:	U.T. Southwestern Medical Center will provide pediatric anesthesiologists for professional anesthesia and administrative services at facilities where Dallas Physician Medical Services for Children, Inc. (DPMSC) provides anesthesiology services. This is a renewed agreement for an ongoing relationship between U.T. Southwestern and DPMSC, a specialty physician group of U.T. Southwestern affiliate Children's Health System of Texas.

37. Contract (funds coming in) - U.T. Southwestern Medical Center: To provide physician and other health services to Dallas County Hospital District, dba Parkland Health and Hospital System

Agency: Dallas County Hospital District, dba Parkland Health and Hospital System

Funds: \$309,685,031

Period: October 1, 2025 through September 30, 2026

Description: U.T. Southwestern Medical Center to provide physician and other health services to Parkland patients primarily at Parkland Memorial Hospital and other Parkland facilities. The services provided include professional medical services, including Acute Emergent Dialysis, Anesthesiology, Pain Management, Medical Intensive Care, Emergency Medicine, Endocrinology, Global Diabetes Management, Hematology-Oncology, Hospitalists, Infectious Disease, Neurosurgery & Neurology-NCC, Obstetrics and Gynecology Emergency Services, Palliative Care, Psychiatry, Renal Transplant, Rheumatology, Surgical Intensive Care Unit, Surgical Oncology, Vascular Interventional Radiology, Surgery Transplant, Vascular Surgery, General Internal Medicine, Cardiovascular Services, and Radiation Oncology; and administrative services such as medical director services, residency administration, and supervision of advanced practice providers.

38. Contract (funds going out) - U.T. Southwestern Medical Center: Integrity Porter & Services, LLC, to provide garage cleaning and maintenance services

Agency: Integrity Porter & Services, LLC

Funds: \$14,000,000

Period: September 1, 2025 through August 31, 2026; with the option to renew for two additional one-year terms

Description: Integrity Porter & Services, LLC, to provide institutional garage cleaning and maintenance services. This Agreement was competitively bid.

39. Contract (funds going out) - U.T. Southwestern Medical Center: Sponsorship Agreement with Dallas Basketball Limited, dba the Dallas Mavericks

Agency: Dallas Basketball Limited, dba the Dallas Mavericks

Funds: Approximately \$36,000,000

Period: Effective September 15, 2025, through the 2027-2028 season, with an option to extend through the 2030-2031 season

Description: Dallas Mavericks and U.T. Southwestern Medical Center will continue the Sponsorship Agreement through the 2027-2028 regular season as well as the playoff sponsorship if applicable. The initial Agreement, dated December 23, 2020, was not submitted for Board consideration because the total contract amount was below the institution's delegated approved threshold. The First Amendment increased the fee cap to \$9,000,000 and was approved by the Board on August 24, 2023. This new Agreement is valued at \$36,000,000 and includes exclusive health care sponsorship rights, enhanced branding opportunities, including logo placement on team apparel and in-stadium signage, media and digital advertising, community event partnerships, and designation as the Official Health Partner and Official Team Doctor of the Dallas Mavericks. The Agreement also includes an opt-out provision after the 2027-2028 season and optional playoff sponsorships subject to mutual agreement. The Dallas Mavericks are the only professional basketball team in North Texas. With plans for U.T. Southwestern Medical Center clinical care expansion, this partnership brings the institution closer to the Dallas Mavericks fan base, positions it as an accessible health care provider, and gives the institution wide reach to their audience.

40. Lease - U.T. Southwestern Medical Center: Authorization to extend the lease of approximately 54,559 square feet of space and expand the leased premises to include additional space of approximately 24,469 square feet in a building located at 2777 North Stemmons Freeway, Dallas, Dallas County, Texas, from SRC Trinity Owner, LP, for administrative office use

Description:	Authorization to extend the lease of approximately 54,559 square feet of space and expand the leased premises to include additional space of approximately 24,469 square feet within Suite 200 and Suite 210, in a building located at 2777 North Stemmons Freeway, Dallas, Dallas County, Texas, from SRC Trinity Owner, LP, for administrative office use
Lessor:	SRC Trinity Owner, LP, and/or related entities, successors or assigns
Term:	The extension term of the current leased premises is approximately 84 months, which is estimated to commence on January 1, 2029, and to expire on December 31, 2035. Additionally, the term of the expansion leased premises is approximately 120 months, which is estimated to commence upon the substantial completion of the expansion leased premises.
Lease Cost:	The base rent of the extension term for the current premises will be approximately \$24.59 per square foot annually for the first year with 3% annual increases thereafter. The operating expenses for the extension of the current premises are estimated to be approximately \$3.19 per square foot for the first year. Assuming 3% annual escalations, the operating expenses during the extension term for the current premises will be approximately \$1,333,600. The base rent for the expansion leased space will be approximately \$22.50 per square foot for the first year with 3% annual increases thereafter. The base rent for the expansion space will be abated for the initial six months following the commencement date. The operating expenses for the expansion space are estimated to be approximately \$2.92 per square foot for the first year. Assuming 3% annual escalations, the operating expenses for the expansion leased space will be approximately \$748,236.

Tenant Improvements: The Lessor is providing a tenant improvement allowance of approximately \$10.00 per square foot or \$545,590 for the extension of the current leased premises. The Lessor is also providing a tenant improvement allowance of approximately \$60.00 per square foot or \$1,468,140 for the expansion leased space. The estimated tenant improvement expense expected to be spent by the institution in addition to the Lessor provided allowance is approximately \$135 per square foot or \$3,303,315.

Total Cost: The board previously approved approximately \$12,565,216 for the initial term of the current lease premises on November 19, 2020. The total estimated lease extension cost, which includes the extension rent of the current lease premises and expansion leased space, estimated operating expenses, and tenant improvement expense is estimated to be approximately \$21,701,345. The estimated total lease cost, which includes all previous lease years, the current lease term, and the expanded and extended lease term is approximately \$34,266,561.

41. **Contract (funds coming in) - U.T. Medical Branch - Galveston: Texas Department of Criminal Justice to provide funding for the repair and restoration of Hospital Galveston**

Agency: Texas Department of Criminal Justice

Funds: \$30,000,000

Period: September 1, 2025 through August 31, 2031

Description: Texas Department of Criminal Justice (TDCJ) will reimburse U.T. Medical Branch - Galveston (UTMB) for repair and restoration projects at the TDCJ-UTMB Hospital Galveston. These projects will be reviewed by TDCJ and are subject to approval before design or construction may commence. TDCJ will pay UTMB 50% of invoices to maintain a one-to-one cost sharing basis, to a maximum reimbursable amount of \$30,000,000. Total project cost is expected to be \$60,000,000 split equally between TDCJ and UTMB. TDCJ was appropriated \$30,000,000 by the 89th Texas Legislature to fund UTMB Deferred Maintenance Projects. The Board approved a previous related contract with TDCJ in the amount of \$20,000,000 for Deferred Maintenance Projects on February 22, 2024.

42. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To manage the Commission on State Emergency Communications' Southeast Texas Poison Center

Agency: Commission on State Emergency Communications

Funds: \$5,041,251

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) will operate the Commission on State Emergency Communications' (CSEC) Southeast Texas Poison Center, one of six state-funded Regional Poison Control Centers in Texas, by supplying employees to staff the Poison Center telephone call lines and database on a 24-hour, seven days a week basis.

The Board of Regents previously approved a biennium Agreement with the CSEC on November 5, 2015. At that time, the contract was over UTMB's approval threshold, which has since been increased to \$5,000,000. Subsequent biennium Agreement's with CSEC have remained under UTMB's approval threshold.

43. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To provide centralized pharmaceutical distribution services to Correctional Managed Care sites administered by Texas Tech University Health Sciences Center

Agency: Texas Tech University Health Sciences Center

Funds: Estimated \$28,400,000 over the two-year term

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to continue its longstanding practice of providing centralized pharmaceutical distribution services to the Correctional Managed Care sites administered by Texas Tech University Health Sciences Center (TTUHSC). The new contract provides for TTUHSC to pre-pay UTMB for pharmaceutical services each month in the amount of \$500,000, to be adjusted based on actual volume of prescriptions filled during the year. The Board of Regents approved the previous biennium contract with TTUHSC on November 16, 2023.

44. Contract (funds coming in) - U.T. Medical Branch - Galveston: To provide Correctional Managed Care Services to inmates in units operated by the Texas Department of Criminal Justice

Agency: Texas Department of Criminal Justice

Funds: \$1,591,992,572

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to provide health care services to inmates in prison units operated by the Texas Department of Criminal Justice (TDCJ), through its own capabilities or by further subcontracting. TDCJ received State appropriations for FY 2026 and FY 2027 for the purpose of funding TDCJ contracts with UTMB to provide correctional managed health care services to TDCJ inmates incarcerated in TDCJ prison facilities. The Board of Regents approved the previous biennium contract with TDCJ on November 16, 2023.

45. Contract (funds coming in) - U.T. Medical Branch - Galveston: To provide health care services to Galveston County Jail inmates

Agency: Galveston County

Funds: \$42,559,822

Period: August 18, 2025 through August 17, 2030

Description: U.T. Medical Branch - Galveston Correctional Managed Care to provide health care services to all inmates incarcerated in the Galveston County Jail and provide limited health care services to Galveston County corrections staff.

46. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To provide health care services to inmates within the Texas Juvenile Justice Department

Agency: Texas Juvenile Justice Department

Funds: \$25,621,914

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to provide health care services to youth under the care of the Texas Juvenile Justice Department (TJJD), through its own capabilities or by further subcontracting. This Agreement continues a longstanding arrangement between UTMB and TJJD through the current legislative biennium. The previous biennium Agreement with TJJD was approved by the Board of Regents on November 16, 2023.

47. Contract (funds going out) - **U.T. Medical Branch - Galveston**: HOAR Construction, LLC, to provide Job Order Contracting services

Agency: HOAR Construction, LLC

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: HOAR Construction, LLC, to provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinic locations to assist in providing essential maintenance services. The JOC scopes of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

48. Contract (funds going out) - **U.T. Medical Branch - Galveston**: JB York Construction, Inc., to provide Job Order Contracting services

Agency: JB York Construction, Inc.

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: JB York Construction, Inc., will provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinical locations to assist in providing essential maintenance services. The JOC scopes of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

49. Contract (funds going out) - **U.T. Medical Branch - Galveston**: The Trevino Group, Inc., to provide Job Order Contracting services

Agency: The Trevino Group, Inc.

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: The Trevino Group, Inc., to provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinical locations to assist in providing essential maintenance services. The JOC scope of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

50. Contract (funds going out) - U.T. Medical Branch - Galveston: Amendment to Agreement with Texas EM-I Medical Services, P. A., to provide emergency department coverage

Agency: Texas EM-I Medical Services, P. A.

Funds: The total contract value is estimated to be \$11,500,000, although the maximum amount is indeterminable at this time.

Period: September 1, 2025 through August 31, 2026; with automatic one-year renewals unless terminated

Description: Texas EM-I Medical Services, P. A., (EM-I), to continue providing emergency department health care services and related coverage at the State of Texas Department of Corrections W. J. Estelle Unit correctional facility in Huntsville, Texas. The initial Agreement was valued at approximately \$6,500,000 and approved by the Board of Regents on February 23, 2023.

This First Amendment expands EM-I's services to two additional U.T. Medical Branch - Galveston (UTMB) Correctional Managed Care (CMC) locations resulting in three total locations:

- 1) TDCJ Estelle Unit in Huntsville, Texas (continued),
- 2) Galveston County Jail in Galveston, Texas (new), and
- 3) TDCJ Beto Unit in Tennessee Colony, Texas (new).

UTMB CMC will pay EM-I an annual estimated payment in the amount of approximately \$5,250,000 in total for the three locations. Additionally, UTMB CMC will reimburse EM-I for any start-up costs associated with the commencement of services at the two new TDCJ facilities up to a maximum of \$400,000 each.

The Agreement includes automatic one-year renewal periods, which the parties anticipate utilizing indefinitely, but for at least two additional renewal periods. The Board is asked to approve a total value of approximately \$11,500,000 for the initial contract and this first contract amendment. The Board is also asked to approve an annual value of approximately \$5,250,000 for additional renewal periods, with the understanding that notice of desired renewals be provided to the Executive Vice Chancellor for Health Affairs.

51. Employment Agreement - **U.T. Medical Branch - Galveston**: Approval of appointment of Susan Chubinskaya, Ph.D., M.S. as Senior Vice President and Provost

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of Susan Chubinskaya, Ph.D., as Senior Vice President and Provost. The Senior Vice President and Provost reports to the President of The University of Texas Medical Branch at Galveston and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' *Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

52. Lease - **U.T. Medical Branch - Galveston**: Authorization to extend the lease of approximately 8,030 square feet of space in the Alumni Fieldhouse building located at 422 Mechanic Street, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 8,030 square feet of space in the Alumni Fieldhouse building located at 422 Mechanic Street, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Lessor: Magnolia Holding Company, and/or related entities, successors, or assigns

Term: The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on April 1, 2003, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$683,471 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$13.61 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$2,152,939.64 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$8,664,522.

53. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 34,400 square feet of space located at 2400 Avenue I, Huntsville, Walker County, Texas, from Gibbs Brothers & Company, L.P., for mission-related purposes, including pharmaceutical production and distribution

Description: Authorization to extend the lease of approximately 34,400 square feet of space located at 2400 Avenue I, Huntsville, Walker County, Texas, from Gibbs Brothers & Company, L.P., for mission-related purposes, including pharmaceutical production and distribution

Lessor: Gibbs Brothers & Company, L.P., and/or related entities, successors, or assigns

Term: The extension term of the lease is for 120 months, expected to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have one 10-year renewal option. Lessee will have the unilateral right to terminate the lease during the initial and renewal term with 24 months' prior written notice. The lease initially commenced on June 1, 2004, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$5,011,309 in base rent and operating expenses. Base rent is estimated to be \$7.25 per square foot per year, with 2.5% annual escalation, and operating expenses are estimated to be \$5.62 per square foot for Year 1, with an estimated annual increase of 3%. The additional proposed 10-year renewal option is estimated to cost the lesser approximately \$6,556,368 in base rent and operating expenses, assuming the same annual increases in estimated base rent and operating expenses per year, or the fair market value at the time of renewal.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$17,936,278.

54. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 42,479 square feet of space in the UTMB Health Eye Center building located at 700 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description:	Authorization to extend the lease of approximately 42,479 square feet of space in the UTMB Health Eye Center building located at 700 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use
Lessor:	Magnolia Holding Company, and/or related entities, successors, or assigns
Term:	The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on June 23, 2007, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.
Lease Extension Cost:	The extension term is estimated to include approximately \$1,083.333 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$2.22 per square foot for Year 1. The additional proposed 10-year renewal option is estimated to cost approximately \$3,412,516 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.
Total Cost:	The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$10,555,529.

55. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 72,245 square feet of space in the Waverley Smith Pavilion building located at 221 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 72,245 square feet of space in the Waverley Smith Pavilion building located at 221 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Lessor: Magnolia Holding Company, and/or related entities, successors, or assigns

Term: The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions.

The lease initially commenced on July 20, 2011, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority. On August 15, 2019, the Board approved the expense of approximately \$5,746,111 for the tenant improvements, but the lease terms did not require Board authorization at that time as the increase in total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$3,683,172 in base rent and operating expenses. Base rent is estimated to be \$1.00 per year for the entire premises, and operating expenses are estimated to be \$4.45 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$11,602,082 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvement costs is estimated to be approximately \$24,959,551.

56. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Lessor: Harbor Properties, and/or related entities, successors or assigns

Term: The extension term of the lease is approximately 120 months which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on January 1, 1997, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority. On February 9, 2012, the Board approved a five-year lease extension through December 31, 2016, at a cost of \$2,930,709 in total rent plus operating expenses. That lease approval also allowed for two additional five-year options to renew at a rental rate determined by the then-percentage increase over a base Consumer Price Index.

Lease Extension Cost: The extension term is estimated to include approximately \$4,332,510 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$2.22 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$13,647,515 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvement costs is estimated to be approximately \$30,620,941.

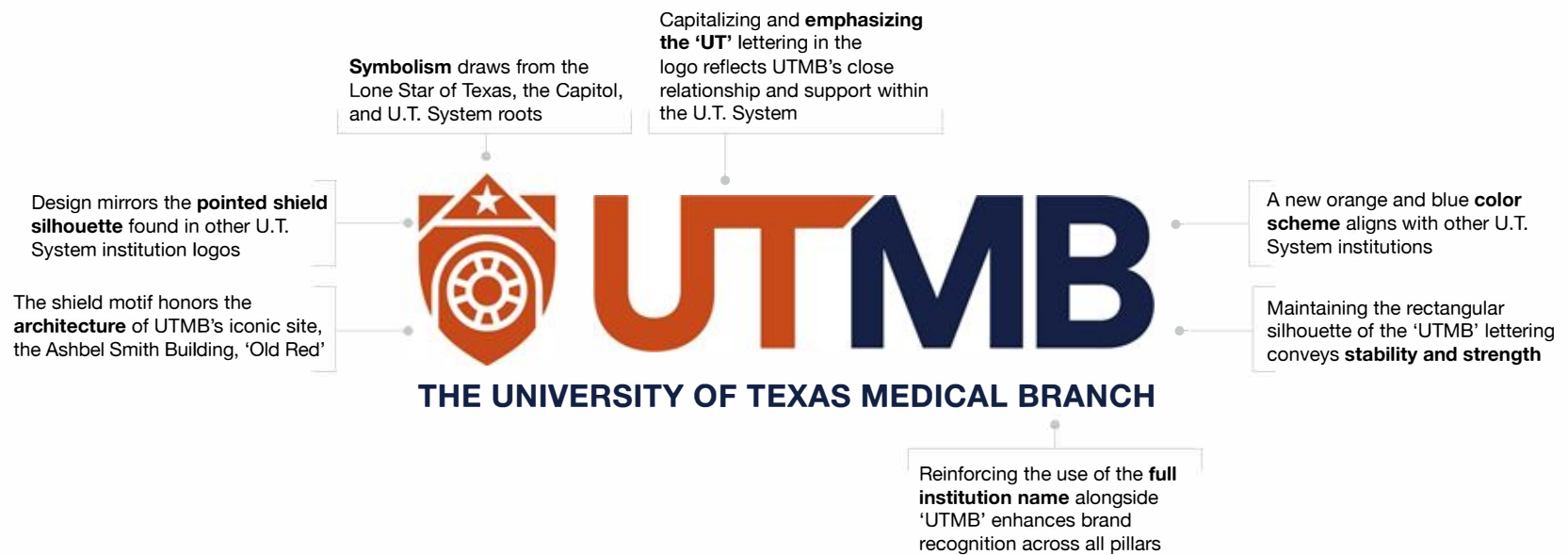
57. **Logo - U.T. Medical Branch - Galveston: Approval of new institutional marks and logo**

The following proposed logo has been approved by the Chancellor and the Vice Chancellor for External Relations, Communications and Advancement Services and is submitted for approval by the U.T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

The current logo, introduced in 2010, no longer fully reflects the institution's growth. With an expanded presence in clinical care, research, and education across Texas—and the recent addition of Innovation as a fourth pillar—U.T. Medical Branch - Galveston is modernizing its brand identity to capture these advancements.

The new logo is designed to honor the legacy of U.T. Medical Branch - Galveston as the state's first medical school while aligning more closely with the color palette and typography used throughout the U.T. System, ensuring a unified and contemporary look.

New Logo



New Logo System

Logo for Academic, Research, and Innovation Enterprises



Co-branded Logo



Shield Emblem



Logo for Clinical Enterprise



UTMB Seal



Social Media Badge



New Tagline

Purpose Guides Us

Every patient who receives care, every student taught, every discovery pursued reflects the institution's mission

Passion Fuels Us

Clinicians, educators, researchers, and innovators bring dedication and energy to everything they do

A Unified Identity

The new tagline conveys how UTMB lives its values across all mission pillars



**“Where
Purpose
Meets
Passion.”**

Longterm Brand Rollout



Comprehensive materials including commercials, updated webpages, and institutional/clinical signage to fully implement the rebrand across all touchpoints



Note: Mockup not final – for illustration purposes only

58. Request for Budget Change - U.T. Health Science Center - Houston: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
Cizik School of Nursing			
Research			
Ansley Grimes Stanfill	New Hire	Professor (T)	15566
McGovern Medical School			
Neurology			
Davika Soundara Manickam	New Hire	Associate Professor (T)	15565

59. Employment Agreement - U.T. Health Science Center - Houston: Approval of terms of Employment Agreement with Melina R. Kibbe, M.D., as President

The following agreement has been approved by the Chancellor, has been signed by Dr. Melina R. Kibbe, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	President of U.T. Health Science Center - Houston
Funds:	Base salary of \$1,600,000 annually, a one-time payment of \$60,000 for transitional expenses (less applicable taxes), and a three-year deferred compensation plan of \$200,000 per year
Period:	Beginning September 9, 2025
Description:	Terms of agreement for employment of Melina R. Kibbe, M.D. as President of the U.T. Health Science Center - Houston. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. Dr. Kibbe will also be appointed as Professor, with Tenure, in the Department of Cardiovascular Surgery, without compensation during her presidency. The employment agreement is on the following pages.



**The University of
Texas System**

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499.4201
UTSYSTEM.EDU

August 6, 2025

Dr. Melina R. Kibbe



Dear Dr. Kibbe:

On behalf of the Board of Regents of The University of Texas System, I am pleased to offer you the position of President of The University of Texas Health Science Center at Houston (UT Health Houston), effective no later than September 9, 2025. Your annual salary will be \$1,600,000 (payable in monthly installments). Upon the Chancellor's recommendation to the Board of Regents, you will be eligible for annual salary increases, beginning in September 2026. You will receive a one-time payment of \$60,000 (less any applicable taxes) for transitional expenses.

The Board of Regents has agreed to a three-year deferred compensation of \$200,000 per year, effective as outlined in and upon execution of the attached Deferred Compensation Agreement. Please review it and return a signed copy as soon as possible. Also attached is a copy of the UT System Deferred Compensation Plan on which the Agreement is based.

Upon your start date, you will also be appointed as a tenured Professor in UT Health Houston's Department of Cardiovascular Surgery. You will not be compensated for this position while President. If you transition to full-time faculty in the future, your compensation will equal the average academic rate of the three most highly compensated, full-time, tenured faculty members in the department. Lastly, you will be entitled to faculty development leave that is consistent with Texas law.

You have informed us that you currently serve as editor in chief for JAMA Surgery. You have assured us that continuing this commitment will in no way interfere with your full-time responsibilities as president of UT Health Houston. Contingent upon completion of a UT System conflict of interest review, I will approve your continued service.

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS • THE UNIVERSITY OF TEXAS AT EL PASO
THE UNIVERSITY OF TEXAS PERMIAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY • THE UNIVERSITY OF TEXAS AT SAN ANTONIO
STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER • THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER
THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON • THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER

Dr. Melina R. Kibbe
August 6, 2025
Page 2 of 2

State law also entitles you to applicable fringe benefits. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. Information about these benefits and any others offered by UT System will be transmitted under separate cover.

Under Regents' *Rules and Regulations*, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President of UT Health Houston will be evaluated annually in accordance with the procedure outlined in *Regents' Rule* 20101.

I look forward to the opportunity to work with you as President of The University of Texas Health Science Center at Houston, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable.

If you have any questions, please let me know.

Sincerely,



John M. Zerwas, MD
Chancellor *ad interim*

Accepted:



Dr. Melina R. Kibbe

Date:

8-7-25

cc: Mr. Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Mr. Terry Hull, Associate Vice Chancellor for Finance and Chief Financial Officer
Ms. Stacey Napier, General Counsel to the Board of Regents
Mr. Dan Sharporn, Vice Chancellor and General Counsel

Attachments: Deferred Compensation Agreement
UT System Deferred Compensation Plan

60. Other Matters - **U.T.M.D. Anderson Cancer Center**: Appropriate action related to the purchase and acquisition of certain Affimed GmbH assets for mission-related purposes

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents approve the following actions on behalf of U.T.M.D. Anderson Cancer Center:

- a. approve the acquisition of substantially all of Affimed GmbH's intellectual property and related assets from Bootstrap Europe III SCSp and/or Bootstrap 3.0 SARL, Affimed GmbH's main creditor (together, Bootstrap), and/or the insolvency administrator over the assets of Affimed GmbH (collectively, Bootstrap and the insolvency administrator as the Seller), for \$4,500,000 and potential downstream royalties and milestones, as described below; and
- b. subject to review and approval by the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Vice Chancellor and General Counsel, authorize President Pisters, or his delegate, to execute an Asset Purchase Agreement, related Assignments and Bills of Sale, and all other documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to carry out the purpose and intent of the foregoing approval.

BACKGROUND INFORMATION

In 2016, U.T.M.D. Anderson entered a collaboration with Affimed GmbH (Affimed) to investigate a novel cancer cell therapy that combined the two parties' complementary components. That collaboration ultimately resulted in a clinical trial of a specific treatment (AFM13+NK cells), in which U.T.M.D. Anderson treated 42 patients suffering from refractory/relapsed CD30+ lymphoma malignancies and observed an extremely positive result. In the heavily pretreated patient population, the Overall Response Rate was 92.9% and the Complete Response Rate, indicating all signs of cancer have been eliminated, was 66.7%.

Affimed partnered with a commercial natural killer (NK) cell supplier and received FDA 'fast track' designation in 2023, which is a special designation to expedite and facilitate the development and review of promising new therapies for patients in need. Affimed filed for bankruptcy (insolvency) in May 2025 and U.T.M.D. Anderson has expressed interest in acquiring some of Affimed's cell engagers for further development with U.T.M.D. Anderson's NK cell platform because of past success under the direction of U.T.M.D. Anderson's Dr. Katy Rezvani. As of October 2025, U.T.M.D. Anderson was selected as the final acquisition candidate by Affimed's main creditor, Bootstrap, who owns Affimed's intellectual property.

Led by Dr. Rezvani and U.T.M.D. Anderson's Institute for Cell Therapy Discovery & Innovation, U.T.M.D. Anderson now proposes to acquire substantially all of Affimed's intellectual property, inventory (all drug substance, drug product, master cell banks), licenses, and related books, records, approvals, authorizations, and claims, including regulatory documentation, preclinical and clinical data sets, etc., as applicable (collectively, the Affimed Assets). U.T.M.D. Anderson is not acquiring any real estate or employees as part of the proposed transaction.

In consideration for U.T.M.D. Anderson's acquisition of the Affimed Assets, U.T.M.D. Anderson would pay Seller no more than:

1. \$4,500,000 upon closing;
2. in the event U.T.M.D. Anderson enters into an agreement with a third party for the commercialization and/or development of AFM13, AFM24, AFM32, and potentially AFM28 (the Royalty Assets), 12.75% of any milestones received by U.T.M.D. Anderson under such agreement; and
3. in the event U.T.M.D. Anderson commercializes the Royalty Assets and/or enters into an agreement with a third-party licensee for any of the Royalty Assets, royalties per the table below based on Net Sales received by U.T.M.D. Anderson, as applicable.

Royalties on Net Sales: AFM13, AFM24, AFM28, or AFM32	4%	Calendar year Net Sales less than or equal to \$500M
	6%	Calendar year Net Sales greater than \$500M but less than or equal to \$1B
	8%	Calendar year Net Sales greater than \$1B
Royalties on Net Sales for preclinical assets AFM26, AFM35, AFM36 (as well as future assets developed at U.T.M.D. ANDERSON using Affimed IP)	0%	NA

U.T.M.D. Anderson leadership believes that the combination of Affimed Assets with U.T.M.D. Anderson's NK cell intellectual property will result in powerful new treatment options for cancer patients across a variety of indications. Additionally, by acquiring the existing drug substance and drug product of clinical-stage drugs from the Sellers, U.T.M.D. Anderson would avoid the time and expense of manufacturing these drugs (approximately \$30,000,000) prior to performing the proposed research. Given the FDA regulatory work has already been performed by Affimed, U.T.M.D. Anderson is confident that it can launch new clinical trials quickly with the eventual goal of licensing the combined assets to a pharma or biotech partner for further development and commercialization.

61. Other Matters - U.T.M.D. Anderson Cancer Center: Approval of proposed evolving visual identity

In accordance with Regents' *Rules and Regulations*, Rule 40801, the proposed evolved visual identity for The University of Texas M. D. Anderson Cancer Center is submitted for approval by the U.T. System Board of Regents.

The plan has been reviewed and supported by the Chancellor and the Vice Chancellor for External Relations, Communications and Advancement Services. Objectives of the plan include:

- Unify name expression. "UT" and "MD Anderson" are brought together in the same size and font and will be inextricably linked in all graphic materials. This will convey an integrated institutional nomenclature and will ensure consistent reference.
- Leverage the iconic strength of the trademarked cancer-strikethrough - more than a simple identity, it is a compelling and visible statement of purpose, a MissionMark.
- Reflect the expansion of the institution's identity to support multiple locations in Texas, and to inspire recognition of its cause movement to end cancer.
- Ensure best practice with legibility and adaptability. Typography is optimized to work for small- and large-scale applications, whether digital, print or other physical placements.
- Integrate the refreshed visual identity with a seamless transition over a reasonable period of time, taking into account the incremental costs associated with implementation (signage, merchandise, cards, lab coats, websites, advertisements, etc.)

Current Primary Visual Identity



Proposed Primary Visual Identity



Examples of Visual Identity Placements



FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

62. Contract (funds going out) - U.T. System: Renewal of Agreement with Project Control of Texas, Inc., to provide project management and construction support services and miscellaneous professional and technical support services

Agency: Project Control of Texas, Inc.

Funds: To be paid by U.T. System or the institutions that request services under this Agreement. Services may be requested by U.T. System or any U.T. institution. Contract is being brought forward for Board approval as it is nearing the \$2,000,000 delegation threshold; however, the maximum amount is indeterminable at this time as the total contract value will depend on usage of services.

Period: March 30, 2025 through March 29, 2029, which includes one remaining 24-month renewal option

Description: Project Control of Texas, Inc., will continue to perform project management and construction support services on a nonexclusive, indefinite quantity basis. Services were competitively procured.

The Agreement has an unspecified cost of monetary value, but is expected to exceed the delegated authority threshold. The U.T. System Office of Contracts and Procurement will closely monitor the spend over the life of the Agreement.

63. Other Fiscal Matters - **U.T. Rio Grande Valley**: Approval of funding for Repair and Renovation of Workforce Economic Complex Center; and resolution regarding parity debt

The Chancellor concurs in the recommendation of the Executive Vice Chancellor of Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve this item authorizing funding of \$7,200,000 from Revenue Financing System (RFS) Bond Proceeds for U.T. Rio Grande Valley to repair and renovate approximately 36,770 gross square feet within the existing Edinburg Community Engagement and Student Success Building. Enhancements will include the development of an open research and incubator laboratory, additional office and conference facilities, and support space. This project is supported by a grant from the U.S. Economic Development Administration in the amount of \$2,400,000 for a total project cost of \$9,600,000.

The debt is expected to be repaid with local designated funds. Annual debt service is estimated at \$401,000. The institution's Scorecard Rating of 3.4 at the Fiscal Year-end 2024 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
- U.T. Rio Grande Valley, which is a "Member" as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of \$7,200,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

64. Facilities Planning and Construction - **U.T.M.D. Anderson Cancer Center**: Amendment of the current Capital Improvement Program to include funding for long-lead equipment for the 701-1456 Proton Therapy Center 1 (PTC1) Clinical Equipment Replacement project; approval of payment toward equipment; and appropriation of funds

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the 703-1456 Proton Therapy Center 1 (PTC1) Clinical Equipment Replacement project at U.T.M.D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve payment toward equipment of \$24,500,000; and
- b. appropriate funds of \$24,500,000 from Hospital Revenues.

This project was approved for Definition Phase on December 12, 2024, with a projected total project cost of \$124,700,000 from Hospital Revenues. While the Definition Phase of the project is ongoing, U.T.M.D. Anderson has proceeded with competitive procurement of the proton therapy equipment and is ready to place customized long-lead equipment on order.

Regents' Rule 80301, Sec. 4, delegates approval authority to spend up to 5% of a project's anticipated total project cost. Approval of this request will allow U.T.M.D. Anderson to initiate this long-lead request outside the 5% and without causing delay to the execution of the project.

ADDITIONAL CONSENT AGENDA ITEM
HEALTH AFFAIRS COMMITTEE
NOVEMBER 19-20, 2025

65. Gift - U.T. Rio Grande Valley: Authorization to accept a gift of commercial condominium Units #5 and #6 totaling approximately 4,323 square feet of space located at 1315 West Main Street, Alton, Hidalgo County, Texas, and condominium Unit #6, Building C, totaling approximately 2,490 square feet of space located at 2500 Buddy Owens Boulevard, McAllen, Hidalgo County, Texas, from Subhash and Sarojini Bose, LP, for campus use

Description: Gift of commercial condominium Units #5 and #6 totaling approximately 4,323 square feet of space located at 1315 West Main Street, Alton, Hidalgo County, Texas, and condominium Unit #6, Building C, totaling approximately 2,490 square feet of space located at 2500 Buddy Owens Boulevard, McAllen, Hidalgo County, Texas.

The gift requires that the properties be used for U.T. Rio Grande Valley's Health Affairs programs for a minimum of five years from the date of the gift.

Donor: Subhash and Sarojini Bose, LP, a Texas Limited Partnership

Estimated Value: 1315 West Main Street – Approximately \$462,519 per the Hidalgo County Appraisal District 2026 valuation.

2500 Buddy Owens Boulevard – Approximately \$262,466 per the Hidalgo County Appraisal District 2026 valuation.