SCHEDULE OF EVENTS
FOR
BOARD OF REGENTS MEETING

November 18-19, 2026
Austin, Texas

Wednesday, November 18, 2026

Audit, Compliance, and Risk Management Committee	*1:00 p.m.*
Finance and Planning Committee	*1:30 p.m.*
Academic Affairs Committee	*2:00 p.m.*
Health Affairs Committee	*2:30 p.m.*
Facilities Planning and Construction Committee	*3:00 p.m.*
Convene the Board in Open Session to Recess to Executive Session	*3:30 p.m.*
Reconvene the Board in Open Session for Possible Action on Executive Session Items	*4:30 p.m.*
Recess	*4:45 p.m.*

Thursday, November 19, 2026

Reconvene the Board in Open Session to Consider Agenda Items	*9:00 a.m.*
Recess to Executive Session	*10:00 a.m.*
Reconvene the Board in Open Session for Possible Action on Executive Session Items	*11:45 a.m. approximately*
Adjourn	*12:00 p.m.*

AGENDA
FOR MEETING
OF
THE UNIVERSITY OF TEXAS SYSTEM
BOARD OF REGENTS

November 18-19, 2026
Austin, Texas

Wednesday, November 18, 2026

COMMITTEE MEETINGS — *1:00 p.m. - 3:30 p.m.*

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 — *3:30 p.m.*

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

   a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees; including any interim appointments**

   b. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of personnel, including individual vice presidents and deans (academic and health institutions)**

   c. **U.T. System: Discussion with Executive Vice Chancellor for Academic Affairs regarding assignment and duties, including individual responsibilities regarding oversight of research-related collaboration opportunities**

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

   U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

   a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**

   b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**

   c. **U.T. System: Discussion and appropriate action regarding legal issues associated with research-related collaboration opportunities, including legal issues associated with formation of a joint venture between U.T. System and the Southeastern Universities Research Association (SURA) to support a postdoctoral program with NASA**

Wednesday, November 18, 2026 (cont.) **Page**

d. U.T. System: Discussion and appropriate action regarding legal issues associated with entering into a contingency-fee attorney contract for potential antitrust claims

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

RECONVENE THE BOARD IN OPEN SESSION FOR POSSIBLE ACTION ON EXECUTIVE SESSION ITEMS *4:30 p.m.*

RECESS *4:45 p.m.*

Thursday, November 19, 2026

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS *9:00 a.m.*

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD *9:05 a.m.*

1. U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board **6**

2. U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 20201 (Presidents), regarding presentation of vision and plans **7**

3. U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to rules within Regents' Rules and Regulations, Series 30000: Personnel, Rules 30101-30301, Regents' Rules 10501, 31002, 31008 and the Systemwide Sexual Misconduct Model Policy **8**

4. U.T. System Board of Regents: Recognition of recipients of the 2026 Regents' Outstanding Teaching Awards **76**

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 *10:00 a.m.*

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

a. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees; including any interim appointments

Thursday, November 19, 2026 (cont.)

b. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees; including any interim appointments

c. U.T. System: Discussion and appropriate action regarding individual personnel matters relating to assignment and duties of the Chancellor, including responsibilities associated with the admissions procedures set forth in Regents' *Rules and Regulations*, Rule 40303

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

   U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

   a. U.T. System Board of Regents: Discussion with Counsel on pending legal issues

   b. U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System

   c. U.T. Austin: Discussion and appropriate action regarding legal issues associated with entering into two ground leases of approximately 5.2 acres of land located at the north side of East Martin Luther King Junior Boulevard between Robert Dedman Drive and Interstate Highway 35, in Austin, Travis County, Texas, with The 2033 Higher Education Development Foundation or a wholly owned subsidiary thereof, for the purpose of developing and constructing a multipurpose arena; entering into a long-term arena operating agreement with Live Nation Worldwide, Inc. or a subsidiary thereof; resolution regarding parity debt; and a related finding of public purpose

4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072

   a. U.T. Austin: Discussion and appropriate action regarding entering into a ground lease of approximately 1.1 acres of land located at the north side of East Martin Luther King Junior Boulevard between Robert Dedman Drive and Interstate Highway 35, in Austin, Travis County, Texas, with The 2033 Higher Education Development Foundation or a wholly owned subsidiary thereof, for the purpose of developing and constructing a student housing complex; resolution regarding parity debt; and a related finding of public purpose

Thursday, November 19, 2026 (cont.)

b. U.T. Austin: Discussion and appropriate action regarding entering into a ground lease of approximately 4.1 acres of land located at the north side of East Martin Luther King Junior Boulevard between Robert Dedman Drive and Interstate Highway 35, in Austin, Travis County, Texas, with The 2033 Higher Education Development Foundation or a wholly owned subsidiary thereof, for the purpose of developing and constructing a multipurpose arena; entering into a long-term arena operating agreement with Live Nation Worldwide, Inc. or a subsidiary thereof; and a related finding of public purpose

5. Deliberation Regarding Security Devices, Security Audits, or Cybersecurity Measures – Sections 551.076, 551.0761, and 551.089

U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices, and cybersecurity measures, policies, or contracts intended to protect critical infrastructure facilities

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION, IF ANY, ON EXECUTIVE SESSION ITEMS — *11:45 a.m. approximately*

ADJOURN — *12:00 p.m. approximately*

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 20201 (Presidents) concerning president vision and plans

RECOMMENDATION

The Chancellor recommends that the U.T. System Board of Regents approve the proposed revisions to Regents' *Rules and Regulations*, Rule 20201 (Presidents), regarding president vision and plans, as set forth below.

Sec. 5 Evaluation

~~5.1 Within 12 months of beginning service as president, the new president will provide the Board with a statement outlining a vision and plans for the future of the institution. The presentation may be deferred for six months, if deemed appropriate by the Chancellor and the appropriate Executive Vice Chancellor after consultation with the Chairman of the Board.~~

5.1~~2~~ Each president will have an annual performance evaluation, conducted by the Chancellor and the appropriate Executive Vice Chancellor, and presented to the Board for discussion.

5.2~~3~~ Each president will receive a comprehensive performance review by the appropriate Executive Vice Chancellor, the Chancellor, and the Board at the conclusion of each five-year period, beginning after the first year of service as president. The review may include an interview with the Board in Executive Session~~ during which the president will outline his or her renewed vision and plans for the future of the institution~~.

…

BACKGROUND INFORMATION

Regents' Rule 20201 currently requires that a president formally present to the Board a vision and plans for the institution. This presentation is in addition to other periodic presentations, including campus master plans, strategic plans, and long-range financial plans. The proposed revision removes the requirement to separately present the vision and plans. If approved, this material will be incorporated in other Board presentations as relevant. This revision was developed in collaboration with stakeholders throughout the U.T. System.

3. U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to rules within Regents' *Rules and Regulations,* Series 30000: Personnel, Rules 30101-30301, Regents' Rules 10501, 31002, 31008 and the Systemwide Sexual Misconduct Model Policy

RECOMMENDATION

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve revisions to rules within Regents' *Rules and Regulations,* Series 30000: Personnel, Rules 30101-30301 and Regents' Rules 10501, 31002, and 31008, as they appear on the following pages, and the Systemwide Sexual Misconduct Model Policy (the Model Policy), which is available online.

BACKGROUND INFORMATION

The U.T. System Board of Regents Office is charged with maintaining the Regents' *Rules and Regulations,* including periodically reviewing the Rules for opportunities to improve efficiency and usability.

The proposed revised Regents' Rules Series 30000 were developed in collaboration with stakeholders throughout the U.T. System and are drafted to clarify and update policies and simplify and modernize language.

Significant proposed revisions to the Rules include:

- Rule 30102: General Appointment Information
    - Incorporates material from Rules 30107 and 30108 regarding statutorily required hiring preferences so that general appointment-related material is consolidated into one rule. Individual rules regarding hiring preferences would be deleted.
- Rule 30103: Standards of Conduct
    - Adds language to articulate expectation that employees comply with System and institutional policies in addition to state and federal law.
- Rule 30112: Training and Education
    - Deletes material that is redundant to statutory language.
- Rule 30201: Leave Policies
    - Deletes material that is redundant to statutory language.
    - Authorizes institutions to develop leave policies to accommodate faculty taking leave from instructional duties within certain parameters.

- Rules 30203 and 30204: Sick Leave Pool and Family Leave Pool
    - Deletes material that is redundant to statutory language or that relates to operational matters that are better managed administratively.
- Rule 30301: Employment of Retirees
    - Deletes Rule and incorporates relevant material into Rule 10501 (material regarding delegation) and Rule 31002 (material regarding restrictions on modified faculty appointments).
- Rule 31008: Termination of a Faculty Member
    - Streamlines overall process so that it may be completed more efficiently while still providing for procedural due process.
    - Removes operational details from Regents' Rule for incorporation into administrative policy UTS 198.
    - Removes sexual misconduct cases from operation of rule. These cases will proceed under the Model Policy, which is being concurrently presented.
- Systemwide Sexual Misconduct Model Policy
    - Provides a process to terminate employment of tenured faculty for sexual misconduct. Process is designed to fulfill legal due process requirements previously included in Rule 31008 and continue to provide for Board consideration of a recommendation of termination.

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30101**

1. Title

Classified Personnel Pay Plan

2. Rule and Regulation

Sec. 1 Classified Personnel Pay Plan. The institutions of the U.T. System and System Administration shall adopt and maintain a classified personnel pay plan that conforms to the guidelines established by the Chancellor in a U.T. System policy. Each institution's president shall be responsible for the development and operation of the respective institution's classified personnel pay plan. The Chancellor shall be responsible for the development and operation of System Administration's classified pay plan.

3. Definitions

None

4. Relevant Federal and State Statutes

None

5. Relevant System Policies, Procedures, and Forms

The University of Texas Systemwide Policy UTS133, *Classified Pay Plan*

6. System Administration Office(s) Responsible for Rule

Office of Talent

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30102**

1. Title

General Appointment Information

2. Rule and Regulation

Sec.1 Appointment of Employees. The Board of Regents delegates to the Chancellor and the institutional presidents the respective authority to appoint employees and agents of The University of Texas System Administration and the institutions and, subject to State and federal laws, to assign the duties, rights, and privileges of each employee or each class or group of employees, except as provided by these Rules.

Sec. 2 Best Interest. All appointments shall be on the basis of merit and shall comply with the provisions of *Texas Education Code* Section 51.948, which requires that any agreement with higher education administrators be executed only after a finding that the agreement is in the best interest of the U.T. System or any of the institutions. Authority to make such findings is delegated to the president or chief business officer of the institution and to the Chancellor for employees not covered by Regents' *Rules and Regulations,* Rule 10501, Section 3.5.

Sec. 3 As provided in the Texas Constitution Article I, Section 4, and by statute, no religious qualification shall be required for appointment to any position.

Sec. 4 Employment Preferences. The U.T. System recognizes and administers employment preferences as required by law, such as those for former foster children and veterans. The Board delegates to the Chief Administrative Officer of each institution the authority to review and resolve all written complaints regarding the application of such preferences in accordance with state law. The decision of the Chief Administrative Officer shall be final.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Constitution Article I, Section 4 – Religious Tests

Texas Education Code Section 51.943 – Renewal of Faculty Employment Contracts

Texas Education Code Section 65.38 – Nonsectarian

Texas Government Code, Chapter 657 – Military Employment Preferences

Texas Government Code, Chapter 672 – Employment Preference for Former Foster Children

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Talent

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30103**

1. Title

Standards of Conduct

2. Rule and Regulation

Sec. 1 Statutory and Policy Compliance. Every employee is expected to obey all federal, state, and local laws, and Board of Regents, University of Texas System, and institutional rules and policies. Any employee who violates any provision of these laws or policies is subject to disciplinary action, including dismissal, notwithstanding any action by civil authorities on account of the violation.

Sec. 2 Disruption of Activities. Any employee who, acting singly or in concert with others, obstructs, disrupts, or interferes with any teaching, educational, research, administrative, disciplinary, public service, or other activity, meeting, or event authorized to be held or conducted on campus or on property or in a building or facility owned or controlled by The U.T. System or any of the institutions is subject to disciplinary action, including dismissal. Obstruction or disruption includes but is not limited to any act that interrupts, modifies, or damages utility service or equipment, communication service or equipment, university computers, computer programs, computer records, or computer networks accessible through institutional computer resources.

Sec. 3 Channel for Communication. The Board of Regents is the only proper channel through which recommendations concerning the administration of the System or any of the institutions, as a whole or in any of its parts, should be communicated to the Legislature or other state agencies or officials.

Sec. 4 Public Office.

4.1 Conflict of Interest. Subject to the other provisions of these Rules, an employee of the U.T. System or any of the institutions may hold other nonelective offices or positions of honor, trust, or profit with the State of Texas or the United States if holding the other offices or positions is of benefit to the state or is required by state or federal law and if there is no conflict between holding the office or position and holding the office or position with the U.T. System or any of the institutions for which the employee receives salary or compensation.

4.2 Prior Board Approval. Before an employee of the U.T. System or any of the institutions may accept an offer to serve in other nonelective offices or positions of honor, trust, or profit with the State of Texas or the United States, the employee must obtain from the appropriate administrative officials and the Board a finding via the Consent Agenda that the requirements of this Section have been fulfilled. The Consent Agenda entry shall also record any compensation the employee is to receive from the nonelective office or position, including salary, bonus, or per diem payment.

Sec. 5 Political Activities.

5.1 Right of Participation. The Board of Regents recognizes the right of employees to participate in political activities provided such activities are not conducted during work hours unless the employee uses accrued compensatory or vacation leave; are in compliance with state law; do not interfere with the discharge and performance of an employee's duties and responsibilities; do not involve the use of equipment, supplies, or services of the U.T. System or any of the institutions; do not involve the impermissible use of University facilities; do not involve the attempt to coerce students, faculty, or staff to participate in or support the political activity; and do not involve the U.T. System or any of the institutions in partisan politics.

5.2 Leave Without Pay. With the interest of the U.T. System and any of the institutions being given first consideration, a leave of absence without pay pursuant to Regents' *Rules and Regulations*, Rule 30201, may but need not be granted to an employee to participate in political activities. However, a leave of absence without pay shall not be granted to an employee of the U.T. System or any of the institutions for the purpose of being a candidate for an elective public office, holding an elective public office, or directing the political campaign of a candidate for an elective public office.

5.3 Interference with Job Duties. An employee who wishes to engage in political activity that will interfere with the performance of his or her duties and responsibilities should voluntarily terminate employment. If the president

of the institution, the Chancellor, an Executive Vice Chancellor, or the Board of Regents finds that the employee's political activity interferes with the performance of his or her duties and responsibilities or does not comply with the requirements of this subsection, the employee shall be subject to appropriate disciplinary action, including possible termination.

Sec. 6 Opinions for Advertising Purposes. Employees may not offer professional opinions, endorsements, or testimonials in an official capacity for advertising purposes without appropriate authorization from U.T. System Administration or the employee's institution.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Education Code Section 51.935 – Disruptive Activities

Texas Penal Code Section 42 – Disorderly Conduct and Related Offenses

Texas Penal Code Section 46.03 – Places Weapons Prohibited

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations,* Rule 31008 – Termination of a Faculty Member

Regents' *Rules and Regulations,* Rule 30601 – Discipline and Dismissal of Classified Employees

Regents' *Rules and Regulations,* Rule 30602 – Employee Grievance

Regents' *Rules and Regulations,* Rule 30104 – Conflict of Interest, Conflict of Commitment, and Outside Activities

6. System Administration Office(s) Responsible for Rule

Office of General Counsel
Office of Talent

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30103**

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30104**

1. Title

Conflict of Interest, Conflict of Commitment, and Outside Activities

2. Rule and Regulation

Sec. 1 Primary Responsibility. The primary responsibility of employees of the U.T. System Administration and each of the U.T. System institutions is the accomplishment of the duties and responsibilities assigned to one's position of appointment.

Sec. 2 Outside Work or Activity. Employees may engage in work or activity with outside entities and individuals, including governmental agencies, industry, or other educational institutions, so long as such work or activity complies, as applicable, with the approval and disclosure requirements of Section 6 below and does not violate State laws or U.T. System Administration or U.T. System institution rules or policies governing the conduct of employees, including ethics standards and provisions prohibiting conflicts of interest, conflicts of commitment, and the use of State resources.

Sec. 3 Unmanaged Conflicts of Interest Prohibited. U.T. employees may not have a direct or indirect interest, including financial and other interests, or engage in a business transaction or professional activity, or incur any obligation of any nature that is in substantial conflict with the proper discharge of the employee's duties in the public interest.

Sec. 4 Conflicts of Commitment Prohibited. Activities on behalf of outside entities or individuals must not interfere with a U.T. employee's fulfillment of his/her duties and responsibilities to the University. Such conflicts of commitment may arise regardless of the location of these activities (on or off campus), the type of outside entity (individual, for-profit, not-for-profit, or government), or the level of compensation (compensated or unpaid).

Sec. 5 Protection of Intellectual Property and Other Assets. Each University of Texas institution shall have a policy in place to provide for disclosure and management of substantial foreign relationships. Substantial relationships between any U.T. officer or employee, including a faculty member or researcher, and programs sponsored, funded, directed, or controlled by a foreign government, foreign agency, or foreign institution are prohibited,

unless properly and timely disclosed in accordance with an institution's applicable policy. Such institutional policies shall be submitted in writing to the appropriate Executive Vice Chancellor and approved by the U.T. System Office of General Counsel and the Executive Vice Chancellor.

Sec. 6 Approval and Disclosure Requirements. U.T. System Administration and each institution shall adopt policies that clearly delineate the nature and amount of permissible outside work or activities. The policies shall include provisions to prevent, identify, and manage conflicts of interest and conflicts of commitment and shall include specific processes for disclosing such work or outside activities, as well as the procedures for obtaining and documenting institutional approval to carry out such engagements, consistent with this Rule.

6.1 Approval Required for Outside Activities. U.T. System Administration shall establish a policy providing requirements for the approval and disclosure of outside activities for employees: (1) authorized to execute contracts on behalf of U.T. System Administration or a U.T. System institution, (2) authorized to exercise discretion with regard to the award of contracts or other pecuniary transactions, and (3) who are Executive Officers of U.T. System Administration or a U.T. System institution. Disclosure and approvals for the presidents will be made to the Chancellor. Disclosure and approvals for the Chancellor, the General Counsel to the Board, and the Chief Audit Executive will be made to the Chairman of the Board.

6.2 U.T. System Administration and each institution shall adopt a policy governing an officer's or employee's outside activities, including compensated employment and board service, that clearly delineates the nature and amount of permissible outside activities and that includes processes for disclosing the outside activities and for obtaining and documenting institutional approval to perform the activities.

6.3 Additional Financial Disclosures. All officers and employees shall, in a timely manner, furnish such additional written financial disclosures as may be required by State or federal authorities or by U.T. System Administration or institutional authorities.

6.4 Electronic Database. Disclosure of outside activity, documentation of requests for approval, and subsequent approvals required above shall be maintained in an electronic database, following guidelines provided by U.T. System Administration.

Sec. 7 Public Service Consultation. Employees may be asked, from time to time, to provide expertise and counsel for the benefit of the public without additional compensation, including where an employee's duties are typically limited to work performed for the institution. Any such service must not interfere with the employee's regular duties and responsibilities and must be undertaken in a manner that avoids undue competition with legitimate private providers.

Sec. 8 Separation of Activities. If a U.T. System employee engages in any outside activity, the employee must make it clear to the employer that the work is unofficial and that the name of the U.T. System or any U.T. institution is not in any way to be connected with the employee's name, except for identification purposes in a way that avoids the appearance of endorsement or support by U.T. System or any U.T. institution. No employee engaged in outside activities shall use in connection with those activities the official stationery of the System or official U.T. contact information.

Sec. 9 Use of University Property. U.T. System Administration and U.T. System institutional property may only be used for State purposes appropriate to the System or institutional mission.

Sec. 10 Noncompliance. Noncompliance with this Rule subjects an employee to disciplinary action, including termination, in accordance with applicable procedures.

3. Definitions

Executive Officer - includes, but is not limited to, the Chancellor or president, all individuals who report directly to the Chancellor or president (other than administrative support positions), and any employee who exercises broad and significant discretion over key institution or U.T. System functions.

4. Relevant Federal and State Statutes

Texas Government Code, Chapter 572 – Personal Financial Disclosure, Standards of Conduct, and Conflict of Interest

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, Rule 30103 – Standards of Conduct

Regents' *Rules and Regulations*, Rule 90101 – Rules for Intellectual Property: Purpose, Scope, Authority

The University of Texas System Office of Systemwide Compliance Ethics Standards

The University of Texas Systemwide Policy UTS 118, *Dishonest or Fraudulent Activities*

The University of Texas Systemwide Policy UTS 134, *Code of Ethics for Financial Officers and Employees*

The University of Texas Systemwide Policy UTS 175, *Disclosure of Significant Financial Interests and Management and Reporting of Financial Conflicts of Interest in Research*

The University of Texas Systemwide Policy UTS 180, *Conflicts of Interest, Conflicts of Commitment, and Outside Activities*

The University of Texas System HOP 1.1.1 Conflicts of Interest, Conflicts of Commitment, and Outside Activities

The University of Texas System HOP 1.1.2 Outside Activity Policy

6. System Administration Office(s) Responsible for Rule

Office of Systemwide Compliance

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30105**

1. Title

Sexual Harassment, Sexual Misconduct, and Consensual Relationships

2. Rule and Regulation

Sec. 1 Environment. The educational and working environments of The University of Texas System and all of the institutions shall be free from sexual harassment, sexual misconduct, inappropriate consensual relationships, and other inappropriate sexual conduct, as defined by U.T. Systemwide model policies referenced below. Engaging in such conduct or relationships is unprofessional and unacceptable.

Sec. 2 Adoption of Policies.

2.1 Adoption of Sexual Misconduct Policies. Each U.T. institution and U.T. System Administration shall adopt policies and procedures prohibiting sexual harassment, sexual misconduct, and other inappropriate sexual conduct, in compliance with federal and state law, including *Texas Education Code* Section 51.282. The policies must be in substantial compliance with model policies and procedures promulgated by the U.T. System Office of Systemwide Compliance as approved by the Board of Regents. The Office of Systemwide Compliance must review the model policies each biennium and submit any substantive changes to the Board for approval. If substantive changes to the model policy are approved by the Board, each institution must adopt those substantive changes in its policies. Additional substantive changes to an institution's policy that were not approved by the Board in the model policy must be submitted to the Board for approval following review and approval by the Offices of Systemwide Compliance and General Counsel.

2.2 Adoption of Consensual Relationship Policies. Each U.T. institution and U.T. System Administration shall adopt policies and procedures regarding consensual relationships that are consistent with federal and state law and in compliance with the model policy promulgated by the Office of General Counsel.

Sec. 3 Publication of Policies. The institution's policies and procedures must be published through the institution's website on a web

page dedicated solely to the policy through the institution's website and in the institution's *Handbook of Operating Procedures* and student handbook after review and approval by the appropriate Executive Vice Chancellor and the Board.

3. Definitions

None

4. Relevant Federal and State Statutes

Equal Employment Opportunity Commission, *Guidelines on Discrimination Because of Sex* (defining sexual harassment), 29 Code of Federal Regulations Section 1604.11(a)

Title IX Regulations, 34 Code of Federal Regulations Part 106

Violence Against Women Act, 34 Code of Federal Regulations Part 668

Texas Education Code Section 51.282 – Policy on Sexual Harassment

Texas Penal Code Annotated. Section 39.03 – Official Oppression

5. Relevant System Policies, Procedures, and Forms

The University of Texas Systemwide Policy UTS 105, *Sexual Orientation Nondiscrimination Policy*

The University of Texas Systemwide Policy UTS 184, *Consensual Relationships*

The University of Texas System HOP 3.7.1, Sexual Harassment and Misconduct

U.T. System Model Policy, Sexual Misconduct

U.T. System Model Policy, Consensual Relationships

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs
Office of General Counsel
Office of Talent
Office of Systemwide Compliance

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30105**

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30106**

1. Title

Nepotism

2. Rule and Regulation

Sec. 1 Statutory Requirement. *Texas Government Code,* Chapter 573 prohibits public officials from appointing, confirming the appointment of, or voting for any individual to a position that is to be directly or indirectly compensated from public funds or fees of office if the individual is related to the public official within the second degree by affinity or within the third degree by consanguinity.

Sec. 2 System Requirement. Even though the appointment of a person would not be prohibited by the *Texas Government Code*, no employee of The University of Texas System or any of the institutions may approve, recommend, or otherwise act with regard to the appointment, reappointment, promotion, or salary of any person related to such employee as outlined in Sections 2.4 or 2.5 regardless of the source of funds for the payment of salary. This provision also includes individuals hired as private contractors.

2.1 Supervision. If the appointment, reappointment, or promotion of a person places him or her under an administrative supervisor related within the specified degree, all subsequent actions with regard to the evaluation, reappointment, promotion, or salary shall be the responsibility of the next highest administrator to make a written review of the work performance of such employee at least annually and to submit each review for approval or disapproval by the institution's Chief Human Resources Officer in the case of classified employees or the Chancellor or the president in the case of faculty or non-classified employees.

2.2 Promotion. If the appointment, reappointment, or promotion of a person places him or her in an administrative or supervisory position with responsibility to approve, recommend, or otherwise act with regard to reappointment, promotion, or salary of a person who is related to them within the above degree specified, all subsequent actions regarding the evaluation,

reappointment, promotion, or salary of such person shall be made by the next highest supervisor.

2.3 Marriage. The provision of Section 2.1 of this Rule shall apply to situations where two employees marry and one spouse is the supervisor of the other.

2.4 Relationship by Blood. Relationship by blood (consanguinity) as determined by *Texas Government Code,* Chapter 573 (see also Figure 1 in the Relationships by Consanguinity or Affinity chart):

(a) First degree is the employee's father, mother, son, or daughter.

(b) Second degree is the employee's brother, sister, grandfather, grandmother, grandson, or granddaughter.

(c) Third degree is the employee's uncle or aunt (who is a brother or sister of the employee's parent), nephew or niece (who is a child of the employee's brother or sister), great-grandfather, great-grandmother, great-grandson or great-granddaughter.

2.5 Relationship by Marriage. Relationship by marriage (affinity) as determined by *Texas Government Code,* Chapter 573 (see also Figure 2 in the Relationships by Consanguinity or Affinity chart):

(a) First degree is the employee's spouse, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepparent, or stepchild.

(b) Second degree is the employee's brother-in-law (sister's spouse or spouse's brother), employee's sister-in-law (brother's spouse or spouse's sister), spouse's grandfather, spouse's grandmother, spouse's grandson, spouse's granddaughter, spouse of the employee's grandparent, or spouse of the employee's grandchild.

3. Definitions

Affinity – relationship by marriage. According to *Texas Government Code* Section 573.024, two individuals are related by affinity if:

A. they are married to each other; or
B. the spouse of one of the individuals is related by consanguinity to the other individual.

Consanguinity – relationship by blood or origin. According to *Texas Government Code* Section 573.022:

1. Two individuals are related to each other by consanguinity if:

   a. one is a descendant of the other; or
   b. they share a common ancestor.

2. An adopted child is considered to be a child of the adoptive parent for this purpose.

Public official – defined in *Texas Government Code* Section 573.001(3) as:

A. An officer of this state or of a district, county, municipality, precinct, school district, or other political subdivision of this state;
B. An officer or member of a board of this state or of a district, county, municipality, school district, or other political subdivision of this state; or
C. a judge of a court created by or under the statute of this state.

4. Relevant Federal and State Statutes

Texas Government Code, Chapter 573 – Nepotism Prohibitions

5. Relevant System Policies, Procedures and Forms

The University of Texas Systemwide Policy UTS 120, *Spousal Travel Policy*

6. System Administration Office(s) Responsible for Rule

Office of General Counsel
Office of Talent

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30107**

1. Title

Veteran's Employment Preferences

2. Rule and Regulation

[Deleted. Material incorporated into Rule 30102.]

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30108**

1. Title

Employment Preferences for Former Foster Children

2. Rule and Regulation

[Deleted. Material incorporated into Rule 30102.]

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30112**

1. Title

Training and Education

2. Rule and Regulation

Sec. 1 Policy Requirements. U.T. System Administration and each institution must maintain policies that promote training programs of benefit to employees. Policies implemented must be consistent with provisions of the *State Employees Training Act*.

3. Definitions

None

4. Relevant Federal and State Statutes

Texas Government Code Section 656.041 et seq. – State Employees Training Act

5. Relevant System Policies, Procedures, and Forms

None

6. System Administration Office(s) Responsible for Rule

Office of Talent

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30201**

1. Title

Leave Policies

2. Rule and Regulation

Sec. 1 Employees are entitled to leave as authorized by applicable state and federal law and these Rules. The Chief Administrative Officer of each institution shall administer leave programs to ensure that leave is awarded and used in compliance with applicable laws and policies.

Sec. 2 Unpaid Leave of Absence. Unpaid Leave of Absence is defined as a period of leave during which the individual does not receive compensation from any source of funds administered by the institution for either all or part of the employee's regular appointment. Unpaid leaves of absence may be granted for a full year (academic, fiscal, or rolling 12-month calendar) or a portion of a year, subject to the general conditions included herein.

Unpaid leaves of absence for a first year or portion thereof or a second consecutive year's leave may be granted by the Chancellor or president. Leaves of absence for a third consecutive year will be granted only for the reasons outlined in Section 3.2 below, following review and approval by the appropriate Executive Vice Chancellor.

2.1 Unpaid Leave of One Year or Less. The maximum period that an initial unpaid leave of absence will be granted is 12 months from when the leave begins. Institutions may adopt policies to address unpaid leaves of absence for less than one year. Institutional policies related to faculty leaves shall address the conditions under which faculty may be eligible for subsequent leaves of absence, such as timing and duration.

2.2 Unpaid Leave of More Than One Year. Unpaid leaves of absence may be extended to a maximum of three years in accordance with this Section.

A second consecutive year of leave will only be granted in unusual circumstances such as military service, reasons of health, continued graduate study, and public service or other activity that reflects credit on the institution and enhances an individual's ability to make subsequent contributions to the institution.

A third consecutive leave of absence for one year will only be granted in very unusual circumstances.

After a return to duty of one year, the employee may request a subsequent unpaid leave of absence, subject to the conditions above.

2.3 Exhaust Leave. Unless otherwise provided by or authorized pursuant to law, all accumulated paid leave entitlement must be exhausted before a leave of absence without pay may be granted, with the additional provision that sick leave must be exhausted only in those cases where the employee is eligible to take sick leave.

2.4 Family and Medical Leave. Upon expiration of Family and Medical Leave, an employee may be eligible for a leave of absence under this section.

Sec. 3 Faculty Leave from Instructional Duties. Institutions may develop policies to allow faculty to take leave from assigned instructional duties, but maintain a faculty appointment, when it is of benefit to the institution. Permissible uses of such leave include, but are not limited to, research appointments to contracts and grants administered by the institution; development leave, as provided by *Texas Education Code* Section 51.101 *et seq*.; institutional research awards; Intergovernmental Personnel Act (IPA) assignments with federal or state agencies; and awards from external funding agencies.

Such policies shall provide that leave from instructional duties may be approved for a period not to exceed one academic year. A separate request and approval are required for any extension. No faculty member may remain on leave from instructional duties for more than three consecutive years without returning to instructional duties.

Sec. 4 Compensatory Leave. Compensatory time for those employees exempted from the *Fair Labor Standards Act* shall be determined by the Chancellor or president of the institution involved, or their respective designees, and set forth in the respective institution's policy and procedures.

Sec. 5 Alternative Comprehensive Leave Policy. As an alternative to the leave policy set out in this rule, institutions may adopt an alternative comprehensive leave policy in compliance with *Texas Education Code* Section 51.961. Such a policy must be approved

by the Board. Board approvals for such policies can be found in the Relevant System Policies, Procedures, and Forms section, below.

3. Definitions

None

4. Relevant Federal and State Statutes

Armed Forces (10 U.S.C. Sec. 101 et seq.)

Fair Labor Standards Act of 1938 (29 U.S.C, Chapter 8)

Family and Medical Leave Act of 1993 (29 U.S.C. Sec. 2601)

Families First Coronavirus Response Act (29 U.S.C. Sec. 2620), and its implementing regulation at 29 C.F.R 826, regarding paid leave under the *Families First Coronavirus Response Act*
National Guard (32 U.S.C. Sec. 101 et seq.)

Uniformed Services Employment and Reemployment Rights Act of 1994 (38 U.S.C. Sec. 4301)

Texas Education Code Section 51.101 – Definitions; Faculty Development Leaves of Absence

Texas Education Code Section 51.961 – Leave Provisions for Employees of University System or Component Institution of System

Texas Government Code Section 437.202 – Leave of Absence for Public Officers and Employees

Texas Government Code Section 437.254 – Employees in Texas Military Forces; Emergency Leave

Texas Government Code Section 659.023 – Compensatory Time Policy

Texas Government Code Section 659.005 – Witness Fees; Jury Service

Texas Government Code Section 661.202 – Entitlement to Sick Leave; General Provisions and Procedures

Texas Government Code Section 661.904 – Military Leave During National Emergency

Texas Government Code Section 661.9041 – Differential Pay

Texas Government Code Section 661.905 – Volunteer Firefighters, Emergency Medical Services Volunteers, and Search and Rescue Volunteers

Texas Government Code Section 661.909 – Leave Without Pay

Texas Government Code Section 661.911 – Administrative Leave With Pay

Texas Government Code Section 661.916 – Leave for Organ or Bone Marrow Donors

Texas Government Code Section 661.917 – Donation of Blood

5. Relevant System Policies, Procedures, and Forms

Regents' Rules and Regulations, Rule 30203 – Sick Leave Pool

Regents' *Rules and Regulations*, Rule 30204 – Family Leave Pool

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs
Office of Talent

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30202**

1. Title

Employee Benefits

2. Rule and Regulation

Sec. 1 Optional Retirement Program. As authorized by *Texas Government Code*, Chapter 830, eligible employees may participate in the Optional Retirement Program (ORP) administered by the U.T. System and established pursuant to *Internal Revenue Code* Section 403(b).

1.1 Delegation of Authority. The Board of Regents delegates to the Chancellor authority to approve the ORP employer contribution rates for all institutions and U.T. System Administration in accordance with rules issued by the Texas Higher Education Coordinating Board. The Board of Regents further delegates to the Executive Vice Chancellor for Business Affairs the authority to sign and amend the ORP plan documents consistent with applicable law and to take all actions and make all decisions and interpretations necessary or appropriate to administer and operate the ORP consistent with the plan documents. The Executive Vice Chancellor for Business Affairs will perform, or cause to be performed, such record keeping functions as necessary to administer and maintain the Program in accordance with *Internal Revenue Code* Section 403(b), consistent with *Texas Government Code* Section 830.001 et seq.

Sec. 2 Excess Benefits Plan. The Board of Regents authorizes the establishment of a "governmental excess benefits plan" for the Optional Retirement Program, authorized under *Internal Revenue Code* Section 415(m) and *Texas Government Code* Section 830.004 and designated as The University of Texas Governmental Retirement Arrangement (UTGRA).

2.1 Eligibility. Eligibility for participation shall be based on an employee's date of initial participation in the Optional Retirement Program and the employee's level of earnings. Participation in the program and all subsequent distributions shall be in accordance with the plan documents.

2.2 Delegation of Authority. The Board of Regents delegates to the Executive Vice Chancellor for Business Affairs the power and authority to amend the plan documents consistent with applicable law and to take all actions and make all decisions and interpretations necessary or appropriate to administer and operate UTGRA consistent with the plan documents.

2.3 Ownership. All funds participating in UTGRA including the monthly State contribution, amounts reduced from each participant's salary, and any subsequent investment earnings are the property of the Board of Regents until such time as an authorized distribution is executed in accordance with the plan documents.

2.4 Trustee and Record Keeper. The University of Texas System shall serve as trustee and record keeper for UTGRA.

Sec. 3 Group Insurance Plans. The Chancellor shall administer all group insurance, health benefit programs, and cafeteria plans authorized by law for employees of the U.T. System and any of the institutions.

Sec. 4 Back-up Dependent Care. The Board of Regents authorizes U.T. System Administration or any U.T. institution to establish a back-up dependent care program for disruptions in child, adult, or elder dependent caregiving arrangements, so that employees may continue to fulfill work obligations.

Sec. 5 Workers' Compensation Insurance. Pursuant to *Texas Labor Code* Section 503.001 et seq., a self-insured Systemwide Workers' Compensation Insurance (W.C.I.) Program will provide certain benefits for injuries sustained in the course and scope of employment.

5.1 Investigation of Injuries. The Office of Risk Management shall investigate injuries with the assistance of other appropriate System Administration and institution offices.

5.2 Reporting. The institutions of the U.T. System shall be responsible for submitting reportable work-related injuries to the Office Risk Management. The Office of Risk Management shall file required reports with the Texas

Department of Insurance - Division of Workers' Compensation (TDI-DWC).

5.3 Safety Activities. The Office of Risk Management shall coordinate occupational safety and health activities.

5.4 Funding. A percentage of annual payroll, as approved by the Executive Vice Chancellor for Business Affairs, shall be set aside to fund the Workers' Compensation Insurance Fund (W.C.I. Fund).

(a) Each institutional chief business officer shall be responsible for the transmission of amounts to be added to the W.C.I. Fund for all salaries paid, as instructed by the Office of Risk Management.

(b) The W.C.I. Fund must be deposited or invested in the same manner as other local institutional funds as specified in these *Rules and Regulations*.

5.5 Processing of Claims. The Office of Risk Management shall be responsible for processing all W.C.I. claims for medical care and compensation.

5.6 Report on Fund. The Office of Risk Management shall prepare an annual report on the status of the W.C.I. Fund for the Board of Regents.

Sec. 6 Unemployment Compensation Insurance. The Unemployment Compensation Insurance (U.C.I.) Fund is established by the Board of Regents to be deposited or invested in the same manner as other local institutional funds. The Office of Risk Management shall administer funding by assessment on all salary sources that are eligible for benefits from the Systemwide U.C.I program up to the maximum reportable wages of $9,000 per employee, per calendar year.

6.1 Reimbursements to the State. The Systemwide U.C.I Program will reimburse the State from the U.C.I. Fund for claims charge-backs paid by the State Comptroller for former employees in accordance with *Texas Labor Code* Section 205.001 et seq.

6.2 Assessed Rates. Assessment rates shall be calculated to provide minimum U.C.I. Fund balance fluctuations and

maximum rate stability. Each institutional chief business officer shall be responsible for the transmission of such assessed amounts, as instructed by the Office of Risk Management.

6.3 Administrator. The Office of Risk Management, working in coordination with appropriate System and institution offices, shall administer the U.C.I. Program and provide assistance as necessary to the institutions of the U.T. System.

6.4 Annual Report. The Office of Risk Management shall prepare an annual report on the status of the U.C.I. Fund for the Board of Regents.

Sec. 7 UTSaver Deferred Compensation Plan. As authorized by *Texas Government Code,* Chapter 609, any employee may participate in the UTSaver Deferred Compensation Plan administered by the U.T. System and established pursuant to *Internal Revenue Code* Section 457(b).

7.1 Delegation of Authority. The Board of Regents delegates to the Executive Vice Chancellor for Business Affairs the power and authority to amend the UTSaver Deferred Compensation Plan consistent with applicable law and to take all actions and to make all decisions and interpretations that may be necessary or appropriate to administer and operate the UTSaver Deferred Compensation Plan, as further provided in the UTSaver Deferred Compensation Plan. The Executive Vice Chancellor for Business Affairs will perform, or cause to be performed, such record keeping functions as necessary to administer and maintain the Plan in accordance with *Internal Revenue Code* Section 457(b), consistent with *Texas Government Code,* Chapter 609.

Sec. 8 Discretionary Bonus Plans. As authorized by *Texas Revised Civil Statutes Annotated* Article 6228a-5, Section 3(a), the Board approves the establishment of deferred compensation – Section 457(f) discretionary bonus plans.

8.1 Purpose of the Plans. Such plans provide financial incentives in recruiting highly qualified candidates for employment and encouraging existing qualified

employees to continue to devote their best efforts to the service of the institutions of the U.T. System.

8.2 U.T. System Plan. The Board has established a deferred compensation – *Internal Revenue Code* Section 457(f) discretionary bonus plan pursuant to Section 457(f) , for the benefit of a select group of employees as defined by the Board.

(a) Delegation of Authority. The Board of Regents delegates to the Executive Vice Chancellor for Business Affairs the power and authority to amend the U.T. System Deferred Compensation Plan consistent with applicable law and to take all actions and to make all decisions and interpretations that may be necessary or appropriate to administer and operate the U.T. System Deferred Compensation Plan as further provided in such Plan.

(b) Record Keeping. The Executive Vice Chancellor for Business Affairs will perform, or cause to be performed, such record keeping functions as necessary to administer and maintain such Plan in accordance with *Internal Revenue Code* Sections 457(f) and 409A consistent with *Texas Revised Civil Statutes Annotated* Article 6228a-5, Section 3(a).

8.3 Institution Prototype Plan. The Board of Regents has promulgated a prototype deferred compensation – Section 457(f) discretionary bonus plan which may be adopted by the various academic or health institutions. Only employees of the adopting institution with the appropriate approvals may participate in the Prototype Plan as adopted.

(a) Administration of the Plan. The Board of Regents delegates to the Executive Vice Chancellor for Business Affairs the authority to amend the Prototype Plan consistent with applicable law and to take all actions and to make all decisions and interpretations that may be necessary or appropriate to administer and operate the Prototype Plan.

(b) Delegation to the Executive Vice Chancellor. The Board of Regents delegates to the Executive Vice

Chancellor for Academic Affairs or the Executive Vice Chancellor for Health Affairs, as appropriate, the authority to approve an institution's adoption of the Prototype Plan, designation of an eligible employee to participate in such Plan, and the setting of the amount of deferred compensation to be made available to the eligible employee under such Plan.

(c) Delegation to the President. The Board of Regents delegates to the president of the adopting institution the authority to designate eligible employees of such institution to participate in the Prototype Plan and the amount of deferred compensation with the approval of the appropriate Executive Vice Chancellor. The president will perform, or cause to be performed, such record keeping functions as necessary to administer and maintain the institution's adoption of the Institution Deferred Compensation Prototype Plan in accordance with *Internal Revenue Code* Sections 457(f) and 409A consistent with *Texas Revised Civil Statutes Annotated* Article 6228a-5, Section 3(a).

8.4 Not Eligible for Retirement Benefits. Deferred compensation is not part of the base salary and shall be reported as a separate element of the employee's cash compensation. Deferred compensation is not eligible for Teacher Retirement System or ORP retirement benefits or other retirement benefits.

Sec. 9 Tax-Sheltered Annuities (T.S.A.) – Voluntary Section 403(b) Plan. As authorized by *Texas Revised Civil Statutes Annotated* Article 6228a-5, Sections 1 and 2, the Board has established a voluntary program pursuant to *Internal Revenue Code* Section 403(b), for the benefit of all employees.

9.1 Delegation of Authority. The Board of Regents delegates to the Executive Vice Chancellor for Business Affairs the power and authority to amend the UTSaver Tax-Sheltered Annuity Program consistent with applicable law and to take all actions and make all decisions and interpretations that may be necessary or appropriate to administer and operate the UTSaver Tax-Sheltered Annuity Program. The Executive Vice Chancellor for Business Affairs will perform, or cause to be performed,

such record keeping functions as necessary to administer and maintain the Plan in accordance with *Internal Revenue Code* Section 403(b) , consistent with *Texas Revised Civil Statutes Annotated* Article 6228a-5, Sections 1 and 2.

9.2 Authorized Companies. An employee may purchase annuities or any investment authorized in *Internal Revenue Code of 1986* Section 403(b), as amended from a company authorized to provide T.S.A. products and services to employees of the U.T. System.

9.3 Listing of Companies. The University of Texas System shall maintain a listing of companies authorized to offer annuities or other investments under the UTSaver Tax-Sheltered Annuity Program.

Sec. 10 Payroll Deductions. As authorized by *Texas Education Code* Section 51.9611, the Board of Regents finds that a public purpose is served by and that employees are benefitted by allowing a payroll deduction for Educational Investment Programs.

10.1 Delegation. The Board delegates authority to the Chancellor to (1) establish a payroll deduction for Educational Investment Programs, (2) implement policies and procedures for the deduction, and (3) approve the collection of a fee to cover the costs of making the deduction.

10.2 Compliance. An authorized payroll deduction for any Educational Investment Program must comply with applicable State and federal laws. The proposed deduction must be at the written request of the employee and must state the amount to be deducted and the entity to which the deducted amount is to be transferred. The deduction will be in effect until revoked in writing by the employee, but the Chancellor may provide for enrollment periods.

Sec. 11 The adoption of any type of retirement benefit plan not listed in this Rule or mandated by State law requires the approval of the Board.

3. Definitions

Educational Investment Programs – accounts funded with after-tax dollars that permit an employee to either prepay or contribute to an account for paying a student's qualified education expenses at an eligible education institution as authorized under the *Internal Revenue Code of 1986,* as may be amended.

4. Relevant Federal and State Statutes

Internal Revenue Code Section 403(b)

Internal Revenue Code Section 409A

Internal Revenue Code Section 415(m)

Internal Revenue Code Section 457(b)

Internal Revenue Code Section 457(f)

Texas Education Code Section 51.9611

Texas Government Code Chapter 609 – Deferred Compensation Plans

Texas Government Code Section 830.001 et seq. – Optional Retirement Program

Texas Government Code Section 830.004(c) – Administration

Texas Labor Code Section 207.001 et seq. – Payment of Benefits

Texas Labor Code Section 503.001 et seq. – Workers' Compensation Insurance

Texas Revised Civil Statutes Annotated Article 6228a-5– Annuities or Investments for Certain Public Employees

5. Relevant System Policies, Procedures, and Forms

None

7. System Administration Office(s) Responsible for Rule

Office of Talent
Office of General Counsel
Office of Risk Management
Office of Business Affairs

8. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30203**

1. Title

Sick Leave Pool

2. Rule and Regulation

Sec. 1 Establishment of Sick Leave Pool. Pursuant to *Texas Government Code* Section 661.002 the Board of Regents is required to establish a program to allow a University of Texas System employee to voluntarily transfer previously earned sick leave to a sick leave pool. All institutions of the U.T. System shall establish and maintain a sick leave pool except for those institutions for which the Board of Regents has adopted a comprehensive leave policy in accordance with *Texas Education Code* Section 51.961.

Sec. 2 Sick Leave Pool Administration. The Chancellor and each institutional president shall designate an administrator to administer the sick leave pool in compliance with state law.

2.1 Regulations. The administrator shall adopt forms and regulations appropriate for administration of this rule.

2.2 Withdrawals. The decision of the administrator regarding withdrawals from the sick leave pool shall be final.

3. Definitions

Employee - an eligible employee of the U.T. System or any of the institutions. An eligible employee is defined as employed for at least 20 hours per week for a period of at least four and one-half months, and not employed in a position for which student status is required as a condition of the employment.

4. Relevant Federal and State Statutes

Texas Government Code Chapter 661, Subchapter A – State Employee Sick Leave Pool

Texas Education Code Section 51.961 – Leave Provisions for Employees

5. Relevant System Policies, Procedures, and Forms

None

7. System Administration Office(s) Responsible for Rule

Office of Talent

8. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30204**

1. Title

Family Leave Pool

2. Rule and Regulation

Sec. 1 Establishment of Family Leave Pool. Pursuant to *Texas Government Code* Section 661.022, the Board of Regents is required to establish a program to allow a University of Texas System employee to voluntarily transfer previously earned sick or vacation leave to a family leave pool and is required to adopt rules and prescribe procedures relating to the operation of the pool. All institutions of the U.T. System shall establish and maintain a family leave pool except for those institutions which are exempt under *Texas Education Code* Section 51.961, due to the adoption of a comprehensive leave policy.

The purpose of the state employee family leave program is to:

(1) provide eligible employees more flexibility in:

(A) bonding with and caring for children during a child's first year following birth, adoption, or foster placement; and

(B) caring for a seriously ill family member or the employee, including pandemic-related illnesses or complications caused by a pandemic; and

(2) allow employees to apply for leave time under the family leave pool.

Sec. 2 Family Leave Pool Administration. The Chancellor and each institutional president shall designate an administrator to administer the family leave pool in compliance with state law.

2.1 Regulations. The administrator shall adopt forms and regulations appropriate for administration of this rule.

2.2 Withdrawals. The decision of the administrator regarding withdrawals from the family leave pool shall be final.

3. Definitions

Employee - an eligible employee of the U.T. System or any of the institutions. An eligible employee is defined as employed for at least 20 hours per week for a period of at least four and one-half months, and not employed in a position for which student status is required as a condition of the employment.

4. Relevant Federal and State Statutes

Texas Government Code Section 661.022 – State Employee Family Leave Pool

Texas Education Code Section 51.961 – Leave Provisions for Employees

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, Rule 30203– Sick Leave Pool

7. System Administration Office(s) Responsible for Rule

Office of Talent

8. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 30301**

1. Title

Employment of Retirees

2. Rule and Regulation

[Deleted. Relevant material incorporated into Rule 10501 and Rule 31002.]

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 10501**

1. Title

Delegation to Act on Behalf of the Board

2. Rule and Regulation

Sec. 1 Operation of Rule

1.1 Generally. This Rule contains a non-exhaustive list of matters delegated by the Board of Regents. Matters specifically identified as not delegated in Section 3, Matters Not Delegated, require Board approval even if described in Section 2, Matters Delegated.

1.2 Scope and Conditions. The following matters are not subject to Sections 2 and 3 of this Rule.

1.2.1 Significant Contracts or Documents. Institutional presidents and executive officers at U.T. System Administration are responsible for identifying contracts, agreements, and other documents of such significance to warrant the prior approval of the Board of Regents, regardless of whether such approval would be required under this Rule. Each such matter so identified shall be presented to the Board by the Chancellor as an Agenda or Consent Agenda item at a meeting of the Board.

1.2.2 Statutory. Any power, duty, or responsibility that the Board has no legal authority to delegate, including any action that the Texas Constitution requires be taken by the Board of Regents.

1.2.3 UTIMCO. Management of assets by The University of Texas/Texas A&M Investment Management Company (UTIMCO), which is governed by contract and the provisions of Rules 70101, 70201, and 70401 of these *Rules and Regulations*.

1.2.4 Acceptance of Gifts. The acceptance, processing, or administration of gifts and bequests, which actions are governed by Rules 60101, 60103, 70101, and 70301 of these

Rules and Regulations and applicable policies of the Board of Regents.

1.3 Delegation Process. The primary delegate identified in these *Rules and Regulations* or in an official Board action may further delegate his or her delegated authority to a secondary delegate unless otherwise specified. Any such further delegation of authority must be made in writing and the primary delegate shall permanently maintain, or cause to be maintained, evidence of all such delegations. A secondary delegate may not further delegate authority to any other individual.

1.4 Delegate's Responsibilities. The primary delegate identified in these *Rules and Regulations* as authorized to execute and deliver on behalf of the Board of Regents various types of contracts, agreements, and documents shall maintain, or cause to be maintained, necessary and proper records with regard to all contracts, agreements, and documents executed and delivered pursuant to such delegated authority, in accordance with any applicable records retention schedule or policy adopted by the Board, the U.T. System Administration, or the institution. The primary delegate must also maintain, or cause to be maintained, sufficient accounting systems and procedures to assure that contracts, amendments, and renewals for the purchase of goods and services are presented to the Board for approval if required by these *Rules and Regulations*.

1.5 Signature Authority. The Board of Regents delegates to the Chancellor or the president of an institution authority to execute and deliver on behalf of the Board contracts, agreements, and other documents of any kind or nature following review and approval procedures as required by these Rules or for which authority has been delegated. Any officer or employee executing a document on behalf of the Board of Regents shall be responsible for ensuring that he or she has authority to act on behalf of the Board and that such authority is exercised in compliance with applicable conditions and restrictions. Documents executed on behalf of the Board pursuant to authority granted under these *Rules and Regulations* shall not require further certification or attestation.

1.6 Actions of the Board as Trustee. Authority delegated by the Board of Regents in these *Rules and Regulations* includes actions that may be taken by the Board in its capacity as trustee of any trust to the extent such delegation is permitted by law.

1.7 Power to Bind U.T. System. No employee of the U.T. System, as an individual or as a member of any association or agency, has the power to bind the U.T. System unless such power has been officially conferred in advance by the Board of Regents. Any action that attempts to change the policies or otherwise bind the U.T. System, taken by any individual or any association or agency, shall be ineffective and non-binding until the proposed action has been approved by the Board or a person acting under authority delegated by the Board.

1.8 Power to Authorize Expenditures. No expenditure out of funds under control of the Board shall be made and no debt or obligation shall be incurred and no promise shall be made in the name of the U.T. System or any of the institutions or of the Board of Regents by any member of the respective staffs of the U.T. System or any of the institutions except:

1.8.1 In accordance with general or special budgetary apportionments authorized in advance by the Board of Regents and entered in its minutes; or

1.8.2 In accordance with authority specifically vested by the Board of Regents in a committee of the Board; or

1.8.3 In accordance with authority to act for the Board of Regents when it is not in session, specifically delegated by these *Rules and Regulations* or by special action of the Board.

1.9 Compliance with Special Instructions by U.T. System Administration Officers. All authority to execute and deliver contracts, agreements, and other documents is subject to these *Rules and Regulations* and compliance with all applicable laws and special instructions or guidelines issued by the Chancellor, an Executive Vice Chancellor, and/or the Vice Chancellor and General

Counsel. Special instructions or guidelines by the Chancellor, an Executive Vice Chancellor, or the Vice Chancellor and General Counsel may include without limitation instructions concerning reporting requirements; standard clauses or provisions; ratification or prior approval by the Board of Regents or the Chancellor; review and approval by the Office of General Counsel; and recordkeeping.

Sec. 2 Matters Delegated

2.1 Contracts. The following contracts or agreements, including purchase orders and vouchers, do not require approval by the Board of Regents.

2.1.1 Contracts at or Below the Institutional Threshold.

(a) All contracts or agreements, with a total cost or monetary value to the U.T. System or any of the institutions at or below the Institutional Threshold, unless Board approval is otherwise required under these Rules. The total cost or monetary value of the contract includes all potential contract extensions or renewals whether automatic or by operation of additional documentation. For purposes of this Rule, any contract with unspecified cost or monetary value with a term of greater than four years is presumed to have a total value of greater than the Institutional Threshold.

(b) For contracts that have not been approved by the Board, any amendment, extension, or renewal that increases the cost or monetary value of the original contract to more than the Institutional Threshold must be submitted to the Board for approval. For contracts that have been approved by the Board, any amendment, extension, or renewal with a cost or monetary value that exceeds 25% of the cost or monetary value of the Board-approved contract must be submitted to the Board for approval.

(c) Increase in Institutional Threshold. An institution's dollar threshold may be increased to up to $5 million by the Chancellor, after consultation with the General Counsel to the Board of Regents, if it is determined that the institution has the expertise to negotiate, review, and administer such contracts.

2.1.2 Settlement Agreements.

(a) Construction Settlements. All settlement claims and disputes relating to construction projects to the extent funding for the project has been authorized. Authority to execute documents necessary or desirable to settle such claims and disputes is delegated to the System Administration or institution official designated in the construction contract.

(b) Insurance Settlements. The settlement of insurance claims, which are governed by Rule 80601.

(c) Intellectual Property Settlements. All settlement claims and disputes relating to intellectual property owned or controlled by the Board of Regents. Authority to execute documents necessary or desirable to settle such claims and disputes is delegated to the Vice Chancellor and General Counsel.

(d) All other claims. The Vice Chancellor and General Counsel is delegated authority to execute and deliver on behalf of the Board agreements settling any claim, dispute, or litigation of up to $1,000,000. Except as otherwise provided in these Rules, settlements in excess of $1,000,000 must be approved by the Board or by the appropriate standing committee of the Board.

i. Required Consultation. The Vice Chancellor and General Counsel shall consult with the institutional president and the Chancellor regarding all settlements greater than $150,000 that will be paid out of institutional funds. The Vice Chancellor and General Counsel shall consult with the Office of External Affairs, Communications and Advancement Services with respect to settlement of will contests and other matters relating to gifts and bequests administered by that Office.

ii. Determining settlement amount. The amount of the settlement shall mean the amount that might be reasonably expected to be recoverable by the U.T. System but not received pursuant to the settlement or, in the case of a claim against the U.T. System, the total settlement amount to be paid by the U.T. System.

2.1.3 Contracts for Legal Services and Filing of Litigation. The Vice Chancellor and General Counsel is delegated authority to execute and deliver on behalf of the Board contracts for legal services and such other services as may be necessary or desirable in connection with the settlement or litigation of a dispute or claim after obtaining approvals as may be required by law. Any litigation related to these contracts on behalf of the Board, U.T. System Administration, or an institution of U.T. System must have the prior approval of the Vice Chancellor and General Counsel.

2.1.4 Construction Projects. Contracts, agreements, and documents relating to construction projects previously approved by the Board of Regents in the Capital Improvement Program and Capital Budget or Minor Projects.

2.1.5 Intellectual Property. Legal documents, contracts, or grant proposals for sponsored research and licenses or other conveyances of intellectual property owned or controlled by the Board of Regents as outlined in Rule 90101 of these Rules. For purposes of this Rule, sponsored research includes specific research projects as well as more general research initiatives.

2.1.6 Contracts Between or Among U.T. System Administration and Institutions. Contracts or agreements for resources or services to which U.T. System Administration and/or one or more institutions of the U.T. System are the only parties. The Chancellor and the president of an institution have respective authority to execute on behalf of the Board contracts or agreements between or among U.T. System Administration and institutions of the U.T. System. Any such contract or agreement shall provide for the recovery of the cost of services and resources furnished. These contracts are not subject to the requirements of the Interagency Cooperation Act, *Texas Government Code* Chapter 771, as this section serves as the Board-adopted rules contemplated by *Texas Education Code* Section 51.928.

2.1.7 Replacements. Contracts or agreements for the routine replacement of equipment or software or services associated with the implementation of such software.

2.1.8 Routine Supplies. Contracts or agreements for the purchase of routinely purchased supplies or equipment.

2.1.9 Approved Budget Items. Purchases of new equipment or licensing of new software or services associated with the implementation of the software, identified specifically in the institutional budget approved by the Board of Regents.

2.1.10 Group Purchases. All purchases made under any group purchasing program that follows all applicable statutory and regulatory standards for procurement.

2.1.11 Loans. Loans of institutional funds to certified nonprofit health corporations, which loans have been approved as provided in The University of Texas Systemwide Policy UTS 166, *Cash Management and Cash Handling Policy* and The University of Texas Systemwide Policy UTS 167, *Banking Services Policy* concerning deposits and loans.

2.1.12 Certain Employment Agreements. Agreements with administrators employed by the U.T. System Administration or any of the institutions, so long as such agreements fully comply with the requirements of *Texas Education Code* Section 51.948 including the requirement to make a finding that the agreement is in the best interest of the U.T. System or any of the institutions, except those that require approval by the Board of Regents under Rule 20204.

2.1.13 Modified Service for Retirees. Findings that employment of a person who has retired under the Teacher Retirement System of Texas or the Optional Retirement Program is in the best interest of U.T. System in accordance with *Texas Education Code* Section 51.964.

2.1.14 Energy Resources. Contracts or agreements for utility services or energy resources and related services, if any, which contracts or agreements have been approved in advance by the Chancellor.

2.1.15 Library Materials and Subscriptions. Contracts or agreements for the purchase or license of library books and library materials.

2.1.16 Athletic Games. Contracts or agreements related to athletic games, including postseason bowl games. If the contract or agreement

exceeds $1 million in value, the contract or agreement must be approved by the Chancellor and be in a form acceptable to the Vice Chancellor and General Counsel.

2.1.17 Property or Casualty Losses. Contracts or agreements with a cost or monetary value to the U.T. System Administration or any of the institutions in excess of $1 million but not exceeding $10 million associated with or related to a property or casualty loss that is expected to exceed $1 million may be approved, executed, and delivered by the Chancellor. The Chancellor shall consult with the institutional president, if applicable.

2.1.18 Health Operations. Contracts or agreements for the procurement of routine services or the purchase or lease of routine medical equipment, required for the operation or support of a hospital or medical clinic or facility, if the services or equipment were acquired through approved procurement procedures or competitively procured.

2.1.19 Group Employee or Student Benefits. Contracts or agreements for uniform group employee or student benefits, including those offered pursuant to Chapter 1601, *Texas Insurance Code*.

2.1.20 Memorandum of Understanding with University-Affiliated Foundation. The Board of Regents delegates authority to execute a Memorandum of Understanding between U.T. System Administration or a U.T. System institution and an affiliated foundation to the institutional president or the Chancellor (see Rule 60305).

2.1.21 Emergency Circumstances. The Board of Regents delegates authority to the Chancellor to approve contracts, agreements, and purchases and to make needed policy modifications associated with assuring response to and continuation of operations during an emergency,

the existence of which shall be determined in consultation with the Chairman of the Board when possible. The Chancellor shall promptly report use of such authority to the Board.

2.2 Other Matters.

2.2.1 Institutional Agreements for Dual Credit. The Board of Regents delegates the authority to approve and execute dual credit partnership agreements for the academic institutions to the presidents.

2.2.2 Strategic Plan for Research. The Board of Regents delegates to the Chancellor the authority to submit to the Texas Higher Education Coordinating Board the strategic plan for research for each U.T. academic institution designated by the Coordinating Board as a research university or emerging research university.

Sec. 3 Matters Not Delegated. The following contracts or agreements, including purchase orders or vouchers and binding letters of intent or memoranda of understanding, are not delegated by the Board and must be submitted to the Board for approval or authorization, even if the matter fits the description of a matter delegated in Section 2:

3.1 Athletic employment agreements over $1 million. Contracts and contract amendments affecting compensation with athletic directors and coaches with total annual compensation of $1 million or greater.

3.1.1 Contracts, contract revisions, and contract extensions requiring Board approval may be negotiated and executed by the President following consultation with the Chancellor, the Executive Vice Chancellor for Academic Affairs, the Vice Chancellor and General Counsel, and a member or members of the Board designated by the Chairman of the Board of Regents and additional consultation, as requested by the Chairman, to determine if special circumstances require an offer or contract change to be made

prior to a scheduled meeting of the Board and if the proposed offer or contract change is in the best interest of the institution.

3.1.2 Such special circumstance contracts shall be submitted to the Board for formal approval at the next appropriate meeting of the Board as required by Rule 20204.

3.1.3 Alternatively, the President may seek prior approval of the Board to negotiate with a slate of identified individuals within defined contract terms and proceed, if authorized, to hire an athletic director or coach and submit a contract for formal approval by the Board as set out above.

3.1.4 It is the expectation of the Board that each President will assure the Chairman, the Chancellor, and the Executive Vice Chancellor for Academic Affairs are provided advance notice of proposed hirings and potential terms of employment related to such contracts in advance of an offer or publication or public distribution of information to allow for meaningful consultations and/or approvals.

3.2 Athletic Conference Memberships. Contracts related to joining or changing an institution's athletic conference membership may be negotiated and executed by the President following consultation as described above, for the determination of special circumstances. Following such consultation, such special circumstance contracts shall be submitted to the Board for formal approval at the next appropriate meeting of the Board.

3.3 Contracts with Foreign Governments. Contracts or agreements of any kind or nature, regardless of dollar amount, with a foreign government or agencies thereof, except:

3.3.1 The following agreements if prepared on an approved standard form or satisfying the requirements set by the Office of General Counsel: affiliation agreements, cooperative

program agreements, material transfer agreements, sponsored research agreements, and licenses or other conveyances of intellectual property owned or controlled by the Board of Regents;

3.3.2 The following agreements if approved by the Office of General Counsel: agreements or contracts necessary to protect the exchange of confidential information or nonbinding letters of intent or memorandums of understanding executed in advance of definitive agreements; and

3.3.3 Agreements regarding cultural performances or the exchange of artistic materials where no funds are expended by the U.T. System or any of the U.T. institutions.

3.4 Contracts Involving Certain Uses of Institution Names, Trademarks, or Logos. Any agreement, regardless of dollar amount, that grants the right to a non-U.T. entity to use the institutional name or related trademarks or logos in association with the provision of a material medical-related service or in association with physical improvements located on property not owned or leased by the contracting U.T. institution.

3.5 Contracts with Certain Officers. Agreements, regardless of dollar amount, with the Chancellor, a president, a former Chancellor or president, an Executive Vice Chancellor, a Vice Chancellor, the General Counsel to the Board, the Chief Audit Executive, or the Chief Compliance and Risk Officer, which are subject to the applicable provisions of *Texas Education Code* Section 51.948 and Rule 20101.

3. Definitions

Group Purchasing Program – for purposes of this Rule, a purchasing program established by (1) a state agency that is authorized by law to procure goods and services for other state agencies, such as the Texas Comptroller of Public Accounts and the Texas Department of Information Resources, or any successor agencies, respectively; or (2) a group purchasing organization in which the institution participates, such as

Vizient, E&I Cooperative Services, and BuyBoard; or (3) the U.T. System Supply Chain Alliance. A group purchasing program is covered by this rule only if it is conducted by a state agency or group purchasing organization that is accredited by U.T. System as meeting minimum procurement standards established by the State of Texas and U.T. System.

Institutional Threshold – the review threshold identified for System Administration and each U.T. institution in the Board Contract Approval Threshold Table.

4. Relevant Federal and State Statutes

The Higher Education Act of 1965 (20 U.S.C §1011f) – Disclosures of Foreign Gifts

Texas Education Code Section 51.928(b) – Written Contracts or Agreements Between Certain Institutions

Texas Education Code Section 51.948 – Restrictions on Contracts with Administrators

Texas Education Code Section 51.964 – Hiring of Certain Retirees

Texas Education Code Section 65.31(g) – Delegation by the Board

Texas Government Code Section 618.001 – Uniform Facsimile Signature of Public Officials Act

Texas Government Code Sections 669.001 - 669.004 – Restrictions on Certain Actions Involving Executive Head of State Agency

Texas Government Code Section 2203.005 – Vending Machines Authorized

Texas Insurance Code, Chapter 1601 – Uniform Insurance Benefits Act for Employees of The University of Texas System and The Texas A&M University System

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations,* Rule 20204 – Determining and Documenting the Reasonableness of Compensation

The University of Texas Systemwide Policy UTS 130, *Vending Machine Contracts*

The University of Texas Systemwide Policy UTS 145, *Processing of Contracts*

The University of Texas Systemwide Policy UTS 166, *Cash Management and Cash Handling Policy*

The University of Texas Systemwide Policy UTS 167, *Banking Services Policy*

Regents' *Rules and Regulations,* Rule 60101 – Acceptance and Administration of Gifts

Regents' *Rules and Regulations,* Rule 60103 – Guidelines for Acceptance of Gifts of Real Property

Regents' *Rules and Regulations,* Rule 70101 – Authority to Accept and Manage Assets

Regents' *Rules and Regulations,* Rule 70201 – Investment Policies

Regents' *Rules and Regulations,* Rule 70401 – Oversight Responsibilities for UTIMCO

Regents' *Rules and Regulations,* Rule 80601 – Property and Casualty Insurance and Surety Bonds

Litigation Approval Request Form

Special Procedure Contracts

Board Contract Approval Threshold Table

6. System Administration Office(s) Responsible for Rule

Office of the Board of Regents

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 31002**

1. Title

Nontenured, Tenure-Track, and Term-Tenure Faculty Members: Appointment, Reappointment, and Nonrenewal

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

Nontenure-track, tenure-track and term-tenure faculty members are appointed for a specified term. This Rule addresses the notice requirements institutions must follow to appoint, reappoint, or nonrenew the appointment of nontenure-track, tenure-track and term-tenure faculty members. Nontenure-track and tenure-track faculty may be collectively referred to as "nontenured."

When a faculty member's employment may be terminated due to an institution's decision to eliminate occupied academic positions or abandon academic programs, the procedures in Rule 31003 apply.

Termination for good cause and summary dismissal of a faculty member are addressed in Regents' Rule 31008 and the corresponding UTS 198.

Sec. 2 Appointment Letter Upon Hire.

When an institution hires a nontenured or term-tenure faculty member, it shall provide an appointment letter, generally referred to as a Memorandum of Appointment, and include the term of appointment in accordance with Section 3 of this Rule. Nontenured and term-tenure faculty members shall have no expectation of continued employment beyond the period of their current appointment as stated in the Memorandum of Appointment.

Sec. 3 Term of Faculty Appointments.

3.1 Nontenure-Track Faculty Appointments.

(a) Appointment Term for Specified Time Period.

Except as specified below faculty appointed to nontenure-track titles may be appointed or

reappointed to their positions with or without pay for a period of time not to exceed three academic years.

(1) Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. Such appointments are limited to two years and are not renewable.

(2) Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, and Adjunct Instructor. Appointments to the faculty with an adjunct title shall be for a stated period of time not to exceed one academic year.

(3) Adjoint Professor, Adjoint Associate Professor, and Adjoint Assistant Professor. Appointments will usually be part-time. The term of the appointment shall be specified in the agreement with the partner organization or partner U.T. System institution.

(4) Appointment to Modified Service. Appointments to modified service after retirement from the Teacher Retirement System of Texas or the Optional Retirement Program shall be without tenure and may not exceed one academic year.

(b) Appointment Term Contingent Upon External Funding.

Appointments to nontenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

(c) Appointment Term Contingent Upon Maintaining Required Credentials, Privileges, or Licenses.

Appointments to nontenure-track faculty positions in which the primary duties involve providing clinical healthcare services may be made contingent upon the faculty member maintaining all credentials, privileges, and licenses required to perform those duties, such that the appointment term expires automatically upon the probation, suspension,

termination, or loss of any such required credential, privilege, or license.

3.2 Tenure-Track Faculty Appointments.

Tenure-track faculty may be appointed or reappointed to their positions for a term in accordance with the institution's policies and procedures.

3.3 Term-Tenure Faculty Appointments.

The University of Texas M. D. Anderson Cancer Center and the Health Science Center at The University of Texas at Tyler are authorized to award a seven-year term appointment that will denote a status of continuing appointment at that institution as a member of the faculty for a period of seven years, as outlined in Regents' Rule 31007.

Sec. 4 Reappointment or Nonrenewal of Appointment.

4.1 Written Notice Required.

Prior to the expiration of a nontenured or term-tenure faculty member's term of appointment and in accordance with the timing requirements in Subsection 4.2 of this Rule, the institution shall notify the faculty member in writing of its decision (1) to continue the faculty member's employment through reappointment or (2) to discontinue employment through a nonrenewal. The notice of reappointment may be communicated in a Memorandum of Appointment. The notice required by this subsection is not applicable when an institution dismisses a nontenured or term-tenure faculty member during the faculty member's term of appointment under Rule 31003 or Rule 31008.

A commitment to employ a nontenured or term-tenure faculty member beyond the period of current employment shall have no force and effect until approved in writing by an institution president through a Memorandum of Appointment.

4.2 Notice Timing Requirements.

No nontenured or term-tenure faculty member shall be deemed to have been reappointed or awarded a seven-year term-tenure appointment because notice is not given or received by the timelines prescribed in this Rule.

If the institution does not offer the faculty member a written letter of appointment before the 61st day after the first day of the institution's academic year and the institution retains the faculty member for that academic year, the institution must retain the faculty member for that academic year under terms and conditions, including terms governing the faculty member's compensation, that are at least as favorable to the faculty member's employment for the preceding academic year, unless the institution and the faculty member subsequently enter into a different agreement.

If an institution does not deliver reappointment notice pursuant to the notice timelines in this Rule, it is the duty of the faculty member concerned to make inquiry to determine the decision of the president of an institution, who shall without delay give the required notice to the faculty member.

(a) Nontenure-Track Faculty.

Nontenure-track faculty at general academic institutions who are primarily engaged in instruction shall receive written notice of reappointment or nonrenewal not later than June 1 of the current academic year.

All other nontenure-track faculty members shall receive written notice of reappointment or nonrenewal not later than 60 days prior to the expiration of the term in their current Memorandum of Appointment.

(b) Tenure-Track Faculty.

When an institution decides to reappoint or nonrenew a tenure-track faculty member, the institution shall present the faculty member with written notice of the decision in accordance with the institution's policies

and procedures and the timelines in the table below.

Timing of Reappointment or Nonrenewal Decision	Written Notice Deadline	If Nonrenewal, Timing of Appointment End
First academic year of probationary service	March 1 of first academic year	End of first academic year
Second academic year of probationary service	December 15 of the second academic year	End of second academic year
Third or later academic year of probationary service	30 days prior to the end of the current academic year	End of subsequent academic year

Faculty members notified of nonrenewal in the third or later year of probationary service must be provided with a Memorandum of Appointment covering the subsequent academic year, the faculty member's terminal year.

(c) Faculty on Seven-Year Term Appointment.

Subject to the approval of the Board of Regents, if The University of Texas M. D. Anderson Cancer Center or The Health Science Center at The University of Texas at Tyler decides to reappoint a term-tenure faculty member to another seven-year term, the applicable institution's president must provide written notice of the reappointment decision in accordance with the institution's policies and procedures and the timeline in the table below.

If an institution decides not to reappoint a term-tenure faculty member, the institution shall present the faculty member with written notice of the decision in accordance with the institution's policies and procedures and the timeline in the table below.

Timing of Reappointment or Nonrenewal Decision	Written Notice Requirement	If Nonrenewal, Timing of Appointment End
Prior to seventh academic year	30 days prior to the end of the sixth academic year	End of seventh academic year

Faculty members notified of nonrenewal of a term-tenure appointment must be provided with a Memorandum of Appointment covering the subsequent academic year, their terminal year.

4.3 Nonrenewal: Notification of Reasons Not Required.

When an institution decides not to renew a nontenured or term-tenure faculty member, the institution is not required to provide a statement of the reasons for the nonrenewal decision. A decision not to reappoint, however, shall not be based on reasons that are unlawful.

Sec. 5 Grievance of Nonrenewal of Appointment for Tenure-Track, Term-Tenure, and Full-Time Nontenure-Track Faculty Members.

Tenure-track, term-tenure, and full-time nontenure-track faculty members may present a grievance in person or virtually on an issue related to the nonrenewal of the faculty member's appointment in accordance with the institution's faculty grievance procedures.

3. Definitions

"Faculty Member" means a person employed part-time or full-time by an institution as a member of the institution's faculty whose duties include teaching, research, administration, or the performance of professional services, including clinical services. The term does not include a person who holds faculty rank but who spends the majority of the person's time for the institution engaged in managerial or supervisory activities, including a chancellor, vice chancellor, president, vice president, provost, associate or assistant provost, dean, or associate or assistant dean.

4. Relevant Federal and State Statutes

Texas Education Code Section 51.943 – Renewal of Faculty Employment Contracts

Texas Education Code Section 51.960 – Grievance Rights on Certain Personnel Issues

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, Rule 31001 – Faculty Appointments and Titles

Regents' *Rules and Regulations*, Rule 31003 – Abandonment of Academic Positions or Programs

Regents' *Rules and Regulations*, Rule 31007 – Tenure

Regents' *Rules and Regulations*, Rule 31008 – Termination for Good Cause of a Faculty Member

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs
Office of General Counsel

7. Dates Approved or Amended

Regents' Rules Revision History

The University of Texas System
Rules and Regulations of the Board of Regents **Rule: 31008**

1. Title

Termination or Summary Dismissal of a Faculty Member

2. Rule and Regulation

Sec. 1 Applicability of Rules and Policies.

This Rule addresses the procedures for the involuntary termination for good cause (Termination, Section 2) or summary dismissal (Summary Dismissal, Section 3) of:

A. a tenured faculty member;

B. a term-tenure faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment; or

C. a non-tenured faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment.

The University of Texas Systemwide Policy UTS 198, *Termination of a Faculty Member*, defines "good cause," that supports termination, provides grounds for summary dismissal, and includes detailed procedures implementing this Rule. Substantive changes to UTS 198 require approval by the Chancellor, Executive Vice Chancellor for Academic Affairs, Executive Vice Chancellor for Health Affairs, and Vice Chancellor and General Counsel.

1.1 Exceptions. This Rule does not apply to faculty terminations in the following circumstances:

a. Sexual Misconduct Policy Violation: When an institution determines that termination is the appropriate sanction upon a finding that a faculty member violated the institution's sexual misconduct policy after a hearing held in accordance with that policy.

b. Nonrenewal of Nontenured Appointment: When an institution decides not to renew a faculty member's appointment pursuant to Regents' Rule 31002.

c. Position Elimination: When an institution is determining whether to eliminate occupied academic positions or

abandon academic programs that may result in a faculty member's termination pursuant to Regents' Rule 31003.

Sec. 2 Termination Process. Termination shall only be for good cause shown as specified in UTS 198.

Termination may occur at any time after providing the faculty member with appropriate due process in conformance with federal and state law, this Rule, UTS 198, and applicable institution policy, if any.

During the pendency of the Termination process, a faculty member may be placed on leave of absence with or without pay at the discretion of the president or designated administrator (also referred to as "designee"). A faculty member placed on leave without pay must be given notice and an opportunity to respond before the unpaid leave becomes effective. If the faculty member is placed on leave with or without pay, the faculty member is entitled to grieve the decision, regarding leave and/or paid status, pursuant to the institution's faculty grievance procedure set forth in the institution's policies and separate from this Rule.

2.1 Review of Termination Allegations and Faculty Member Opportunity to Respond.

All allegations against a faculty member that involve the potential for Termination must be reviewed under the direction of the president or designee.

If the president or designee determines that the supporting evidence justifies proceeding with termination, the president or designee shall provide written notice to the faculty member, specifying the allegations for termination and supporting evidence, and give the faculty member a reasonable amount of time, as determined by the president or designee, to respond either orally or in writing. This response includes the faculty member's right under *Texas Education Code* Section 51.960(b) to present a grievance on an issue related to the termination of the faculty member's employment at the institution.

If the allegations and faculty member's response have been reviewed by a designee only, the designee must determine whether the evidence and response support proceeding with charges for termination. If the designee determines termination is warranted, the designee shall issue a written

recommendation to the president and provide a copy to the faculty member.

At any point, if the president or designee decides that termination is not warranted, the president or designee may end the termination proceedings and may impose lesser or no discipline in accordance with institutional policies.

2.2 Faculty Hearing Panel Review.

If, after reviewing the faculty member's response, if any, or designee's recommendation, as applicable, the president determines that the evidence supports termination, the president shall provide written notice to the faculty member informing the faculty member of the charges supporting termination and convene a faculty hearing panel (Hearing Panel) to hear the charges against the faculty member. The hearing shall be conducted in accordance with UTS 198 and applicable institution policy, if any. The Hearing Panel, by a majority of its total membership, shall make written findings on the material facts and shall make a recommendation as to the continuance or termination of the faculty member's appointment.

2.3 President's Recommendation and Board of Regents' Review.

If the matter proceeds to a hearing, the president shall review the Hearing Panel's findings and recommendation and proceed as follows:

a. Board of Regents Review for Tenured and Term-Tenure Faculty During Appointment. The president may recommend termination to the Board of Regents if the president determines that the greater weight of the credible evidence presented to the Hearing Panel establishes good cause for termination. If so, the president shall deliver to the Board of Regents for its review: the Hearing Panel's findings and recommendation; the original stenographic transcript or electronic recording of the testimony; the hearing exhibits; and the president's recommendation.

   The president shall also deliver a copy of the president's recommendation to the tenured or term-tenure faculty member. The faculty member may submit a written

response, based solely on the record evidence, to the Board of Regents. The Board of Regents, by a majority of the total membership, shall approve, reject, or amend the president's recommendation, or shall recommit the president's and Hearing Panel's submissions to the same Hearing Panel for hearing additional evidence and reconsideration. The Board of Regents' reasons for approval, rejection, or amendment of the president's recommendation shall be stated in writing and communicated to the tenured or term-tenure faculty member.

b. President Review Final for Non-tenured Faculty During Term of Appointment. The president shall adopt, reject, or amend the Hearing Panel's findings and recommendation, and the president may terminate the non-tenured faculty member or impose a lesser sanction. The president shall provide the decision and reasons in writing to the faculty member. The president's decision is final and not appealable to the Board of Regents or grievable under the institution's grievance policy.

Sec. 3 Summary Dismissal Process.

A faculty member may be terminated by Summary Dismissal at any time upon a finding that the faculty member committed "serious misconduct," as defined by UTS 198. The institution must provide the faculty member appropriate due process in conformance with federal and state law, this Rule, UTS 198, and applicable institution policy, if any.

3.1 Notice to Faculty Member and Hearing with Designated Administrator. The institution must provide the faculty member with written notice of the allegations against the faculty member together with an explanation of the evidence supporting dismissal and an opportunity for the faculty member to respond to the allegations in a hearing with a designated administrator. This response includes the faculty member's right under *Texas Education Code* Section 51.960(b) to present a grievance on an issue related to the termination of the faculty member's employment at the institution.

3.2 Designated Administrator Written Determination. The designated administrator must:

a. consider the faculty member's response;

b. make a written determination that clearly states whether the institution will proceed with summary dismissal; and

c. promptly provide the faculty member a copy of the written determination.

If the designated administrator's written determination is summary dismissal, the determination must include the effective date of the dismissal and information regarding the faculty member's opportunity for a post-dismissal appeal.

3.3 Appeal of Summary Dismissal. Following the designated administrator's written determination to summarily dismiss a faculty member, the former faculty member must be provided with the opportunity for a post dismissal appeal.

Sec. 4 Special Circumstances. The Board authorizes the Chancellor, in consultation with the appropriate Executive Vice Chancellor and the Vice Chancellor and General Counsel, to appoint officers, staff, and/or others, other than those specifically designated in this Rule and UTS 198, to fulfill the administrative roles specified in Sections 2 and 3 of this Rule when the Chancellor deems such appointments necessary due to special circumstances identified by U.T. System or the institution (e.g., a conflict of interest).

3. Definitions

Faculty Member – a faculty member is any individual holding an academic title listed in Regents' *Rules and Regulations*, Rule 31001, Section 2, with the exception of Assistant Instructors, Teaching Associates, and Teaching Assistants.

4. Relevant Federal and State Statutes

Texas Education Code Section 51.942 – Faculty Tenure

Texas Education Code Section 51.960 – Grievance Rights on Certain Personnel Issues

Texas Education Code Section 65.32 – Removal of Officers, Etc.

5. Relevant System Policies, Procedures, and Forms

Regents' *Rules and Regulations*, Rule 31001 – Faculty Appointments and Titles

The University of Texas Systemwide Policy UTS 198, *Termination of a Faculty Member*

6. System Administration Office(s) Responsible for Rule

Office of Academic Affairs
Office of Health Affairs
Office of General Counsel

7. Dates Approved or Amended

Regents' Rules Revision History

4. U.T. System Board of Regents: Recognition of recipients of the 2026 Regents' Outstanding Teaching Awards

PRESENTATION

The Board and Chancellor Zerwas will recognize the 2026 recipients for the Regents' Outstanding Teaching Awards, as listed below:

U.T. Arlington:

Jeremy Glass, M.S.
Assistant Chair & Distinguished Senior Lecturer, Mathematics

U.T. Austin:

David Kornhaber, Ph.D.
Associate Professor, English

U.T. Dallas:

Christina Thompson, Ph.D.
Professor of Instruction, Chemistry

U.T. Permian Basin:

Perla Abrego, Ph.D.
Associate Professor, Spanish

U.T. San Antonio:

Anibal Diogenes, D.D.S., Ph.D.
Associate Dean, Chair, & Professor, Endodontics

Monica Lawson, Ph.D.
Associate Professor, Psychology

Rita Mitra, D.M.A., M.S.C.S.
Professor of Practice, Information Systems & Cybersecurity

U.T. Southwestern:

Kathlene Trello-Rishel, M.D.
Professor, Psychiatry

Stephen F. Austin:

Brittney Falahola, Ph.D.
Associate Professor, Mathematics & Statistics

Emmerentie Oliphant, D. Litt. et Phil.
Professor, Social Work

U.T. Tyler:

Sooah Park, D.M.A.
Associate Professor, Music

Jennifer Reynolds, M.S.
Assistant Professor of Practice, Accounting, Finance, & Business Law

BACKGROUND INFORMATION

The Board of Regents places the highest priority on undergraduate and graduate teaching at U.T. institutions and encourages teaching excellence by recognizing those faculty who deliver the highest quality of instruction, demonstrate their commitment to teaching, and have a history and promising future of sustained excellence with teaching in the classroom, in the laboratory, in the field, or online.

On August 14, 2008, the Board established the Regents' Outstanding Teaching Awards (ROTA), which are a recognition of the importance the Board places on the provision of teaching and learning of the highest order, by honoring those who serve students in an exemplary manner, and are an incentive for others who aspire to such service. These teaching awards complement existing ways in which faculty excellence is recognized and incentivized.

Up to 15 awards may be given across both academic and health institutions with the number of awards determined by the number of applications, recommendations from the review committee, and other factors.

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FOR
AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

Committee Meeting: 11/18/2026

Board Meeting: 11/19/2026
Austin, Texas

Nolan Perez, Chairman
Christina Melton Crain
Jodie Lee Jiles
Janiece Longoria
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	*1:00 p.m.* *Chairman Perez*		
1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**	**Discussion**	**Action**	**79**
2. **U.T. System: Report and discussion on the Systemwide internal audit activities, including Fiscal Year 2026 Annual Report**	**Report/Discussion** *Mr. Peppers*	Not on Agenda	**80**
3. **U.T. System: Report and discussion on the Systemwide Compliance Program**	**Report/Discussion** *Ms. Kathy Carlson*	Not on Agenda	**97**
Adjourn	*1:30 p.m.*		

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. System: Report and discussion on the Systemwide internal audit activities, including Fiscal Year 2026 Annual Report

Chief Audit Executive Peppers will present the FY 2026 Systemwide Annual Report of internal audit activities, using a PowerPoint presentation set forth on the following pages. He will also provide an update on the status of the external financial audit. Additional details on the Systemwide observations by subject area and significance, the annual audit plan's budget to actual hours status, as well as the planned scope and timing of the external financial audit were provided to the Audit, Compliance, and Risk Management Committee members prior to the meeting.

BACKGROUND INFORMATION

Internal audit across the U.T. System uses a consistent classification process to evaluate audit results to identify Priority, High, Medium, or Low level reportable observations. A Priority Observation is defined as "an issue that, if not addressed timely, has a high probability to directly impact achievement of a strategic or important operational objective of a U.T. institution or the U.T. System as a whole." All reportable observations are rated based on an assessment of applicable risk factors and the probability of a negative outcome occurring if the risk is not adequately mitigated. The standard risk factors considered are: Qualitative (evaluates the probability and consequences across seven areas), Operational Control (evaluates operational vulnerability to risks by considering the existence of management oversight and effective alignment of operations), and Quantitative (evaluates the level of financial exposure or lost revenue).

FY 2026 Systemwide Internal Audit Annual Report

Mr. J. Michael Peppers, U.T. System Chief Audit Executive

U.T. System Board of Regents Meeting
Audit, Compliance, and Risk Management Committee
November 2026



The University of Texas System

Annual Audit Plan



Actual Hours Spent

170K



Internal Auditors

104

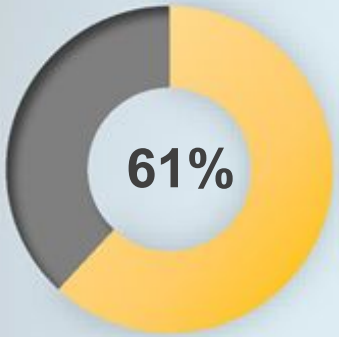


Audit Plan Completion

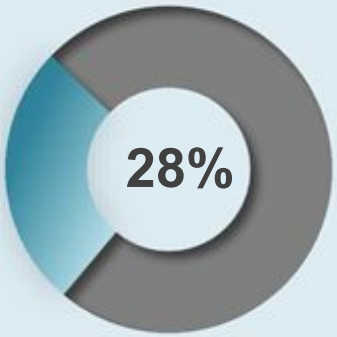
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The University of Texas System

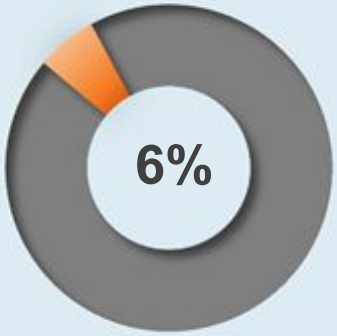
Engagement Categories



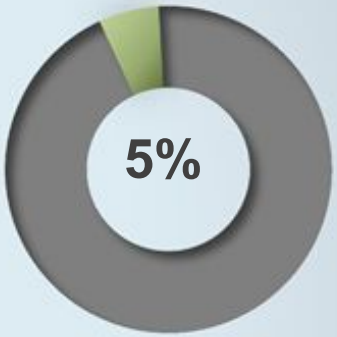
Assurance



Advisory



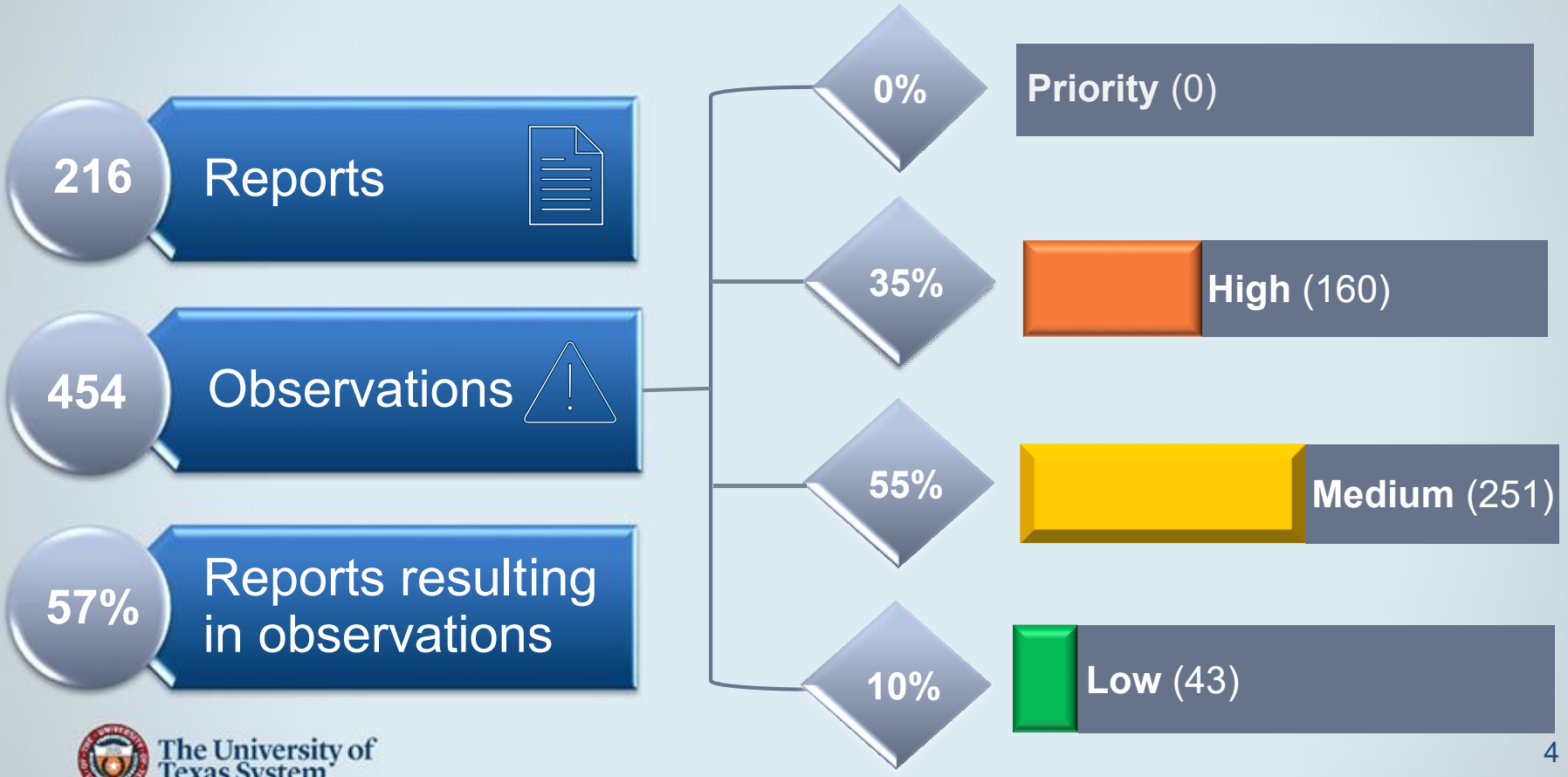
Required



Investigations

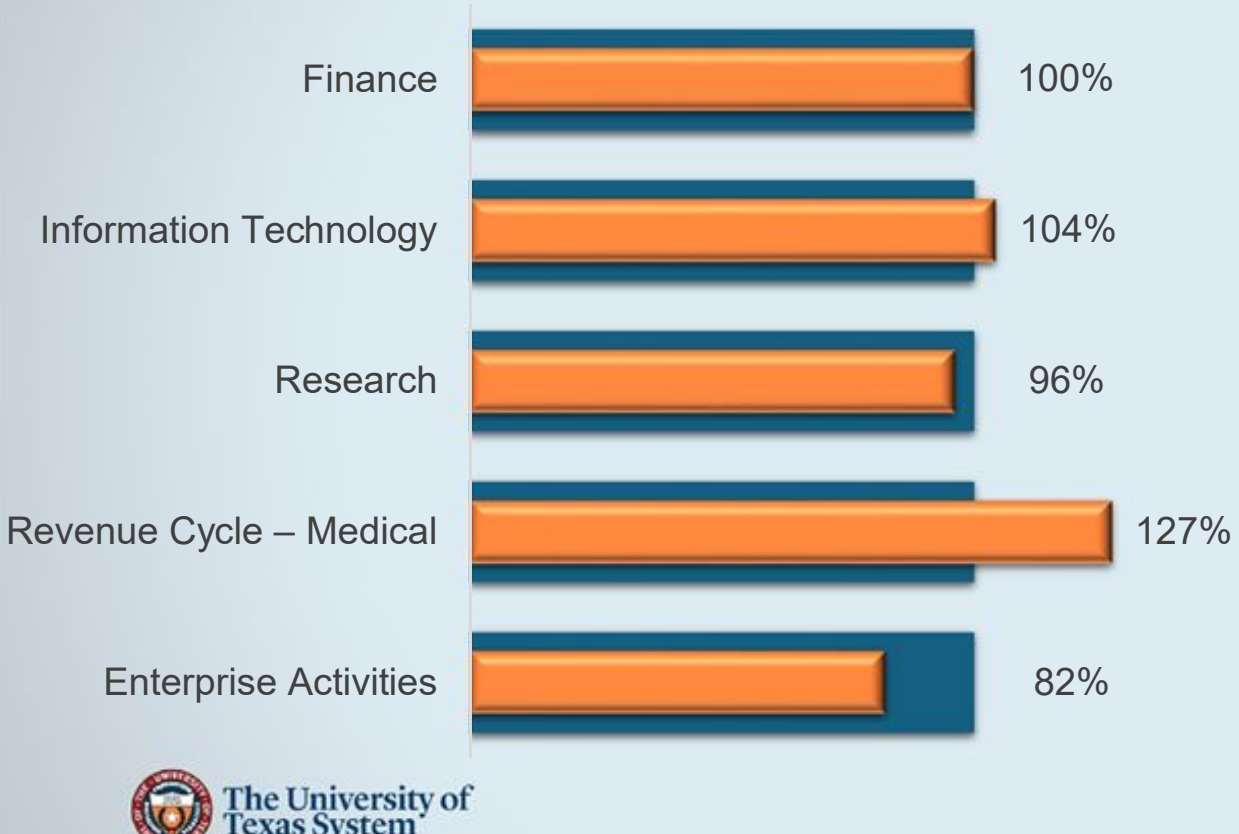
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Audit Reports and Observations



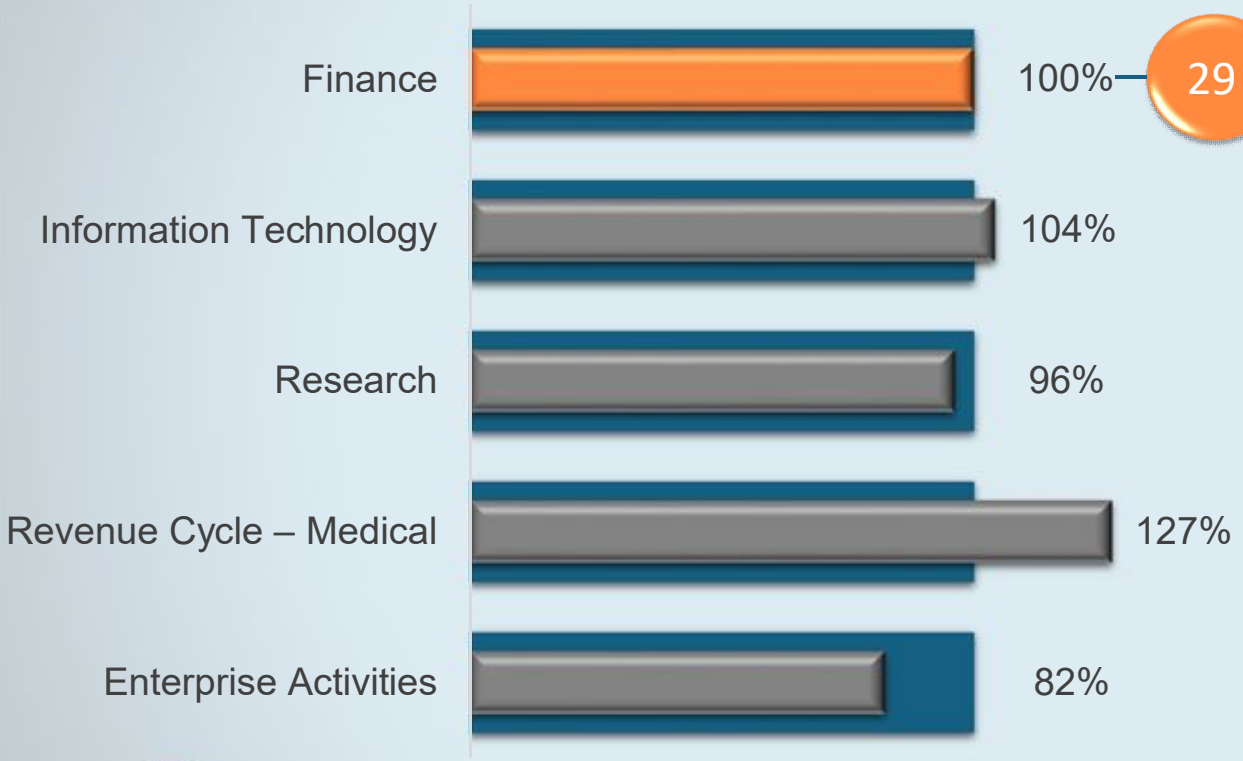
The University of Texas System

Actual to Budgeted Hours: Top Five Taxonomies



The University of Texas System

Actual to Budgeted Hours: Finance



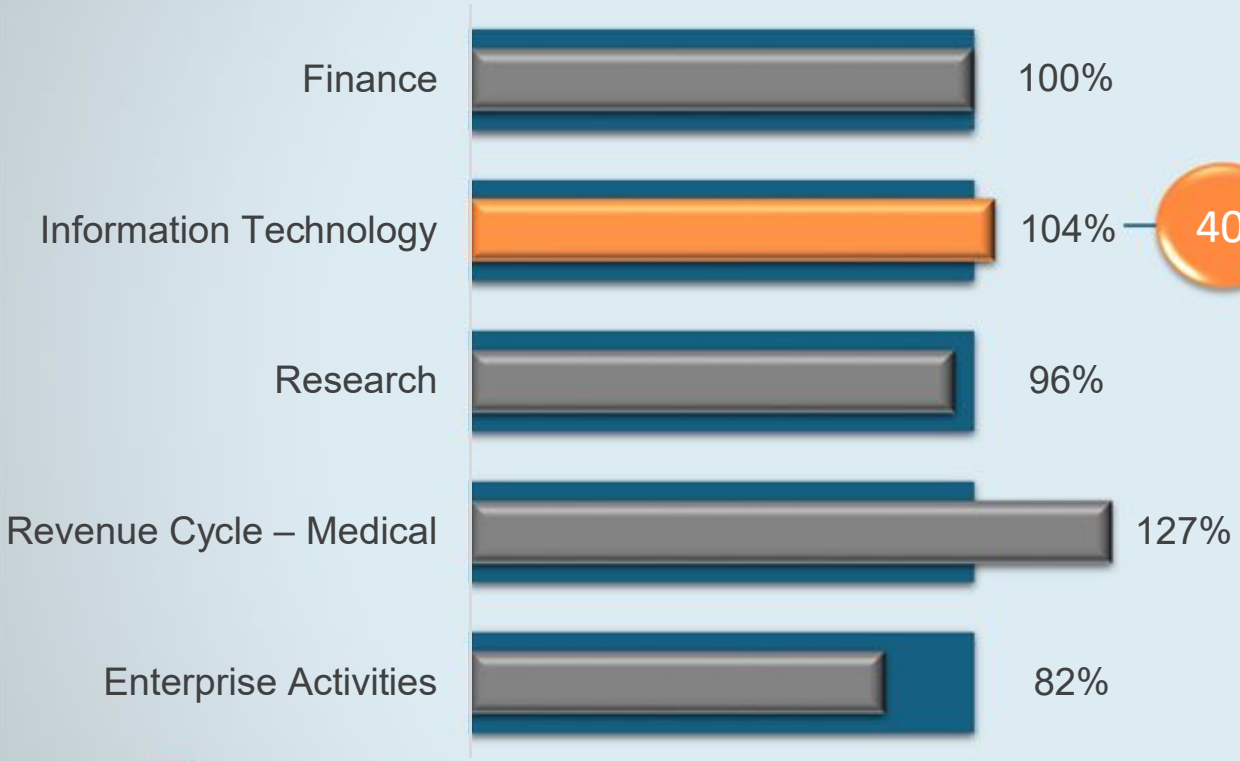
29

High-level Observations

- Grants
- Fixed Asset & Capital Management
- Payroll
- Purchasing & Supply Chain
- Cash Management & Investments

The University of Texas System

Actual to Budgeted Hours: Information Technology



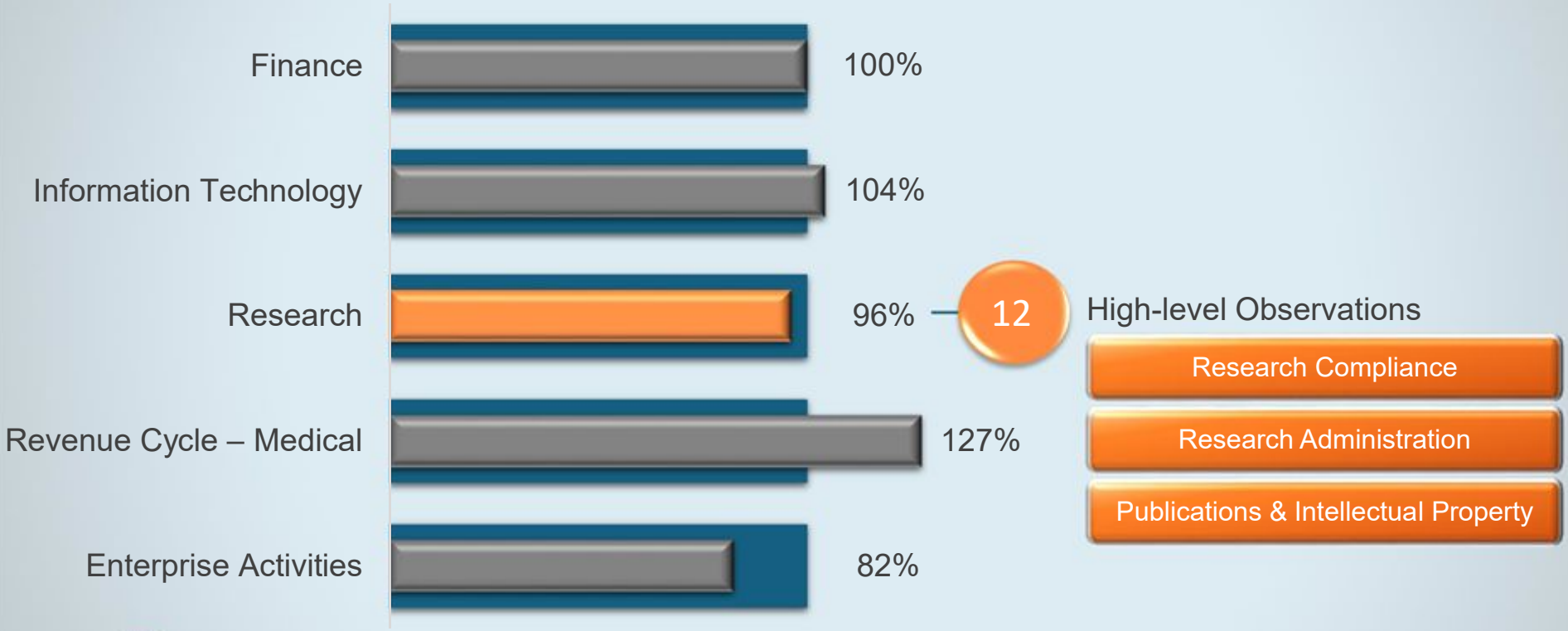
40

High-level Observations

- Identity & Access Management
- Network Administration
- Third Party Security & Risk Management
- IT/IS Governance & Strategic Planning
- Cyber Vulnerability Management & Incident Response

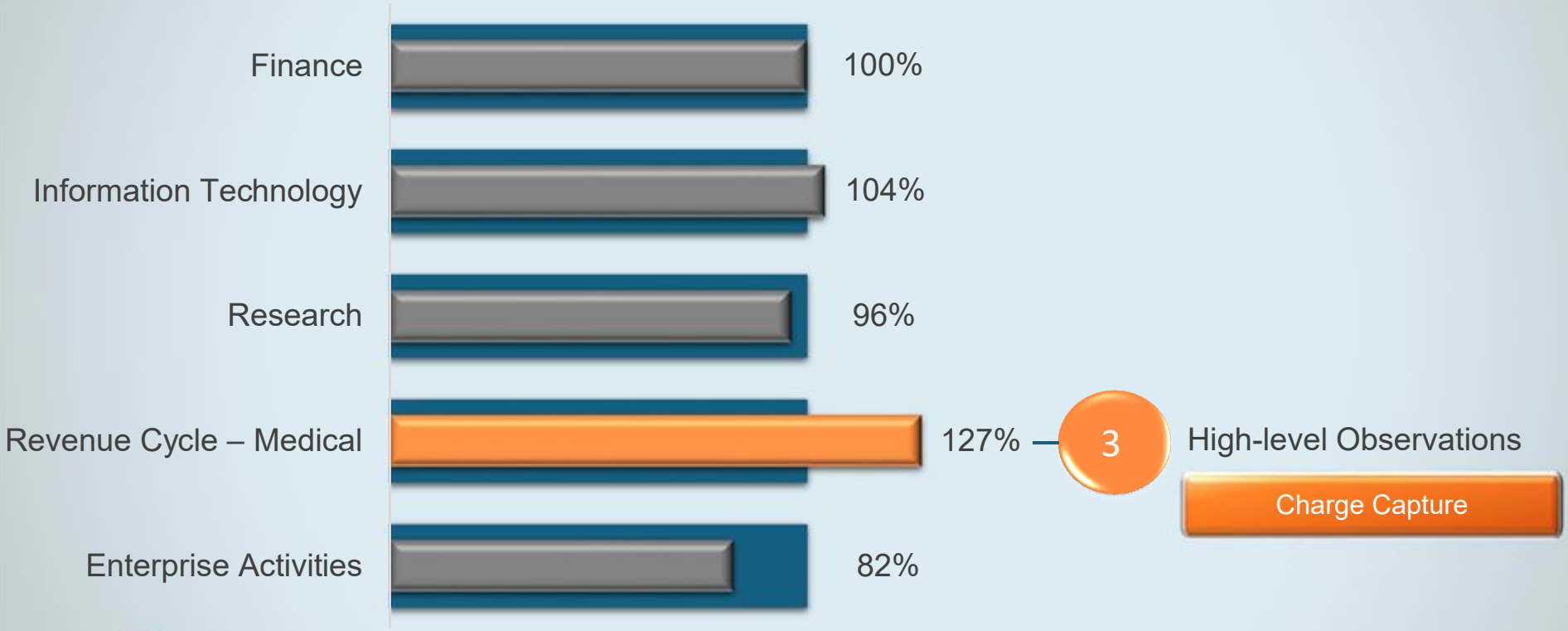
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Actual to Budgeted Hours: Research



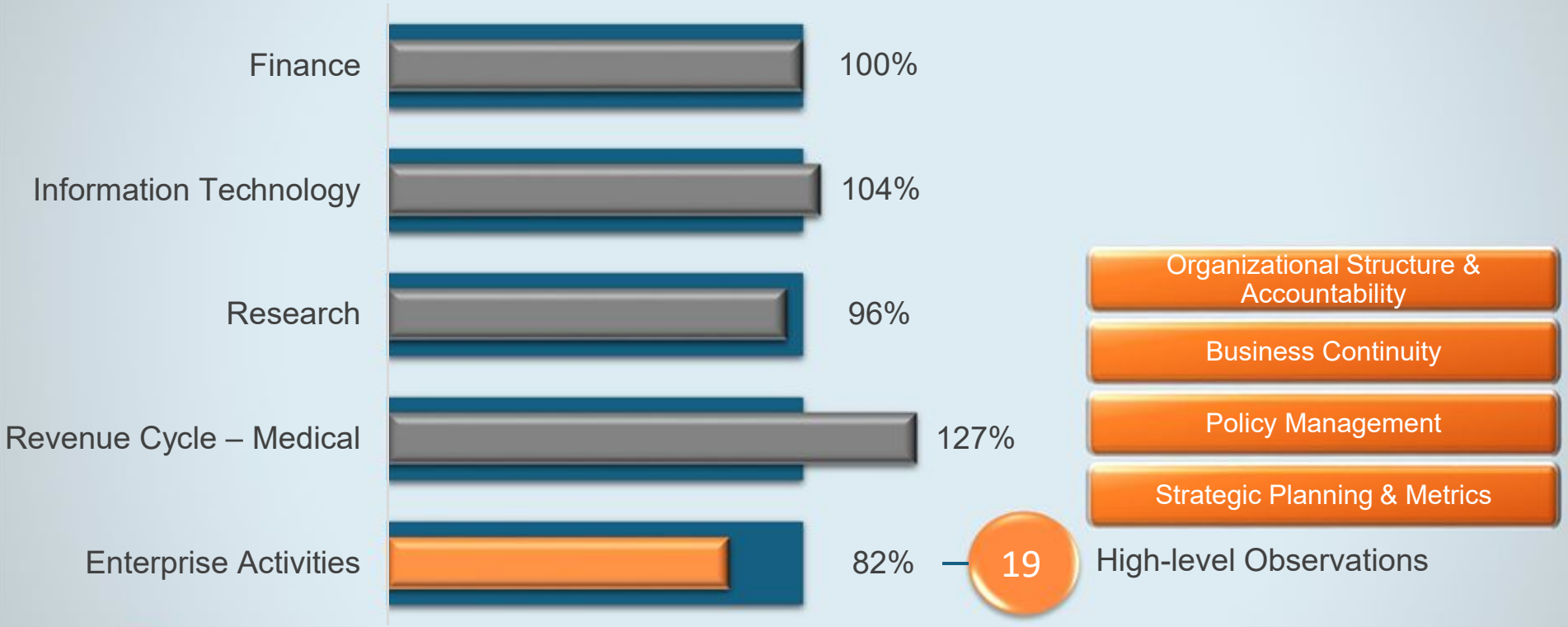
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Actual to Budgeted Hours: Revenue Cycle – Medical



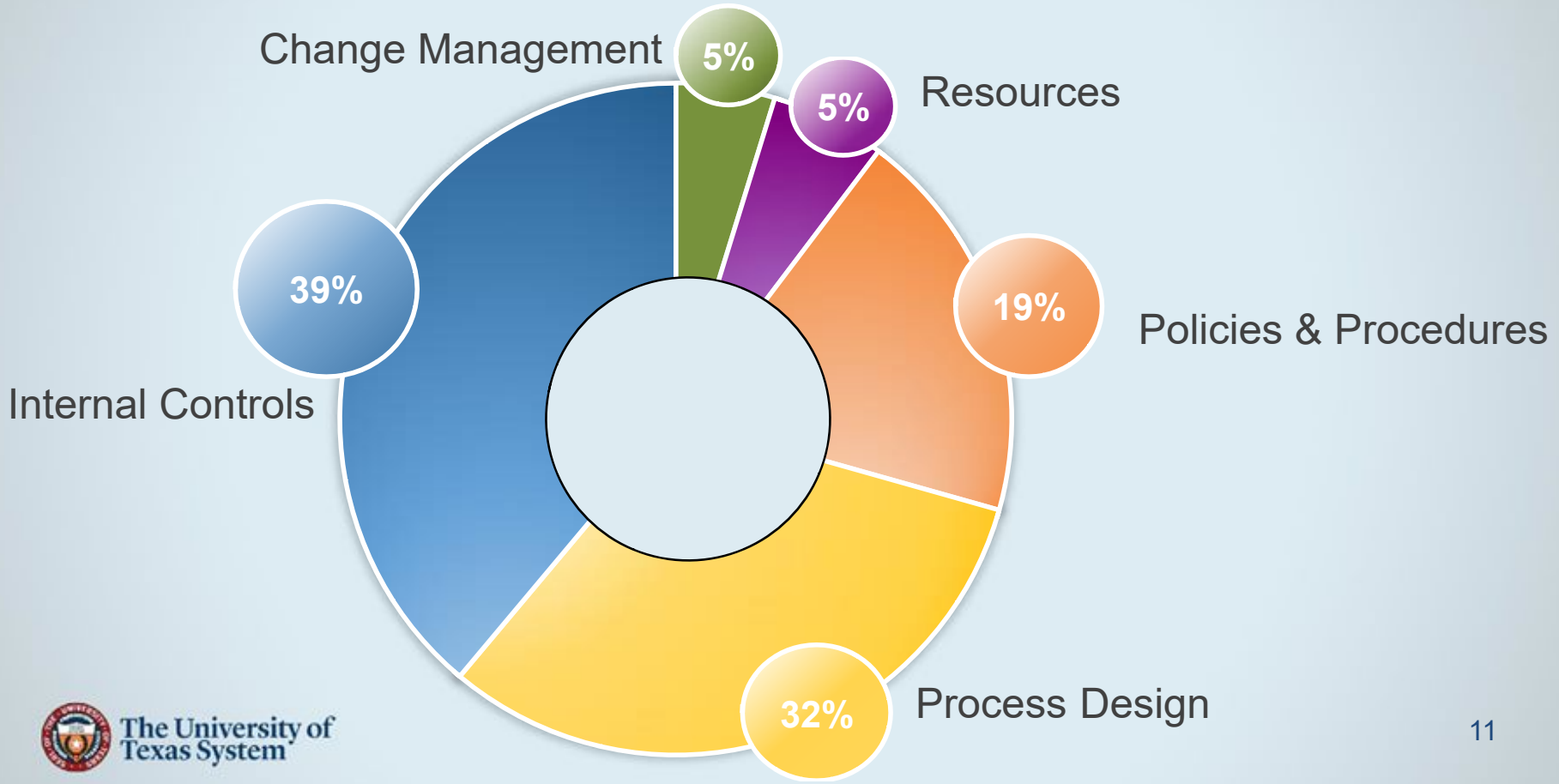
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Actual to Budgeted Hours: Enterprise Activities



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Top Five Root Causes of High-level Observations



The University of Texas System

Systemwide Internal Audit Strategic Plan Objectives



Assurance and Advice on Governance, Risk Management, and Controls



Continuous Improvement of Competencies and Capabilities



Reputation of Excellence and Innovation

Performance metrics were developed to measure achievement of objectives.

Assurance and Advice



- 99% Coverage of Critical/High-Risks
- 61% Completion of Engagements Covering Critical/High-Risks
- 97% Audit Plan Completion of Hours
- 4.7 Client Survey Score
- 57% Client Survey Response Rate
- 43% Implementation Rate* of Action Plans for Priority/High Observations

*By original implementation date

The University of Texas System

Continuous Improvement



93%
Completion of Required Training Hours

83%
Professional Certification Rate

Completed
Staff Resource Alignment

Excellence and Innovation



Extensive

Internal Audit Contributions

- Local
- National
- Global

Professional organizations

- Board service
- Leadership positions
- Conference presentations

Knowledge sharing

- Student interns
- Guest/part-time lecturers
- Institutional training
- Systemwide training

Extensive

Technology Implementation

- AI
- Data Analytics
- Automation

Risk Assessment & Audit Plan

- Research
- Risk identification
- Meeting summarization

Engagements

- Testing
- Analysis
- Report drafting
- Visualization & reporting
- Continuous monitoring

The University of Texas System

Excellence and Innovation (cont.)



12 of 14 Complete

Internal Quality Assessment

13 of 14 Generally Conforms

External Quality Assessment

3. U.T. System: Report and discussion on the Systemwide Compliance Program

Chief Compliance and Ethics Officer, Kathy Carlson will report on the current state of the Systemwide Compliance Program, including recent changes to the program's structure and functions and FY 2027 priorities using the PowerPoint presentation set forth on the following pages.

Systemwide Compliance Program Update

Kathy Carlson, J.D., LL.M., Chief Compliance and Ethics Officer

U.T. System Board of Regents Meeting
Audit, Compliance, and Risk Management Committee
November 2026



The University of Texas System

Onboarding Overview

- Listening and learning tours with all institutions and four campus visits
- Reviewed governance documents, policies, training, and current Systemwide Compliance Program functions
- Program assessed across the seven elements of an effective compliance program



The University of Texas System

Key Takeaways

- Strengths
  - Collective subject matter expertise and knowledge across U.T. System
  - Subject matter experts within the Systemwide Compliance Office
- Opportunities
  - Update governance and align programs with emerging needs
  - Enhance communication, Systemwide resources, and collaboration across U.T. System
  - Harness collective subject matter expertise to address high-risk and complex compliance and regulatory challenges

FY 2026 Accomplishments

- Updated the Systemwide Compliance Program Charter
  - Clarified governance, roles, and responsibilities
  - Delineated the seven elements
- Expanded Institutional Compliance Advisory Councils (ICAC) and networks
- Enhanced communications to institutions on various compliance topics (memos and guidance documents)
- Centralized privacy, data governance, AI risk, and records and information management programs
- Reclassified three positions and hired new team members

FY 2027 Priorities

- Update Compliance policies and the Standards of Conduct Guide
- Revise the hotline and compliance investigation program
- Launch ICAC specialty groups (Research and Conflicts of Interest)
- Explore technology and resources to optimize compliance work, including the case management system, policy administration, conflicts of interest disclosures, and risk assessments
- Collect benchmark data for institution compliance programs and support program effectiveness reviews



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FINANCE AND PLANNING COMMITTEE

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Board Meeting: 11/19/2026
Austin, Texas

Janiece Longoria, Chairman
Robert P. Gauntt
Jodie Lee Jiles
Stuart W. Stedman
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	*1:30 p.m.* *Chairman Longoria*		
1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**	**Discussion**	**Action**	**104**
2. **U.T. System: Financial Status Presentation and Monthly Financial Report**	**Report/Discussion** *Dr. Horton*	Not on Agenda	**105**
Adjourn	*2:00 p.m.*		

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. System: Financial Status Presentation and Monthly Financial Report

Dr. Derek Horton, Associate Vice Chancellor and Chief Financial Officer, will discuss the Financial Status Presentation, the highlights of which are set forth in the PowerPoint on the following pages and the Monthly Financial Report reflecting the estimated actuals for the Fiscal Year end as of August 2026, which follows the PowerPoint. The monthly financial report represents the consolidated and individual operating detail of the U.T. institutions.

U.T. System

FY 2026 Budget to Estimated Fiscal Year-End Actuals

Derek Horton, Ed.D.
Associate Vice Chancellor and Chief Financial Officer

U.T. System Board of Regents Meeting
Finance and Planning Committee
November 2026

The University of Texas System

U.T. System Consolidated Summary

FY 2026 Budget to Estimated Fiscal Year-End Actuals



Estimated FYE 2026 Revenues
$36,445.2M



Estimated FYE 2026 Expenses
$32,424.2M



Estimated FYE 2026 Cash Flow Margin
$4,021.1M

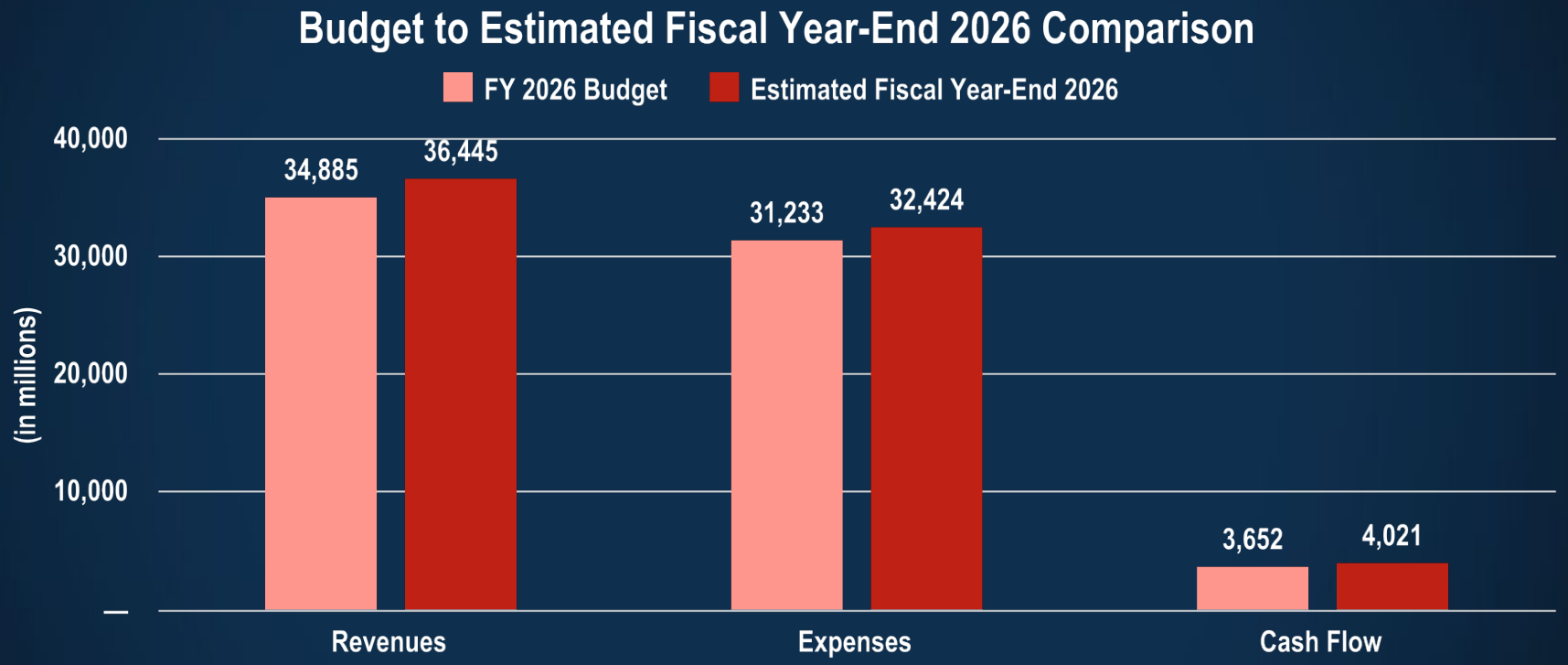


FY 2026 Budget Cash Flow Margin
$3,651.5M

The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

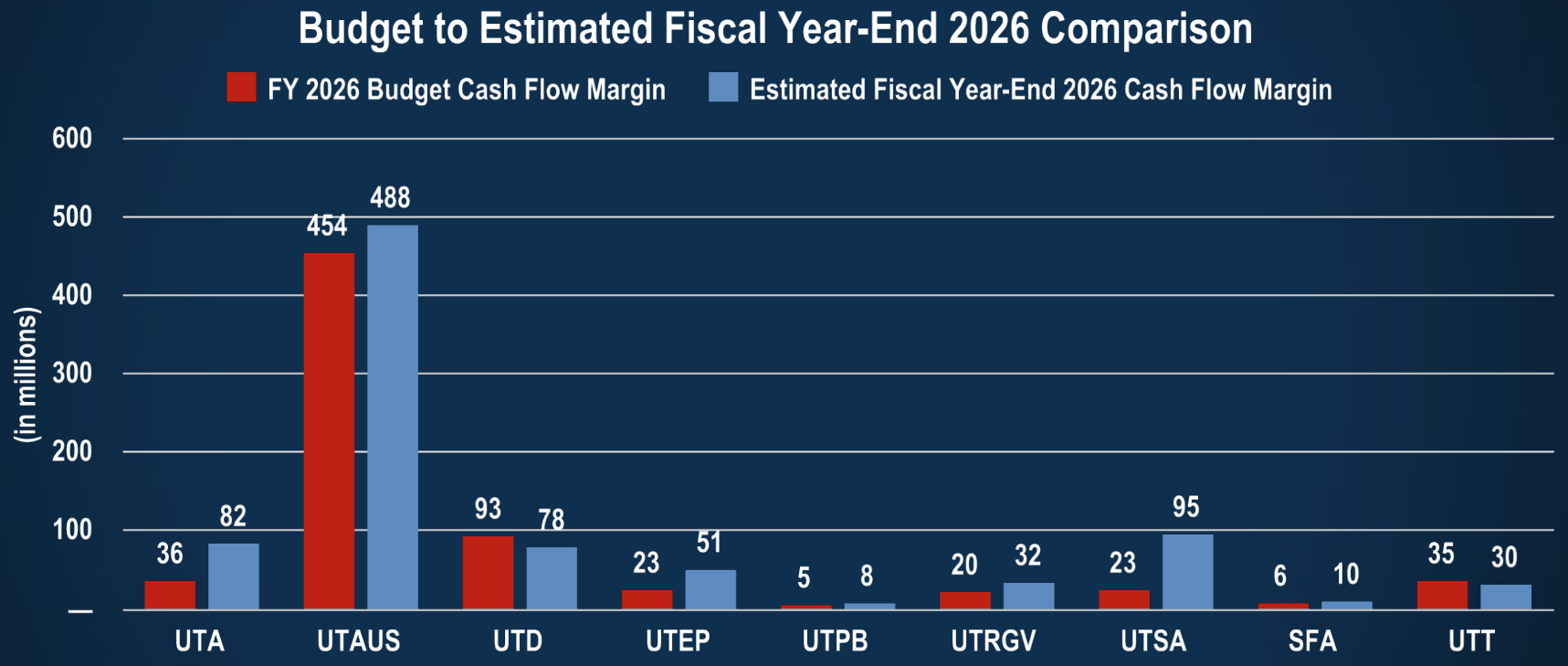
U.T. System Consolidated Revenue & Expenses



The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

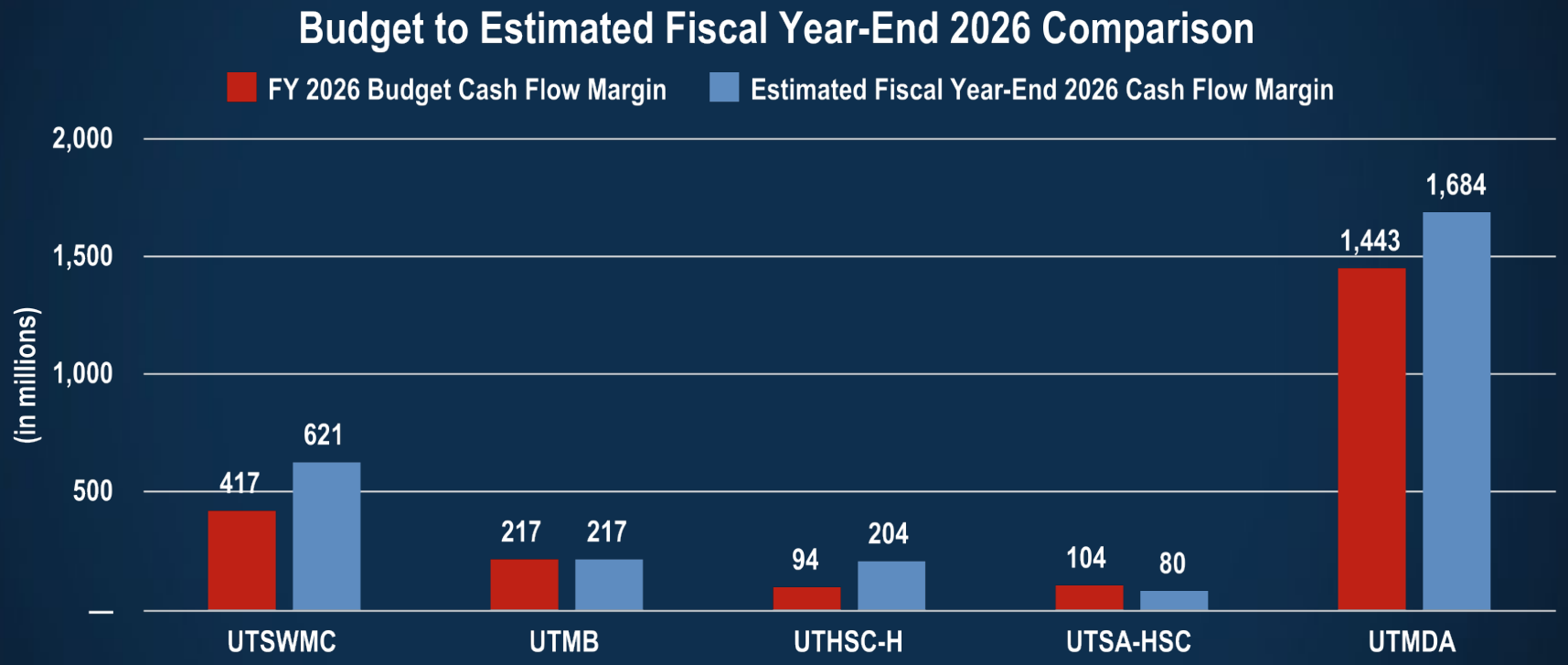
Cash Flow Margin – Academic Institutions



The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

Cash Flow Margin – Health Institutions



The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

Budget to Estimated Year-End – Academic Institutions

Budget to Estimated Fiscal Year-End 2026 Comparison

	FY 2026 Budget ($ Millions)				Estimated Fiscal Year-End 2026 ($ Millions)				
	Revenues	*Expenses*	*Cash Flow*	*Cash Flow Ratio*	*Revenues*	*Expenses*	*Cash Flow*	*Cash Flow Ratio*	
U.T. Arlington	$876.7	$840.5	$36.2	4.1%	$889.4	$807.4	$82.0	9.2%	▲
U.T. Austin	$4,568.6	$4,114.9	$453.7	9.9%	$4,741.5	$4,253.6	$487.9	10.3%	▲
U.T. Dallas	$907.0	$814.1	$92.9	10.2%	$899.6	$821.7	$77.9	8.7%	▼
U.T. El Paso	$563.8	$540.5	$23.3	4.1%	$593.4	$542.8	$50.7	8.5%	▲
U.T. Permian Basin	$109.6	$104.4	$5.2	4.8%	$108.2	$100.2	$8.0	7.4%	▲
U.T. Rio Grande Valley	$747.3	$727.0	$20.2	2.7%	$748.1	$715.6	$32.5	4.3%	▲
U.T. San Antonio	$816.5	$793.5	$23.1	2.8%	$867.3	$772.7	$94.6	10.9%	▲
Stephen F. Austin University	$226.9	$220.9	$6.0	2.6%	$242.5	$232.2	$10.3	4.2%	▲
U.T. Tyler	$711.2	$676.2	$35.0	4.9%	$776.2	$745.7	$30.5	3.9%	▼
Total	**$9,527.5**	**$8,831.8**	**$695.7**	**7.3%**	**$9,866.2**	**$8,991.8**	**$874.3**	**8.9%**	▲

The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

Budget to Estimated Year-End – Health Institutions

Budget to Estimated Fiscal Year-End 2026 Comparison

	FY 2026 Budget ($ Millions)				**Estimated Fiscal Year-End 2026** ($ Millions)				
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio	
U.T. Southwestern Medical Center	$6,391.1	$5,974.3	$416.8	6.5%	$7,040.7	$6,420.1	$620.7	8.8%	▲
U.T. Medical Branch - Galveston	$3,703.2	$3,486.4	$216.8	5.9%	$3,808.3	$3,591.2	$217.0	5.7%	▼
U.T. Health Science Center - Houston	$2,824.5	$2,730.3	$94.1	3.3%	$2,916.7	$2,712.5	$204.2	7.0%	▲
Health Science Center at U.T. San Antonio	$1,869.3	$1,765.5	$103.8	5.6%	$1,883.8	$1,803.7	$80.1	4.3%	▼
U.T.M.D. Anderson Cancer Center	$9,375.2	$7,932.0	$1,443.1	15.4%	$9,688.1	$8,004.3	$1,683.9	17.4%	▲
Total	**$24,163.2**	**$21,888.5**	**$2,274.7**	**9.4%**	**$25,337.7**	**$22,531.8**	**$2,805.9**	**11.1%**	▲

The University of Texas System

Excludes Other Postemployment Benefits, Pension & Depreciation Expenses

Financial Summary

U.T. System Administration

U.T. System Administration	FY 2026 Adjusted Budget	Estimated Fiscal Year-End 2026	% of Budget
U.T. System Administration Operations (AUF)	$73,364,182	$59,271,123	81%
U.T. System Administration – University Lands (PUF)	$44,403,155	$37,703,913	85%
U.T. System Administration Service Departments & Other (Non-AUF)	$68,930,381	$66,888,170	97%
Total U.T. System Administration	**$186,697,718**	**$163,863,206**	**88%**

Excludes the following components of the U.T. Systemwide Annual Operating Budget:

- *State General Revenue Funded programs for Lone Star Stroke, Texas Child Mental Health Care Consortium, U.T. System Multi-Institution Center in Laredo, and UT-REAL-Health-AI*
- *Sponsored programs from grants and federal support through the Employee Group Waiver Program for Medicare Part D retiree prescription drug coverage*
- *Capital Construction Assistance Projects and PUF Debt Service*
- *Depreciation and capitalized lease amortization*
- *Self-insurance claims activity and certain systemwide software licenses centrally negotiated and reimbursed by U.T. institutions*

The University of Texas System

OFFICE OF THE CHIEF FINANCIAL OFFICER

Budget and Planning

MONTHLY FINANCIAL REPORT

(unaudited)

Estimated Year-End • FY 2026

The University of Texas at Arlington ♦ The University of Texas at Austin ♦ The University of Texas at Dallas ♦ The University of Texas at El Paso ♦ The University of Texas Permian Basin♦ The University of Texas Rio Grande Valley ♦ The University of Texas at San Antonio ♦ Stephen F. Austin State University♦ The University of Texas at Tyler ♦ The University of Texas Southwestern Medical Center♦ The University of Texas Medical Branch at Galveston ♦ The University of Texas Health Science Center at Houston ♦ The University of Texas M. D. Anderson Cancer Center The University of Texas System Administration

210 West Seventh Street I Austin, Texas 78701 I 512.499.4792
www.utsystem.edu/offices/budget-and-planning

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U.T. PERMIAN BASIN 7
U.T. RIO GRANDE VALLEY 8
U.T. SAN ANTONIO 9
STEPHEN F. AUSTIN STATE UNIVERSITY 10
U.T. TYLER 11
U.T. SOUTHWESTERN MEDICAL CENTER 12
U.T. MEDICAL BRANCH - GALVESTON 13
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HEALTH SCIENCE CENTER AT U.T. SAN ANTONIO 15
U.T.M.D. ANDERSON CANCER CENTER 16
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Monthly Financial Report
Comparison of Adjusted Cash Flow Margin
For the Period Ending August 31, 2026

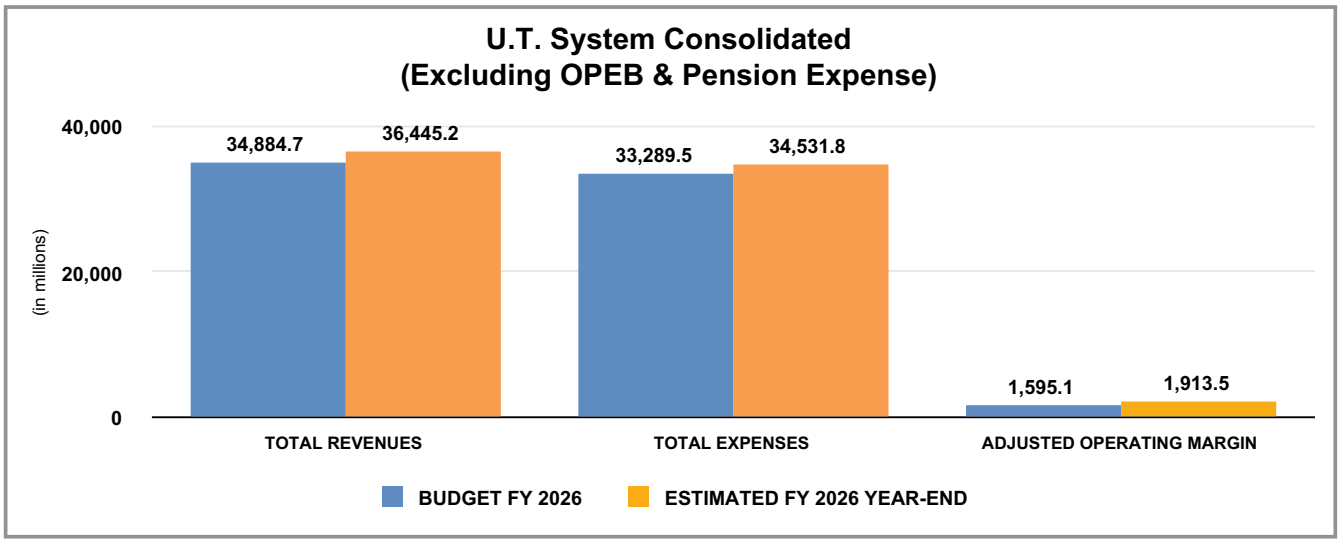
Executive Summary of Adjusted Cash Flow Margin (Loss)*

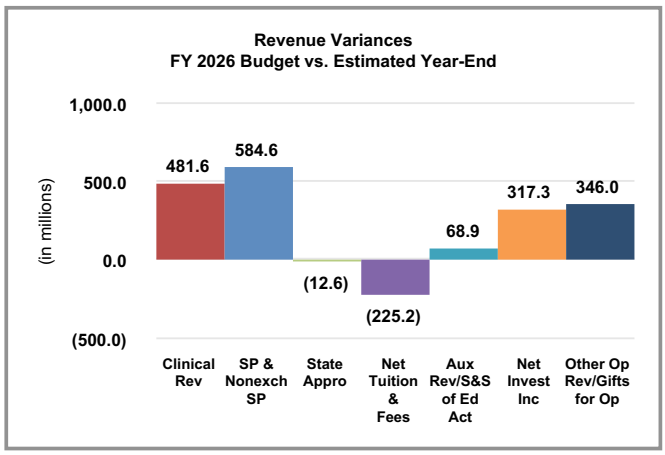
(Excludes OPEB, Pension, Depreciation and Amortization Expense)

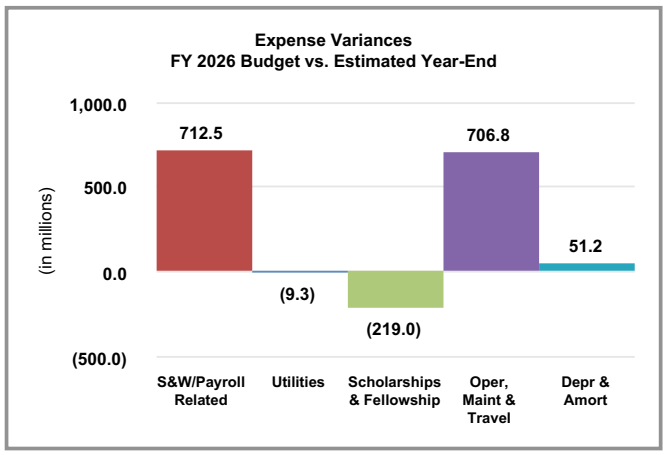
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance %	Comments on Budget to Estimated FY 2026 Year-End Variance
U.T. Arlington	36.2	82.0	127%	Decrease in Operations, Maintenance and Travel due to lower expenditures for computer equipment, materials and supplies, and repairs and maintenance across campus.
U.T. Austin	453.7	487.9	8%	Increase in Net Investment Income as a result of improved market conditions; Increase in Sponsored Programs due to revenue exceeding budget, combined with lower related operating expenses from the capitalization of sponsored program expenditures.
U.T. Dallas	92.9	77.9	-16%	Increase in Salaries & Wages/Payroll Related Costs due to one-time funding to support non-budgeted positions and summer lecturers.
U.T. El Paso	23.3	50.7	117%	Increase in Sponsored Programs due to federal funding exceeding budget; Increase in Other Operating Revenues related to non-budgeted Promise Plus support.
U.T. Permian Basin	5.2	8.0	53%	Decrease in Salaries & Wages/Payroll Related Costs due to savings from faculty and staff vacancies combined with planned reorganizations.
U.T. Rio Grande Valley	20.2	32.5	60%	Increase in Net Tuition and Fees as a result of increased enrollment; Decrease in Salaries & Wages/Payroll Related Costs from salary savings.
U.T. San Antonio	23.1	94.6	310%	Decrease in Operations, Maintenance and Travel due to unutilized health campus integration costs; Increase in Net Investment Income from strong market performance; Increase in Net Tuition and Fees due to increased enrollment.
Stephen F. Austin State University	6.0	10.3	71%	Increase in Gift Contributions for Operations due to gifts received exceeding budget.
U.T. Tyler	35.0	30.5	-13%	Increase in Salaries & Wages/Payroll Related Costs due to hiring additional staff to support higher patient volumes; Increase in Operations, Maintenance and Travel due to increased expenses associated with patient care growth.
U.T. Southwestern Medical Center	416.8	620.7	49%	Increase in Clinical Revenues driven by patient volumes exceeding budget.
U.T. Medical Branch - Galveston	216.8	217.0	Less than 1%	Increase in Clinical Revenues driven by increases in contract and retail pharmacy revenues and patient volumes.
U.T. Health Science Center - Houston	94.1	204.2	117%	Increase in Sponsored Programs due to the indirect cost rate trending above budget and THECB funding exceeding budget; Increase in Sales & Services of Educational Activities related to new Graduate Medical Education Expansion Program awards; Decrease in Salaries & Wages/Payroll Related Costs due to savings from delays in filling vacant positions.
Health Science Center at U.T. San Antonio	103.8	80.1	-23%	Decrease in State Appropriations due to the timing of TRC4 revenue recognition; Increase in Operations, Maintenance and Travel related to Multispecialty and Research Hospital expenses and grant-related expenditures.
U.T.M.D. Anderson Cancer Center	1,443.1	1,683.9	17%	Increase in Clinical Revenues driven by higher patient volumes, clinical expansion, and productivity improvements; Decrease in Operations, Maintenance and Travel due to disciplined expense management.
U.T. System Administration (excluding OPEB & Pension Expense)	681.1	340.9	-50%	Increase in Operations, Maintenance and Travel due to program expenditures for Promise Plus and the Regents' Research Excellence Program, and insurance premium payments to strengthen self-insurance reserves.
Total Adjusted Cash Flow Margin	**3,651.5**	**4,021.1**	**10%**	

* For additional details on the variances, please see pages 3 through 17 of the MFR.

Monthly Financial Report
Comparison of Estimated Year-End Operating Results, Margin and Budget
For the Period Ending August 31, 2026





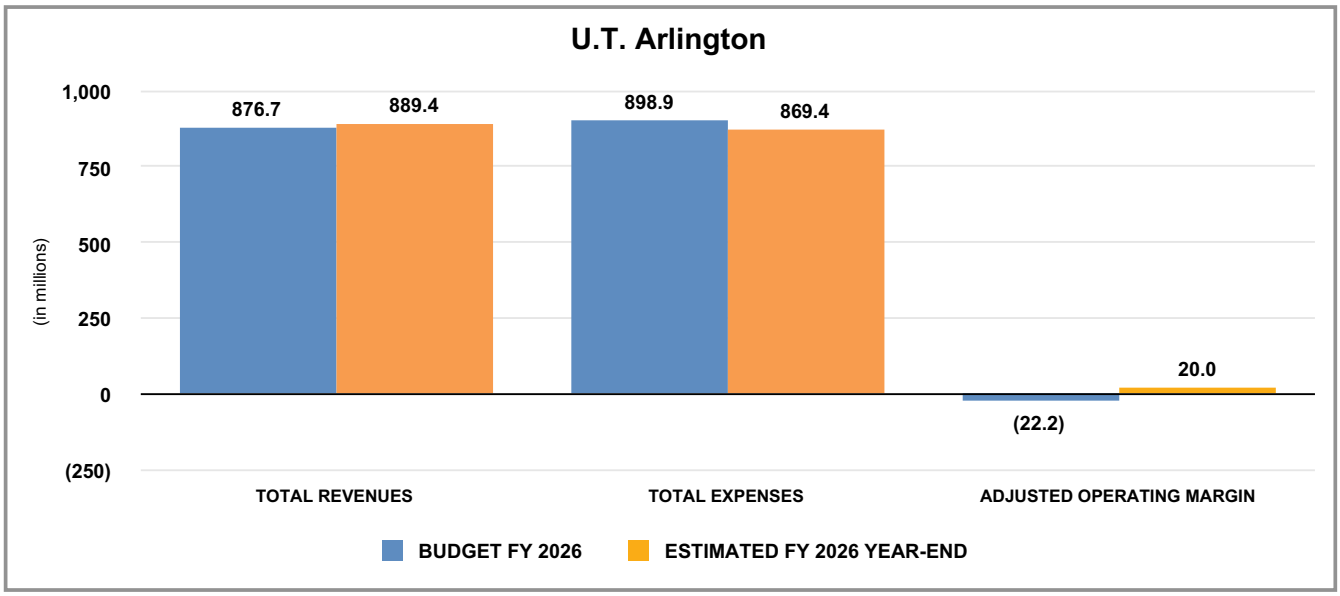


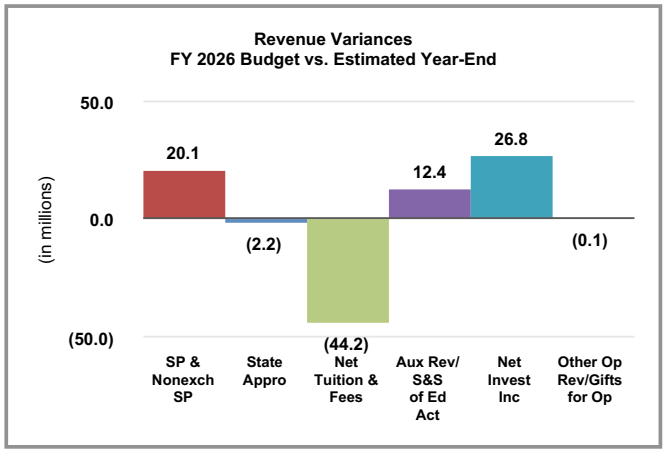
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 16,447.6	$ 16,929.2	$ 481.6
Sponsored Programs/Nonexchange Sponsored Programs	6,797.9	7,382.5	584.6
State Appropriations	3,194.6 *	3,182.0	(12.6)
Net Tuition and Fees	2,088.8	1,863.7	(225.2)
Auxiliary Revenues/Sales & Services of Educational Activities	1,582.6	1,651.5	68.9
Net Investment Income	3,263.6	3,580.8	317.3
Other Operating Revenues/Gift Contributions for Operations	1,509.6	1,855.5	346.0
Total Revenues	$ 34,884.7	$ 36,445.2	$ 1,560.6
Salaries and Wages/Payroll Related Costs	$ 19,504.9	$ 20,217.4	$ 712.5
Utilities	369.9	360.6	(9.3)
Scholarships and Fellowships	584.9	365.8	(219.0)
Operations, Maintenance and Travel	10,773.5 *	11,480.4	706.8
Depreciation and Amortization	2,056.4	2,107.6	51.2
Total Expenses (Excluding OPEB & Pension)	$ 33,289.5	$ 34,531.8	$ 1,242.2
Adj Operating Margin (Excl OPEB & Pension)	$ 1,595.1	$ 1,913.5	$ 318.3
Adj Cash Flow Margin (Excl OPEB, Pension, Depr & Amort)	$ 3,651.5	$ 4,021.1	$ 369.6

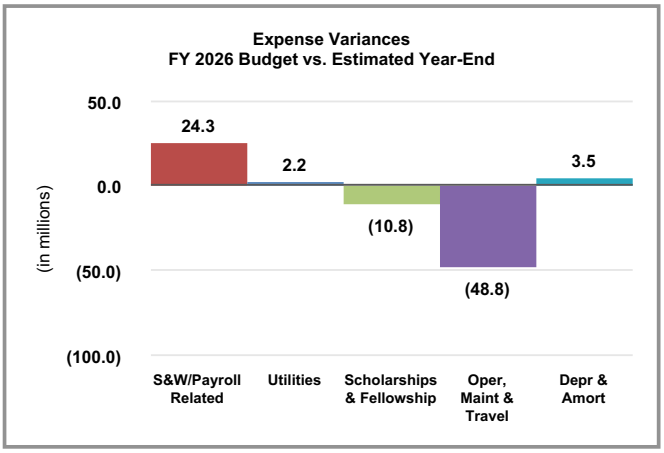
**State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.*

Excluding other postemployment benefits (OPEB), pension, and depreciation expense, U.T. System Consolidated estimates ending the year with an adjusted cash flow margin of $4,021.1 million, which represents an increase of $369.6 million (10%) as compared to the budgeted level. The estimated increase is primarily due to an increase in clinical revenues and other operating revenues associated with increased patient volumes and rates; and an increase in net investment income as a result of improved market conditions.

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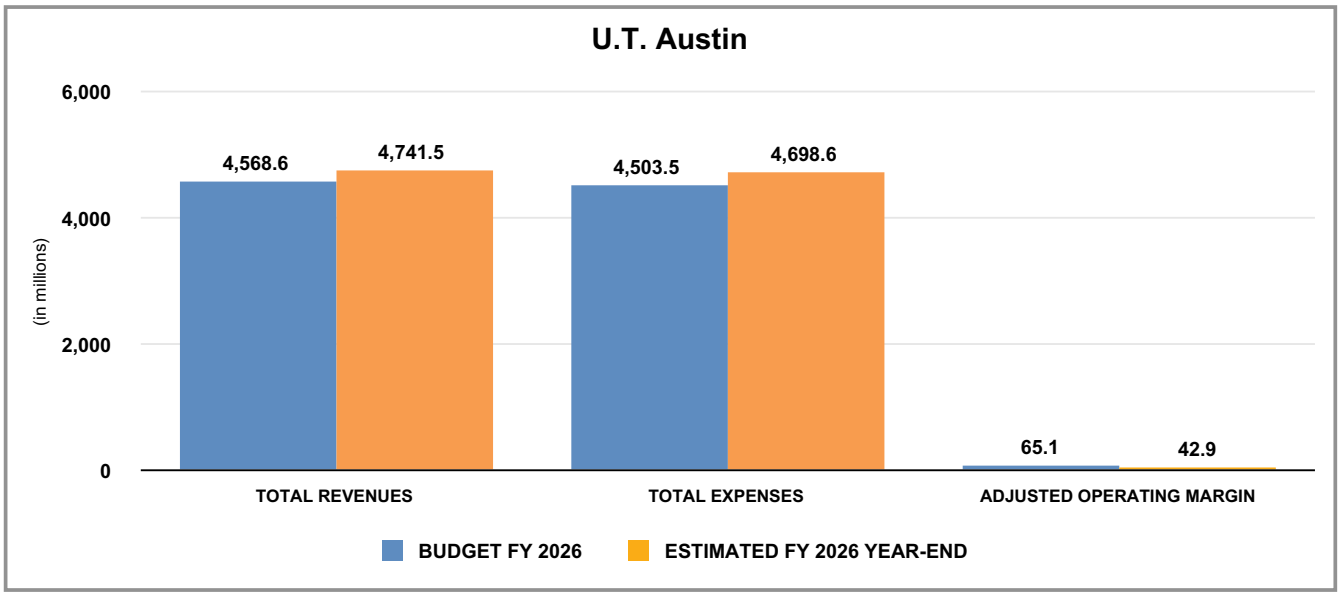


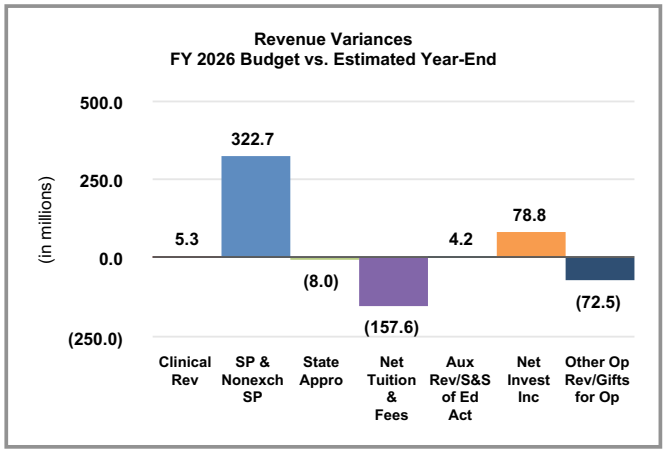


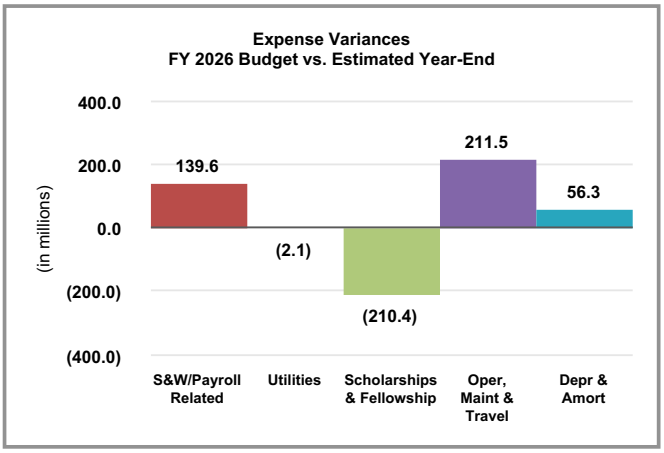
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 220.0	$ 240.1	$ 20.1
State Appropriations	182.4	180.2	(2.2)
Net Tuition and Fees	324.0	279.8	(44.2)
Auxiliary Revenues/Sales & Services of Educational Activities	93.0	105.4	12.4
Net Investment Income	32.1	58.9	26.8
Other Operating Revenues/Gift Contributions for Operations	25.1	25.0	(0.1)
Total Revenues	$ 876.7	$ 889.4	$ 12.7
Salaries and Wages/Payroll Related Costs	$ 537.9	$ 562.2	$ 24.3
Utilities	11.1	13.3	2.2
Scholarships and Fellowships	21.8	11.0	(10.8)
Operations, Maintenance and Travel	269.6	220.9	(48.8)
Depreciation and Amortization	58.4	61.9	3.5
Total Expenses	$ 898.9	$ 869.4	$ (29.5)
Adj Operating Margin	(22.2)	20.0	42.3
Adj Cash Flow Margin (Excludes Depr & Amort)	36.2	82.0	45.8

U.T. Arlington estimates ending the year with an adjusted cash flow margin of $82.0 million, which represents an increase of $45.8 million (127%) as compared to the budgeted level. The estimated increase is primarily attributable to a decrease in operations, maintenance and travel expenses due to lower expenditures for computer equipment, materials and supplies, and repairs and maintenance across campus. The variance in net tuition and fees, and the offsetting variance in scholarships and fellowships, is related to a change in the accounting methodology for recording scholarships and fellowships implemented after the budget was approved.

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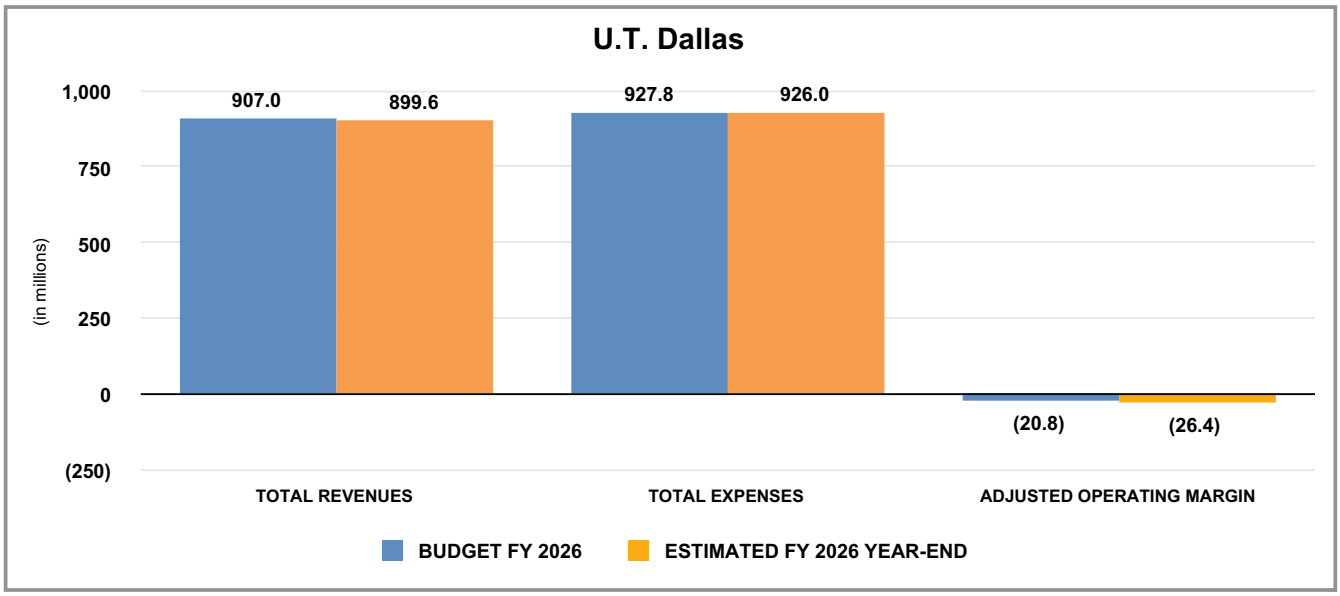


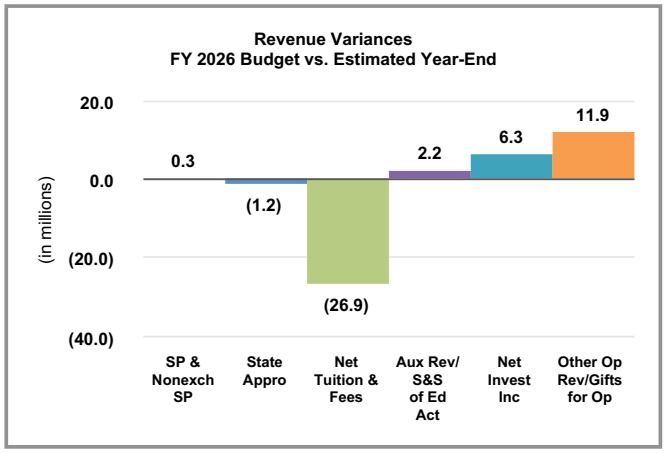


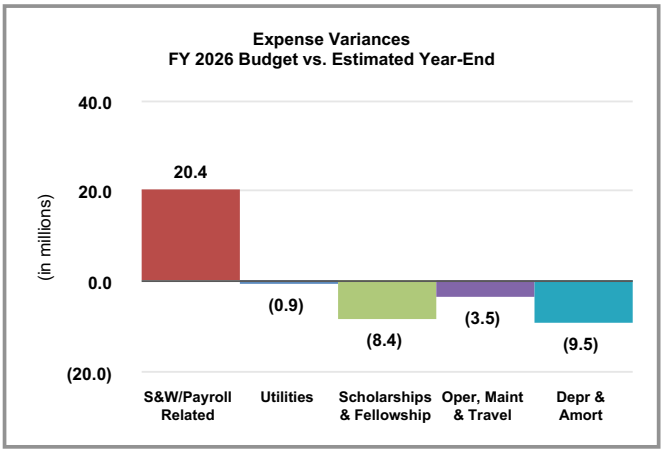
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 23.7	$ 28.9	$ 5.3
Sponsored Programs/Nonexchange Sponsored Programs	1,247.8	1,570.6	322.7
State Appropriations	523.0	515.0	(8.0)
Net Tuition and Fees	573.9	416.3	(157.6)
Auxiliary Revenues/Sales & Services of Educational Activities	831.9	836.2	4.2
Net Investment Income/Available University Fund (AUF)	966.4	1,045.2	78.8
Other Operating Revenues/Gift Contributions for Operations	401.8	329.3	(72.5)
Total Revenues	$ 4,568.6	$ 4,741.5	$ 172.9
Salaries and Wages/Payroll Related Costs	$ 2,515.6	$ 2,655.2	$ 139.6
Utilities	98.7	96.6	(2.1)
Scholarships and Fellowships	278.0	67.6	(210.4)
Operations, Maintenance and Travel	1,222.6	1,434.1	211.5
Depreciation and Amortization	388.7	445.0	56.3
Total Expenses	$ 4,503.5	$ 4,698.6	$ 195.0
Adj Operating Margin	65.1	42.9	(22.1)
Adj Cash Flow Margin (Excludes Depr & Amort)	453.7	487.9	34.2

U.T. Austin estimates ending the year with an adjusted cash flow margin of $487.9 million, which represents an increase of $34.2 million (8%) as compared to the budgeted level. The estimated increase is due to the following: an increase in net investment income as a result of improved market conditions; and an increase in sponsored programs resulting from revenue exceeding budget, combined with lower related operating expenses associated with the capitalization of sponsored program expenditures. The variance in net tuition and fees, and the corresponding variance in scholarships and fellowships, is related to a change in the accounting methodology for recording scholarships and fellowships implemented after the budget was approved.

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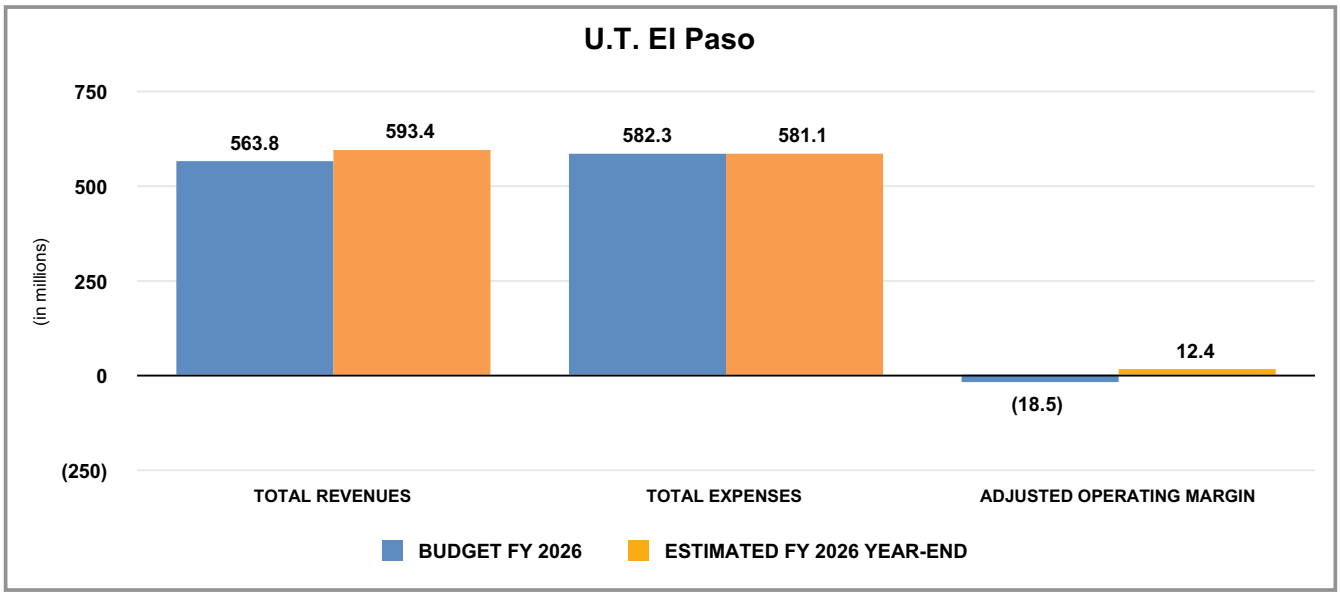


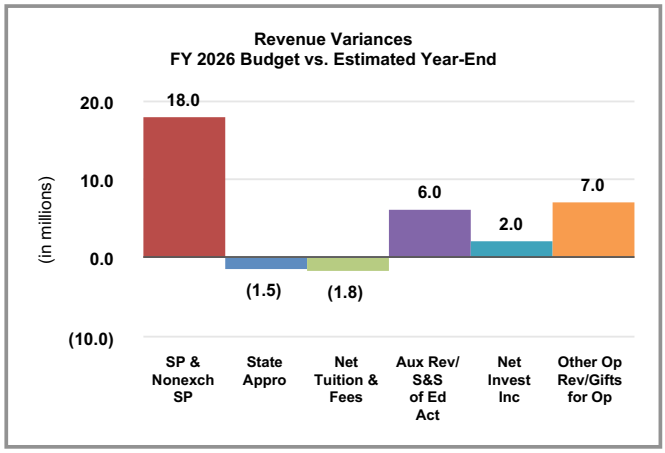


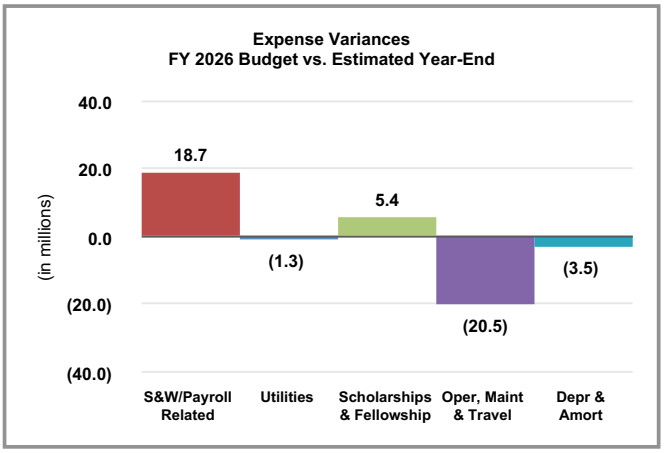
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 171.2	$ 171.5	$ 0.3
State Appropriations	180.0	178.8	(1.2)
Net Tuition and Fees	339.5	312.6	(26.9)
Auxiliary Revenues/Sales & Services of Educational Activities	103.6	105.8	2.2
Net Investment Income	80.8	87.2	6.3
Other Operating Revenues/Gift Contributions for Operations	31.9	43.8	11.9
Total Revenues	$ 907.0	$ 899.6	$ (7.3)
Salaries and Wages/Payroll Related Costs	$ 542.1	$ 562.4	$ 20.4
Utilities	16.8	15.9	(0.9)
Scholarships and Fellowships	59.5	51.1	(8.4)
Operations, Maintenance and Travel	195.8	192.3	(3.5)
Depreciation and Amortization	113.7	104.3	(9.5)
Total Expenses	$ 927.8	$ 926.0	$ (1.8)
Adj Operating Margin	(20.8)	(26.4)	(5.5)
Adj Cash Flow Margin (Excludes Depr & Amort)	92.9	77.9	(15.0)

U.T. Dallas estimates ending the year with an adjusted cash flow margin of $77.9 million, which represents a decrease of $15.0 million (16%) as compared to the budgeted level. The estimated decrease is primarily attributable to an increase in salaries and wages and payroll related costs due to the use of one-time funding to support non-budgeted positions and summer lecturers in response to budget reductions.

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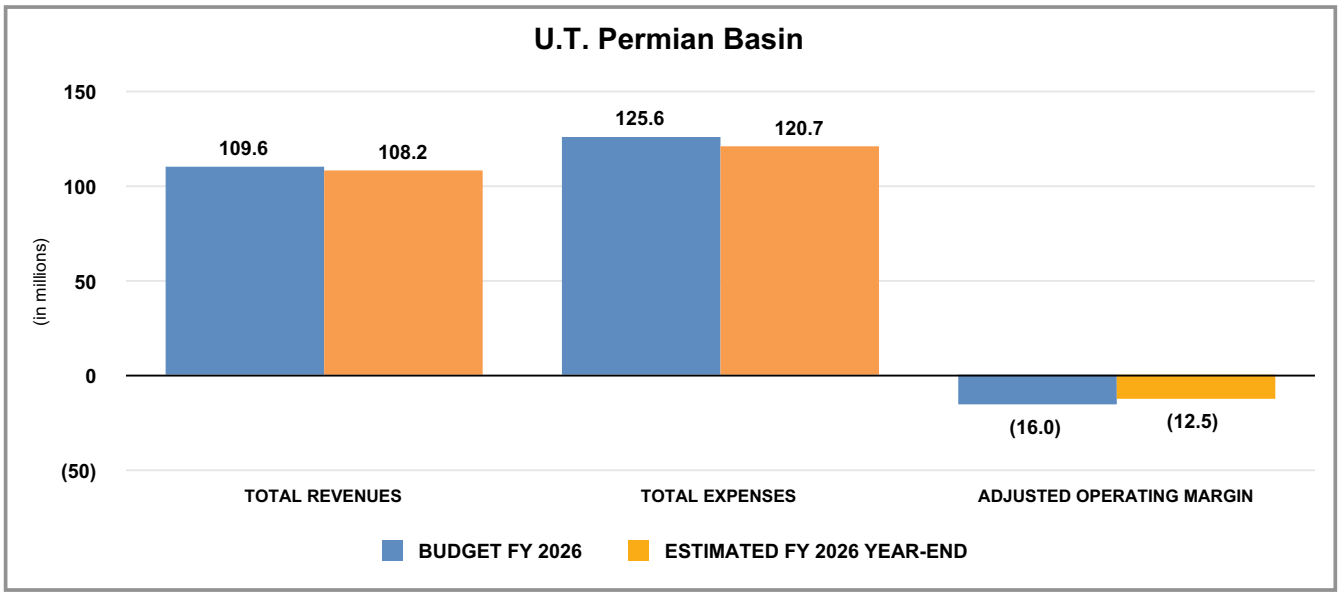


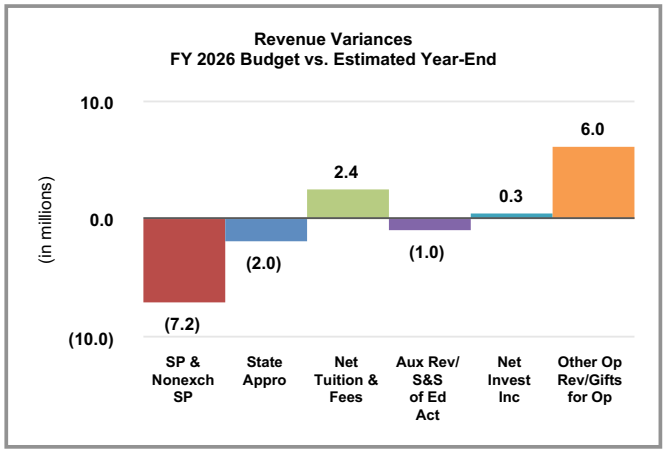


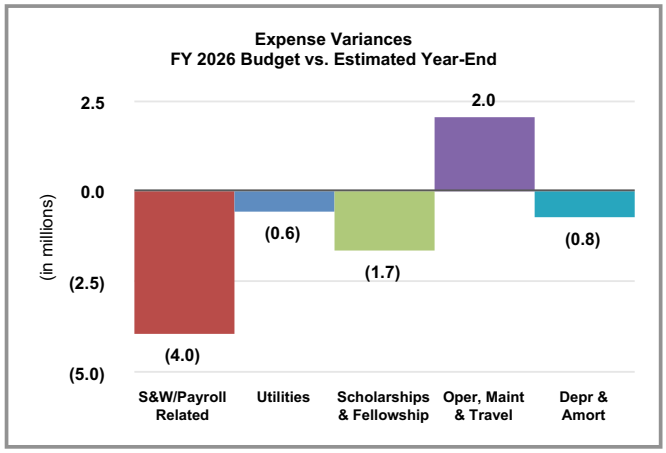
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 190.0	$ 208.0	$ 18.0
State Appropriations	155.0	153.5	(1.5)
Net Tuition and Fees	93.4	91.5	(1.8)
Auxiliary Revenues/Sales & Services of Educational Activities	68.7	74.7	6.0
Net Investment Income	32.5	34.5	2.0
Other Operating Revenues/Gift Contributions for Operations	24.2	31.2	7.0
Total Revenues	$ 563.8	$ 593.4	$ 29.6
Salaries and Wages/Payroll Related Costs	$ 326.1	$ 344.8	$ 18.7
Utilities	10.0	8.7	(1.3)
Scholarships and Fellowships	36.9	42.2	5.4
Operations, Maintenance and Travel	167.5	147.0	(20.5)
Depreciation and Amortization	41.8	38.3	(3.5)
Total Expenses	$ 582.3	$ 581.1	$ (1.2)
Adj Operating Margin	(18.5)	12.4	30.9
Adj Cash Flow Margin (Excludes Depr & Amort)	23.3	50.7	27.3

U.T. El Paso estimates ending the year with an adjusted cash flow margin of $50.7 million, which represents an increase of $27.3 million (117%) as compared to the budgeted level. The estimated increase is primarily attributable to federal sponsored program funding exceeding the budgeted level, as well as higher other operating revenues related to annual support for the Promise Plus program that was not included in the original budget.

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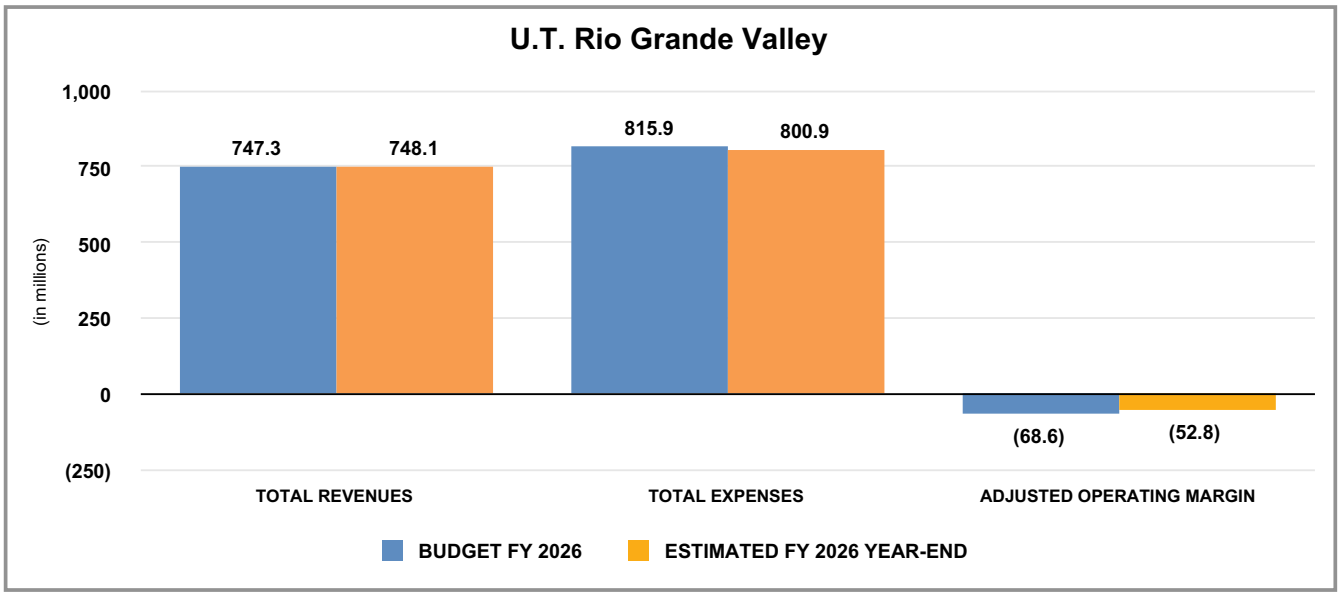


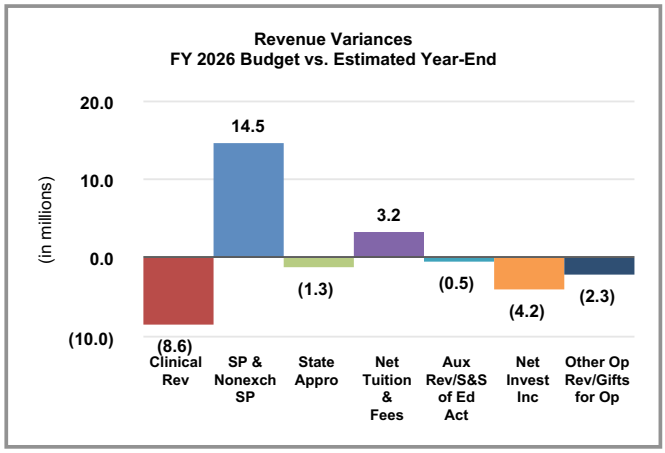


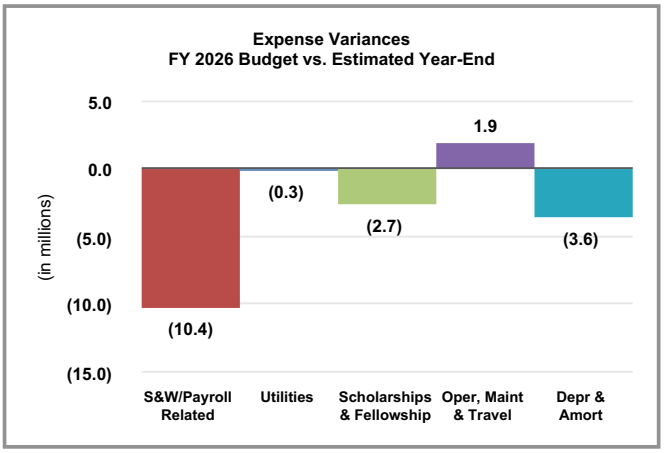
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 26.4	$ 19.1	$ (7.2)
State Appropriations	33.4	31.3	(2.0)
Net Tuition and Fees	25.1	27.5	2.4
Auxiliary Revenues/Sales & Services of Educational Activities	8.7	7.8	(1.0)
Net Investment Income	4.5	4.9	0.3
Other Operating Revenues/Gift Contributions for Operations	11.5	17.6	6.0
Total Revenues	$ 109.6	$ 108.2	$ (1.4)
Salaries and Wages/Payroll Related Costs	$ 60.0	$ 56.1	$ (4.0)
Utilities	3.3	2.7	(0.6)
Scholarships and Fellowships	12.8	11.1	(1.7)
Operations, Maintenance and Travel	28.3	30.3	2.0
Depreciation and Amortization	21.2	20.5	(0.8)
Total Expenses	$ 125.6	$ 120.7	$ (4.9)
Adj Operating Margin	(16.0)	(12.5)	3.5
Adj Cash Flow Margin (Excludes Depr & Amort)	5.2	8.0	2.8

U.T. Permian Basin estimates ending the year with an adjusted cash flow margin of $8.0 million, which represents an increase of $2.8 million (53%) as compared to the budgeted level. The estimated increase is primarily attributable to a decrease in salaries and wages and payroll related costs due to savings as a result of faculty and staff vacancies, as well as reorganizations to enhance business needs.

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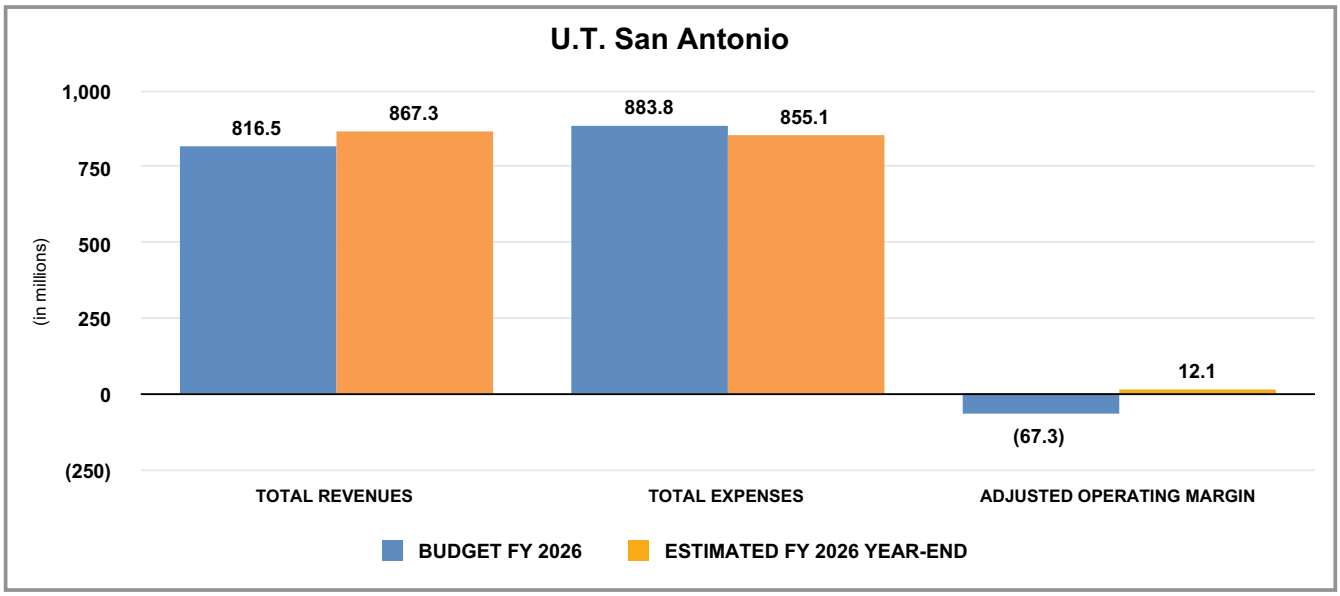


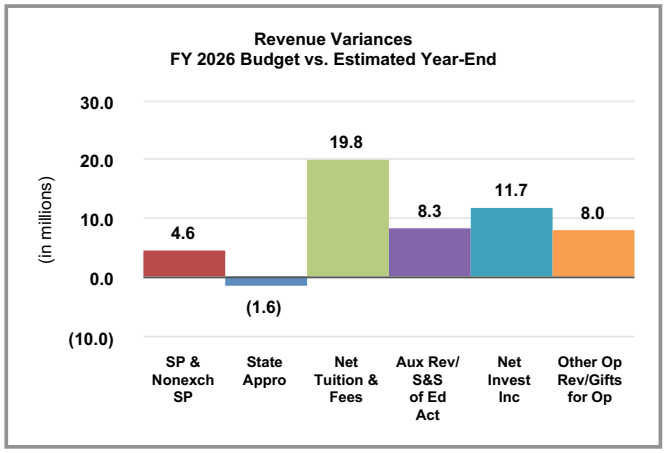


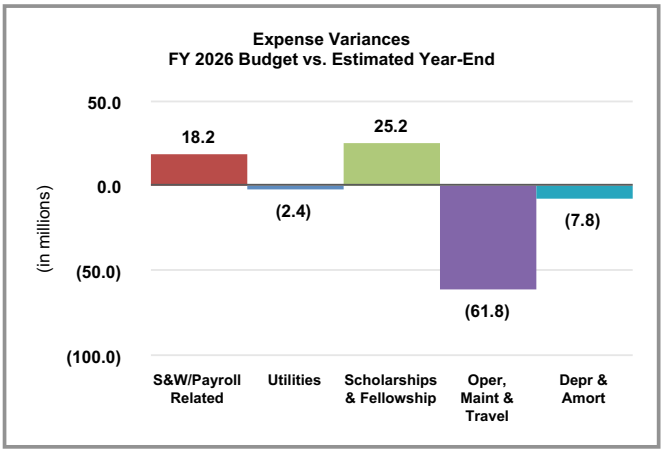
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 32.7	$ 24.1	$ (8.6)
Sponsored Programs/Nonexchange Sponsored Programs	292.9	307.3	14.5
State Appropriations	221.7	220.3	(1.3)
Net Tuition and Fees	117.4	120.6	3.2
Auxiliary Revenues/Sales & Services of Educational Activities	26.7	26.2	(0.5)
Net Investment Income	24.8	20.6	(4.2)
Other Operating Revenues/Gift Contributions for Operations	31.2	28.9	(2.3)
Total Revenues	$ 747.3	$ 748.1	$ 0.8
Salaries and Wages/Payroll Related Costs	$ 519.0	$ 508.6	$ (10.4)
Utilities	13.6	13.4	(0.3)
Scholarships and Fellowships	44.1	41.4	(2.7)
Operations, Maintenance and Travel	150.3	152.2	1.9
Depreciation and Amortization	88.9	85.3	(3.6)
Total Expenses	$ 815.9	$ 800.9	$ (15.0)
Adj Operating Margin	(68.6)	(52.8)	15.8
Adj Cash Flow Margin (Excludes Depr & Amort)	20.2	32.5	12.2

U.T. Rio Grande Valley estimates ending the year with an adjusted cash flow margin of $32.5 million, which represents an increase of $12.2 million (60%) as compared to the budgeted level. The estimated increase is due to the following: an increase in net tuition and fees attributable to increased enrollment; and a decrease in salaries and wages and payroll related costs resulting from post-budget salary savings.

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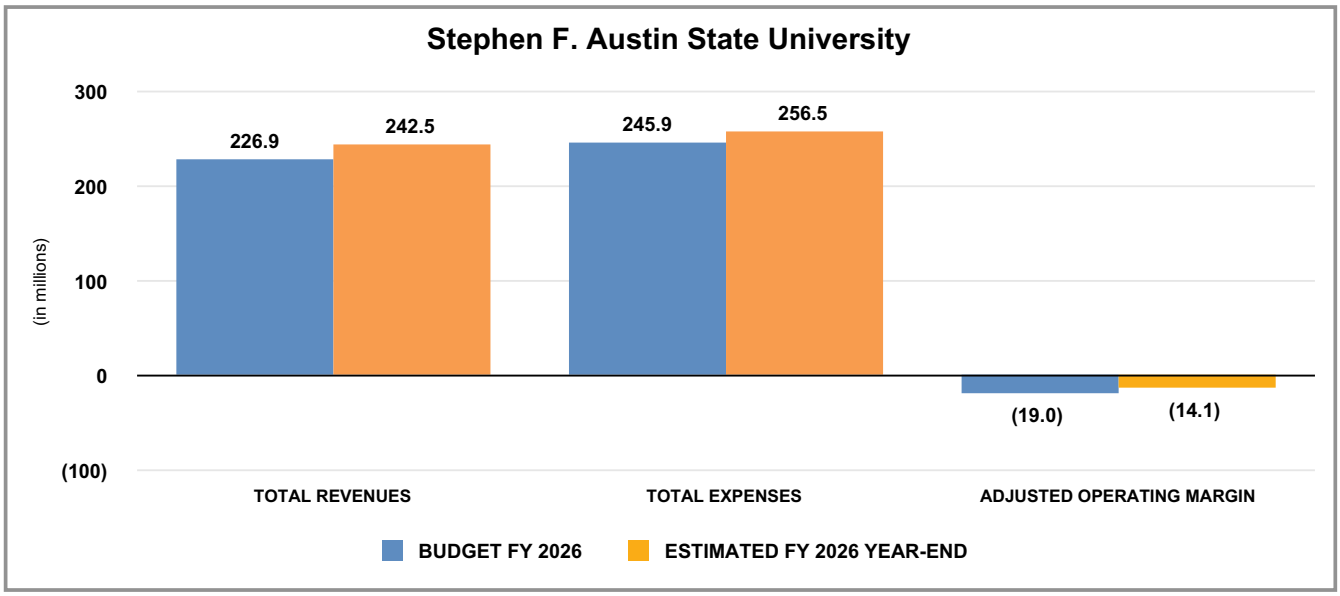


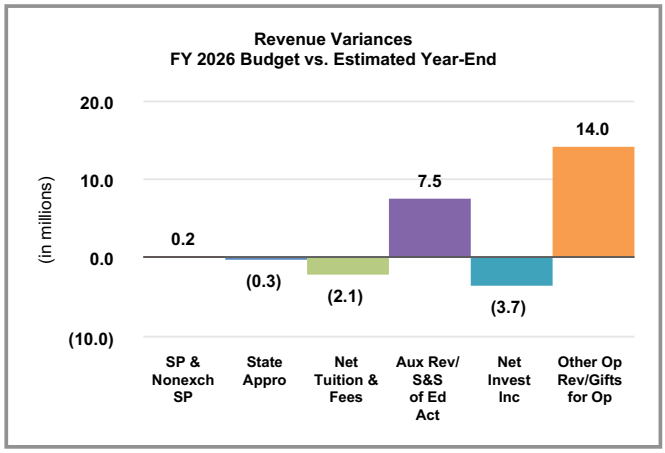


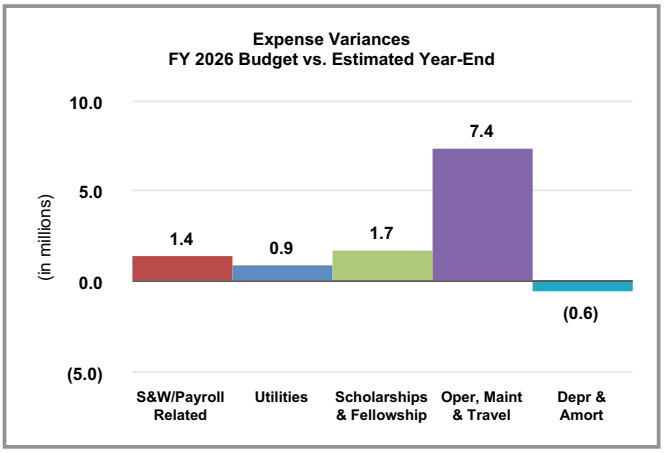
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 234.2	$ 238.8	$ 4.6
State Appropriations	186.0	184.4	(1.6)
Net Tuition and Fees	248.4	268.2	19.8
Auxiliary Revenues/Sales & Services of Educational Activities	85.8	94.0	8.3
Net Investment Income	32.3	44.0	11.7
Other Operating Revenues/Gift Contributions for Operations	29.8	37.8	8.0
Total Revenues	$ 816.5	$ 867.3	$ 50.8
Salaries and Wages/Payroll Related Costs	$ 455.3	$ 473.5	$ 18.2
Utilities	20.7	18.2	(2.4)
Scholarships and Fellowships	67.5	92.8	25.2
Operations, Maintenance and Travel	250.0	188.2	(61.8)
Depreciation and Amortization	90.3	82.5	(7.8)
Total Expenses	$ 883.8	$ 855.1	$ (28.6)
Adj Operating Margin	(67.3)	12.1	79.4
Adj Cash Flow Margin (Excludes Depr & Amort)	23.1	94.6	71.6

U.T. San Antonio estimates ending the year with an adjusted cash flow margin of $94.6 million, which represents an increase of $71.6 million (310%) as compared to the budgeted level. The estimated increase is attributable to the following: a decrease in operations, maintenance and travel expenses related to health campus integration costs that were not utilized; an increase in net investment income as a result of strong market performance; and an increase in net tuition and fees driven by increased enrollment.

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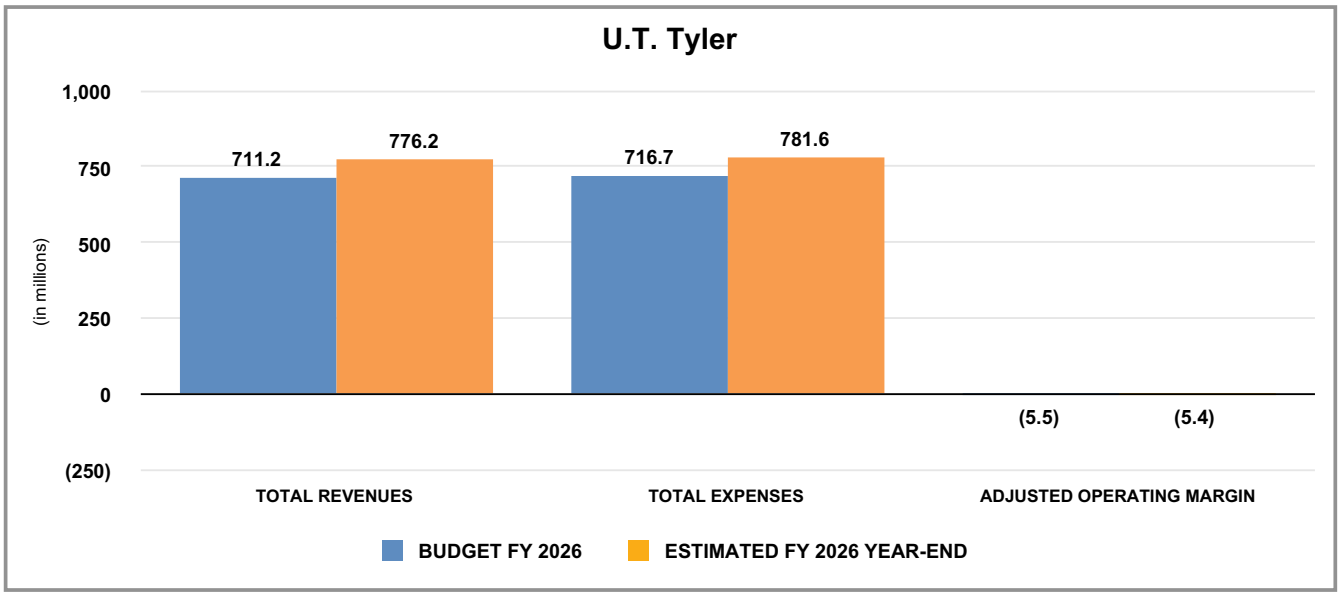


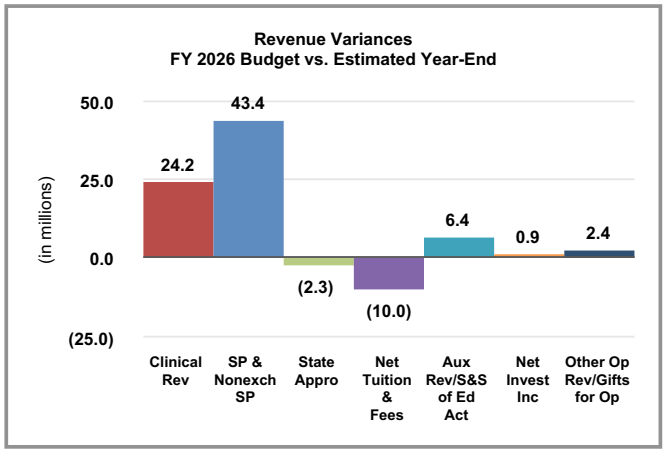


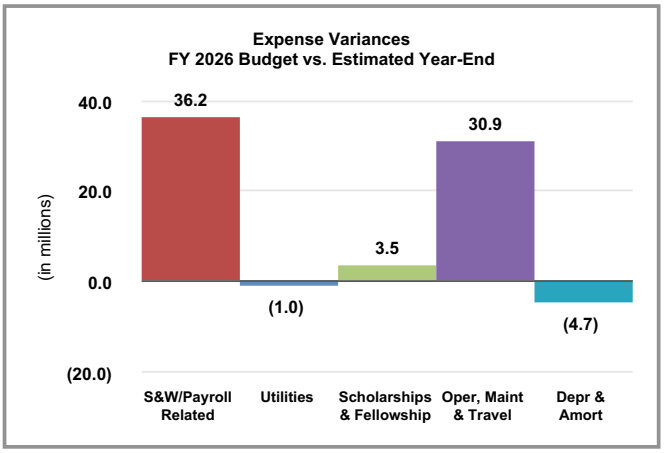
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 46.8	$ 47.0	$ 0.2
State Appropriations	51.7	51.4	(0.3)
Net Tuition and Fees	57.9	55.8	(2.1)
Auxiliary Revenues/Sales & Services of Educational Activities	41.5	49.0	7.5
Net Investment Income	23.8	20.1	(3.7)
Other Operating Revenues/Gift Contributions for Operations	5.2	19.2	14.0
Total Revenues	$ 226.9	$ 242.5	$ 15.6
Salaries and Wages/Payroll Related Costs	$ 154.7	$ 156.1	$ 1.4
Utilities	6.5	7.4	0.9
Scholarships and Fellowships	6.7	8.4	1.7
Operations, Maintenance and Travel	53.0	60.4	7.4
Depreciation and Amortization	25.0	24.3	(0.6)
Total Expenses	$ 245.9	$ 256.5	$ 10.7
Adj Operating Margin	(19.0)	(14.1)	4.9
Adj Cash Flow Margin (Excludes Depr & Amort)	6.0	10.3	4.3

Stephen F. Austin State University estimates ending the year with an adjusted cash flow margin of $10.3 million, which represents an increase of $4.3 million (71%) as compared to the budgeted level. The estimated increase is primarily due to an increase in gift contributions for operations as a result of gifts received exceeding the budgeted level.

Monthly Financial Report
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For the Period Ending August 31, 2026



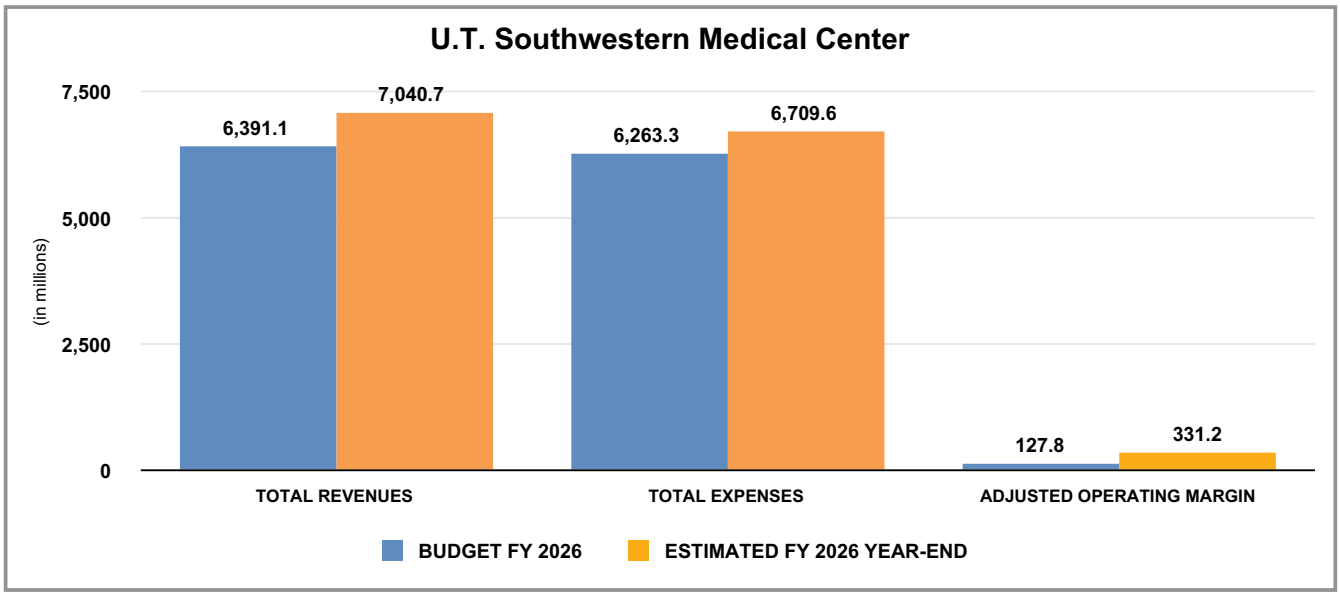


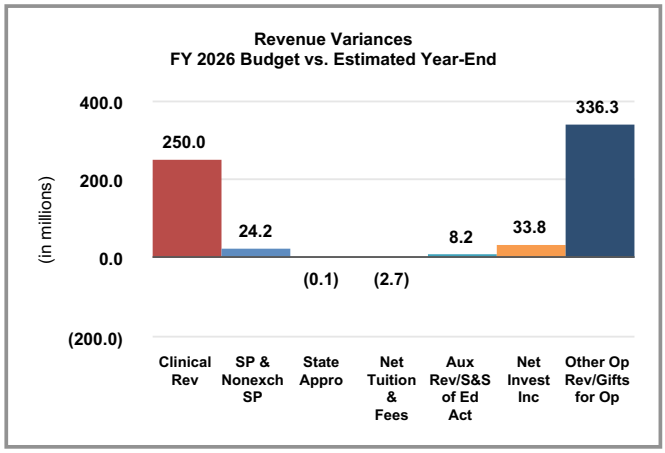


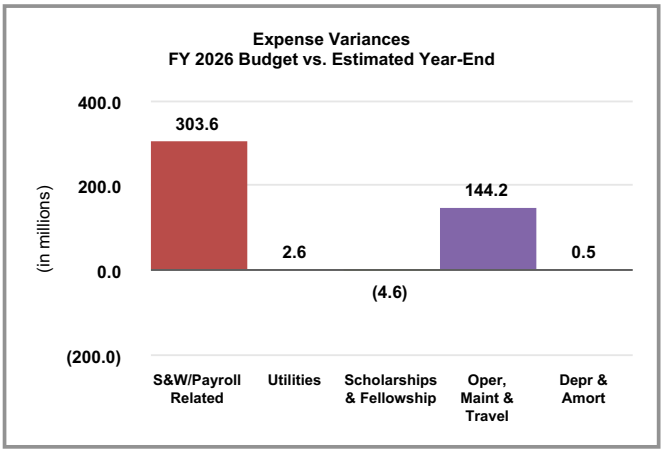
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 223.0	$ 247.2	$ 24.2
Sponsored Programs/Nonexchange Sponsored Programs	205.7	249.1	43.4
State Appropriations	128.1	125.8	(2.3)
Net Tuition and Fees	77.5	67.6	(10.0)
Auxiliary Revenues/Sales & Services of Educational Activities	45.7	52.1	6.4
Net Investment Income	13.0	13.9	0.9
Other Operating Revenues/Gift Contributions for Operations	18.2	20.6	2.4
Total Revenues	$ 711.2	$ 776.2	$ 65.0
Salaries and Wages/Payroll Related Costs	$ 466.3	$ 502.5	$ 36.2
Utilities	6.9	5.9	(1.0)
Scholarships and Fellowships	17.7	21.1	3.5
Operations, Maintenance and Travel	185.3	216.2	30.9
Depreciation and Amortization	40.5	35.9	(4.7)
Total Expenses	$ 716.7	$ 781.6	$ 64.9
Adj Operating Margin	(5.5)	(5.4)	0.1
Adj Cash Flow Margin (Excludes Depr & Amort)	35.0	30.5	(4.6)

U.T. Tyler estimates ending the year with an adjusted cash flow margin of $30.5 million, which represents a decrease of $4.6 million (13%) as compared to the budgeted level. The estimated decrease is attributable to the following: an increase in salaries and wages and payroll related costs due to additional staffing required to support higher patient volumes; and an increase in operations, maintenance and travel expenses as a result of an increase in materials and supplies associated with patient care growth.

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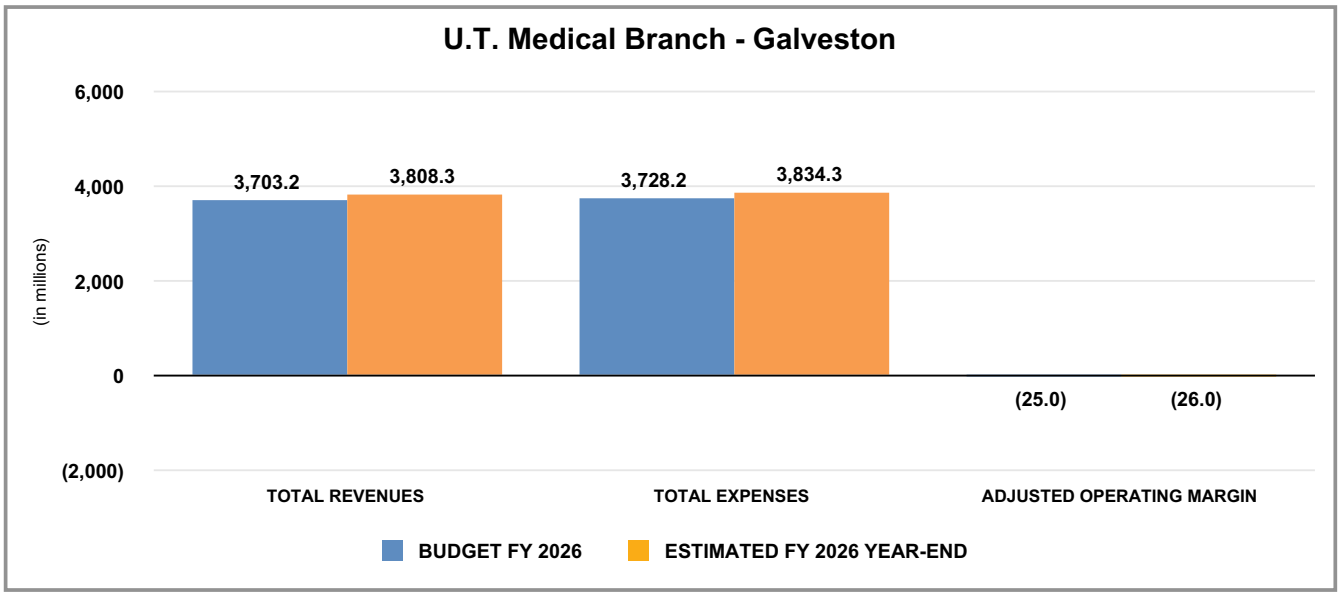


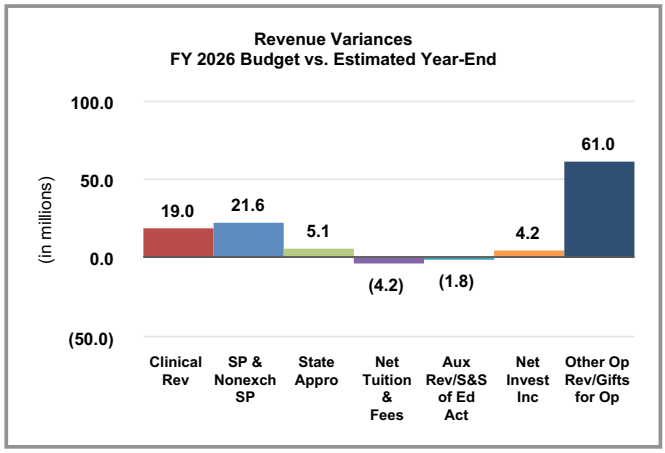


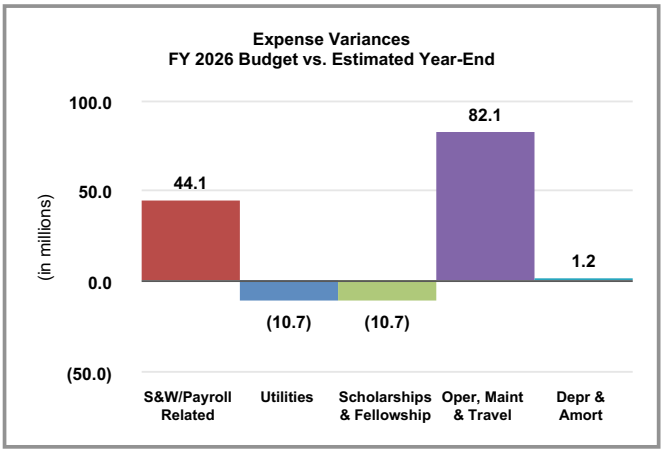
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 4,403.9	$ 4,653.9	$ 250.0
Sponsored Programs/Nonexchange Sponsored Programs	1,069.0	1,093.2	24.2
State Appropriations	265.7	265.6	(0.1)
Net Tuition and Fees	31.3	28.6	(2.7)
Auxiliary Revenues/Sales & Services of Educational Activities	59.4	67.6	8.2
Net Investment Income	230.1	263.9	33.8
Other Operating Revenues/Gift Contributions for Operations	331.7	667.9	336.3
Total Revenues	$ 6,391.1	$ 7,040.7	$ 649.6
Salaries and Wages/Payroll Related Costs	$ 3,796.0	$ 4,099.5	$ 303.6
Utilities	34.3	36.9	2.6
Scholarships and Fellowships	4.9	0.3	(4.6)
Operations, Maintenance and Travel	2,139.2	2,283.4	144.2
Depreciation and Amortization	289.0	289.5	0.5
Total Expenses	$ 6,263.3	$ 6,709.6	$ 446.3
Adj Operating Margin	127.8	331.2	203.4
Adj Cash Flow Margin (Excludes Depr & Amort)	416.8	620.7	203.8

U.T. Southwestern Medical Center estimates ending the year with an adjusted cash flow margin of $620.7 million, which represents an increase of $203.8 million (49%) as compared to the budgeted level. The estimated increase is primarily due to an increase in clinical revenues driven by patient volumes exceeding budget.

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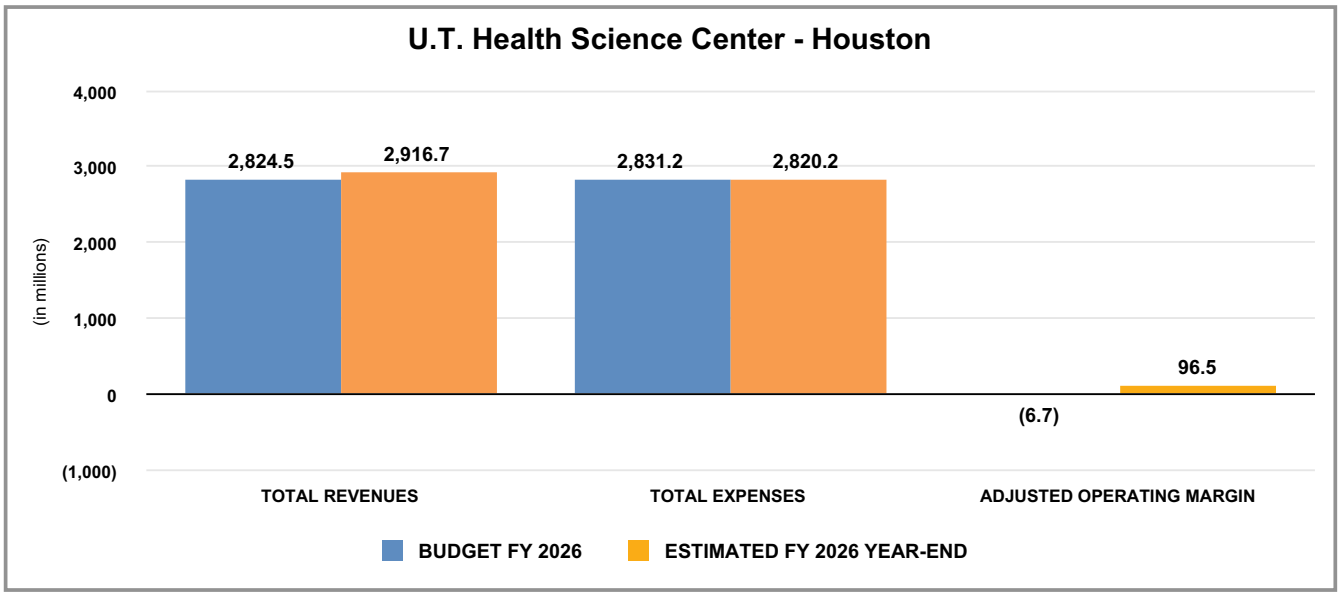


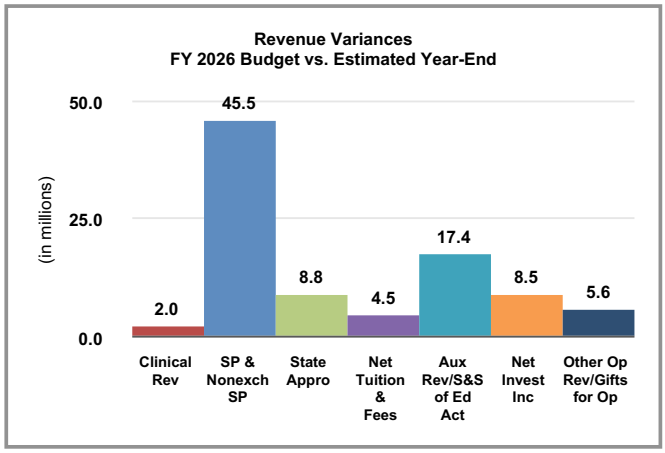


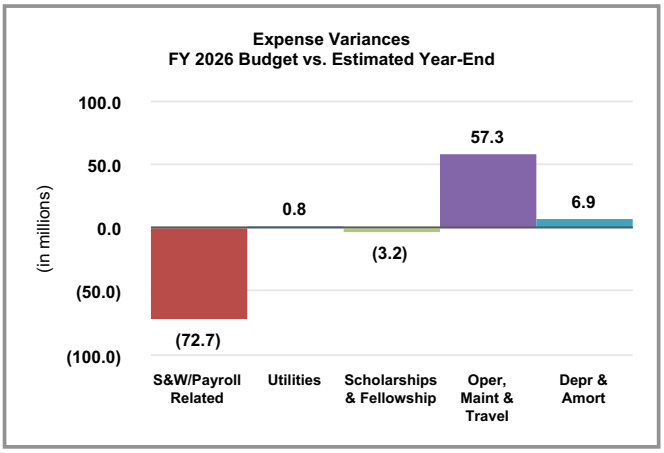
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 2,602.9	$ 2,621.9	$ 19.0
Sponsored Programs/Nonexchange Sponsored Programs	306.6	328.2	21.6
State Appropriations	411.5	416.7	5.1
Net Tuition and Fees	54.4	50.2	(4.2)
Auxiliary Revenues/Sales & Services of Educational Activities	32.8	31.1	(1.8)
Net Investment Income	85.1	89.3	4.2
Other Operating Revenues/Gift Contributions for Operations	209.9	270.9	61.0
Total Revenues	$ 3,703.2	$ 3,808.3	$ 105.1
Salaries and Wages/Payroll Related Costs	$ 2,210.2	$ 2,254.3	$ 44.1
Utilities	48.7	38.0	(10.7)
Scholarships and Fellowships	13.8	3.1	(10.7)
Operations, Maintenance and Travel	1,213.7	1,295.9	82.1
Depreciation and Amortization	241.8	243.0	1.2
Total Expenses	$ 3,728.2	$ 3,834.3	$ 106.0
Adj Operating Margin	(25.0)	(26.0)	(1.0)
Adj Cash Flow Margin (Excludes Depr & Amort)	216.8	217.0	0.2

U.T. Medical Branch - Galveston estimates ending the year with an adjusted cash flow margin of $217.0 million, which represents an increase of $0.2 million (less than 1%) as compared to the budgeted level. The estimated increase is primarily attributable to an increase in clinical revenues driven by year-over-year increases in contract and retail pharmacy revenues and patient volumes.

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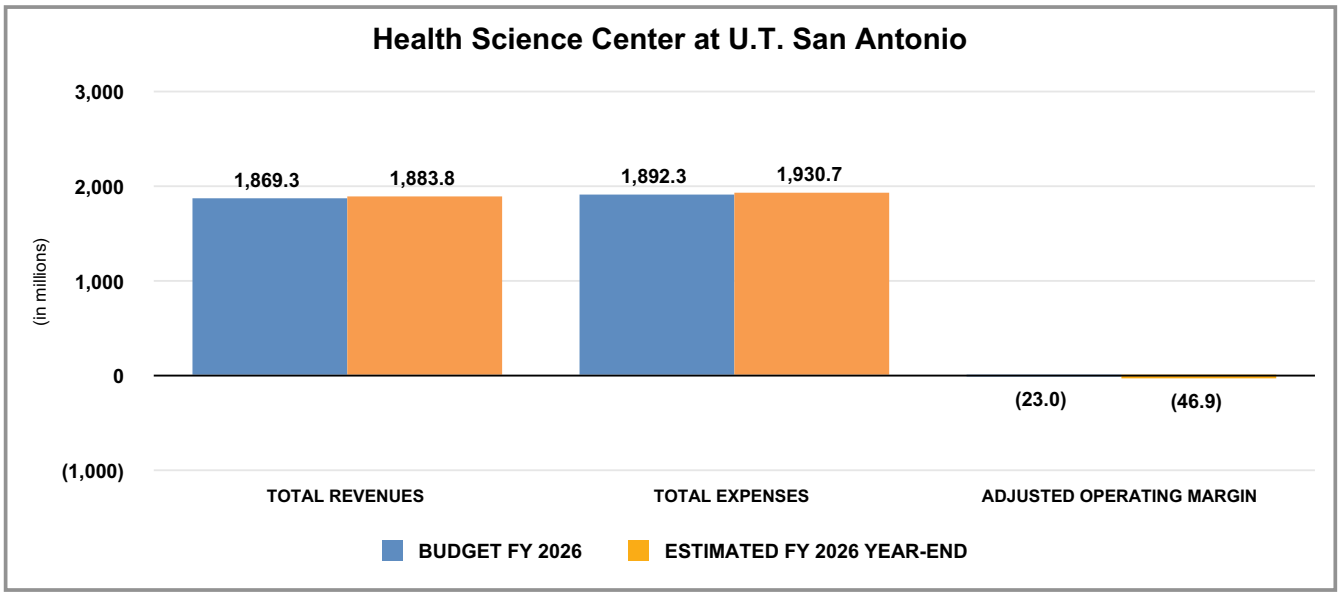


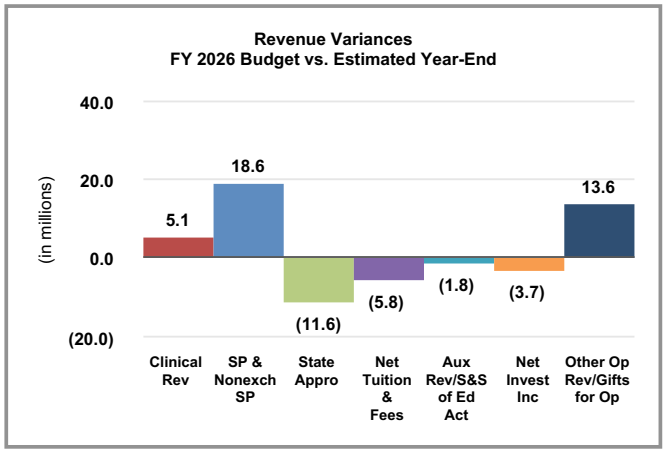


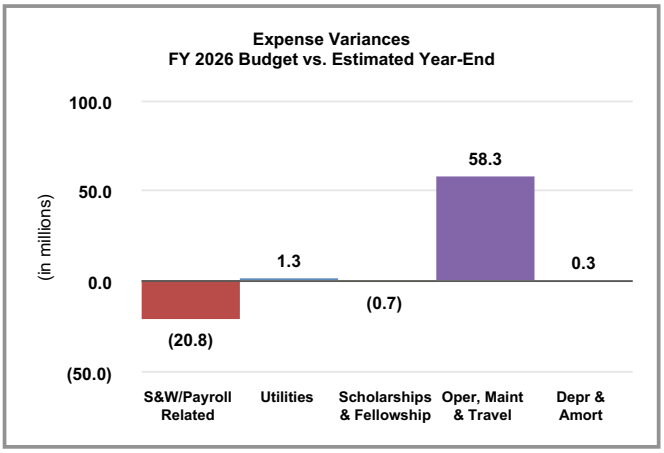
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 774.9	$ 776.9	$ 2.0
Sponsored Programs/Nonexchange Sponsored Programs	1,390.6	1,436.1	45.5
State Appropriations	282.7	291.5	8.8
Net Tuition and Fees	69.6	74.1	4.5
Auxiliary Revenues/Sales & Services of Educational Activities	87.8	105.2	17.4
Net Investment Income	122.7	131.2	8.5
Other Operating Revenues/Gift Contributions for Operations	96.1	101.6	5.6
Total Revenues	$ 2,824.5	$ 2,916.7	$ 92.3
Salaries and Wages/Payroll Related Costs	$ 2,259.9	$ 2,187.1	$ (72.7)
Utilities	17.4	18.2	0.8
Scholarships and Fellowships	6.5	3.3	(3.2)
Operations, Maintenance and Travel	446.6	503.9	57.3
Depreciation and Amortization	100.8	107.7	6.9
Total Expenses	$ 2,831.2	$ 2,820.2	$ (10.9)
Adj Operating Margin	(6.7)	96.5	103.2
Adj Cash Flow Margin (Excludes Depr & Amort)	94.1	204.2	110.1

U.T. Health Science Center - Houston estimates ending the year with an adjusted cash flow margin of $204.2 million, which represents an increase of $110.1 million (117%) as compared to the budgeted level. The estimated increase is due to the following: an increase in sponsored programs driven by the indirect cost rate trending above the budgeted rate and Texas Higher Education Coordinating Board (THECB) funding exceeding budget; an increase in sales and services of educational activities related to the new Graduate Medical Education Expansion Program awards; and a decrease in salaries and wages and payroll related costs due to anticipated savings resulting from delays in filling vacant positions.

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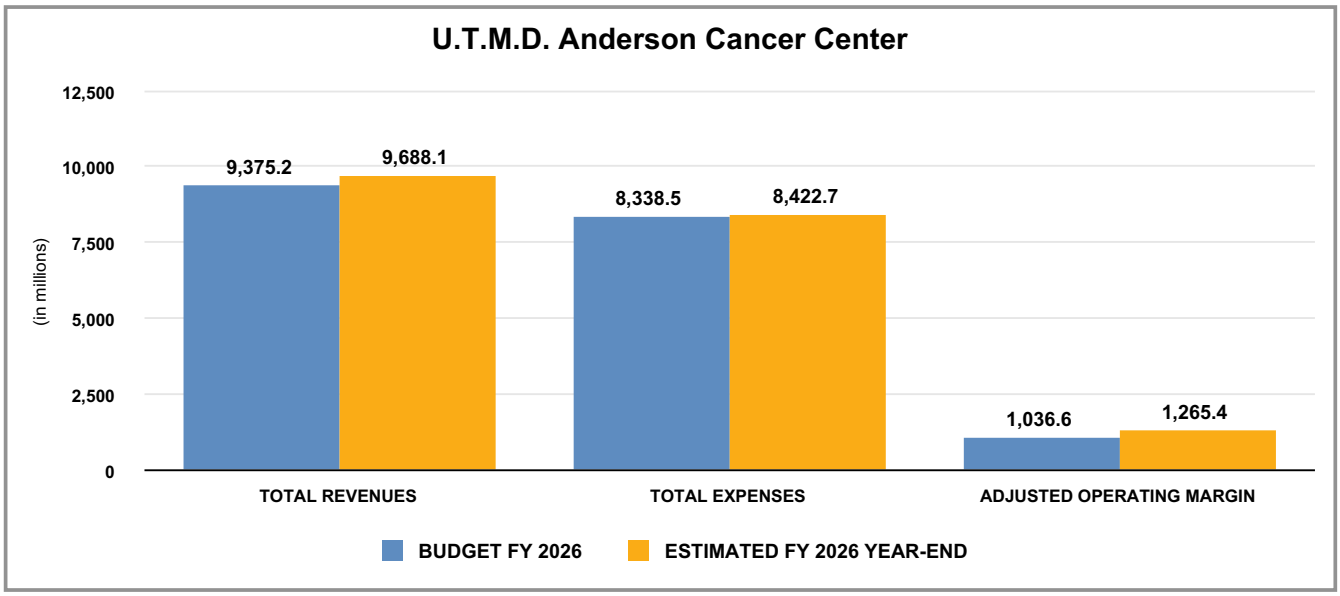


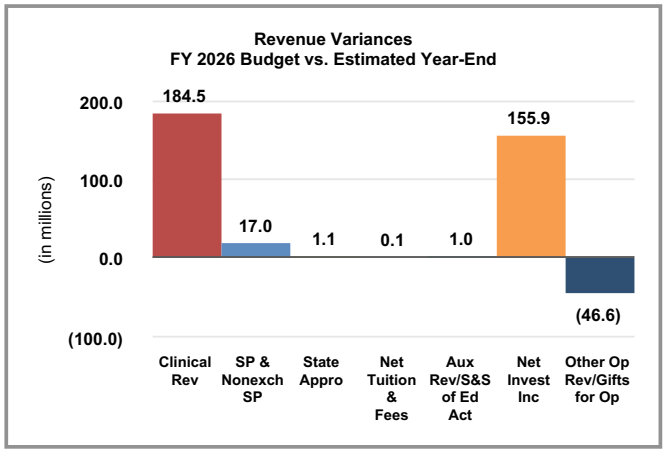


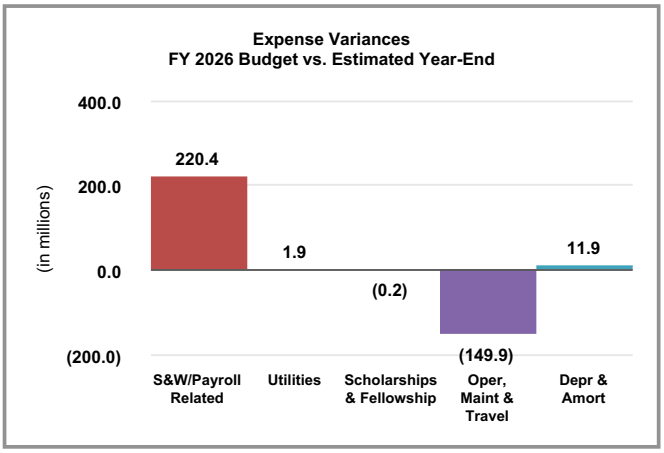
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 771.6	$ 776.7	$ 5.1
Sponsored Programs/Nonexchange Sponsored Programs	626.6	645.1	18.6
State Appropriations	261.7	250.1	(11.6)
Net Tuition and Fees	74.5	68.7	(5.8)
Auxiliary Revenues/Sales & Services of Educational Activities	36.9	35.1	(1.8)
Net Investment Income	67.5	63.8	(3.7)
Other Operating Revenues/Gift Contributions for Operations	30.5	44.2	13.6
Total Revenues	$ 1,869.3	$ 1,883.8	$ 14.5
Salaries and Wages/Payroll Related Costs	$ 1,176.9	$ 1,156.2	$ (20.8)
Utilities	26.4	27.7	1.3
Scholarships and Fellowships	9.7	9.0	(0.7)
Operations, Maintenance and Travel	552.5	610.8	58.3
Depreciation and Amortization	126.8	127.1	0.3
Total Expenses	$ 1,892.3	$ 1,930.7	$ 38.4
Adj Operating Margin	(23.0)	(46.9)	(23.9)
Adj Cash Flow Margin (Excludes Depr & Amort)	103.8	80.1	(23.7)

Health Science Center at U.T. San Antonio estimates ending the year with an adjusted cash flow margin of $80.1 million, which represents a decrease of $23.7 million (23%) as compared to the budgeted level. The estimated decrease is attributable to the following: a decrease in state appropriations due to the timing of revenue recognition for Trauma Research and Combat Casualty Care Collaborative (TRC4) funds, as the budget reflects the full $20 million allocation from U.T. System in fiscal year 2026, while half of the allocation will be deferred to fiscal year 2027; and an increase in operations, maintenance and travel expenses related to the Multispecialty and Research Hospital, as well as grant-related expenditures.

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Comparison of Estimated Year-End Operating Results, Margin and Budget
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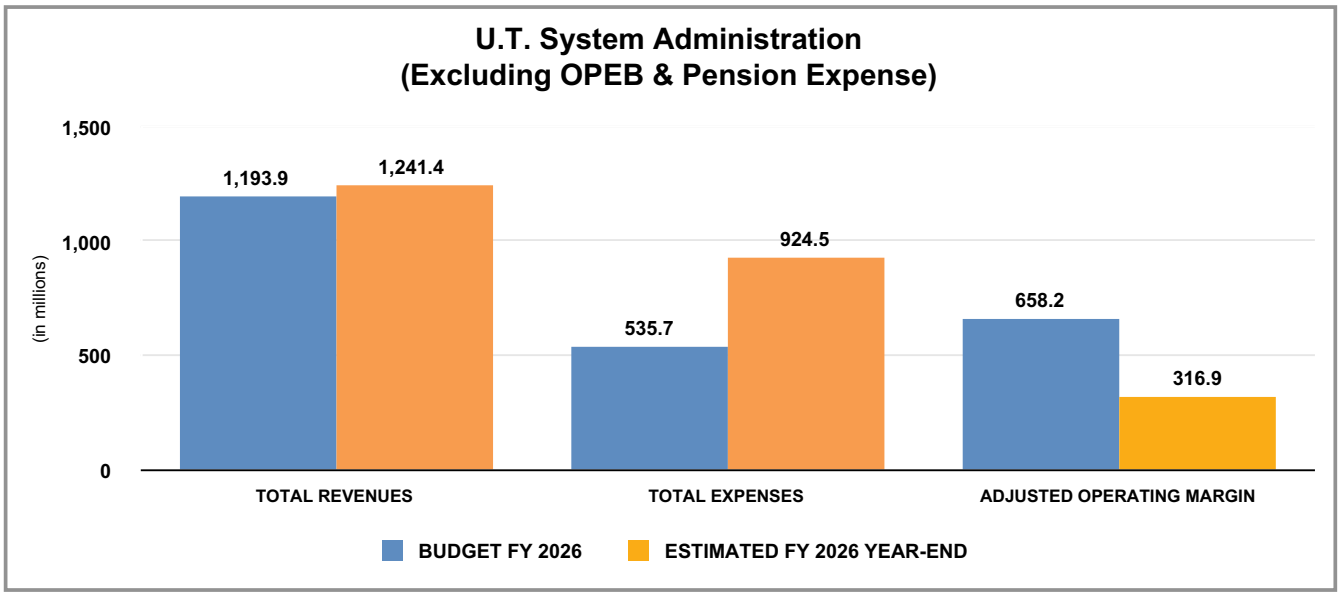


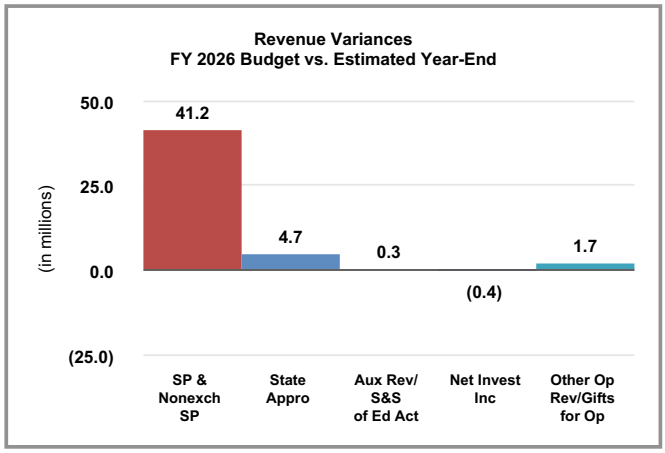


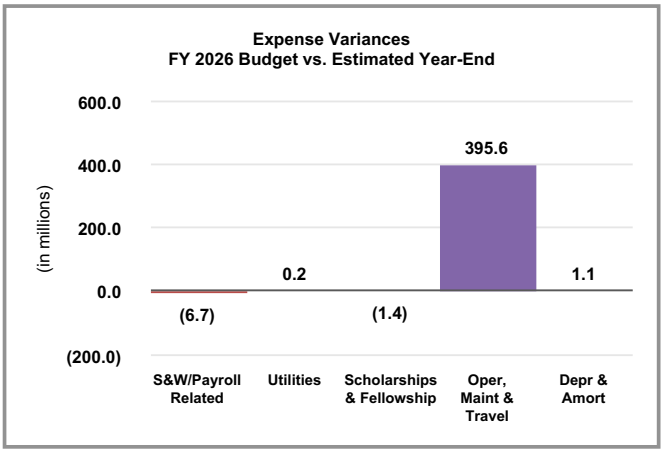
(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Clinical Revenues	$ 7,615.0	$ 7,799.6	$ 184.5
Sponsored Programs/Nonexchange Sponsored Programs	698.3	715.3	17.0
State Appropriations	258.0	259.0	1.1
Net Tuition and Fees	1.9	2.0	0.1
Auxiliary Revenues/Sales & Services of Educational Activities	52.0	53.0	1.0
Net Investment Income	490.0	645.9	155.9
Other Operating Revenues/Gift Contributions for Operations	260.0	213.4	(46.6)
Total Revenues	$ 9,375.2	$ 9,688.1	$ 313.0
Salaries and Wages/Payroll Related Costs	$ 4,418.0	$ 4,638.4	$ 220.4
Utilities	55.5	57.5	1.9
Scholarships and Fellowships	2.7	2.5	(0.2)
Operations, Maintenance and Travel	3,455.8	3,305.9	(149.9)
Depreciation and Amortization	406.5	418.4	11.9
Total Expenses	$ 8,338.5	$ 8,422.7	$ 84.2
Adj Operating Margin	1,036.6	1,265.4	228.8
Adj Cash Flow Margin (Excludes Depr & Amort)	1,443.1	1,683.9	240.7

U.T.M.D. Anderson Cancer Center estimates ending the year with an adjusted cash flow margin of $1,683.9 million, which represents an increase of $240.7 million (17%) as compared to the budgeted level. The estimated increase is due to the following: an increase in clinical revenues as a result of increased patient volume, clinical expansion efforts, and productivity improvements; and a decrease in operations, maintenance and travel expenses attributable to disciplined expense management and continued efforts to align operating costs with patient care activity and operational needs.

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Comparison of Estimated Year-End Operating Results, Margin and Budget
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(in millions)	FY 2026 Budget	Estimated FY 2026 Year-End	Variance
Sponsored Programs/Nonexchange Sponsored Programs	$ 71.8	$ 113.0	$ 41.2
State Appropriations	53.7 *	58.4	4.7
Auxiliary Revenues/Sales & Services of Educational Activities	7.9	8.3	0.3
Net Investment Income/Available University Fund (AUF)	1,057.9	1,057.5	(0.4)
Other Operating Revenues/Gift Contributions for Operations	2.5	4.2	1.7
Total Revenues	$ 1,193.9	$ 1,241.4	$ 47.5
Salaries and Wages/Payroll Related Costs	$ 67.2	$ 60.5	$ (6.7)
Utilities	0.0	0.2	0.2
Scholarships and Fellowships	2.3	0.9	(1.4)
Operations, Maintenance and Travel	443.3 *	838.9	395.6
Depreciation and Amortization	22.9	24.0	1.1
Total Expenses (Excluding OPEB & Pension)	$ 535.7	$ 924.5	$ 388.8
Adj Operating Margin (Excl OPEB & Pension)	658.2	316.9	(341.3)
Adj Cash Flow Margin (Excl OPEB, Pension, Depr & Amort)	681.1	340.9	(340.2)

*State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.

Excluding OPEB, pension, and depreciation expense, U.T. System Administration estimates ending the year with an adjusted cash flow margin of $340.9 million, which represents a decrease of $340.2 million (50%) as compared to the budgeted level. The estimated decrease is primarily attributable to an increase in operations, maintenance and travel expenses associated with program expenditures for Promise Plus and the Regents' Research Excellence Program, as well as insurance premium payments made to strengthen self-insurance reserves and help reduce future institutional premiums.

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Committee Meeting: 11/18/2026

Board Meeting: 11/19/2026
Austin, Texas

Jodie Lee Jiles, Chairman
Christina Melton Crain
Robert P. Gauntt
Janiece Longoria
Nolan Perez
Stuart W. Stedman

	Committee Meeting	Board Meeting	Page
Convene	*2:00 p.m.* *Chairman Jiles*		
1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**	**Discussion**	**Action**	**134**
2. **U.T. System Academic Institutions: Report, discussion, and appropriate action regarding the review of the core general education curriculum at the academic institutions**	**Action** *Dr. Holmes*	**Action**	**135**
Adjourn	*2:30 p.m.*		

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. System Academic Institutions: Report, discussion, and appropriate action regarding the review of the core general education curriculum at the academic institutions

RECOMMENDATION

The Chancellor and the Executive Vice Chancellor for Academic Affairs recommend that the U.T. System Board of Regents certify that the Board has conducted a comprehensive review of the general education curriculum and will ensure that courses in the curriculum align with statutory requirements in *Texas Education Code* Sec. 51.315(b).

Executive Vice Chancellor Holmes will give a presentation on the initial comprehensive review of the general education curriculum at the academic institutions, including preliminary findings that have emerged from the process.

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FOR
HEALTH AFFAIRS COMMITTEE

Committee Meeting: 11/18/2026

Board Meeting: 11/19/2026
Austin, Texas

Christina Melton Crain, Chairman
Robert P. Gauntt
Jodie Lee Jiles
Janiece Longoria
Nolan Perez
Stuart W. Stedman

	Committee Meeting	Board Meeting	Page
Convene	*2:30 p.m.* *Chairman Crain*		
1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**	**Discussion**	**Action**	**137**
2. **U.T. Austin: Discussion and appropriate action regarding approval of proposed comprehensive leave plan for Dell Medical School**	**Action** *President Davis*	**Action**	**138**
3. **U.T. Southwestern Medical Center: Approval to establish a Doctor of Philosophy (Ph.D.) in Computational Biology degree program**	**Action** *President Podolsky*	**Action**	**141**
Adjourn	*3:00 p.m.*		

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. Austin: Discussion and appropriate action regarding approval of proposed comprehensive leave plan for Dell Medical School

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, the Vice Chancellor and General Counsel, and the institutional president that authorization be granted by the U.T. System Board of Regents to approve and/or authorize the following items:

a. approve the adoption of the proposed comprehensive leave program for Dell Medical School, as set forth on the following pages; and

b. authorize U.T. System through the Office of Business Affairs, Office of Health Affairs, and Office of the General Counsel to take all steps necessary to meet the requirements of *Texas Education Code* Section 51.961(h), including the negotiation and execution of documents.

BACKGROUND INFORMATION

Texas Education Code, Section 51.961, authorizes the governing board of a university system to adopt a comprehensive leave policy that applies to employees of any component institution of a university system. A leave policy adopted by the governing board may combine state authorized vacation, sick, and holiday leave into a paid leave system that does not distinguish or separate the types of leave to be awarded and may award leave in an amount determined by the governing board to be appropriate and cost effective. Further, the leave policy must include certain provisions that address the effect of the policy on the rights, duties, and responsibilities of employees and employers. Specifically, the policy must include provisions for the payment and direct transfer of accrued leave.

As required by *Texas Education* Code, Section 51.961(h), prior to implementation, reasonable efforts will be made to enter into a memorandum of understanding with the Office of the Auditor, the Employee Retirement System of Texas, and the Texas Higher Education Coordinating Board regarding awards of accrued leave for the purposes of retirement and any other issues of concern related to the implementation of the policy. Accordingly, the Regents are further asked to authorize The University of Texas System with the assistance of Dell Medical School to negotiate and enter into a memorandum of understanding consistent with that requirement.

Purpose and Design Objectives

The Comprehensive Leave Plan replaces the state-sponsored leave program for employees in the Dell Medical School with an integrated paid leave structure intended to be market-competitive, fiscally responsible, tailored and fair across employee groups, operationally simple to administer, and compliant with applicable law. The plan includes a paid-parental-leave feature applicable to all University of Texas at Austin employees, which the Board will be asked to approve separately under Consent Agenda Item 15.

Components for Dell Medical School

1. **Paid Time Off (PTO)**

- **Faculty & Executives**: Faculty and executives receive their full annual PTO amount at the beginning of the plan year based on their years of service. After completing two years of service, employees who leave the organization are eligible for payment of their unused PTO, with the amount adjusted to reflect the portion of the year they worked.
- **Staff**: Staff earn PTO throughout the year based on their years of service. PTO is available for use as it is earned, without a separate waiting period.

2. **Extended Illness Bank (EIB)**

- EIB provides additional paid leave for serious illness or injury affecting an employee or an immediate family member. Employees receive 40 hours of EIB annually, subject to a yearly carryover cap. Employees must use 16 hours of PTO before accessing EIB, except in certain circumstances, including approved Family Medical Leave, hospital stays of more than 23 hours, and limited school-sponsored educational activities.

3. **Income Protection Feature**

- **Reduced Paid Leave (RPL):** Reduced Paid Leave provides temporary income protection when an eligible employee cannot work because of a qualifying illness or injury and has exhausted available paid time off. The benefit provides 50% of the employee's base pay for up to 90 calendar days, subject to the plan's eligibility and coordination requirements.

4. **Holiday Schedule**

- A set schedule of **9 standard holidays + 1 personal holiday** is included.

5. **PTO Sell Feature (Tax Compliance Considerations)**

- Eligible staff may elect during annual enrollment to sell a limited amount of PTO they will earn the following plan year. The election must be made in advance and cannot be changed after enrollment. This design provides employees with additional flexibility while helping the organization manage accumulated PTO balance liability and comply with applicable tax requirements.

6. **Paid Parental Leave**

- All benefits-eligible employees will be provided up to 160 hours (four weeks) of leave at 50% of their regular FTE-based (full-time equivalent) pay within a rolling 12-month period, where FTE reflects the employee's regularly scheduled weekly hours as a proportion of a 40-hour workweek. For example, an employee working 30 hours per week (0.75 FTE) is eligible for 37.5% of their weekly compensation under this plan. Employees may utilize this benefit without first exhausting accrued leave balances and may supplement their pay using their earned leave balances. This leave will be coordinated with other applicable leave types (e.g., FMLA).

Financial Stewardship and PTO Liability Management

The Comprehensive Leave Plan is designed to support long-term financial stewardship by actively managing paid time off liability while maintaining competitive and equitable employee benefits. The plan incorporates defined carryover limits, controlled payout mechanisms, and operational governance strategies intended to stabilize future liability growth and support financially sound implementation.

3. U.T. Southwestern Medical Center: Approval to establish a Doctor of Philosophy (Ph.D.) in Computational Biology degree program

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs and the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

a. establish a Doctor of Philosophy (Ph.D.) in Computational Biology degree program at U.T. Southwestern Medical Center; and

b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

BACKGROUND INFORMATION

Program Description

The proposed Ph.D. in Computational Biology degree program in the Graduate School of Biomedical Sciences is designed to develop the next generation of professionals equipped to apply existing computational tools to biomedical data and, to innovate new methods, algorithms, and strategies for solving biomedical problems through rigorous training in mathematics, software engineering, and machine learning. The program will require 102 semester credit hours (SCH) of coursework focused at the intersection of biology and computer science. Graduates of the program will be expected to:

- Be conversant in the fundamentals of biology, so that they may readily identify open biological problems and communicate easily with experimentalists and clinicians.
- Have a deep understanding of core mathematical concepts from probability theory, differential equations, linear algebra, transform theory, information theory, graph theory, and Bayesian statistics.
- Have strong skills in software engineering, including the creation of object-oriented code and best practices like version control and integrated unit testing.
- Have robust knowledge of current machine learning, deep learning, and artificial intelligence frameworks. Students should be able to identify the most relevant architectures for their thesis work and understand limitations of different algorithms.

Need and Student Demand

The proposed program is designed to train the next generation of leaders in Computational Biology to support growing needs in the North Texas labor market and beyond. UTSWMC already has a strong track record of supplying industry needs. Forty-eight of 50 (96%) graduates from the Computational Biology track offered through Biomedical Engineering (and, previously, Molecular Biophysics) are currently employed in research or other science-related positions. Three graduates are professors at Texas universities, and a fourth is at the University of

Chicago. Among occupations aligned with training in Computational Biology, Bureau of Labor Statistics (BLS) projections forecast significant growth within the state of Texas in the period between 2024-2034*:*

- Biological Scientists (+14.9%; avg. annual job openings: 240)
- Biological Technicians (+13.6%; avg. annual job openings: 500)
- Data Scientists (+47.5%; avg. annual job openings: 2,470)
- Natural Sciences Managers (+20%; avg. annual job openings: 740)

The projected growth among data scientists (overall increase of more than 10,000 jobs in Texas between 2024-2034) is particularly salient for this proposed program because most UTSWMC graduates in Computational Biology will closely align their interests with data science, whether in academia or industry. Texas currently boasts three of the nation's largest growth hubs in biotechnology, healthcare, and research: Dallas, Houston, and Austin. UTSWMC is uniquely prepared to supply the workforce to drive DFW's exploding biotech sector. According to the Department of Labor, despite high growth opportunities within occupational fields associated with computational biology and high median salaries for those positions, educational barriers to entry are high. In Texas, approximately 50% of all those employed as data scientists possess a master's or doctoral degree. The advanced level of training offered by UTSWMC's graduate program in Computational Biology will offer cutting edge training to allow graduates to compete for and access the most in-demand positions.

The program plans to matriculate approximately 8 new students each year, maintaining an overall steady-state enrollment of approximately 25 students. These projections are based on the numbers of students recruited to the Computational Biology track of UTSWMC's Ph.D. in Biomedical Engineering over the last five academic years. As demonstrated in the table below, the track has essentially already grown to a steady-state enrollment level under the Biomedical Engineering umbrella. This enrollment pattern indicates that there is sufficient demand for the program.

	2022	2023	2024	2025	2026
Computational Biology Track Enrollment	10	9	17	23	27

Program Quality

The Computational Biology Graduate Program will be built upon the expertise of a broad pool of approximately 32 faculty from a diverse set of scientific departments and centers at UTSWMC, including: the Department of Bioinformatics, the Department of Biophysics, the Department of Neurological Surgery, the Department of Ophthalmology, the Department of Pharmacology, the Department of Radiation Oncology, the Peter O'Donnell Jr. School of Public Health, the McDermott Center for Human Growth and Development, the Center for Alzheimer's and Neurodegenerative Diseases, and the Cecil H. and Ida Green Center for Reproductive Biology Sciences. This broad faculty expertise across biomedical computation

is a unique strength of the program, offering prospective students more opportunities to pursue projects across boundaries than some similar programs can provide.

The program will be structured with four core faculty whose productivity over the last five years includes more than $10 million in grant awards and more than 100 peer-reviewed publications. The core group also brings nearly forty years of combined experience supervising dissertation research. When viewed in the aggregate, the productivity of all program faculty over the last five years approaches $40 million in grant funding and exceeds 1,500 peer-reviewed publications. No new faculty lines are required to offer the program at the desired capacity. Importantly, with a steady-state enrollment of approximately 25 students, students will enjoy a faculty-to-student ratio of approximately 1.4:1, underscoring that UTSWMC offers programs that feature high expectations with high levels of student support.

Revenue and Expenses

Expenses	5-Year Total
Faculty	
Salaries	$ 2,259,994
Benefits	$ 655,498
Graduate Students	
GRA Salaries	$ 6,480,000
GRA Benefits	$ 720,414
Staff & Administration	
Graduate Coordinator Salary	$ 172,250
Administrative Staff Salaries	$ 352,241
Staff Benefits	$ 157,347
Other Expenses	
Travel per incoming student, marketing, program event, graduation	$ 2,684,403
Total Expenses	**$ 13,482,147**

Revenue	5-Year Total
From Student Enrollment	
Formula Funding	$ 1,066,124
Tuition and Fees	$ 1,387,440
From Grant Funds	
Grant Funds	$ 7,664,338
From Other Revenue Sources	
	$ 3,597,330
Total Revenue	**$ 13,715,232**

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.

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FOR
FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

Committee Meeting: 11/18/2026

Board Meeting: 11/19/2026
Austin, Texas

Robert P. Gauntt, Chairman
Christina Melton Crain
Nolan Perez
Stuart W. Stedman
Kelcy L. Warren
Rad Weaver

	Committee Meeting	Board Meeting	Page
Convene	*3:00 p.m.* *Chairman Gauntt*		
1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**	**Discussion**	**Action**	**147**
2. **U.T. System: Amendment of the current Capital Improvement Program to include Deferred Maintenance Permanent University Fund (PUF) Funded Program projects; appropriation of funds for Repair and Rehabilitation projects; authorization of institutional management**	**Action** *Stephen Harris*	**Action**	**148**
3. **U.T. Austin: Amendment of the current Capital Improvement Program to include Deferred Maintenance Available University Funds (AUF) Funded Program, Phase I projects; appropriation of funds for Repair and Rehabilitation projects; and authorization of institutional management**	**Action** *Stephen Harris*	**Action**	**150**
4. **U.T. San Antonio: Nexus Initiative - Amendment of the current Capital Improvement Program to include project; approval of total project cost; allocation and appropriation of Permanent University Funds (PUF) Bond Proceeds**	**Action** *President Eighmy*	**Action**	**152**
5. **U.T. Tyler: Campus Village Residence Hall, Phase 1 - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt**	**Action** *President Philley*	**Action**	**155**

	Committee Meeting	Board Meeting	Page
6. **U.T. Southwestern Medical Center: School of Public Health and School of Health Professions Academic Building - Amendment of the current Capital Improvement Program to include project**	**Action** *President Podolsky* *Jonathan Efron, M.D.*	**Action**	**159**
7. **U.T. Medical Branch - Galveston: Sealy Heart and Vascular Institute - Amendment of the current Capital Improvement Program to increase total project cost; and appropriation of funds and authorization of expenditure**	**Action** *President Reiser*	**Action**	**162**
8. **U.T. Medical Branch - Galveston: League City Campus Hospital Expansion - Approval of design development; and appropriation of funds and authorization of expenditure**	**Action** *President Reiser*	**Action**	**165**
9. **U.T. Health Science Center - Houston: Reuel A. Stallones Rehabilitation and Repair Project - Amendment of the current Capital Improvement Program to include project; approval of total project cost; appropriation of funds; and resolution regarding parity debt**	**Action** *President Kibbe*	**Action**	**169**
10. **U.T.M.D. Anderson Cancer Center: PTC1 Clinical Equipment Replacement - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure**	**Action** *Interim President Lee*	**Action**	**173**
11. **U.T.M.D. Anderson Cancer Center: Legacy Campus Support Facility - Amendment of the current Capital Improvement Program to increase total project cost; approval of design development for Stage B; appropriation of funds and authorization of expenditure; and resolution regarding parity debt**	**Action** *Interim President Lee*	**Action**	**177**
12. **U.T.M.D. Anderson Cancer Center: Patient Care Building 1 (1PC) - Amendment of the current Capital Improvement Program to increase total project cost; approval of design development for Stage C - Therapeutic Radiation Center, and Stage D - 1 PC Podium and Tower; appropriation of funds and authorization of expenditure; and resolution regarding parity debt**	**Action** *Interim President Lee*	**Action**	**181**
Adjourn	*3:30 p.m.*		

1. U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on Page 186.

2. U.T. System: Amendment of the current Capital Improvement Program to include Deferred Maintenance Permanent University Fund (PUF) Funded Program projects; appropriation of funds for Repair and Rehabilitation projects; authorization of institutional management

RECOMMENDATION

In accordance with the Constitutional debt capacity of the Permanent University Fund (PUF) funding for U.T. institutions, the Chancellor, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Presidents of the respective U.T. institutions recommend that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the following project as follows:

a. amend the current Capital Improvement Program (CIP) to include projects for U.T.M.D. Cancer Center, and the University of Texas System Administration;

b. approve the appropriation of $89,250,000 of PUF Bond Proceeds for U.T.M.D. Anderson Cancer Center to address deferred maintenance in education and general facilities; and

c. approve the appropriation of $10,000,000 of PUF Bond Proceeds for U.T. System to address Phase I of deferred maintenance in education and general facilities;

d. authorize U.T.M.D. Anderson Cancer Center, and U.T. System Administration, to manage its project budgets, appoint architects, approve facility programs, prepare final plans, and award contracts in compliance with all rules, regulations, and policies.

BACKGROUND INFORMATION

Previous Actions

On August 21, 2025, the Board approved the allocation of $1.19 billion of Permanent University Fund (PUF) Bond Proceeds for capital projects addressing Deferred Maintenance (DM). Based on the Fiscal Year 2024 Campus Condition Report (Report), issued January 2025 summarizing the facilities condition and deferred maintenance needs across U.T. institutions, there was $2.63 billion in unfunded deferred maintenance needs in Education and General (E&G) space as of Fiscal Year 2024. This amount excludes the deferred maintenance needs in non-E&G space, which totaled an additional $1.2 billion.

On February 19, 2026, the Board approved the addition of four institutional PUF DM projects to the current CIP for U.T. Dallas, U.T. San Antonio - Phase I, U.T. Southwestern Medical Center, and U.T. Health Science Center - Houston, totaling approximately $422 million.

On May 21, 2026, the Board approved the addition of four institutional PUF DM projects to the current CIP for U.T. Arlington, U.T. El Paso, U.T. Tyler, and U.T. Medical Branch - Galveston, totaling approximately $336.8 million.

On August 13, 2026, the Board approved the addition of four institutional PUF DM projects to the current CIP for U.T. Permian Basin - Phase I, U.T. San Antonio - Phase II, and Stephen F. Austin State University, totaling approximately $159.5 million.

Project Description

As described in the Report, a relevant industry metric for annual facility recapitalization is 1.5% to 3.0% of current replacement value. The proposed allocation methodology would allocate PUF bond proceeds to address deferred maintenance for E&G space allocated at 2.5% of current replacement value for academic institutions and 1.5% of current replacement value for health institutions, with each institution's allocation capped at the amount of deferred maintenance reflected on the most recent Report, subject to a minimum annual allocation of $10 million.

The aggregate PUF allocation of $1.19 billion would address approximately 45% of the $2.63 billion of deferred maintenance needs in E&G space across U.T. institutions. This item addresses $99.25 million of the total $1.19 billion PUF allocation, and additional phases at the remaining institutions will be presented to the Board for approval at a later date.

The proposed repair and rehabilitation projects have been approved by U.T. System staff and meet the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the Board of Regents, Chancellor, or the institution President for approval at a later date.

U.T.M.D. Anderson Cancer Center (703-1631)

This program focuses on completing maintenance work for certain buildings listed on the Fiscal Year 2024 Gordian Sightlines 5.5.11 report that included $89,250,000 in reported Deferred Maintenance (DM). The U.T.M.D. Cancer Center DM program is to serve as an "umbrella" project under which multiple small projects will be executed to address DM needs in education and general facilities.

U.T. System Administration (101-1651)

The U.T. System program aligns with the stated intent to reduce the deferred maintenance backlog by addressing the most critical projects on the report in E&G space across the overall portfolio. Phase I will include the Research and Education Center at Laredo, and the Police Academy. Additional phases of work at other UT System facilities will be proposed at a later date.

3. U.T. Austin: Amendment of the current Capital Improvement Program to include Deferred Maintenance Available University Fund Funded Program projects; appropriation of funds for Repair and Rehabilitation projects; and authorization of institutional management

RECOMMENDATION

In accordance with the Constitutional debt capacity of the Available University Fund funding for U.T. institutions, the Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the President of the institution that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the following project as follows:

a. amend the current Capital Improvement Program (CIP) to include the Available University Fund (AUF) Deferred Maintenance (DM) Program projects for The University of Texas at Austin (U.T. Austin);

b. approve the appropriation of $300,000,000 of AUF Bond Proceeds for U.T. Austin to address DM in education and general facilities; and

c. authorize U.T. Austin to manage its project budgets, appoint architects, approve facility programs, prepare final plans, and award contracts in compliance with U.T. System rules, regulations, and policies.

BACKGROUND INFORMATION

Previous Actions

On May 21, 2026, the Board of Regents appropriated $300,000,000 in AUF for U.T. Austin to address DM across education and general (E&G) facilities. On October 20, 2026. the Chancellor approved this project for Definition Phase and has been assigned CIP project number 102-1648.

Project Description

U.T. Austin will use their AUF allocation to advance DM projects programmed for Fiscal Year (FY) 2026 and FY2027 and to fund planning, design, and preconstruction activities for projects anticipated to proceed in FY2028.

Funding will support recurring infrastructure renewal programs, including roof replacements, elevator and escalator modernization, building system renewals, electrical infrastructure improvements, and other high-priority renewal projects. U.T. Austin has established a comprehensive DM program that provides a structured, portfolio-based approach to assessing facility conditions, prioritizing investments, and advancing renewal projects across its facilities and infrastructure portfolio. Through facility condition assessments, asset management practices, recurring renewal programs, and strategic capital planning, U.T. Austin has developed

a disciplined framework for reducing DM liabilities, preserving existing assets, and supporting long-term campus stewardship.

Projects within the program will be prioritized to align with U.T. Austin's strategic objectives and advance investments that provide the greatest institutional benefit. The program will be organized into three categories and will be managed as a coordinated portfolio of projects. This approach strengthens program oversight, improves resource alignment, enhances cost-effectiveness, and supports a more proactive and sustainable approach to campus asset management.

This proposed Repair and Rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Austin has delegated authority for institutional management of construction projects.

4. U.T. San Antonio: Nexus Initiative - Amendment of the current Capital Improvement Program to include project; approval of total project cost; allocation and appropriation of Permanent University Funds (PUF) Bond Proceeds

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Nexus Initiative project at The University of Texas at San Antonio as follows:

a. amend the current CIP and approve a total project cost of $65,000,000; and

b. appropriate funds of $65,000,000 from Permanent University Funds (PUF) Bond Proceeds;

BACKGROUND INFORMATION

Previous Action

On May 19, 2026, the Chancellor approved this project for Definition Phase.

Project Description

The Nexus Initiative is a strategic, institution-wide investment to establish an integrated, closed-loop biomedical discovery environment that unifies AI-optimized high-performance computing infrastructure with a shared, enterprise-scale multi-omics research cluster. The high-performance computing center will be located adjacent to the Health Science Center's existing computing center. The project includes 20,000 gross square feet (GSF) of repair and rehabilitation work and the construction of a 7,500 GSF modular building.

Modern biomedical research is fundamentally data- and computation-intensive. Without integrated multi-omics and high-performance computing infrastructure, U.T. San Antonio faces a structural disadvantage in faculty recruitment and retention, center-scale grant competitiveness, and industry engagement. The Nexus Initiative directly addresses this gap while strengthening the integration of academic and health research enterprises.

This proposed Repair and Rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. San Antonio has delegated authority for institutional management of construction projects.

The University of Texas at San Antonio
Nexus Initiative

Project Information

Project Number	402-1629
CIP Project Type	Repair and Rehabilitation
Facility Type	Utilities/Infrastructure
Management Type	Institutional Management
Institution's Project Advocates	Jennifer Potter, Senior Executive Vice President Research and Innovation, and Michael Schnabel, Senior Vice President and Chief Information Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	27,500

Project Funding

	Proposed
Permanent University Fund Bond Proceeds	$65,000,000
Total Project Cost	$65,000,000

Project Cost Detail

	Cost
Building Cost	$17,500,000
Fixed Equipment	1,500,000
Site Development	500,000
Furniture and Moveable Equipment	-
Institutionally Managed Work	39,433,550
Architectural/Design Services	1,700,000
Project Management	829,700
Insurance	421,750
Other Professional Fees	755,000
Project Contingency	2,210,000
Other Costs	150,000
Total Project Cost	$65,000,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

The University of Texas at San Antonio
Nexus Initiative
(continued)

Project Milestones

Definition Phase Approval	May 2026
Addition to CIP	November 2026
Design Development Approval	November 2026
Construction Notice to Proceed	February 2027
Substantial Completion	December 2028
Final Completion	January 2029

5. U.T. Tyler: Campus Village Residence Hall, Phase 1 - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Campus Village Residence Hall, Phase 1 project at The University of Texas at Tyler as follows:

a. approve design development plans;

b. appropriate funds and authorize expenditure of $114,000,000 from Revenue Financing System (RFS) Bond Proceeds; and

c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and The University of Texas at Tyler, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of $114,000,000.

BACKGROUND INFORMATION

Debt Service

The $114,000,000 in RFS debt will be repaid from rental income. Annual debt service on the $114,000,000 in RFS debt is expected to be $6.35 million. The institution's Scorecard Rating of 4.7 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On December 14, 2023, the Chancellor approved the project for Definition Phase with an original total project cost of $100,000,000. On March 16, 2026, a revised Definition Phase request was approved to increase the total project cost to $114,000,000, and the project was added to the current CIP at the August 13, 2026, Board of Regents' Meeting.

Project Description

The Campus Village Residence Hall, Phase 1 project represents the first phase of a broader housing expansion strategy identified in U.T. Tyler's Campus Master Plan as a near-term strategic initiative to support continued enrollment growth and strengthen the University's residential campus environment.

Located within the campus core, The Campus Village Residence Hall, Phase 1 (CVRH) project advances the vision of a vibrant, walkable campus that integrates student living with academic, dining, and student life resources. The project is intended to provide 390 beds, primarily serving first and second-year students. The residential program will consist primarily of traditional two-bed units and six-bed suite-style units organized around shared living areas that promote interaction and community building among residents. The facility will also include accessible units as well as staff and resident life accommodations necessary to support community oversight, student engagement, and residence life programming.

In addition to residential units, the project will incorporate a variety of indoor and outdoor community amenities intended to enhance the residential experience and encourage student engagement. These amenities may include student lounges, study areas, community gathering spaces, grab-and-go food service, a wellness room, enrichment or programming spaces, shared laundry facilities, and exterior gathering areas that support informal interaction and community activities.

The project also includes the development of an associated multi-story parking garage providing 450 parking spaces to support the residence hall and address parking needs in the surrounding campus area. Supporting site improvements will include irrigated landscaping, pedestrian pathways, roads, drives, fire lanes, and other circulation elements necessary to support full occupancy and safe operations. The development will also provide the required utility infrastructure through expansion of and connection to existing campus utility systems. By concentrating on new residential development within the campus core, the project will strengthen campus identity, increase accessibility to key campus resources, and contribute to the creation of a more active and cohesive residential campus environment.

The University of Texas at Tyler
Campus Village Residence Hall, Phase 1

Project Information

Project Number	802-1503
CIP Project Type	New Construction
Facility Type	Housing, Apartments
Management Type	Office of Capital Projects
Institution's Project Advocates	Daniel Deslatte, Chief Business Officer Stephanie Fenter, Vice President Operations for Academic Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	263,391
Parking Spaces	450

Project Funding

	Proposed
Revenue Financing System Bond Proceeds[1]	$114,000,000
Total Project Cost	$114,000,000

[1] Revenue Financing System (RFS) debt service to be repaid from rental income

Project Cost Detail

	Cost
Building Cost	
Residence Hall	$64,569,886
Parking Garage	$14,730,914
Fixed Equipment	500,000
Site Development	5,775,114
Furniture and Moveable Equipment	2,814,336
Institutionally Managed Work	4,275,000
Architectural/Design Services	7,526,720
Project Management	3,375,000
Insurance	1,689,819
Other Professional Fees	4,275,000
Project Contingency	4,468,211
Other Costs	-
Total Project Cost	$114,000,000

The University of Texas at Tyler
Campus Village Residence Hall, Phase 1
(continued)

Building Cost per Bed Benchmarks (escalated to midpoint of construction)

Campus Village Residence Hall, Phase 1 – Residence Hall only	$165,564
Texas Higher Education Coordinating Board Average – Housing, Dormitory	N/A

	Low Quartile	Median	High Quartile
Other U.T. System Projects	$119,258	$143,314	$183,761
Other National Projects	$119,816	$178,271	$217,876

Investment Metrics

- Increase student housing from 1,362 beds to 1,752 beds by 2029

Project Milestones

Definition Phase Approval	March 2026
Addition to CIP	August 2026
Design Development Approval	November 2026
Construction Notice to Proceed	December 2026
Substantial Completion	September 2028
Final Completion	October 2028

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 25 - 30 years
Building Systems: 15 - 25 years
Interior Construction: 10 - 15 years

6. U.T. Southwestern Medical Center: School of Public Health and School of Health Professions Academic Building - Amendment of the current Capital Improvement Program to include project

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the School of Public Health and School of Health Professions Academic Building project at The University of Texas Southwestern Medical Center.

BACKGROUND INFORMATION

Previous Action

On November 25, 2025, the Chancellor approved the project for Definition Phase.

Project Description

As U.T. Southwestern Medical Center (UTSWMC) has grown substantially in all its missions over the last decade, there is an acute need for modern spaces to support excellence in each mission. The recently established School of Public Health and School of Health Professions will be a curated mix of classroom, laboratory and academic clinical environments essential to meet student requirements in their respective programs.

The School of Public Health is currently operating out of classroom space retrofitted into existing academic buildings and is already in need of additional dedicated space. Similarly, the building the School of Health Professions (SHP) has occupied for many years can no longer support the most current teaching modalities and student needs. The campus master plan calls for the existing SHP building, which consists of clinical and academic/research education space, to be demolished along with the new building construction.

To address this need for dedicated space across both schools, neither of which currently has the up-to-date academic space to support the type of teaching and research that these disciplines require, UTSWMC proposes to construct a new seven story academic building. Integrated into the building will be small and large lecture spaces, hands-on academic spaces that will allow for collaboration with medical school curriculum, and administrative support space. The new facility will provide additional, state-of-the-art faculty accommodations that can foster an environment of collaboration and serve as a recruiting tool for the continued growth of both programs.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date.

The University of Texas Southwestern Medical Center
School of Public Health and School of Health Professions Academic Building

Project Information

Project Number	303-1579
CIP Project Type	New Construction
Facility Type	Classroom, Medical/Healthcare
Management Type	Institutional Management
Institution's Project Advocate	W.P. Andrew Lee, Executive Vice President, Academic Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	218,000

Project Funding

	Proposed
Permanent University Fund Bond Proceeds	$225,000,000
Designated Funds	$50,000,000
Total Project Cost	$275,000,000

Project Cost Detail

	Cost
Building Cost	
New Academic Building	$167,162,578
Parking Garage	17,167,500
Fixed Equipment	8,780,000
Site Development	-
Furniture and Moveable Equipment	21,017,008
Institutionally Managed Work	-
Architectural/Design Services	16,051,865
Project Management	5,080,000
Insurance	3,500,000
Other Professional Fees	200,000
Project Contingency	30,000,000
Other Costs	6,041,049
Total Project Cost	$275,000,000

The University of Texas Southwestern Medical Center
School of Public Health and School of Health Professions Academic Building
(continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

School of Public Health/Professions Academic Building	$767
Texas Higher Education Coordinating Board Average Classroom, Medical/Healthcare	$846

	Low Quartile	Median	High Quartile
Other U.T. System Projects	$579	$676	$760
Other National Projects	$677	$876	$1,117

Investment Metrics

- Provide dedicated up-to-date space to support needed teaching and research required by 2030

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

Project Milestones

Definition Phase Approval	November 2025
Addition to CIP	November 2026
Design Development Approval	May 2027
Construction Notice to Proceed	July 2027
Substantial Completion	December 2029
Final Completion	October 2030

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 30 years
Building Systems: 30 years
Interior Construction: 30 years

7. U.T. Medical Branch - Galveston: Sealy Heart and Vascular Institute - Amendment of the current Capital Improvement Program to increase total project cost; and appropriation of funds and authorization of expenditure

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) and approve the recommendations for the Sealy Heart and Vascular Institute project at The University of Texas Medical Branch at Galveston as follows:

a. amend the current Capital Improvement Program (CIP) to increase the total project cost from $65,000,000 to $87,000,000; and

b. appropriate funds and authorize expenditure of $22,000,000 from Gifts.

BACKGROUND INFORMATION

Previous Actions

On September 2, 2025, the Chancellor approved this project for Definition Phase. On November 20, 2025, the Sealy Heart and Vascular Institute project was included in the CIP with a total project cost of $65,000,000 with funding from Gifts. On July 22, 2026, the President approved Design Development.

Project Description

The Sealy Heart and Vascular Institute project includes the build-out of 54,454 square feet of shell space and renovation of 12,931 square feet on the sixth floor of Jennie Sealy Hospital. The project will expand the existing catheterization lab platform and consolidate much of the Sealy Heart and Vascular Institute to create a full cardiovascular floor that supports both inpatient and outpatient services and expands UTMB's capabilities to better serve current and future patient needs. This initiative aligns with UTMB's goals of enhancing procedural capacity, optimizing clinical workflows, and supporting institutional growth.

The increase in Total Project Cost (TPC) is associated with an expansion of project scope supported by additional gifts from the Sealy & Smith Foundation. To accommodate the Sealy Heart and Vascular Institute (SHVI) program on Level 6 of Jennie Sealy Hospital, an existing Interventional Radiology (IR) Bi-Plane must be relocated. While UTMB originally anticipated managing this relocation separately, the Sealy & Smith Foundation has committed additional funding to build-out the space required on level 12 to facilitate the relocation of the IR Bi-Plane. The Sealy & Smith Foundation is also providing additional funds for new equipment required to support the SHVI program. These additional scope elements and associated philanthropic funding are the basis for the requested TPC increase.

This proposed Repair and Rehabilitation project has been approved by U.T. System staff and meets the criteria for modifying the CIP. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Medical Branch - Galveston has delegated authority for institutional management of construction projects.

The University of Texas Medical Branch at Galveston
Sealy Heart and Vascular Institute

Project Information

Project Number	601-1573
CIP Project Type	Repair and Rehabilitation
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Wayne Keathley, Executive Vice President and Chief Operating Officer for Clinical Enterprise
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	54,454

Project Funding

	Current	Proposed
Gifts	$65,000,000	$87,000,000
Total Project Cost	$65,000,000	$87,000,000

[1] Gifts are fully committed

Project Cost Detail

	Cost
Building Cost	$42,300,000
Fixed Equipment	30,660,000
Site Development	-
Furniture and Moveable Equipment	766,882
Institutionally Managed Work	1,674,500
Architectural/Design Services	4,657,000
Project Management	2,767,000
Insurance	586,000
Other Professional Fees	1,239,600
Project Contingency	2,179,828
Other Costs	169,190
Total Project Cost	$87,000,000

Project Milestones

Definition Phase Approval	September 2025
Addition to CIP	November 2025
Design Development Approval	July 2026
Construction Notice to Proceed	July 2026
Substantial Completion	October 2028
Final Completion	April 2030

8. U.T. Medical Branch - Galveston: League City Campus Hospital Expansion - Approval of design development; and appropriation of funds and authorization of expenditure

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the League City Campus Hospital Expansion project at The University of Texas Medical Branch at Galveston as follows:

a. approve design development plans; and

b. appropriate funds and authorize expenditure of $300,000,000 from Hospital Revenues.

Previous Actions

On November 19, 2025, the Chancellor approved the project for Definition Phase. On February 19, 2026, the project was included in the CIP with a total project cost of $300,000,000 with funding from Hospital Revenues.

Project Description

The League City Campus Hospital Expansion project represents a major investment in the University of Texas Medical Branch at Galveston's (UTMB) clinical infrastructure, designed to address the growing demand for patient care while advancing long-term strategic objectives. The project includes the construction of a new 40-bed Emergency Department that will enhance patient throughput and improve access to emergency services. To complement this expansion, the project will build new advanced imaging capabilities for both inpatient and emergency settings, including MRI, CT, ultrasound, and fluoroscopy. Additionally, new inpatient and outpatient procedural imaging services - such as lnterventional Radiology, procedural ultrasounds, and procedural CT - will be incorporated to strengthen diagnostic and treatment capabilities.

The scope also includes an expanded inpatient pharmacy to optimize medication management and renovated laboratory spaces to improve workflow and diagnostic efficiency. The existing 17-bed Emergency Department will be converted into a 20-bed Observation Unit. Administrative offices and training facilities will be relocated to newly constructed areas, enabling the vacated space to be converted into a 20-bed Medical-Surgical Unit. Further enhancements include a new hospital entry and loading dock to improve patient and supply access, as well as the addition of a dialysis unit to meet specialized care needs. Strategic shelled space will be reserved to accommodate future growth and evolving clinical requirements.

Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, UTMB has delegated authority for institutional management of construction projects.

The University of Texas Medical Branch at Galveston
League City Campus Hospital Expansion

Project Information

Project Number	601-1578
CIP Project Type	New Construction
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Wayne Keathley, Executive Vice President and Chief Operating Officer for Clinical Enterprise
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	177,000
Shell Space (GSF)	32,000

Project Funding

	Current
Hospital Revenues	$300,000,000
Total Project Cost	$300,000,000

Project Cost Detail

	Cost
Building Cost	
New Construction	$123,946,851
Renovation	23,934,871
Fixed Equipment	21,251,508
Site Development	41,790,332
Furniture and Moveable Equipment	4,239,488
Institutionally Managed Work	11,403,863
Architectural/Design Services	17,483,319
Project Management	7,488,300
Insurance	5,441,379
Other Professional Fees	7,676,368
Project Contingency	35,211,772
Other Costs	131,949
Total Project Cost	$300,000,000

The University of Texas Medical Branch at Galveston
League City Campus Hospital Expansion
(continued)

Building Cost per Bed Benchmarks (escalated to midpoint of construction)

League City Campus Hospital Expansion (with 18% shell space)	$2,385,189
League City Campus – Hospital Expansion (estimated Finish-Out)	$2,788,415
Texas Higher Education Coordinating Board Average – Facility Type	NA

	Low Quartile	Median	High Quartile
Other U.T. System Projects	$ 1,272,492	$1,329,900	$ 2,792,283
Other National Projects	$ 2,129,580	$3,570,631	$5,887,052

Investment Metrics

- Increase operational efficiencies by 2031

Project Milestones

Definition Phase Approval	November 2025
Addition to CIP	February 2026
Design Development Approval	November 2026
Construction Notice to Proceed	November 2026
Substantial Completion	November 2029
Final Completion	May 2030

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 50 years
Building Systems: 20 years
Interior Construction: 10 - 15 years

9. U.T. Health Science Center - Houston: Reuel A. Stallones Rehabilitation and Repair Project - Amendment of the current Capital Improvement Program to include project; approval of total project cost; appropriation of funds; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Reuel A. Stallones Rehabilitation and Repair Project at The University of Texas Health Science Center at Houston (U.T. Health Science Center - Houston) as follows:

a. amend the current CIP and approve a total project cost of $170,000,000;

b. appropriate funds of $170,000,000 with funding of $136,000,000 from Revenue Financing System (RFS) Bond Proceeds and $34,000,000 from Designated Funds; and

c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and The University of Texas Health Science at Houston, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of $136,000,000.

BACKGROUND INFORMATION

Debt Service

The $136,000,000 in RFS debt will be repaid from Designated Funds. Annual debt service on the $136,000,000 in RFS debt is expected to be $7.57 million. The institution's Scorecard Rating of 3.9 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

The Chancellor approved the Definition Phase on February 11, 2026. A request to revise the Definition Phase with an increased project scope and total project cost was approved by the Chancellor on October 6, 2026.

Project Description

The existing Reuel A. Stallones (RAS) Building comprises approximately 231,700 gross square feet and was originally constructed in 1976 for the U.T. Health Science Center - Houston School of Public Health. Construction of the new Public Health Education and Research Building began in June 2023, with operational occupancy achieved in summer 2026. This proposed project will renovate and repurpose the now-vacant RAS Building to support expanded campus needs. Planned improvements include the modernization and expansion of wet laboratory research space, vivarium space, dry computational space, administrative space, and areas that will support continued academic growth. This project has been deemed essential to address current and future research requirements by providing modern, flexible, state-of-the-art research facilities, and is intended to strengthen U.T. Health Science Center - Houston's ability to recruit and retain leading research talent while supporting the institution's long-term research mission.

The renovated RAS facility is intended to support interdisciplinary research across all eight U.T. Health Science Center - Houston schools while addressing the current needs of campus faculty, staff, and students. The project will also provide capacity to support future growth of departments, centers, and educational programs. The renovation will prioritize flexibility to accommodate the evolving needs of departments and research centers over time. Collaborative and shared working spaces will be incorporated into faculty and staff office areas to promote cross-disciplinary engagement and improve space utilization. Teaching spaces, including classrooms and auditoriums, will be renovated and equipped with modern audio/visual technology to support contemporary instructional methods and larger class sizes.

This proposed Repair and Rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Design development plans and authorization of expenditure of funding will be presented to the President for approval at a later date. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Health Science Center - Houston has delegated authority for institutional management of construction projects.

The University of Texas Health Science Center at Houston
Reuel A. Stallones Rehabilitation and Repair Project

Project Information

Project Number	701-1620
CIP Project Type	Repair and Rehabilitation
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Kevin Morano, Senior Vice President for Academic and Faculty Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	231,700

Project Funding

	Proposed
Revenue Financing System Bond Proceeds[1]	$136,000,000
Designated Funds	$ 34,000,000
Total Project Cost	$170,000,000

[1] Revenue Financing System (RFS) debt service to be repaid from Designated Funds

Project Cost Detail

	Cost
Building Cost	$114,325,000
Fixed Equipment	9,925,000
Site Development	250,000
Furniture and Moveable Equipment	7,000,000
Institutionally Managed Work	3,000,000
Architectural/Design Services	11,400,000
Project Management	3,100,000
Insurance	3,200,000
Other Professional Fees	1,800,000
Project Contingency	15,000,000
Other Costs	1,000,000
Total Project Cost	$170,000,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

The University of Texas Health Science Center at Houston
Reuel A. Stallones Rehabilitation and Repair Project
(continued)

Project Milestones

Definition Phase Approval	October 2026
Addition to CIP	November 2026
Design Development Approval	November 2026
Construction Notice to Proceed	February 2027
Substantial Completion	March 2029
Final Completion	May 2029

10. U.T.M.D. Anderson Cancer Center: PTC1 Clinical Equipment Replacement - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the Proton Therapy Center 1 (PTC1) Clinical Equipment Replacement project at The University of Texas M.D. Anderson Cancer Center and approve the recommendations as follows:

a. amend the current CIP and approve a total project cost of $230,900,000;

b. approve design development plans; and

c. appropriate funds and authorize expenditure of $206,400,000 from additional Hospital Revenues;

BACKGROUND INFORMATION

Previous Actions

On December 12, 2024. the Chancellor approved this project for Definition Phase. On November 20, 2025, the PTC1 Clinical Equipment Replacement project was included in the CIP with a total project cost of $24,500,000 from Hospital Revenues to proceed with competitive procurement of the proton therapy equipment to place customized long-lead equipment on order via the Consent Agenda.

Project Description

The PTC1 Clinical Equipment Replacement project involves replacing existing proton therapy equipment in PTC1 facility at U.T.M.D. Anderson's Texas Medical Center Campus (TMC Campus). The project includes decommissioning and removal of the existing Hitachi multi-room proton therapy system, including the synchrotron, beam line, three rotating gantries, and fixed-beam equipment; design and renovation of the three rotating treatment vaults; procurement and installation of three new proton therapy equipment systems, each with a dedicated cyclotron and rotating gantry; and conversion of the existing fixed-beam treatment room to shell space. The existing treatment rooms share a single proton source, limiting treatment to one patient at a time. The new IBA ProteusONE systems will provide a dedicated cyclotron for each of the three rotating treatment rooms, allowing the rooms to operate simultaneously, which will substantially increase treatment throughput without increasing the number of rotating treatment rooms.

The scope of the project includes an addition of approximately 5,390 gross square feet (GSF) to the facility, renovations to approximately 34,830 GSF within the existing building, and modifications to the facility infrastructure systems as needed to accommodate the new equipment. The work includes modifications to the treatment vaults and control rooms, removal and replacement of portions of the building exterior and roof, enlargement of existing roof hatches, structural modifications to support the new equipment, modifications to shielding and foundations, and upgrades to the building fire protection system. The project also includes enabling work required to maintain critical clinical support functions during construction, as well as the installation of ancillary equipment associated with the new proton therapy systems.

This proposed Repair and Rehabilitation project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T.M.D. Anderson Cancer Center has delegated authority for institutional management of construction projects.

The University of Texas M. D. Anderson Cancer Center
PTC1 Clinical Equipment Replacement

Project Information

Project Number	703-1546
CIP Project Type	Repair and Rehabilitation
Facility Type	Healthcare Facility, Clinic
Management Type	Institutional Management
Institution's Project Advocate	Rosanna Morris, Executive Vice President and Chief Operating Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	40,220

Project Funding

	Current	Proposed
Hospital Revenues	$24,500,000	$230,900,000
Total Project Cost	$24,500,000	$230,900,000

Project Cost Detail

	Cost
Building Cost	$98,000,000
Fixed Equipment	78,000,000
Site Development	-
Furniture and Moveable Equipment	5,132,000
Institutionally Managed Work	-
Architectural/Design Services	6,000,000
Project Management	2,500,000
Insurance	-
Other Professional Fees	3,000,000
Project Contingency	23,090,000
Other Costs	15,178,000
Total Project Cost	$230,900,000

Project Planning

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

The University of Texas M. D. Anderson Cancer Center
PTC1 Clinical Equipment Replacement
(continued)

Project Milestones

Definition Phase Approval	December 2024
Addition to CIP	November 2026
Design Development Approval	November 2026
Construction Notice to Proceed	March 2027
Substantial Completion	March 2029
Final Completion	March 2030

11. U.T.M.D. Anderson Cancer Center: Legacy Campus Support Facility - Amendment of the current Capital Improvement Program to increase total project cost; approval of design development for Stage B; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Legacy Campus Support Facility project at The University of Texas M.D. Anderson Cancer Center as follows:

a. amend the current Capital Improvement Program (CIP) to increase the total project cost from $217,000,000 to $272,000,000;

b. approve design development plans for Stage B with total project cost of $246,700,000;

c. appropriate funds and authorize expenditure for Stage B of $246,700,000 with funding of $11,425,000 from Auxiliary Enterprises Fund Balance, $204,620,000 from Revenue Financing (RFS) Bond Proceeds, and $30,655,000 from Hospital Revenues; and

d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and The University of Texas M.D. Anderson Cancer Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of $204,620,000.

BACKGROUND INFORMATION

Debt Service

The $204,620,000 in RFS debt will be repaid from Hospital Revenues. Annual debt service on the $204,620,000 in RFS debt is expected to be $14.59 million. The institution's Scorecard Rating of 2.2 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On June 3, 2019, the Chancellor approved the Pressler Street Garage 2 project for Definition Phase. In 2020, work on the project was suspended due to the pandemic and remained suspended until such time that the institution could complete the development of its overall strategy and related Master Facilities Framework. On October 8, 2025, the Chancellor approved an update to the Definition Phase, and a project name change to Legacy Campus Support Facility (LCSF).

On May 21, 2026, the project was included in the CIP with a total project cost of $217,000,000 and the Board approved the Design Development Plans for Stage A - Project Site Early Work for $25,300,000 with funding from Hospital Revenues.

Project Description

U.T.M.D. Anderson Cancer Center (UTMDACC) is implementing major capital projects to develop an area of the institution's Texas Medical Center campus in Houston, Texas, locally referred to as the Legacy Campus. These projects include Patient Care Building 1 (1PC), the Therapeutic Radiation Center (TRC), and the LCSF.

The previously approved Stage A - Project Site Early Work includes demolition of the existing surface parking lot, excavation, retention, utility work, temporary utilities, perimeter controls, and other early work required to prepare the site for construction of the LCSF. Stage B of the LCSF involves the design and construction of a free-standing, ten-level, cast-in-place structure, including one level below grade with direct connections to adjacent clinical and support buildings. The facility will provide approximately 1,100 parking spaces and approximately 236,926 GSF of non-parking functions, including investigational pharmacy, logistics and supply chain operations, arrival lobby, concourses, and central utility infrastructure required to support 1PC, the TRC, the Dan L. Duncan Building, the Lowry and Peggy Mays Clinic, and other Legacy Campus operations.

Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, UTMDACC has delegated authority for institutional management of construction projects.

The University of Texas M.D. Anderson Cancer Center
Legacy Campus Support Facility

Project Information

Project Number	703-1248
CIP Project Type	New Construction
Facility Type	Other
Management Type	Institutional Management
Institution's Project Advocate	Andrew Burkhardt, Associate Vice President for Research and Administrative Facilities
Project Delivery Method	Design/Build
Gross Square Feet (GSF)	710,296

Project Funding

	Current	Proposed
Revenue Financing System Bond Proceeds[1]	$151,875,000	$204,620,000
Auxiliary Enterprises Balances	$11,425,000	$11,425,000
Hospital Revenues	$53,700,000	$55,955,000
Total Project Cost	$217,000,000	$272,000,000

[1] Revenue Financing System (RFS) Bond Proceeds to be repaid from Hospital Revenues

Project Cost Detail

	Cost
Building Cost	
Legacy Campus	$134,218,000
Parking	40,870,000
Fixed Equipment	2,115,000
Site Development	2,300,000
Furniture and Moveable Equipment	12,923,000
Institutionally Managed Work	-
Architectural/Design Services	15,313,000
Project Management	10,241,000
Insurance	5,531,000
Other Professional Fees	13,821,000
Project Contingency	27,132,000
Other Costs	7,536,000
Total Project Cost	$272,000,000

The University of Texas M.D. Anderson Cancer Center
Legacy Campus Support Facility
(continued)

Building Cost per Car Benchmarks (escalated to midpoint of construction)

Legacy Campus Support Facility – Parking Only	$35,416
Texas Higher Education Coordinating Board Average per Car	Not Available

	Low Quartile	Median	High Quartile
Other U.T. System Projects	$26,922	$30,588	$38,322
Other National Projects	$32,126	$45,176	$62,240

Investment Metrics

- Construct 1,100 parking spaces by 2029

Project Milestones

Definition Phase Approval	June 2019
Addition to CIP	May 2026
Design Development Approval	November 2026
Construction Notice to Proceed	December 2026
Substantial Completion	September 2028
Final Completion	June 2030

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 30 years
Building Systems: 30 years
Interior Construction: 15 years

12. U.T.M.D. Anderson Cancer Center: Patient Care Building 1 (1PC) - Amendment of the current Capital Improvement Program to increase total project cost; approval of design development for Stage C - Therapeutic Radiation Center, and Stage D - 1 PC Podium and Tower; appropriation of funds and authorization of expenditure; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) and approve the recommendations for the Patient Care Building (1PC) project at The University of Texas at U.T.M.D. Anderson Cancer Center as follows:

a. amend the current Capital Improvement Program (CIP) to increase the total project cost by $600,000,000 from $2,993,000,000 to $3,593,000,000;

b. approve design development plans for Stages C and D;

c. appropriate funds and authorize expenditure of $3,593,000 with funding of $1,700,000,000 from Revenue Financing System (RFS) Bond Proceeds and $1,893,000,000 from Hospital Revenues; and

d. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T.M.D. Anderson Cancer Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of $1,700,000,000.

Debt Service

The $1,700,000,000 in RFS debt will be repaid from Hospital Revenues. Annual debt service on the $1,700,000,000 in RFS debt is expected to be $$121.2 million. The institution's Scorecard Rating of 2.2 at Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

Previous Actions

On May 5, 2022, the Board approved the 2/3 Ambulatory Clinical Building project for Definition Phase with an anticipated Total Project Cost (TPC) of $2,900,000,000. On September 12, 2025, the Assistant Vice Chancellor for Capital Projects approved the project name change to the Patient Care Building 1 (1PC).

On November 20, 2025, Stages A and B of the project were included in the current CIP, and received Design and Development approval by the Board, with a total project cost for those stages of $160,000,000 with funding from Hospital Revenues.

On May 21, 2026, the Board amended the CIP to include stages C and D, and to revise funding sources to include Revenue Financing System (RFS) Bond Proceeds, with a TPC for those stages of $2,833,000,000, with funding of $1,635,800,000 from Hospital Revenues and $1,197,200,000 from RFS Bond Proceeds, to bring the TPC of the 1PC project to $2,993,000,000.

Project Description

U.T.M.D. Anderson Cancer Center anticipates the 1PC project will have a cumulative TPC of $3,593,000,000 and will be implemented in multiple stages, with Stages A-D all being added to the CIP, and Stages A and B previously receiving Design Development approval.

Stage C - Therapeutic Radiation Center
The scope of the Therapeutic Radiation Center (TRC) is to include the construction of a stand-alone building of approximately 292,200 gross square feet (GSF), comprising one basement level, six floors above grade, and one two-level mechanical penthouse, and including interconnection to the elevated pedestrian concourse to 1PC. Key services to be delivered in the TRC include radiation therapy and associated imaging, simulation, and clinical services; and radiology services to include MRI, CT, PET/CT, and radiographic fluoroscopy X-ray. The initial construction is to include approximately 35,000 GSF of shelled space to be finished out in the future under a separate project. This stage of the project was approved for addition to the CIP on May 21, 2026.

The increase in the TPC is attributed to adjusting the scope to include the finish-out of an additional floor and the expansion of the basement level footprint to meet the space needs for the therapeutic services to be provided on that level.

Stage D - Patient Care Building 1 (1PC) - Podium and Tower
Patient Care Building 1 is to be approximately 1,434,700 GSF, comprising a basement level, twenty-four floors above grade, and a mechanical penthouse level. This stage of the project includes approximately 158,000 GSF of shell space to support future activation and growth and that is to be finished out under a separate future project.

Key services to be delivered in 1PC include infusion therapy, cellular therapy, diagnostic imaging, pathology and laboratory medicine, pharmacy, outpatient surgery, extended stay beds, endoscopy, outpatient clinics, a young adult center and ancillary services. In addition, the scope

of Stage D is to include a below-grade structure of approximately 50,600 GSF immediately adjacent to and interconnected with the 1PC podium and tower to accommodate approximately 135 valet parking spaces.

Finally, Stage D is to include an elevated concourse that will interconnect 1PC with the Therapeutic Radiation Center, and a tunnel to interconnect 1PC with the new Legacy Campus Support Facility being constructed on the site under a separate project.

Pursuant to The University of Texas Systemwide Policy 199, pertaining to Management of Major Capital Projects, U.T.M.D. Anderson Cancer Center has delegated authority for institutional management of construction projects.

The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1

Project Information

Project Number	703-1404
CIP Project Type	New Construction
Facility Type	Healthcare Facility, Clinic
Management Type	Institutional Management
Institution's Project Advocate	Rosanna Morris, Chief Operating Officer
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	1,777,534
Shell Space (GSF)	193,000

Project Funding

	Current	Proposed
Hospital Revenues	$1,795,800,000	$1,893,000,000
Revenue Financing System (RFS) Bond Proceeds[1]	$1,197,200,000	$1,700,000,000
Total Project Cost	$2,993,000,000	$3,593,000,000

[1] Revenue Financing System (RFS) debt service to be repaid from Hospital Revenues

Project Cost Detail

	Cost
Building Cost	
Stage A	$89,400,000
Stage B	1,000,000
Stage C	377,100,000
Stage D	2,000,700,000
Fixed Equipment	376,400,000
Site Development	59,000,000
Furniture and Moveable Equipment	179,300,000
Institutionally Managed Work	7,000,000
Architectural/Design Services	174,000,000
Project Management	50,700,000
Insurance	75,000,000
Other Professional Fees	25,000,000
Project Contingency	161,800,000
Other Costs	16,600,000
Total Project Cost (Stages A-D)	$3,593,000,000

The University of Texas M. D. Anderson Cancer Center
Patient Care Building 1
(continued)

Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Patient Care Building 1 (with 11% shell space)	$1,389
Patient Care Building 1 (Estimated Finish Out)	$1,614
THECB Cost per GSF for Healthcare Facility, Clinic	Not Available

	Low Quartile	Median	High Quartile
Other U.T. System Projects	$553	$690	$820
Other National Projects	$817	$1,345	$2,047

Project Milestones

Definition Phase Approval	May 2022
Addition to CIP – Stages A and B	November 2025
Addition to CIP – Stages C and D	May 2026
Design Development Approval – Stages A and B	November 2025
Design Development Approval – Stages C and D	November 2026
Notice to Proceed	April 2026
Substantial Completion	November 2031
Final Completion	December 2033

Basis of Design

The planned building life expectancy includes the following elements:

Enclosure: 30 years
Building Systems: 30 years
Interior Construction: 15 years

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MEETING OF THE BOARD

1. Minutes - **U.T. System Board of Regents**: Approval of Minutes of the regular meeting held on August 12-13, 2026; and the special called meeting held August 28, 2026

2. Sale - **U.T. System**: Authorization to sell three tracts of unimproved land totaling approximately 57.42 acres, located near Shadow Creek Parkway and Reflection Bay Drive, Pearland, Brazoria County, Texas, to the City of Pearland, a Political Subdivision of the State of Texas

Description:	Sale of three tracts of unimproved land totaling approximately 57.42 acres, consisting of a 28.922-acre tract, a 27.388-acre tract, and a 1.109 acre-tract, located near Shadow Creek Parkway and Reflection Bay Drive in Pearland, Brazoria County, Texas (Property). The Property was donated to the Board of Regents of The University of Texas System by Lawrence D. Canarelli and Heidi E. Canarelli and is located within the Shadow Creek Ranch master-planned community. The Property is zoned for Planned Unit Development and is primarily surrounded by City of Pearland parkland, multifamily and commercial developments. A north-south drainage canal bisects the Property. One of the tracts is accessible from the Shadow Creek Parkway.
Purchaser:	City of Pearland, a Political Subdivision of the State of Texas
Sale Price:	Not less than fair market value as determined by independent appraisal. Appraisal is confidential pursuant to *Texas Education Code* Section 51.951.

3. Other Matters - **U.T. System**: Approval of Newly Commissioned Peace Officers

In accordance with Section 51.203 of the *Texas Education Code*, the Board is asked to approve the Commissioning of the following Peace Officers. The Officers have completed training at the U.T. System Police Training Academy and passed the State of Texas Police Officer Licensing Examination, as of the effective date listed below.

Name	Institution	Effective Date
David Costantino	U.T. Austin	March 14, 2025
Kiley Cummings	U.T. Austin	August 14, 2026
Michael Dwyer	U.T. Austin	August 14, 2026
Kylie C. Genits	U.T. Austin	August 14, 2026
Bijan Jalali	U.T. Austin	March 14, 2025
Carlos Jaramillo Hernandez	U.T. Austin	March 14, 2025
Thristian Johnson	U.T. Austin	March 14, 2025
Suman Katta	U.T. Austin	March 14, 2025
Grant Kessler	U.T. Austin	March 14, 2025
Brandon Lundell	U.T. Austin	March 14, 2025
Paul Martinez	U.T. Austin	March 14, 2025
Jordyn Morris	U.T. Austin	March 14, 2025
Alec M. Murillo	U.T. Austin	August 14, 2026
Rylee Penny	U.T. Austin	March 14, 2025
Pablo Picacio	U.T. Austin	March 14, 2025
Jemelson Quinain	U.T. Austin	March 14, 2025
Destiny Ruiz	U.T. Austin	August 14, 2026
Amber Sanchez	U.T. Austin	March 14, 2025
William Shue	U.T. Austin	March 14, 2025
Brandi Smith	U.T. Austin	March 14, 2025
Tyler Stanley	U.T. Austin	March 14, 2025
William Thomas	U.T. Austin	March 14, 2025
Kayla Troha	U.T. Austin	March 14, 2025
Ruben Aguilar, Jr.	U.T. Rio Grande Valley	March 14, 2025
Armando J. Alanis	U.T. Rio Grande Valley	August 14, 2026
Jorge Valadez	U.T. Rio Grande Valley	March 14, 2025
Jose S. Villarreal	U.T. Rio Grande Valley	August 14, 2026
Daniel Cuellar, Jr.	U.T. San Antonio	March 14, 2025
Haider Pervez	U.T. Tyler	March 14, 2025
Hattie M. Smith	U.T. Medical Branch - Galveston	August 14, 2026
Alex Aguinaga	U.T. Health Science Center - Houston	March 14, 2025

Name	Institution	Effective Date
Peyton Anderson	U.T. Health Science Center - Houston	March 14, 2025
Lucas Cortez	U.T. Health Science Center - Houston	March 14, 2025
Ivan De Miguel Perez	U.T. Health Science Center - Houston	August 14, 2026
Precious F. Flowers	U.T. Health Science Center - Houston	August 14, 2026
Joseph Giron, Jr.	U.T. Health Science Center - Houston	March 14, 2025
Larry Mike Jr.	U.T. Health Science Center - Houston	August 14, 2026
Marita Sanchez	U.T. Health Science Center - Houston	March 14, 2025

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

4. UTIMCO Committee Appointment - **U.T. System**: Proposed appointment of members to the Audit and Ethics Committee of the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)

The University of Texas/Texas A&M Investment Management Company (UTIMCO) Board of Directors recommends that the U.T. System Board of Regents approve the appointment of Terry Hull and Lou Paletta to the Audit and Ethics Committee of the UTIMCO Board of Directors. The other members of the Committee are David Baggett and Christina Melton Crain.

Section 66.08 of the *Texas Education Code* requires that the U.T. System Board of Regents approve the appointment of members to the Audit and Ethics Committee of the UTIMCO Board of Directors. The UTIMCO Board of Directors recommended and approved these appointments on September 24, 2026, conditioned on approval of the U.T. System Board of Regents.

FINANCE AND PLANNING COMMITTEE

5. Other Fiscal Matters - **U.T. System Board of Regents**: Equipment financing authorization for Fiscal Year 2027; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer that the U.T. System Board of Regents

a. approve an aggregate amount of $70,000,000 of Revenue Financing System Equipment Financing for Fiscal Year 2027 on behalf of M.D. Anderson to allow financing of vehicles, along with medical, diagnostic, research, information systems, and technology equipment; and

b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that

- parity debt shall be issued to pay the cost of equipment including costs incurred prior to the issuance of such parity debt;

- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;

- M.D. Anderson, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of $70,000,000 for the purchase of equipment; and

- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of Title 26 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

BACKGROUND INFORMATION

On April 14, 1994, the U.T. System Board of Regents approved the use of Revenue Financing System debt for equipment purchases in accordance with the Guidelines Governing Administration of the Revenue Financing System. Equipment financing is used for the purchase of equipment in lieu of more costly vendor financing. The guidelines specify that the equipment to be financed must have a useful life of at least three years. The debt is amortized four times a year with full amortization period not to exceed 10 years. Capital items expected to be financed by M.D. Anderson include vehicles, along with medical, diagnostic, research, information systems, and technology equipment.

On August 13, 2026, the U.T. System Board of Regents approved a total of $194,500,000 of equipment financing for Fiscal Year 2027. This Consent Agenda item requests approval of an additional $70,000,000 for equipment financing for Fiscal Year 2027.

6. Other Fiscal Matters - **U.T. System**: 2026 Group Purchasing Organization (GPO) Accreditation Program Results

On February 11, 2016, the Board of Regents approved a Group Purchasing Organization (GPO) Accreditation Program. The Program was extended for a 10-year period in 2026. The Program is designed to ensure that U.T. institutions utilize contracts offered by GPOs, including Texas state agencies performing GPO functions, only if the GPOs use sourcing processes accredited by U.T. System as meeting minimum procurement standards.

The approval delegated authority to the Executive Vice Chancellor and Chief Operating Officer to determine whether any applicant for accreditation meets such standards. Results from previous years of operation of the Program were reported to the Board of Regents at the August 25, 2016; August 24, 2017; November 15, 2018; November 14, 2019; November 19, 2020; November 17, 2022; November 15, 2023; November 20, 2024; and November 19, 2025 meetings.

Two new applications for accreditation were submitted in 2026: The Foundation of California Community Colleges and OMNIA Partners. Neither applicant was accredited due to gaps with U.T. System's minimum standards.

Also, in line with Program procedures, applications were requested from all previously accredited GPOs and formal compliance reviews were conducted. All previously accredited GPOs will have their accreditation renewed.

As a result, the following GPOs remain accredited:

- The University of Texas System Supply Chain Alliance
- Choice Partners National Purchasing Cooperative
- E&I Cooperative Services, Inc.
- Education Service Center - Region 19 (Allied States Cooperative)
- The Local Government Purchasing Cooperative, dba BuyBoard
- Sourcewell, formerly known as National Join Powers Alliance (NJPA)
- Vizient, Inc.
- Texas Comptroller of Public Accounts (Statewide Procurement Division) (TPASS/TXMAS)
- Texas Department of Information Resources (DIR)
- The Interlocal Purchasing System (TIPS)

All accreditations will expire August 31, 2036, unless terminated earlier under U.T. System procedures.

7. Other Fiscal Matters - **U.T. System**: Approval to finance certain energy improvement projects for U.T. Arlington; and resolution regarding parity debt

The Executive Vice Chancellor and Chief Operating Officer recommends approval of this item authorizing funding of $6,800,000 from Revenue Financing System (RFS) bond proceeds for U.T. Arlington to finance certain energy improvement projects including a chiller replacement, lighting replacement, and duct sealing. The debt is expected to be repaid with local designated funds. Annual debt service is estimated at $510,000. The institution's Scorecard Rating of 2.9 at the Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;

- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;

- U.T. Arlington, which is a "Member" as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of $6,800,000; and

- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

ACADEMIC AFFAIRS COMMITTEE

8. Contract (funds going out) - **U.T. System**: Renewal of Master License Agreement with Academic Analytics, LLC, to provide faculty research productivity software and related services

Agency:	Academic Analytics, LLC
Funds:	$8,416,924 over the full contract term
Period:	November 22, 2026 through November 21, 2028
Description:	The renewed Master License Agreement provides faculty research productivity software and related services for quality assurance in doctoral program review and the Science and Technology Acquisition and Retention (STARs) application review. The initial Master License Agreement was approved by the Board on November 18, 2021, with a term of January 1, 2022 through December 31, 2026, with the option to renew for one additional two-year term, and with a contract value of $6,000,000. This renewal increases the contract value by $2,416,924. The initial Agreement was competitively bid.

9. Tenure Appointment - **U.T. Arlington**: Approval of new award of tenure appointment for FY 2026

The following personnel action involving new award of tenure appointment for FY 2026 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Business		
Management		
Brian S. Klaas	New Hire	Professor (T)

10. Tenure Appointment - **U.T. Arlington**: Approval of new award of tenure appointment for FY 2027

The following personnel action involving new award of tenure appointment for FY 2027 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with *Regents' Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Science		
Physics		
Jingbiao Cui	New Hire	Professor (T)

11. Contract (funds going out) - **U.T. Austin**: Agreement with CCS Facility Services - Texas, Inc., to provide custodial services to Pickle Research Campus (PRC) and other campus locations

Agency:	CCS Facility Services - Texas, Inc.
Funds:	$16,000,000 over the full contract term, including all renewal options
Period:	February 1, 2027 through January 31, 2030; with option to renew for two additional one-year terms
Description:	CCS Facility Services will provide Custodial Services for Pickle Research Campus (PRC) and other Austin campus locations. The Agreement was competitively procured.

12. Request for Budget Change - **U.T. Austin**: Transfer $14,175,000 from Athletics, Intercollegiate Athletics Operating, Operating Income to Athletics, Intercollegiate Athletics Operating, Other Expenses to recognize incremental revenue to Intercollegiate Athletics and fund contractual and operating obligations (RBC No. 15777) -- amendment to the FY2026 budget

13. Tenure Appointment - **U.T. Austin**: Approval of new award of tenure appointments for FY 2026

The following personnel actions involving new award of tenure appointments for FY 2026 have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Bech-Loughlin First Amendment Center		
Steven Collis	New Hire	Professor (T)
School of Civic Leadership		
Civic Leadership		
Wayne Hsieh	New Hire	Associate Professor (T)
Christopher Lynch	New Hire	Professor (T)
John Schwenkler	New Hire	Professor (T)
Clements Center for National Security		
Austin Matthews	New Hire	Associate Professor (T)
Cockrell School of Engineering		
Petroleum and Geosystems Engineering		
Arash Taleghani	New Hire	Professor (T)
College of Liberal Arts		
English		
Kevin Moffett	New Hire	Associate Professor (T)
History		
Thomas Jamison	New Hire	Associate Professor (T)
Religious Studies		
Matthew Larsen	New Hire	Associate Professor (T)
Phillip Lieberman	New Hire	Professor (T)

14. Lease - **U.T. Austin**: Authorization to lease approximately 2,000 rentable square feet of additional space, adjacent to approximately 7,852 rentable square feet of existing space, and extend the lease term for the entire premises at 100 East Tujunga Avenue, Burbank, California, from Tujunga Properties, a California limited partnership, for mission use, including academic use by U.T. Austin

Description:	Authorization to lease approximately 2,000 rentable square feet of additional space, adjacent to approximately 7,852 rentable square feet of existing space, and extend the lease term for the entire premises at 100 East Tujunga Avenue, Burbank, California, from Tujunga Properties, a California limited partnership, for mission uses including academic use by U.T. Austin's UTLA (The University of Texas in Los Angeles) program.
Lessor:	Tujunga Properties, a California limited partnership and/or related entities, successors, or assigns
Term:	The existing lease commenced on September 1, 2017, and will expire on August 30, 2027. The amended term of the lease for the currently leased space and expansion space will be for an additional seven years, which will commence on September 1, 2027. U.T. Austin will have one option to renew for an additional period of seven years at fair market value.
Lease Cost:	The original lease and amendments were valued at approximately $3,166,323, which is within the institution's delegated authority threshold and did not require Board approval. Base rent for the first lease year of the amended term is estimated to be approximately $41.26 per rentable square foot and will increase by 3% annually during each successive lease year. Estimated operating expenses for the first year of the amended term are estimated to be approximately $2.44 per rentable square foot and are assumed to increase by 3% annually.
Tenant Improvements:	The Lessor, at Lessor's sole cost, will make all necessary improvements to the 2,000 rentable square feet of additional space. In addition, the Lessor will install new carpet and paint throughout the approximately 7,852 rentable square feet of existing space.

Termination Option:	If U.T. Austin exercises its renewal option following the additional seven-year term, both Lessor and Lessee shall have a mutual right to terminate during the renewal term upon 18 months' prior notice and payment of a termination fee.
Total Lease Cost:	The additional cost that is being requested for approval totals approximately $7,464,377. The total lease cost, including the initial lease, amended term, and future renewal option is approximately $10,630,700.

15. Other Matters - **U.T. Austin**: Proposed revisions to Paid Parental Leave policy

U.T. Austin seeks approval of revisions to its Paid Parental Leave policy to provide all benefits-eligible employees at U.T. Austin up to 160 hours (four weeks) of leave at 50% of their regular FTE-based (full-time equivalent) pay within a rolling 12-month period, where FTE reflects the employee's regularly scheduled weekly hours as a proportion of a 40-hour workweek. For example, an employee working 30 hours per week (0.75 FTE) is eligible for 37.5% of their weekly compensation under this plan. Employees may utilize this benefit without first exhausting accrued leave balances and may supplement their pay using their earned leave balances. This leave will be coordinated with other applicable leave types (e.g., FMLA).

16. Contract (funds going out) - **U.T. Dallas**: AHI Small Business Facility Services, Inc., to provide custodial services

Agency:	AHI Small Business Facility Services, Inc.
Funds:	Approximately $35,00,000 for the initial term and all renewal terms
Period:	July 1, 2026 through June 30, 2029; with option to renew for two additional one year terms
Description:	AHI Small Business Facility Services, Inc., will provide custodial services to specified locations on the main campus in Richardson, Texas, and South campus satellite locations in Dallas, Texas. This Agreement was competitively bid and awarded based on a best value determination.

17. Tenure Appointment - **U.T. Dallas**: Approval of new award of tenure appointments for FY 2027

The following personnel actions involving new award of tenure appointments for FY 2027 have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with *Regents' Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Erik Jonnson School of Engineering and Computer Science		
Computer Science		
Satyajayant Misra	New Hire	Professor (T)
School of Natural Sciences and Mathematics		
Sustainable Earth Systems Sciences		
Qifei Niu	New Hire	Associate Professor (T)

18. Foreign Contract (funds going out) - **U.T. Dallas**: Authorization to lease an office located at La Casa Rafael Galván Maldonado, Zacatecas 94, Colonia Roma Norte, Alcaldía Cuauhtémoc, Ciudad de México, México, from Universidad Autónoma Metropolitana, for mission uses, including fostering academic opportunities, and research collaboration; and approval of formation of a Mexican civil association

Agency:	Universidad Autónoma Metropolitana (UAM)
Funds:	$453,658 Mexican pesos annually (approximately $25,421 US dollars)
Term:	Initial term of one year; in addition, three one-year renewal options at generally similar terms, if granted by UAM
Description:	U.T. Dallas seeks approval to enter into an agreement with UAM, a foreign governmental entity to lease a furnished office at a cultural building at La Casa Rafael Galván Maldonado, Zacatecas 94, Colonia Roma Norte, Alcaldía Cuauhtémoc, Ciudad de México, México. UAM will provide utilities and services to the space at no additional cost to the institution. U.T. Dallas will use the space to foster academic opportunities, explore areas of research collaboration, and other mission uses.
Entity Formation:	U.T. Dallas seeks authorization for the formation of a Mexican civil association, if required or prudent to obtain insurance or for other purposes.

19. Tenure Appointment - **U.T. El Paso**: Approval of new award of tenure appointments for FY 2027

The following personnel actions involving new award of tenure appointments for FY 2027 have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Miguel A. Loya College of Engineering		
Civil, Environmental and Construction Engineering		
Soryong Ryan Chae	New Hire	Professor (T)
College of Liberal Arts		
Psychology		
John C. Begeny	New Hire	Professor (T)

20. Lease - **U.T. El Paso**: Authorization to amend the lease of land to reduce the leased premises from approximately 7.64 acres to approximately 6.45 acres and allow for the prepayment of ground rent for land located at 3003 North Mesa Drive, El Paso, El Paso County, Texas, to Hunt Mesa 7, LLC, for the construction and operation of a mixed-use development

Description:

On February 12, 2015, the Board authorized the lease of land to the Hunt Development Group, LLC, for the construction and operation of a mixed-use development on the edge of U.T. El Paso's campus. The ground lease to Hunt Mesa 7, LLC, an entity owned and controlled by Hunt Development Group, LLC, commenced on June 1, 2016; however, the Lessee has not yet developed any improvements on the property.

The institution seeks authorization to reduce the area of the ground lease premises from approximately 7.64 acres to approximately 6.45 acres and to partially terminate the ground lease to create an easily accessible site close to the Don Haskins Center GECU Arena for U.T. El Paso to build and operate sand volleyball courts for use by its athletic programs, including its intercollegiate beach volleyball team. The land to be excluded from the ground lease for use by the institution is located on Sun Bowl Drive.

In addition, the institution seeks to allow for the pre-payment of ground rent by Lessee in lieu of periodic rent payments. This may facilitate the development of the property by Lessee.

Location:	3003 North Mesa Drive, El Paso, El Paso County, Texas
Lessee:	Hunt Mesa 7, LLC, a Delaware limited liability company, and/or related entities, successors, or assigns
Term:	The existing ground lease commenced on June 1, 2016, and expires on May 31, 2056. In addition, Lessee may exercise three 10-year renewal options, through May 31, 2086. The proposed amendment will not affect the lease term.
Lease Consideration:	No less than fair market value as determined by an independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951

21. Provost Appointment - **U.T. Permian Basin**: Approval of appointment of Mostafa M. El-Said, Ph.D., as Associate Provost for Academic Accreditation and Curriculum

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description:	Appointment of Mostafa M. El-Said, Ph.D., as Associate Provost for Academic Accreditation and Curriculum. The Associate Provost for Academic Accreditation and Curriculum reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to *Regents' Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

22. Contract (funds going out) - **U.T. Rio Grande Valley**: Women's Swimming and Diving to join Big Sky Conference, Inc., as an Affiliate Member

Agency:	Big Sky Conference, Inc.
Funds:	$5,000 annually
Period:	July 1, 2027 through June 30, 2032; with extensions upon mutual consent
Description:	U.T. Rio Grande Valley is a member of the Southland Conference for most sports, but the Southland Conference does not sponsor Women's Swimming and Diving. U.T. Rio Grande Valley intends to join the Big Sky Conference for Women's Swimming and Diving as an Affiliate Member. The Big Sky Conference waived the $150,000 entrance fee, but the Agreement requires that U.T. Rio Grande Valley pay a $5,000 annual fee and a $100,000 withdrawal fee if it withdraws from the conference before the conclusion of the then-current term. U.T. Rio Grande Valley will join Big Sky as an Affiliate Member in the sport of Women's Swimming and Diving beginning with the 2027-2028 Academic Year for a term of five years and concluding on June 30, 2032. Unless either party notifies the other in writing, the Term will automatically extend by three additional years, ending on June 30, 2035, extending by additional three-year terms unless either party notifies the other in writing. This change in conference membership was reviewed in November 2026 following the process provided for certain time-sensitive athletics matters as allowed by Regents' Rule 10501, Subsection 3.2, upon determination of special circumstances.

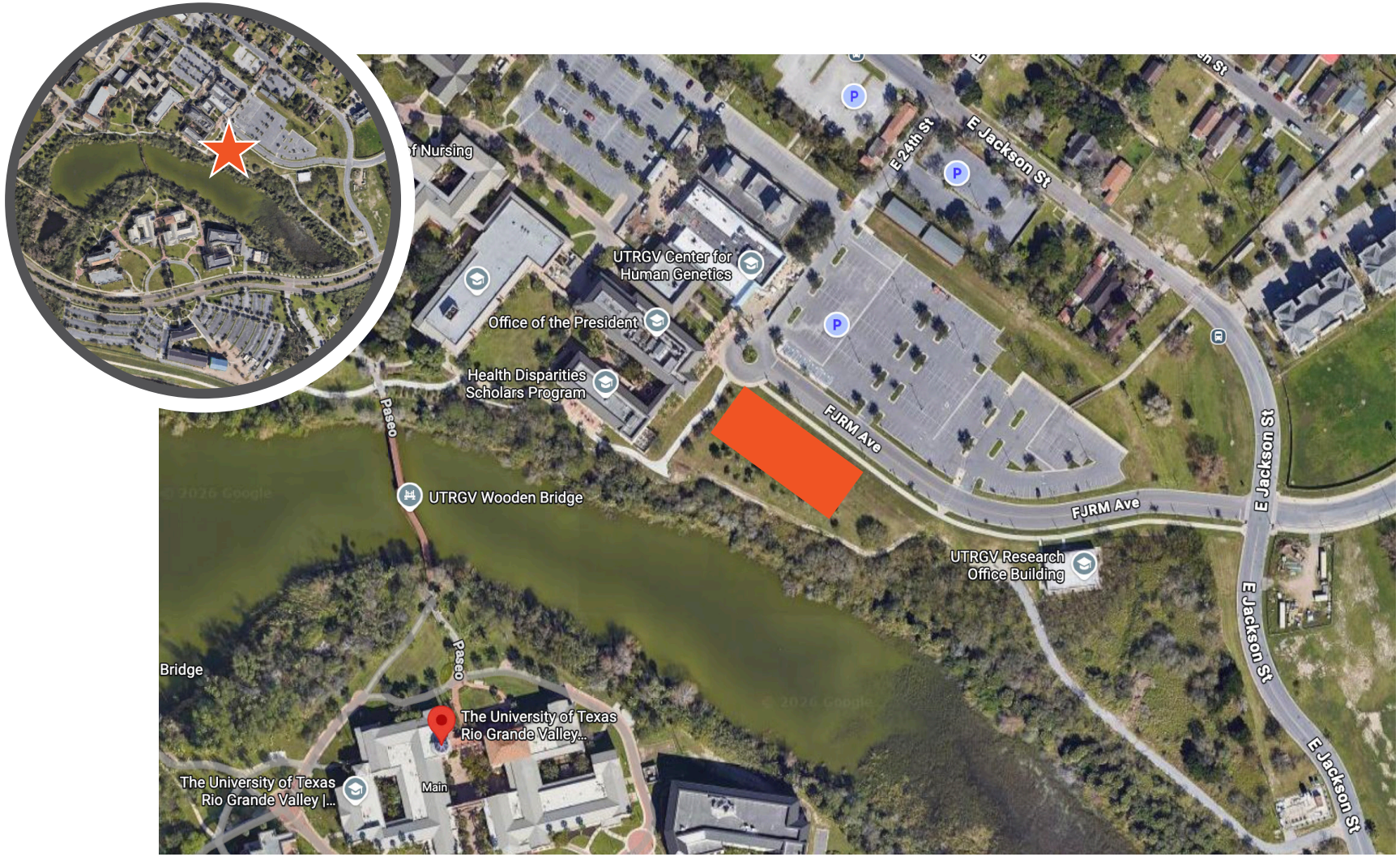
23. Other Matters - **U.T. Rio Grande Valley**: Approval of amendments to policy regarding speech, expression, and public assembly, solely to change the designation of public forums, pursuant to *Texas Education Code* Section 51.9315

The Executive Vice Chancellor of Academic Affairs recommends approval of U.T. Rio Grande Valley's revised institutional policy regarding speech, expression, and public assembly and designation of public forums, as required by the amended *Texas Education Code* Section 51.9315.

U.T. Rio Grande Valley is proposing revisions to its policy to designate Chapel Lawn North on the Edinburg campus and the lawn adjacent to the Biomedical Research and Health Building on the Brownsville campus as the public forums for the institution, as noted on the maps on the following pages. The revisions have been reviewed by the Office of General Counsel and found to comply with the requirements of *Texas Education Code* Section 51.9315. No other changes to the policy are proposed.

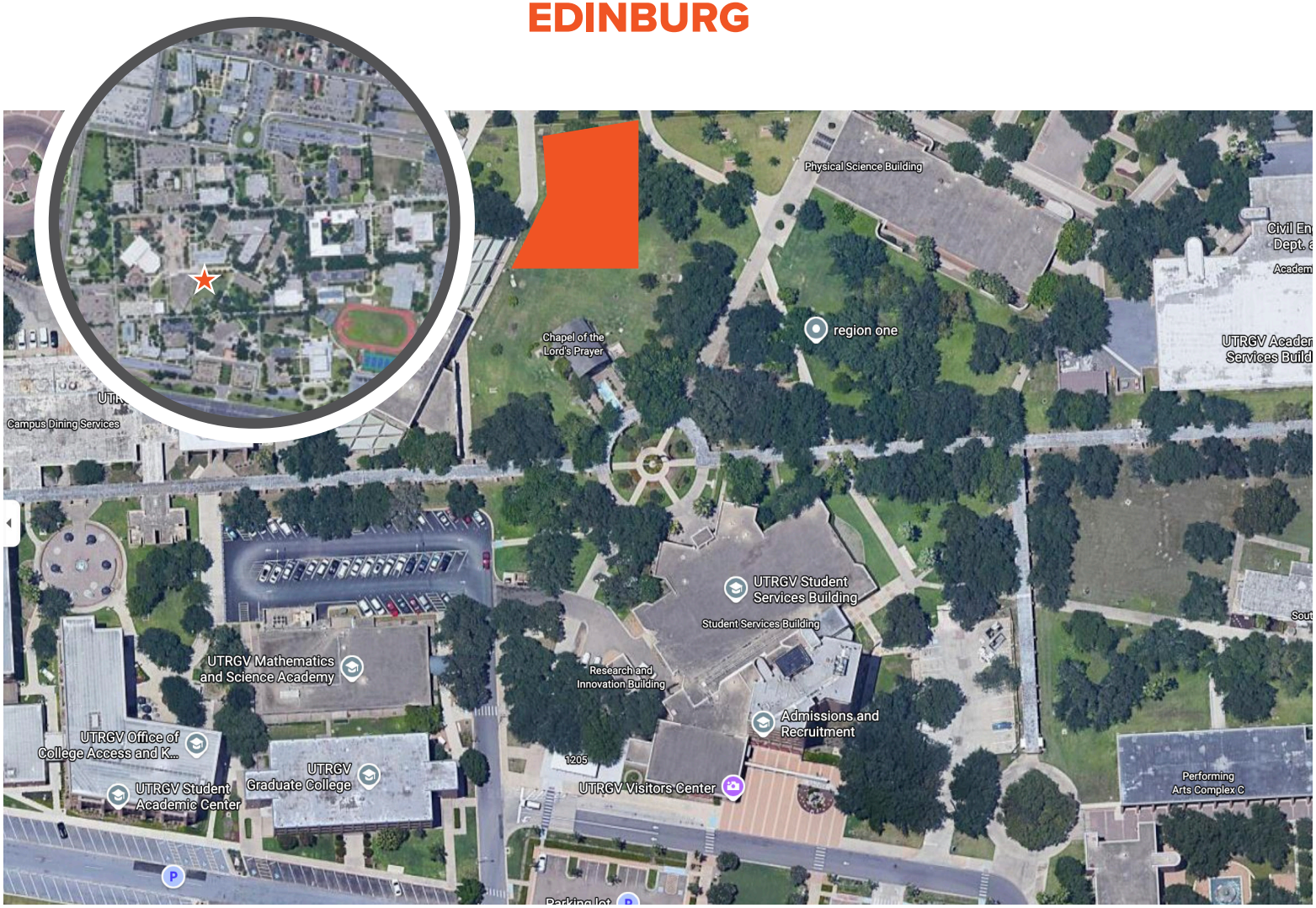
DESIGNATED PUBLIC FORUM(S)

BROWNSVILLE



DESIGNATED PUBLIC FORUM(S)

EDINBURG



24. Provost Appointment - **U.T. San Antonio**: Approval of appointment of Claudia Arcolin, Ph.D., as Assistant Vice Provost for Teaching, Learning, and Strategic Initiatives

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of Claudia Arcolin, Ph.D., as Assistant Vice Provost for Teaching, Learning, and Strategic Initiatives. The Assistant Vice Provost for Teaching, Learning, and Strategic Initiatives reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to *Regents' Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

25. Lease - **U.T. San Antonio**: Authorization to lease approximately 32,310 square feet of partially finished and furnished space located in the San Pedro I building, 506 Dolorosa Street, San Antonio, Bexar County, Texas, and related parking rights, to the Texas Cyber Command, for office, operation command center, and related cybersecurity uses

Description: Lease of approximately 32,310 rentable square feet of partially finished and furnished space in the San Pedro I building to the Texas Cyber Command for office, operation command center, and related cybersecurity uses. The leased space consists of a floor of the building containing approximately 29,297 square feet, of which approximately 4,630 square feet is unfinished shell space, and a separate finished suite of approximately 3,013 square feet. The lease includes the use of institution-owned furniture and equipment.

The Texas Cyber Command is an agency of the State of Texas established by the 89th Texas Legislature on September 1, 2025. The enabling legislation authorizes the command to obtain a facility located in San Antonio through an agreement with another state agency. U.T. San Antonio has supported the command's initial operations under an Interagency Cooperation Contract. Lessee has occupied portions of the building since 2025 under a license agreement with the institution, which the proposed lease will replace.

The building is a six-story, approximately 167,000 square-foot facility completed in 2023 on U.T. San Antonio's downtown San Pedro campus, and houses portions of the institution's College of AI, Cyber and Computing, and the National Security Collaboration Center.

Location:	506 Dolorosa Street, San Antonio, Bexar County, Texas, commonly known as San Pedro I
Lessee:	Texas Cyber Command, an agency of the State of Texas, and/or related entities, successors, or assigns
Term:	Five years, effective as of September 1, 2026, and expiring August 31, 2031. Lessee has one four-year renewal option. Either party may terminate the lease upon 120 days' prior written notice.
Rent:	Initial annual gross rent is approximately $1,837,943 and will increase by 3% each lease year. Rent is $55.00 per square foot for the finished space and $35.00 per square foot for the shell space, plus charges for the use of institution-owned furniture and equipment. Rent is paid on a full-service gross basis and is inclusive of operating expenses of the building, which are paid by U.T. San Antonio. Rent for the renewal term, if exercised, will be at the then prevailing fair market rental rate.
Tenant Improvements:	Lessee accepts the space in its current condition, and U.T. San Antonio is not providing a tenant improvement allowance. Any improvements, including the finish-out of the shell space, will be constructed by the institution at Lessee's sole cost.
Parking:	Lessee and/or its employees may purchase U.T. San Antonio parking permits at the institution's standard permit rates; in addition, Lessee may purchase monthly or short-term parking at prevailing commercial rates in designated parking areas, in each case subject to availability in U.T. San Antonio's San Pedro campus parking facilities.
Total Cost:	Total gross rent to U.T. San Antonio over the initial five-year term is estimated at approximately $9,757,888. If Lessee exercises its renewal option, total gross rent over the initial and renewal terms is estimated at approximately $18,671,857. The estimated rents provided are inclusive of furniture rent.

26. Sale - **U.T. San Antonio**: Authorization to sell approximately 13.59 acres of vacant land of the Hemisfair Campus of U.T. San Antonio located at 801 East César E. Chávez Boulevard, San Antonio, Bexar County, Texas, to the City of San Antonio, for a potential downtown revitalization project

Description:	Authorization to sell approximately 13.59 acres of vacant land of the Hemisfair Campus of U.T. San Antonio located at 801 East César E. Chávez Boulevard, San Antonio, Bexar County, Texas, to the City of San Antonio (City or Purchaser), for a potential downtown revitalization project. The City currently plans to facilitate a sports and entertainment arena for use by the San Antonio Spurs professional basketball team. U.T. San Antonio selected the City of San Antonio through direct negotiations.
Purchaser:	City of San Antonio
Use Restriction:	The Property will be limited and restricted to the construction and operation of a downtown revitalization project known as San Antonio Sports and Entertainment District, which includes a new multipurpose arena in downtown San Antonio (the Restricted Use), for a period of 30 years. If Purchaser fails to commence vertical construction on the Property within 10 years following the Effective Date, then Seller shall have the unilateral right and option, but not obligation to repurchase the Property from Purchaser for a purchase price equal to the lesser of (i) the sales price or (ii) fair market value.
Sale Price:	Not to be less than fair market value as determined by independent appraisals; appraisals confidential pursuant to *Texas Education Code* Section 51.951. As payment in kind of a portion or all of the purchase price for the property, for the Board's consideration, the City may offer fee simple title in and to one or more parcels now or hereafter owned by the City. Once the specific details of the exchange have been determined, U.T. San Antonio will seek authorization from the Board for such exchange.

27. Tenure Appointment - **Stephen F. Austin State University**: Approval of new award of tenure appointment for FY 2026

The following personnel action involving new award of tenure appointment for FY 2026 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Temple College of Forestry and Agriculture		
Department of Agriculture		
Drew Gholson	New Hire	Associate Professor (T)

28. Provost Appointment - **Stephen F. Austin State University**: Approval of appointment of Emmerentie Oliphant, D. Litt. et Phil., as Assistant Provost for Academic Administration

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description:	Appointment of Emmerentie Oliphant, D. Litt. et Phil., as Assistant Provost for Academic Administration. The Assistant Provost for Academic Administration reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to *Regents' Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

29. Interagency Agreement (funds coming in) - **U.T. Tyler**: Agreement with the Texas Department of Transportation (TxDOT) for construction of a pedestrian bridge and shared use paths

Agency:	Texas Department of Transportation (TxDOT)
Funds:	$17,858,424
Period:	October 2026 through October 2036
Description:	The Advance Funding Agreement for Transportation Alternates Set-Aside Program formalizes this Federal grant to be received by U.T. System on behalf of U.T. Tyler via TxDOT to construct a pedestrian bridge and shared use paths on the U.T. Tyler campus and within TxDOT and City of Tyler rights of way.

HEALTH AFFAIRS COMMITTEE

30. Tenure Appointment - **U.T. Arlington**: Approval of new award of tenure appointment for FY 2027

The following personnel action involving new award of tenure appointment for FY 2027 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
College of Nursing and Health Innovation		
Kinesiology		
Jianhua Wu	New Hire	Professor (T)

31. Contract (funds coming in) - **U.T. Rio Grande Valley**: Approval of the Annual Operating Agreement to the Affiliation Agreement between VHS Valley Health System, LLC, dba Valley Baptist System, and U.T. Rio Grande Valley

Agency:	VHS Valley Health System, LLC dba Valley Baptist Health System
Funds:	**Academic Year AY 2023-2024**: Quarterly payments of $349,197 from July 1, 2023 - June 30, 2024, or $1,396,788 annually per academic year, final amount subject to reconciliation **AY 2024-2025**: Quarterly payments of $667,859 from July 1, 2024 - June 30, 2025, $2,671,436 annually per academic year, final amount subject to reconciliation **AY 2025-2026**: Quarterly payments of $675,000 from July 1, 2025 - June 30, 2026, $2,700,000 annually per academic year, final amount subject to reconciliation **AY 2026-2027**: Quarterly payments of $675,000 from July 1 2026 - June 30-2027, or $2,700,000 annually per academic year, final amount subject to reconciliation **AY 2027-2028**: Quarterly payments of $675,000 from July 1 2027 - June 30, 2028, or $2,700,000 annually per academic year, final amount subject to reconciliation
Period:	July 1, 2023 through June 30, 2028

Description: The Annual Operating Agreement (AOA) to the Affiliation Agreement between VHS Valley Health System, LLC, dba Valley Baptist Health System, and U.T. Rio Grande Valley documents the payments flowing between the parties in connection with graduate medical education programs and describes the commitment of the parties related to educational, clinical, structural, financial, and administrative needs of the medical education programs and other collaboration efforts. This new agreement extends the term of the parties' previous AOA for five additional Academic Years from AY 2023-2024 to AY 2027-2028.

Note: The renewal process was initiated back in 2024; however, ongoing negotiations and schedule changes delayed the execution of the contract until recently. During this period, 21 extensions were executed.

32. Tenure Appointment - **U.T. Rio Grande Valley**: Approval of new award of tenure appointment for FY 2027

The following personnel action involving new award of tenure appointment for FY 2027 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Nursing		
Nursing		
Megan P. Lippe	New Hire	Professor (T)

33. Lease - **U.T. Rio Grande Valley**: Authorization to lease approximately 39,024 rentable square feet of space located at 1400 North Commerce Center Street, McAllen, Hidalgo County, Texas, to UTHRGV Ambulatory Surgery Center McAllen, LLC, for use as an ambulatory surgery center and other clinical uses

Description: Lease of approximately 39,024 rentable square feet of fully finished and furnished ambulatory surgery center space located at 1400 North Commerce Center Street, McAllen, Hidalgo County, Texas, for use as an ambulatory surgery center (ASC). The lease includes the use of institution-owned furniture and equipment. The initial size of the premises may be less than noted above; in that event, rent and other charges will be prorated based on the initial area leased.

On November 30, 2025, the Board authorized U.T. Rio Gande Valley to create a limited liability company entity to operate the institution's recently-completed ambulatory surgery center facility located at 1400 North Commerce Center Street in

	McAllen, Texas. The institution recently formed UTHRGV Ambulatory Surgery Center McAllen, LLC, to lease and operate the ASC facility. The building is a three-story, approximately 130,257 square-foot facility constructed in 2023 on U.T. Rio Grande Valley's 495 Commerce Center property.
Location:	1400 North Commerce Center Street, McAllen, Hidalgo County, Texas, commonly known as the UT Health RGV Cancer and Surgery Center
Lessee:	UTHRGV Ambulatory Surgery Center McAllen, LLC, a Texas limited liability company, and successors and/or assigns
Term:	10 years and two months; the Lessee may include two five-year renewal options. The primary term may begin in the Fall of 2026.
Rent:	The first two months of the term are at an operating expense-only cost estimated at $12.00 per square foot. The initial annual gross rent is $80.00 per square foot, plus $1,400,000 annually for the use of institution-owned furniture and equipment. Rents will increase by 3% each lease year. Rent is paid on a gross basis and is inclusive of operating expenses of the building, which are paid by U.T. Rio Grande Valley. Lessee shall, however, be responsible for property taxes attributable to its use of the space and furnishings. Rent for the renewal terms, if exercised, will be at then prevailing fair-market rental rates.
Tenant Improvements:	The ASC space is fully built and furnished. Lessee will accept the space in its current condition, and U.T. Rio Grande Valley is not providing a tenant improvement allowance.
Parking:	Lessee may receive the use of 195 parking spaces on U.T. Rio Grande Valley's 495 Commerce Center property in McAllen, on terms and conditions similar to other users of the property. Initially, parking is expected to be at no additional charge to Lessee.
Total Revenue:	Total gross rent to U.T. Rio Grande Valley over the initial term is estimated at approximately $52,149,888. If Lessee exercises its renewal options, total gross rent over the initial and renewal terms is estimated at approximately $121,816,506. The rents provided are inclusive of furniture rent.

34. Purchase - **U.T. Rio Grande Valley**: Authorization to purchase approximately 2.06 acres of vacant land consisting of four lots located within the Camelot Professional Plaza subdivision, Harlingen, Cameron County, Texas, from Raider Eye, LLC, for future mission uses, including future medical use

Description:	Purchase of approximately 2.06 acres of vacant land consisting of four lots located within the Camelot Professional Plaza subdivision, Harlingen, Cameron County, Texas, for future mission uses, including future medical use. The property is subject to restrictive covenants that limit use, size, parking, and other development rights. Closing on the purchase of the 2.06 acres will be contingent upon removing, modifying or resolving the restrictions affecting the subject property to the satisfaction of Purchaser.
Seller:	Raider Eye, LLC, a Texas limited liability company, and/or related entities, successors, or assigns
Purchase Price:	Not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

35. Purchase - **U.T. Rio Grande Valley**: Authorization to purchase approximately 2.07 acres of vacant land consisting of four lots located within the Camelot Professional Plaza subdivision, Harlingen, Cameron County, Texas, from Camelot Professional Plaza SWI, Ltd, for future mission uses, including future medical use

Description:	Purchase of approximately 2.07 acres of vacant land consisting of four lots located within the Camelot Professional Plaza subdivision, Harlingen, Cameron County, Texas, for future mission uses, including future medical use. The property is subject to restrictive covenants that limit use, size, parking, and other development rights. Closing on the purchase of the 2.07 acres will be contingent upon removing, modifying or resolving the restrictions affecting the subject property to the satisfaction of Purchaser.
Seller:	Camelot Professional Plaza SWI, Ltd, a Texas limited partnership, and/or related entities, successors, or assigns
Purchase Price:	Not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

36. Contract (funds coming in) - **U.T. San Antonio**: Amendments to the Community Medicine Associates, dba University Medicine Associates (UMA), Master Provider Agreement to provide additional medical and clinical services at University Health facilities

Agency:	Community Medicine Associates, dba University Medicine Associates (UMA), a Texas nonprofit health organization
Funds:	$101,490,615
Period:	January 1, 2026 through August 31, 2027
Description:	The UMA Master Provider Agreement, as amended by Amendments 1-6 and set forth in the Summary of Amendments chart below, provides for U.T. Health Science Center - San Antonio to provide medical and clinical services in support of University Health's multispecialty physician and advanced practice provider group. The Master Provider Agreement and Amendments 1-3 were previously approved by the Board of Regents on May 21, 2026, with a value of $27,843,797. Subsequently, the parties entered into Amendments 4-6. Amendment 4 was not submitted for separate Board approval because it did not alter the Board-approved value by more than 25%. Amendments 5 and 6 add additional service lines and, including Amendment 4, increase the total value of the Agreement to $101,490,615.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value
Initial Agreement	Jan 1, 2026 - Aug 31, 2027	$16,075,941
First	Mar 1, 2026 - Aug 31, 2027	$19,463,829
Second	Mar 1, 2026 - Aug 31, 2027	$23,146,413
Third	Apr 1, 2026 - Aug 31, 2027	$27,843,797
Fourth	Jul 1, 2026 - Aug 31, 2027	$32,026,083
Fifth	Sep 1, 2026 - Aug 31, 2027	$47,142,702
Sixth	Sep 1, 2026 - Aug 31, 2027	$101,490,615

37. Tenure Appointment - **U.T. San Antonio**: Approval of new award of tenure appointment for FY 2026

The following personnel action involving new award of tenure appointment for FY 2026 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Long School of Medicine		
Department of Medical Education		
Cheryl Erwin	New Hire	Professor (T)

38. Provost Appointment - **U.T. San Antonio**: Approval of appointment of Sylvia Botros-Brey, M.D., MSCI, as Associate Vice President and Vice Provost of Health Campus Faculty Success

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description:	Appointment of Sylvia Botros-Brey, M.D., MSCI, as Associate Vice President and Vice Provost of Health Campus Faculty Success. The Associate Vice President and Vice Provost of Health Campus Faculty Success reports to the Provost and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to *Regents' Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

39. Contract (funds coming in) - **U.T. Southwestern Medical Center**: To provide physician and other health services to Dallas County Hospital District, dba Parkland Health and Hospital System

Agency:	Dallas County Hospital District, dba Parkland Health and Hospital System
Funds:	$1,056,473,812
Period:	October 1, 2026 through September 30, 2029
Description:	U.T. Southwestern Medical Center to provide physician and other health services to Parkland patients primarily at Parkland Memorial Hospital and other Parkland facilities. The services provided include professional medical services, including Acute Emergent Dialysis, Anesthesiology, Pain Management, Medical Intensive Care, Emergency Medicine,

Endocrinology, Global Diabetes Management, Hematology-Oncology, Hospitalists, Infectious Disease, Neurosurgery and Neurology-Neurocritical Care, Obstetrics and Gynecology Emergency Services, Palliative Care, Psychiatry, Renal Transplant, Rheumatology, Surgical Intensive Care Unit, Surgical Oncology, Vascular Interventional Radiology, Surgery Transplant, Vascular Surgery, General Internal Medicine, Cardiovascular Services, and Radiation Oncology; and administrative services such as medical director services, residency administration, and supervision of advanced practice providers.

40. Contract (funds coming in) - **U.T. Southwestern Medical Center**: Amended and Restated Academic Affiliation Agreement with Texas Health Resources

Agency:	Texas Health Resources
Funds:	$120,000,000
Period:	September 1, 2026 through August 31, 2031
Description:	U.T. Southwestern Medical Center and Texas Health Resources (THR) will continue their academic affiliation under this Amended and Restated Academic Affiliation Agreement. THR agrees to fund certain academic initiatives as part of the academic affiliation for a five-year period beginning on September 1, 2026. The First Amended Academic Affiliation Agreement was approved by the Board on May 5, 2022, with a contract value of $110,000,000 and a term of September 1, 2021 through August 31, 2026.

41. Contract (funds coming in) - **U.T. Southwestern Medical Center**: Amended and Restated Operating Services Agreement for the continued support and operation of the Children's Medical Research Institute at U.T. Southwestern Medical Center

Agency:	Children's Medical Center Research Institute at The University of Texas Southwestern Medical Center, dba Children's Research Institute at U.T. Southwestern Medical Center
Funds:	$150,000,000
Period:	October 22, 2026 through October 21, 2036
Description:	The University of Texas Southwestern Medical Center (UTSWMC) seeks approval of the Amended and Restated Operating Services Agreement entered into in connection with, and in support of, the overall Amended and Restated Research Institute Affiliation Agreement governing the Children's Medical Center Research Institute (CMCRI) at UTSWMC. The Board granted authorization for UTSWMC to enter the initial affiliation agreement to create the CMCRI at UTSWMC on August 25, 2011. This Amended and Restated Operating Services Agreement will continue the existing collaboration framework under which UTSWMC provides institute leadership, faculty, research and support personnel, supplies, equipment, and related operating and research-support services for CMCRI, with reimbursement for applicable services and expenses. The amended funding provisions require available endowment distributions and other funding sources to be used before supplemental Children's Health System of Texas (CHST) funding, while protecting UTSWMC from a possible unfunded shortfall. UTSWMC is expected to receive up to $150,000,000 in estimated aggregate revenue over the term for services rendered pursuant to the Amended and Restated Operating Services Agreement.

42. Contract (funds going out) - **U.T. Southwestern Medical Center**: Genetix Biotherapeutics Inc. to provide specialty cancer and oncology pharmacy drugs for the treatment of sickle cell related diseases

Agency:	Genetix Biotherapeutics Inc.
Funds:	$170,500,000
Period:	October 6, 2026 through October 5, 2027; with automatic one-year renewal terms, terminable by either party upon 30-days' notice at any time
Description:	Agreement for the acquisition of specialty cancer and oncology pharmacy drugs Casgevy, Lyfgenia, and Zynteglo for the treatment of sickle cell related diseases. The products provide gene therapies for Sickle Cell and Beta Thalassemia Benign Heme patients in collaboration with the cell therapy team. The Agreement establishes the limited commercial and operational framework under which U.T. Southwestern Medical Center is authorized to order, receive, handle, and administer certain Genetix gene therapy products that have received applicable regulatory approval. This Agreement was acquired via an Exclusive Acquisition Justification.

43. Contracts (funds going out) - **U.T. Southwestern Medical Center**: Prime Vendor Agreement with Oncology Supply and Besse Medical and Group Purchasing Participation Agreement with International Physician Networks, L.L.C., dba International Oncology Network, Specialty Advancement Network, L.L.C., to provide access to discounts and rebates on oncology and other specialty pharmaceutical products for patient care

Agency:	Oncology Supply and Besse Medical, each a separate operating division of ASD Specialty Healthcare, LLC International Physician Networks, L.L.C., dba International Oncology Network, Specialty Advancement Network, L.L.C.
Funds:	$4,000,000,000
Period:	December 1, 2026 through December 1, 2031
Description:	U.T. Southwestern Medical Center will be given access to certain oncology and other specialty pharmaceutical products under Group Purchasing Participation Agreement between U.T. Southwestern and Internal Physician Networks, L.L.C., dba International Oncology Network, Specialty Advanced Network, L.L.C. U.T. Southwestern will then utilize Oncology Supply's and Besse Medical's distribution services under the Prime Vendor Agreement to facilitate U.T. Southwestern's acquisition of the pharmaceutical products made available under the Group Purchasing Participation Agreement.

44. Contract (funds going out) - **U.T. Southwestern Medical Center**: Amendment to Agreement with CloudMed Solutions, LLC, to provide revenue integrity and charge audit services

Agency:	CloudMed Solutions, LLC
Funds:	$10,000,000
Period:	October 1, 2026 through October 28, 2027
Description:	Under this Services Agreement, CloudMed Solutions, LLC, provides revenue integrity and charge audit services. The initial Agreement dated October 29, 2021, was not submitted for Board consideration because the total contract amount was below the institution's delegated approval threshold. The First Amendment to the Agreement increased the contract value to $8,000,000 and was approved by the Board on February 20, 2025. The Second Amendment and Third Amendment did not require Board approval as the contract value remained unchanged. This Fourth Amendment seeks to add $2,000,000 to the total contract value. The Agreement was competitively bid; however, the extension period will be supported by an Exclusive Acquisition Justification while a new Request for Proposal is conducted. Since the execution of the original Agreement, the contract has been amended on three occasions as set forth in Summary of Amendments chart below.

Summary of Amendments:

Amendments	Contract Term	Total Contract Value	Other Key Terms
Initial Agreement	Oct 29, 2021 - Oct 28, 2024	$5,000,000	
First	Oct 29, 2024 - Oct 28, 2026	$8,000,000	Option to renew for two one-year terms
Second	Aug 1, 2026 - Oct 28, 2026	$8,000,000	Adds enhanced audit capability
Third	Sept 28, 2026 - Oct 28, 2027	$8,000,000	Adds limited offshoring services and extends Agreement one year
Proposed Fourth	Oct 1, 2026 - Oct 28, 2027	$10,000,000	

45. Lease - **U.T. Southwestern Medical Center**: Authorization to extend a lease of approximately 68,895 rentable square feet of space located at 6000 Harry Hines Boulevard, Dallas, Dallas County, Texas, to Children's Medical Center Research Institute at U.T. Southwestern Medical Center

Description:	Authorization to extend a lease of approximately 68,895 rentable square feet of space located at 6000 Harry Hines Boulevard, Dallas, Dallas County, Texas, to Children's Medical Center Research Institute at The University of Texas Southwestern Medical Center (UTSWMC).
Lessee:	Children's Medical Center Research Institute at The University of Texas Southwestern Medical Center and/or related entities, successors, or assigns
Term:	The initial lease commenced on August 22, 2011, was effective through August 31, 2026, and was approved by the Board on August 25, 2011. UTSWMC is seeking authorization to extend the term of the lease for 120 months, and the renewal term is estimated to commence on September 1, 2026.
Rental Amount:	The Board approved funds coming in of approximately $44,596,830 related to the original lease. On September 1, 2023, UTSWMC entered into an amendment to expand the original leased premises from 59,062 square feet to 68,895 square feet, which increased the funds coming in over the original term by approximately $781,560. That amendment did not require Board approval as the increase did not exceed the previously approved lease value by more than 25%. Base Rent over the renewal term will be approximately $42.00 per square foot annually for year one and then will increase by 3% annually thereafter. Lessee will be responsible for their pro-rata share of operating expenses, which are initially estimated to be approximately $14.00 per square foot per year. Assuming 3% annual operating expense increases, the operating expenses paid by Lessee during the renewal term are estimated to be approximately $11,057,256. Total estimated base rent and operating expenses paid to Lessor for the initial term and proposed extension term is approximately $89,607,412.
Tenant Improvements:	The Lessor will not contribute any tenant improvement allowance.

46. Lease - **U.T. Southwestern Medical Center**: Authorization to lease approximately 41,269 rentable square feet of space and related parking located at 5450 Clearfork Main Street, Fort Worth, Tarrant County, Texas, from Texas Health Resources, a Texas nonprofit corporation, for mission related uses

Description:	Authorization to lease approximately 41,269 rentable square feet of space and related parking located at 5450 Clearfork Main Street, Fort Worth, Tarrant County, Texas, for mission related uses
Lessor:	Texas Health Resources, a Texas nonprofit corporation, and/or related entities, successors, or assigns
Term:	The term of the lease will be for approximately 127 months commencing on approximately January 1, 2027. The lease consists of multiple suites on the third and fourth floor of the building, and the rent commencement date will be upon substantial completion of the construction of tenant improvements.
Lease Cost:	Base rent over the initial period will be approximately $34.00 per square foot annually for year one then will increase by 3% annually thereafter. The base rent will be abated for the initial seven months following the rent commencement date of the premises. Lessee will be responsible for all operating expenses, which are initially estimated to be approximately $20.00 per square foot per year. Assuming 3% annual operating expense increases, the operating expenses during the initial period are estimated to be approximately $9,943,528. In addition, Lessee will be responsible for utility charges and janitorial service, which costs are estimated to be approximately $206,345 per year and may be paid directly to the utility company and janitorial provider for the Lessee’s premises.
Tenant Improvements:	The Lessor will contribute approximately $50.00 per rentable square foot, which is estimated to total approximately $2,063,450, as a tenant improvement allowance. Additionally, the institution will contribute approximately $350 per rentable square foot, which is estimated to be $14,444,150, towards improvements to the leased space.
Total Cost:	Total estimated lease expense over the initial lease term is approximately $42,656,993, which includes estimated rent, estimated operating expenses, estimated janitorial and utility expenses, and proposed tenant improvement expense.

47. Purchase - **U.T. Southwestern Medical Center**: Authorization to purchase approximately 1.56 acres of land and an approximately 7,020 square foot ambulatory surgery center building located at 731 Plaza Boulevard, Coppell, Dallas County, Texas, from MSCIREIG, LLC, for mission related purposes

Description:	Authorization to purchase approximately 1.56 acres of land and improvements consisting of an approximately 7,020 square foot ambulatory surgery center building located at 731 Plaza Boulevard, Coppell, Dallas County, Texas, for mission related purposes, including clinical uses. The property is currently occupied by a third-party tenant with a lease in place and is operated as a surgery center. U.T. Southwestern Medical Center will acquire the property with the existing lease in place as the tenant intends to relocate in October 2027 to a new building that is under construction. The lease provides that the third-party tenant will have an extension option of up to an additional four months to relocate if the new building is not complete.
Seller:	MSCIREIG, LLC, a Texas limited liability company, and/or related entities, successors, or assigns
Purchase Price:	Not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

48. Purchase - **U.T. Southwestern Medical Center**: Authorization to purchase approximately 4.11 acres of land and improvements containing an approximately 66,174 square foot three-story medical office building with surface parking area, located at 6121 State Highway 161, Irving, Dallas County, Texas, from HSRE-RCP GATEWAY, LP, for mission related uses

Description:	Authorization to purchase approximately 4.11 acres of land and improvements containing an approximately 66,174 square foot three-story medical office building with surface parking area, located at 6121 State Highway 161, Irving, Dallas County, Texas, for mission related uses.
Seller:	HSRE-RCP GATEWAY, LP, a Texas limited partnership, and/or related entities, successors, or assigns
Leases:	The facility is currently approximately 89% leased to five different health care tenants, and the building has approximately 7,000 square feet of vacancy. U.T. Southwestern Medical Center is the largest tenant and occupies multiple suites totaling approximately 34,994 square feet. U.T. Southwestern Medical Center may lease spaces in the facility to other, to-be-determined Lessees. The institution may hire brokers, consultants, project managers, designers and contractors to market, lease and build out space.
Purchase Price and Rental Rates:	Purchase price not to exceed fair market value as determined by independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951. Rental rates, to be paid by to-be-determined Lessees, will not be below fair market value.

49. Purchase - **U.T. Southwestern Medical Center**: Authorization to purchase approximately 21.47 acres of land improved with an approximately 14,695 square foot medical office building and two parking garages and a leased fee interest in approximately 2.22 acres currently under ground lease to the Board containing approximately 415,059 square feet of hospital building improvements, located at 5235 Harry Hines Boulevard, Dallas, Dallas County, Texas, from the Dallas County Hospital District, for future campus expansion; and in exchange, in addition to cash consideration, authorization to assign a contract to purchase or to sell approximately 7.31 acres of land with improvements totaling approximately 169,134 square feet, located at 5302 Harry Hines Boulevard, Dallas, Dallas County, Texas, to the Dallas County Hospital District, and leaseback of space to the Dallas County Hospital District

Description:	Authorization to purchase approximately 21.47 acres of land improved with an approximately 14,695 square foot medical office building; an approximately 41,627 square foot office/warehouse building; an approximately 532,904 square foot parking garage (Parking Garage 1) that includes an approximately 43,000 square foot laundry and office area; a second parking garage of approximately 279,099 square feet (Parking Garage 2), and a leased fee interest in approximately 2.22 acres currently under ground lease to the Board containing approximately 415,059 square feet of hospital building improvements, located at 5235 Harry Hines Boulevard, Dallas, Dallas County, Texas, from the Dallas County Hospital District, for future campus expansion including mission-related purposes; And authorization to assign, for no less than the current fair market value at the time of sale, a contract to purchase approximately 7.31 acres of land with improvements totaling approximately 169,134 square feet, located at 5302 Harry Hines Boulevard, Dallas, Dallas County, Texas, to the Dallas County Hospital District; and authorization to leaseback parking and laundry/office space to the Dallas County Hospital District.
Lease Terms:	At closing, the institution may lease back approximately 1,471 parking spaces in Parking Garage 1 to the Seller for approximately $2,700,682 per year initially. The term has not been determined, but U.T. Southwestern Medical Center anticipates that it will be approximately 10 years for a total lease value of approximately $30,960,293 assuming annual escalations of 3%. Additionally, at closing, the institution may lease back approximately 43,000 square feet of laundry and office area in the Parking Garage 1 to the Seller for no less than fair market value, which is estimated to be $8.50 per square foot or $365,500 for the first year. The Tenant will be responsible for all operating expenses related to the laundry/office area.

	Seller shall also retain access via agreed upon agreements to allow for the use of the semi-circular road on the interior, non-public side of the Parking Garage 1 for garage and laundry ingress and egress, for deliveries, shipping and shuttle services during the term of the lease. The term has not been determined, but U.T Southwestern Medical Center anticipates that it will be approximately 10 years for a total lease value of approximately $4,190,050 assuming annual escalations of 3%. The institution will not provide any tenant improvements as part of this transaction. Additionally, Dallas County Hospital District and U.T. Southwestern Medical Center shall execute a helipad license, in which Dallas County Hospital District shall retain the right to use the helipad located on the Property, which may also be subleased to Children's Medical Center.
Seller:	Dallas County Hospital District or related entities, successors, or assigns
Purchase / Sale Price / Lease:	Purchase price for 5235 Harry Hines Boulevard shall not exceed fair market value, lease back rent shall not be below fair market value, and sale/or assignment of 5302 Harry Hines Boulevard shall not be below fair market value as determined by independent appraisals; appraisals confidential pursuant to *Texas Education Code* Section 51.951.

50. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To provide health care services to Ellis County Jail inmates

Agency:	Ellis County
Funds:	$25,775,792
Period:	July 27, 2026 through July 26, 2031
Description:	U.T. Medical Branch - Galveston Correctional Managed Care to provide comprehensive health services to all inmates incarcerated in the Ellis County Jail. The scope of services includes medical, dental, optical, pharmaceutical, mental health care, and onsite professional services including health screenings, evaluations, sick calls, physician visits, Electronic Medical Records, telemedicine, and laboratory and radiology services.

51. Contract (funds going out) - **U.T. Medical Branch - Galveston**: Evergreen Health Partners, Inc., to provide Information Technology (IT) contingent labor services

Agency:	Evergreen Health Partners, Inc.
Funds:	$8,000,000
Period:	October 10, 2026 through October 9, 2029
Description:	U.T. Medical Branch - Galveston (UTMB) previously entered into an agreement with Evergreen Health Partners, Inc. (Evergreen) for the provision of on-demand Information Technology (IT) contingent labor services to support UTMB's technology needs. That initial Agreement did not require Board approval as the contract value was within the institution's delegated authority threshold. Evergreen recruits, screens, interviews, and trains their contractors to perform IT job duties when additional staffing is needed. This First Amendment increases the value from $1,875,000 to $8,000,000 and extends the term three years. The original Agreement was competitively procured.

52. Contract (funds going out) - **U.T. Medical Branch - Galveston**: OptumInsight, Inc., to provide cloud-based coding solution software

Agency:	OptumInsight, Inc.
Funds:	$5,600,000
Period:	May 12, 2026 through May 11, 2029; with two 12-month renewal options
Description:	OptumInsight, Inc. provides the Optum Integrity One Hospital Coding and Clinical Documentation Improvement (CDI) cloud-based solution to U.T. Medical Branch - Galveston (UTMB). This comprehensive tool assists UTMB accurately document, code, and bill for patient care, while connecting with the existing electronic health record and document management systems. The Agreement renews and expands UTMB’s use of the Optum Integrity One platform, including hospital inpatient and outpatient coding, clinical documentation improvement, audit and compliance, and reimbursement analytics, delivered as a hosted SaaS solution. The contract includes implementation of services, ongoing support, and system integrations with Epic and related clinical and billing systems across UTMB hospitals. This Agreement was not competitively bid and was instead procured through an Exclusive Acquisition Justification.

53. Tenure Appointment - **U.T. Medical Branch - Galveston**: Approval of new award of tenure appointments for FY 2026

The following personnel actions involving new award of tenure appointments for FY 2026 have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Medicine		
Surgery		
Matthew Hutter	Professor	Professor (T)
School of Health Professionals		
Occupational Therapy		
Charlotte Royeen	Professor	Professor (T)

54. Tenure Appointment - **U.T. Medical Branch - Galveston**: Approval of new award of tenure appointment for FY 2027

The following personnel action involving new award of tenure appointment for FY 2027 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
School of Medicine		
Neurobiology		
Volker Neugebauer	Professor	Professor (T)

55. Lease - **U.T. Medical Branch - Galveston**: Authorization to extend a lease of approximately 17,663 square feet of medical office space located at 2850 East Broadway, City of Pearland, Brazoria County, Texas, from SW Broadway, LLC, for clinical use

Description:	Authorization to extend a leased area of approximately 17,663 square feet of medical office space located at 2850 East Broadway, City of Pearland, Brazoria County, Texas, from SW Broadway, LLC, for clinical use.
Lessor:	SW Broadway, LLC, a Foreign limited liability company and/or related entities, successors, or assigns
Term:	The initial lease commenced on January 15, 2007, was effective through January 31, 2017, and was approved by the Board on February 8, 2007. On November 18, 2021, the Board approved a five-year lease extension through January 31, 2027, along with a five-year option to renew through January 31, 2032. U.T. Medical Branch - Galveston is now seeking authorization to extend the lease for three additional five-year option periods beginning on February 1, 2027, through January 31, 2042, at a rental rate not exceeding fair market value.
Lease Extension Cost:	The Board approved expenditure of approximately $2,606,160 related to the original lease. It then approved a total expenditure of approximately $7,976,467.00 for the extended lease, which was inclusive of the previously approved amount. The first additional proposed five-year renewal option is estimated to be $2,830,155.34 in base rent and operating expenses. The second additional proposed five-year renewal option is estimated to be $3,623,340.59 in base rent and operating expenses. The third additional proposed five-year renewal option is estimated to be $4,060,411.25.
Tenant Improvement:	The institution has spent approximately $100.08 per rentable square foot for improvements to the leased space, which total approximately $1,767,758.68.
Total Cost:	The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, and previous tenant improvement costs, is estimated to be approximately $20,648,158.29.

56. Contract (funds going out) - **U.T. Health Science Center - Houston**: Huron Consulting Services LLC to provide implementation services to support the transition to new Enterprise Resource Planning (ERP system)

Agency:	Huron Consulting Services LLC
Funds:	$12,950,000
Period:	Effective September 30, 2026; with a projected term of 18-24 months
Description:	Huron Consulting Services LLC to provide implementation services to replace U.T. Health Science Center - Houston's current Enterprise Resource Planning (ERP) system. This includes end-to-end implementation, functional configuration, business process alignment, change management, and technical integration with existing enterprise systems for U.T. Health Science Center - Houston's ERP transformation. This Agreement was competitively bid.

57. Contract (funds going out) - **U.T. Health Science Center - Houston**: Transwestern Property Company SW GP, L.L.C., to provide Brokerage Services

Agency:	Transwestern Property Company SW GP, L.L.C.
Funds:	Total cost has the potential to exceed $5,000,000 over the contract period, with a maximum of $250,000 for any one work order without prior written authorization
Period:	October 1, 2026 through April 23, 2027
Description	Transwestern Property Company SW GP, L.L.C., to provide brokerage services to U.T. Health Science Center - Houston. Services were competitively procured by U.T. Southwestern Medical Center, and U.T. Health Science Center - Houston is utilizing that Agreement here.

58. Tenure Appointment - **U.T. Health Science Center - Houston**: Approval of new award of tenure appointments for FY 2027

The following personnel actions involving new award of tenure appointments for FY 2027 have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations,* Rule 31007

College, Department, and Name	From	To
School of Dentistry		
Endodontics		
Renato M. Silva	New Hire	Professor (T)
McGovern Medical School		
Pediatrics		
Paul Trainor	New Hire	Professor (T)

59. Lease - **U.T. Health Science Center - Houston**: Authorization to extend the lease of approximately 184,246 square feet of space located at 6410 Fannin Street, Houston, Harris County, Texas, to U.T. Physicians for office and clinical use

Description:	Authorization to extend the existing lease of approximately 184,246 rentable square feet of space located at 6410 Fannin Street, Houston, Harris County, Texas, to U.T. Physician for office and clinical uses.
Lessee:	U.T. Physicians, a Texas nonprofit corporation affiliated with the institution, and/or related entities, successors, or assigns
Term:	The existing lease commenced on January 1, 2017, will expire on December 31, 2026, and was approved by the Board on May 10, 2017. The amended term of the lease will be for an additional 116 months, which will commence on January 1, 2027.
Lease Income:	Base rent for the first eight months of the amended term is estimated to be $25.00 per rentable square foot. Base rent for months 9-20 of the amended term is estimated to be $25.38 per rentable square foot and will increase by 2.28% annually during each successive lease year thereafter. Lessor may adjust the base rent to then-current fair market rental value one time after month 56 of the term. The Lessee will reimburse Lessor for operating expenses.
Tenant Improvements:	The Lessor is contributing approximately $10.97 per rentable square feet for the improvements for leased space, which totals approximately $2,021,178.

Rental Amount:	Total net rent is approximately $47,184,591 during the additional lease term, including estimated base rent and operating expense reimbursement, less the cost of tenant improvement allowance. The total net lease value, including the initial lease and amended terms, less tenant improvement allowance, is approximately $95,010,770.

60. Contract (funds going out) - **U.T.M.D. Anderson Cancer Center**: McKesson Plasma and Biologics LLC and McKesson Specialty Care Distribution, LLC, to provide cell and gene therapy products to treat patients with immune effector cell therapy

Agency:	McKesson Plasma and Biologics LLC and McKesson Specialty Care Distribution, LLC
Funds:	$520,000,000
Period:	June 15, 2026 through June 14, 2031; with three 12-month renewal options
Description:	McKesson Plasma and Biologics LLC and McKesson Specialty Care Distribution, LLC (McKesson) is the sole supplier/distributor of Abecma, Breyanzi and Tregzi specialty drug products, used in CAR-T Cell (Chimeric Antigen Receptor T-cell) therapies, a type of advanced cancer treatment that uses an individual patient's own immune system cells to fight blood cancers, creating a custom treatment for each patient. The treatments are only available at certified treatment centers and must be infused by trained health care teams. The drug products cannot be obtained from any other wholesaler or distributor. This Agreement was acquired via an Exclusive Acquisition Justification.

61. Foreign Contract (funds coming in) - **U.T.M.D. Anderson Cancer Center**: To provide program advisory services to Aichi Prefecture and Ernst & Young ShinNihon LLC (EY Japan)

Agency:	Aichi Prefecture and Ernst & Young ShinNihon LLC (EY Japan)
Funds:	$300,000 plus any additional expenses
Period:	November 30, 2026 through March 31, 2027
Description:	U.T.M.D. Anderson Cancer Center will provide program advisory services to Aichi Prefecture and Ernst & Young ShinNihon LLC (EY Japan) with respect to the enhancement of the cancer care program of Aichi, located in Nagoya, Aichi, Japan. EY Japan is serving as an advisor, intermediary, and translator on behalf of Aichi. Per the Agreement, EY Japan will pay U.T.M.D. Anderson Cancer Center, on behalf of Aichi, a base amount of $300,000 plus any additional expenses. The initial term of the Agreement is November 30, 2026 through March 31, 2027. There are no renewal options for this Agreement.

62. Tenure Appointment - **U.T.M.D. Anderson Cancer Center**: Approval of new award of tenure appointment for FY 2027

The following personnel action involving new award of tenure appointment for FY 2027 has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs, consistent with Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To
Department of Epidemiology Lauren C. Peres	New Hire	Associate Professor (T)

63. Other Matters - **U.T.M.D. Anderson Cancer Center**: Appropriate action related to (a) the appointment and ratification of Dr. Jeffrey E. Lee to the Board of Directors of the Joint Pediatric Oncology Program - A Collaboration between The University of Texas M. D. Anderson Cancer Center and Texas Children's Hospital (the Corporation) and as its Co-Chair and (b) the appointment and ratification of Dr. Jeffrey E. Lee as Co-President of the Corporation

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor for Business Affairs, and the institutional president that the U.T. System Board of Regents:

a. approve and ratify the appointment of Dr. Jeffrey Lee to the Board of Directors of the Joint Pediatric Oncology Program - A Collaboration between The University of Texas M.D. Anderson Cancer Center and Texas Children's Hospital (the Corporation); and as its Co-Chair; and

b. approve and ratify the appointment of Dr. Jeffrey Lee as Co-President of the Corporation

BACKGROUND INFORMATION

On February 19, 2026, the U.T. System Board of Regents approved the appointment of various U.T.M.D. Anderson Cancer Center and U.T. System employees to serve as officers and as members of the board of directors of the Corporation. One such member and officer, Dr. Peter Pisters, has since resigned as president of U.T.M.D. Anderson Cancer Center.

U.T.M.D. Anderson Cancer Center requests that the U.T. System Board of Regents approve the appointment of Dr. Jeffrey Lee to replace the outgoing Dr. Peter Pisters on the Board of Directors of the Corporation and as its Co-Chair, and as Co-President of the Corporation.

FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

64. Contract (funds going out) - **U.T. System**: Raba Kistner, Inc., to provide geotechnical construction materials testing, and miscellaneous professional and technical support services

Agency:	Raba Kistner, Inc.
Funds:	To be paid by U.T. System or the institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution. Contract is being brought forward for Board approval as it is nearing the $2,000,000 delegation threshold; however, the maximum amount is indeterminable at this time as the total contract value will depend on usage of services.
Period:	September 1, 2025 through August 31, 2027; with one remaining 24-month renewal option
Description:	Raba Kistner, Inc., will perform geotechnical engineering services on a nonexclusive, indefinite quantity basis. The contract value is now estimated to be nearing $2,000,000, although the maximum amount is indeterminable at this time. Services were competitively procured. The Agreement has an unspecified cost of monetary value, but is expected to exceed the delegated authority threshold. The U.T. System Office of Contracts and Procurement will closely monitor the spend over the life of the Agreement.

65. Facilities Planning and Construction - **U.T. Austin**: Approval of funding for Red and Charline McCombs Field Softball Facility Renovation as minor project; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve the recommendations for the Red and Charline McCombs Field Softball Facility Renovation (102-1654) project at U.T. Austin as follows:

a. authorize funding of $9,000,000 from Revenue Financing System (RFS) Bond Proceeds and $6,000,000 from Gifts for a Total Project Cost of $15,000,000: and

b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
- U.T. Austin, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of $9,000,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

BACKGROUND INFORMATION

On October 7, 2026, the Chancellor approved this project as a Minor Project with a total project cost of $15,000,000.

The debt is expected to be repaid with local designated funds. Annual debt service is estimated at $501,000. The institution’s Scorecard Rating of 1.4 at the Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

66. Facilities Planning and Construction - **U.T. Austin**: Approval of funding for UFCU Disch-Falk Field Baseball Training Facility Renovation as minor project; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve the recommendations for the UFCU Disch-Falk Field Baseball Training Facility Renovation (102-1653) project at U.T. Austin as follows:

a. authorize funding of $11,000,000 from Revenue Financing System (RFS) Bond Proceeds and $4,000,000 from Gifts for a Total Project Cost of $15,000,000: and

b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
- U.T. Austin, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of $11,000,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

BACKGROUND INFORMATION

On October 7, 2026, the Chancellor approved this project as a Minor Project with a total project cost of $15,000,000.

The debt is expected to be repaid with local designated funds. Annual debt service is estimated at $612,000. The institution’s Scorecard Rating of 1.4 at the Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

67. Facilities Planning and Construction - **U.T. San Antonio**: Approval of funding for Baseball and Softball Player Development Centers minor project; and resolution regarding parity debt

RECOMMENDATION

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve the recommendations for the Baseball and Softball Player Development Centers (401-1510) project at U.T. San Antonio as follows:

a. authorize funding of $20,000,000 from Revenue Financing System (RFS) Bond Proceeds for a Total Project Cost of $20,000,000: and

b. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
- U.T. San Antonio, which is a “Member” as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of $20,000,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

BACKGROUND INFORMATION

On April 15, 2024, the Chancellor approved this project for Definition Phase with a total project cost of $15,000,000. On September 23, 2026, the Chancellor approved U.T. San Antonio to manage this project as a Minor Project under the authority of Regents’ *Rules and Regulation*, Rule 80301, Section 4(b) and approved RFS Bond Funding. This project will formally be removed from Definition Phase and will not be submitted for inclusion in the Capital Improvement Program.

The debt is expected to be repaid with local designated funds. Annual debt service is estimated at $1,110,000. The institution’s Scorecard Rating of 2.4 at the Fiscal Year-end 2025 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

68. Facilities Planning and Construction - **U.T. Tyler**: Hudnall-Pirtle-Roosth Building (HPR) - Biology, Education & Psychology Building (BEP) Renovation Project - Amendment of the current Capital Improvement Program (CIP) to transfer allocation of Capital Construction Assistance Program (CCAP) funds from Sciences Building project to HPR-BEP Renovation Project

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Hudnall-Pirtle-Roosth Building (HPR)-Biology, Education & Psychology Building (BEP) Renovation project at U.T. Tyler as follows:

a. amend the current Capital Improvement Program (CIP) to decrease the total project cost of Sciences Building (802-1408) from $44,922,833 to $0; and

b. allocate Capital Construction Assistance Projects (CCAP) of $44,922,833 for HPR-BEP Renovation Project (802-1643).

BACKGROUND INFORMATION

On July 1, 2026, the Chancellor approved the Definition Phase for the HPR-BEP Renovation project to be funded in part from the Sciences Building project that is postponed and CCAP funds are unused. The HPR-BEP Renovation project is anticipated to be included in the CIP at the February 2027 Board meeting.