



**SCHEDULE OF EVENTS  
FOR  
BOARD OF REGENTS MEETING**

**May 7-8, 2025**  
Austin, Texas

**Wednesday, May 7, 2025**

Public Hearing Opportunity.....	1:00 p.m.
Audit, Compliance, and Risk Management Committee .....	1:15 p.m.
Finance and Planning Committee .....	1:45 p.m.
Academic Affairs Committee .....	2:15 p.m.
Health Affairs Committee .....	2:45 p.m.
Facilities Planning and Construction Committee.....	3:00 p.m.
Convene the Board in Open Session to Recess to Executive Session.....	3:30 p.m.
Reconvene the Board in Open Session for Possible Action on Executive Session Items.....	4:45 p.m. approximately
Recess .....	5:00 p.m.

**Thursday, May 8, 2025**

Reconvene the Board in Open Session to Consider Agenda Items.....	9:00 a.m.
Recess to Executive Session .....	10:00 a.m.
Reconvene the Board in Open Session for Possible Action on Executive Session Items and to Consider Open Session Items.....	11:45 a.m. approximately
Adjourn .....	12:00 p.m.



**AGENDA  
FOR MEETING  
OF  
THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS**

**May 7-8, 2025  
Austin, Texas**

**Wednesday, May 7, 2025**

PUBLIC HEARING OPPORTUNITY, PURSUANT TO *TEXAS EDUCATION CODE*  
SECTION 54.50891 REGARDING AUTHORIZATION TO ESTABLISH AND ASSESS  
A MEDICAL SERVICES FEE AT STEPHEN F. AUSTIN STATE UNIVERSITY *1:00 p.m.*

COMMITTEE MEETINGS *1:15 p.m. - 3:30 p.m.*

CONVENE THE BOARD IN OPEN SESSION TO RECESS TO EXECUTIVE  
SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 *3:30 p.m.*

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074

a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**

b. **U.T. Southwestern Medical Center: Discussion and appropriate action regarding individual personnel matters associated with the institution's planned expansion of clinical services in Fort Worth, Texas**

2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

**U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**

3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071

a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**

b. **U.T. Southwestern Medical Center: Discussion and appropriate action regarding legal issues concerning the institution's planned expansion of clinical services in Fort Worth, Texas**

RECONVENE THE BOARD IN OPEN SESSION FOR POSSIBLE ACTION ON  
EXECUTIVE SESSION ITEMS *4:45 p.m.*

RECESS *5:00 p.m.*

**Thursday, May 8, 2025**

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RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER AGENDA ITEMS 9:00 a.m.

STANDING COMMITTEE RECOMMENDATIONS AND REPORTS TO THE BOARD 9:05 a.m.

1. **U.T. System Board of Regents: Approval of Consent Agenda and consideration of any item referred to the full Board** 5
2. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and Rule 31008 (Termination of a Faculty Member), regarding faculty appointments and terminations** 6
3. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed amendments to Regents' *Rules and Regulations*, Rule 80303 (Use of the Available University Fund), regarding the default distribution to the Available University Fund** 13
4. **U.T. System: Annual Meeting with Officers of the U.T. System Student Advisory Council** 15
5. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Jay C. Hartzell** 18
6. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Richard C. Benson** 18
7. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Anthony John Dragun** 18

RECESS TO EXECUTIVE SESSION PURSUANT TO *TEXAS GOVERNMENT CODE*, CHAPTER 551 10:00 a.m.

1. Individual Personnel Matters Relating to Officers or Employees – Section 551.074
  - a. **U.T. System: Discussion and appropriate action regarding individual personnel matters relating to appointment, employment, evaluation, compensation, assignment, and duties of presidents (academic and health institutions including interim presidents); U.T. System Administration officers (Executive Vice Chancellors and Vice Chancellors); other officers reporting directly to the Board (Chancellor, General Counsel to the Board, and Chief Audit Executive); Board members; and U.T. System and institutional employees**
  - b. **U.T. System Board of Regents: Discussion and appropriate action regarding the evaluation of responsibilities and expectations of members of the Board [Regents' *Rules and Regulations*, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
2. Negotiated Contracts for Prospective Gifts or Donations – Section 551.073

**U.T. System Institutions: Discussion and appropriate action regarding proposed negotiated gifts, including potential naming features**

**Thursday, May 8, 2025 (cont.)**

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3. Consultation with Attorney Regarding Legal Matters or Pending and/or Contemplated Litigation or Settlement Offers – Section 551.071
  - a. **U.T. System Board of Regents: Discussion with Counsel on pending legal issues**
  - b. **U.T. System Board of Regents: Discussion and appropriate action regarding legal issues concerning pending legal claims by and against U.T. System**
4. Deliberations Regarding the Purchase, Exchange, Lease, Sale, or Value of Real Property – Section 551.072
5. Deliberation Regarding Security Devices or Security Audits – Sections 551.076 and 551.089

**U.T. System Board of Regents: Discussion and appropriate action regarding safety and security issues, including security audits and the deployment of security personnel and devices**

RECONVENE THE BOARD IN OPEN SESSION TO CONSIDER ACTION,  
IF ANY, ON EXECUTIVE SESSION ITEMS AND AGENDA ITEMS

*11:45 a.m.  
approximately*

8. **U.T. System Board of Regents: Discussion regarding the Board's ongoing process for evaluation of its responsibilities and expectations [Regents' Rules and Regulations, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
9. **U.T. System Board of Regents: Discussion and appropriate action regarding individual personnel matters associated with the reorganization of the Board of Regents and the election of Chairman and Vice Chairmen of the Board (Regents' Rules and Regulations, Rule 10101, regarding Chairman and Vice Chairmen)**
10. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed appointment to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)**

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**18**

**18**

ADJOURN

*12:00 p.m.  
approximately*



1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).

2. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revisions to Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and Rule 31008 (Termination of a Faculty Member), regarding faculty appointments and terminations**

**RECOMMENDATION**

The Chancellor recommends that the U.T. System Board of Regents approve revised Regents' *Rules and Regulations*, Rule 31001 (Faculty Appointments and Titles) and revised Rule 31008 (Termination of a Faculty Member) as they appear on the following pages and renumbering of the remaining sections accordingly.

**BACKGROUND INFORMATION**

The following recommendations clarify and refine processes related to faculty appointments, contingencies of employment, and procedures for terminating non-tenured faculty. The recommendations were developed in collaboration with stakeholders throughout the U.T. System and the institutions.

Proposed revisions to Rule 31001 (Faculty Titles & Appointments) more easily enable dual appointments and adjunct faculty to provide telehealth or in-person services, as needed, in collaboration with and pursuant to an agreement with another U.T. institution. Proposed revisions also clarify that appointments to non-tenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

Proposed revisions to Rule 31008 (Termination of a Faculty Member) streamline Rule 31008 to better describe the termination for good cause process and the summary dismissal process. Revisions also include moving most of the relevant procedural steps to The University of Texas Systemwide Policy [UTS 198](#), *Termination of a Faculty Member*. Proposed revisions also limit Board review of termination decisions under Rule 31008 to those involving tenured and term-tenure faculty; the institution will be the final decisionmaker in decisions involving a non-tenured faculty member's appointment during the term of appointment.

The revisions are not expected to directly impact the U.T. System full-time equivalent (FTE) employee counts and budgets, but could contribute to an overall increased efficiency in operations. The proposed Rules were reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

**The University of Texas System  
Rules and Regulations of the Board of Regents**

**Rule: 31001**

**1. Title**

Faculty Appointments and Titles

**2. Rule and Regulation**

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- 2.2 NonTenure-Track Titles. The academic titles listed in this subsection may also be used by U.T. institutions. Tenure may not be awarded to an individual appointed to one of these titles.

Academic service with these titles, with the exception of the title of Instructor, does not allow for the accrual of time toward tenure.

Appointments to non-tenure-track titles may be made contingent upon securing and sustaining external funding such that the appointment term expires upon the termination or loss of that external funding.

Appointments shall terminate at the expiration of the stated period of appointment without notification of nonrenewal, except for appointments to the title of Instructor. Instructor appointments may only be terminated in accordance with Regents' [Rule 31008](#).

If an institution determines that it is to the benefit of the institution, it may offer reappointments to faculty holding these titles in accordance with *Texas Education Code* [Section 51.943](#), except that an institution may not offer reappointments to individuals holding the titles Visiting Professor, Visiting Associate Professor, or Visiting Assistant Professor. Such reappointments may be renewed annually for one, two, or three years.

- (a) Instructor. This title denotes a probationary appointment and may allow for the accrual of time toward tenure.
- (b) Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty. Upon approval by the president, an institution may identify up to three divisions within this rank to be designated Lecturer I, Lecturer II, and Lecturer III.
- (c) Senior Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty and who demonstrate excellence in service and performance in their experience and qualifications.
- (d) Distinguished Senior Lecturer. This title may be used for individuals who will augment and complement regular teaching faculty and who

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**Rules and Regulations of the Board of Regents**

**Rule: 31001**

demonstrate excellence in service and performance in their experience and qualifications.

- (e) Faculty Associate. This title may be used for an individual who is participating in nonteaching clinical practices or for an individual assigned to a research or nonteaching center, institute, or other unit or interdisciplinary program of an institution.
- (f) Specialist. This title may be used for professional individuals who will serve as practitioners in specific areas of instruction, training, or supervision. In accordance with institutional policy, the title may carry appropriate descriptive prefixes to indicate the specific areas of proficiency, such as Practice Teaching Specialist, Physical Activity Specialist, or Social Work Field Training Specialist.
- (g) Professor of (title of specialty), Associate Professor of (title of specialty), Assistant Professor of (title of specialty), and Instructor of (title of specialty). These titles may be used for individuals appointed to full-time or part-time positions for the primary purpose of patient care and other service activities or to full-time or part-time positions for the primary purpose of research activities, even though the individuals may be assigned teaching responsibilities.
- (h) Visiting Professor, Visiting Associate Professor, and Visiting Assistant Professor. These titles are used only for temporary appointments of individuals either visiting from other institutions where they hold similar ranks or who are brought to the institution on a trial basis. Such appointments are limited to two years and are not renewable.
- (i) Adjunct Professor, Adjunct Associate Professor, Adjunct Assistant Professor, and Adjunct Instructor. One of these titles may be used when a qualified individual from business, industry, government, private practice, or another institution of higher education may be participating in teaching, research, or clinical care at a U.T. institution. Appointments to the faculty with an adjunct title may be with or without pay and shall be for a stated period of time not to exceed one academic year. Such appointments shall terminate upon expiration of the stated period of appointment without notification of nonrenewal.
- (j) Clinical Professor, Clinical Associate Professor, Clinical Assistant Professor, Clinical Instructor, Senior Clinical Instructor, Distinguished Clinical Instructor. These titles may be used by the institutions of the U.T. System to designate regular part-time or full-time service on the faculty while involved in research or a professional clinical experience program. Appointments to the faculty with a clinical title may be with or without pay and shall be for a period of time not to

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**Rules and Regulations of the Board of Regents**

**Rule: 31001**

exceed three academic years. Such appointments shall terminate upon expiration of the stated period of appointment without notification of nonrenewal.

- (k) Adjoint Professor, Adjoint Associate Professor, and Adjoint Assistant Professor. These titles may be used by the institutions of the U.T. System to designate faculty who serve the institution in cooperative or joint programs pursuant to a memorandum of understanding, cooperative research and development agreement, or similar partnership instrument. These titles may also be used by an institution of the U.T. System to designate faculty of another U.T. System institution for the purpose of providing telehealth services or in-person health services, pursuant to an agreement. Individuals holding these titles will be employees of and compensated by the partnership organization or partner U.T. institution. They will not be deemed employees of the institution. They will, however, have the same obligations, responsibilities, and authority as regular faculty employed directly by the institution when performing faculty functions pursuant to the agreement. Appointments will usually be part-time for the purpose of supervising theses and dissertations or for the teaching of highly specialized courses. The term of the appointment shall be specified in the agreement with the partner organization.

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**The University of Texas System  
Rules and Regulations of the Board of Regents**

**Rule: 31008**

**1. Title**

Termination of a Faculty Member

**2. Rule and Regulation**

Sec. 1 Applicability of Rules and Policies. This Rule addresses the procedures for the involuntary termination for good cause of:

- (1) a tenured faculty member;
- (2) a term-tenure faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment; or
- (3) a non-tenured faculty member during the term of appointment as stated in the faculty member's Memorandum of Appointment.

Depending on the nature of the allegations, an institution may either terminate or summarily dismiss a faculty member.

The University of Texas Systemwide Policy 198, *Termination of a Faculty Member* (UTS 198), defines "good cause," provides grounds for Summary Dismissal, and includes detailed procedures implementing this Rule. Substantive changes to UTS 198 must comply with state law, including *Texas Education Code §51.942(c-1)*, and require approval by the Chancellor, Executive Vice Chancellor for Academic Affairs, Executive Vice Chancellor for Health Affairs, and Vice Chancellor and General Counsel.

Sec. ~~4~~2 Termination for Good Cause. Termination by an institution of the employment of a faculty member who has been granted tenure and of all other faculty members before the expiration of the stated period of appointment, except as is otherwise provided in [Rule 31007](#), Section 5, and *Texas Education Code Section 51.943*, or by resignation or retirement, will be only for good cause shown, ~~as further detailed below~~ specified in UTS 198.

Such termination may be made at any time after providing the faculty member with appropriate due process in conformance with ~~the institution's policies, on a determination that~~ federal and state law, this Rule, UTS 198, and applicable institution policy, if any.

~~(a) the faculty member has engaged in one of the following forms of conduct and the faculty conduct is serious or egregious in nature such that the president determines it is in the best interest of the institution to separate the implicated faculty:~~

- ~~(1) exhibited professional incompetence;~~
- ~~(2) continually or repeatedly failed to perform duties or meet professional responsibilities of the faculty member's position;~~

**The University of Texas System**  
**Rules and Regulations of the Board of Regents**

**Rule: 31008**

- ~~(3) failed to successfully complete any post-tenure review professional development program;~~
- ~~(4) engaged in conduct involving moral turpitude that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities;~~
- ~~(5) violated laws or university system or institution policies substantially related to the performance of the faculty member's duties;~~
- ~~(6) been convicted of a crime affecting the fitness of the faculty member to engage in teaching, research, service, outreach, or administration;~~
- ~~(7) engaged in unprofessional conduct that adversely affects the institution or the faculty member's performance of duties or meeting of responsibilities; or~~
- ~~(8) falsified the faculty member's academic credentials;~~
- ~~(b) there is actual financial exigency or the phasing out of the institution's programs requiring elimination of the faculty member's position as determined following Regents' [Rule 31003](#) and any relevant institutional policy; or~~
- ~~(c) there is other good cause as defined in the institution's policies, which are subject to approval by the Chancellor, Executive Vice Chancellor for Academic Affairs or Health Affairs, and the Vice Chancellor and General Counsel.~~

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- ~~56.7~~ President's Report and Board of Regents Review. Within fourteen (14) workdays after receipt of the findings and recommendations of the hearing tribunal, the president shall make one of the following decisions based solely on the evidence of record in the proceedings and report that decision in writing to the accused faculty member:
- ~~(a) Board of Regents Review for Tenured and Term-Tenure Faculty During Appointment: The president may decide to dismiss the matter or impose sanctions short of termination. In this case, the president's decision is final and the Board of Regents will not review the matter.~~
  - ~~(b) If the allegations are supported by evidence that constitutes good cause for termination, the president may decide to recommend termination to the Board of Regents if the president determines that the greater weight of the credible evidence presented to the hearing~~

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Rules and Regulations of the Board of Regents**

**Rule: 31008**

tribunal establishes good cause for termination. If so, the president shall ~~forward the~~ deliver to the Board of Regents for its review: the hearing tribunal's findings and recommendations ~~of the hearing tribunal;~~ the original stenographic transcript of the testimony; the hearing exhibits; and the ~~exhibits to the Board of Regents for its review, along with the president's report.~~ If the president's recommendation is not the same as the majority president's recommendation, ~~of the hearing tribunal;~~ The president shall state the reasons for also deliver a copy of the president's decision recommendation to recommend termination in his the tenured or her report. The accused term-tenure faculty member may, The faculty member may submit a written response, based solely on the record evidence, to the Board of Regents. The faculty member's written response must be submitted within ~~seven~~ ten workdays after receiving the president's report, ~~submit a written response to the Board of Regents. The response must be based solely on the evidence of record in the proceeding~~ recommendation.

~~Sec. 6~~ Board Review. The Board of Regents, by a majority of the total membership, will shall approve, reject, or amend ~~such findings, recommendations, and suggestions, if any, or will~~ the president's recommendation, or shall recommit the report president's and hearing tribunal's submissions to the same hearing tribunal for hearing additional evidence and ~~reconsidering its findings, recommendations, and suggestions, if any.~~ Reasons for reconsideration. The Board of Regents' reasons for approval, rejection, or amendment of ~~such findings, recommendations, or suggestions will~~ the president's recommendation shall be stated in writing and communicated to the ~~accused~~ tenured or term-tenure faculty member.

(b) President Review Final for Non-tenured Faculty During Term of Appointment: The president shall adopt, reject, or amend the hearing tribunal's findings and recommendation, and the president may terminate the non-tenured faculty member or impose a lesser sanction. The president shall provide the decision and reasons in writing to the faculty member. The president's decision is final and not subject to review by the Board of Regents or grievable under the institution's grievance policy.

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3. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed revision to Regents' Rules and Regulations, Rule 80303 (Use of the Available University Fund), regarding the default distribution to the Available University Fund**

**RECOMMENDATION**

The Chancellor recommends that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 80303 (Use of the Available University Fund), and renumbering of the following sections accordingly:

Sec. 2 Required Reports. To determine the appropriate level of spending of the AUF, ~~the following reports will be provided to the Board of Regents:~~

~~Sec. 2.1~~ A a forecast of at least six years of the income and expenditures of the AUF will be presented as needed to the Board of Regents' Finance and Planning Committee. The University Lands Office shall provide to The University of Texas/Texas A&M Investment Management Company (UTIMCO) a forecast of revenue expected to be derived from PUF lands and deposited into the PUF. UTIMCO shall provide to the Office of Finance a forecast of PUF distributions to the AUF, based on expected PUF land contributions and investment returns, which will serve as the basis of the AUF forecast. Included as part of the AUF forecast will be the projected amount of remaining PUF debt capacity as calculated by the Office of Finance.

Sec. ~~2.2~~3 Distribution to AUF. In May of each year, the Board of Regents shall determine an amount to be distributed to the AUF during the next fiscal year. Unless otherwise approved by the Board of Regents or prohibited by the Texas Constitution, the default PUF distribution shall be ~~based on the following formula:~~

~~(a) Increase the prior year's distribution amount by the sum of the average inflation rate (Consumer Price Index, C.P.I.) for the previous 12 quarters plus 2.65%, unless further modified pursuant to Subsections b) and c) below.~~

~~(b) If the inflationary increase in step a) results in a distribution rate below 3.5% 7.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution shall be increased to 3.5%~~

~~(c) If the inflationary increase in step a) results in a distribution rate exceeding 6.0% of the trailing 20-quarter average of the net asset value of the PUF for the quarter ending February of each year, the distribution increase shall be capped at 6.0%.~~

~~2.3 The Capital Improvement Program (CIP) will be updated quarterly and reviewed with the Board of Regents every year. The updated CIP will~~

~~include an estimated start date for each project, which will be based on the criteria set forth in Section 3.2 below, project readiness, projected fund availability, and relative urgency of need for the completed project.~~

### BACKGROUND INFORMATION

Regents' Rule 80303 sets forth required procedures for distributions to and use of the Available University Fund (AUF) from the Permanent University Fund (PUF).

The Texas Constitution authorizes the Board to determine the amount of distributions to the AUF from the PUF in a manner intended to provide the AUF with a stable and predictable stream of distributions over time, as well as to maintain the purchasing power of both the PUF assets and annual AUF distributions.

The Texas Constitution limits the discretion of the Board to determine the amount of PUF distributions in any given year by limiting annual distributions from the PUF to the AUF to 7% of the average net fair market value of PUF investments. The proposed revisions set the default distribution from the PUF at this 7% level. This recommendation is supported by historically strong market performance of the fund and will continue to protect the fund's corpus while providing enhanced support to higher education in Texas.

The revisions also remove a reference to the annual Capital Improvement Program report, which is discussed elsewhere in the Rules.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

4. **U.T. System: Annual Meeting with Officers of the U.T. System Student Advisory Council**

The U.T. System Student Advisory Council will provide an update to the Board of Regents on issues and priorities worked throughout the year. The Council's recommendations are set forth on the following pages.

**BACKGROUND INFORMATION**

The U.T. System Student Advisory Council was established in 1989 to provide input to the U.T. System Board of Regents working through and with the Chancellor and U.T. System Administration on issues of student concern. The operating guidelines of the Council require that recommendations have a multi-institutional focus and that the Council explore individual campus issues with institutional administrators prior to any consideration thereof. The Student Advisory Council consists of two student representatives from each U.T. institution in addition to three elected officers and meets three times a year in Austin.

Council officers are:

**Chair:** Ms. Daniela Pedraja, U.T. Arlington, Economic Data Analytics

**Vice Chair:** Mr. Alejandro Tamez, U.T. Arlington, English

**Secretary:** Ms. Chloe Dix, U.T. Tyler, English

**Undergraduate Committee:** Mr. Deon Rodrigues, U.T. Arlington, Criminal Justice

**Graduate Committee:** Ms. Llaran Turner, U.T. M. D. Anderson Cancer Center, Genetics and Epigenetics

## **2024-2025 SAC Year-in-Review**

During the 2024-2025 academic year, the Student Advisory Council (SAC) of the U.T. System successfully executed its mandate to collect and share student feedback. The council held three meetings throughout the academic year, which allowed for thorough conversations on various issues impacting students, while also working in the Undergraduate and Graduate committees to have further comprehensive discussions. The SAC identified a variety of topics that were centered around supporting students across the U.T. System and prioritizing involvement. This year, the SAC put an emphasis on conducting research regarding different initiatives. Best practices across the System were examined, while also considering other sources, citing work to support the initiatives of bettering the student community. Student concerns related to expressive activities were also addressed, and SAC representatives utilized information from previous years to develop the report recommendations. Currently, the SAC remains actively engaged in ongoing dialogues and is working closely with System and institutional officers to ensure that the deliberations and recommendations are translated into effective actions and policies.

### **STUDENT BASIC NEEDS AND OUTCOMES SUPPORT**

#### **Student Employee Wages**

- UTS Office of Academic and Health Affairs will work with Institutions to review on and off campus student wages for the purpose of evaluating any market differences and make recommendations for changes where feasible and appropriate.

#### **Basic Needs Support**

- UTS Offices of Academic and Health Affairs will lead discussions with institutions on the status of basic need supports (housing, food, healthcare, transportation, financial) available to students. Emphasis should be placed on ensuring students are aware of on and off campus options to support basic needs.

### **STUDENT SUCCESS OUTCOMES**

#### **Graduate Student Career Development**

- SAC discussed best practices regarding the establishment of a career coaching division for students, especially graduate and professional students.
- UTS Offices of Academic and Health Affairs and the Office of Talent Innovation will lead the convening of Career Services Directors to share best practices and strategies on workforce preparation for graduate and professional students.
- UTS will collaborate with institutions to review options for internships specifically for graduate and professional students.

## ADMINISTRATIVE

## OUTCOMES

Students serve on select senior leadership search committees and provide feedback.

- SAC reviewed campus policies for student involvement and feedback mechanisms for senior leadership searches (president, vice presidents, deans).
- SAC recommends a student representative serve on search committees where appropriate.
- SAC seeks a structured and transparent mechanism for students to provide feedback on candidates especially for positions that are student facing.

Expressive Activity

- SAC consulted with administrators across the U.T. System and was informed on current practices for supervision of expressive activity. SAC recommends U.T. System regularly review expressive activity policies at each institution. SAC further recommends a convening of staff primarily responsible for Expressive Activity policies in order to share best practices in order for campuses to improve their policies and processes.

5. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Jay C. Hartzell**
6. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to President Richard C. Benson**
7. **U.T. System Board of Regents: Presentation of Certificate of Appreciation to Student Regent Anthony John Dragun**
8. **U.T. System Board of Regents: Discussion regarding the Board's ongoing process for evaluation of its responsibilities and expectations [Regents' Rules and Regulations, Rule 10101 (Board Authority and Duties), Section 4 (Board Self-Evaluation)]**
9. **U.T. System Board of Regents: Discussion and appropriate action regarding individual personnel matters associated with the reorganization of the Board of Regents and the election of Chairman and Vice Chairmen of the Board (Regents' Rules and Regulations, Rule 10101, regarding Chairman and Vice Chairmen)**
10. **U.T. System Board of Regents: Discussion and appropriate action regarding proposed appointment to the Board of Directors of The University of Texas/Texas A&M Investment Management Company (UTIMCO)**



## TABLE OF CONTENTS FOR AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

**Committee Meeting:** 5/7/2025

**Board Meeting:** 5/8/2025  
Austin, Texas

*Nolan Perez, Chairman*  
*Christina Melton Crain*  
*Jodie Lee Jiles*  
*Janiece Longoria*  
*Kelcy L. Warren*  
*Rad Weaver*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	<i>1:15 p.m.</i> <i>Chairman Perez</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>20</b>
2. <b>U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' <i>Rules and Regulations</i>, Rule 10402 (Committees and Other Appointments), Section 1.6, regarding duties of the Audit, Compliance, and Risk Management Committee</b>	<b>Action</b> <i>Mr. Peppers</i>	<b>Action</b>	<b>21</b>
3. <b>U.T. System: Discussion and Appropriate Action regarding institutional Audit Committee chair changes; Report on the State Auditor's Office Statewide Single Audit Report for FY 2024; and Systemwide internal audit administrative items, including Required Communications and Annual Audit Plan Status</b>	<b>Action</b> <i>Mr. Peppers</i>	Not on Agenda	<b>24</b>
4. <b>U.T. System: Report on the results of the Fiscal Year 2024 U.T. Systemwide Endowment Compliance Program</b>	<b>Report/Discussion</b> <i>Dr. Safady</i>	Not on Agenda	<b>29</b>
<b>Adjourn</b>	<i>1:45 p.m.</i>		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).



2. **U.T. System Board of Regents: Discussion and appropriate action regarding amendments to Regents' *Rules and Regulations*, Rule 10402 (Committees and Other Appointments), Section 1.6, regarding duties of the Audit, Compliance, and Risk Management Committee**

**RECOMMENDATION**

The Chancellor and the General Counsel to the Board recommend that the U.T. System Board of Regents approve the following revisions to Regents' *Rules and Regulations*, Rule 10402 (Committees and Other Appointments) to reflect requirements of recently revised professional standards for internal audit:

Sec. 1.6 Duties of the Audit, Compliance, and Risk Management Committee. The Audit, Compliance, and Risk Management Committee (ACRMC) shall:

(a) ~~Provide strategic oversight~~ Establish, approve, and direction to support fulfillment of the Systemwide internal audit activities, ~~a primary source of independent and objective risk information~~ function mandate, specifically:

i. Specify the authority, role, and responsibilities of the Systemwide internal audit function.

ii. Approve a Systemwide internal audit charter.

iii. Support unrestricted access to data, records, information, personnel, and physical properties necessary to conduct internal audit activities.

(b) ~~Conduct appointment, evaluation, and dismissal duties, specifically:~~

~~i. Approve the appointment of System Administration and institutional audit committee chairs. By extension, this recognizes the role of the System Administration and institutional audit committees as risk advisors to the ACRMC and their authority derived from the Board of Regents.~~

~~ii. Take personnel actions regarding appointment and dismissal of the U.T. System Chief Audit Executive following recommendations by the General Counsel to the Board of Regents and the Chancellor. The U.T. System Chief Audit Executive shall hold office subject to the pleasure of the ACRMC.~~

(b) Establish and protect the independence and qualifications of the Systemwide internal audit function, specifically:

i. Ensure a direct reporting relationship between the ACRMC and the U.T. System Chief Audit Executive.

- ii. Authorize the appointment and dismissal of the U.T. System Chief Audit Executive following recommendations by the General Counsel to the Board of Regents and the Chancellor and provide concurrence with any president's appointment and dismissal of institutional chief audit executives with advice and recommendation from the U.T. System Chief Audit Executive. The U.T. System Chief Audit Executive shall hold office subject to the pleasure of the ACRMC.
      - iii. Perform the annual evaluation of the U.T. System Chief Audit Executive.
      - ~~iv. Provide concurrence with any president's appointment and dismissal of institutional chief audit executives with advice and recommendation from the U.T. System Chief Audit Executive.~~
      - iv. Support the independence of the internal audit function in determining scope, performance of internal audit engagements, and communication of results.
      - v. Approve the appointment of System Administration and institutional audit committee chairs. By extension, this recognizes the role of the System Administration and institutional audit committees as risk advisors to the ACRMC and their authority derived from the Board of Regents.
- ~~(c) Consider, review, and when appropriate refer to the full Board of Regents matters regarding the activities of the Office of Systemwide Compliance, as an integral component of Systemwide risk oversight.~~
- (c) Oversee the Systemwide internal audit function to ensure its effectiveness.
  - i. Engage with the U.T. System Chief Audit Executive to understand how the internal audit function fulfills its mandate.
  - ii. Communicate the Board's perspective on strategies, objectives, and risks to assist the internal audit function's determination of priorities.
  - iii. Gain an understanding of the effectiveness of the U.T. System's governance, risk management, and control processes based on the results of internal audit engagements.
  - iv. Ensure the internal audit function has sufficient resources or consider the impact of insufficient resources to achieve the internal audit plan.
  - v. Ensure the establishment of a quality assurance and improvement program that includes external quality assessments.

- (d) Be primarily responsible for the Systemwide risk oversight function of the Board of Regents. Provide relevant information from risk management activities, risk assessments and reviews, and reports both internal and external to the Board of Regents.
- (e) Consider, review, and when appropriate refer to the full Board of Regents matters regarding the activities of the Office of Risk Management, Office of Systemwide Compliance, Office of Information Security, and any other management function with a significant Systemwide risk oversight role.
- (f) Consider, review, and recommend to the full Board of Regents factors to be considered in establishing Board and Board Committee risk tolerance and risk mitigation strategies.

### BACKGROUND INFORMATION

The Institute of Internal Auditors (IIA) promulgates international standards for the profession of internal auditing. As required by the Texas Internal Audit Act, the independent internal audit functions at U.T. System Administration and each U.T. institution follow these standards. Effective January 2025, the IIA replaced its Standards for the Professional Practice of Internal Auditing with the Global Internal Audit Standards. Revisions to Regents' *Rules and Regulations*, Rule 10402 (Committees and Other Appointments), Section 1.6 are necessary to reflect that the Systemwide internal audit function is authorized by the Board's Audit, Compliance, and Risk Management Committee (ACRMC), positioned independently, and overseen by the ACRMC, as required by the Global Internal Audit Standards.

The proposed revisions do not impact the full-time equivalent (FTE) employee count Systemwide and are budget-neutral. The proposed Rules change was reviewed by the institutional presidents and representatives of the Student Advisory Council, the Faculty Advisory Council, and the Employee Advisory Council.

3. **U.T. System: Discussion and Appropriate Action regarding institutional Audit Committee chair changes; Report on the State Auditor's Office Statewide Single Audit Report for FY 2024; and Systemwide internal audit administrative items, including Required Communications and Annual Audit Plan Status**

**RECOMMENDATION**

Chief Audit Executive Peppers, on behalf of the Presidents at U.T. Austin and U.T. Permian Basin, recommends formal approval by the Audit, Compliance, and Risk Management Committee (ACRMC) of the appointment of the following individuals to serve as Chairs of the Institutional Audit Committees:

- Joe E. Holt, Retired Senior Executive from JPMorgan Chase, U.T. Austin; and
- Catherine Speer, Assurance Partner, Whitley Penn, U.T. Permian Basin.

Details on the qualifications of the new Chair candidates were provided to the ACRMC members prior to the meeting.

**REPORT**

In January 2025, the International Internal Audit Standards Board released a new version of the professional standards under which internal auditing functions operate: the Global Internal Audit Standards. Mr. Peppers will inform the ACRMC of the steps taken to ensure conformance with the new and revised guidance. He will also summarize the “essential conditions” for effective governance included in the new standards using the PowerPoint set forth on the following pages.

Additionally, he will:

- 1) provide a report on the State Auditor's Office (SAO) State of Texas Federal and Financial Portions of the Statewide Single Audit for Fiscal Year 2024; and
- 2) provide an update on the Fiscal Year 2025 Annual Audit Plan status as of February 28, 2025.

Details on required communications, the SAO audit results, and Audit Plan status, including Priority Observations, were provided to the ACRMC members prior to the meeting.

## BACKGROUND INFORMATION

The ACRMC annually reviews and approves nominations from the institutional presidents for external member chairs of their institutional audit committees. Delegated approval was provided by the ACRMC Chairman and the Chancellor for those candidates with terms beginning between May ACRMC meetings.

Required communications to the ACRMC include the discussion of internal auditing professional standards and confirmation of the organizational independence of the internal audit activity. Through their annual certification process, all institutional chief audit executives confirmed they are receiving adequate support to conduct the necessary audit services and there are institutional internal audit departmental processes to ensure compliance with professional standards.

The Texas State Auditor's Office performs the Statewide Single Audit annually. The audit includes a federal portion, which is an audit of compliance and controls over the State's federal awards, and a financial portion, which includes an audit of the basic financial statements for the State of Texas. These reports are submitted to the federal government.

Internal audit across the U.T. System uses a consistent classification process to evaluate audit results to identify Priority, High, Medium, or Low level reportable observations. A Priority Observation is defined as "an issue that, if not addressed timely, has a high probability to directly impact achievement of a strategic or important operational objective of a U.T. institution or the U.T. System as a whole." All reportable observations are rated based on an assessment of applicable risk factors and the probability of a negative outcome occurring if the risk is not adequately mitigated. The standard risk factors considered are: Qualitative (evaluates the probability and consequences across seven areas), Operational Control (evaluates operational vulnerability to risks by considering the existence of management oversight and effective alignment of operations), and Quantitative (evaluates the level of financial exposure or lost revenue).

# New Global Internal Audit Standards

Mr. J. Michael Peppers, U.T. System Chief Audit Executive

U.T. System Board of Regents Meeting  
Audit, Compliance, and Risk Management Committee  
May 2025



# The New Structure



# Domain III: Governing the Internal Audit Function

Domain III standards include “essential conditions” for an effective internal audit function.

## 6. Authorized by the Board

The board establishes, approves, and supports the mandate of the internal audit function.

6.1 Internal Audit Mandate

6.2 Internal Audit Charter

## 7. Positioned Independently

The board establishes and protects the internal audit function’s independence and qualifications.

7.1 Organizational Independence

7.2 Chief Audit Executive Qualifications

## 8. Overseen by the Board

The board oversees the internal audit function to ensure the function’s effectiveness.

8.1 Board Interaction

8.2 Resources

8.3 Quality

8.4 External Quality Assessment



4. **U.T. System: Report on the results of the Fiscal Year 2024 U.T. Systemwide Endowment Compliance Program**

Vice Chancellor Safady will report on the U.T. Systemwide Endowment Compliance Program for the fiscal year ended August 31, 2024, using a PowerPoint presentation set forth on the following pages.

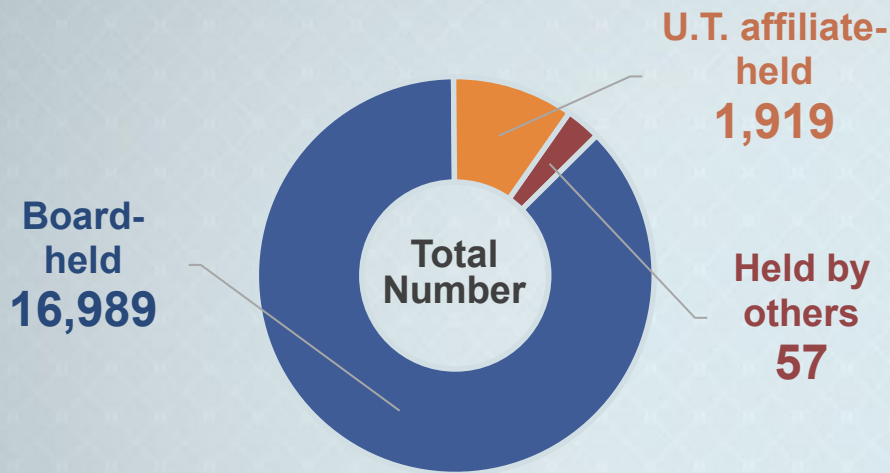
# Systemwide Endowment Compliance Report FY 2024

Dr. Randa Safady, Vice Chancellor for External Relations,  
Communications and Advancement Services

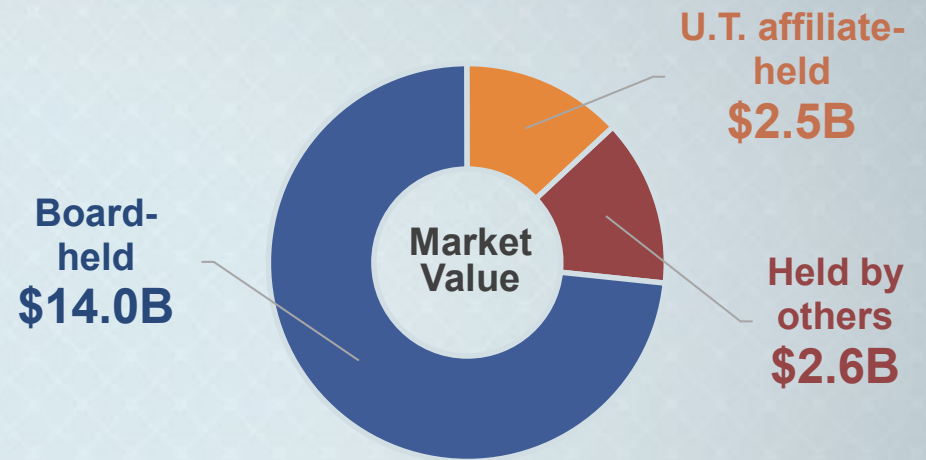
U.T. System Board of Regents Meeting  
Audit, Compliance, and Risk Management Committee  
May 2025



# FY 2024 Total U.T. Systemwide Endowments

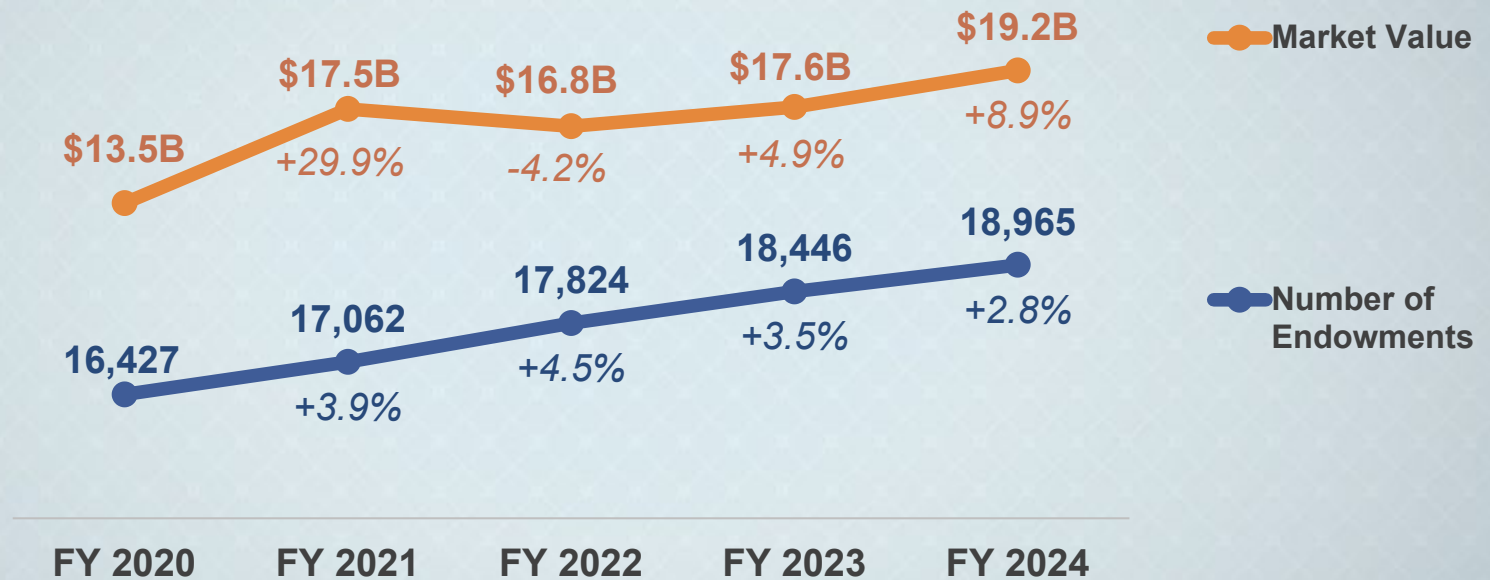


18,965 total endowments held by Board and external entities



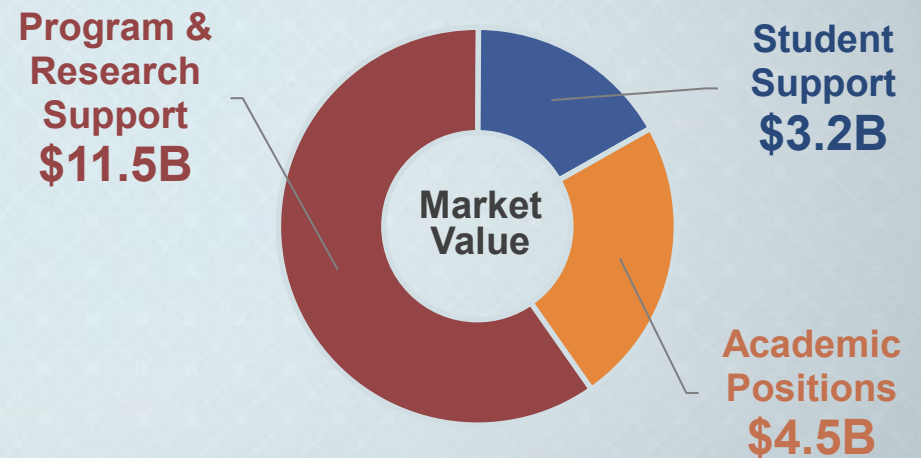
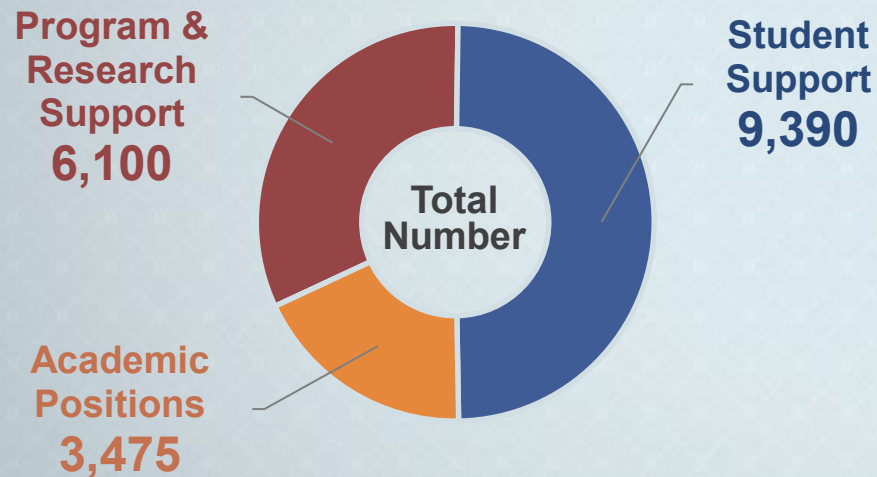
\$19.2B in total market value

## Total Endowments: Five-Year Trends



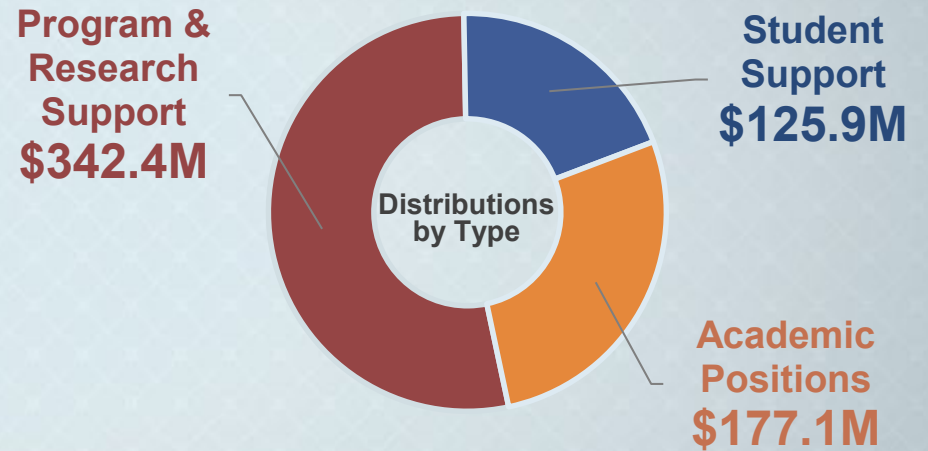
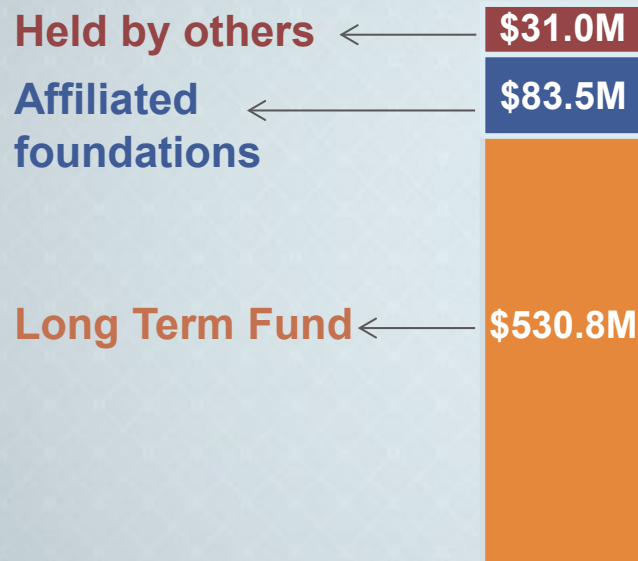
# Total Endowments by Type

Endowments typically fall into three categories: Student Support, Academic Positions, and Program/Research Support.



# Total Endowments: FY 2024 Distributions

\$645.4M was distributed from endowments.





# Purpose of Endowment Compliance Program

- U.T. System Board of Regents' Rule 60102:

*"...Administration and management of the endowments are the joint responsibility of the U.T. System and each institution."*

- To **honor donor intent** by the appropriate use of gift funds, confirmed by timely reporting
- To **utilize endowment resources** most effectively
- To **standardize management** of endowments
- To **ensure awareness** of compliance issues across U.T. institutions
- To **encourage philanthropy** through donor trust

# Annual Report: Primary Risks and Activities Monitored

Annual review of between 20% to 100% of all endowments, depending on how many endowments a university holds.

## Endowments monitored to confirm:

- Timely spending in accordance with donor intent
- Timely appointment of endowed academic positions
- Timely awarding of student scholarships and fellowships

## Ensuring essential activities:

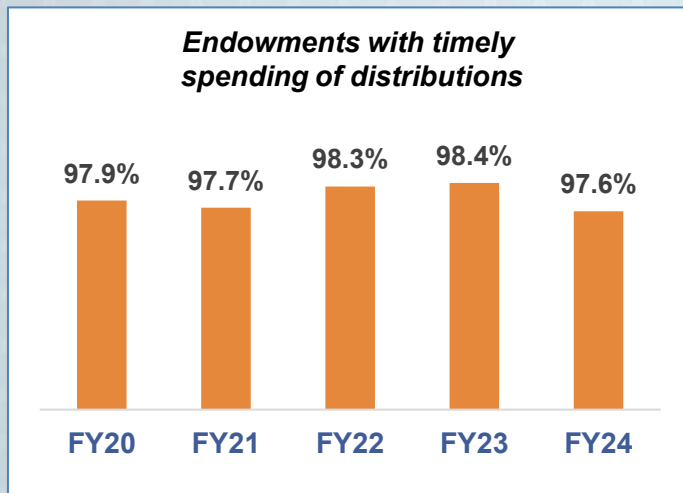
- Donor reporting
- Endowment compliance committee meetings
- Training of institution staff

Each institution submits its assessment to the U.T. System Administration annually, including responses to significant findings or other trends.

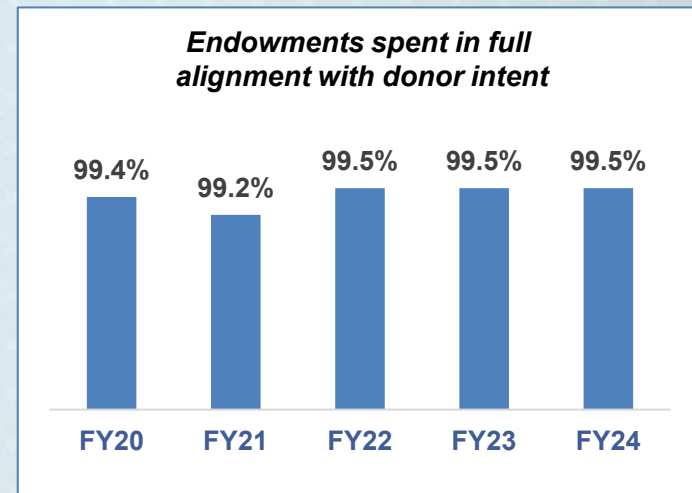


# Risks Monitored: Summary of Findings FY 2024

Timely spending and in accordance with donor intent:



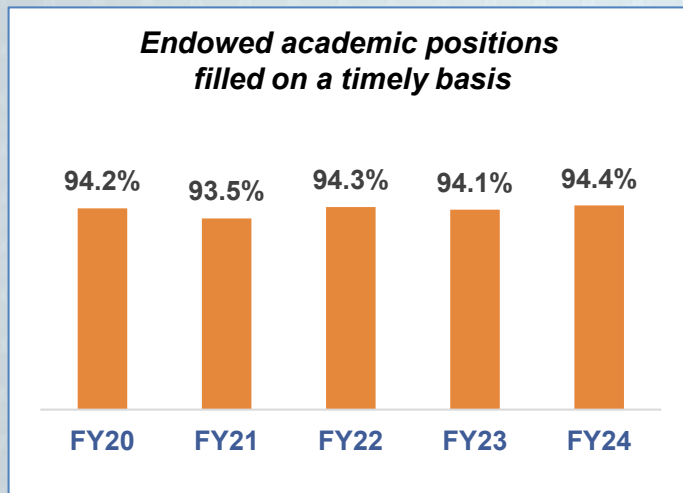
7,991 endowments reviewed in FY20  
8,162 endowments reviewed in FY24



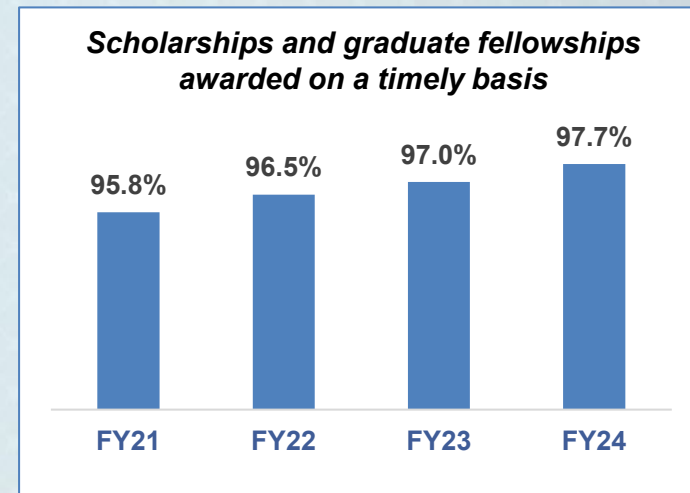
6,832 endowments reviewed in FY20  
8,284 endowments reviewed in FY24

# Risks Monitored: Summary of Findings FY 2024 (cont.)

Appointment of faculty endowment holders and scholarship recipients across the U.T. System:



2,962 endowments reviewed in FY20  
3,242 endowments reviewed in FY24



7,352 endowments reviewed in FY21  
8,378 endowments reviewed in FY24

# Other Activities Addressed in FY 2024

## Donor Reporting:

- 100% of known endowment donors or honorees received an annual financial report and a use report

## Institutional Endowment Compliance Committee:

- Each U.T. institution has an internal committee charged with overseeing endowment compliance
- Each committee includes representation from the offices of development, compliance and/or audit, business, financial aid, and various academic and health departments

## Staff Training:

- Training required on endowment administration and compliance at U.T. institutions at least every two years

## Moving Forward

- Minimum number of endowments reviewed annually will increase beginning with the FY25 report
- U.T. institutions continue to review gift agreements to ensure full alignment with donor intent



## TABLE OF CONTENTS FOR FINANCE AND PLANNING COMMITTEE

**Committee Meeting:** 5/7/2025

**Board Meeting:** 5/8/2025  
Austin, Texas

*Janiece Longoria, Chairman*  
*Robert P. Gauntt*  
*Jodie Lee Jiles*  
*Stuart W. Stedman*  
*Kelcy L. Warren*  
*Rad Weaver*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	<i>1:45 p.m.</i> <i>Chairman Longoria</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>42</b>
2. <b>U.T. System: Financial Status Presentation and Monthly Financial Report</b>	<b>Report/Discussion</b> <i>Mr. Hull</i>	Not on Agenda	<b>43</b>
3. <b>U.T. System Board of Regents: Approval of annual distributions from the Permanent University Fund, the Permanent Health Fund, the Long Term Fund, and the Intermediate Term Fund</b>	<b>Action</b> <i>Mr. Pruitt</i>	<b>Action</b>	<b>70</b>
<b>Adjourn</b>	<i>2:15 p.m.</i>		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).

**2. U.T. System: Financial Status Presentation and Monthly Financial Report**

Mr. Terry Hull, Associate Vice Chancellor and Chief Financial Officer, will discuss the Financial Status Presentation, the highlights of which are set forth in the PowerPoint on the following pages and the February Monthly Financial Report, which follows the PowerPoint. The monthly financial report represents the consolidated and individual operating detail of the U.T. institutions.

# U.T. System

## Fiscal Year-to-Date Actuals and Projected Fiscal Year-End

**Terry Hull**

Associate Vice Chancellor and Chief Financial Officer

U.T. System Board of Regents Meeting

Finance and Planning Committee

May 2025





# U.T. System Consolidated Summary

**Fiscal Year Summary**  
Period Ending February 28, 2025



**Revenues**  
\$16,103.1 M



**Expenses**  
\$14,586.3 M



**Cash Flow Margin**  
\$1,516.8 M



**FYE Projected Cash Flow**  
\$3,241.5 M



The University of  
Texas System

*Excludes OPEB, Pension & Depreciation Expenses*

# U.T. System Consolidated Revenue & Expenses

## Year-Over-Year Comparison (February)

■ FYE 2024 Cash Flow Margin ■ FYE 2025 Cash Flow Margin



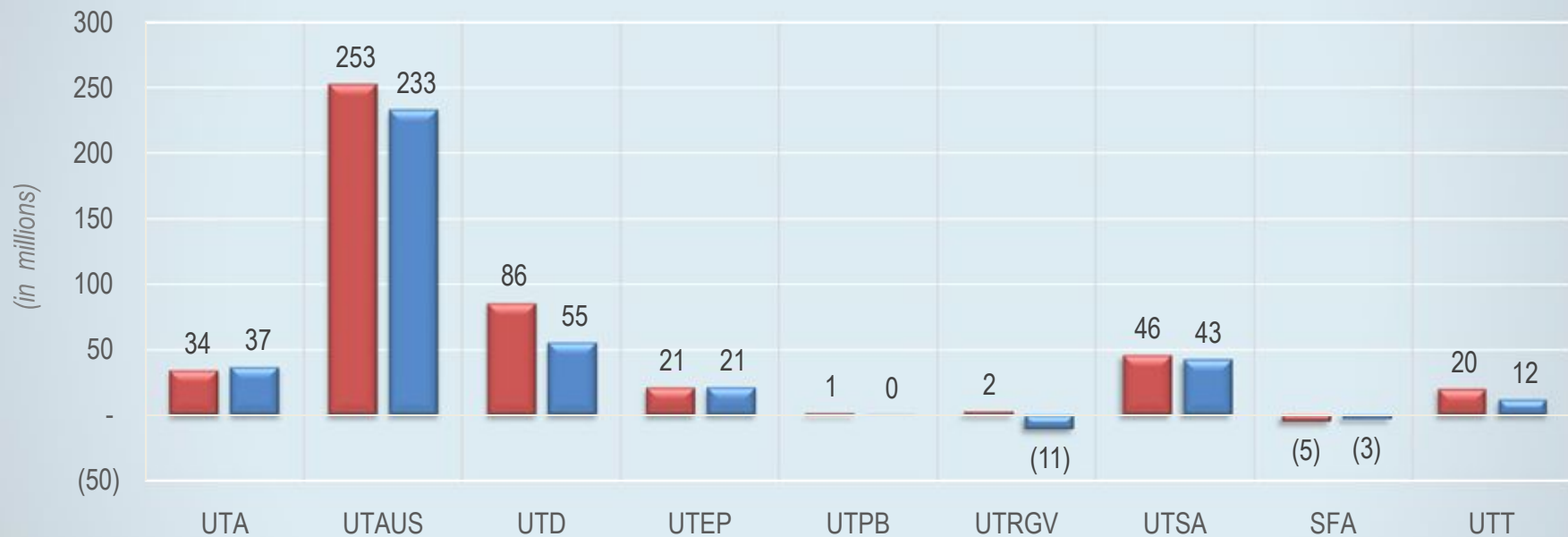
The University of  
Texas System

*Excludes OPEB, Pension & Depreciation Expenses*

# Cash Flow Margin – Academic Institutions

## Year-Over-Year Comparison (February)

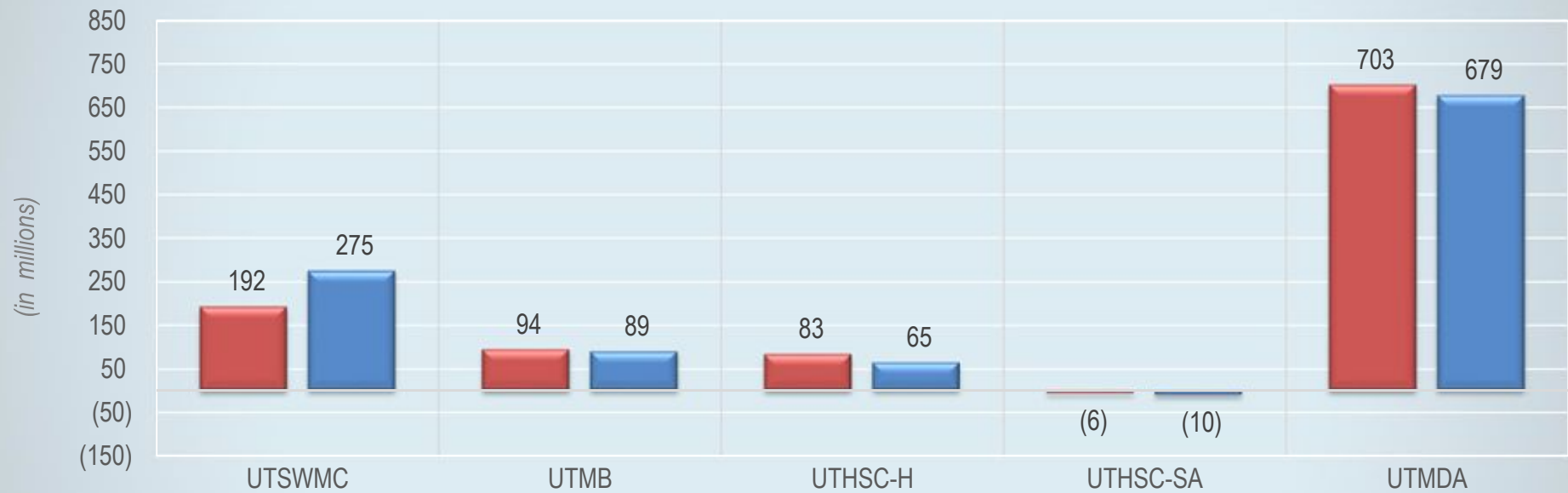
■ FY 2024 Cash Flow ■ FY 2025 Cash Flow



# Cash Flow Margin – Health Institutions

## Year-Over-Year Comparison (February)

■ FY 2024 Cash Flow ■ FY 2025 Cash Flow



The University of  
Texas System

*Excludes Depreciation Expense*

5

# Budget to Projected – Academic Institutions

Projected FY 2025									
	Budget (\$ Millions)				Projected (\$ Millions)				
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio	
U.T. Arlington	\$920.8	\$870.8	\$50.0	5.4%	\$974.1	\$822.7	\$151.4	15.5%	▲
U.T. Austin	\$4,272.5	\$3,942.8	\$329.7	7.7%	\$4,561.2	\$4,113.3	\$447.9	9.8%	▲
U.T. Dallas	\$938.7	\$845.9	\$92.8	9.9%	\$906.7	\$795.9	\$110.8	12.2%	▲
U.T. El Paso	\$621.2	\$589.6	\$31.6	5.1%	\$621.9	\$577.4	\$44.5	7.2%	▲
U.T. Permian Basin	\$104.5	\$100.3	\$4.2	4.0%	\$114.7	\$112.3	\$2.4	2.1%	▲
U.T. Rio Grande Valley	\$680.4	\$666.7	\$13.7	2.0%	\$694.5	\$690.0	\$4.5	0.6%	▲
U.T. San Antonio	\$792.2	\$694.0	\$98.2	12.4%	\$823.4	\$739.2	\$84.3	10.2%	▲
Stephen F. Austin	\$218.4	\$211.0	\$7.3	3.4%	\$219.0	\$219.7	(\$0.6)	-0.3%	▼
U.T. Tyler	\$632.2	\$596.5	\$35.7	5.6%	\$653.5	\$641.2	\$12.3	1.9%	▲
<b>Total</b>	<b>\$9,180.9</b>	<b>\$8,517.6</b>	<b>\$663.3</b>	<b>7.2%</b>	<b>\$9,569.0</b>	<b>\$8,711.6</b>	<b>\$857.4</b>	<b>9.0%</b>	<b>▲</b>

# Budget to Projected – Health Institutions

## Projected FY 2025

	Budget (\$ Millions)				Projected (\$ Millions)				
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio	
U.T. Southwestern Medical Center	\$5,534.2	\$5,192.0	\$342.2	6.2%	\$5,976.2	\$5,606.5	\$369.8	6.2%	▲
U.T. Medical Branch - Galveston	\$3,330.1	\$3,142.3	\$187.9	5.6%	\$3,478.6	\$3,286.8	\$191.7	5.5%	▲
U.T. Health Science Center - Houston	\$2,702.9	\$2,572.5	\$130.4	4.8%	\$2,720.9	\$2,598.7	\$122.2	4.5%	▲
U.T. Health Science Center - San Antonio	\$1,671.6	\$1,625.3	\$46.3	2.8%	\$1,687.9	\$1,637.5	\$50.5	3.0%	▲
U.T.M.D. Anderson Cancer Center	\$8,647.9	\$7,356.7	\$1,291.2	14.9%	\$8,723.6	\$7,362.4	\$1,361.2	15.6%	▲
<b>Total</b>	<b>\$21,886.7</b>	<b>\$19,888.7</b>	<b>\$1,998.0</b>	<b>9.1%</b>	<b>\$22,587.2</b>	<b>\$20,491.9</b>	<b>\$2,095.3</b>	<b>9.3%</b>	<b>▲</b>

# Financial Summary

## Systemwide Operations February 2025

	Budget	Actuals	% of Budget
U.T. System Administration (AUF)	\$61,100,200	\$34,163,801	56%
Direct Campus Support (AUF)	\$76,396,700	\$38,036,933	50%
Service Departments & Other Non-AUF*	\$84,461,261	\$40,425,995	48%
<b>Total**</b>	<b>\$221,958,161</b>	<b>\$112,626,729</b>	<b>51%</b>

\*The Board of Regents has approved the budget related to University Lands; 2/3 of the overall University Lands budget and February YTD actuals are represented in the above amounts. The Board of Regents has also approved the portion (1/3 of the overall University Lands budget) that supports Texas A&M University.

\*\*Budget does not include PUF Debt or Capital Construction Assistance Projects (CCAP) Interest (All Institutions) or Depreciation. Also excluded are self-insurance funds, federal Medicare-related reimbursements, U.T. System Building debt service, and certain Systemwide software licenses centrally negotiated and reimbursed by the institutions.

# THE UNIVERSITY OF TEXAS SYSTEM OFFICE OF BUDGET AND PLANNING

## MONTHLY FINANCIAL REPORT (*unaudited*)

FEBRUARY 2025  
FY 2025



210 West Seventh Street  
Austin, Texas 78701  
512.499.4792  
[www.utsystem.edu/offices/budget-and-planning](http://www.utsystem.edu/offices/budget-and-planning)



**Monthly Financial Report**  
**Comparison of Cash Flow Margin**  
**For the Period Ending February 28, 2025**

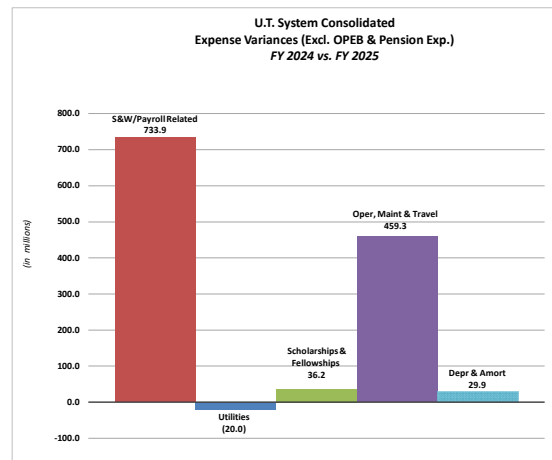
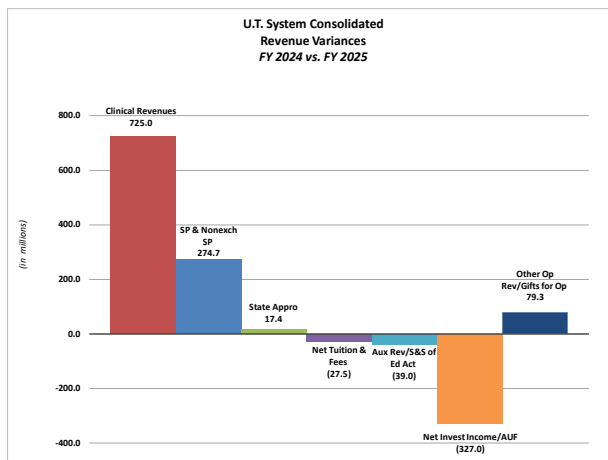
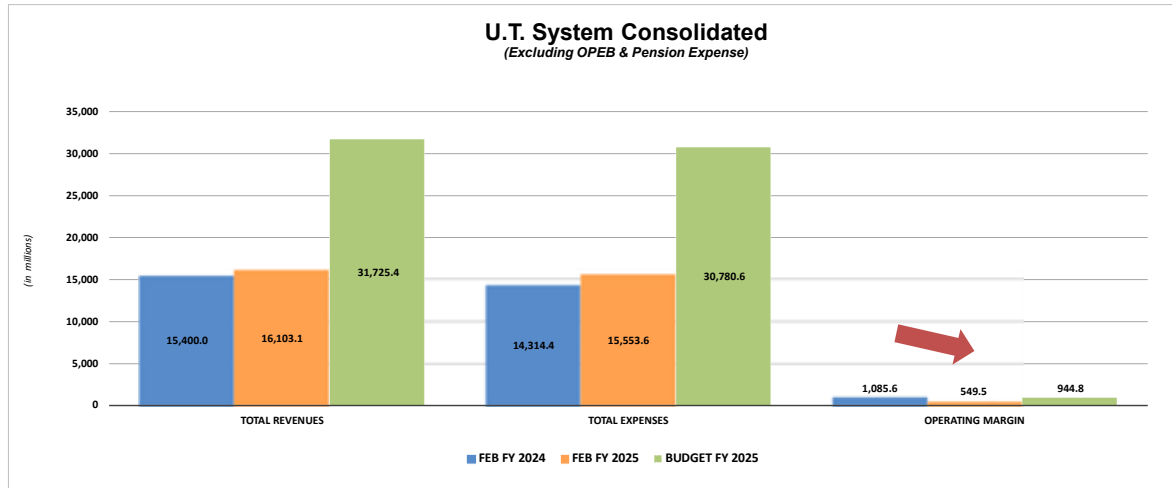
**Executive Summary of Cash Flow Margin (Loss)\***

(Excludes OPEB, Pension, Depreciation and Amortization Expense)

	February FYTD 2024 (millions)	February FYTD 2025 (millions)	Variance %	Comments
U.T. Arlington	34.2	36.6	7%	Increase in Sales & Services of Educational Activities <b>Projected cash flow margin of \$151.4 million for the FY</b>
U.T. Austin	253.0	233.2	-8%	Decrease in Sales & Services of Educational Activities Increase in Salaries & Wages/Payroll Related Costs <b>Projected cash flow margin of \$447.9 million for the FY</b>
U.T. Dallas	85.9	55.4	-36%	Decrease in Net Tuition and Fees <b>Projected cash flow margin of \$110.8 million for the FY</b>
U.T. El Paso	20.9	21.1	1%	Increase in Gift Contributions for Operations <b>Projected cash flow margin of \$44.5 million for the FY</b>
U.T. Permian Basin	1.5	0.1	-96%	Decreases in Net Tuition and Fees, Gift Contributions for Operations <b>Projected cash flow margin of \$2.4 million for the FY</b>
U.T. Rio Grande Valley	2.4	(10.8)	-545%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Professional Fees & Services, Materials & Supplies) <b>Projected cash flow margin of \$4.5 million for the FY</b>
U.T. San Antonio	46.1	42.5	-8%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Professional Fees & Services) <b>Projected cash flow margin of \$84.3 million for the FY</b>
Stephen F. Austin State University	(5.1)	(3.3)	35%	Increase in Net Investment Income <b>Projected cash flow margin loss of (\$0.6) million for the FY</b>
U.T. Tyler	19.8	11.8	-41%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Materials & Supplies) <b>Projected cash flow margin of \$12.3 million for the FY</b>
Southwestern	192.5	275.3	43%	Increase in Clinical Revenues <b>Projected cash flow margin of \$369.8 million for the FY</b>
UTMB	94.1	89.4	-5%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Materials & Supplies) <b>Projected cash flow margin of \$191.7 million for the FY</b>
UTHSC-Houston	83.4	64.6	-23%	Increase in Salaries & Wages/Payroll Related Costs <b>Projected cash flow margin of \$122.2 million for the FY</b>
UTHSC-San Antonio	(5.8)	(10.2)	-77%	Increases Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Materials & Supplies) <b>Projected cash flow margin of \$50.5 million for the FY</b>
M.D. Anderson	703.1	678.9	-3%	Increases in Salaries & Wages/Payroll Related Costs, Oper., Maint. & Travel (Materials & Supplies) <b>Projected cash flow margin of \$1,361.2 million for the FY</b>
U.T. System Administration (excluding OPEB & Pension Expense)	497.1	32.5	-93%	Decrease in Net Investment Income Increase in Oper., Maint. & Travel (Interest Expense) <b>Projected cash flow margin of \$288.8 million for the FY</b>
<b>Total Cash Flow Margin</b>	<b>\$ 2,023.1</b>	<b>1,516.8</b>	<b>-25%</b>	

\* For additional details on the variances, please see pages 3 through 17 of the MFR.

### Monthly Financial Report Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending February 28, 2025



(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 6,558.6	7,283.6	725.0	14,533.5	15,027.9	494.4
Sponsored Programs/Nonexchange Sponsored Programs	3,097.1	3,371.9	274.7	6,684.3	6,935.5	251.2
State Appropriations	1,369.8	1,387.2	17.4	2,807.0 *	2,786.1	(20.9)
Net Tuition and Fees	1,141.5	1,114.0	(27.5)	2,261.3	2,197.3	(63.9)
Auxiliary Revenues/Sales & Services of Educational Activities	826.5	787.5	(39.0)	1,396.1	1,550.4	154.2
Net Investment Income	1,761.0	1,434.1	(327.0)	2,631.6	2,914.9	283.3
Other Operating Revenues/Gift Contributions for Operations	645.5	724.9	79.3	1,411.7	1,446.6	34.9
<b>Total Revenues</b>	<b>15,400.0</b>	<b>16,103.1</b>	<b>703.1</b>	<b>31,725.4</b>	<b>32,858.6</b>	<b>1,133.2</b>
Salaries and Wages/Payroll Related Costs	8,674.0	9,407.9	733.9	18,289.1	18,795.2	506.1
Utilities	172.0	152.0	(20.0)	348.5	323.1	(25.5)
Scholarships and Fellowships	364.5	400.7	36.2	696.6	683.8	(12.8)
Operations, Maintenance and Travel	4,166.4	4,625.7	459.3	9,485.4 *	9,815.1	329.7
Depreciation and Amortization	937.5	967.3	29.9	1,960.9	1,968.1	7.1
<b>Total Expenses (Excluding OPEB &amp; Pension Exp)</b>	<b>\$ 14,314.4</b>	<b>15,553.6</b>	<b>1,239.2</b>	<b>30,780.6</b>	<b>31,585.2</b>	<b>804.6</b>
<b>Operating Margin (Excluding OPEB &amp; Pension Exp)</b>	<b>1,085.6</b>	<b>549.5</b>	<b>(536.1)</b>	<b>944.8</b>	<b>1,273.4</b>	<b>328.6</b>
<b>Cash Flow Margin (Excluding OPEB, Pension, Depr &amp; Amort Exp)</b>	<b>2,023.1</b>	<b>1,516.8</b>	<b>(506.3)</b>	<b>2,905.8</b>	<b>3,241.5</b>	<b>335.7</b>

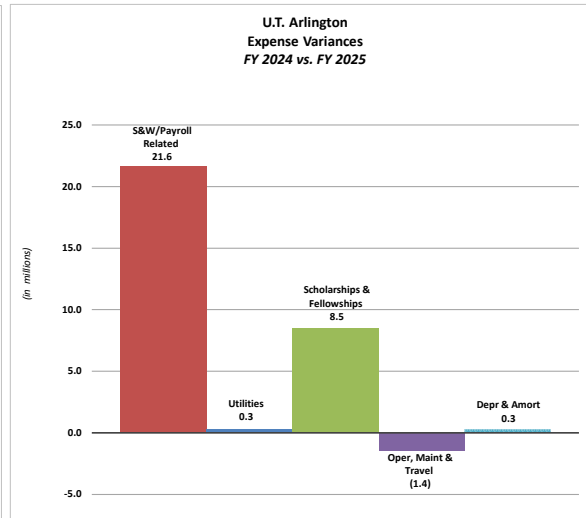
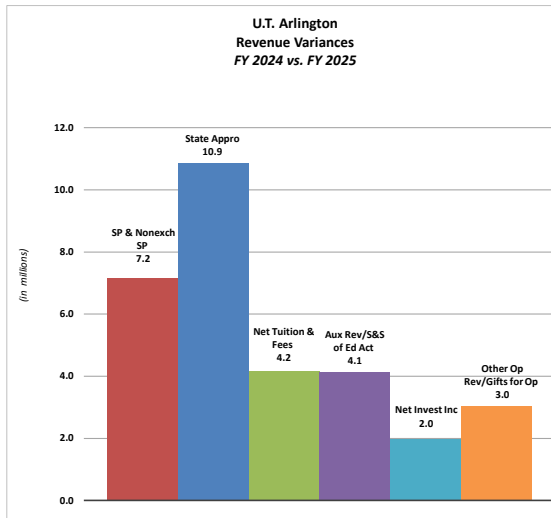
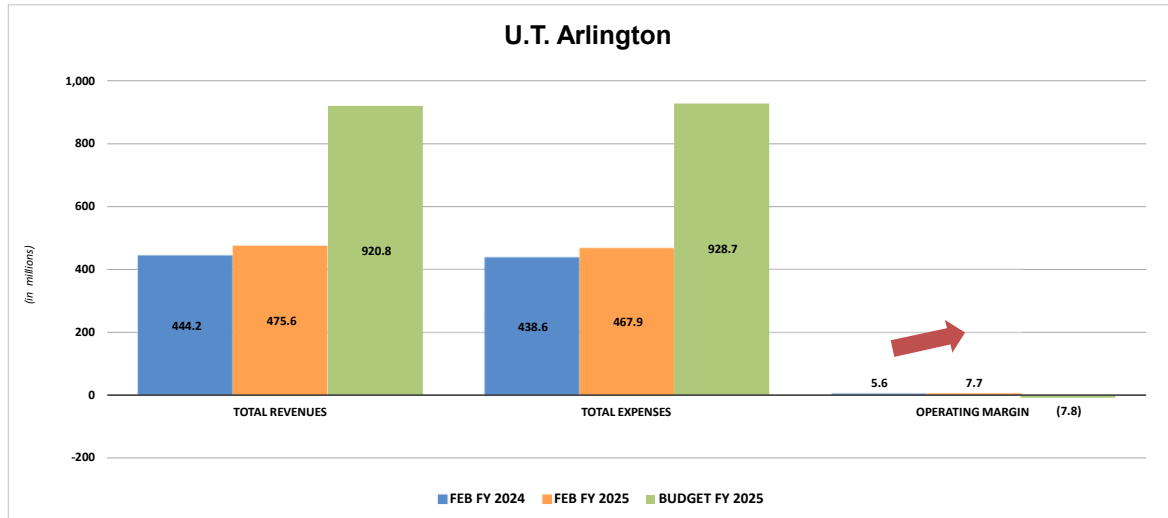
\*State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.

Excluding other postemployment benefits (OPEB), pension, and depreciation expense, *U.T. System Consolidated* shows a year-to-date positive cash flow margin of \$1,516.8 million, a decrease of \$506.3 million (25%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs across most of the institutions as a result of increases in faculty and staff positions; and an increase in materials and supplies mostly attributable to increased clinical activities.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



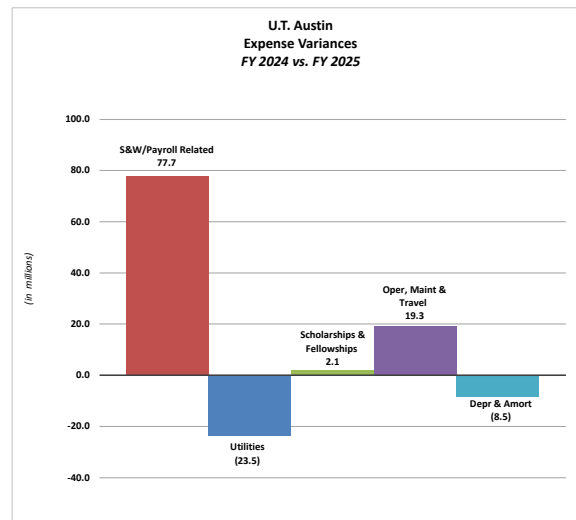
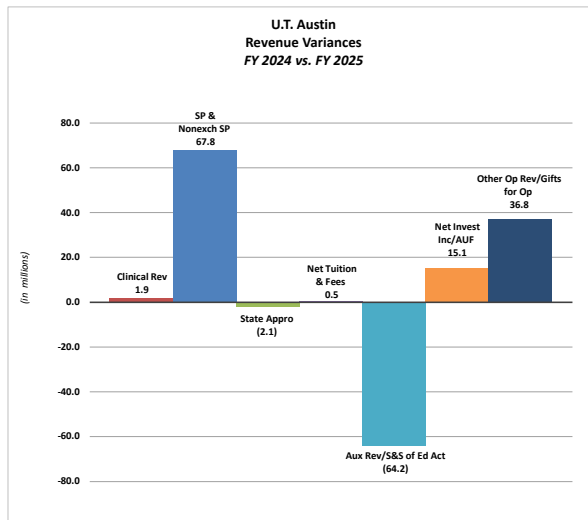
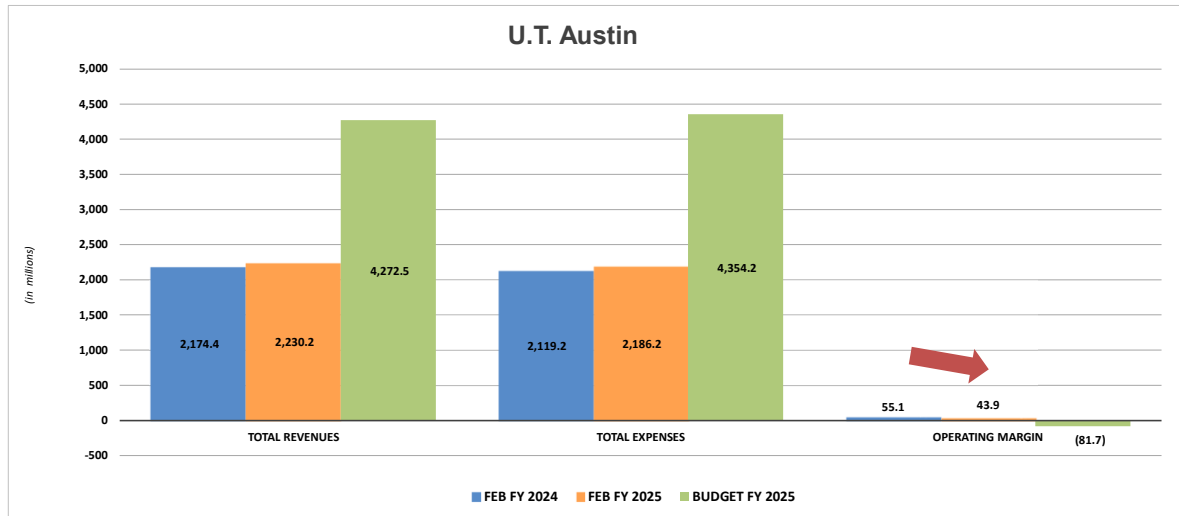
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 106.9	114.0	7.2	232.1	253.7	21.6
State Appropriations	75.9	86.8	10.9	173.6	173.6	0.0
Net Tuition and Fees	189.3	193.5	4.2	387.0	387.0	0.0
Auxiliary Revenues/Sales & Services of Educational Activities	41.6	45.7	4.1	77.4	77.4	0.0
Net Investment Income	23.0	25.0	2.0	37.1	58.4	21.3
Other Operating Revenues/Gift Contributions for Operations	7.5	10.5	3.0	13.6	24.0	10.4
<b>Total Revenues</b>	<b>444.2</b>	<b>475.6</b>	<b>31.4</b>	<b>920.8</b>	<b>974.1</b>	<b>53.3</b>
Salaries and Wages/Payroll Related Costs	253.3	274.9	21.6	529.1	508.0	(21.1)
Utilities	5.2	5.6	0.3	11.1	11.1	0.0
Scholarships and Fellowships	39.0	47.5	8.5	79.9	95.0	15.2
Operations, Maintenance and Travel	112.4	111.0	(1.4)	250.7	208.6	(42.1)
Depreciation and Amortization	28.6	28.9	0.3	57.8	57.8	0.0
<b>Total Expenses</b>	<b>\$ 438.6</b>	<b>467.9</b>	<b>29.3</b>	<b>928.7</b>	<b>880.6</b>	<b>(48.1)</b>
<b>Operating Margin</b>	<b>5.6</b>	<b>7.7</b>	<b>2.1</b>	<b>(7.8)</b>	<b>93.6</b>	<b>101.4</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>34.2</b>	<b>36.6</b>	<b>2.3</b>	<b>50.0</b>	<b>151.4</b>	<b>101.4</b>

U.T. Arlington reported a year-to-date positive cash flow margin of \$36.6 million, an increase of \$2.3 million (7%) from the prior year. The increase was primarily attributable to an increase in sales and services of educational activities as a result of an increase in the Center for Global Academic Initiatives program. The most current projection received from U.T. Arlington reflects a cash flow margin of \$151.4 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



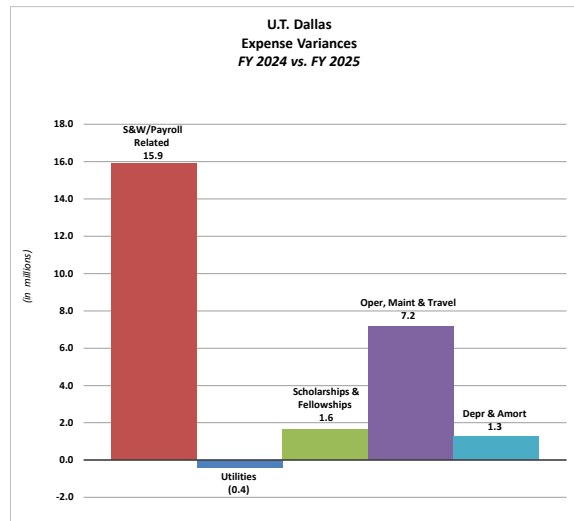
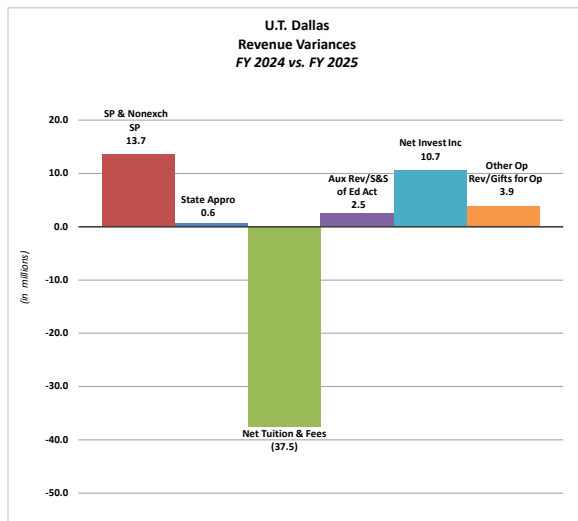
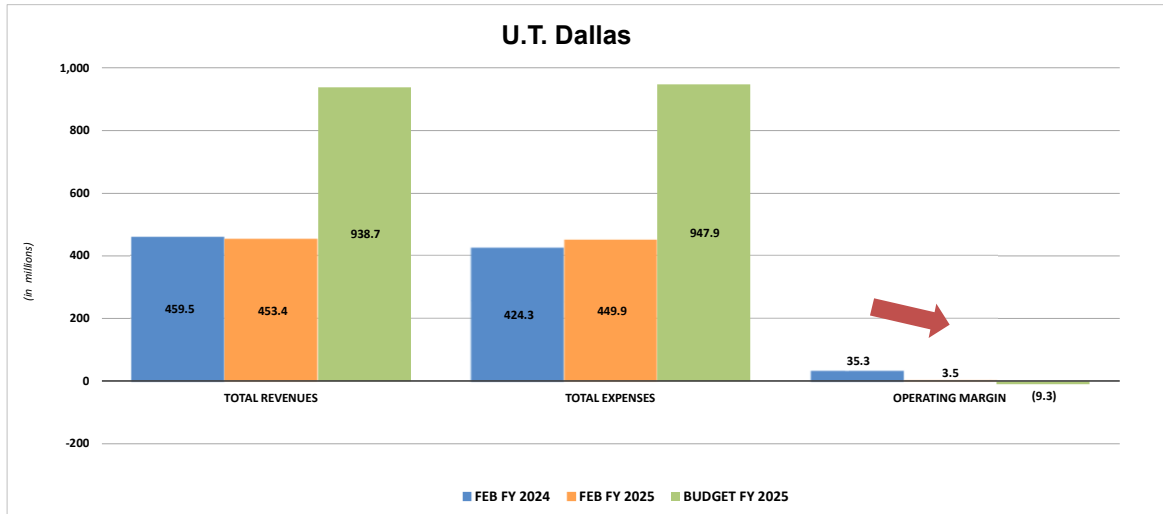
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 10.3	12.2	1.9	27.1	24.5	(2.6)
Sponsored Programs/Nonexchange Sponsored Programs	563.9	631.6	67.8	1,297.6	1,373.8	76.2
State Appropriations	206.2	204.0	(2.1)	413.8	406.9	(6.9)
Net Tuition and Fees	285.0	285.5	0.5	574.0	571.0	(3.0)
Auxiliary Revenues/Sales & Services of Educational Activities	484.8	420.6	(64.2)	721.4	821.5	100.1
Net Investment Income/Available University Fund (AUF)	497.7	512.9	15.1	918.6	1,022.7	104.1
Other Operating Revenues/Gift Contributions for Operations	126.5	163.3	36.8	320.0	340.8	20.8
<b>Total Revenues</b>	<b>2,174.4</b>	<b>2,230.2</b>	<b>55.8</b>	<b>4,272.5</b>	<b>4,561.2</b>	<b>288.7</b>
Salaries and Wages/Payroll Related Costs	1,224.2	1,301.9	77.7	2,344.9	2,558.2	213.3
Utilities	60.0	36.5	(23.5)	91.7	79.8	(11.9)
Scholarships and Fellowships	118.9	120.9	2.1	268.5	241.8	(26.7)
Operations, Maintenance and Travel	518.4	537.7	19.3	1,237.7	1,233.5	(4.2)
Depreciation and Amortization	197.8	189.3	(8.5)	411.4	378.5	(32.9)
<b>Total Expenses</b>	<b>\$ 2,119.2</b>	<b>2,186.2</b>	<b>67.0</b>	<b>4,354.2</b>	<b>4,491.8</b>	<b>137.6</b>
<b>Operating Margin</b>	<b>55.1</b>	<b>43.9</b>	<b>(11.2)</b>	<b>(81.7)</b>	<b>69.4</b>	<b>151.0</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>253.0</b>	<b>233.2</b>	<b>(19.8)</b>	<b>329.7</b>	<b>447.9</b>	<b>118.2</b>

U.T. Austin reported a year-to-date positive cash flow margin of \$233.2 million, a decrease of \$19.8 million (8%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs attributable to a change in faculty appointment dates; and a decrease in sales and services of educational activities due to a change in methodology related to the exclusion of service department revenue and expense to align with the annual operating budget, which is net of service department activity. The most current projection received from U.T. Austin reflects a cash flow margin of \$447.9 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



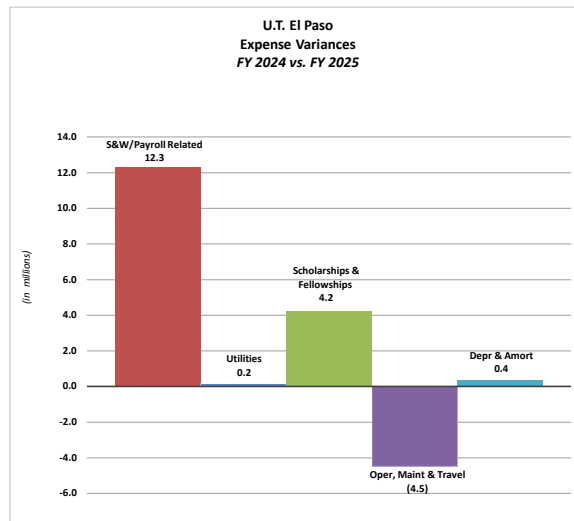
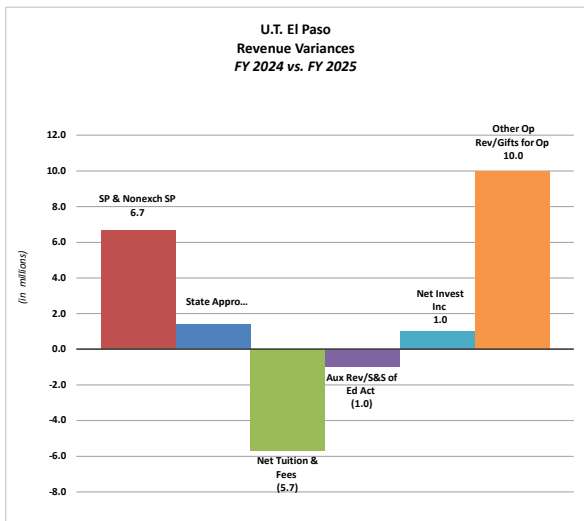
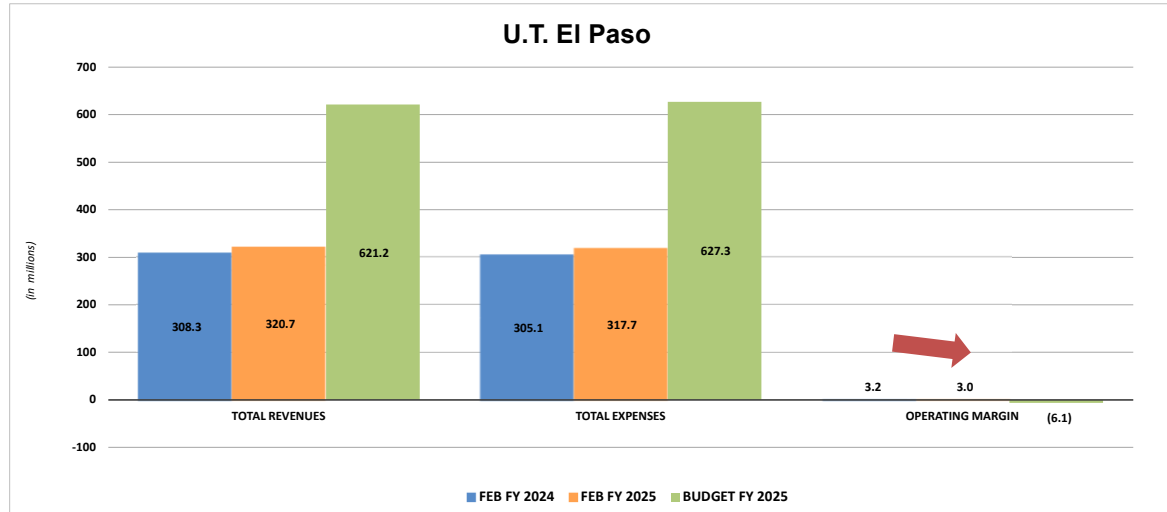
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 72.0	85.7	13.7	170.6	171.5	0.9
State Appropriations	90.0	90.6	0.6	187.0	181.1	(5.9)
Net Tuition and Fees	202.1	164.6	(37.5)	374.8	329.2	(45.6)
Auxiliary Revenues/Sales & Services of Educational Activities	49.5	52.0	2.5	99.3	104.1	4.8
Net Investment Income	34.2	44.9	10.7	78.3	89.8	11.5
Other Operating Revenues/Gift Contributions for Operations	11.7	15.5	3.9	28.7	31.1	2.4
<b>Total Revenues</b>	<b>459.5</b>	<b>453.4</b>	<b>(6.2)</b>	<b>938.7</b>	<b>906.7</b>	<b>(31.9)</b>
Salaries and Wages/Payroll Related Costs	259.2	275.2	15.9	562.4	550.4	(12.1)
Utilities	8.0	7.6	(0.4)	17.3	15.2	(2.1)
Scholarships and Fellowships	22.8	24.5	1.6	50.6	48.9	(1.6)
Operations, Maintenance and Travel	83.5	90.7	7.2	215.5	181.4	(34.1)
Depreciation and Amortization	50.7	52.0	1.3	102.1	103.9	1.9
<b>Total Expenses</b>	<b>\$ 424.3</b>	<b>449.9</b>	<b>25.6</b>	<b>947.9</b>	<b>899.8</b>	<b>(48.1)</b>
<b>Operating Margin</b>	<b>35.3</b>	<b>3.5</b>	<b>(31.8)</b>	<b>(9.3)</b>	<b>6.9</b>	<b>16.2</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>85.9</b>	<b>55.4</b>	<b>(30.5)</b>	<b>92.8</b>	<b>110.8</b>	<b>18.0</b>

*U.T. Dallas* reported a year-to-date positive cash flow margin of \$55.4 million, a decrease of \$30.5 million (36%) from the prior year. The decrease was primarily attributable to a decrease in net student tuition and fees as a result of a decrease in graduate enrollment hours. The most current projection received from *U.T. Dallas* reflects a cash flow margin of \$110.8 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



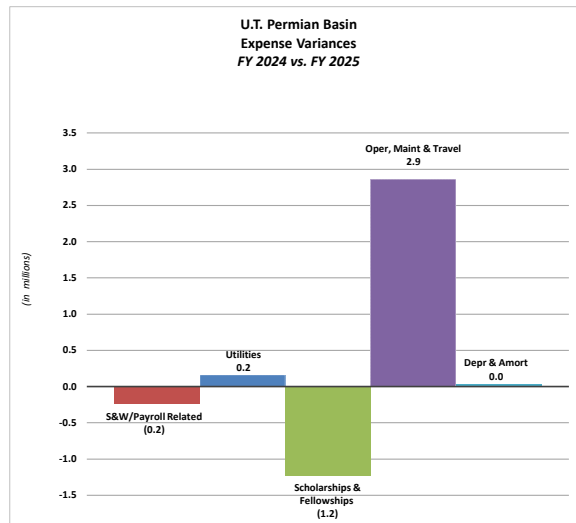
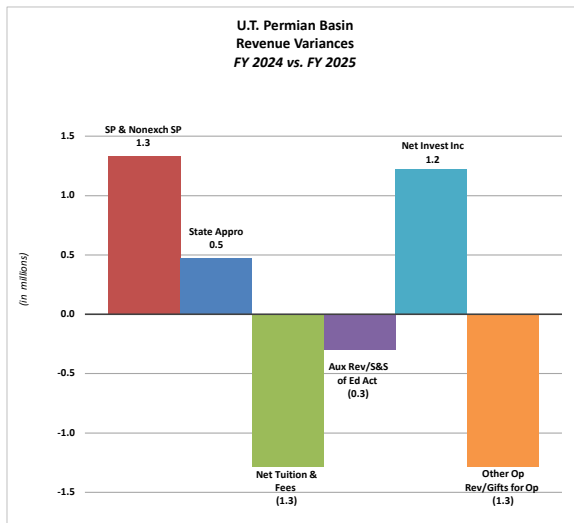
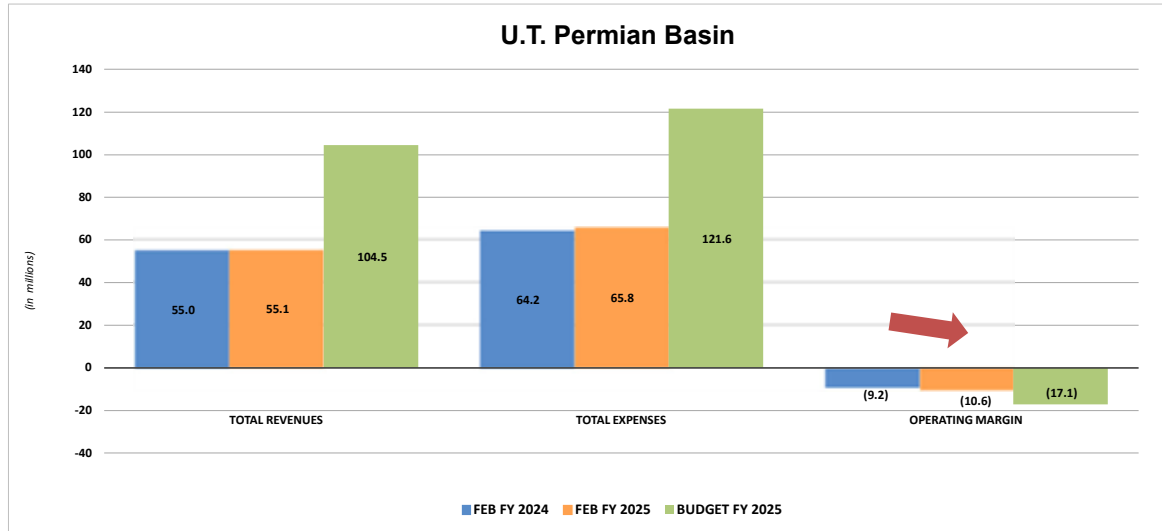
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 111.9	118.5	6.7	221.4	231.8	10.4
State Appropriations	65.3	66.7	1.4	135.5	126.8	(8.7)
Net Tuition and Fees	81.6	75.9	(5.7)	151.1	137.7	(13.4)
Auxiliary Revenues/Sales & Services of Educational Activities	26.9	25.9	(1.0)	71.2	71.2	0.0
Net Investment Income	14.9	15.9	1.0	32.0	35.7	3.7
Other Operating Revenues/Gift Contributions for Operations	7.7	17.7	10.0	10.1	18.7	8.6
<b>Total Revenues</b>	<b>308.3</b>	<b>320.7</b>	<b>12.4</b>	<b>621.2</b>	<b>621.9</b>	<b>0.7</b>
Salaries and Wages/Payroll Related Costs	161.3	173.6	12.3	339.9	338.0	(1.9)
Utilities	4.0	4.2	0.2	9.9	9.5	(0.4)
Scholarships and Fellowships	56.4	60.7	4.2	84.1	84.7	0.6
Operations, Maintenance and Travel	65.7	61.2	(4.5)	155.7	145.1	(10.5)
Depreciation and Amortization	17.7	18.1	0.4	37.7	37.8	0.1
<b>Total Expenses</b>	<b>\$ 305.1</b>	<b>317.7</b>	<b>12.6</b>	<b>627.3</b>	<b>615.3</b>	<b>(12.1)</b>
<b>Operating Margin</b>	<b>3.2</b>	<b>3.0</b>	<b>(0.2)</b>	<b>(6.1)</b>	<b>6.6</b>	<b>12.7</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>20.9</b>	<b>21.1</b>	<b>0.2</b>	<b>31.6</b>	<b>44.5</b>	<b>12.9</b>

U.T. El Paso reported a year-to-date positive cash flow margin of \$21.1 million, an increase of \$0.2 million (1%) from the prior year. The increase was primarily due to an increase in gift contributions for operations attributable to increased gifts and pledge commitments. The most current projection received from U.T. El Paso reflects a cash flow margin of \$44.5 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



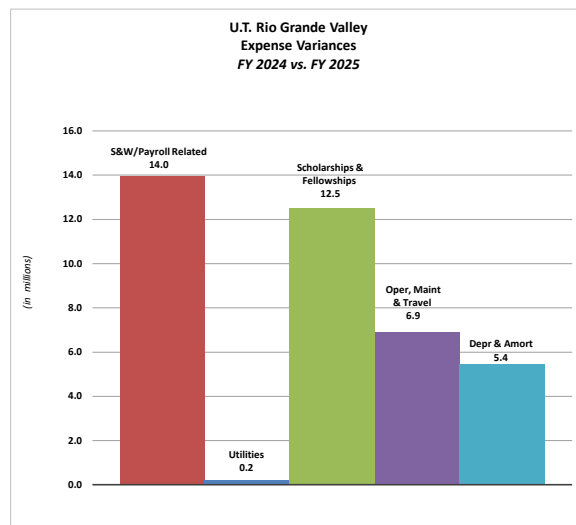
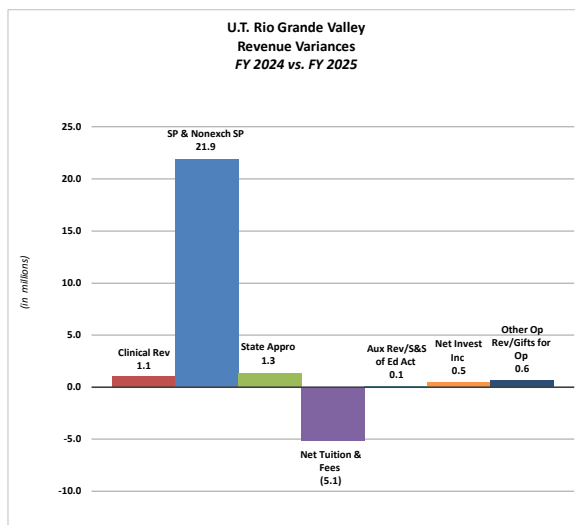
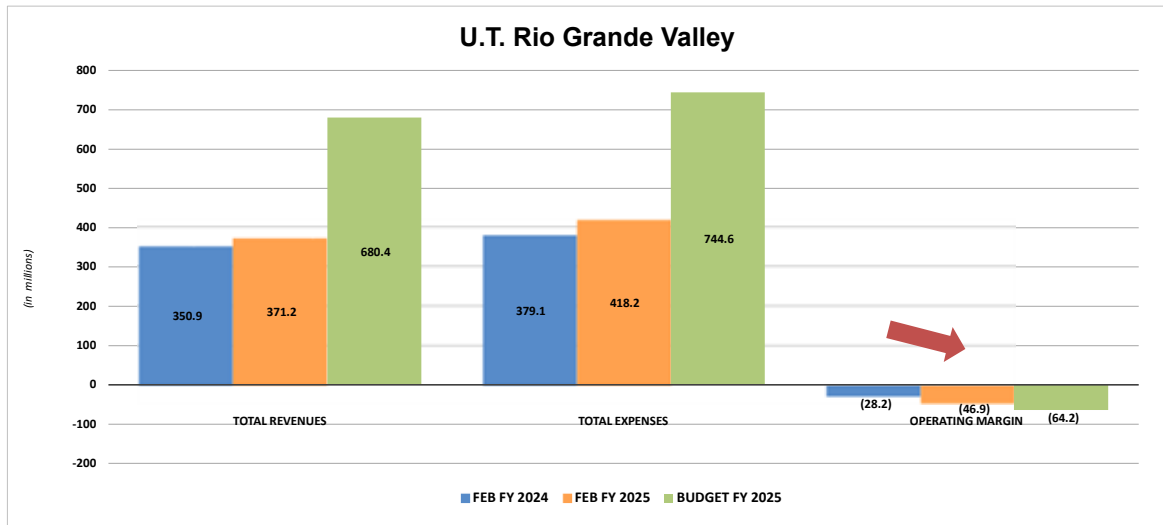
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 12.2	13.6	1.3	22.3	25.4	3.1
State Appropriations	14.7	15.2	0.5	31.0	30.4	(0.6)
Net Tuition and Fees	15.6	14.3	(1.3)	30.4	28.7	(1.8)
Auxiliary Revenues/Sales & Services of Educational Activities	4.4	4.1	(0.3)	8.4	7.8	(0.6)
Net Investment Income	2.5	3.7	1.2	4.2	5.2	1.0
Other Operating Revenues/Gift Contributions for Operations	5.5	4.3	(1.3)	8.2	17.2	9.1
<b>Total Revenues</b>	<b>55.0</b>	<b>55.1</b>	<b>0.2</b>	<b>104.5</b>	<b>114.7</b>	<b>10.2</b>
Salaries and Wages/Payroll Related Costs	30.5	30.2	(0.2)	62.6	60.4	(2.1)
Utilities	0.9	1.1	0.2	3.2	2.6	(0.6)
Scholarships and Fellowships	6.4	5.2	(1.2)	9.7	10.4	0.8
Operations, Maintenance and Travel	15.7	18.6	2.9	24.8	38.8	14.0
Depreciation and Amortization	10.7	10.7	0.0	21.3	21.4	0.1
<b>Total Expenses</b>	<b>\$ 64.2</b>	<b>65.8</b>	<b>1.6</b>	<b>121.6</b>	<b>133.7</b>	<b>12.1</b>
<b>Operating Margin</b>	<b>(9.2)</b>	<b>(10.6)</b>	<b>(1.4)</b>	<b>(17.1)</b>	<b>(19.0)</b>	<b>(1.9)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>1.5</b>	<b>0.1</b>	<b>(1.4)</b>	<b>4.2</b>	<b>2.4</b>	<b>(1.9)</b>

U.T. Permian Basin reported a year-to-date positive cash flow margin of \$0.1 million, a decrease of \$1.4 million (96%) from the prior year. The decrease was primarily attributable to the following: a decrease in net student tuition and fees as a result of a decrease in enrollment and semester credit hours; and a decrease in gift contributions for operations due to a decrease in gifts received as compared to the prior year. The most current projection received from U.T. Permian Basin reflects a cash flow margin of \$2.4 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 8.1	9.2	1.1	19.5	15.6	(3.9)
Sponsored Programs/Nonexchange Sponsored Programs	143.8	165.7	21.9	265.2	293.3	28.1
State Appropriations	92.9	94.2	1.3	187.3	188.4	1.1
Net Tuition and Fees	65.4	60.3	(5.1)	147.1	120.6	(26.6)
Auxiliary Revenues/Sales & Services of Educational Activities	13.8	13.9	0.1	22.5	23.1	0.6
Net Investment Income	12.5	13.0	0.5	22.7	22.7	0.1
Other Operating Revenues/Gift Contributions for Operations	14.4	15.0	0.6	16.1	30.8	14.7
<b>Total Revenues</b>	<b>350.9</b>	<b>371.2</b>	<b>20.3</b>	<b>680.4</b>	<b>694.5</b>	<b>14.1</b>
Salaries and Wages/Payroll Related Costs	232.3	246.3	14.0	477.1	486.6	9.5
Utilities	4.7	4.9	0.2	12.9	12.3	(0.5)
Scholarships and Fellowships	58.2	70.7	12.5	66.3	60.1	(6.1)
Operations, Maintenance and Travel	53.3	60.2	6.9	110.4	130.9	20.5
Depreciation and Amortization	30.7	36.1	5.4	77.9	78.6	0.7
<b>Total Expenses</b>	<b>\$ 379.1</b>	<b>418.2</b>	<b>39.0</b>	<b>744.6</b>	<b>768.5</b>	<b>23.9</b>
<b>Operating Margin</b>	<b>(28.2)</b>	<b>(46.9)</b>	<b>(18.7)</b>	<b>(64.2)</b>	<b>(74.1)</b>	<b>(9.9)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>2.4</b>	<b>(10.8)</b>	<b>(13.3)</b>	<b>13.7</b>	<b>4.5</b>	<b>(9.2)</b>

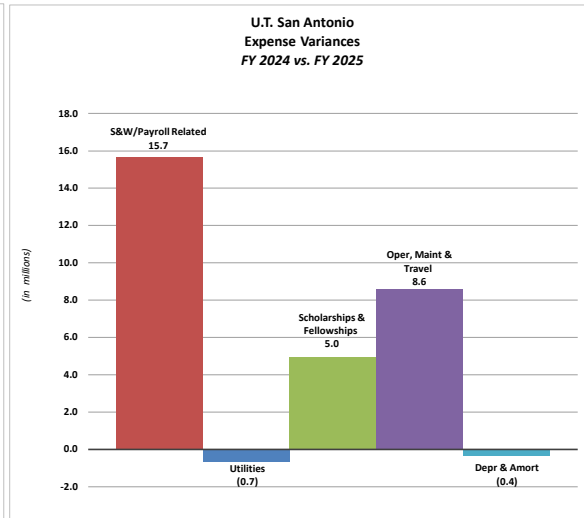
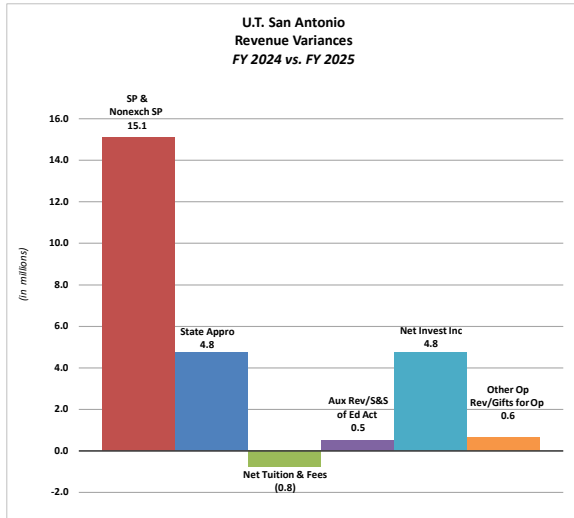
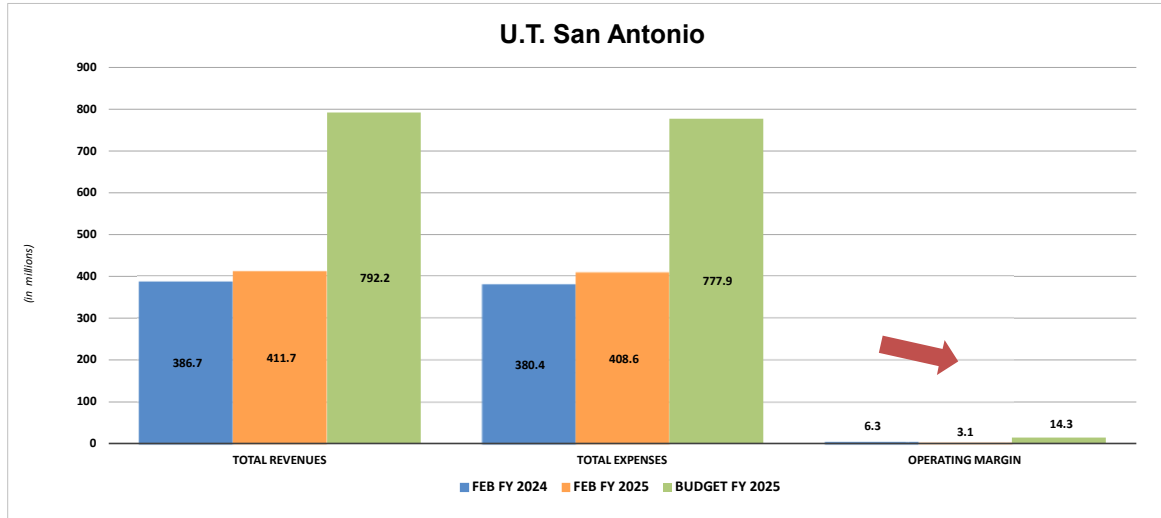
U.T. Rio Grande Valley incurred a year-to-date cash flow margin loss of \$10.8 million, a decrease of \$13.3 million (545%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs attributable to an increase in staff and faculty positions; and an increase in operations, maintenance and travel as a result of an increase in professional fees and services due to increases in School of Podiatric Medicine consultants and transportation services, as well as an increase in materials and supplies attributable to EPIC software implementation costs. The most current projection received from U.T. Rio Grande Valley reflects a cash flow margin of \$4.5 million for the year.



## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



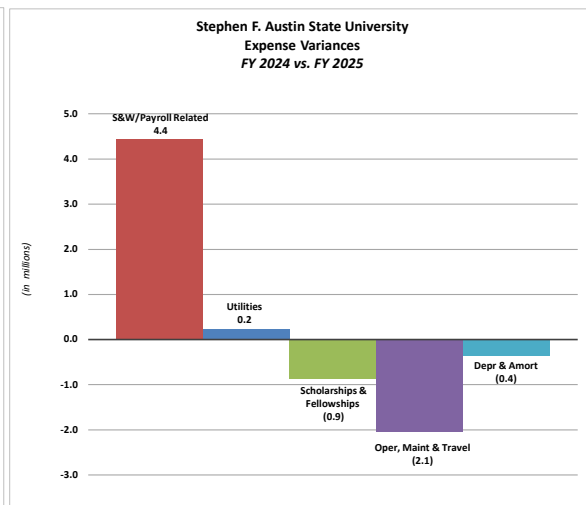
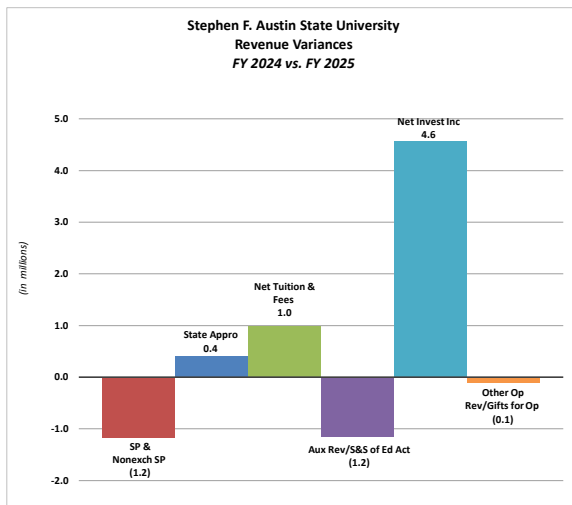
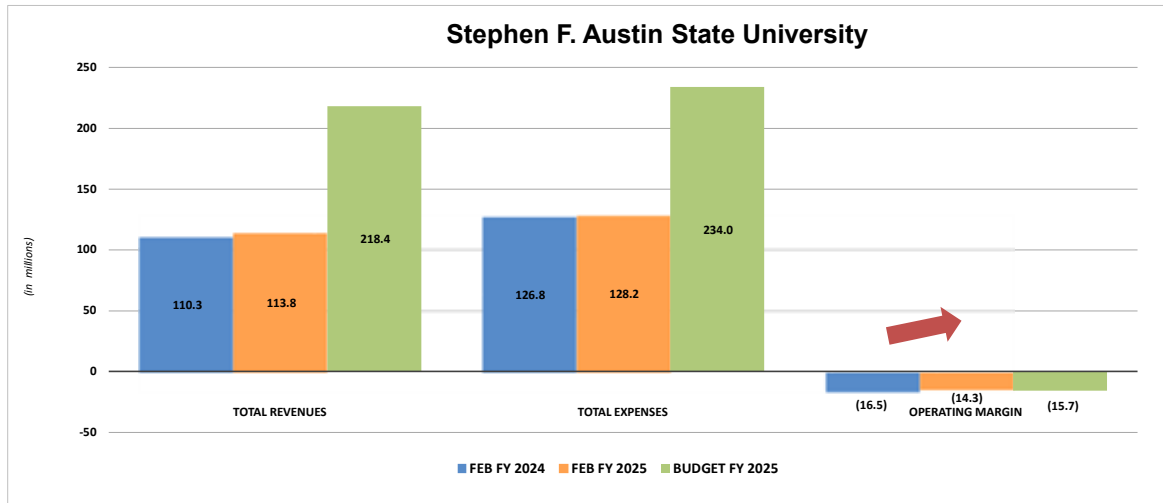
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 100.4	115.5	15.1	233.8	231.0	(2.7)
State Appropriations	91.2	96.0	4.8	176.3	192.0	15.7
Net Tuition and Fees	131.8	131.0	(0.8)	249.2	262.0	12.8
Auxiliary Revenues/Sales & Services of Educational Activities	41.7	42.2	0.5	79.6	84.4	4.8
Net Investment Income	16.0	20.7	4.8	35.9	41.4	5.5
Other Operating Revenues/Gift Contributions for Operations	5.6	6.3	0.6	17.4	12.6	(4.8)
<b>Total Revenues</b>	<b>386.7</b>	<b>411.7</b>	<b>25.0</b>	<b>792.2</b>	<b>823.4</b>	<b>31.2</b>
Salaries and Wages/Payroll Related Costs	216.3	231.9	15.7	448.7	463.9	15.2
Utilities	9.7	9.0	(0.7)	19.0	18.0	(1.0)
Scholarships and Fellowships	31.0	35.9	5.0	79.6	71.8	(7.8)
Operations, Maintenance and Travel	83.7	92.3	8.6	146.7	185.4	38.8
Depreciation and Amortization	39.7	39.4	(0.4)	83.9	78.8	(5.1)
<b>Total Expenses</b>	<b>\$ 380.4</b>	<b>408.6</b>	<b>28.2</b>	<b>777.9</b>	<b>817.9</b>	<b>40.1</b>
<b>Operating Margin</b>	<b>6.3</b>	<b>3.1</b>	<b>(3.2)</b>	<b>14.3</b>	<b>5.5</b>	<b>(8.8)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>46.1</b>	<b>42.5</b>	<b>(3.6)</b>	<b>98.2</b>	<b>84.3</b>	<b>(14.0)</b>

U.T. San Antonio reported a year-to-date positive cash flow margin of \$42.5 million, a decrease of \$3.6 million (8%) from the prior year. The decrease was primarily attributable to the following: an increase in salaries and wages and payroll related costs due to the University implementing its strategic compensation plan; and an increase in operations, maintenance and travel as a result of an increase in professional fees and services attributable to an increase in consulting services related to the integration with U.T. Health Science Center - San Antonio, as well as the University's compensation study. The most current projection received from U.T. San Antonio reflects a cash flow margin of \$84.3 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



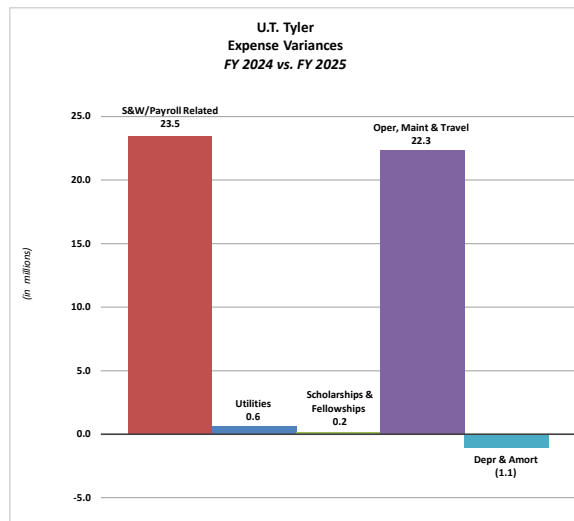
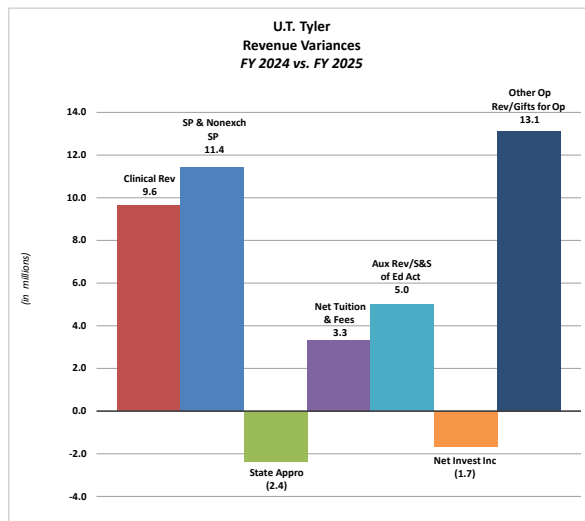
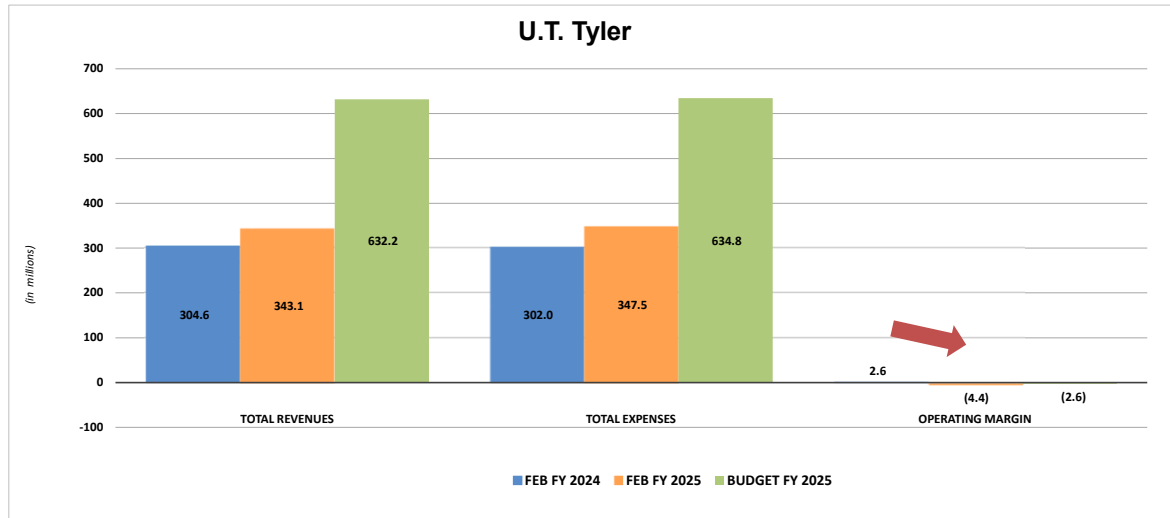
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 23.8	22.6	(1.2)	41.3	40.3	(1.0)
State Appropriations	26.3	26.7	0.4	53.5	53.5	0.0
Net Tuition and Fees	27.8	28.8	1.0	56.7	56.6	(0.1)
Auxiliary Revenues/Sales & Services of Educational Activities	21.9	20.8	(1.2)	43.9	44.7	0.8
Net Investment Income	7.2	11.8	4.6	10.7	13.4	2.8
Other Operating Revenues/Gift Contributions for Operations	3.3	3.1	(0.1)	12.3	10.5	(1.8)
<b>Total Revenues</b>	<b>110.3</b>	<b>113.8</b>	<b>3.5</b>	<b>218.4</b>	<b>219.0</b>	<b>0.7</b>
Salaries and Wages/Payroll Related Costs	75.3	79.7	4.4	143.8	149.6	5.8
Utilities	3.3	3.5	0.2	5.1	5.6	0.5
Scholarships and Fellowships	4.4	3.5	(0.9)	3.5	7.0	3.4
Operations, Maintenance and Travel	32.5	30.5	(2.1)	58.6	57.5	(1.1)
Depreciation and Amortization	11.4	11.0	(0.4)	23.0	23.0	0.0
<b>Total Expenses</b>	<b>\$ 126.8</b>	<b>128.2</b>	<b>1.4</b>	<b>234.0</b>	<b>242.7</b>	<b>8.6</b>
<b>Operating Margin</b>	<b>(16.5)</b>	<b>(14.3)</b>	<b>2.1</b>	<b>(15.7)</b>	<b>(23.6)</b>	<b>(7.9)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>(5.1)</b>	<b>(3.3)</b>	<b>1.8</b>	<b>7.3</b>	<b>(0.6)</b>	<b>(7.9)</b>

Stephen F. Austin State University incurred a year-to-date cash flow margin loss of \$3.3 million, a decrease in loss of \$1.8 million (35%) from the prior year. The decrease in loss was primarily attributable to an increase in net investment income due to the liquidation of the Stephen F. Austin State University Foundation. The most current projection received from Stephen F. Austin State University reflects a cash flow margin loss of \$0.6 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



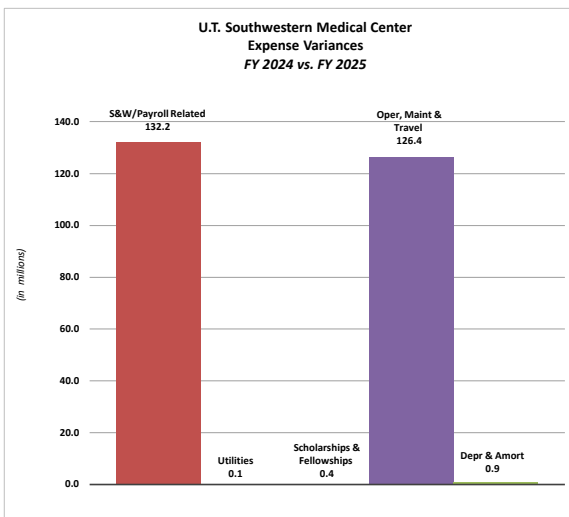
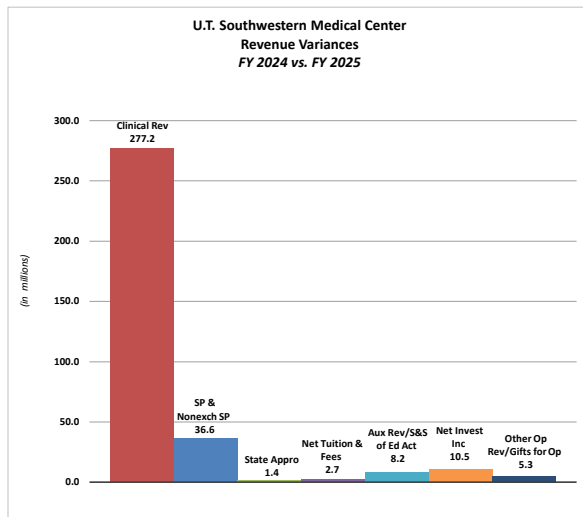
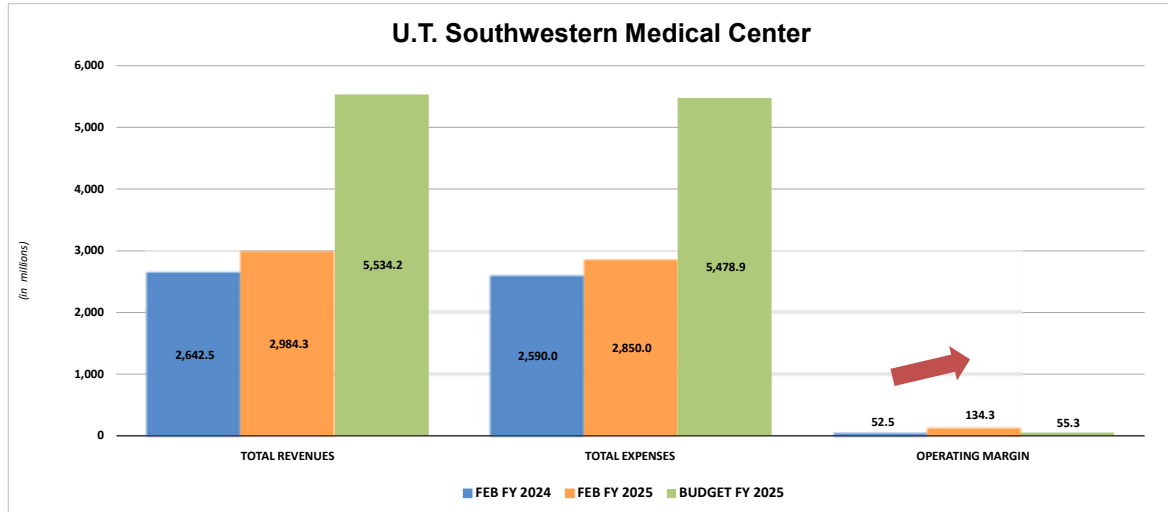
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 97.0	106.6	9.6	213.4	211.1	(2.3)
Sponsored Programs/Nonexchange Sponsored Programs	90.4	101.8	11.4	168.3	183.2	14.9
State Appropriations	52.6	50.3	(2.4)	103.0	103.0	0.0
Net Tuition and Fees	33.4	36.7	3.3	71.5	73.3	1.8
Auxiliary Revenues/Sales & Services of Educational Activities	17.5	22.5	5.0	41.1	42.7	1.6
Net Investment Income	8.6	6.9	(1.7)	13.6	13.4	(0.1)
Other Operating Revenues/Gift Contributions for Operations	5.1	18.2 *	13.1	21.3	26.7 *	5.4
<b>Total Revenues</b>	<b>304.6</b>	<b>343.1</b>	<b>38.5</b>	<b>632.2</b>	<b>653.5</b>	<b>21.3</b>
Salaries and Wages/Payroll Related Costs	198.0	221.4	23.5	411.2	432.6	21.4
Utilities	2.8	3.4	0.6	5.9	6.2	0.3
Scholarships and Fellowships	9.0	9.2	0.2	9.7	15.7	6.0
Operations, Maintenance and Travel	75.0	97.3	22.3	169.7	186.7	17.0
Depreciation and Amortization	17.3	16.2	(1.1)	38.3	33.6	(4.7)
<b>Total Expenses</b>	<b>\$ 302.0</b>	<b>347.5</b>	<b>45.5</b>	<b>634.8</b>	<b>674.8</b>	<b>39.9</b>
<b>Operating Margin</b>	<b>2.6</b>	<b>(4.4)</b>	<b>(7.0)</b>	<b>(2.6)</b>	<b>(21.3)</b>	<b>(18.6)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>19.8</b>	<b>11.8</b>	<b>(8.1)</b>	<b>35.7</b>	<b>12.3</b>	<b>(23.4)</b>

\*Other Operating Income includes 30% of UTHET's net adjusted income which was \$0.1 million through February. U.T. Tyler's year-end projection includes \$1.8 million of UTHET's net adjusted income for the year.

U.T. Tyler reported a year-to-date positive cash flow margin of \$11.8 million, a decrease of \$8.1 million (41%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs as a result of increases in faculty and staff positions; and an increase in operations, maintenance and travel attributable to an increase in materials and supplies related to increased pharmaceutical expenses. The most current projection received from U.T. Tyler reflects a cash flow margin of \$12.3 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending February 28, 2025



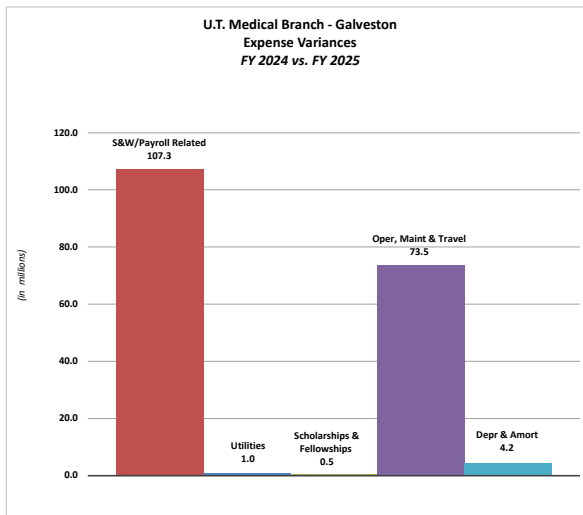
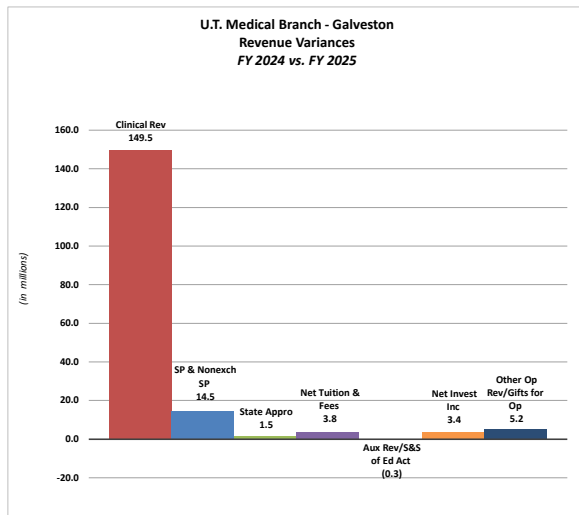
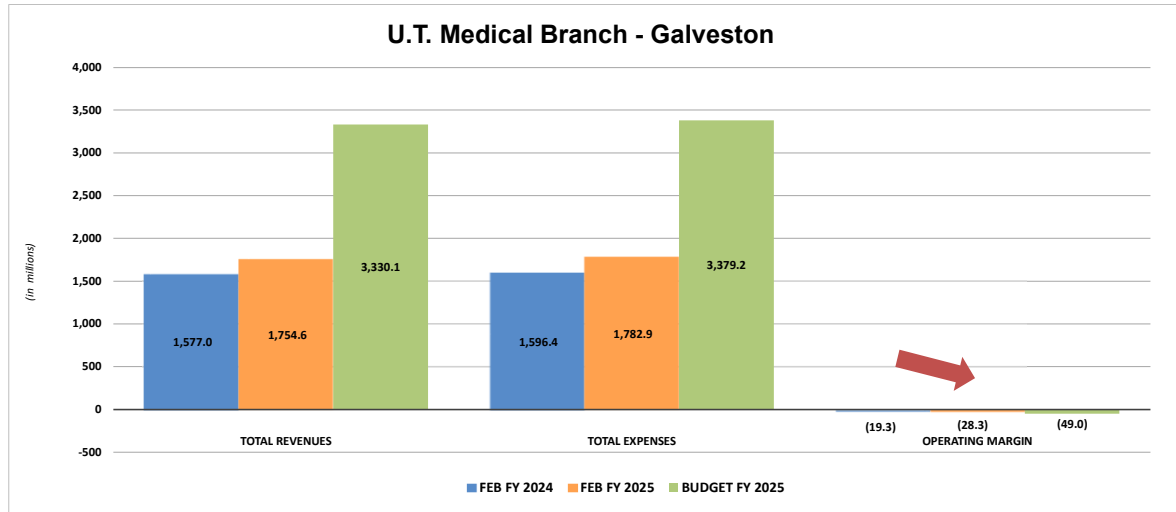
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 1,720.2	1,997.4	277.2	3,647.0	3,984.1	337.1
Sponsored Programs/Nonexchange Sponsored Programs	474.1	510.7	36.6	1,025.9	1,052.5	26.6
State Appropriations	107.4	108.9	1.4	233.4	225.0	(8.4)
Net Tuition and Fees	14.7	17.4	2.7	29.9	31.7	1.8
Auxiliary Revenues/Sales & Services of Educational Activities	25.8	34.0	8.2	56.4	62.0	5.6
Net Investment Income	111.7	122.1	10.5	188.2	221.2	33.1
Other Operating Revenues/Gift Contributions for Operations	188.5	193.8	5.3	353.4	399.6	46.2
<b>Total Revenues</b>	<b>2,642.5</b>	<b>2,984.3</b>	<b>341.8</b>	<b>5,534.2</b>	<b>5,976.2</b>	<b>442.0</b>
Salaries and Wages/Payroll Related Costs	1,622.1	1,754.3	132.2	3,534.6	3,735.5	200.9
Utilities	15.1	15.2	0.1	32.7	30.8	(2.0)
Scholarships and Fellowships	1.8	2.2	0.4	7.4	4.4	(3.1)
Operations, Maintenance and Travel	811.0	937.3	126.4	1,617.3	1,835.8	218.6
Depreciation and Amortization	140.0	140.9	0.9	286.9	284.6	(2.3)
<b>Total Expenses</b>	<b>\$ 2,590.0</b>	<b>2,850.0</b>	<b>260.0</b>	<b>5,478.9</b>	<b>5,891.0</b>	<b>412.1</b>
<b>Operating Margin</b>	<b>52.5</b>	<b>134.3</b>	<b>81.8</b>	<b>55.3</b>	<b>85.2</b>	<b>29.8</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>192.5</b>	<b>275.3</b>	<b>82.8</b>	<b>342.2</b>	<b>369.8</b>	<b>27.5</b>

U.T. Southwestern Medical Center reported a year-to-date positive cash flow margin of \$275.3 million, an increase of \$82.8 million (43%) from the prior year. The increase was primarily due to an increase in clinical revenues as a result increased outpatient and inpatient visits, as well as increased admissions. The most current projection received from U.T. Southwestern Medical Center reflects a cash flow margin of \$369.8 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



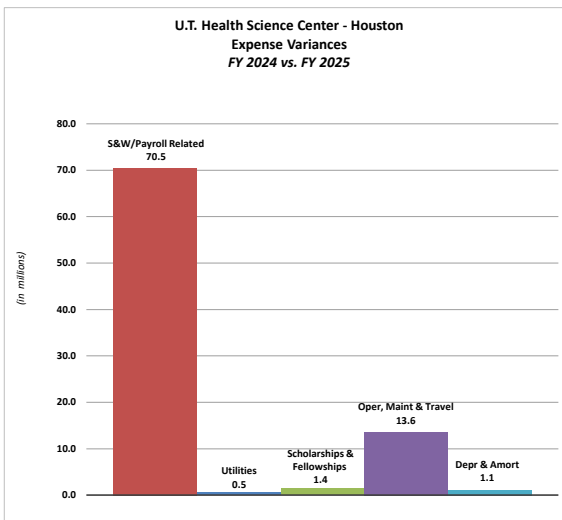
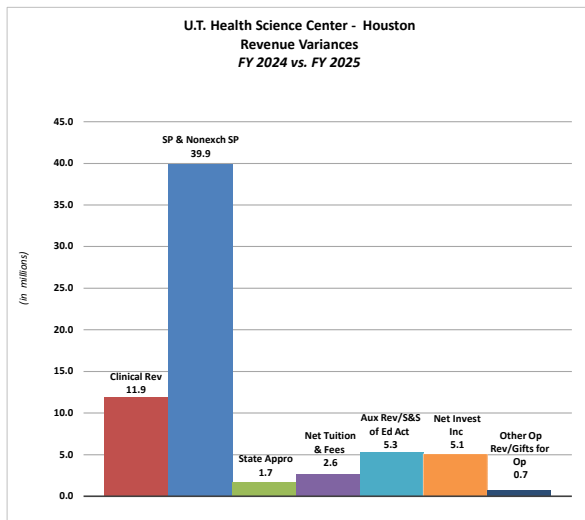
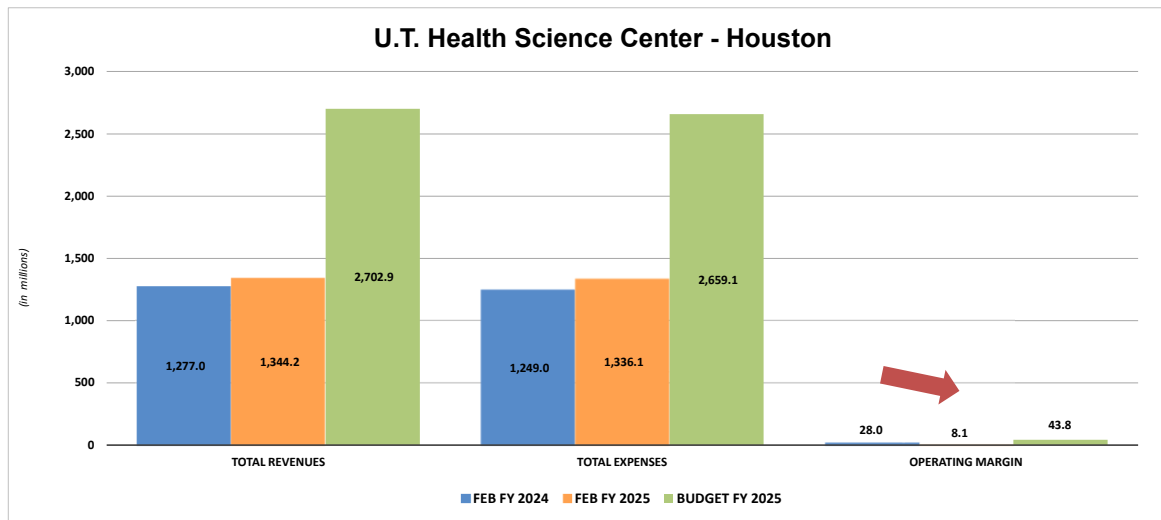
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 1,082.1	1,231.6	149.5	2,298.7	2,441.0	142.4
Sponsored Programs/Nonexchange Sponsored Programs	148.9	163.5	14.5	286.6	329.4	42.9
State Appropriations	194.6	196.1	1.5	392.4	391.1	(1.4)
Net Tuition and Fees	26.0	29.8	3.8	52.9	54.9	2.1
Auxiliary Revenues/Sales & Services of Educational Activities	15.5	15.2	(0.3)	27.7	30.2	2.5
Net Investment Income	42.4	45.8	3.4	83.4	86.6	3.2
Other Operating Revenues/Gift Contributions for Operations	67.4	72.6	5.2	188.6	145.4	(43.2)
<b>Total Revenues</b>	<b>1,577.0</b>	<b>1,754.6</b>	<b>177.6</b>	<b>3,330.1</b>	<b>3,478.6</b>	<b>148.4</b>
Salaries and Wages/Payroll Related Costs	970.6	1,077.9	107.3	2,076.9	2,104.9	28.0
Utilities	16.2	17.2	1.0	46.4	38.4	(8.0)
Scholarships and Fellowships	5.8	6.3	0.5	12.7	12.6	(0.1)
Operations, Maintenance and Travel	490.4	563.9	73.5	1,006.2	1,130.9	124.6
Depreciation and Amortization	113.4	117.6	4.2	236.9	240.6	3.7
<b>Total Expenses</b>	<b>\$ 1,596.4</b>	<b>1,782.9</b>	<b>186.5</b>	<b>3,379.2</b>	<b>3,527.4</b>	<b>148.2</b>
<b>Operating Margin</b>	<b>(19.3)</b>	<b>(28.3)</b>	<b>(8.9)</b>	<b>(49.0)</b>	<b>(48.9)</b>	<b>0.2</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>94.1</b>	<b>89.4</b>	<b>(4.7)</b>	<b>187.9</b>	<b>191.7</b>	<b>3.9</b>

U.T. Medical Branch - Galveston reported a year-to-date positive cash flow margin of \$89.4 million, a decrease of \$4.7 million (5%) from the prior year. The decrease was primarily attributable to the following: an increase in salaries and wages and payroll related costs due to an increase in clinical staffing, combined with merit and market increases; and an increase in operations, maintenance and travel attributable to an increase in materials and supplies associated with increased clinical activities. The most current projection received from U.T. Medical Branch - Galveston reflects a cash flow margin of \$191.7 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



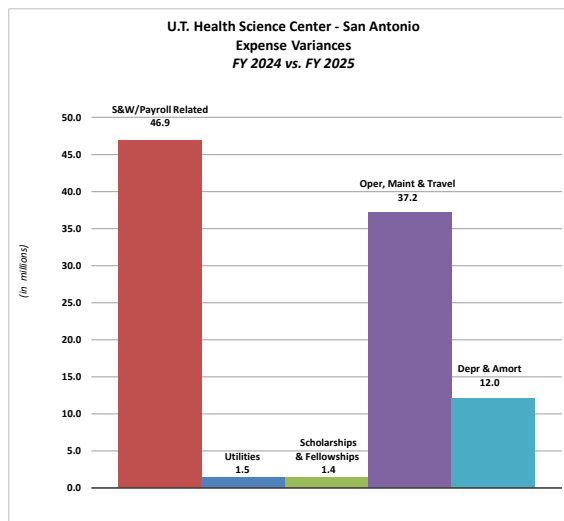
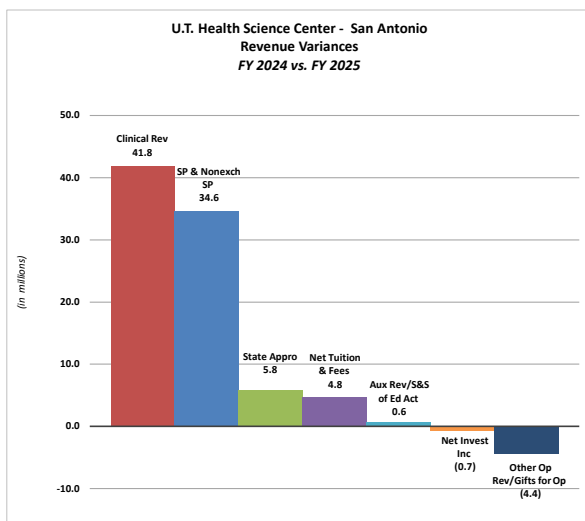
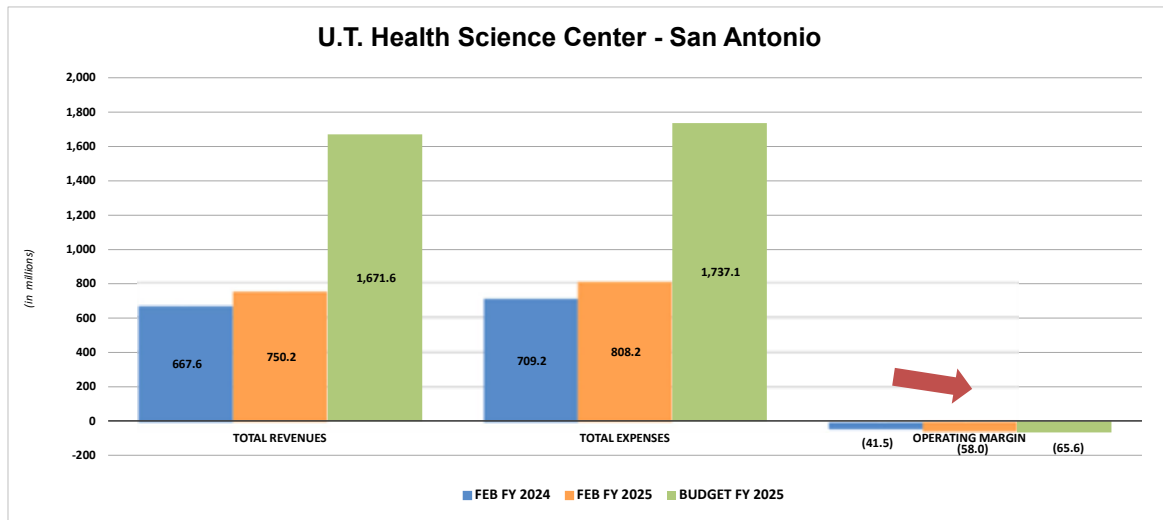
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 358.3	370.2	11.9	750.8	754.2	3.4
Sponsored Programs/Nonexchange Sponsored Programs	613.6	653.5	39.9	1,338.6	1,335.0	(3.6)
State Appropriations	124.8	126.5	1.7	262.7	249.9	(12.9)
Net Tuition and Fees	37.3	39.9	2.6	64.6	72.1	7.5
Auxiliary Revenues/Sales & Services of Educational Activities	42.7	48.0	5.3	57.4	92.6	35.2
Net Investment Income	63.9	69.0	5.1	106.9	125.2	18.3
Other Operating Revenues/Gift Contributions for Operations	36.4	37.1	0.7	121.9	92.0	(30.0)
<b>Total Revenues</b>	<b>1,277.0</b>	<b>1,344.2</b>	<b>67.2</b>	<b>2,702.9</b>	<b>2,720.9</b>	<b>18.0</b>
Salaries and Wages/Payroll Related Costs	984.6	1,055.1	70.5	2,077.8	2,111.6	33.8
Utilities	7.1	7.6	0.5	16.5	16.5	0.0
Scholarships and Fellowships	4.7	6.1	1.4	5.4	12.0	6.6
Operations, Maintenance and Travel	197.2	210.8	13.6	472.7	458.6	(14.1)
Depreciation and Amortization	55.4	56.5	1.1	86.6	109.8	23.1
<b>Total Expenses</b>	<b>\$ 1,249.0</b>	<b>1,336.1</b>	<b>87.1</b>	<b>2,659.1</b>	<b>2,708.5</b>	<b>49.4</b>
<b>Operating Margin</b>	<b>28.0</b>	<b>8.1</b>	<b>(19.9)</b>	<b>43.8</b>	<b>12.4</b>	<b>(31.4)</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>83.4</b>	<b>64.6</b>	<b>(18.8)</b>	<b>130.4</b>	<b>122.2</b>	<b>(8.2)</b>

U.T. Health Science Center - Houston reported a year-to-date positive cash flow margin of \$64.6 million, a decrease of \$18.8 million (23%) from the prior year. The decrease was primarily due to an increase in salaries and wages and payroll related costs attributable to an increase in staff and faculty positions associated with enhanced clinical activities, as well as market adjustments. The most current projection received from U.T. Health Science Center - Houston reflects a cash flow margin of \$122.2 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



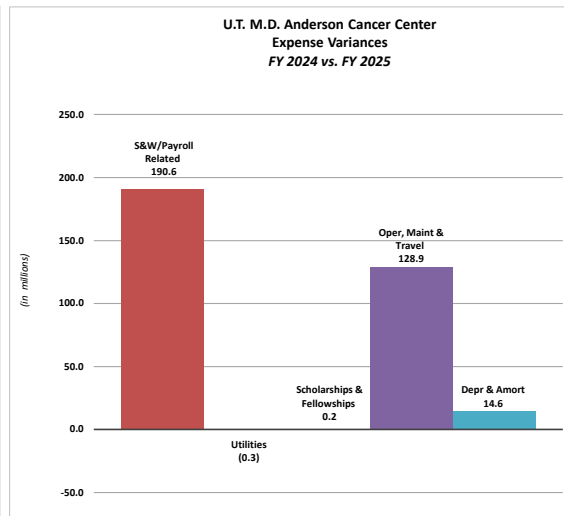
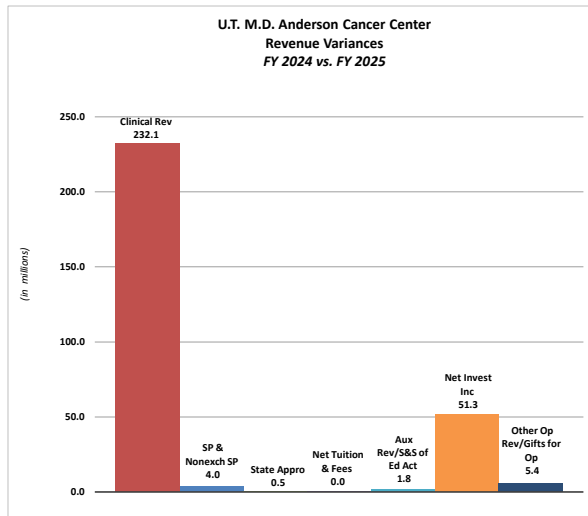
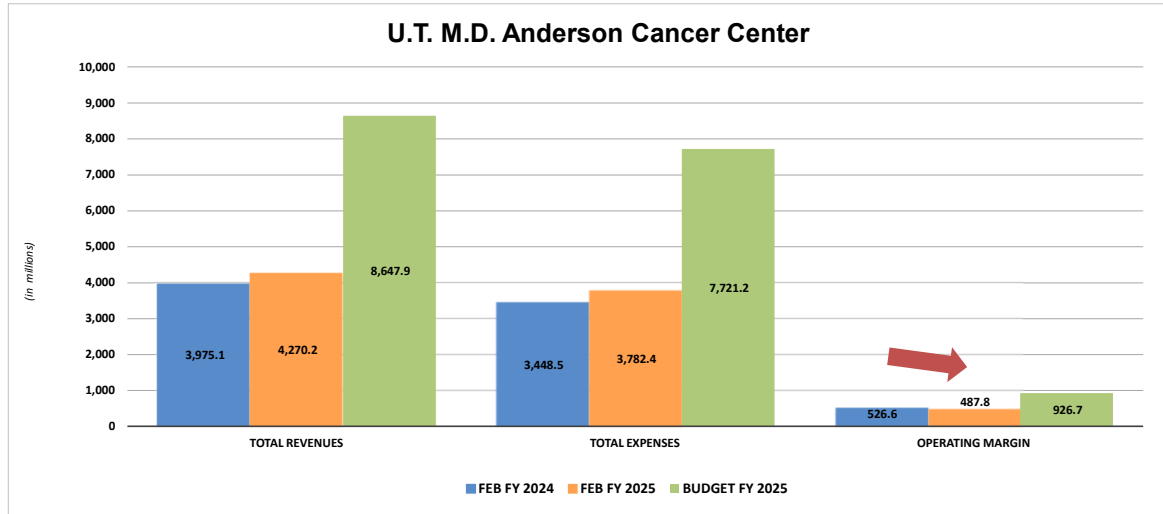
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 182.1	223.9	41.8	593.3	578.7	(14.7)
Sponsored Programs/Nonexchange Sponsored Programs	282.2	316.8	34.6	650.1	672.6	22.5
State Appropriations	100.4	106.2	5.8	226.4	231.8	5.5
Net Tuition and Fees	29.9	34.7	4.8	70.0	70.6	0.5
Auxiliary Revenues/Sales & Services of Educational Activities	16.6	17.3	0.6	37.7	37.6	(0.1)
Net Investment Income	35.7	35.0	(0.7)	64.1	65.0	0.9
Other Operating Revenues/Gift Contributions for Operations	20.8	16.4	(4.4)	29.9	31.7	1.8
<b>Total Revenues</b>	<b>667.6</b>	<b>750.2</b>	<b>82.5</b>	<b>1,671.6</b>	<b>1,687.9</b>	<b>16.4</b>
Salaries and Wages/Payroll Related Costs	466.7	513.6	46.9	1,091.8	1,109.3	17.5
Utilities	10.8	12.3	1.5	24.5	24.5	0.0
Scholarships and Fellowships	5.7	7.1	1.4	14.2	14.3	0.1
Operations, Maintenance and Travel	190.2	227.3	37.2	494.8	489.4	(5.4)
Depreciation and Amortization	35.8	47.8	12.0	111.8	115.6	3.7
<b>Total Expenses</b>	<b>\$ 709.2</b>	<b>808.2</b>	<b>99.0</b>	<b>1,737.1</b>	<b>1,753.1</b>	<b>15.9</b>
<b>Operating Margin</b>	<b>(41.5)</b>	<b>(58.0)</b>	<b>(16.5)</b>	<b>(65.6)</b>	<b>(65.1)</b>	<b>0.4</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>(5.8)</b>	<b>(10.2)</b>	<b>(4.4)</b>	<b>46.3</b>	<b>50.5</b>	<b>4.2</b>

*U.T. Health Science Center - San Antonio* incurred a year-to-date cash flow margin loss of \$10.2 million, an increase in loss of \$4.4 million (77%) from the prior year. The increase in loss was primarily attributable to the following: an increase in salaries and wages and payroll related costs as a result of increased personnel costs associated with the new UT Health San Antonio Multi-Specialty Research Hospital; and an increase in operations, maintenance and travel due to an increase in materials and supplies attributable to increased drug supply purchases related to increased clinical activities. The most current projection received from *U.T. Health Science Center - San Antonio* reflects a cash flow margin of \$50.5 million for the year.

## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End

#### For the Period Ending February 28, 2025



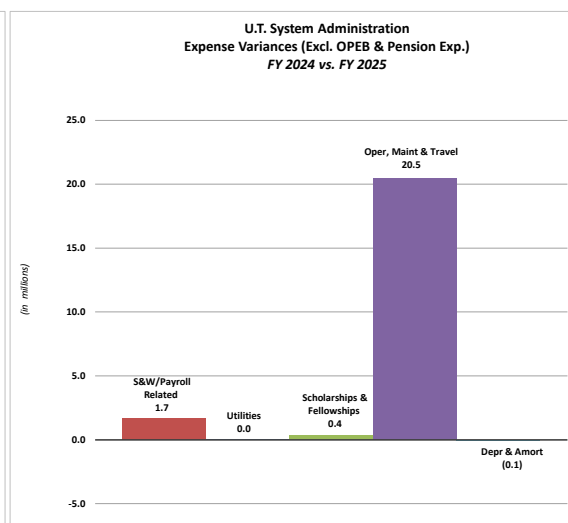
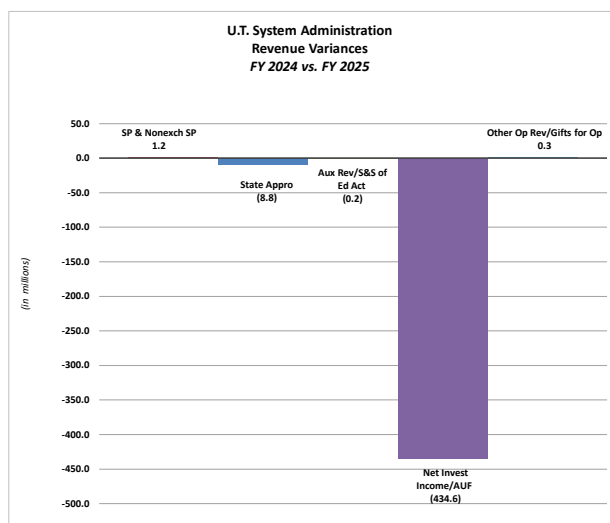
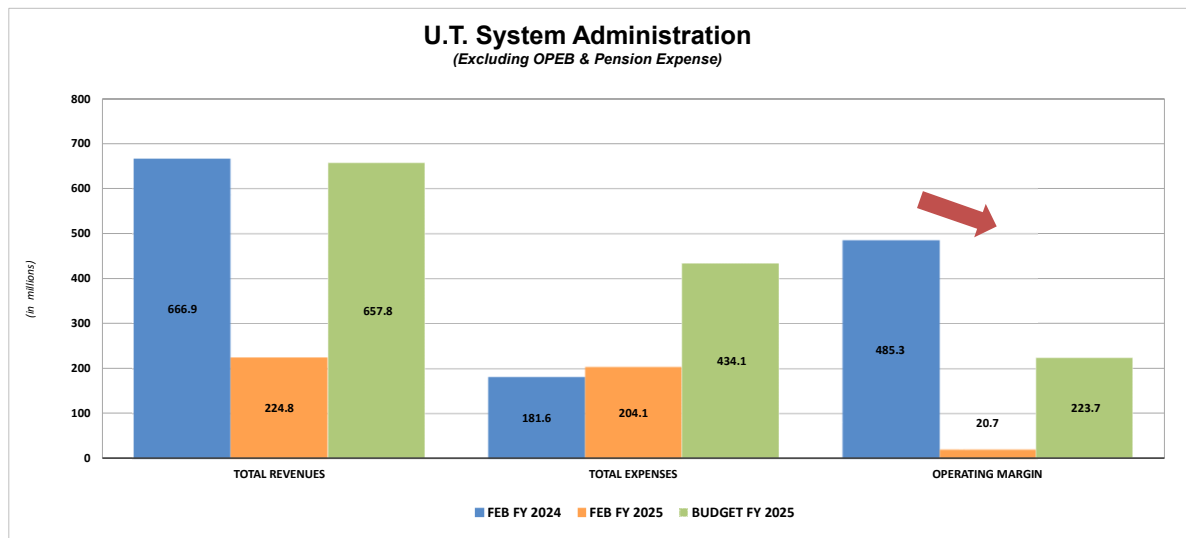
(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Clinical Revenues	\$ 3,100.5	3,332.6	232.1	6,983.7	7,018.8	35.0
Sponsored Programs/Nonexchange Sponsored Programs	324.9	328.9	4.0	689.2	696.3	7.1
State Appropriations	113.7	114.2	0.5	223.0	223.0	0.0
Net Tuition and Fees	1.5	1.5	0.0	2.0	2.0	0.0
Auxiliary Revenues/Sales & Services of Educational Activities	22.3	24.1	1.8	48.6	48.6	0.0
Net Investment Income	268.8	320.1	51.3	437.0	473.5	36.5
Other Operating Revenues/Gift Contributions for Operations	143.3	148.8	5.4	264.4	261.4	(2.9)
<b>Total Revenues</b>	<b>3,975.1</b>	<b>4,270.2</b>	<b>295.1</b>	<b>8,647.9</b>	<b>8,723.6</b>	<b>75.7</b>
Salaries and Wages/Payroll Related Costs	1,953.2	2,143.8	190.6	4,129.9	4,129.9	0.0
Utilities	24.2	23.9	(0.3)	52.2	52.2	0.0
Scholarships and Fellowships	0.2	0.3	0.2	2.6	2.6	0.0
Operations, Maintenance and Travel	1,294.4	1,423.3	128.9	3,171.9	3,177.7	5.8
Depreciation and Amortization	176.5	191.1	14.6	364.5	383.4	18.9
<b>Total Expenses</b>	<b>\$ 3,448.5</b>	<b>3,782.4</b>	<b>333.9</b>	<b>7,721.2</b>	<b>7,745.8</b>	<b>24.6</b>
<b>Operating Margin</b>	<b>526.6</b>	<b>487.8</b>	<b>(38.8)</b>	<b>926.7</b>	<b>977.8</b>	<b>51.1</b>
<b>Cash Flow Margin (Excludes Depr &amp; Amort Exp)</b>	<b>703.1</b>	<b>678.9</b>	<b>(24.2)</b>	<b>1,291.2</b>	<b>1,361.2</b>	<b>69.9</b>

U.T. M.D. Anderson Cancer Center reported a year-to-date positive cash flow margin of \$678.9 million, a decrease of \$24.2 million (3%) from the prior year. The decrease was primarily due to the following: an increase in salaries and wages and payroll related costs attributable to an increase in faculty and staff positions; and an increase in operations, maintenance and travel as a result of an increase in materials and supplies primarily due to increased patient drug charges driven by increased patient volumes. The most current projection received from U.T. M.D. Anderson Cancer Center reflects a cash flow margin of \$1,361.2 million for the year.



## Monthly Financial Report

### Comparison of Operating Results, Margin, Budget and Projected Year-End For the Period Ending February 28, 2025



(in millions)	February YTD FY 2024	February YTD FY 2025	Variance	FY 2025 Budget	Annual Projected FY 2025	Variance
Sponsored Programs/Nonexchange Sponsored Programs	\$ 28.2	29.4	1.2	41.5	45.8	4.3
State Appropriations	13.6	4.8	(8.8)	8.1 *	9.6	1.5
Auxiliary Revenues/Sales & Services of Educational Activities	1.4	1.2	(0.2)	3.5	2.4	(1.1)
Net Investment Income/Available University Fund (AUF)	621.9	187.2	(434.6)	599.0	640.6	41.6
Other Operating Revenues/Gift Contributions for Operations	1.9	2.2	0.3	5.8	4.0	(1.8)
<b>Total Revenues</b>	<b>666.9</b>	<b>224.8</b>	<b>(442.1)</b>	<b>657.8</b>	<b>702.3</b>	<b>44.5</b>
Salaries and Wages/Payroll Related Costs	26.5	28.1	1.7	58.3	56.3	(2.1)
Utilities	0.1	0.1	0.0	0.0	0.2	0.2
Scholarships and Fellowships	0.1	0.5	0.4	2.3	2.3	0.0
Operations, Maintenance and Travel	143.1	163.6	20.5	352.6 *	354.8	2.1
Depreciation and Amortization	11.8	11.8	(0.1)	20.8	20.8	0.0
<b>Total Expenses (Excluding OPEB &amp; Pension Exp)</b>	<b>\$ 181.6</b>	<b>204.1</b>	<b>22.5</b>	<b>434.1</b>	<b>434.4</b>	<b>0.2</b>
<b>Operating Margin (Excluding OPEB &amp; Pension Exp)</b>	<b>485.3</b>	<b>20.7</b>	<b>(464.6)</b>	<b>223.7</b>	<b>268.0</b>	<b>44.3</b>
<b>Cash Flow Margin (Excluding OPEB, Pension, Depr &amp; Amort Exp)</b>	<b>497.1</b>	<b>32.5</b>	<b>(464.6)</b>	<b>244.5</b>	<b>288.8</b>	<b>44.3</b>

\*State appropriations and corresponding expense for TRB/CCAP for all U.T. institutions have been excluded.

Excluding OPEB, pension, and depreciation expense, *U.T. System Administration* reported a year-to-date positive cash flow margin of \$32.5 million, a decrease of \$464.6 million (93%) from the prior year. The decrease was primarily attributable to the following: a change in methodology that aligns the fiscal year-to-date net investment income reported to those budgeted as fiscal year-to-date excludes longer-term investment funds that were not budgeted as part of *U.T. System Administration's* annual operating budget, which if restated, would have reflected a \$85.1 million decrease from the prior year primarily due to a decrease in the Internal Lending Program attributable to a prior year fixed-payer swap termination; and an increase in operations, maintenance and travel as a result of an increase in Permanent University Fund interest expense. The most current projection, excluding OPEB, pension, and depreciation expense, reflects a cash flow margin of \$288.8 million for the year.

**3. U.T. System Board of Regents: Approval of annual distributions from the Permanent University Fund, the Permanent Health Fund, the Long Term Fund, and the Intermediate Term Fund**

**RECOMMENDATION**

The Chancellor concurs with the Executive Vice Chancellor and Chief Operating Officer in the recommendation that

- a. the Fiscal Year 2026 distribution from the Permanent University Fund (PUF) to the Available University Fund (AUF) be \$2,229,795,000 effective September 1, 2025;
- b. the distribution rate for the Permanent Health Fund (PHF) be increased from \$0.0765 per unit to \$0.0798 per unit for Fiscal Year 2026 (effective with November 30, 2025 distribution);
- c. the distribution rate for the U.T. System Long Term Fund (LTF) be increased from \$0.4175 per unit to \$0.4332 per unit for Fiscal Year 2026 (effective with November 30, 2025 distribution); and
- d. the distribution rate for the U.T. System Intermediate Term Fund (ITF) remain at 3.0% per annum (paid monthly) for Fiscal Year 2026.

**BACKGROUND INFORMATION**

Article VII, Section 18 of the *Texas Constitution* requires that the amount of distributions to the AUF be determined by the Board of Regents in a manner intended to provide the AUF with a stable and predictable stream of annual distributions and to maintain over time the purchasing power of PUF investments and annual distributions to the AUF.

The Constitution further limits the Board of Regents' discretion to set annual PUF distributions to the satisfaction of three tests:

1. The amount of PUF distributions to the AUF in a fiscal year must be not less than the amount needed to pay the principal and interest due and owing in that fiscal year on PUF bonds and notes. The proposed distribution of \$2,229,795,000 is substantially greater than PUF bond debt service of \$664,180,000 projected for Fiscal Year 2026.

<b>System</b>	<b>Debt Service</b>
U.T.	\$ 441,880,000
TAMU	222,300,000
Total:	\$ 664,180,000

Sources: U.T. System Office of Finance  
Texas A&M University System Office of  
Treasury Services

2. The Board of Regents may not increase annual PUF distributions to the AUF (except as necessary to pay PUF debt service) if the purchasing power of PUF investments for any rolling 10-year period has not been preserved. As the schedule below indicates, the average annual increase in the rate of growth of the value of PUF investments (net of expenses, inflation, and distributions) for the trailing 10-year period ended February 28, 2025, was 4.86%, which indicates that the purchasing power test was met.

<b>Average Annual</b>	<b>Percent</b>
Rate of Total Return, Net of Investment Manager Fees	8.01%
Mineral Interest Receipts	4.55%
Expense Rate	(0.19%) <sup>(1)</sup>
Inflation Rate	(3.12%)
Distribution Rate	(4.39%)
Net Real Return	<b>4.86%</b>

(1) The expense rate as shown is a 10-year annualized average and includes PUF Land Expenses and PUF investment management costs other than investment manager fees. Investment management fees are a reduction to the Rate of Total Return.

3. The annual distribution from the PUF to the AUF during any fiscal year made by the Board of Regents may not exceed an amount equal to 7% of the average net fair market value of PUF investment assets as determined by the Board of Regents (except as necessary to pay PUF bond debt service). The annual distribution rate calculated using the trailing 20-quarter average value of the PUF is at the 7% maximum allowable distribution rate.

<b>Value of PUF Investments <sup>(1)</sup></b>	<b>Proposed Distribution</b>	<b>Proposed Distribution as a % of Value of PUF Investments</b>	<b>Maximum Allowed Rate</b>
\$31,854,236,801	\$ 2,229,795,000	7.00%	7.00%

(1) Source: UTIMCO

The spending policy objectives of the PHF and LTF are to:

- provide a predictable stable stream of distributions over time;
- ensure that the inflation-adjusted value of the distributions is maintained over the long term; and
- ensure that the inflation-adjusted value of the assets of the PHF and the LTF, as appropriate after distributions, is maintained over the long term.

The increase in the consumer price index for the prior three years as of November 30, 2024, was 4.31%. The recommended 4.31% increase in the PHF distribution rate of \$0.0765 to \$0.0798 per unit will increase the distributions by the average rate of inflation for the trailing 12 quarters. The PHF's distribution rate calculated using the prior 12-quarter average value of the PHF is 4.40%.

On November 14, 2019, the Board of Regents authorized a maximum 0.80% allocation (80 basis points) from the market value of the LTF to provide additional funding for development operations at U.T. institutions to substantially increase philanthropic revenue. The proposed LTF distribution rate of \$0.4332 per unit or 4.70% of the market value of the LTF plus the 0.80% development allocation will result in a total LTF spending rate of 5.50% of the prior 12-quarter average value of the LTF.

The distribution rate for the ITF was originally set at 3.0% per annum for Fiscal Year 2007 by the U.T. System Board on May 11, 2006, and has continued at that rate for each succeeding fiscal year. The recommendation for Fiscal Year 2026 is to continue a distribution rate of 3.0%.



# **TABLE OF CONTENTS FOR ACADEMIC AFFAIRS COMMITTEE**

**Committee Meeting:** 5/7/2025

**Board Meeting:** 5/8/2025  
Austin, Texas

*Jodie Lee Jiles, Chairman  
Christina Melton Crain  
Robert P. Gauntt  
Janiece Longoria  
Nolan Perez  
Stuart W. Stedman*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	2:15 p.m. <i>Chairman Jiles</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>74</b>
2. <b>U.T. System: Discussion and appropriate action regarding authorization to renew Coursera agreement</b>	<b>Action</b> <i>Dr. Holmes</i>	<b>Action</b>	<b>75</b>
3. <b>U.T. Arlington: Discussion and appropriate action regarding approval of an update to the Campus Master Plan</b>	<b>Action</b> <i>President Cowley</i>	<b>Action</b>	<b>89</b>
4. <b>U.T. San Antonio: Approval to establish a Doctor of Philosophy in Community and Policy degree program</b>	<b>Action</b> <i>Dr. Holmes</i>	<b>Action</b>	<b>133</b>
5. <b>U.T. San Antonio: Approval to establish a College of AI, Cyber, and Computing</b>	<b>Action</b> <i>Dr. Holmes</i>	<b>Action</b>	<b>136</b>
6. <b>U.T. System Academic Institutions: Discussion and appropriate action regarding a) authorization to establish and assess a Medical Services Fee at Stephen F. Austin State University and b) delegation of authority for approval of increases to Medical Services Fees for the other academic institutions for the 2025-2026 Academic Year</b>	<b>Action</b> <i>Dr. Holmes</i>	<b>Action</b>	<b>137</b>
<b>Adjourn</b>	2:45 p.m.		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).

**2. U.T. System: Discussion and appropriate action regarding authorization to renew Coursera agreement**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Vice Chancellor and General Counsel that the U.T. System Board of Regents approve a renewal of the Coursera agreement as described below.

**BACKGROUND INFORMATION**

Building on the goal to produce university graduates who are "Broadly Educated and Specifically Skilled," the University of Texas System is partnering with Coursera to provide access to an extensive, industry-recognized microcredential program. This initiative, part of the Texas Credentials for the Future program, offers more than 345,000 students, as well as faculty, staff, and alumni from U.T. System's academic and health institutions, free access to self-paced, online, professional certificates. Delivered exclusively on the Coursera platform, the Career Academy features over 65 entry-level professional certificates from leading companies like Google, IBM, Microsoft, Adobe, Amazon and Salesforce. These certificates are offered as co-curricular materials and are integrated into degree programs to enhance students' qualifications for high-demand jobs, providing hands-on projects and interactive assessments to apply their skills in real-world scenarios. This collaboration continues to better prepare the U.T. System community for the current and future workforce demands.

In May 2024, the contract was amended to include students and staff at U.T. System's health institutions. Early indicators have shown a large demand for access from the staff at the health institutions who outnumber the student population by 3 and 4 times.

**SUMMARY OF TERMS OF AGREEMENT**

This initial agreement with Coursera was effective August 1, 2022, and did not require Board approval as the total contract amount was below U.T. System's delegated approval threshold. On July 27, 2023, the Board approved an amendment to the initial agreement to extend services to Stephen F. Austin State University, to expand access to all enrolled students, faculty, and staff, at the academic institutions, and to provide access for alumni of the academic institutions to the Coursera Career Academy, from August 1, 2023 through July 31, 2025, at a cost of \$2,060,000.

This renewal contract expands access to Coursera for all students, faculty, and staff at the health institutions and provides access for all alumni of the health institutions to the Coursera Career Academy. There was a 0% increase to the baseline subscription costs for all current learner populations served under this agreement. This is a two-year renewal proposal, from August 1, 2025 through August 31, 2027 at \$3,973,967.50, with an option to continue for a third year through August 31, 2028 at the same fixed rate, at U.T. System's discretion, at a total cost of approximately \$5,881,467.50 over the potential three-year-term.

# Coursera and the U.T. System

Dr. Archie Holmes, Executive Vice Chancellor for Academic Affairs

U.T. System Board of Regents Meeting  
Academic Affairs Committee  
May 2025

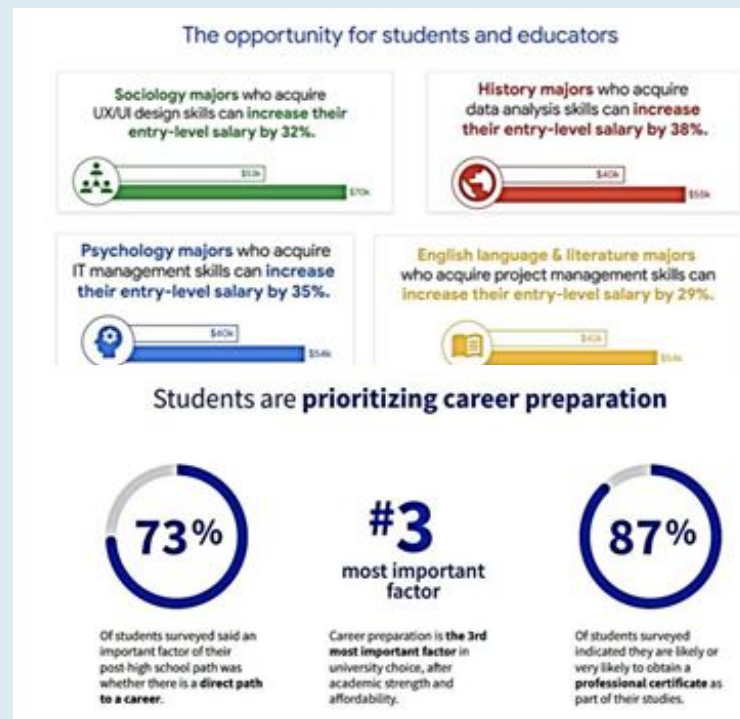




# Broadly Educated and Specifically Skilled

U.T. System's Ecosystem Approach for Creating Better Post-completion Outcomes

## THE OPPORTUNITY



Source: ECMC, 2021, Eduventures Research, 2020, Cibyl/Coursera study, May 2022

# Broadly Educated and Specifically Skilled (cont.)

U.T. System's Ecosystem Approach for Creating Better Post-completion Outcomes

## THE SOLUTION

Bachelor's Degree +

 IT Support	 Project Management
 Data Analytics	 UX Design
 Digital Marketing & E-commerce	 Marketing Analytics
 Social Media Marketing	 Technical Support
 Data Science	 Full Stack Software Developer
 Data Analyst	 Data Analytics with Excel and R
 DevOps and Software Engineering	 Data Engineering
 Data Warehouse Engineer	 Cybersecurity Analyst
 Mainframe Developer	 Sales Development Representative
 Sales Operations	 Bookkeeping
 Sales Representative	

Industry Credentials

### Skills Badges

 Predictive Analytics w/ Machine Learning & Data Mining	 Scenarios and Forecasting: Planning for Uncertainty
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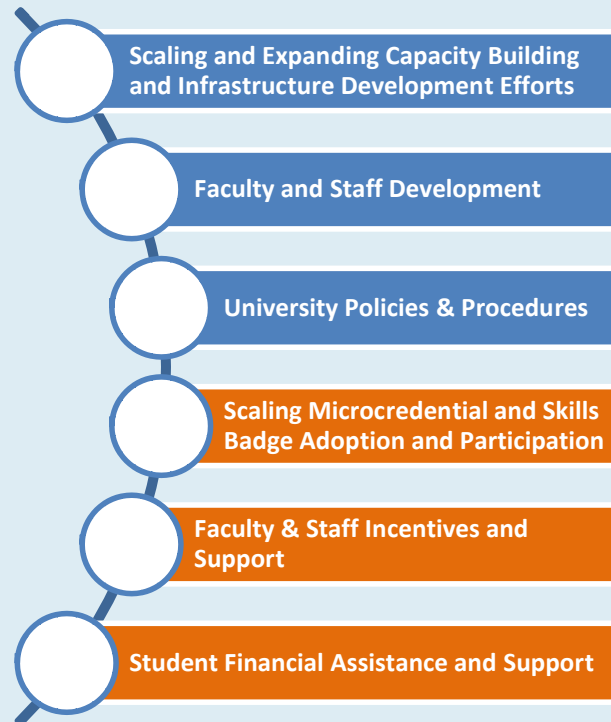
Source: ECMC, 2021, Eduventures Research, 2020, Cibyl/Coursera study, May 2022



# Broadly Educated and Specifically Skilled (cont.)

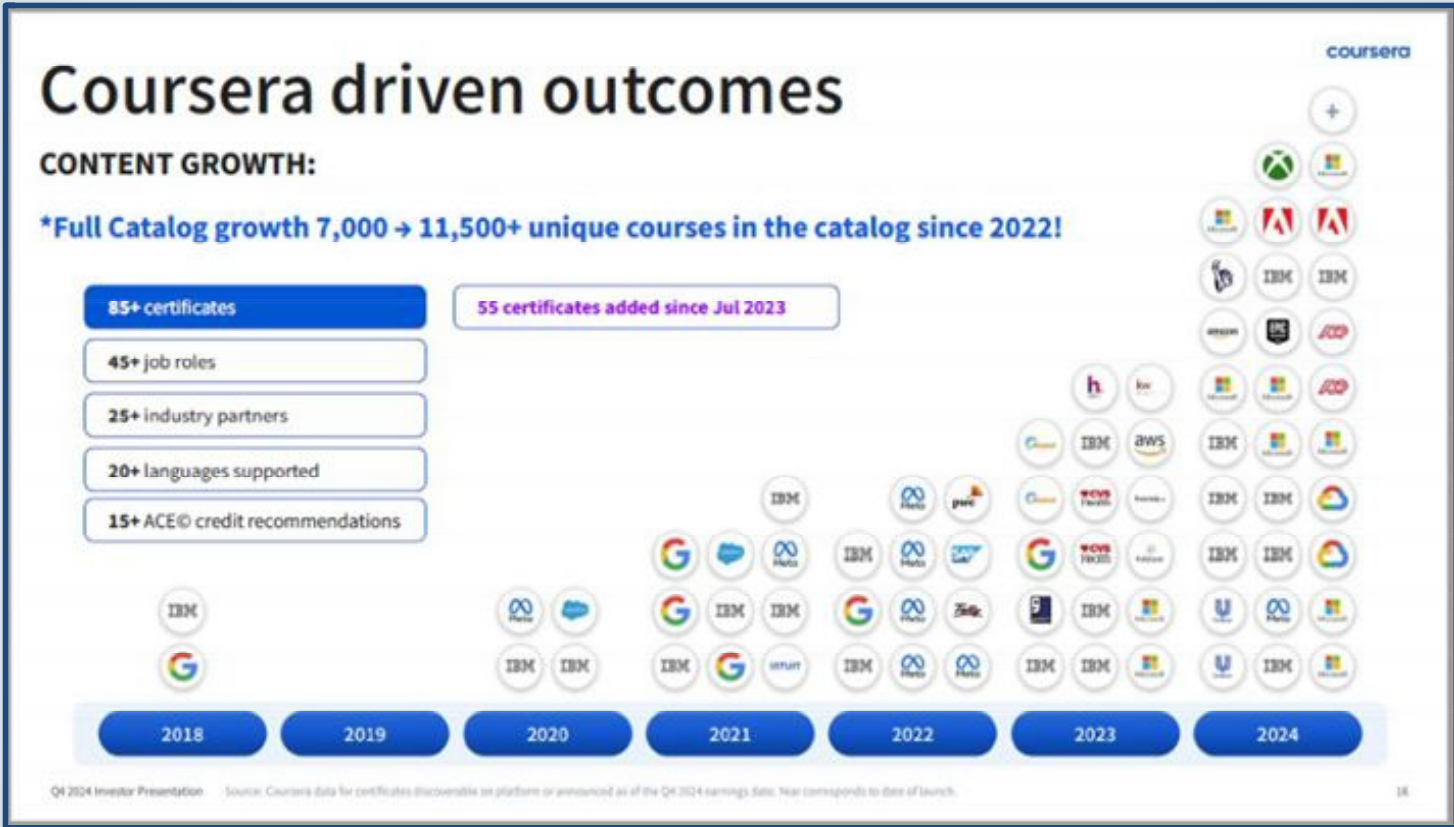
U.T. System's Ecosystem Approach for Creating Better Post-completion Outcomes

## THE APPROACH

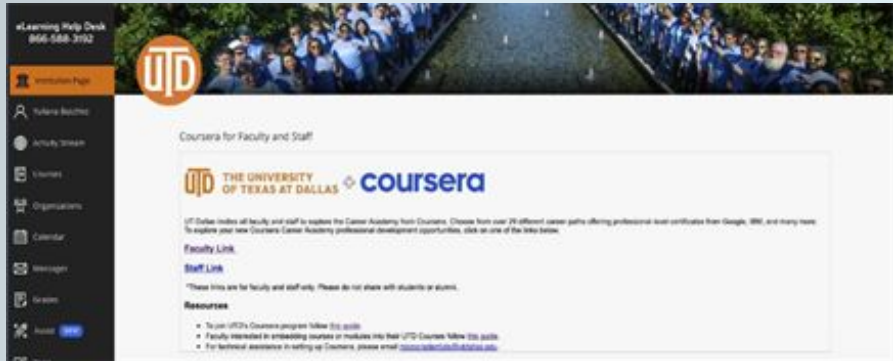


Source: ECMC, 2021, Eduventures Research, 2020, Cibyl/Coursera study, May 2022

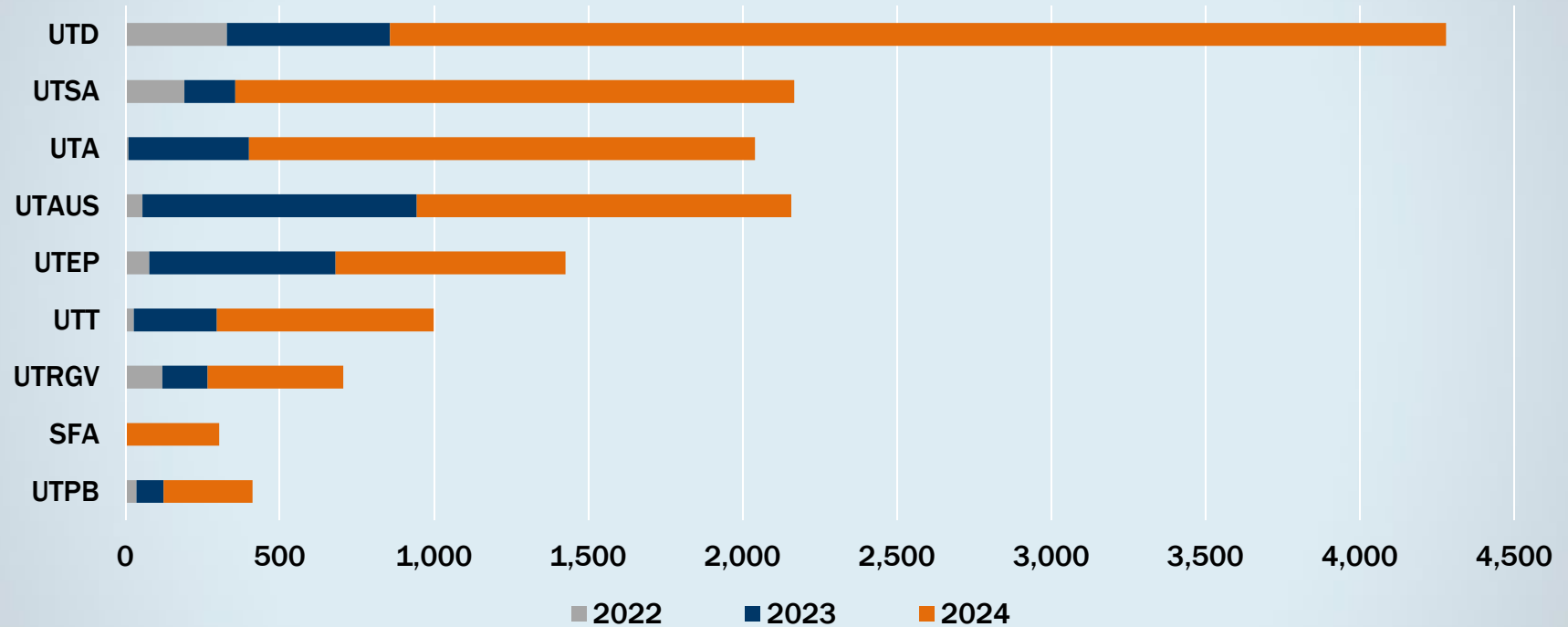
# Breadth of Coursera Library



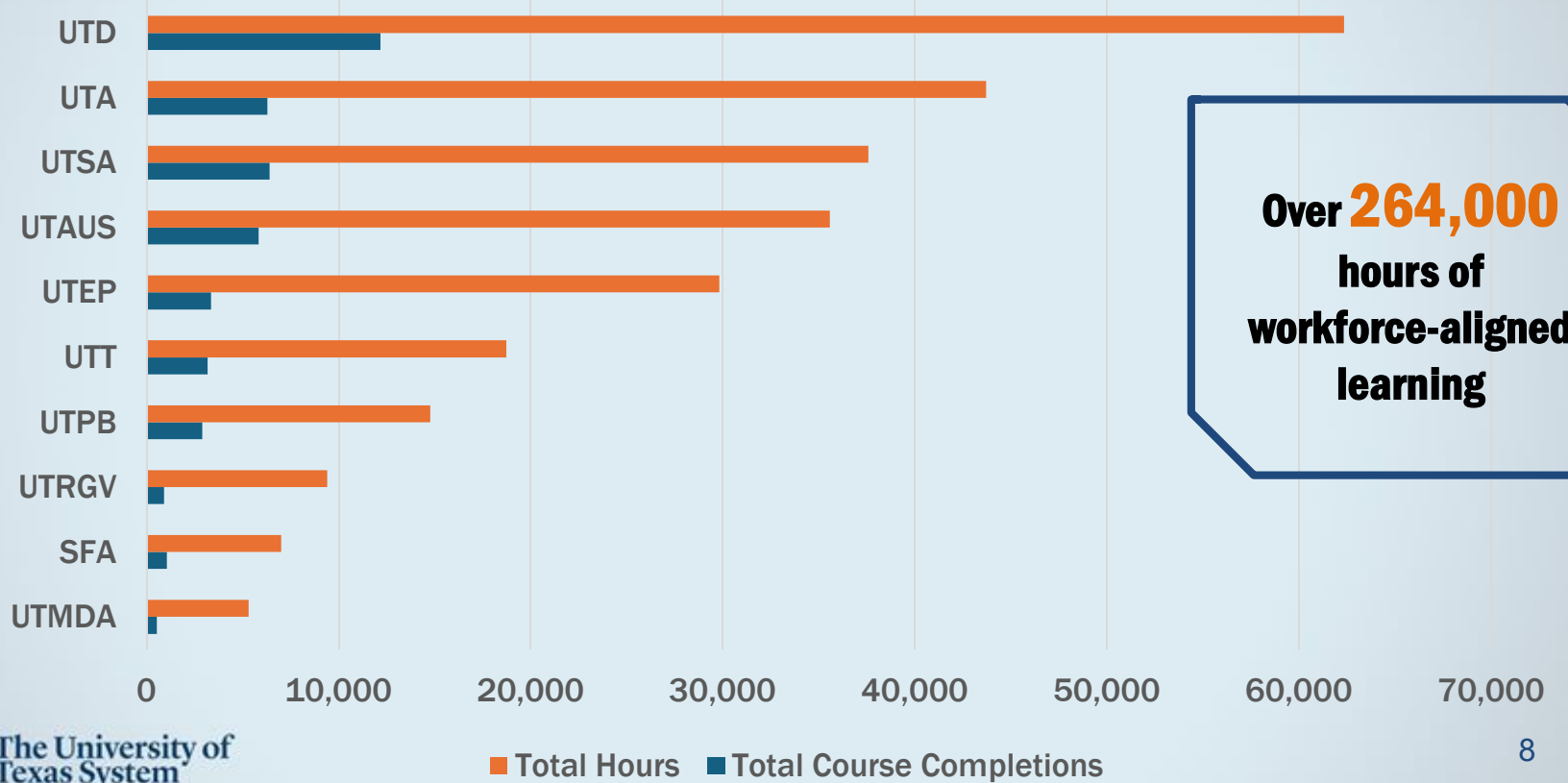
# Coursera Career Academy at U.T. Institutions



## Coursera Student Enrollments in Industry Credentials Over Time

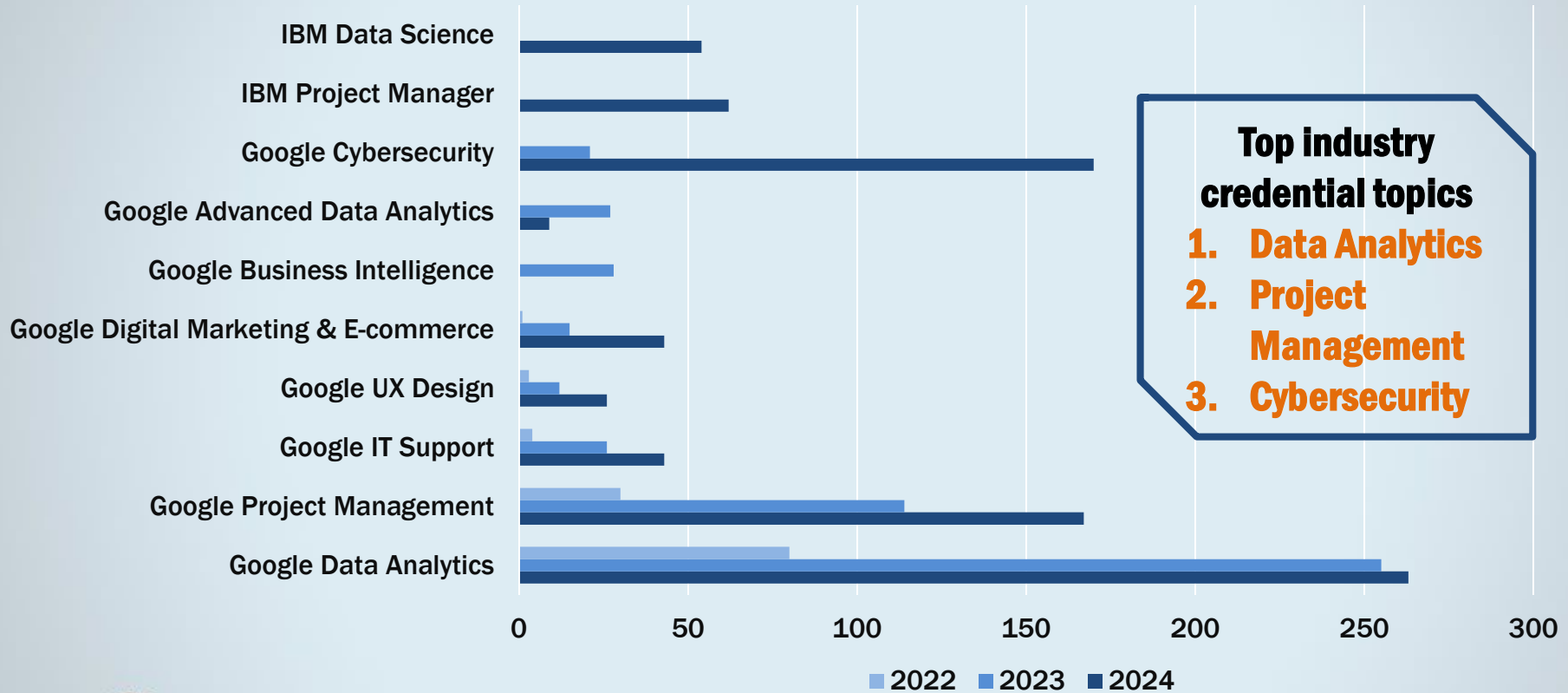


## Coursera Student Learning Hours and Completed Courses To Date





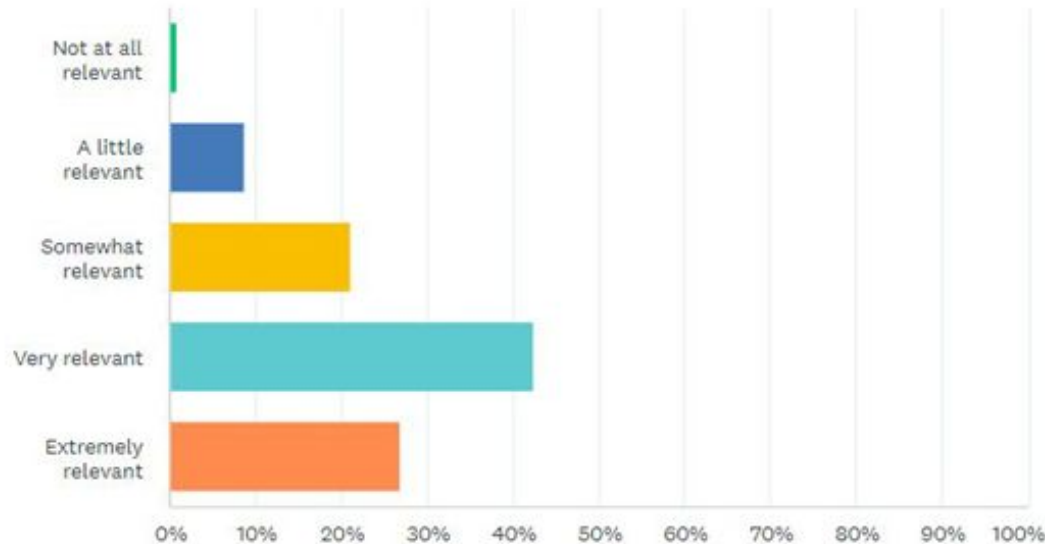
# Top Industry Credentials Students Earned on Coursera





# Microcredential Learner Experience Survey

How relevant do you find your microcredential(s) to your current or future career goals?

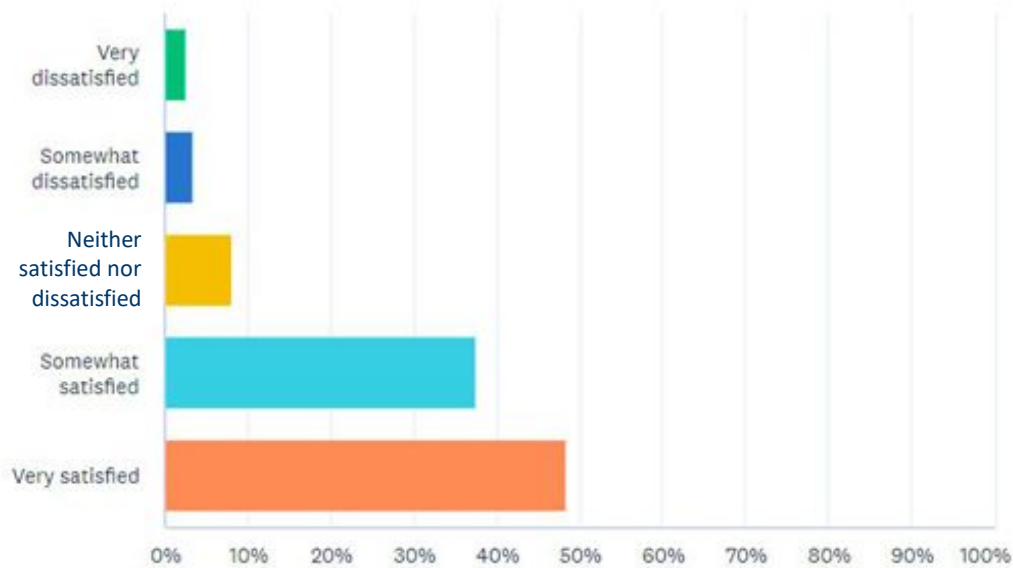


The University of  
Texas System

Source: UT System Office of Academic Affairs designed and launched a 27-question survey in April 2024 to over 7,600 students and alumni who enrolled in a Coursera specialization (9% have completed the survey).

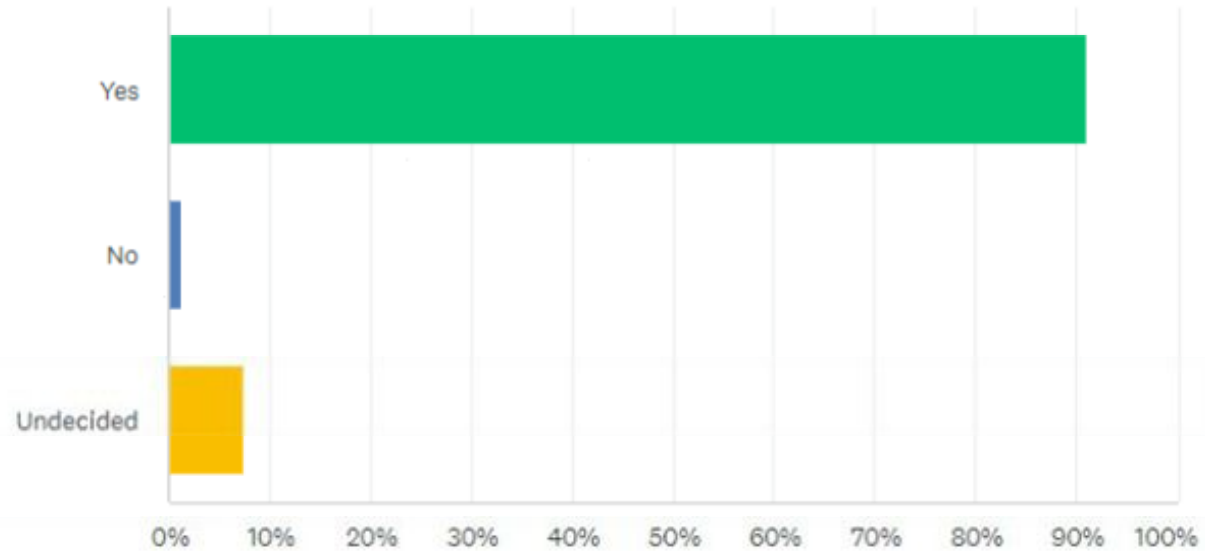
## Microcredential Learner Experience Survey (cont.)

How satisfied are you with the microcredential program(s) you selected?



## Microcredential Learner Experience Survey (cont.)

Would you recommend microcredentials to others?



The University of  
Texas System

## Next Steps

- U.T. System's Office of Academic Affairs (OAA) is partnering with Strada Education Foundation to evaluate the impact of the System's microcredentialing efforts including surveying microcredential learners and earners and faculty champions.
- OAA will collaborate with the Office of Institutional Research and Analysis to track microcredential earners after graduation to determine U.T. System alumni perceptions of their earned industry credentials and their job outcomes.
- U.T. Education & Research Center Laredo will expand offerings for community partners.

**3. U.T. Arlington: Discussion and appropriate action regarding approval of an update to the Campus Master Plan**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that the U.T. System Board of Regents approve an update to the Campus Master Plan for U.T. Arlington as described in the PowerPoint and Executive Summary set forth on the following pages.

**BACKGROUND INFORMATION**

President Cowley will present U.T. Arlington's (UTA) updated Campus Master Plan, a forward-looking strategy to guide the university's physical growth over the next 10 to 20 years. The plan provides a strategic framework that aligns with UTA's overarching goals to support student success, expand research capacity, and strengthen community engagement, all while ensuring responsible stewardship of campus resources.

Developed over 18 months with input from over 400 students, faculty, staff, alumni, and community stakeholders, the Plan aligns with *UTA 2030: Shared Dreams, Bright Future* and offers a data-driven roadmap that reflects the needs and aspirations of the UTA community. It balances visionary growth with practical strategies, combining new construction and renovation to support an enriched academic and campus experience. As a living document, the Plan will be continuously updated to reflect evolving priorities and institutional goals.

Portions of the near-term roadmap are already underway, including planning for new academic and research facilities, expanded housing, enhanced student success spaces, and upgrades to student life and recreation centers. Early efforts include reimagining core campus areas, improving infrastructure, and advancing projects that support UTA's growing student population and research enterprise.

Long-term efficiency and connectivity are central to the Plan's vision. Strategic investments in energy use, utility upgrades, and green space expansion will support a future-ready campus. Enhancements to pedestrian pathways and public spaces will create a more connected campus, fostering a stronger sense of community and place.

The Campus Master Plan positions UTA to build on its momentum as a nationally recognized public research university. Through thoughtful growth, strategic investments, and an ongoing commitment to excellence, UTA is shaping a campus that will continue to serve its community, drive innovation, and inspire future generations.

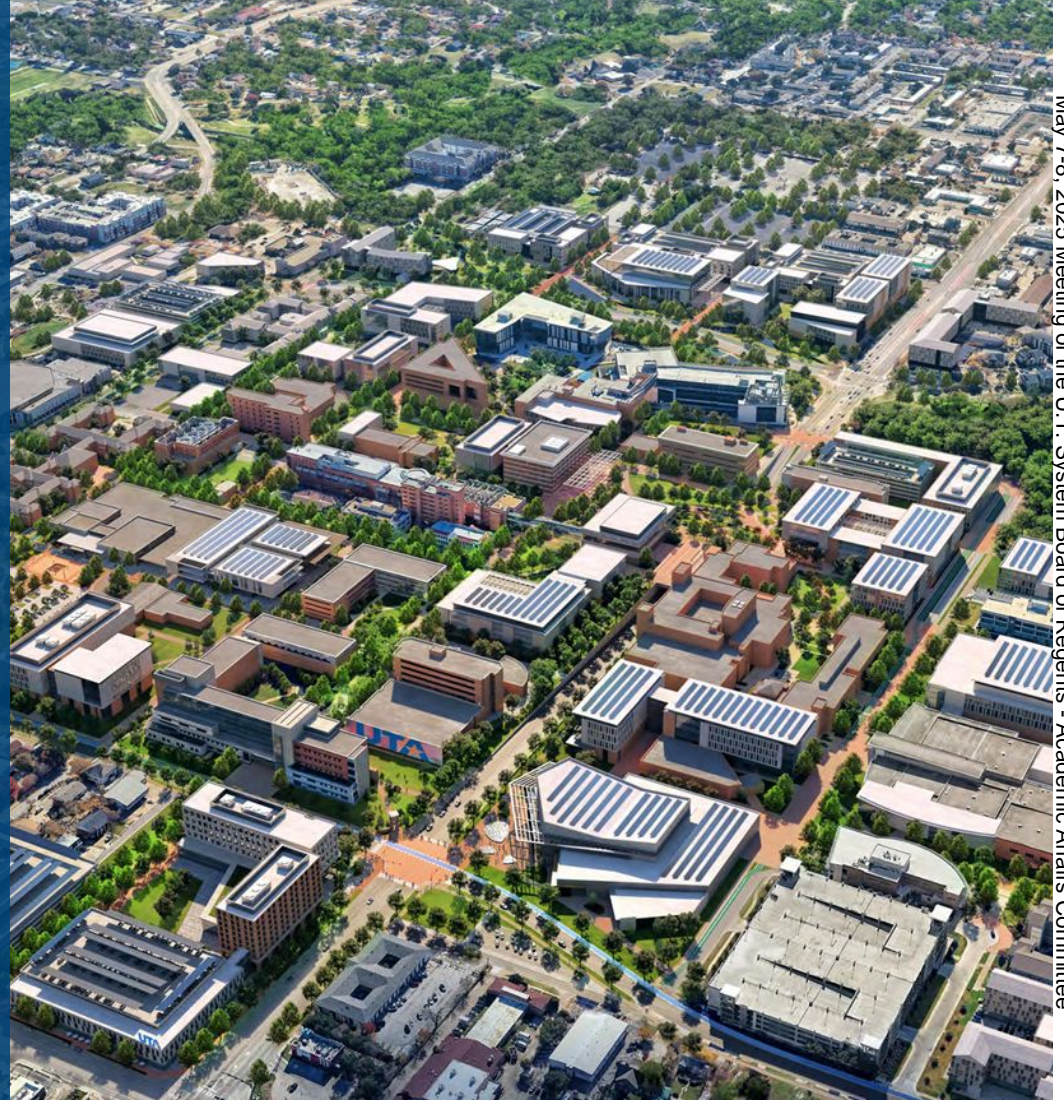


# THE UNIVERSITY OF TEXAS AT ARLINGTON CAMPUS MASTER PLAN UPDATE

Dr. Jennifer Cowley, President

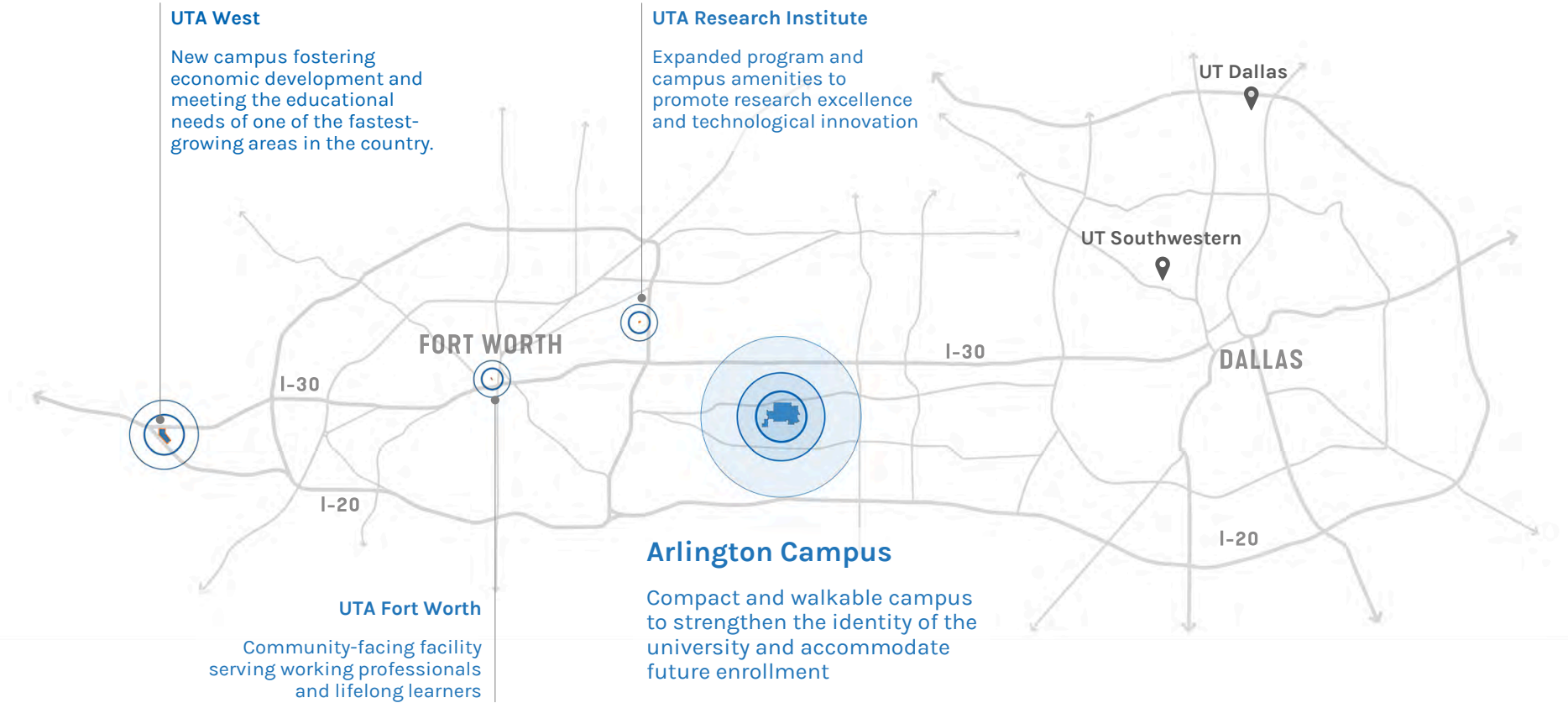
U.T. SYSTEM BOARD OF REGENTS MEETING  
ACADEMIC AFFAIRS COMMITTEE

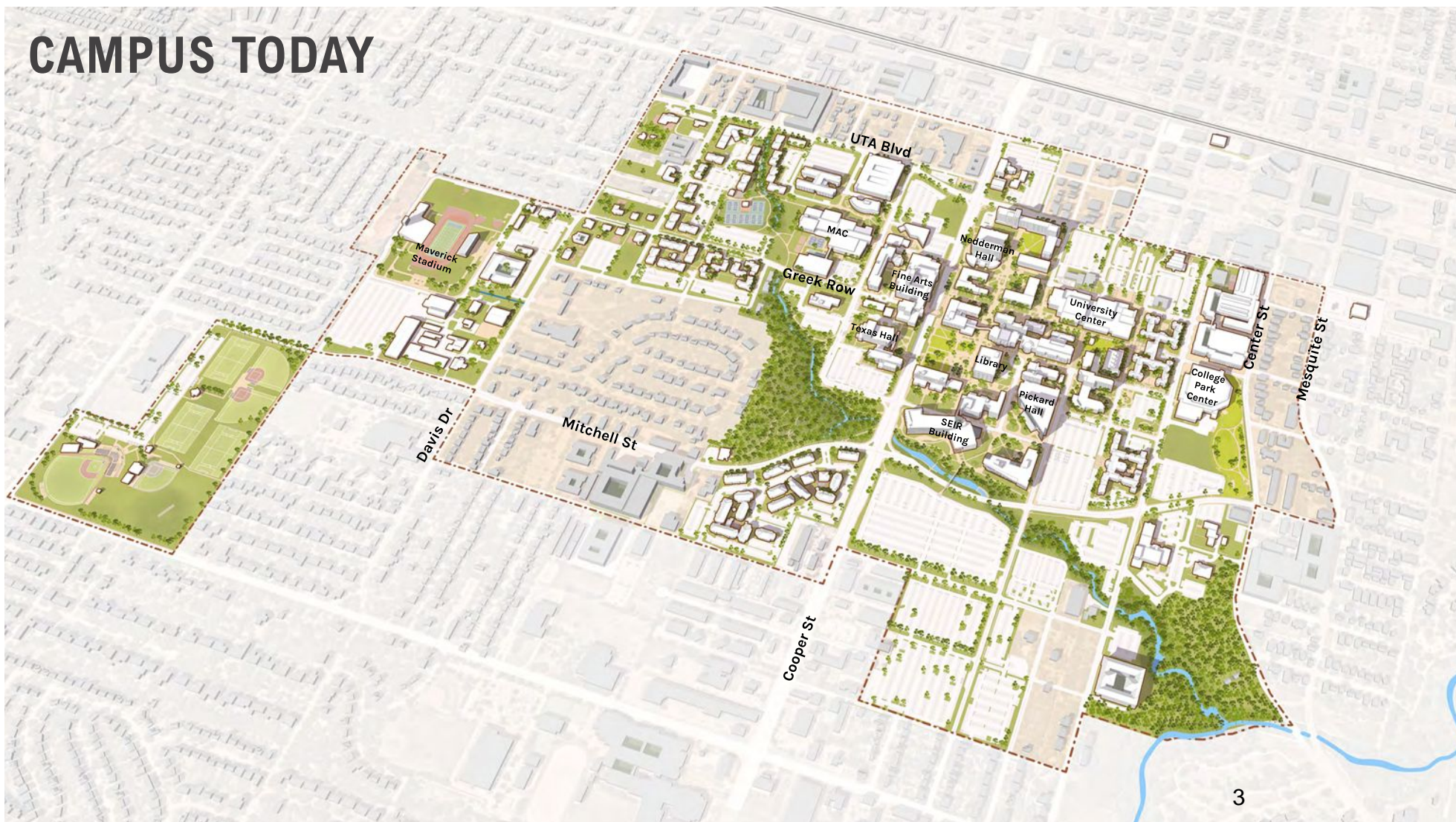
May 2025





# U.T. ARLINGTON (UTA) CAMPUSES



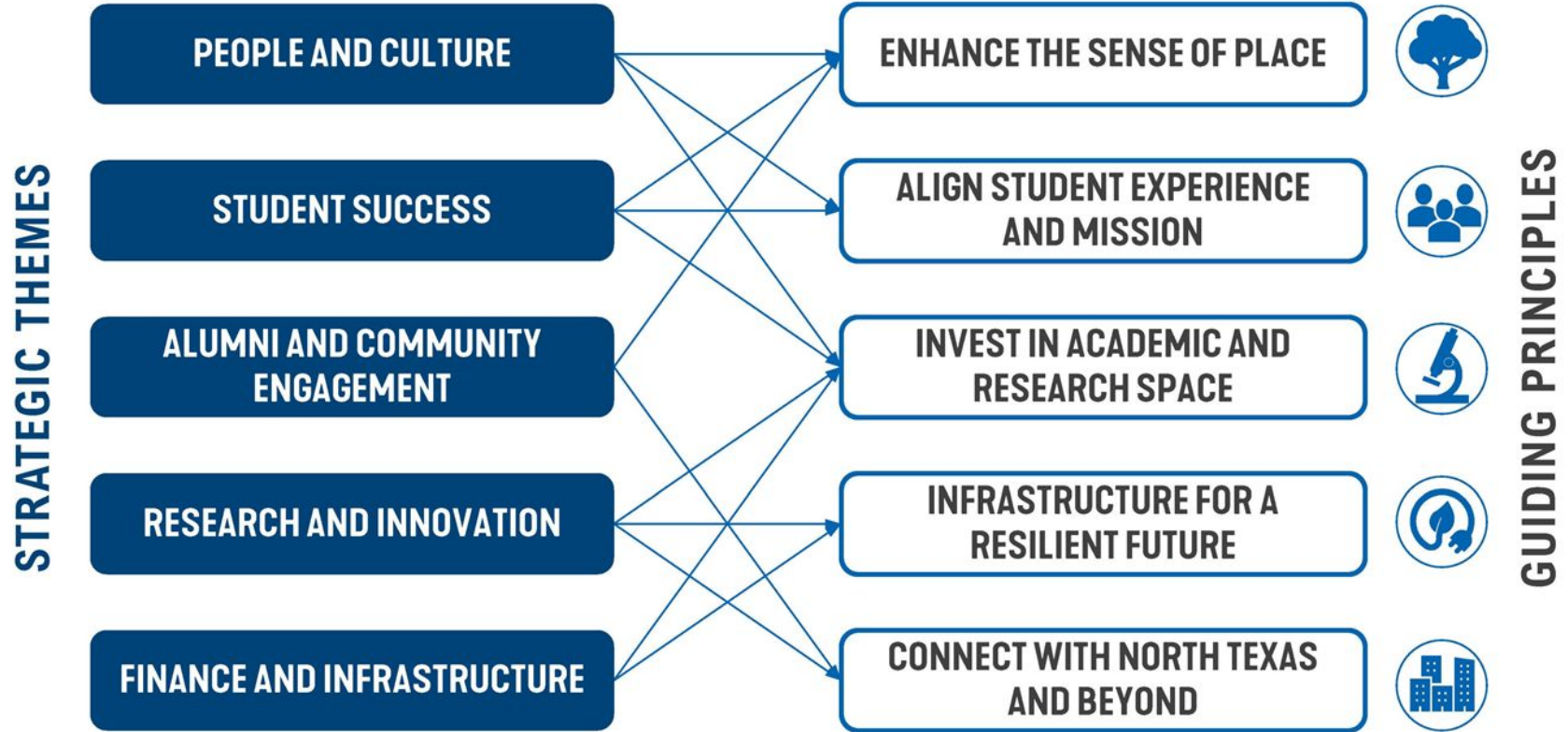




# STRATEGIC PLAN ALIGNMENT

## VISION

TO HAVE A LASTING IMPACT ON THE COMMUNITIES WE SERVE BY DEVELOPING THE TALENTS OF OUR STUDENTS, LEADING IN INNOVATION AND DISCOVERY, AND FOSTERING A CULTURE OF ENGAGEMENT.



# PLANNING DRIVERS



## Increased Research (by 2030)

**\$300M** annual expenditures

100 additional faculty/researcher hiring through the **RISE 100** Initiative



## Responsible Growth

**10,000** additional students over the next decade

Increased academic capacity and collaborative learning



## Enhanced Student Life

**3,000** additional beds in the next decade

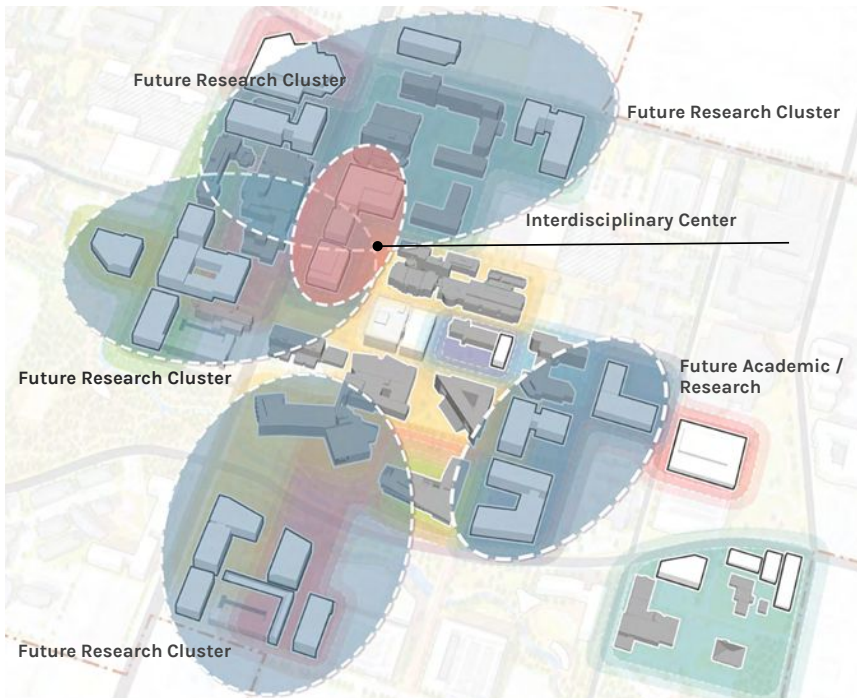
Wider range of housing typologies

Expanded student life programs

# RESEARCH GROWTH

## Promote Intersectional Research

- Foster innovation and collaboration by adopting a transdisciplinary, clustered, and theme-based model



## University of Texas at Arlington Research Institute (UTARI)

- Drive economic growth and societal impact through research excellence and technological innovation





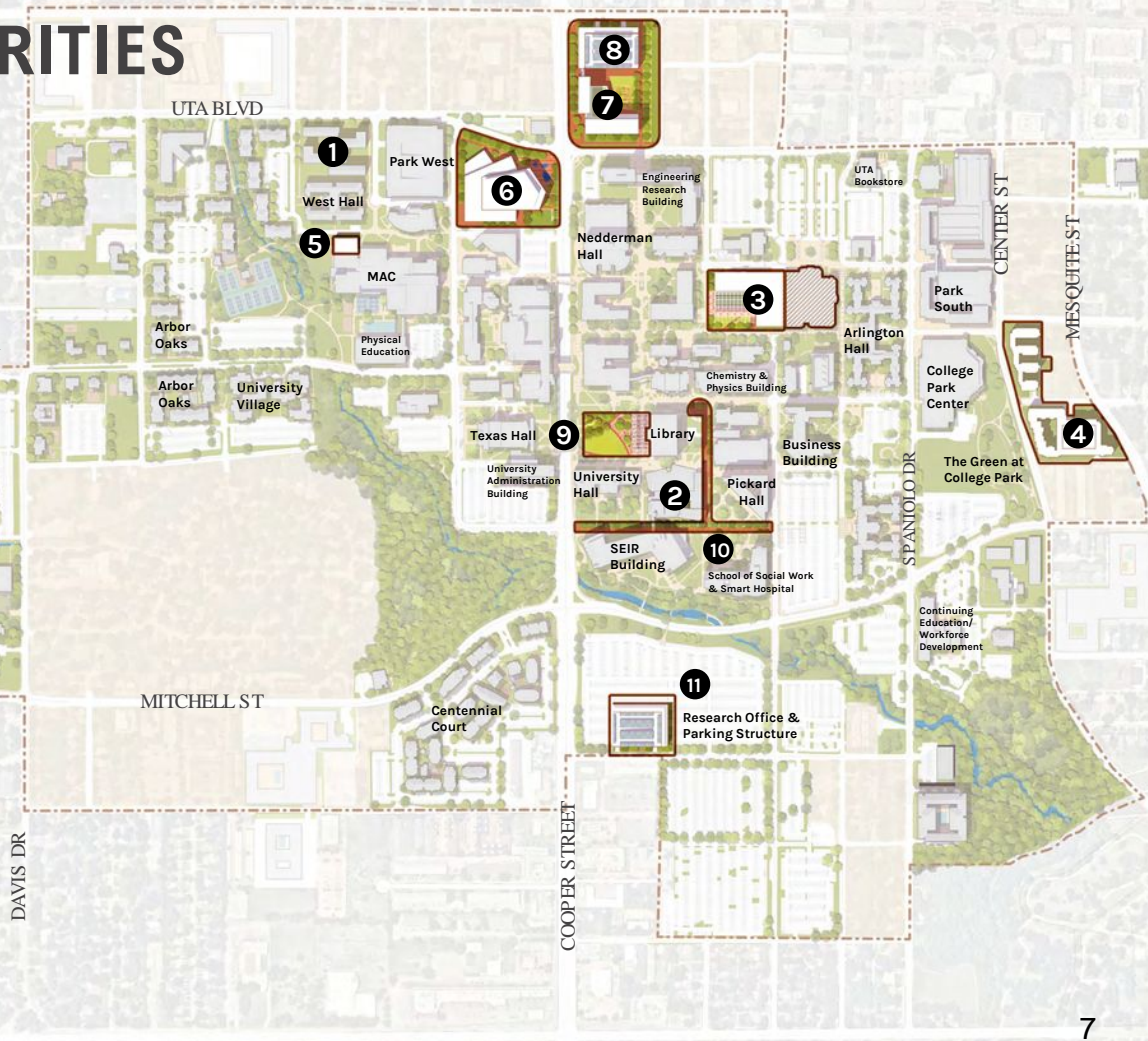
# NEAR-TERM PRIORITIES

## Ongoing Initiatives

- 1 Maverick Hall
- 2 Life Science Addition and Renovation
- 3 University Center Expansion

## New Construction

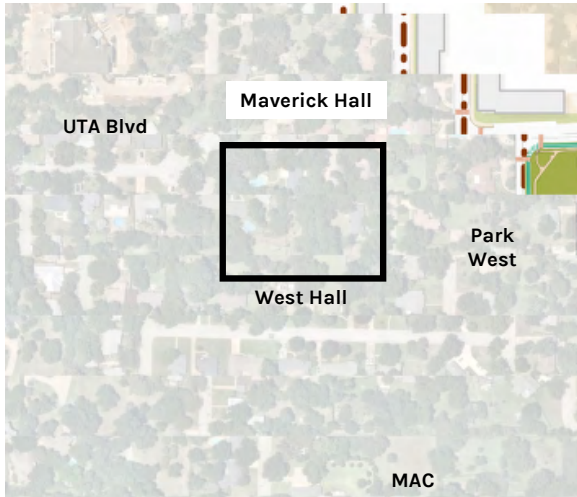
- 4 Student Housing
- 5 West Chiller Plant
- 6 Performing Arts Center
- 7 Hotel / Conference Center / Hospitality
- 8 Parking Structure
- 9 Library Mall
- 10 Nedderman / Planetarium Pedestrianization
- 11 Research Office & Parking Structure





# ONGOING INITIATIVES: STUDENT HOUSING

## MAVERICK HALL

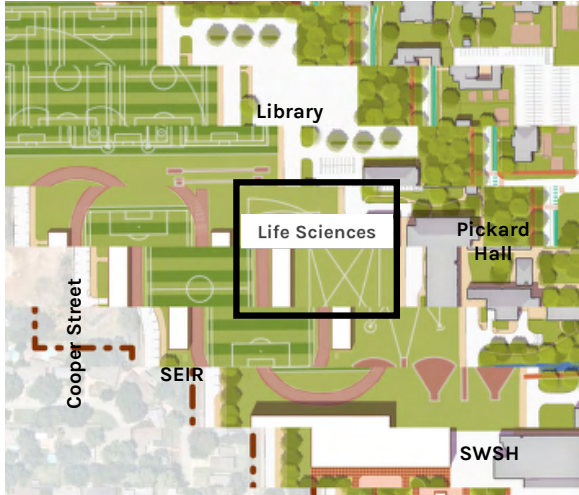


- Project budget: \$116 million
- GSF: 205,638 sq. ft.
- 650+ beds
- Anticipated Opening: Fall 2025



# ONGOING INITIATIVES: ACADEMICS & RESEARCH

## LIFE SCIENCES ADDITION AND RENOVATION



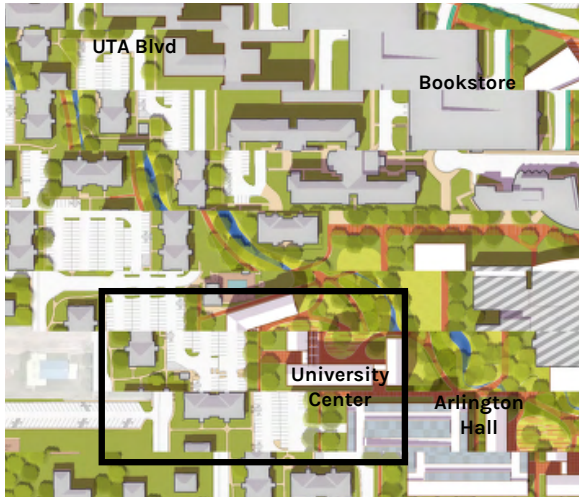
- GSF: 300,000 sq. ft.
- Anticipated Budget: \$180 million
- Anticipated Completion: Fall 2027





# ONGOING INITIATIVES: STUDENT LIFE

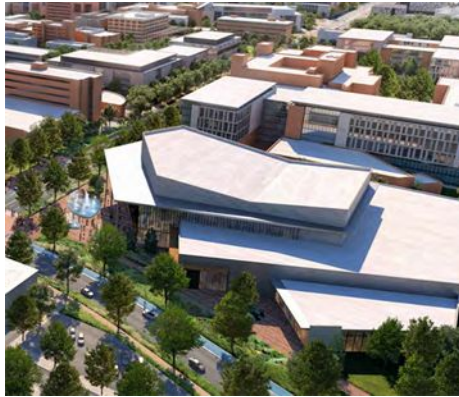
## UNIVERSITY CENTER RENOVATION/EXPANSION



- Capital Budget: \$175 million
- Expanding and modernizing the student union from current GSF of 244,782 to 262,664
- Anticipated completion: Summer 2028



## NEAR-TERM INITIATIVES



### Performing Arts Center

A facility to support academic space for performing arts programs



### Student Housing

Future project to accommodate the demands for student housing



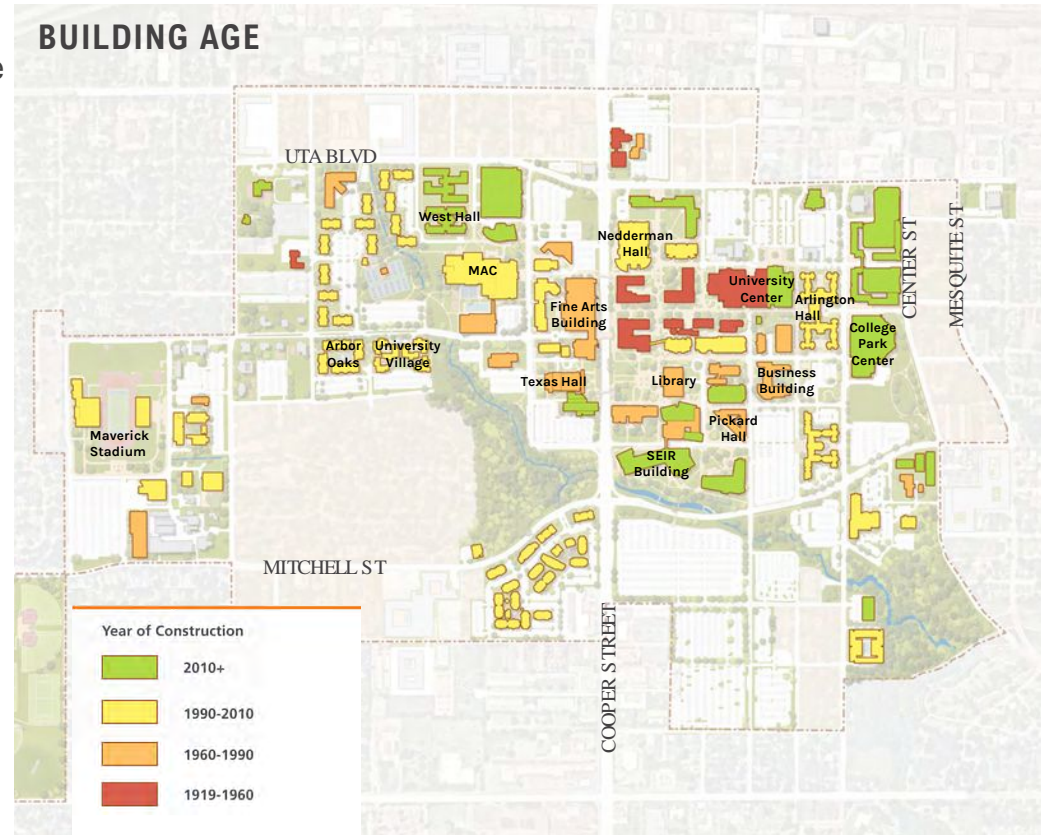
### Library Mall

Reimagined Library plaza with outdoor gathering spaces and a shade structure, serving as a new campus living room



# DEFERRED MAINTENANCE

- With current deferred maintenance costs for the main campus estimated at more than \$136M, staying on track with scheduled replacements, repairs, and ongoing maintenance is invaluable for the success of UTA
- Aligning costs with anticipated replacement schedules helps minimize disruptions
- Replacing aging or outdated building systems often results in improved efficiencies, allowing the University to reach energy efficiency goals
- Allocating dollars to catch up with the existing deferred maintenance backlog is critical to maintaining the health and safety of the campus population



**UTA**  
**Campus**  
**Master Plan Update**  
**The University of Texas at Arlington**  
**Executive Summary**

# The Maverick Way to a Bright Future

The boldest dreams need a visionary and ambitious plan if they are to be realized. This Campus Master Plan Update is just that—a strategic framework that will guide the evolution of our University’s physical spaces over the next 10 to 20 years, supporting our mission of excellence in education, research, and community engagement.

The Campus Master Plan Update aligns seamlessly with the priorities of our strategic plan, UTA 2030: Shared Dreams, Bright Future, which focuses on themes such as People and Culture, Student Success, Alumni and Community Engagement, Finance and Infrastructure, and Research and Innovation. By aligning physical development with these strategic themes, the Campus Master Plan Update reflects our commitment to creating a campus environment that inspires big ideas, fosters collaboration, enriches the Maverick experience, and enhances the University’s role as a leading institution in the region.

The development of this plan began in Fall 2023 and unfolded in phases that included seeking input from those who know UTA best—our students, faculty, staff, and alumni—extensive data analysis, and ultimately, the realization of our ideal campus.

To that end, these updates are centered on strengthening our ability to support the success of our growing student body, enhance our research capabilities, and ensure the sustainability of our campus resources. More than physical improvements; they are foundational to creating a University that is future-focused and globally competitive. As stewards of our resources, we are implementing these changes responsibly, with an emphasis on financial sustainability and operational efficiency. By prioritizing strategic investments, we are ensuring that every step forward is purposeful and supports the overarching goals of UTA 2030.

The Campus Master Plan Update represents a shared vision, and we invite you to continue sharing your insights and to join us in celebrating these milestones as they unfold. Thank you for your dedication to making UTA a beacon of opportunity, innovation, and impact.

We would also like to thank the Executive Committee, Steering Committee, and the many working groups for their time, expertise, and efforts in guiding the future of our campus, along with SmithGroup for their valued partnership.

Together, we are building a brighter future for our Maverick community and beyond.



Dr. Jennifer Cowley, Ph.D.  
President

# Shared Dreams, Bright Future

The University of Texas at Arlington Campus Master Plan Update defines an exciting vision for the next decade and beyond. This vision highlights a framework to guide the responsible growth and development of UTA as a nationally prominent public research university. This plan is the culmination of an 18-month process guided by input from students, alumni, faculty, staff, the City of Arlington, and community members. The Campus Master Plan Update is a series of powerful ideas to advance and support the institution's mission.

The University of Texas at Arlington is transforming Texas and the world with its premier academic programs, groundbreaking research, record enrollment, unparalleled student achievements, and renowned faculty. UTA is proud of its national excellence and continues its pioneering leadership in student success.

To sustain this impressive momentum, the Campus Master Plan Update outlines a bold vision for the next generation of Mavericks.

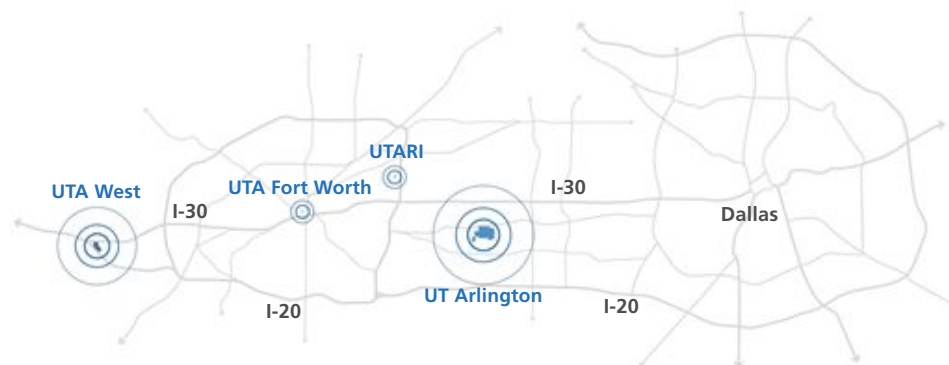
We have a unique moment to Dream Big.

The Campus Master Plan Update outlines opportunities to create innovative teaching, learning, and research spaces, strengthen our infrastructure, celebrate the unique character of North Texas, connect with our host community, and enhance the student experience.

## Institutional Overview

Established in 1895, UTA has grown to offer more than 180 baccalaureate, master's, and doctoral degree programs, with a student body nearing 41,000.

Located in the Dallas-Fort Worth metropolitan region, UTA encompasses 420 acres, 100+ buildings, and more than 7M square feet of facilities. It is recognized as a Very High Research Activity institution according to the Carnegie Classification of Institutions of Higher Education, reflecting its commitment to research excellence. The university maintains multiple campus locations in the Metroplex including the largest and oldest footprint in Arlington, a Downtown Fort Worth Campus, The University of Texas at Arlington Research Institute (UTARI) Complex, and UTA West. The primary focus of this Campus Master Plan Update is the Arlington Campus.



# Planning Drivers

The actions of today define the outcomes of tomorrow. Foundationally, UTA has identified several important planning drivers to shape the direction of the Campus Master Plan Update. Foremost among them are:

1. Providing greater academic and research capability,
2. Managing burgeoning enrollment growth,
3. Enhancing student life and the residential experience, and
4. Aligning with the Energy Efficiency Plan.

Collectively, these factors present both challenges and opportunities to UTA, including efficient land use and capacity, energy leadership, programmatic innovation, and balancing growth while simultaneously maintaining campus character.

## Increased Research

UTA aspires to grow its research enterprise by improving both capacity and support infrastructure. The university is planning for \$300 million in annual expenditures and anticipates hiring additional faculty through the RISE 100 initiative by 2030. This research growth will further enhance UTA's \$29 billion annual statewide economic impact and reinforce strategic research areas of Health and the Human Condition, Sustainable Communities, Culture and Societal Transformations, Data-Driven Discovery, and Global Environmental Impact.

## Enhanced Student Life

As the residential network continues to evolve, UTA will transition to a higher percentage of on-campus housing. This maturation includes increasing the bed count by 2,800, offering undergraduate and graduate students the opportunity to choose a wider range of housing typologies including traditional, suites, and apartment styles. Parallel to this growth, UTA anticipates developing additional student center space, more collaboration and amenity spaces, additional indoor and outdoor recreation facilities, and enhanced student services and academic support spaces.

## Responsible Growth

UTA will continue to responsibly grow student enrollment. Over the next decade, UTA anticipates adding up to 10,000 additional students. This trajectory will increase growth in both undergraduate and graduate cohorts and proportionally increase participation in each of the schools and colleges. Special emphasis will be placed on space needs related to research and teaching laboratories, classrooms, interdisciplinary and collaborative learning spaces and the student support network.

## Energy Efficiency Plan Alignment

One of the most important elements of the Campus Master Plan Update is the strategic alignment with the Energy Efficiency Plan. Specific recommendations incorporate infrastructure strategies to expand chilled water service, expedite the conversion from steam to hot water, expand electrical capacity, and utilize the creek corridor for expanded stormwater management.

# Strategic Plan Alignment

**“Together we will realize our strategic plan, ensuring we accomplish big dreams together.”**

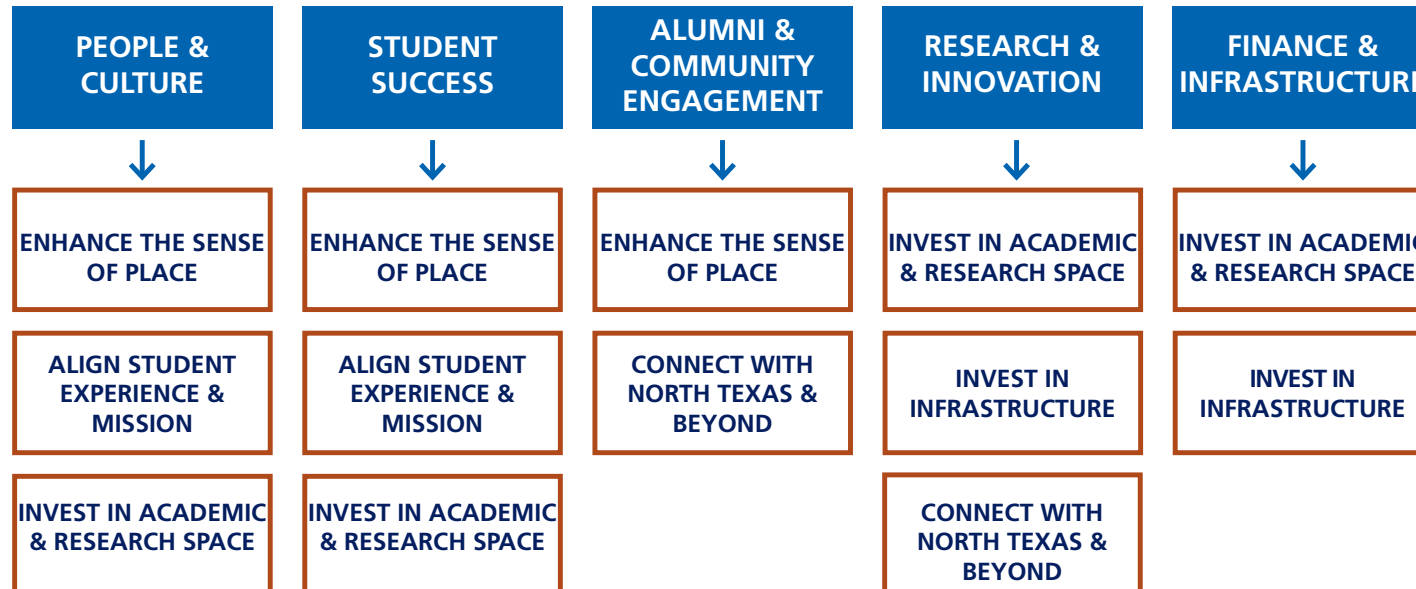
UTA 2030, Shared Dreams, Bright Future

The Campus Master Plan Update translates the strategic initiatives from the UTA 2030: Shared Dreams, Bright Future vision into physical responses for the continued growth and evolution as a leading public research university. The primary goal of this document is to provide a forward-looking, flexible framework for developing and maintaining

a physical setting that supports the continued advancement of the university’s teaching, research, and public service mission dedicated to the advancement of knowledge through scholarship and creative work.

This Campus Master Plan Update continues the longstanding tradition of linking physical and strategic planning and sustains the momentum of previous capital investments. This plan leverages the progress achieved by prior and current capital improvement efforts, while pivoting toward the future—laying the groundwork for forthcoming capital campaigns.

## Strategic Initiatives



## Supporting Guiding Principles

# Guiding Principles

Interpreted from the Strategic Plan, the following planning principles serve as tangible foundation of the Campus Master Plan Update and will guide decision-making and prioritization during both project planning and implementation. These principles are the product of a transparent and consensus-driven process with input from critical stakeholders from vital communities of interest.



## Enhance the Sense of Place

- Create a network of open spaces that promote a variety of activities and comfortable outdoor environments.
- Activate campus outside of daylight hours by enhancing the transparency and openness of the building facade.
- Strengthen pedestrian and micromobility networks across all of campus.
- Improve connectivity across Cooper Street, focus on Trading House Creek Corridor improvements.



## Align Student Experience & Mission

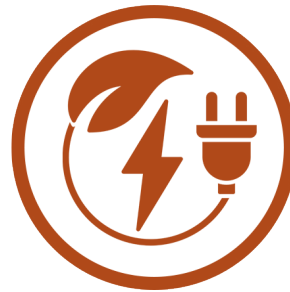
- Increase on-campus housing and dining quantities in locations that improve campus life.
- Enhance holistic wellness access across campus.
- Identify locations for more collaboration and student organization space.
- Align athletics and recreation spaces with user needs.
- Provide spaces that enhance the sense of community for all campus users.





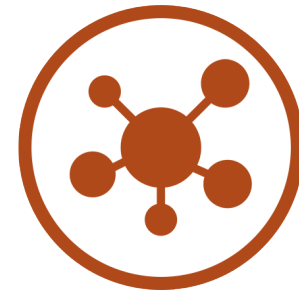
## Invest in Academic & Research Space

- Improve the quality and quantity of research space across the main campus and satellite campuses.
- Transform teaching spaces into smart, flexible classrooms that support dynamic, interactive learning.
- Identify and address library needs across all colleges.
- Increase inter/multidisciplinary research, learning and collaboration spaces.



## Invest in Infrastructure

- Expand utility capacity to enhance reliability and ensure continuity of campus operations.
- Upgrade energy systems to improve efficiency and support long-term campus needs.
- Prioritize renovation and modernization of existing facilities to address maintenance needs and align with the university's future growth.
- Integrate strategic design principles to enhance campus functionality and long-term efficiency



## Connect With North Texas & Beyond

- Enhance educational opportunities in the greater Dallas-Fort Worth region.
- Create physical spaces for partnership opportunities that align UTA's mission with workforce needs in the Dallas-Fort Worth region.
- Improve physical and programmatic connections with downtown Arlington.
- Create additional venues and facilities that can host public outreach and engagement events.



# Planning Process

The Campus Master Plan Update was conducted in three phases over 18 months, completing in early 2025. These phases included Understand, Explore, and Realize. This was an iterative and cumulative planning process, allowing each phase to consecutively build upon the previous one. The resulting planning syntheses ensured alignment with university fiscal, spatial, and strategic goals.

## Building Consensus

The University of Texas at Arlington intentionally established an inclusive, multi-tiered process consisting of standing committees, focus groups, open forums, and online engagement. This process involved widespread participation and garnered support from a large cross-section of the institution and the greater Arlington community. More importantly, the Campus Master Plan Update benefited from hundreds of individual voices representing, students, staff, faculty, civic leaders, and community members. As a result of this collaborative process, the Campus Master Plan Update has engendered widespread understanding and support.

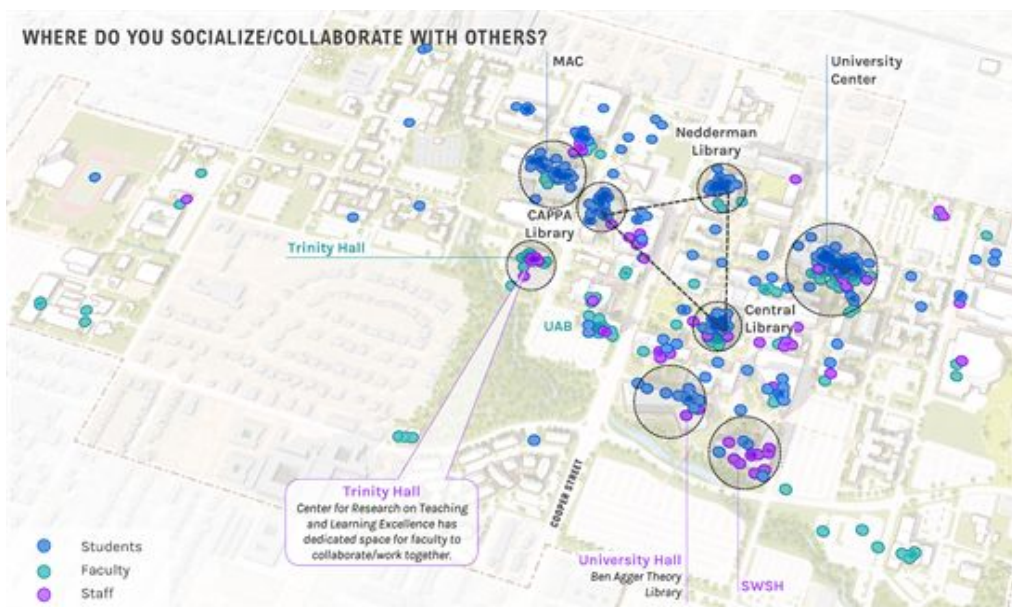
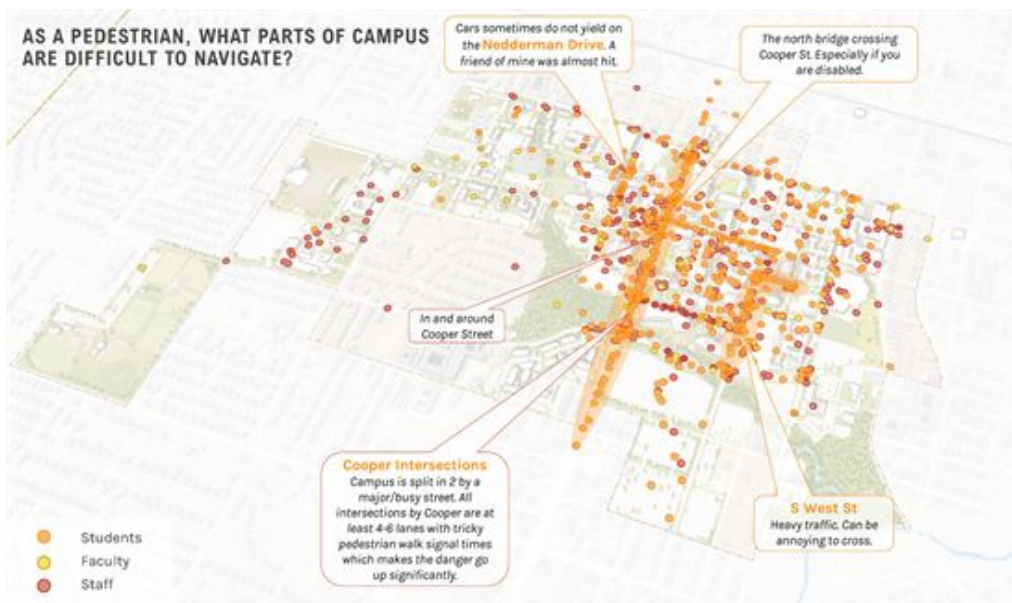
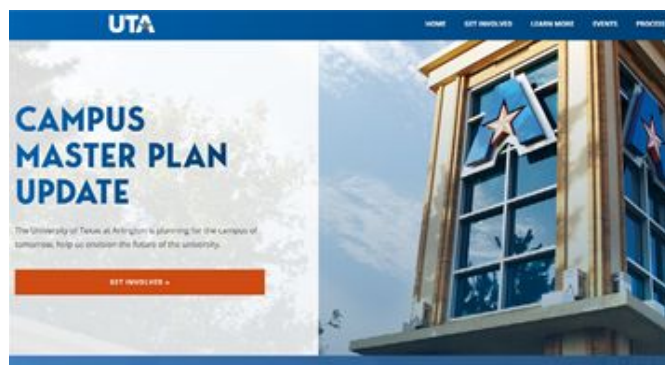
## Interactive Website & Survey Tools

In addition to in-person participation, UTA developed a robust online platform to engage faculty, students, staff, alumni, and other interested stakeholders. This interactive planning website was used successfully throughout the planning horizon to expand communication, collect ideas, and provide feedback to a broad constituency. The website was particularly useful to extend conversations started during on-campus visits. This platform featured a number of robust tools including an interactive mapping tool called MapMyCampus.

The MapMyCampus tool is a custom web-based survey mapping application used to collect location-based data from UTA students, faculty, and staff. This tool allowed participants to describe “a day in their life” by highlighting individual circulation routes, rating classroom and laboratory learning environments, identifying favorite and least places on campus, and other experientially focused questions.

Collectively, this engagement platform was visited by hundreds of people, generating many useful and insightful ideas. More importantly, these tools allowed critical feedback on proposed planning ideas during each phase of the project. This data-driven approach enabled university leadership to make real-time informed decisions about campus improvements, facility management, and student life enhancements.





# Campus Master Plan Update

## Academics/Research

- 1 Performing Arts Center
- 2 Hotel/Conference Center & Hospitality Academic Complex
- 3 Science Hall & Earth and Environmental Sciences Building Replacement
- 4 Academic & Student Life Building
- 5 Hammond Hall Expansion
- 6 College of Business Building Renovation
- 7 Fine Arts Building Renovation
- 8 College of Architecture, Planning and Public Affairs Building Renovation
- 9 Academic/Research Building

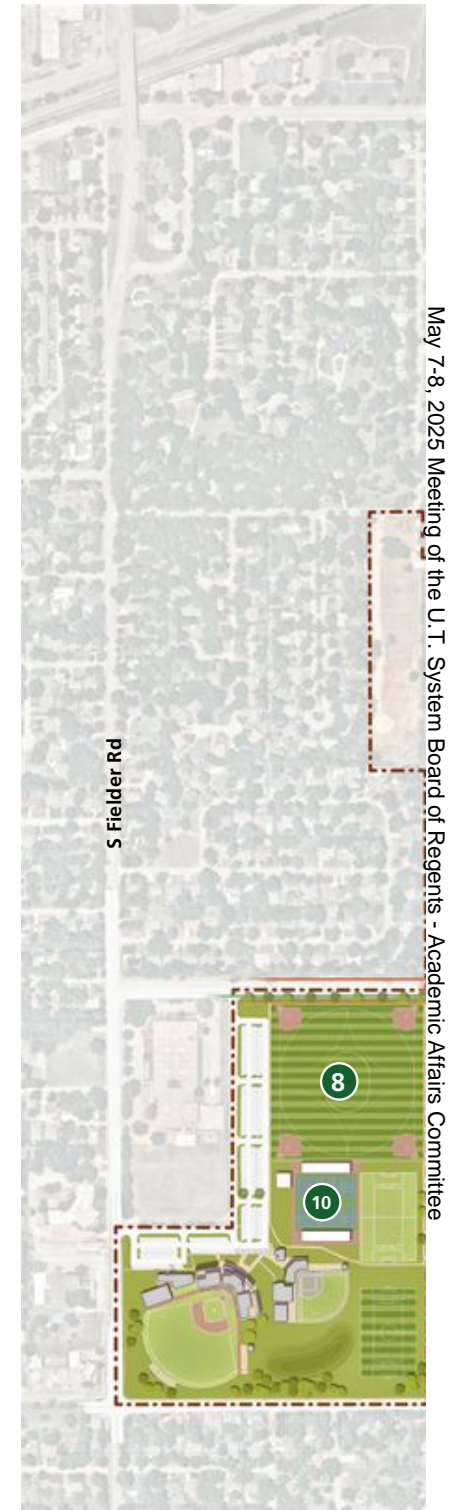
## Student Experience

- 1 Student Services One-Stop/ Welcome Center
- 2 Transit Hub
- 3 University Center Renovation & Expansion
- 4 Student Housing/Student Life Building
- 5 Library Expansion & Pavilion
- 6 Physical Education & Recreation Building
- 7 Student Life & Recreation Building
- 8 Student Housing
- 9 Maverick Activities Center Renovation & Expansion
- 10 Health Center
- 11 Centennial Courts Addition
- 12 New Athletics Building & Gateway

## Sense of Place

- 1 University Center Entry Landscape
- 2 Library Mall
- 3 East Library Green Space
- 4 New Campus Green Spaces
- 5 Brazos Park Expansion & Drop-off
- 6 Creek Landscape & Greenway
- 7 Street Intersection Improvements
- 8 Multipurpose Recreation Fields
- 9 Track & Soccer Field
- 10 Tennis Courts
- 11 S West Street Conversion
- 12 Nedderman Street Pedestrianization
- 13 Oak Street Pedestrianization

\*The numbers on the map do not indicate implementation sequencing.









# Academics & Research

## Reposition for Next-Generation Education

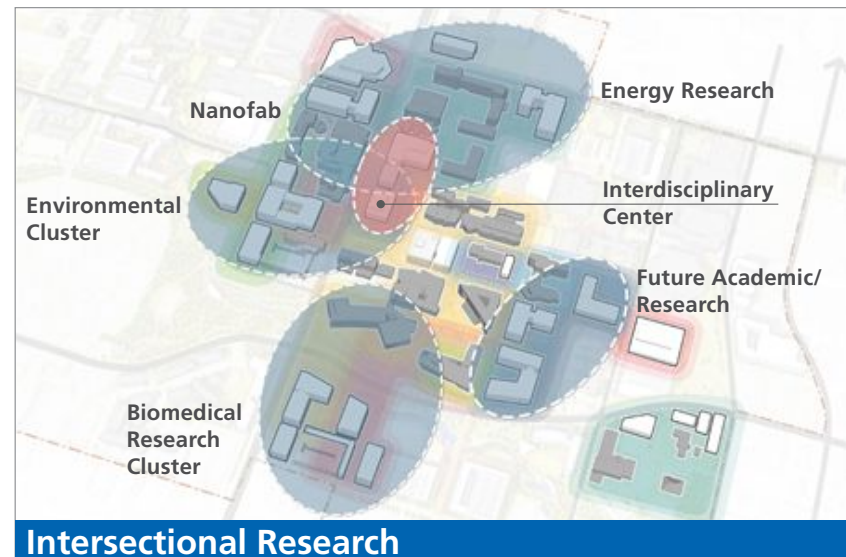
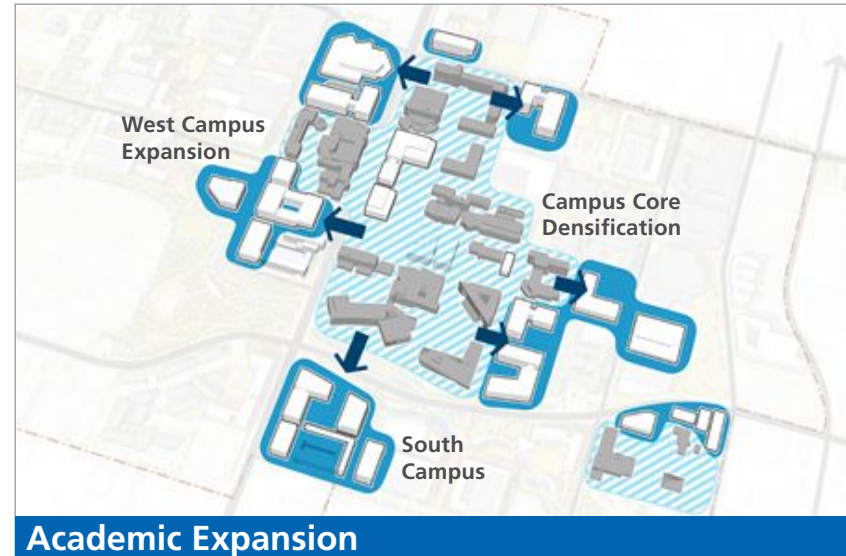
Students and their success come first at The University of Texas at Arlington. We celebrate our robust academic programs, the value of face-to-face education, research opportunities, and meaningful relationships with world-class faculty. This differentiates the UTA experience and remains at the core of our ethos. Today, UTA offers innovative degree programs throughout nine colleges, providing students a technology-rich, experiential and project-based learning environment at the intersection of arts and humanities, science and technology and engineering.

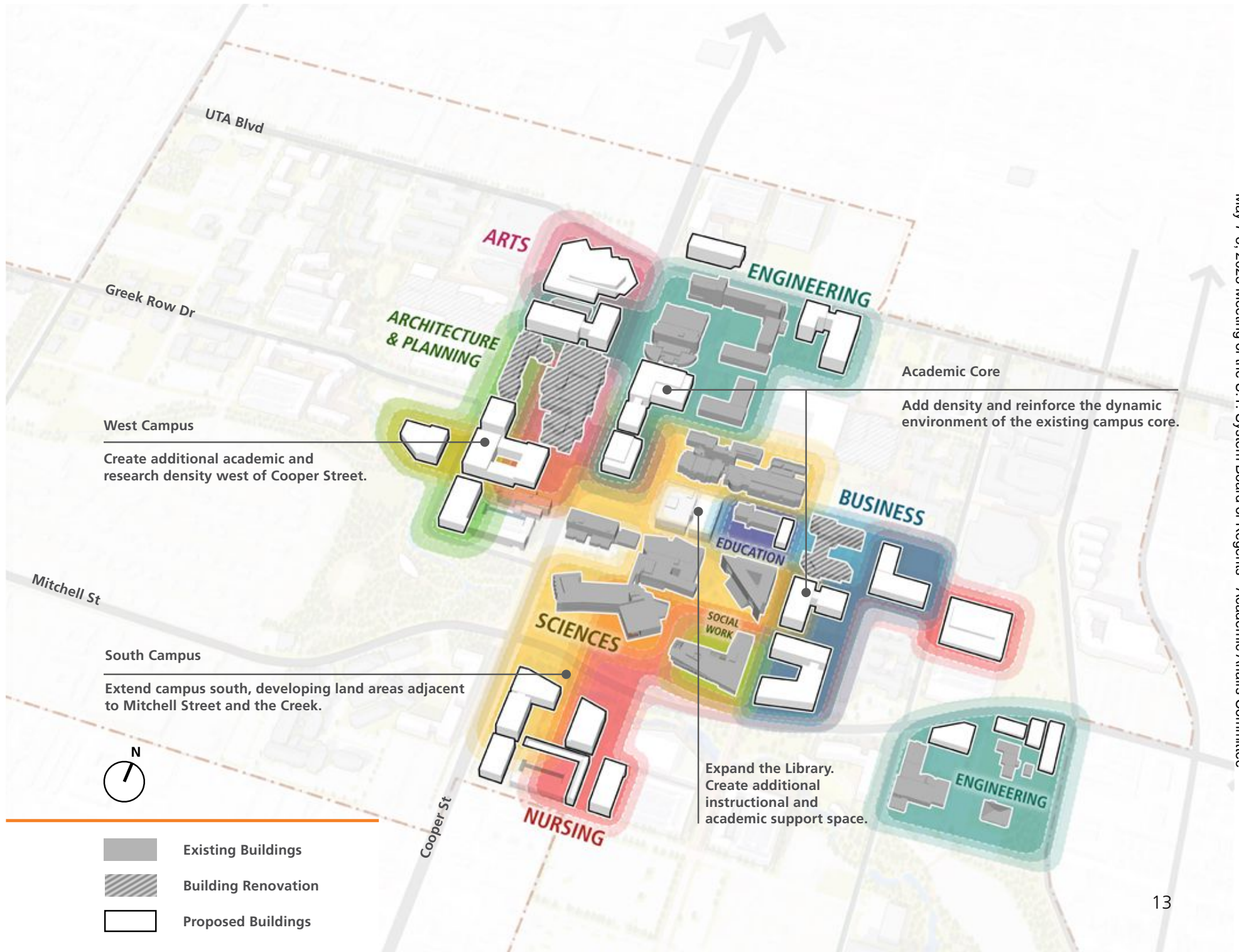
## Increase Academic Capacity

Based on the strategic and enrollment plans, UTA anticipates accommodating 10,000 more students and hundreds of additional faculty and staff over the next decade. The existing campus buildings and infrastructure are currently stretched to meet the demands of this burgeoning student population. As a result of these compounded pressures, the Campus Master Plan Update recommends adding, renovating and repositioning significant quantities of space. Campus growth and expansion will require the transformation of land use patterns, use of surface parking lots, and the redevelopment of low density and/or underutilized building assets.

## Promote Intersectional Research

The UTA research enterprise drives innovation and industry collaboration in Texas and beyond, significantly impacting engineering, health care, life sciences, and environmental markets. Seeking to achieve \$300 million in sponsored awards, the university is challenging how research activities are delivered—advocating for a transdisciplinary, clustered, and theme-based model that blurs physical and disciplinary boundaries.







# Student Experience

## Dynamic Campus Life

A priority of the UTA 2030: Shared Dreams, Bright Future is to “Integrate UTA values throughout the university to support the campus in creating an environment and culture of belonging and engagement.” For our Mavericks, we have an obligation to promote social interaction and personal growth. The Campus Master Plan Update fosters these shared perspectives and experiences by creating facilities, spaces, and amenities to enhance the student experience.

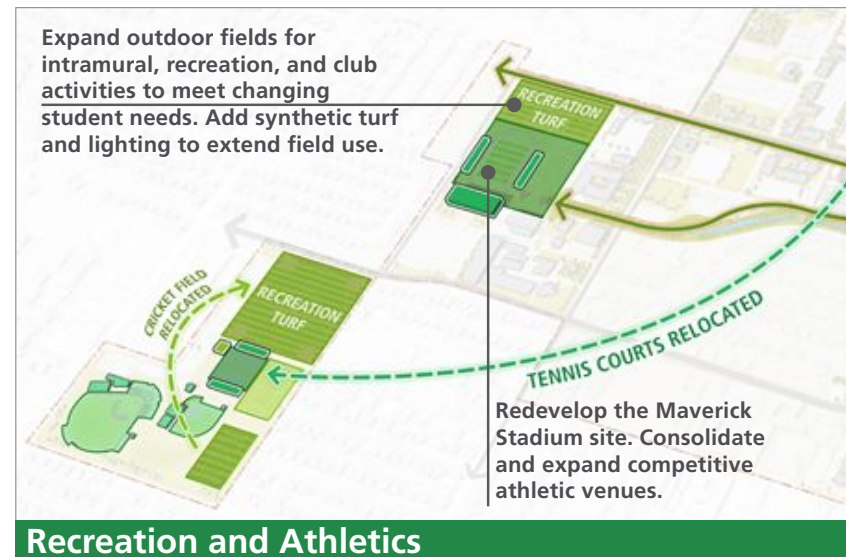
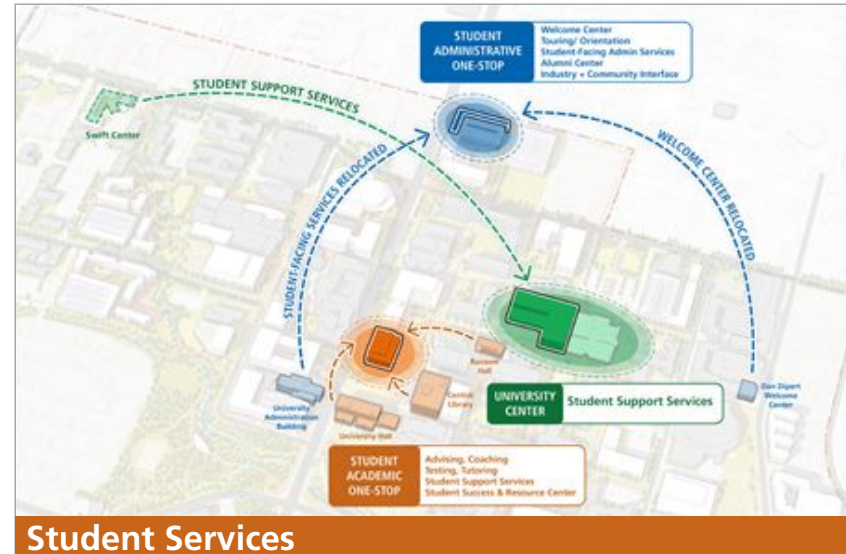
This planning effort intentionally integrates experiences outside the classroom by creating spaces for making memories, reinforcing campus traditions, fostering friendships, and encouraging the exchange of ideas and civic discourse. The Campus Master Plan Update recommends strengthening environments for living, dining, socializing, and recreating.

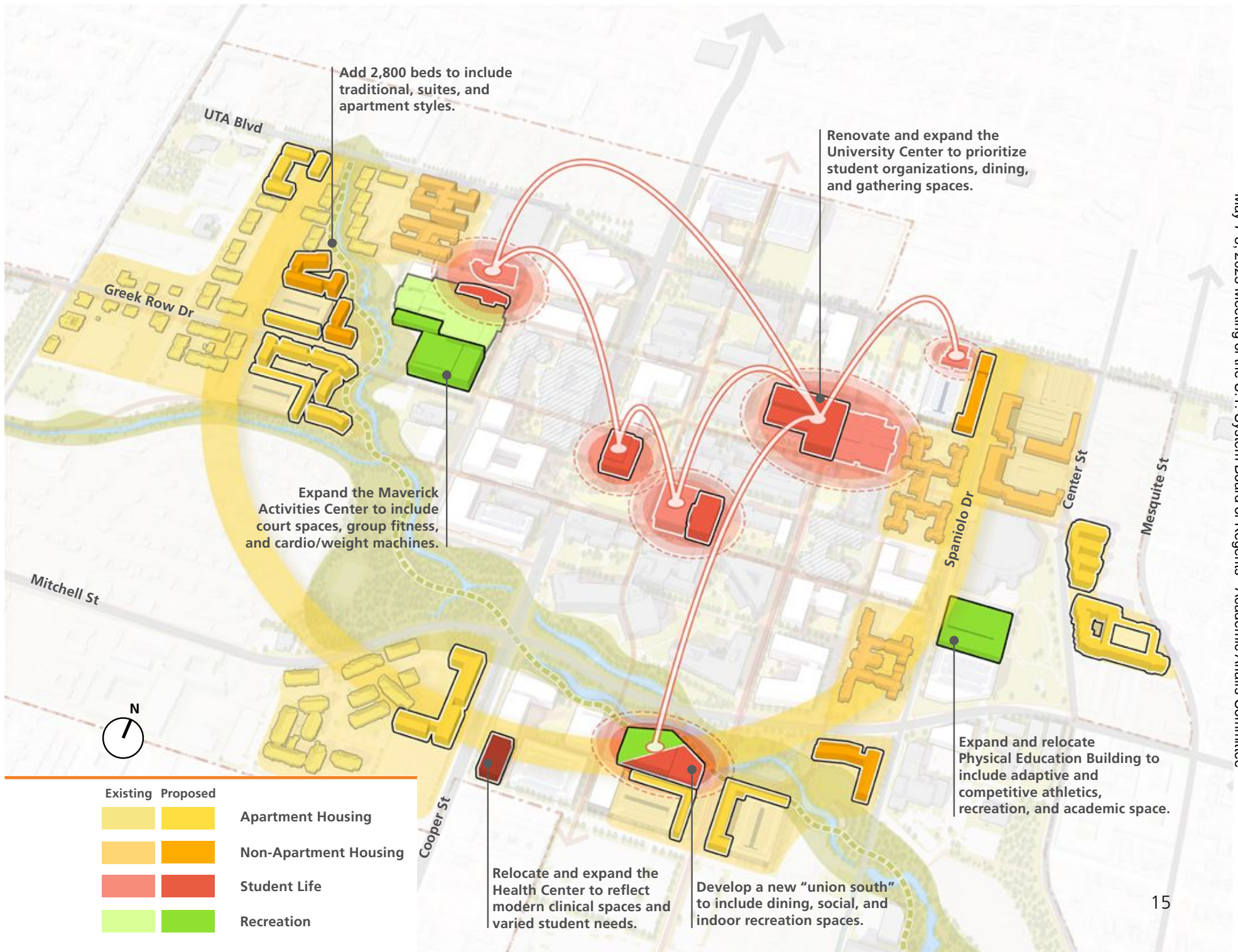
## Disciplina Praesidium Civitatis

The Latin motto of The University of Texas at Arlington, which translates to “The cultivated mind is the guardian genius of democracy.”

## Expanded Student Network

As student enrollment grows, UTA will transition to a higher percentage of on-campus housing. This maturation includes increasing the total bed count, offering students the opportunity to choose a wider range of housing typologies. In tandem to this growth, UTA anticipates developing additional student center space, more collaboration and amenity spaces, additional indoor and outdoor recreation facilities, and enhanced student services and support spaces.







# Sense of Place

## Landscape as Brand

Consider the importance of our place. North Texas, Arlington, Cross Timbers and Prairies Ecoregion, and the UTA campus have created indelible memories and unique traditions. Our brand is reflected in our environment: the campus, downtown and urban fabric, Trading House Creek, and Doug Russell Park.

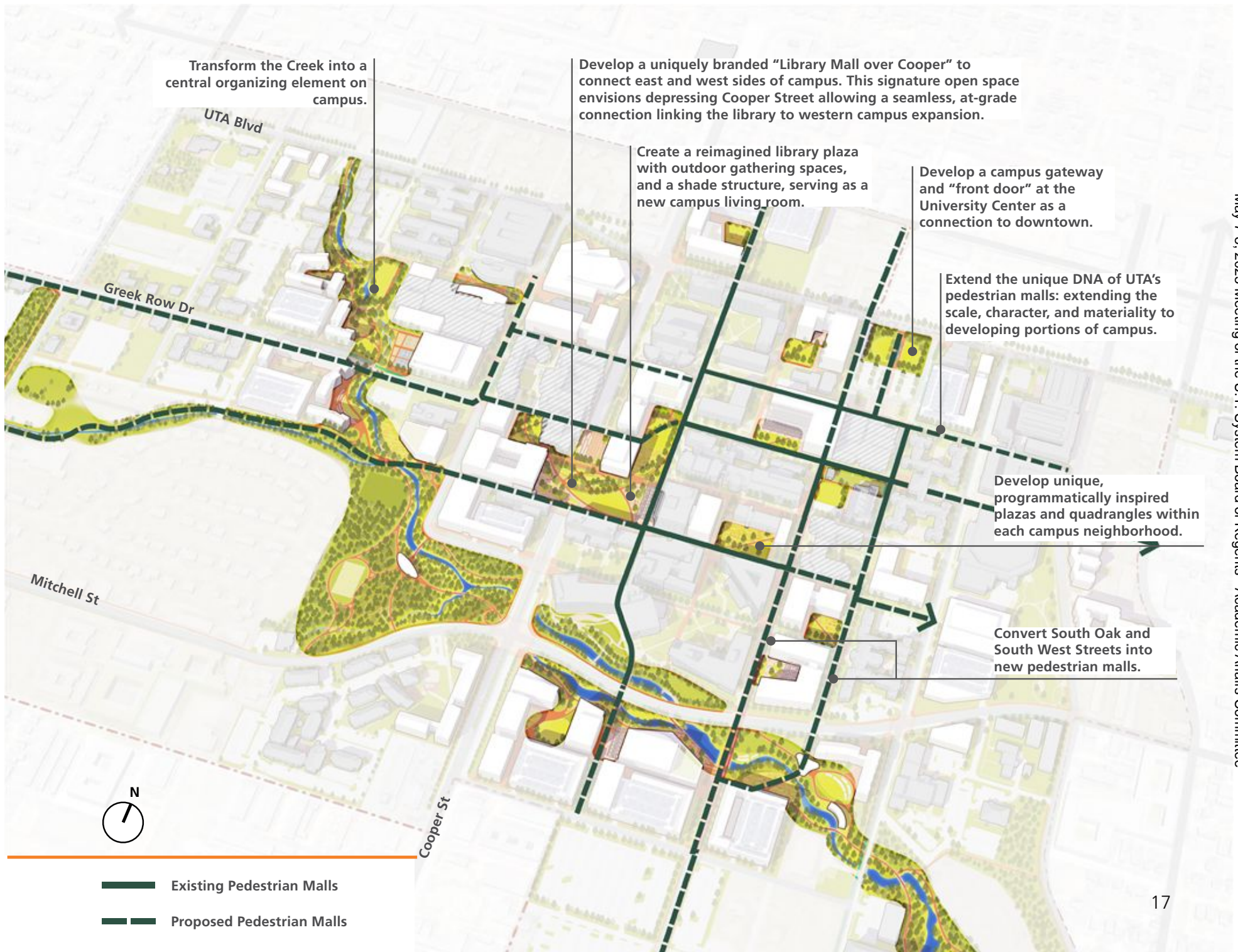
As the university continues to expand, it is crucial to preserve the campus's cultural and environmental resources. Thoughtful planning and development will ensure the integration of both campus and community character and the quality of the student experience.

As an important part of the Campus Master Plan Update, we elevate several tenets to guide decision-making.

- Celebrate the Genius Loci “spirit of the place.”
- Gathering spaces and gateways matter and are vital to our purpose.
- Pedestrian mobility is a priority.
- Campus connectivity is paramount.
- Vehicular movement, parking, and service are necessary but subservient to the pedestrian experience.

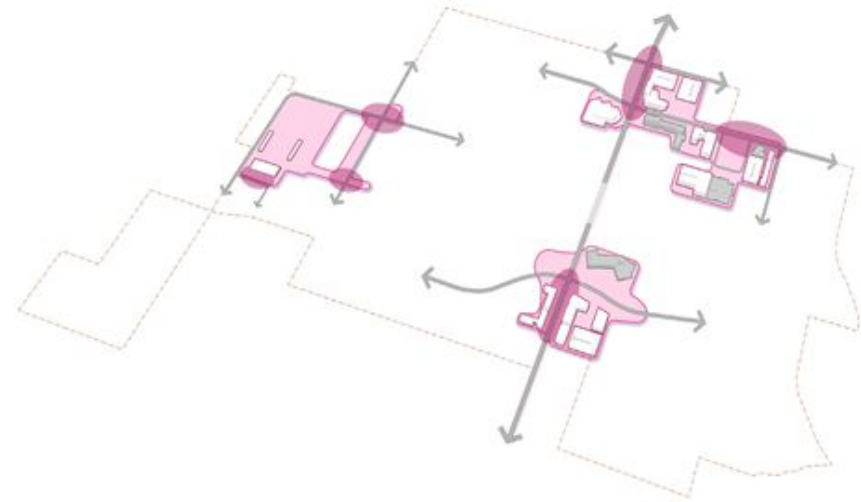
## Enhanced Open Spaces

The existing landscape and open spaces, such as the iconic Central Library Mall, Brazos Park, and the Green at College Park, create memorable spaces that enhance the student experience. The Campus Master Plan Update builds on this existing landscape structure, extending the character of the campus core into new and emerging districts and neighborhoods—namely south across Mitchell Street and westward across Cooper Street. Planning opportunities include new signature spaces, improved pedestrian pathways, enhanced natural landscapes, vibrant malls and new plazas. Each utilizing native landscape, amenities, and seasonal responsiveness that reflect the university's commitment to sustainability and continuity of campus experience.



# Campus Frameworks

Campus Frameworks are an important organizational tool to help shape physical development. For UTA, these framework diagrams offer a simple, yet powerful guide for organizing and implementing complex patterns over time. They are reductive, distilling complex planning concepts into easily understood and cohesive forms. The Campus Master Plan Update is layered on three overlapping frameworks: Campus Gateways, Campus Connectors, and Creek Corridor.



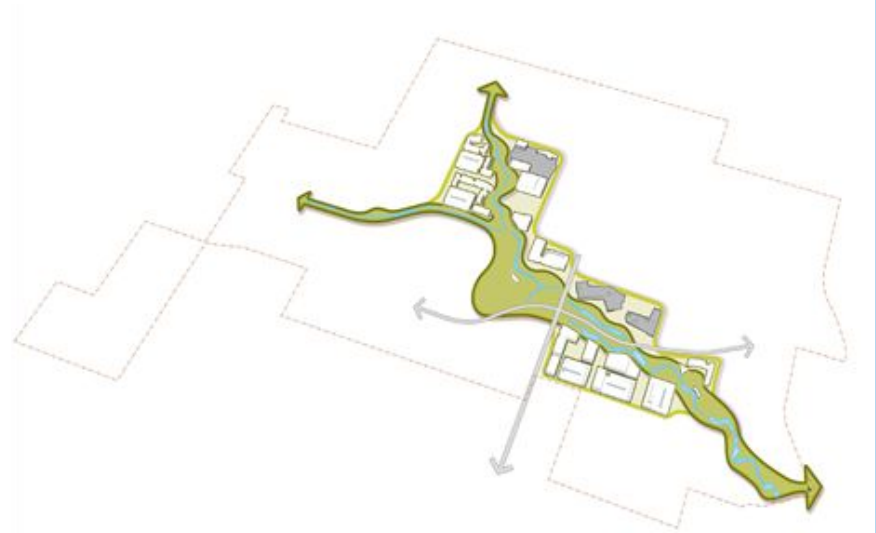
## Campus Gateways

First impressions matter. The gateways framework is part of a larger outward facing initiative committed to enhancing the UTA signature brand and identity. Several components comprise these improvements: distinct architectural, vehicular, and landscape/signage features at each gateway location. The Campus Master Plan Update recommends fewer, but better "front doors" as both vehicular gateways and pedestrian portals. This includes simplifying the number of campus entrances and giving each gateway consistent UTA brand identity. The primary gateway locations include the intersections of Cooper Street and Spaniolo Drive at Mitchell Street and UTA Boulevard. Secondary considerations highlight Davis Drive at Greek Row Drive and Center Street at UTA Boulevard.



### Campus Connectors

UTA is reinforcing the connection between campus walkability and the pedestrian experience. The Campus Master Plan Update is reinforcing the longstanding tradition of linear malls and an interconnected pedestrian ecosystem. Expansion of this network creates both linear movement and destination locations. Both elements are important in the development and preservation of memories and campus traditions for students and visitors. To achieve these objectives, reinforce the existing east-west pedestrian mall linking East 2nd Street to Greek Row Drive and develop a new corridor along the West 4th Street connecting the Green at College Park to the athletics and recreation district. In addition, extend and transform two north-south corridors into vibrant pedestrian malls: South Oak Street and South West Streets.



### Creek Corridor

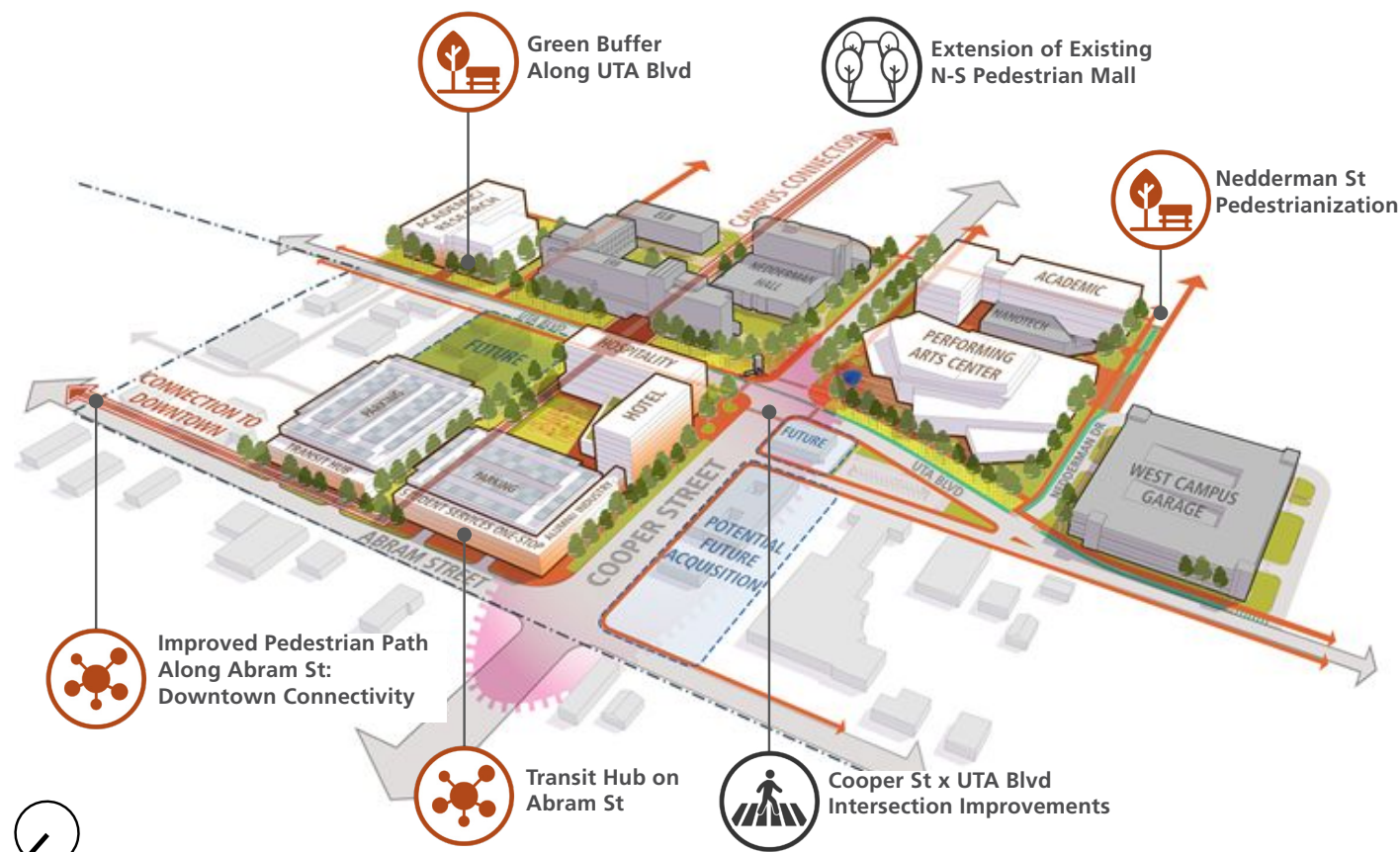
The Trading House Creek is an important, yet undervalued community and campus amenity. The Campus Master Plan Update envisions transforming this asset from a divisive back-of-house feature into a central-organizing and connective front door element. To achieve this transformation as a centerpiece of the future open space framework, several components should be considered: reinforce the trail network for pedestrian and non-motorized transportation connecting campus and community networks, daylight sections of the creek corridor, stabilize and restore creek banks, and utilize the corridor as a stormwater demonstration project.



# North Gateway

Plans for the North Gateway re-imagine the old Social Work Complex into a welcome center and one-stop location for student services, a new transit hub, a hotel and conference center, an academic building for the Hospitality and Service Industry Program, and structured parking.

Across the intersection, a new Performing Arts Center anchors the gateway, resulting in a dynamic mix of uses that expand opportunities for UTA's mission and provide additional venues for community engagement. This new gateway visually promotes UTA's brand and announces its presence at the busiest intersection on campus.



May 7-8, 2025 Meeting of the U.T. System Board of Regents - Academic Affairs Committee





Academic Building for Hospitality

Academic / Research Addition to NanoFab

Performing Arts Center

Cooper St

Hotel and Conference Center







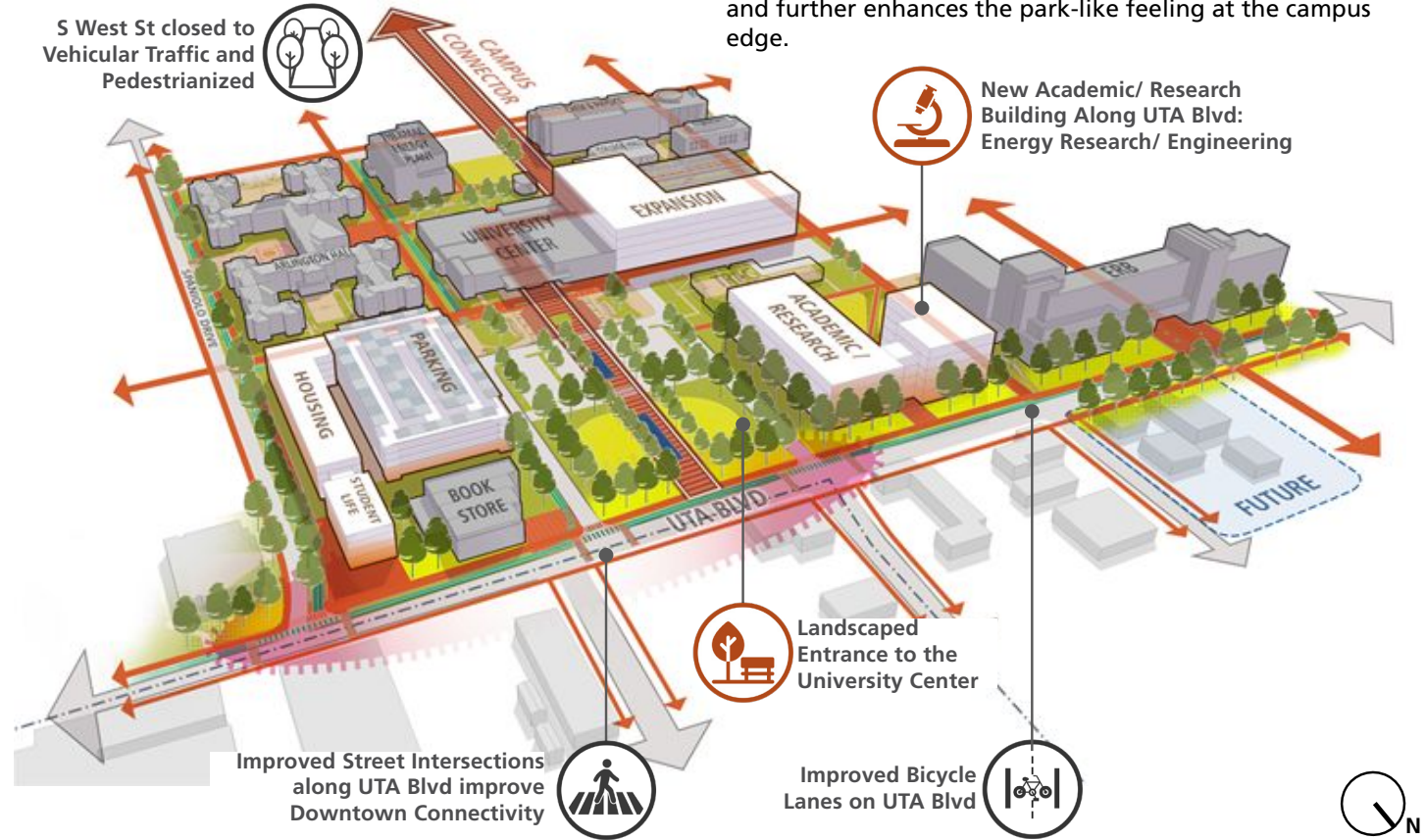


## Campus Gateways

### Campus Front Door

Frontage along UTA Boulevard is perhaps the most significant campus edge as it borders downtown Arlington. Today, this edge consists primarily of surface parking and inconsistent landscape treatment. Many of the buildings are significantly set back from the street, which creates a relatively poor first impression when approaching from downtown Arlington.

The Campus Master Plan Update proposes significantly enhancing this gateway by expanding student housing and student life functions at the corner of UTA Boulevard and Spaniolo Drive, an expanded University Center, a new academic/research building, and a consistent campus green buffer along the entirety of the campus edge. Replacing surface parking, a new campus green acts as the formal approach for pedestrians traveling to the University Center, and further enhances the park-like feeling at the campus edge.



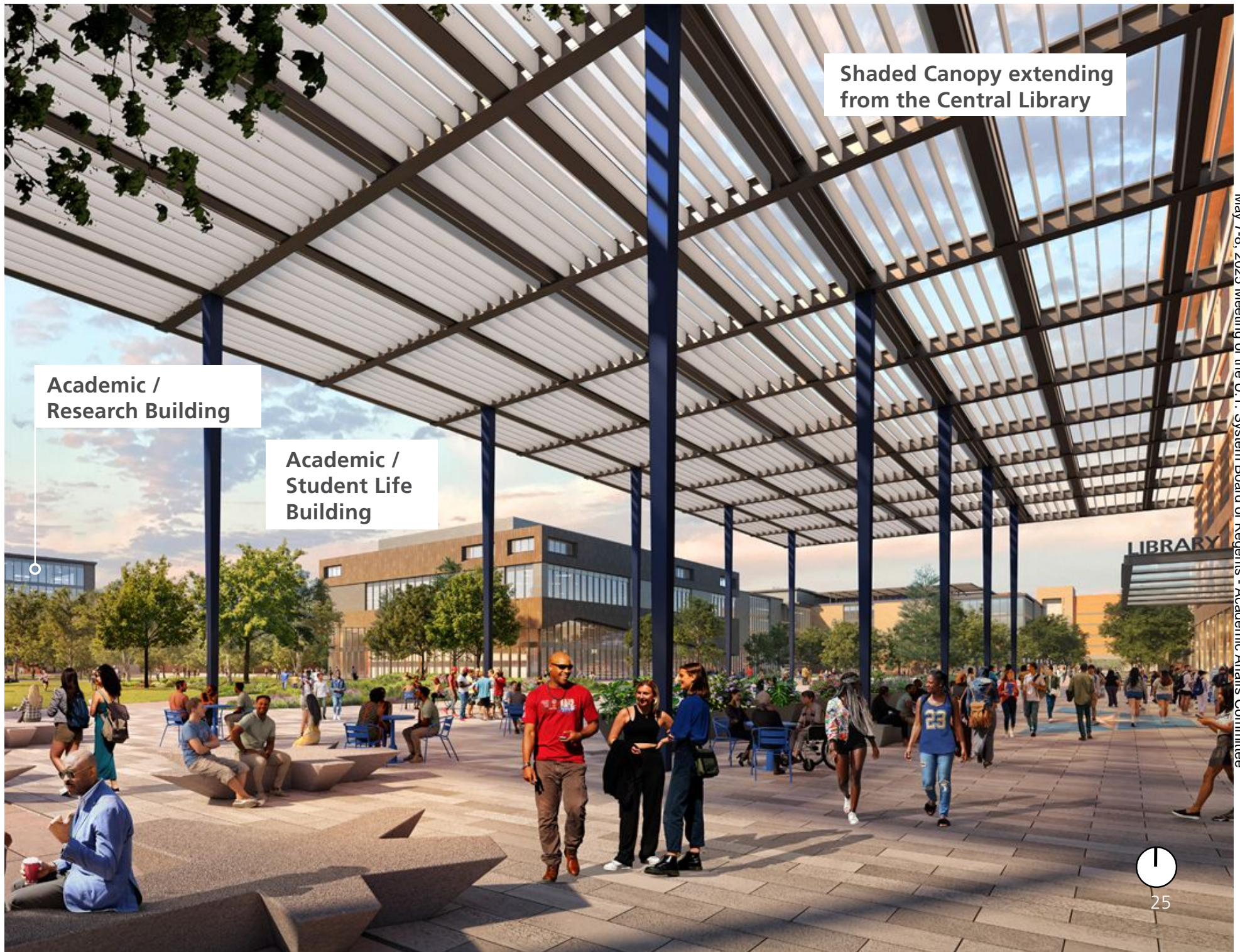


The Central Library sits at the heart of campus today and is adjacent to Library Mall, the most significant open space. The library is the second campus hub alongside the University Center, where students gather for study, collaboration, creative pursuits, and relaxation. Intersecting the space is the primary north-south pedestrian mall that traverses the entire campus.

May 7-8, 2025 Meeting of the U.T. System Board of Regents - Academic Affairs Committee







Academic /  
Research Building

Academic /  
Student Life  
Building

Shaded Canopy extending  
from the Central Library



**Transformed Mitchell Street with dedicated Bike Lanes and Pedestrian Paths**

**Expanded Creek and Stormwater Retention**

**Student Life Building**

**Academic / Research Cluster**

May 7-8, 2025 Meeting of the U.T. System Board of Regents - Academic Affairs Committee





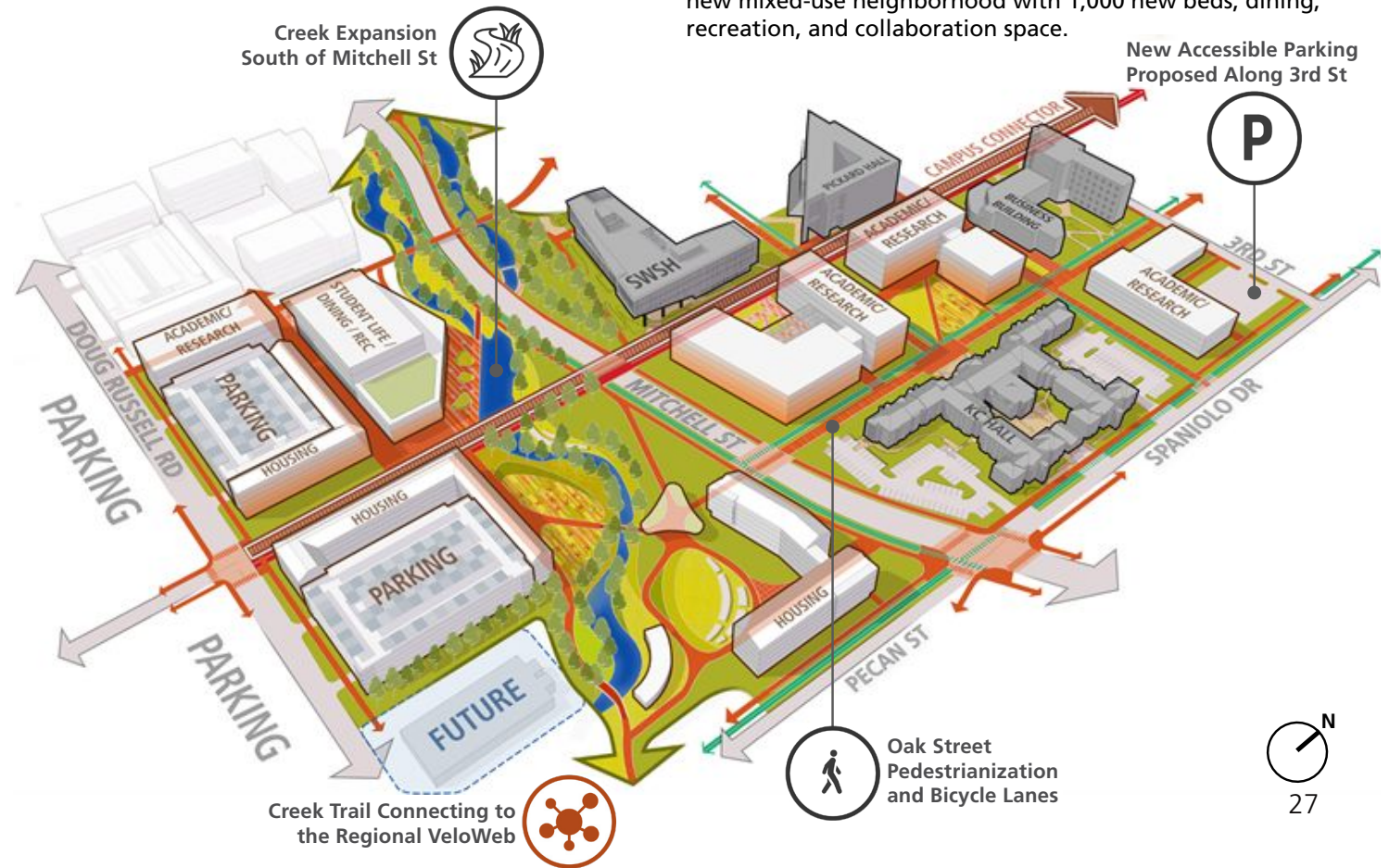


## Campus Connectors

# Campus Link

The easternmost side of campus is a mix of academic, residential, athletic, and student life uses. The University Center, College Park District, and multiple student residence halls and academic buildings line S West Street, S Oak Street, and Spaniolo Drive. All these streets, in part or full, are vehicular today. All land south of Mitchell Street, and several interior parts of this neighborhood are surface parking.

The plan envisions dynamic redevelopment of this edge of campus long-term, pedestrianizing S West Street and S Oak Street, and turning Spaniolo Drive into a complete street with dedicated micromobility infrastructure. S West Street will have a point-to-point shuttle linking the parking assets in south campus all the way to the University Center and academic core. South of Mitchell Street, new housing and a student life hub building are proposed, creating a new mixed-use neighborhood with 1,000 new beds, dining, recreation, and collaboration space.



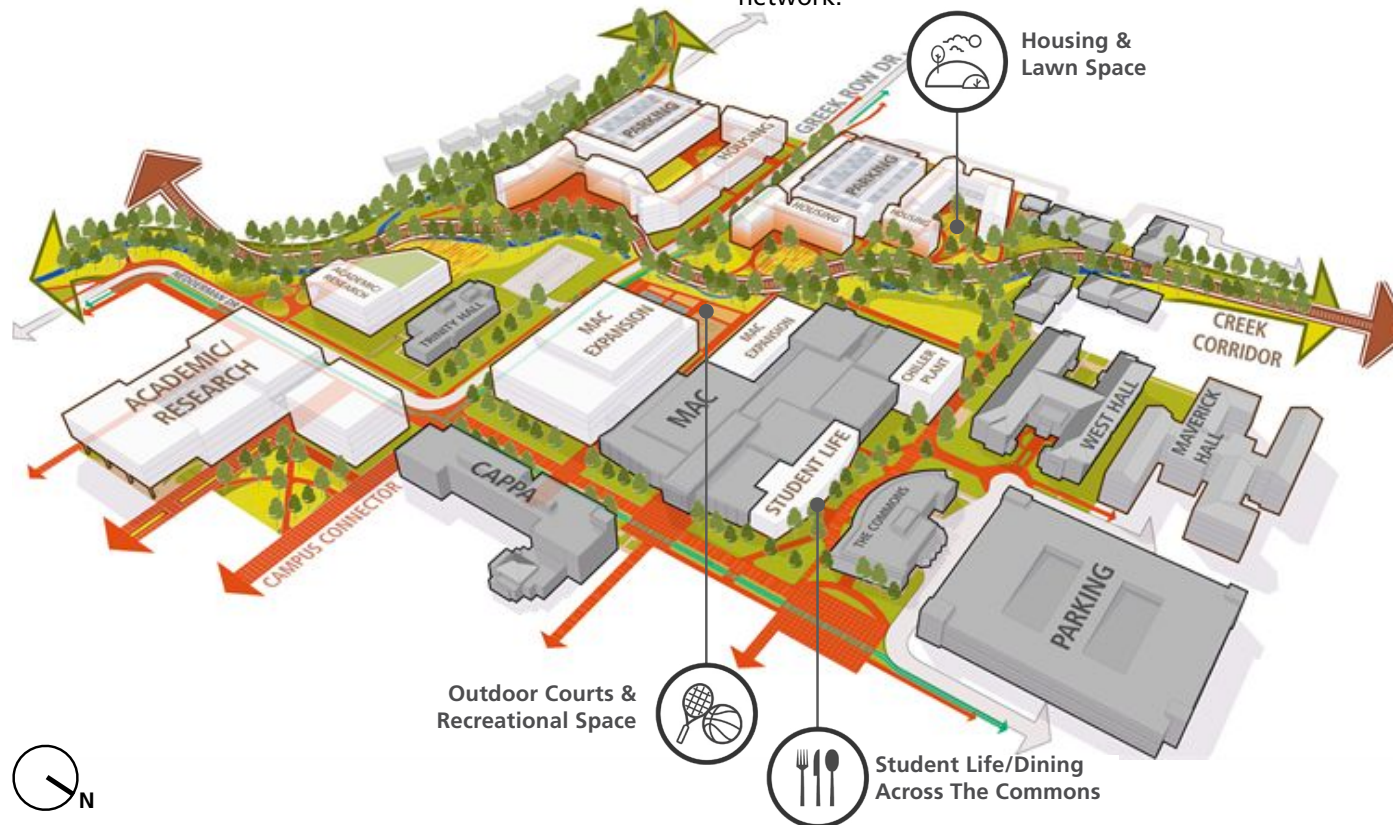


## Creek Corridor North

In the north part of campus along the creek, a mix of apartment housing, recreational uses, and surface parking exist today, and the creek is in an underground tunnel for much of the section between UTA Boulevard and Greek Row Drive.

The Campus Master Plan Update proposes a significant expansion to the west residential neighborhood long-term, replacing the tennis courts, some surface

parking, and University Village Apartments with higher density housing and structured parking. Several outdoor courtyards, open spaces, and plazas are proposed within the new residential neighborhood. Significant expansion of the Maverick Activities Center is proposed to alleviate the recreation space deficit, and a new chiller plant addresses infrastructure needs to accommodate new campus construction. The creek corridor itself becomes a pedestrian pathway that links campus with the larger regional trail network.



May 7-8, 2025 Meeting of the U.T. System Board of Regents - Academic Affairs Committee





MAC Renovation  
and Expansion

Creek Daylighting  
and Restoration

Student Housing  
along the Creek

West Hall

Maverick Hall

Timberbrook  
Apartments











**4. U.T. San Antonio: Approval to establish a Doctor of Philosophy in Community and Policy degree program**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that authorization, pursuant to Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a Doctor of Philosophy in Community and Policy degree program at U.T. San Antonio; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

**BACKGROUND INFORMATION**

**Program Description**

The Ph.D. in Community and Policy (CAP) is designed to provide advanced graduate training to understand and address complex social problems that manifest in communities and beyond. The program aims to provide students with the conceptual and analytic skills necessary to identify and address the causes and consequences of social problems manifested in areas such as, but not limited to, physical and mental health, crime and safety, poverty and socioeconomic well-being, and public policy. The CAP program is designed to prepare students for careers in research, academia, government, private, and not-for-profit sectors with training on how to develop solutions to social problems through research, community practice, and policy initiatives.

The curriculum aims to train students in the following core areas: Theoretical Foundations of Interdisciplinary Social and Behavioral Sciences, Research Methods, Causes and Consequences of Contemporary Social Problems, Solutions to Social Problems, and Specialized Training in Area of Focus. The curriculum consists of 21 semester credit hours of core courses, 15 hours of electives, 12 hours of dissertation, and six hours of a practicum. For students entering the program without an M.S. degree, the number of elective hours will increase to 33 and six extra thesis/dissertation hours will be required.

**Need and Student Demand**

Significant labor market demand for social scientists exists in San Antonio, the State of Texas, and nationally. According to data from the Bureau of Labor Statistics for professions that are served by this program, employment opportunities exceed 200,000 at the national level and roughly 15,000 within the state. In addition, the 5-year projected job growth is 12% nationally and 26% in Texas. The program also received numerous letters from local San Antonio businesses and non-profit organizations expressing support for this program and their need for Ph.D.-level social scientists to fulfill their organization's mission.

There is also significant student demand for a Ph.D. program in social sciences that addresses the varied needs of communities in San Antonio and Texas. A recent student survey shows that current graduate students agreed this type of program would present a great opportunity to continue their graduate education (100%), assist in addressing social problems (100%), and align with their expectations for a graduate degree (100%). Moreover, most current graduate students who completed the survey indicated that they would like to learn more about the program (100%) and/or apply to the program over the next five years (over 70%). Likewise, over 90% of former students responding to the survey indicated they want to learn more about the program and/or would consider applying in the next five years (75%).

Projected student numbers are provided in Table 1 (below). These projections are based on existing data on students successfully completing other primarily post-Master's Ph.D. programs within the College of Health, Community, and Policy. They also reflect the goal of accepting part-time students.

**Table 1: Enrollment Projections**

	Year 1	Year 2	Year 3	Year 4	Year 5
Total New Students	5	5	7	8	10
Attrition	1	2	2	2	2
Cumulative Headcount	4	7	12	16	21
Full-time Student Equivalent	4	5	10	12	15
Graduates	0	0	2	3	5

#### Program Quality

Given the interdisciplinary nature of this program, faculty from diverse disciplines (Criminology & Criminal Justice, Public Administration, Public Health, Nutrition, Social Work, and Sociology) will be involved. The Ph.D. committee has gathered interest from nearly 50 faculty members with nine faculty specified as 'core'. Collectively, the nine core faculty have received more than \$33 million in funded research and generated more than 500 peer-reviewed publications. Additionally, the supporting faculty have generated an additional \$30 million in funded research and published more than 1,800 peer-reviewed publications. No new faculty are required.

Revenue and Expenses

Expenses and revenues are summarized in Table 2 (below). Over the course of five years, a net positive of \$308,915 is anticipated.

**Table 2: Budget**

<b>Expenses</b>	<b>5-Year Total</b>
<i>Faculty</i>	
Salaries and Benefits	\$ 28,575
<i>Graduate Students</i>	
TA Salaries and Benefits	\$ 480,000
GRA Salaries and Benefits	\$ 1,200,000
<i>Staff &amp; Administration</i>	
Graduate Coordinator Salary	N/A
Administrative Staff Salaries and Benefits	\$ 212,268
<i>Other Expenses</i>	
Student Scholarships	\$ 45,000
Miscellaneous	\$ 25,000
<b>Total Expenses</b>	<b>\$ 1,990,843</b>

<b>Revenue</b>	<b>5-Year Total</b>
<i>From Student Enrollment</i>	
Formula Funding	\$ 1,051,489
Tuition and Fees	\$ 365,030
<i>From Institutional Funds</i>	
Institutional Funds	N/A
<i>From Grant Funds</i>	
Grant Funds	\$ 560,000
<i>From Other Revenue Sources</i>	
Required Fees	\$ 323,239
<b>Total Revenue</b>	<b>\$ 2,299,758</b>

Coordinating Board Criteria

The proposed program meets all applicable Coordinating Board criteria for new doctoral degree programs.



**5. U.T. San Antonio: Approval to establish a College of AI, Cyber, and Computing**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional president that authorization, pursuant to the Regents' *Rules and Regulations*, Rule 40307, related to academic program approval standards, be granted to

- a. establish a College of AI, Cyber, and Computing at U.T. San Antonio; and
- b. submit the proposal to the Texas Higher Education Coordinating Board for review and appropriate action.

**BACKGROUND INFORMATION**

Pursuant to Regents' *Rules and Regulations*, Rule 40601 (Institutions Comprising the University of Texas System), U.T. San Antonio proposes the establishment of a College of AI, Cyber, and Computing. The establishment of the College of AI, Cyber, and Computing represents U.T. San Antonio's next step in meeting the region's growing demand for skilled professionals. The college will aim to prepare students and researchers for the evolving landscape of these fields and to increase visibility and synergies among programs.

The new College will be comprised of the following components: (1) Department of Computer Engineering, (2) Department of Computer Science, (3) Department of Information Systems and Cybersecurity, and (4) Department of Statistics and Data Science. These departments will collectively oversee a robust portfolio of undergraduate and graduate degree programs designed to prepare students for high-demand careers in Artificial Intelligence (AI), cybersecurity, and computing, while advancing U.T. San Antonio's role as a research powerhouse.

Upon approval by the Board of Regents, the Office of Academic Affairs will notify the Texas Higher Education Coordinating Board of the change so that the U.T. San Antonio administrative unit structure may be updated.

6. **U.T. System Academic Institutions: Discussion and appropriate action regarding a) authorization to establish and assess a Medical Services Fee at Stephen F. Austin State University and b) delegation of authority for approval of increases to Medical Services Fees for the other academic institutions for the 2025-2026 Academic Year**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs and the institutional presidents that the U.T. System Board of Regents

- a. authorize Stephen F. Austin State University to establish and assess a Medical Services Fee of up to \$55 per semester or term to provide medical services to students; and
- b. delegate authority to the Executive Vice Chancellor for Academic Affairs to approve academic institutions' requests to increase existing Medical Services Fee for the 2025-2026 Academic Year, not to exceed 10%, up to the maximum amount of the fee authorized by *Texas Education Code*, Section 54.50891(a) following verification by the Office of Academic Affairs that such increases are in compliance with *Texas Education Code*, Section 54.50891 and institutional policies.

**BACKGROUND INFORMATION**

As a result of rising costs due to inflation, institutions within the U.T. System may need to increase their medical services fee over the next academic year in order to maintain current levels of medical services to students.

Stephen F. Austin State University (SFA), which joined the U.T. System in 2023, is eligible to charge the Medical Services Fee in accordance with *Texas Education Code*, Section 54.50891. SFA will use revenue from this fee to cover the increasing cost of providing essential medical services to its students. SFA proposes a fee charged at the rate of \$55.00 per enrolled semester. The Medical Services Fee has been established by the U.T. Board of Regents at all other U.T. academic institutions and is categorized as a non-academic mandatory fee. Consistent with *Texas Education Code*, Section 54.50891(b), students and administrators will be provided an opportunity to offer recommendations to the Board as to the type and scope of medical services that should be provided prior to consideration of this item during the Committee meeting.

The Medical Services Fee is a non-academic mandatory fee that may not exceed \$55 for each semester or term at the time of establishment. The Board can increase the fee by no more than 10% from one academic year to the next unless the increase is approved by a majority of the students in a general election held at the institution for that purpose. Additionally, the fee cannot exceed \$75 per semester or term unless approved by a majority of the students in a general election held at the institution for that purpose.



## TABLE OF CONTENTS FOR HEALTH AFFAIRS COMMITTEE

**Committee Meeting:** 5/7/2025

**Board Meeting:** 5/8/2025  
Austin, Texas

*Christina Melton Crain, Chairman*  
*Robert P. Gauntt*  
*Jodie Lee Jiles*  
*Janiece Longoria*  
*Nolan Perez*  
*Stuart W. Stedman*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	<i>2:45 p.m.</i> <i>Chairman Crain</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>139</b>
2. <b>U.T. Medical Branch - Galveston: Report on the Long Range Financial Plan</b>	<b>Report/Discussion</b> <i>Mr. Derek Horton</i> <i>President Reiser</i>	Not on Agenda	<b>140</b>
3. <b>U.T.M.D. Anderson Cancer Center: Discussion and appropriate action regarding a) proposed participation as a special limited partner in Cancer Focus Fund II, LP, and b) delegation of authority to the President to execute documents and take other necessary actions, following final review and approval</b>	<b>Action</b> <i>President Pisters</i>	<b>Action</b>	<b>154</b>
<b>Adjourn</b>	<i>3:00 p.m.</i>		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).



**2. U.T. Medical Branch - Galveston: Report on the Long Range Financial Plan**

President Reiser will report on the long range financial planning at U.T. Medical Branch - Galveston using the PowerPoint on the following pages.



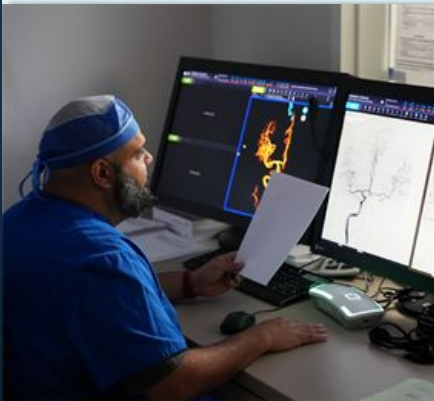
# The University of Texas Medical Branch at Galveston Long Range Financial Plan Jochen Reiser, M.D., Ph.D., President

U.T. System Board of Regents Meeting  
Health Affairs Committee  
May 2025



# UTMB Health: Mission Areas

## Clinical Care



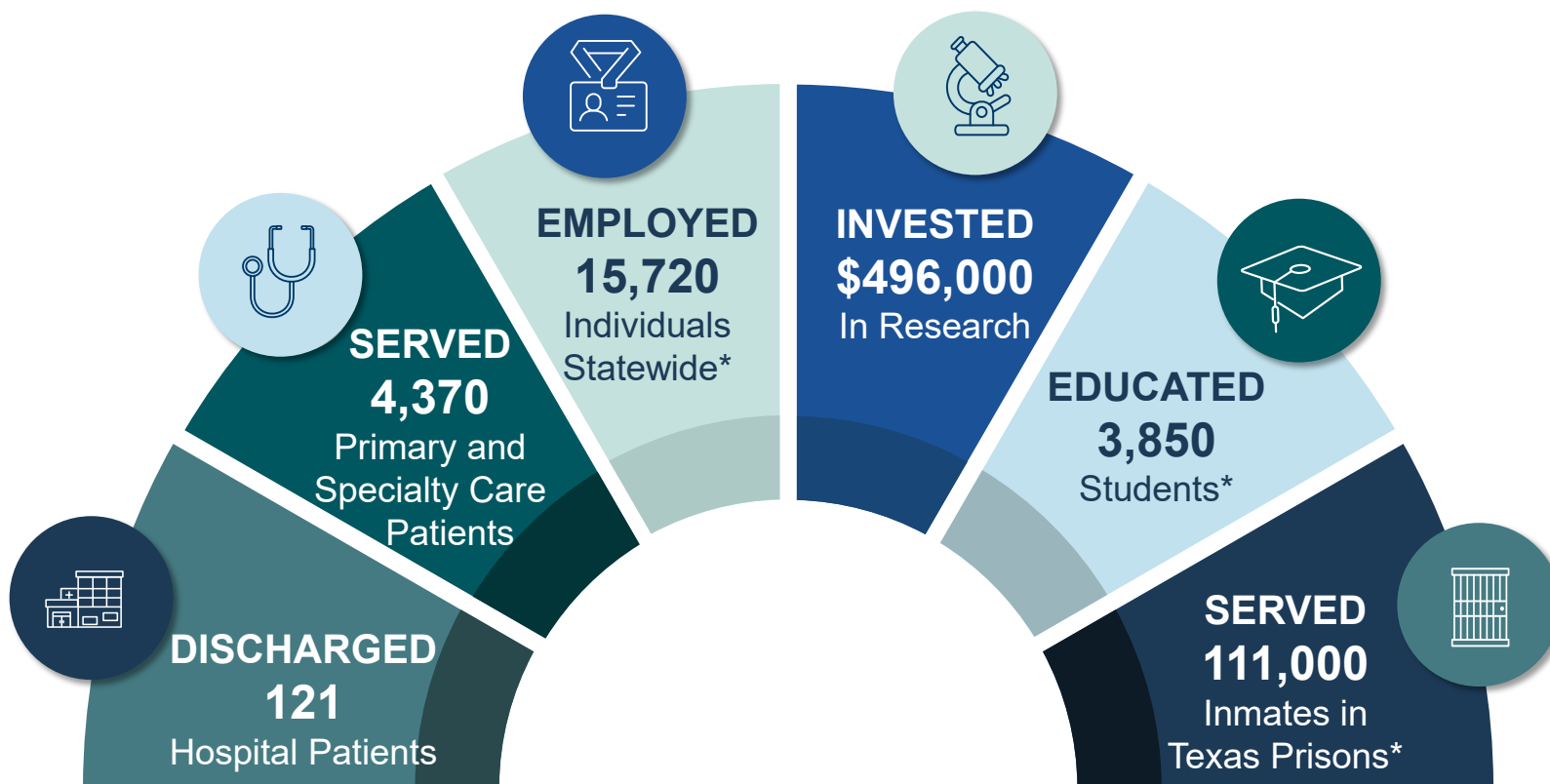
## Academic

## Research



## Innovation

# At the end of each day, UTMB has:

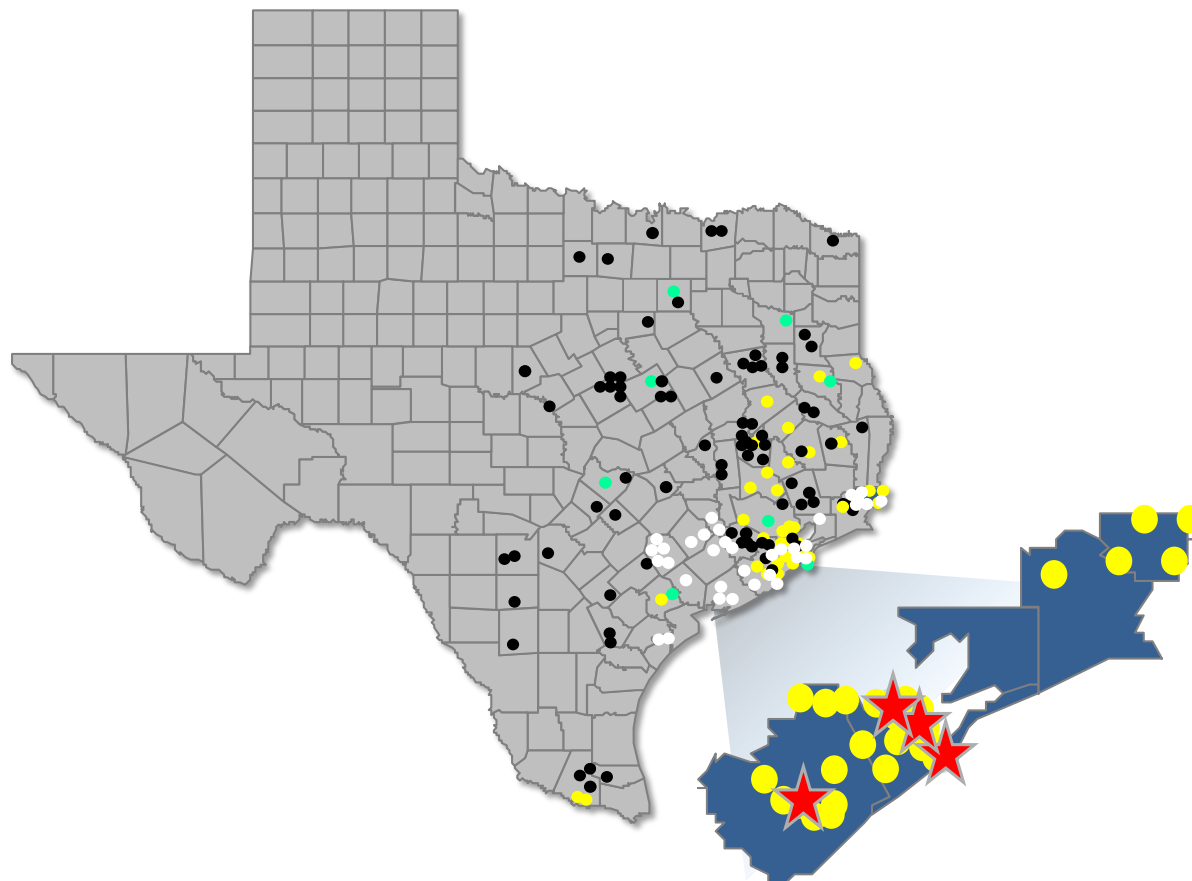


FY24 Statistics

\*Reflects total count for fiscal year.



# Our Reach Across Texas



## Legend

- Texas Department of Criminal Justice Prison Clinic / Texas Juvenile Justice Department Facility Clinic
- East Texas Area Health Education Centers
- Texas Child Health Access Through Specific School Districts
- UTMB Primary and Specialty Care Clinics
- ★ UTMB Hospitals



# Long Range Financial Plan

# Executive Summary

In the last 16 years, The University of Texas Medical Branch at Galveston (UTMB) has dealt with recovery from Hurricane Ike requiring the hardening of the Galveston Campus with significant construction projects; the volatility of the COVID-19 pandemic which ended with executive leadership vacancies; and the recent establishment of a multi-site hospital system. The task at hand requires UTMB to continue strong revenue growth while promoting new strategic mission investments, including further expansion of clinical operations.

- **Strategic Mission-Driven Investments:**
  - Student Housing (New)—Galveston
  - Research Building (New)—Galveston
  - Clinical Facilities Expansion across multi-sites
  - Innovation Initiatives
- **Revenue Growth:** Planning for continued and consistent growth in revenues, as state funding through our mission formula continues to decline as an overall percentage of revenue.

# Capital Planning Projects

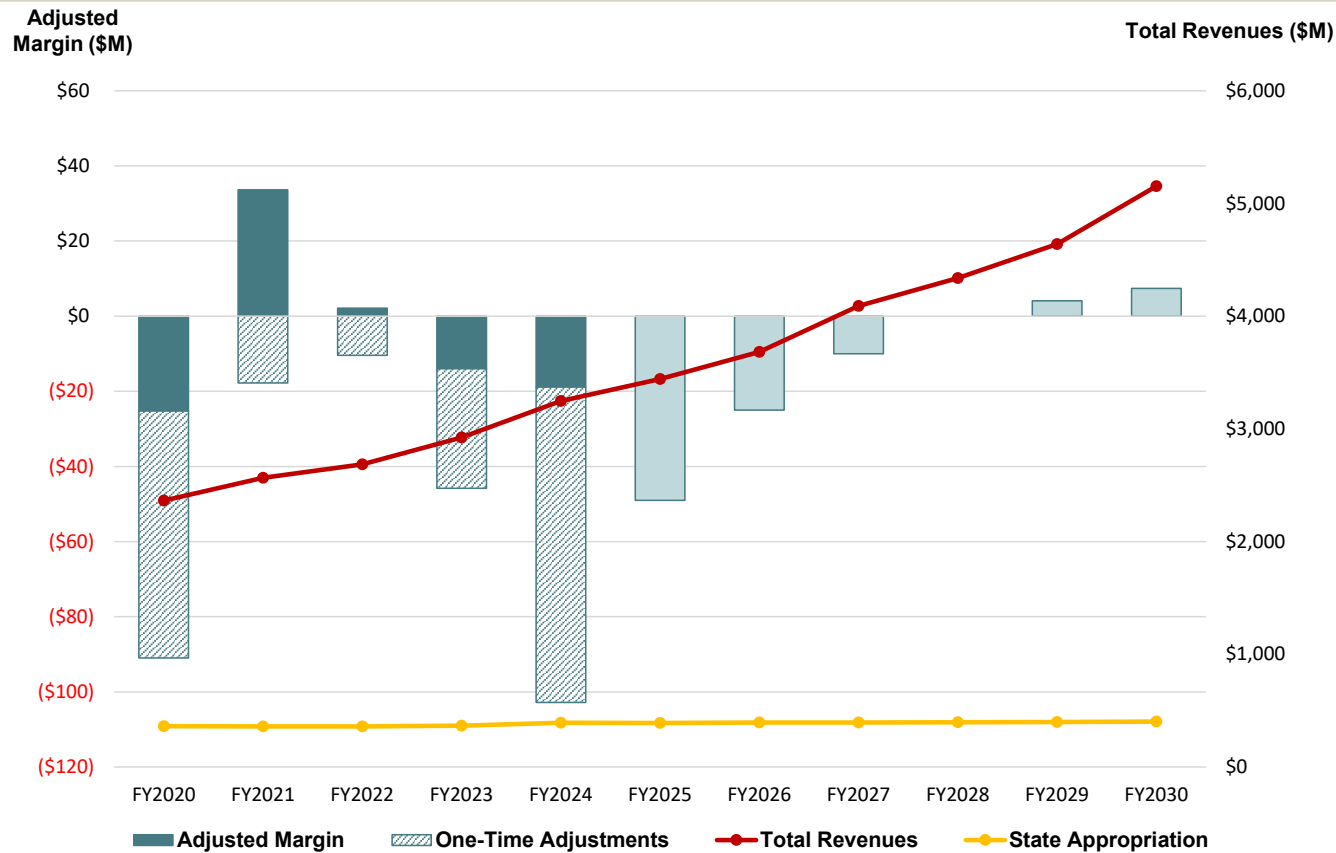
We Remain Committed To Advancing All Our Missions

Description	Total Project Cost (\$M)	Funding Sources (\$M)			
		Tuition Revenue Bond and Permanent University Fund	Revenue Financing System (RFS)	Philanthropic and Other	Hospital Revenues
<b>Research Building</b> (Galveston Campus)	\$ 510	\$ -	\$ 400	\$ -	\$ 110
<b>Research and Innovation</b> (Texas Medical Center)	25	-		-	25
<b>Student Housing</b> (Galveston Campus) <sup>(1)</sup>	85	-		85	-
<b>Clinical Facilities Expansion</b> (League City Campus)	150	-		-	150
<b>Outpatient GI and Imaging Center</b> (Clear Lake Campus)	25	-		-	25
<b>Medical Office Building</b> (Angleton Campus)	20	-		-	20
<b>Grand Total</b>	<b>\$ 815</b>	<b>\$ -</b>	<b>\$ 400</b>	<b>\$ 85</b>	<b>\$ 330</b>

<sup>(1)</sup> Will be evaluating different funding opportunities such as joint ventures, direct philanthropic funding, as well as other collaboration opportunities.



# Long Range Financial Planning (FY2020 – FY2030)

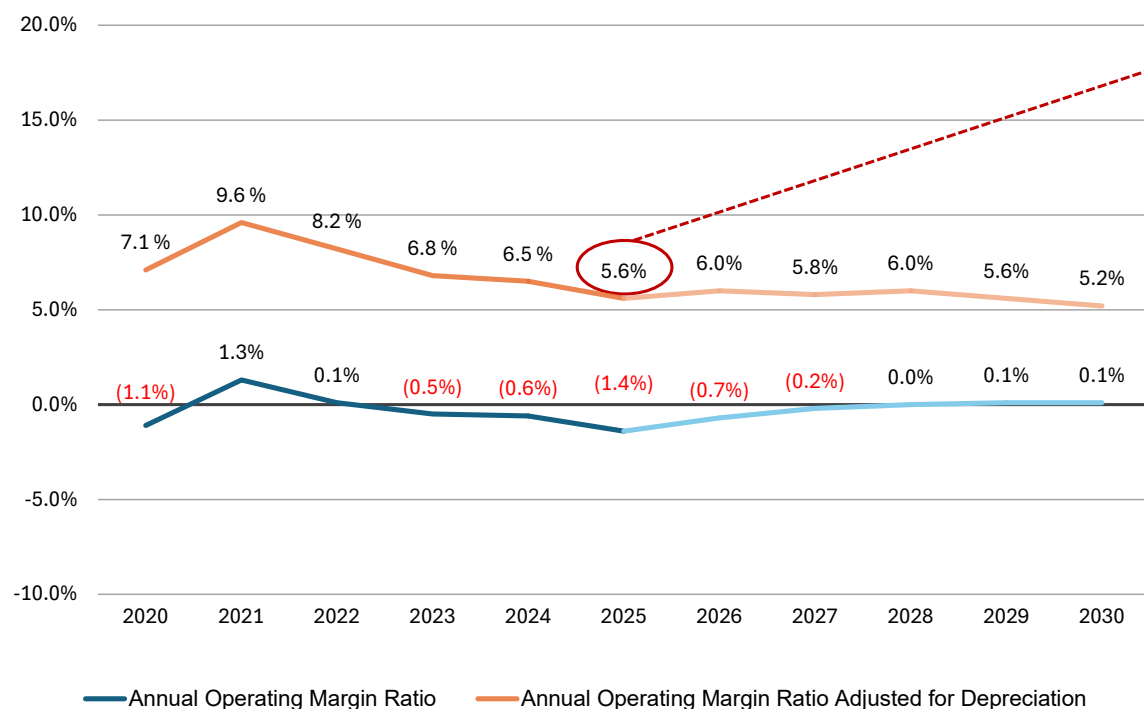


## GOALS:

- **Post-Pandemic Stability:** Positive operating margin by FY2029
- **Revenue and Margin Growth:** Average of ~8% annual revenue growth
- **Strategic Reinvestment:** FY2025 – FY2027 represents our commitment to reinvesting in our missions, ensuring continued advancement

The operating impact of the Research building, including depreciation, starts FY2031. Interest on debt services is projected to start in FY2028.

# Operating Performance



Projected FY 2025								
	Budget (\$ Millions)				Projected (\$ Millions)			
	Revenues	Expenses	Cash Flow	Cash Flow Ratio	Revenues	Expenses	Cash Flow	Cash Flow Ratio
U.T. Southwestern Medical Center	\$5,534.2	\$5,192.0	\$342.2	6.2%	\$5,709.7	\$5,369.5	\$340.2	6.0%
U.T. Medical Branch	\$3,330.1	\$3,142.3	\$187.9	5.6%	\$3,443.1	\$3,251.5	\$191.6	5.6%
U.T. Health Science Center – Houston	\$2,702.9	\$2,572.5	\$130.4	4.8%	\$2,749.7	\$2,610.9	\$138.8	5.0%
U.T. Health Science Center – San Antonio	\$1,671.6	\$1,625.3	\$46.3	2.8%	\$1,678.3	\$1,631.7	\$46.6	2.8%
U.T.M.D. Anderson Cancer Center	\$8,647.9	\$7,356.7	\$1,291.2	14.9%	\$8,746.1	\$7,439.1	\$1,306.9	14.9%
TOTAL	\$21,886.7	\$19,888.7	\$1,998.0	9.1%	\$22,326.9	\$20,302.8	\$2,024.1	9.1%
Excludes Depreciation Expense								

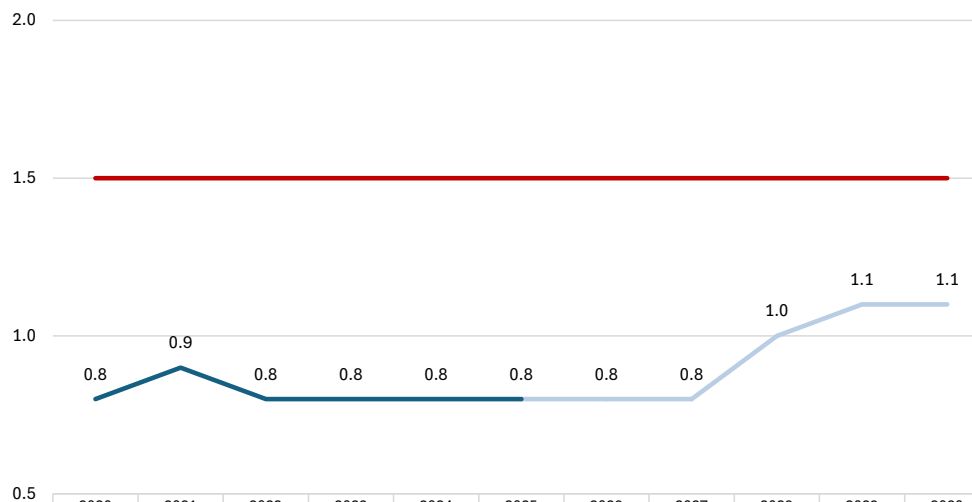
- **Sustaining Positive Margins:** Targeting a long-term goal (beyond 2030) of achieving 1-3% positive margin annually
- **Reinvestment Strategy:** Maintaining positive EBIDA\* and cash flow, with reinvestments directed toward our missions and infrastructure

\* Earnings Before Interest, Depreciation and Amortization

The operating impact of the Research Building, including depreciation, starts FY2031. Interest on debt services is projected to start in FY2028.

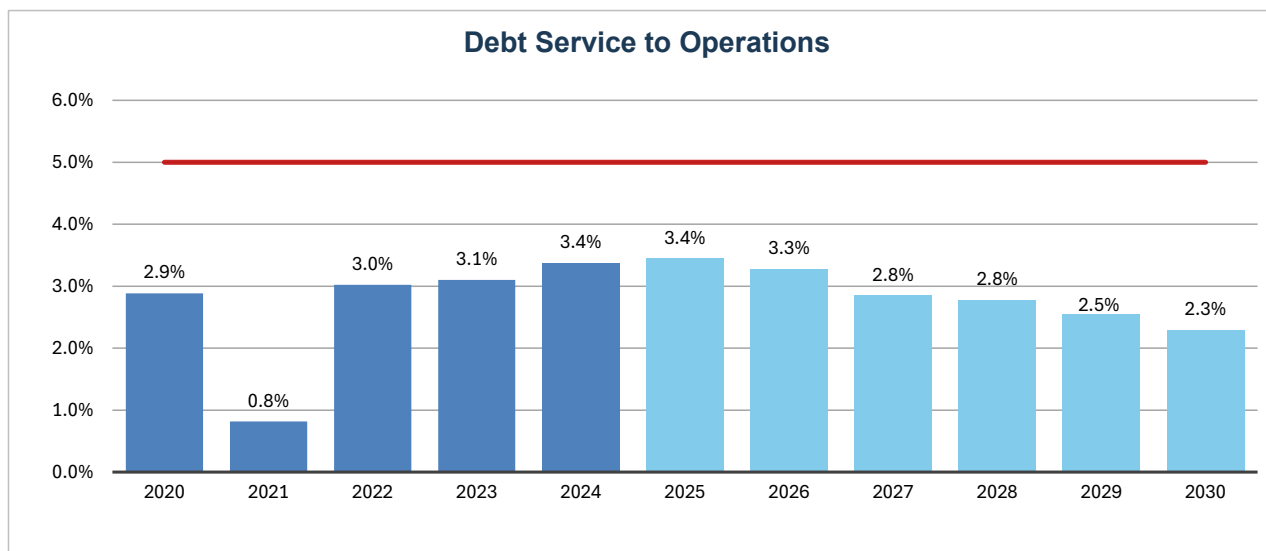
# Liquidity and Debt Management

Unrestricted Cash and Investments to Total Debt



- **Projected Cash Growth:** Forecasting increases in cash and investments over the next five years, primarily from clinical and hospital revenue growth

# Liquidity and Debt Management (cont.)



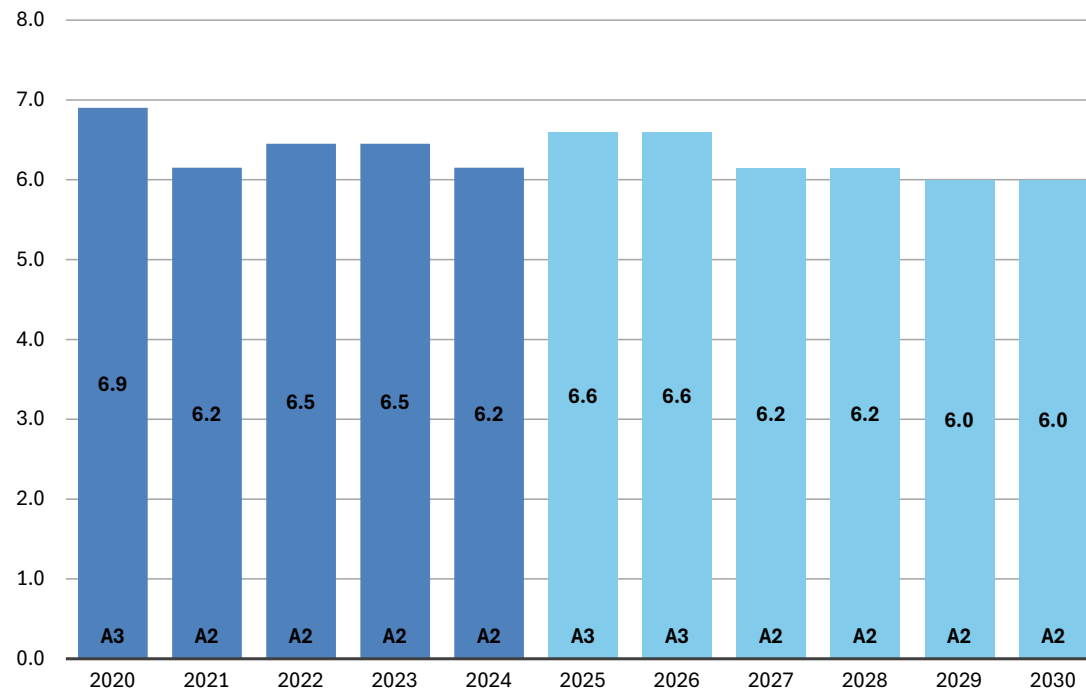
- **Planned Capital Investments:** Plan includes contemplation of new research building and its impact on debt
- **Debt Capacity:** New RFS debt acquired for research building will affect debt capacity starting in 2028

*In 2021, deferral of debt principal payments were included; approved by U.T. System (mandatory debt service decreased from ~\$69M to \$20.7M).*



# Overall Scorecard Rating

Composite Score



- **Temporary Rating Impact:** During the mission investment period (FY2025 – FY2026), a one-point drop in rating is forecasted, with a swift rebound as operating performance strengthens
- **Sustained Financial Growth:** Consistent year-over-year growth in revenues and improved operating performance will enhance long-term financial sustainability and scorecard rating

# Conclusion

In conclusion, we expect to bolster financial strength—with plans to enhance stability through unprecedented growth and intentional mission investments over the next five years.

- **Revenue Growth:** Over the past few years, we've experienced significant revenue growth, with an average increase of ~8%. Because of this repeated performance, we know we can continue to drive consistent growth and create sustainability.
- **Financial Outlook:** With additional mission investments, we continue to forecast a positive operating margin and positive cash flow.
- **Financial Success:** With consistent monitoring and tracking, UTMB will achieve long-term sustainability and a positive financial outlook.

3. **U.T.M.D. Anderson Cancer Center: Discussion and appropriate action regarding a) proposed participation as a special limited partner in Cancer Focus Fund II, LP, and b) delegation of authority to the President to execute documents and take other necessary actions, following final review and approval**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, the Vice Chancellor and General Counsel, and the institutional president that authorization be granted by the U.T. System Board of Regents, on behalf of U.T.M.D. Anderson Cancer Center, to:

- a. participate as a special limited partner in an investment fund initiated by U.T.M.D. Anderson Cancer Center and to be known as Cancer Focus Fund II, LP; and
- b. delegate authority to the President of U.T.M.D. Anderson Cancer Center or his delegate to execute all documents, instruments, and other agreements, following review and final approval by the Chancellor, the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Vice Chancellor and General Counsel, and to take other actions necessary or advisable to carry out the purpose and intent of the foregoing action and to accomplish the foregoing transaction.

**BACKGROUND INFORMATION**

Cancer Focus Fund II, LP (the Fund) is being created as an independent, privately sponsored venture capital fund to make investments in biotechnology companies with promising late pre-clinical or early clinical oncology assets. The Fund's capital will be primarily used to finance the advancement of oncology assets through clinical trials primarily conducted at U.T.M.D. Anderson Cancer Center (UTMDACC). The Fund is targeting \$250 million of capital commitments, primarily to finance the advancement of such oncology assets through first-in-human clinical trials at UTMDACC, although the Fund may in its discretion accept up to \$300 million of capital commitments.

The Fund will be substantially similar to the Cancer Focus Fund, LP (the Initial Fund), which the U.T. System Board of Regents approved on August 15, 2019. The Initial Fund launched in December 2019 and ultimately closed at \$43.4 million of capital commitments. To date, the Initial Fund has reviewed over 300 assets, conducted full diligence on 15 assets, made eight investments, and achieved the first exit of a portfolio asset in the form of a distribution to its limited partners of publicly traded shares in accordance with the distribution waterfall in the partnership agreement. Some clinical trials under the Initial Fund are still ongoing, and the Initial Fund will remain an active investor in accordance with the Initial Fund documents.

Early-stage biotechnology companies all over the world are seeking to partner with UTMDACC to perform first-in-human clinical trials with their novel cancer drugs. Additionally, these companies often need help from UTMDACC to conduct or confirm pre-clinical results and to develop assays or biomarkers that will aid in the development of potentially life-saving drugs. Human clinical trials are expensive, and many small biotech companies do not have adequate resources to undertake the clinical development of the assets in a thoughtful and comprehensive manner. Given the early stage of these companies and the significant cost to conduct a human clinical trial, many highly promising drugs are unable to move forward while the company's founders seek funding, which can take months or years. As a result, often very promising drugs are underdeveloped, or in some cases, not developed at all. It is these drugs that the Fund will target. Specifically, with capital from third party investors, the Fund will provide funding at appropriate risk-adjusted rates for clinical trials of drugs about to enter clinical trials.

UTMDACC has negotiated in an arms-length transaction its participation as a special limited partner in the Fund, with no out-of-pocket capital being required; however, UTMDACC has the opportunity, but not the obligation, to invest cash in the Fund. Other Limited Partners would invest capital in the Fund in the expectation of a return comprised of the cash flows that would arise from the monetization of each one of the assets in which the Fund has invested. The initial term of the Fund is anticipated to be approximately 10 years, unless earlier terminated pursuant to the terms of the partnership agreement or extended by the Fund's general partner for up to two additional successive one-year terms. The Fund will not make any investment in any entity that is headquartered in, or whose primary operations are located in the country impacted by the Governor of the State of Texas' Executive Order GA-48.

The duties and privileges of UTMDACC as the special limited partner will be:

- a. Receipt of a Limited Partner interest in the Fund in exchange for a discount in the provision of clinical trial services to the Fund. UTMDACC will also receive scientific advisory fees from the General Partner.
- b. Formation of a Scientific Advisory Committee. UTMDACC will form an advisory committee of medical professionals within or associated with the UTMDACC network who are experts in oncological pharmaceuticals and treatment to provide scientific advice to the Fund regarding the underlying scientific evidence and trials carried out related to potential investments. The Scientific Advisory Committee will provide only scientific advice based on the best-known evidence and will not provide any investment advice or make investment recommendations to the Fund.
- c. The Investment Committee, formed by members of the General Partner and its special advisors—but not UTMDACC itself, to minimize conflict of interest issues—would select the companies and drugs into which the Fund would make an investment.
- d. For those companies and drugs selected by the Investment Committee, UTMDACC will conduct the clinical trials under strict conflicts of interest guidelines.
- e. UTMDACC will not benefit from the success of an individual drug, but it will have an upside if the Fund's investments are successful.



- f. From UTMDACC's perspective, participation in the Fund is attractive and beneficial because:
  - i. UTMDACC will not be required to invest any capital in the Fund.
  - ii. UTMDACC will have access to novel agents from around the world that UTMDACC otherwise would not have had access to, to the benefit of UTMDACC's clinicians and scientists.
  - iii. Participation in the Fund is expected to increase the number of clinical trials performed at UTMDACC and the number of drugs that are developed at UTMDACC and provide further meaningful research and development opportunities for UTMDACC faculty.

It is believed that the Fund will be successful and attractive to investors and drug owners because:

- 1. The Fund will largely mirror the Initial Fund, which was successful in raising almost \$45 million and making eight investments, each of which involved financing, designing, and enrolling clinical trials with each company.
- 2. The scientific resources of UTMDACC will be dedicated to finding, triaging, and developing drugs that are undervalued.
- 3. UTMDACC is the premier cancer center in the world, and oncology clinical trials performed with the expertise of UTMDACC would give each drug the highest chance of success.
- 4. Investment by the Fund will be tailored to each drug. It may or may not involve an equity investment in the corporate structure of the owner of the drug, and it could be comprised of milestones and/or royalties upon commercialization. This would allow drugs to be developed that otherwise may not have had a chance due to unorthodox or imperfect corporate structures of the company that has the rights to the drug. Moreover, investors could avail themselves of a broad range of exit strategies, unlike traditional funds that always obtain equity in the companies in which they invest and suffer from very long-term horizons and large amounts of uncertainty.
- 5. Small biotech companies that are outside of the traditional financing centers (e.g., New York, Boston, and San Francisco) and who are struggling to finance the development of novel drugs could avail themselves of highly differentiated and advantageous mechanisms to advance assets without sacrificing a large amount of equity in the company or agreeing to a sub-optimal early licensing deal with pharmaceutical companies.



## TABLE OF CONTENTS FOR FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

**Committee Meeting:** 5/7/2025

**Board Meeting:** 5/8/2025  
Austin, Texas

*Rad Weaver, Chairman*  
*Christina Melton Crain*  
*Robert P. Gauntt*  
*Nolan Perez*  
*Stuart W. Stedman*  
*Kelcy L. Warren*

	<b>Committee Meeting</b>	<b>Board Meeting</b>	<b>Page</b>
<b>Convene</b>	<i>3:00 p.m.</i> <i>Chairman Weaver</i>		
1. <b>U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration</b>	<b>Discussion</b>	<b>Action</b>	<b>158</b>
2. <b>U.T. Arlington: University Center Renovation and New Addition - Amendment of the current Capital Improvement Program to include project</b>	<b>Action</b> <i>President Cowley</i>	<b>Action</b>	<b>159</b>
3. <b>U.T. Austin: Boiler Replacement - Amendment of the current Capital Improvement Program to increase total project cost; appropriation of funds and authorization of expenditure; and resolution regarding parity debt</b>	<b>Action</b> <i>Interim President Davis</i>	<b>Action</b>	<b>162</b>
4. <b>U.T. Rio Grande Valley: Port Isabel Marine Ecosystems Research Facility - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt</b>	<b>Action</b> <i>President Bailey</i>	<b>Action</b>	<b>165</b>
5. <b>Stephen F. Austin State University: Forestry, Agriculture, and Interdisciplinary - Greg Arnold Center for Entrepreneurship, Phase B - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure</b>	<b>Action</b> <i>President Weaver</i>	<b>Action</b>	<b>169</b>
6. <b>U.T. Southwestern Medical Center: Radiation Oncology Building in Fort Worth - Approval of design development; and appropriation of funds and authorization of expenditure; and resolution regarding parity debt</b>	<b>Action</b> <i>President Podolsky</i> <i>Jonathan Efron, M.D.</i>	<b>Action</b>	<b>172</b>
<b>Adjourn</b>	<i>3:30 p.m.</i>		

1. **U.T. System Board of Regents: Discussion and appropriate action regarding Consent Agenda items, if any, assigned for Committee consideration**

RECOMMENDATION

The Board will be asked to approve the Consent Agenda beginning on [Page 176](#).

**2. U.T. Arlington: University Center Renovation and New Addition - Amendment of the current Capital Improvement Program to include project**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the University Center Renovation and New Addition project at The University of Texas at Arlington.

**BACKGROUND INFORMATION**

**Previous Action**

On July 10, 2024, the Chancellor approved the project for Definition Phase.

**Project Description**

Opened in 1953, the University Center is one of the most heavily used buildings on campus, serving as the primary resource for dining services, student resources, and providing space for student activity and campus-wide events. The proposed project entails the demolition of approximately 148,562 gross square feet (GSF) of the existing 244,782 GSF building, renovation of 96,220 remaining GSF, and addition of 166,444 GSF of new construction, for a total of 262,664 GSF.

The new construction will consist of student meeting and event spaces of varied sizes and functionalities, a student computer lab, shared active dining and common spaces, enhanced Office of Student Affairs spaces to better support student services and student success, and improved interior circulation and wayfinding. The exterior will seek to provide welcoming entry points, a cohesive form between the new addition and the existing building, and a shared architectural identity aligned with the overall campus and brick to match the aesthetic of the North entry constructed in 2020.

The renovation of the existing building will address infrastructure renewal and deferred maintenance. The existing infrastructure systems are in poor condition and need to be replaced or upgraded to industry standards to meet code compliance including the heating, ventilation, air conditioning systems, the electrical services, the life safety systems, and removal of asbestos containing material. A new generator will be installed to provide the necessary capacity for the new addition.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP. Approval of design development plans and authorization of expenditure of funding will be presented to the Board for approval at a later date. Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Arlington has delegated authority for institutional management of construction projects.



## The University of Texas at Arlington University Center Renovation and New Addition

### Project Information

Project Number	301-1515
CIP Project Type	New Construction and Repair and Rehabilitation
Facility Type	Student Center
Management Type	Institutional Management
Institution's Project Advocate	Chris Fulton, Associate Vice President, Auxiliary Enterprises
Project Delivery Method	Design/Build
Gross Square Feet (GSF)	
Demolition GSF	148,562
Renovated GSF	96,220
New Construction GSF	166,444

### Project Funding

	<u>Proposed</u>
Revenue Financing System Bond Proceeds <sup>1</sup>	\$135,000,000
Unexpended Plant Funds	<u>\$ 40,000,000</u>
Total Project Cost	\$175,000,000

<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from current student fees

### Project Cost Detail

	Cost
Building Cost	
University Center Renovation	\$ 13,331,606
University Center New Addition	106,644,142
Fixed Equipment	1,750,000
Site Development	200,000
Furniture and Moveable Equipment	11,320,000
Institutionally Managed Work	1,997,279
Architectural/Design Services	12,059,318
Project Management	3,555,000
CIP Support Services	170,000
Insurance	2,836,689
Other Professional Fees	3,201,800
Project Contingency	10,434,166
Other Costs	7,500,000
Total Project Cost	\$175,000,000

**The University of Texas at Arlington**  
**University Center Renovation and New Addition**  
 (continued)

**Building Cost per GSF Benchmarks** (escalated to midpoint of construction)

University Center New Addition – New Construction Only	\$641		
Texas Higher Education Coordinating Board Average – Student Center	\$1,317		
	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$415	\$566	\$679
Other National Projects	\$652	\$782	\$969

**Investment Metric**

- Support Strategic Goal to foster Student Success by increasing allocated space for those activities by 300% from 7,843 GSF to 28,613 GSF by 2028

**Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

**Project Milestones**

Definition Phase Approval	July 2024
Addition to CIP	May 2025
Design Development Approval	November 2025
Construction Notice to Proceed	December 2025
Substantial Completion	June 2028
Final Completion	July 2028

**Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 50 years  
 Building Systems: 30 years  
 Interior Construction: 10 - 15 years

3. **U.T. Austin: Boiler Replacement - Amendment of the current Capital Improvement Program to increase total project cost; appropriation of funds and authorization of expenditure; and resolution regarding parity debt**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) and approve the recommendations for the Boiler Replacement project at The University of Texas at Austin as follows:

- a. amend the current CIP to increase the total project cost from \$43,900,000 to \$71,000,000;
- b. appropriate additional funds of \$27,100,000 from Revenue Financing System (RFS) Bond Proceeds; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Austin, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$71,000,000.

**BACKGROUND INFORMATION**

**Debt Service**

The \$71,000,000 in RFS debt will be recovered from generated utility rates. Annual debt service on the \$71,000,000 in RFS debt is expected to be \$4.0 million. The institution's Scorecard Rating of 1.5 at fiscal year-end 2024 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

**Previous Actions**

On April 8, 2021, the Chancellor approved this project for Definition Phase. On February 24, 2022, the project was included in the CIP with a total project cost of \$43,900,000 with funding from RFS Bond Proceeds. On October 10, 2023, the President approved design development plans.

### Project Description

U.T. Austin operates a cogeneration system producing both energy and heat that is considered the most efficient, reliable, resilient, and cost-effective campus utility system in the United States. The proposed project will demolish two existing 1945 vintage, 75,000 pounds/hour steam boilers and replace them with two new 175,000 pounds/hour steam boilers inside the Carl J. Eckhardt Heating and Power Plant on the main campus. The scope will include all necessary electrical gear, controls, instrumentation, controls programming, and emissions monitoring and control systems required to comply with air emissions requirements. The planned boiler system replacement will renew the steam system with the same or improved design principles and efficiencies of the existing system.

The proposed increase in the total project cost (TPC) is due in part to substantial cost escalations since 2022 when this project was originally scheduled to be substantially complete, fabrication delays due to a long manufacturing queue for critical equipment, and a hypercompetitive construction market influenced by other competing large projects in the Austin area. The revised TPC will also provide funding for additional design and construction costs due to the complexity of installing and integrating the new larger boilers within the 95-year-old power plant, including structural issues related to supporting the new equipment and operating platforms within the older building, allowing for continued reliable operations of existing mission-critical plant equipment, and incorporating space for safe operations and maintenance upon commissioning the new equipment. The scope was modified to add flexibility for using hydrogen as an alternative fuel source to meet potential future carbon reduction goals in the air pollution control equipment and to reduce annual maintenance costs.

Pursuant to The University of Texas Systemwide Policy UTS 199, pertaining to Management of Major Capital Projects, U.T. Austin has delegated authority for institutional management of construction projects.

## The University of Texas at Austin Boiler Replacement

### Project Information

Project Number	102-1352
CIP Project Type	Repair & Rehabilitation
Facility Type	Utilities/Infrastructure
Management Type	Institutional Management
Institution's Project Advocate	Ryan Thompson, Interim Executive Director, Utilities and Energy Management
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	N/A

### Project Funding

	<u>Current</u>	<u>Proposed</u>
Revenue System Financing Bond Proceeds <sup>1</sup>	<u>\$43,900,000</u>	<u>\$71,000,000</u>
Total Project Cost	<u>\$43,900,000</u>	<u>\$71,000,000</u>

<sup>1</sup> Revenue System Financing (RFS) Bond Proceeds are expected to be recovered from generated utility rates.

### Project Cost Detail

	Cost
Building Cost	\$ 37,434,750
Fixed Equipment	17,861,850
Site Development	-
Furniture and Moveable Equipment	-
Institutionally Managed Work	2,279,208
Architectural/Design Services	5,787,497
Project Management	1,241,080
CIP Support Services	-
Insurance	1,124,851
Other Professional Fees	3,644,344
Project Contingency	1,065,000
Other Costs	561,420
Total Project Cost	\$71,000,000

### Project Milestones

Definition Phase Approval	April 2021
Addition to CIP	February 2022
Design Development Approval	October 2023
Construction Notice to Proceed	October 2023
Substantial Completion	December 2026
Final Completion	February 2027



4. **U.T. Rio Grande Valley: Port Isabel Marine Ecosystems Research Facility - Approval of design development; appropriation of funds and authorization of expenditure; and resolution regarding parity debt**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Port Isabel Marine Ecosystems Research Facility project at The University of Texas Rio Grande Valley as follows:

- a. approve design development plans;
- b. appropriate funds and authorize expenditure of \$21,500,000 from Revenue Financing System (RFS) Bond Proceeds; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Rio Grande Valley, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$21,500,000.

**BACKGROUND INFORMATION**

**Debt Service**

The \$21,500,000 in RFS debt is expected to be repaid from local designated funds. Annual debt service on the \$21,500,000 in RFS debt is expected to be \$1.2 million. The institution's Scorecard Rating of 3.4 at fiscal year-end 2024 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt.

**Previous Actions**

On August 29, 2023, the Chancellor approved the Port Isabel Research and Redevelopment project for Definition Phase. On December 19, 2024, the project name change to Port Isabel Marine Ecosystems Research Facility was approved. On February 20, 2025, the project was included in the CIP with a total project cost of \$21,500,000 with funding from RFS Bond Proceeds.

### Project Description

The project will consist of seven state-of-the-art research labs for the School of Earth, Environmental, and Marine Sciences to advance integrative education, training, research, and community engagement experiences. Designed to meet and withstand harsh marine environment conditions, windstorm, and flood surge conditions, the single-story facility will provide laboratories, laboratory support space, faculty offices, student workspaces, classrooms, a conference room, and administrative areas. The project will include minor renovations to provide a classroom in the Marine Office Building and ten new parking spaces. The new facility will serve as a center for community outreach, as well as a venue for national and international meetings and conferences. This project will provide advanced and expanded research capabilities to support the university's goal of becoming an R1 research institution.

The Marine Sciences program is currently housed in five portable research buildings that are nearing life expectancy due to coastal location with longtime exposure to marine conditions. The mechanical systems and the subflooring are in immediate need of replacement in several buildings. Upon completion of the project, the portable buildings will be removed, which will decrease the institution's deferred maintenance.

It has been determined that this project would best be managed by the U.T. Rio Grande Valley Facilities Management personnel who have the experience and capability to manage all aspects of the work.

## The University of Texas Rio Grande Valley Port Isabel Marine Ecosystems Research Facility

### Project Information

Project Number	903-1497
CIP Project Type	New Construction
Facility Type	Laboratory, General
Management Type	Institutional Management
Institution's Project Advocate	Roldan Valverde, Director, School of Earth, Environmental, and Marine Science
Project Delivery Method	Design-Build
Gross Square Feet (GSF)	14,500

### Project Funding

Revenue Financing System Bond Proceeds <sup>1</sup>	<u>Current</u> <u>\$21,500,000</u>
Total Project Cost	<u>\$21,500,000</u>

<sup>1</sup> Revenue Financing System (RFS) Bond Proceeds to be repaid from Designated Funds

### Project Cost Detail

	Cost
Building Cost	\$11,381,936
Fixed Equipment	1,591,385
Site Development	2,598,529
Furniture and Moveable Equipment	896,000
Institutionally Managed Work	738,646
Architectural/Design Services	1,453,916
Project Management	860,000
CIP Support Services	25,000
Insurance	438,600
Other Professional Fees	376,552
Project Contingency	1,089,436
Other Costs	50,000
Total Project Cost	\$21,500,000

### Building Cost per GSF Benchmarks (escalated to midpoint of construction)

Port Isabel Marine Ecosystems Research Facility			\$785
Texas Higher Education Coordinating Board Average - Laboratory, General			\$964
	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$646	\$698	\$776
Other National Projects	\$708	\$888	\$1,156

**The University of Texas Rio Grande Valley**  
**Port Isabel Marine Ecosystems Research Facility**  
(continued)

**Investment Metric**

- Increase enrollment for undergraduate students from 25 to 50 and graduate enrollment from 10 to 20 students by 2028

**Project Milestones**

Definition Phase Approval	August 2023
Addition to CIP	February 2025
Design Development Approval	May 2025
Construction Notice to Proceed	June 2025
Substantial Completion	November 2026
Final Completion	December 2026

**Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 25 years  
Building Systems: 25 years  
Interior Construction: 10 - 20 years

5. **Stephen F. Austin State University: Forestry, Agriculture, and Interdisciplinary - Greg Arnold Center for Entrepreneurship, Phase B - Amendment of the current Capital Improvement Program to include project; approval of total project cost; approval of design development; and appropriation of funds and authorization of expenditure**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) and approve the recommendations for the Forestry, Agriculture, and Interdisciplinary - Greg Arnold Center for Entrepreneurship, Phase B project at Stephen F. Austin State University as follows:

- a. amend the current CIP to include project with a total project cost of \$40,000,000;
- b. approve design development plans; and
- c. appropriate funds and authorize expenditure of \$40,000,000 with funding of \$21,000,000 from Permanent University Fund (PUF) Bond Proceeds and \$19,000,000 from General Revenue.

**BACKGROUND INFORMATION**

**Previous Actions**

On November 7, 2024, the project was approved for Definition Phase.

**Project Description**

The proposed Greg Arnold Center for Entrepreneurship (GACE), Phase B project will provide a state-of-the-art facility to support Stephen F. Austin State University's entrepreneurial goals by offering a comprehensive range of spaces designed to foster innovation and collaboration. The building will incorporate a variety of informal and immersive learning areas, including simulated learning environments throughout the two-story building. The center will also feature dedicated co-working spaces, and a multipurpose studio providing a dynamic hub for both visiting entrepreneurs and enrolled students to connect, collaborate, and develop their ventures.

The project will include site development to be considered in coordination with the service needs and construction activities of the new Forestry, Agriculture and Interdisciplinary project, located immediately to the south of the GACE site. The scope of work will include abandonment and/or relocation of existing site utilities in the area between the existing Forestry Laboratory, the U.S. Forest Service Building, and the existing Forestry building.

This proposed project has been approved by U.T. System staff and meets the criteria for inclusion in the CIP.



**Stephen F. Austin State University  
Forestry, Agriculture, and Interdisciplinary  
Greg Arnold Center for Entrepreneurship, Phase B**

**Project Information**

Project Number	805-1460B
CIP Project Type	New Construction
Facility Type	Classroom, General
Management Type	Office of Capital Projects
Institution's Project Advocate	John Branch, Assistant Vice President Facilities Services and Operations
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	39,170

**Project Funding**

	<u>Proposed</u>
Permanent University Fund Bond Proceeds <sup>1</sup>	\$21,000,000
General Revenue <sup>2</sup>	<u>\$19,000,000</u>
Total Project Cost	\$40,000,000

<sup>1</sup> Permanent University Fund Bond Proceeds allocated on September 1, 2023, as part of the University's Choice

<sup>2</sup> General Revenue was appropriated by the 88<sup>th</sup> Legislature, on September 1, 2023

**Project Cost Detail**

	Cost
Building Cost	\$23,050,142
Fixed Equipment	250,000
Site Development	2,364,858
Furniture and Moveable Equipment	1,250,000
Institutionally Managed Work	1,750,000
Architectural/Design Services	3,371,225
Project Management	2,300,000
CIP Support Services	25,000
Insurance	723,473
Other Professional Fees	3,699,999
Project Contingency	1,215,303
Other Costs	-
Total Project Cost	\$40,000,000

**Building Cost per GSF Benchmarks (escalated to midpoint of construction)**

Greg Arnold Center for Entrepreneurship, Phase B			\$588
Texas Higher Education Coordinating Board Average – Classroom, General			\$711
	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$501	\$581	\$613
Other National Projects	\$575	\$755	\$1,009

**Stephen F. Austin State University  
Forestry, Agriculture, and Interdisciplinary  
Greg Arnold Center for Entrepreneurship, Phase B**  
(continued)

**Investment Metric**

- Increase enrollment for students in the College of Business from 250 to 500 by 2030

**Project Planning**

Definition Phase Completed	Yes
Owner's Project Requirements	Yes
Basis of Design	Yes
Schematic Design	Yes
Detailed Cost Estimate	Yes

**Project Milestones**

Definition Phase Approval	November 2024
Addition to CIP	May 2025
Design Development Approval	May 2025
Construction Notice to Proceed	July 2025
Substantial Completion	February 2027
Final Completion	March 2027

**Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 30 years  
Building Systems: 15 years  
Interior Construction: 10 - 15 years

**6. U.T. Southwestern Medical Center: Radiation Oncology Building in Fort Worth - Approval of design development; and appropriation of funds and authorization of expenditure; and resolution regarding parity debt**

**RECOMMENDATION**

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the U.T. System Board of Regents approve the recommendations for the Radiation Oncology Building in Fort Worth project at The University of Texas Southwestern Medical Center as follows:

- a. approve design development plans;
- b. appropriate funds and authorize expenditure of \$177,245,000 with funding of \$127,245,000 from Revenue Financing System (RFS) Bond Proceeds and \$50,000,000 from Gifts; and
- c. resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that parity debt shall be issued to pay the project's cost, including any costs prior to the issuance of such parity debt; sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System; and U.T. Southwestern Medical Center, which is a "Member" as such term is used in the Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of tax-exempt parity debt in the aggregate amount of \$127,245,000.

**BACKGROUND INFORMATION**

**Debt Service**

The \$127,245,000 in RFS debt will be repaid from Hospital Revenues. Annual debt service on the \$127,245,000 in RFS debt is expected to be \$7.1 million. The institution's Scorecard Rating of 6.5 at fiscal year-end 2024 was slightly above the System's target threshold of 6.0; however, the Office of Business Affairs has reviewed U.T. Southwestern Medical Center's financial status and is comfortable that the institution possesses the financial capacity to satisfy its direct obligations related to parity debt.

**Previous Actions**

On December 19, 2023, the Chancellor approved this project for Definition Phase. On November 21, 2024, the project was included in the Capital Improvement Program (CIP) with a total project cost of \$177,245,000 with funding of \$127,245,000 from RFS Bond Proceeds and \$50,000,000 from Gifts.

### Project Description

The Radiation Oncology building in Fort Worth will include a 65,000 gross square foot, two-story building, and a five-story parking garage, adjacent to the U.T. Southwestern Moncrief Cancer Institute in Fort Worth. The facility will include six vaults with linear accelerators dedicated to patient care, with four coming online on day one and two shelled to be finished out and equipped at a later date. The building will also house a PET/CT machine and space for high-dose rate brachytherapy treatment.

The building, used by the Department of Radiation Oncology, will primarily offer clinical radiation therapy services, including consultations and appointments. It will also house academic faculty offices, training rooms, and other clinic functions. Additionally, it will support research and clinical trials. The new Fort Worth facility aims to support the university and radiation oncology in addressing the growing healthcare needs of the community, especially in cancer care.

Pursuant to The University of Texas Systemwide Policy UTS 199, U.T. Southwestern Medical Center has delegated authority for institutional management of construction projects.

## The University of Texas Southwestern Medical Center Radiation Oncology Building in Fort Worth

### Project Information

Project Number	303-1505
CIP Project Type	New Construction
Facility Type	Healthcare Facility, Hospital
Management Type	Institutional Management
Institution's Project Advocate	Jonathan Efron, Executive Vice President for Health System Affairs
Project Delivery Method	Construction Manager-at-Risk
Gross Square Feet (GSF)	65,000
Parking Garage (GSF)	150,000

### Project Funding

	<u>Current</u>
Revenue Financing System Bond Proceeds <sup>1</sup>	\$127,245,000
Gifts <sup>2</sup>	<u>50,000,000</u>
Total Project Cost	\$177,245,000

<sup>1</sup>Revenue Financing System (RFS) Bond Proceeds to be repaid from Hospital Revenues

<sup>2</sup>Gifts are not fully collected at this time, however the Office of Business Affairs has determined that the institution has the financial capacity to satisfy its obligations.

### Project Cost Detail

	Cost
Building Cost	
Radiation Oncology Building	\$ 82,847,177
Parking Garage	19,268,788
Fixed Equipment	28,237,577
Site Development	10,296,052
Furniture and Moveable Equipment	1,192,988
Institutionally Managed Work	450,000
Architectural/Design Services	8,534,604
Project Management	3,059,801
CIP Support Services	-
Insurance	2,148,352
Other Professional Fees	4,797,753
Project Contingency	10,711,908
Other Costs	5,700,000
Total Project Cost	\$177,245,000



**The University of Texas Southwestern Medical Center  
Radiation Oncology Building in Fort Worth**  
(continued)

**Building Cost per GSF Benchmarks** (escalated to midpoint of construction)

Radiation Oncology Building in Fort Worth		\$1,275	
Texas Higher Education Coordinating Board Average - Healthcare Facility, Hospital		\$839	
	Low Quartile	Median	High Quartile
Other U.T. System Projects	\$649	\$822	\$850
Other National Projects	\$673	\$1,124	\$2,160

**Investment Metrics**

- Provide radiation therapy services to support Fort Worth's rapid population growth by 2028
- Expand services into a new market to support institution's Cancer Center master plan by 2028

**Project Milestones**

Definition Phase Approval	December 2023
Addition to CIP	November 2024
Design Development Approval	May 2025
Construction Notice to Proceed	June 2025
Substantial Completion	December 2027
Final Completion	March 2028

**Basis of Design**

The planned building life expectancy includes the following elements:

Enclosure: 30 years  
Building Systems: 30 years  
Interior Construction: 30 years



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Austin, Texas

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36.     Lease - <b>U.T. Health Science Center - Houston</b> : Authorization to expand the lease of space to U.T. Physicians from approximately 139,243 square feet to approximately 308,931 square feet, and to lease or sublease available space in the building to SCA-UTH Holdings, LLC, at an office building located at 6500 West Loop South, Bellaire, Harris County, Texas, for clinical and other mission uses	<b>208</b>
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**FACILITIES PLANNING AND CONSTRUCTION COMMITTEE**

No items for Consent Agenda



## MEETING OF THE BOARD

1. Minutes - U.T. System Board of Regents: Approval of Minutes of the regular meeting held February 19-20, 2025; and the special called meeting held April 9, 2025
2. Resolution - U.T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group)

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision reflects the removal from the list of the Chief Inquiry Officer and Chief Research Security Officer at The University of Texas System.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on February 20, 2025.

NISPOM defines KMP as "all entity officials who either hold majority interest or stock in, or have direct or indirect authority to influence or decide issues affecting the management or operations of, the entity or classified contract performance." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Counterintelligence and Security Agency (DCSA), must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

## RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in 32 CFR Part 117, "National Industrial Security Program Operating Manual" (NISPOM):

James B. Milliken, J.D., Chancellor, The University of Texas System  
Jay Hartzell, Ph.D., President, The University of Texas at Austin  
Daniel T. Jaffe, Ph.D., Vice President for Research, The University of Texas at Austin

Francis J. Landry III, Facility Security Officer (FSO), The University of Texas System/Security Manager, Applied Research Labs, The University of Texas at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs,  
The University of Texas at Austin

Brandon H. Norwat, Associate Director, Science and Security, The University of Texas at Austin

~~James R. (Trey) Atchley III, Chief Inquiry Officer and Chief Research Security Officer, The University of Texas System~~

George E. Finney, Chief Information Security Officer, The University of Texas System

Michael J. Parks, Executive Director of Police, The University of Texas System

Margaret Lester, Research Security Analyst, Office of Research Support and Compliance, The University of Texas at Austin

The Chief Executive Officer (i.e., the Chancellor) is the highest ranking member of the Managerial Group. The Chancellor and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U.T. System, including U.T. Austin.

- b. That the following named members of the U.T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U.T. System, including U.T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U.T. System, including U.T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U.T. System, including U.T. Austin, and need not be processed for a personnel security clearance:

Members of the U.T. System Board of Regents:

Kevin P. Eltife, Chairman

Janiece Longoria, Vice Chairman

James C. "Rad" Weaver, Vice Chairman

Christina Melton Crain

Robert Paul Gauntt

Jodie Lee Jiles

Nolan E. Perez, M.D.

Stuart W. Stedman

Kelcy L. Warren

Anthony John Dragun, Student Regent from June 1, 2024 to May 31, 2025 (nonvoting)

## AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

3. Resolution - U.T. System Board of Regents: Adoption of resolution to amend a contract with Zurich American Insurance Company and affiliates, Schaumburg, Illinois, to guarantee payments under The University of Texas System's Owner Controlled Insurance Program (OCIP) for the Clinical Services Building (CSB) and Sugar Land construction projects managed by The University of Texas M. D. Anderson Cancer Center

The Chancellor concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the Chief Risk Officer that the Board of Regents approve the revised resolution set forth below to amend the contract with Zurich American Insurance Company and affiliates, Schaumburg, Illinois, to guarantee payments under The University of Texas System's Owner Controlled Insurance Program (OCIP) approved by the Board of Regents on May 9, 2024, for the Clinical Services Building (CSB) project. The revised resolution reflects the addition of the Sugar Land construction project to the OCIP. The OCIP for the CSB and Sugar Land construction projects managed by The University of Texas M. D. Anderson Cancer Center is hereafter referred to as the MD Anderson OCIP.

### RESOLUTION

WHEREAS, Zurich American Insurance Company and affiliates (Zurich), will insure The University of Texas System (U.T. System) and other persons under the MD Anderson OCIP construction projects managed by The University of Texas M. D. Anderson Cancer Center;

WHEREAS, Pursuant to this OCIP, Zurich will issue one or more workers' compensation insurance policies and comprehensive general liability insurance policies that contain deductibles of \$250,000 per claim subject to a maximum of \$375,000 per occurrence that include allocated costs and indemnity payments; however, such deductibles are subject to a minimum aggregate limit based on \$1,288,107,838 in construction value at a rate of \$3.634772 per \$1,000 of construction value; and

WHEREAS, The Board of Regents of U.T. System understands and agrees that this large deductible OCIP requires the prompt reimbursement of sums advanced by Zurich to adjust or pay claims within the deductibles, and the Board desires to guaranty to Zurich the prompt reimbursement of the deductibles for the OCIP;

NOW THEREFORE, BE IT RESOLVED, That the Board hereby guarantees to Zurich the prompt repayment of the sums advanced by Zurich to adjust or pay claims within the deductibles for the OCIP, subject to the aggregate deductible limit for the program. This guaranty shall remain fully binding although Zurich may waive one or more defaults of the insured or fail to exercise any rights against the insured or modify one or more terms of the OCIP as required by law or with the consent of U.T. System; and, be it further

RESOLVED, That the Board represents and warrants to Zurich that the funds necessary to reimburse Zurich for the aggregate deductible liability of the insured for the OCIP are included in the appropriations for The University of Texas M. D. Anderson Cancer Center CSB construction project and Sugar Land construction project heretofore approved by the Board.

The resolution, which will be provided in lieu of a letter of credit, trust agreement, or cash, provides Zurich with assurances necessary to complete the MD Anderson OCIP program.

4. Contract (funds going out) - **U.T. System**: Halff Associates, Inc., to provide environmental services for U.T. System and all U.T. institutions

Agency: Halff Associates, Inc.

Funds: To be paid by U.T. System or the U.T. institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution; therefore, it is possible the value may exceed \$2,000,000 over the five-year term.

Period: January 1, 2025 through December 31, 2029

Description: This nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide environmental services. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

5. Contract (funds going out) - **U.T. System**: Terracon Consultants, Inc., to provide environmental services for U.T. System and all U.T. institutions

Agency: Terracon Consultants, Inc.

Funds: To be paid by U.T. System or the U.T. institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution; therefore, it is possible the value may exceed \$2,000,000 over the five-year term.

Period: January 1, 2025 through December 31, 2029

Description: This nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide environmental services. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

6. Contract (funds going out) - **U.T. System**: Braun Intertec Corporation to provide environmental services for U.T. System and all U.T. institutions

Agency: Braun Intertec Corporation

Funds: To be paid by U.T. System or the U.T. institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution; therefore, it is possible the value may exceed \$2,000,000 over the five-year term.

Period: January 1, 2025 through December 31, 2029

Description: This nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide environmental services. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

7. Contract (funds going out) - **U.T. System**: Disaster Recovery Services, LLC, to assist with FEMA documentation during and after a federally declared disaster for U.T. System and all U.T. institutions

Agency: Disaster Recovery Services, LLC

Funds: To be paid by U.T. System or the U.T. institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution; therefore, it is possible the value may exceed \$2,000,000 over the five-year term.

Period: October 1, 2024 through September 30, 2029

Description: This nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to collect, handle, transport, and dispose of medical waste. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.



8. Contract (funds going out) - **U.T. System**: AC Disaster Consulting, LLC, to assist with FEMA documentation during and after a federally declared disaster for U.T. System and all U.T. institutions

Agency: AC Disaster Consulting, LLC

Funds: To be paid by U.T. System or the U.T. institutions that request services under this Agreement. Services under this Agreement may be requested by U.T. System or any U.T. institution; therefore, it is possible the value may exceed \$2,000,000 over the five-year term.

Period: October 1, 2024 through September 30, 2029

Description: This nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to assist with FEMA documentation during and after a federally declared disaster. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

#### **FINANCE AND PLANNING COMMITTEE**

9. Request for Budget Change - **U.T. System**: Transfer \$60,000,000 from Available University Fund revenue to Permanent University Fund Bond Debt Service to adjust budget to permit retirement of outstanding taxable commercial paper (RBC No. 14340) -- amendment to the FY 2025 budget

## ACADEMIC AFFAIRS COMMITTEE

### 10. Report - U.T. System Academic Institutions: Fiscal Year 2024 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2024 post-tenure review for the U.T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2024, 448 tenured faculty members at the nine academic institutions were subject to post-tenure review. Of the 448 faculty members subject to review, 244 or 54% were evaluated as Exceeds Expectations; 187 or 42% received Meets Expectations; 11 or 2% received Does Not Meet Expectations; and 6 or 1% received Unsatisfactory evaluations. Twenty-one faculty members retired or resigned the tenured position before their post-tenure review.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2023-2024.

**Summary of Post-Tenure Review Results**

	Total Actually Reviewed*	Total Exceeding Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTA	34	18	15	0	1	1
UT AUS	171	92	75	3	1	6
UTD	36	17	16	3	0	0
UTEP	42	24	18	0	0	0
UTPB	7	0	7	0	0	0
UTRGV	66	43	19	3	1	1
UTSA	57	39	16	1	1	8
SFA	19	0	18	0	1	0
UTT	16	11	3	1	1	5
Total	448	244	187	11	6	21
		54.46%	41.74%	2.46%	1.34%	4.48%

**PRESENT STATUS OF EACH REVIEW THAT DOES NOT MEET EXPECTATIONS:**

**U.T. Austin:** Two of the faculty members have development plans in place through AY 2024-2025 and one retired effective August 15, 2024.

**U.T. Dallas:** The deans created a development plan for the faculty members.

**U.T. Rio Grande Valley:** Two of the three faculty members retired at the end of the academic year. The remaining faculty member has a development plan in place and is being monitored by the chair.

**U.T. San Antonio:** Development plans in place with progress monitored by the dean and chair.

**U.T. Tyler:** The department chair created a professional development plan.

**PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:**

**U.T. Arlington:** A performance improvement plan has been created and implemented in AY 2024-2025.

**U.T. Austin:** Development plans in place for AY 2024-2025.

**U.T. Rio Grande Valley:** Development plan in place for AY 2024-2025 and the faculty member will undergo another comprehensive review in AY 2026-2027.

**U.T. San Antonio:** A development plan is in place with progress monitored by the dean and department chair and the faculty member's workload has been decreased.

**Stephen F. Austin:** A Plan for Assisted Development was successfully completed.

**U.T. Tyler:** The faculty member is on administrative leave while going through UTS 198 process for good cause.

\* "Total Actually Reviewed" does not include those who decided to retire or resign before review.

11. Contract (funds coming in) - **U.T. Arlington**: City of Fort Worth to provide funding for infrastructure improvements on the north parcel of UTA West campus

Agency: City of Fort Worth

Funds: \$4,000,000

Period: March 4, 2025 through March 1, 2028

Description: The City of Fort Worth will provide U.T. Arlington with \$4,000,000 as reimbursement for the infrastructure improvements for the new UTA West campus in Fort Worth. The infrastructure includes water lines, domestic water meters, and sanitary sewer lines, construction of an inner campus road, street lighting, frontage road approaches and acceleration/deceleration lanes, and installation of all franchise utilities including electric, gas, and telecom. \$2,000,000 will be provided within 90 days of the contract being signed, and the remaining \$2,000,000 within 90 days of U.T. Arlington providing a copy of the Final Completion Report showing the infrastructure work has been completed.

12. Contract (funds coming in) - **U.T. Austin**: Agreement with The Gatorade Company to provide isotonic beverages and Gatorade products for Athletics teams

Agency: The Gatorade Company

Funds: \$6,697,500 over the potential ten-year term

Period: July 1, 2024 through June 30, 2031; with option to renew for one additional three-year term

Description: The Gatorade Company will provide isotonic beverages and Gatorade products to U.T. Austin and U.T. Austin will provide The Gatorade Company with the exclusive right to display and place visibility presence for Gatorade products on U.T. Austin team courtside, sideline bench areas at intercollegiate home events, and U.T. Austin strength and conditioning areas.

This Agreement was obtained through a competitive procurement process, specifically a request for proposal.

13. Contract (funds coming in) - **U.T. Austin:** Vending Machine Services Contract with Rito Foods, Inc., to supply and maintain prepared meals in vending machines

Agency: Rito Foods, Inc.

Funds: \$600 over the term of the Agreement, including renewals

Period: June 1, 2025 through May 31, 2026; with option to renew for three additional one-year terms

Description: Rito Foods, Inc., will supply and maintain prepared meals for vending machines at the Engineering Education and Research Center, for which U.T. Austin will receive operation expenses.

Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a), which requires governing board approval of such vending machine placement agreements, and in accordance with U.T. Systemwide Policy UTS 130 pertaining to vending machine contracts.

Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this vending machine provider should be selected.

14. Contract (funds coming in) - **U.T. Austin:** Agreement to allow The Coca-Cola Company and Coca-Cola Southwest Beverages LLC to obtain the exclusive pouring rights for Athletic facilities

Agency: The Coca-Cola Company and Coca-Cola Southwest Beverages LLC

Funds: \$13,000,000

Period: September 1, 2024 through June 30, 2031; with option to renew for one additional three-year term

Description: Under the Agreement, The Coca-Cola Company and Coca-Cola Southwest Beverages LLC will be granted the exclusive pouring rights for their Company Beverages at U.T. Austin Athletic facilities.

The Agreement was obtained through a competitive procurement process, specifically a request for proposal.

15. Contract (funds coming in) - **U.T. Austin:** Agreement with Sodexo Operations, LLC, to provide concessions and catering services for Texas Performing Arts facilities

Agency: Sodexo Operations, LLC

Funds: \$11,000,000

Period: January 1, 2025 through June 30, 2031; with option to renew for one three-year term

Description: Sodexo Operations, LLC, will provide concessions, catering, and premium hospitality services for Texas Performing Arts. The Agreement was procured pursuant to a request for proposal.

16. Contract (funds going out) - **U.T. Austin:** Mechanical & Process Systems, LLC, to provide job order contracting services to campus facilities

Agency: Mechanical & Process Systems, LLC

Funds: Total costs are now expected to exceed \$5,000,000, over the maximum five-year contract period.

Period: July 1, 2022 through June 30, 2023; with option to extend four additional one-year periods, two of which have been exercised

Description: Mechanical & Process Systems, LLC, provides mechanical systems (including HVAC, mechanical, plumbing, sheet metal and process systems [wet and dry]) and related job order contracting services, with projects varying in scope and size. Separate service agreements have and will be executed for individual projects. Services were competitively procured. Contract is being brought forward for Board approval as expenditures are now expected to exceed the institution's \$5,000,000 delegated authority threshold.



17. Request for Budget Change - **U.T. Austin**: Tenure Appointment(s) -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
<b>School of Law</b>			
Law			
Paul Gugliuzza	New Hire	Professor (T)	14348
Rachel Rebouche	New Hire	Professor (T)	14345
<b>College of Liberal Arts</b>			
Economics			
Sandra Black	New Hire	Professor (T)	14346
<b>College of Natural Sciences</b>			
Chemistry			
Michael Marty	New Hire	Associate Professor (T)	14347

18. Employment Agreement - **U.T. Austin**: Approval of terms of Employment Agreement with James E. Davis, as *Interim* President of The University of Texas at Austin

The following agreement has been approved by the Chancellor, has been signed by James E. Davis, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	<i>Interim</i> President
Funds:	\$977,500 annually
Period:	Beginning February 19, 2025
Description:	Agreement for employment of James E. Davis, as <i>Interim</i> President of The University of Texas at Austin. The <i>Interim</i> President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor following input by the Executive Vice Chancellor for Academic Affairs and approval by the Board of Regents. The employment agreement is on the following page.



The University of  
Texas System

OFFICE OF THE CHANCELLOR  
210 WEST SEVENTH STREET  
AUSTIN, TX 78701  
512.499.4201  
UTSYSTEM.EDU

March 4, 2025

Mr. James E. Davis



Dear Mr. Davis:

I am writing to express my gratitude that you have agreed to serve as *interim* President of The University of Texas at Austin, effective February 19, 2025. Your annual salary rate during this interim appointment will be \$977,500 and will be paid monthly.

The duties are outlined in the [Regents' Rule 20201 \(Presidents\)](#) related to the responsibilities of an institutional President. While serving in this capacity, you will have general authority and responsibility for the administration of the institution. This is an at-will position in which you serve at the pleasure of the Chancellor and the Board of Regents.

Please sign below to indicate your agreement to the terms of your service and return a signed copy to me. If you have any questions, please feel free to contact me or Executive Vice Chancellor Archie Holmes. I look forward to working with you as *Interim* President of UT Austin.

Sincerely,

James B. Milliken  
Chancellor

cc: Dr. Archie Holmes, Executive Vice Chancellor for Academic Affairs  
Mr. Jonathan Pruitt, Executive Vice Chancellor for Business Affairs  
Mr. Brian Smith, Senior Vice President and Chief Financial Officer  
Ms. Stacey Napier, General Counsel to the Board of Regents

Accepted:

 3/5/25  
James E. Davis Date

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS • THE UNIVERSITY OF TEXAS AT EL PASO  
THE UNIVERSITY OF TEXAS PERMAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY • THE UNIVERSITY OF TEXAS AT SAN ANTONIO  
STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER • THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER  
THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON • THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON  
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER

19. Employment Agreement - **U.T. Austin**: Approval of terms of Employment Agreement for new Head Men's Basketball Coach Sean Miller and related Professional Services and License Agreement with Lambert Remington LLC and Short, Inc.

The following terms of the Employment Agreement for new Head Men's Basketball Coach Sean Miller and related Professional Services and License Agreement with Lambert Remington LLC and Short, Inc., have been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor and General Counsel and are recommended for approval by the U.T. System Board of Regents. The terms of the Agreement were previously reviewed pursuant to Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12(a). If the terms are approved, total annual compensation will be in excess of \$1 million. The Agreement references the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. A violation of the provisions of such constitution, bylaws, rules, regulations, or policies may be grounds for suspension without pay and/or dismissal.

Proposed:                    **Guaranteed compensation:**

Annual Salary:

FY 2025-2026: \$4,800,000

FY 2026-2027: \$5,000,000

FY 2027-2028: \$5,200,000

FY 2028-2029: \$5,400,000

FY 2029-2030: \$5,600,000

FY 2030-2031: \$5,800,000

Automobile: two dealer cars

Club memberships: Club memberships in accordance with the Athletics Department's policies and procedures

Tickets:

20 tickets for all home basketball games

Eight tickets for all away basketball games

12 tickets for all post-season basketball team games

Six tickets to home games for all other University sports

Private Airplane: 20 hours personal use per year

Nike Elite Allowance: \$5,000 per year

Relocation: one-time payment of \$250,000

**Nonguaranteed compensation:**

Sports Camps and Clinics: In accordance with the decision of the Athletics Director to determine fair and reasonable amount

Incentives (not to exceed \$850,000 per season):

Regular Season Conference Championship: \$100,000 and

Conference Tournament Championship: \$100,000 and

Participates in NCAA Division I Basketball Tournament: \$100,000 or

Round of 32 of NCAA Division I Basketball Tournament: \$150,000 or

Round of 16 of NCAA Division I Basketball Tournament: \$200,000 or

Round of 8 of NCAA Division I Basketball Tournament: \$250,000 or

Round of 4 of NCAA Division I Basketball Tournament: \$300,000 or

Round of 2 of NCAA Division I Basketball Tournament: \$350,000 or

NCAA Division I Basketball Tournament Championship: \$500,000 and

National Coach of the Year: \$100,000 and

Conference Coach of the Year: \$50,000

Source of Funds: Intercollegiate Athletics

Period: March 24, 2025 through March 31, 2031

20. Lease - U.T. Austin: Authorization to sublease approximately 23,162 square feet of space at 9753 Katy Freeway, Houston, Harris County, Texas, from Callon Petroleum Company, and/or to directly lease the space from Blex Exchange GP VII, LLC, for mission uses, including academic use by the McCombs School of Business Weekend MBA program

Description: Authorization to sublease approximately 23,162 rentable square feet of space located at 9753 Katy Freeway, Houston, Texas, from Callon Petroleum (as sublessor), or alternatively to enter into a direct lease with Blex Exchange GP VII, LLC (as lessor), for mission uses, including initially academic use by the McCombs School of Business Weekend MBA program in Houston (Houston McCombs).

U.T. Austin is relocating its Houston McCombs program from a U.T. Health Science Center - Houston facility in the Texas Medical Center area to a building located on Interstate Highway 10 near Memorial City Mall, near the Beltway 8 toll road. The proposed facility offers easier access and proximity to numerous nearby amenities, including a quality hotel.

Lessor: Blex Exchange GP VII, LLC, a Texas limited liability company, or related entities, successors, or assigns; and/or Callon Petroleum, or related entities, successors, or assigns

**Term:** Initial term of approximately nine years, beginning at the completion of construction of tenant improvements in the Summer of 2026, but no later than August 1, 2026, through July 31, 2035. Lessor may grant one or more renewal options to U.T. Austin and has offered two renewal periods of five years each, subject to further negotiations between the parties. In addition, it is possible the sublease may during its term be converted to a direct lease with Lessor.

**Lease Cost:** Gross rent shall be abated during the initial eight months of the first Lease Year, after which the base rent will be \$26.50 per rentable square foot and will increase by \$0.50 per rentable square foot during each successive lease year. In addition to base rent the institution will also pay for its share of operating expenses; for the first lease year operating expenses are estimated at approximately \$20.93 per rentable square foot.

U.T. Austin will receive a tenant improvement allowance of \$110 per rentable square foot, equal to \$2,547,820. Lessor or sublessor shall also be responsible at their sole cost and expense to design, engineer, and construct base building improvements required to accommodate classroom use by the institution in its sublease space.

U.T. Austin will be responsible for construction, permitting and design costs in excess of the tenant improvement allowance, which are preliminarily estimated at \$1,195,261. In addition, the institution will also be responsible for providing its own furniture, fixtures, and equipment, branded signage, and digital networking systems.

The cumulative estimated lease cost of the initial term to U.T. Austin, inclusive of base rent, operating expenses, and tenant improvements costs above the allowance, but excluding furniture, equipment, signage, and networking, is approximately \$11,410,402.



21. Contract (funds coming in) - **U.T. Permian Basin**: Sunshine Vending and Coffee Services, LLC, to provide snack and beverage vending machines to U.T. Permian Basin

Agency: Sunshine Vending and Coffee Services, LLC

Funds: Royalty payments in the amount of 25% of total monthly gross sales from all beverage/snack vending machines during the contract period

Period: February 5, 2025 through February 4, 2026; which may be extended for up to one additional year, by written agreement

Description: Exclusive snack and beverage vending machine agreement for Sunshine Vending and Coffee Services, LLC, to sell products through its machines on campus.

Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected by the institution. Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a), which requires governing board approval of such vending machine placement agreements, and in accordance with the U.T. Systemwide Policy UTS 130 pertaining to Vending Machine Contracts.

22. Request for Budget Change - **U.T. Permian Basin**: Tenure Appointment -- amendment to the FY 2025 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
<b>College of Arts and Humanities</b>			
Dean			
Christopher Morrow	New Hire	Professor (T)	14349

23. Purchase - **U.T. Rio Grande Valley**: Authorization to purchase approximately 10.02 acres of land and improvements, including an approximately 88,970 square foot office and warehouse/production building and surface parking lot, located at 1400 East Nolana Avenue, McAllen, Hidalgo County, Texas, from AIM Media Texas Operating, LLC, or successors or assigns, for mission purposes; and resolution regarding parity debt

Description: Authorization to purchase approximately 10.02 acres of land and improvements, including an approximately 88,970 square foot office and warehouse/production building and surface parking lot, located at 1400 East Nolana Avenue, McAllen, Hidalgo County, Texas, from AIM Media Texas Operating, LLC, or successors or assigns, for mission purposes.

The property is currently occupied and utilized as office and warehouse/production space for printing and distributing the Monitor newspaper and other publications in the region. As online news has become more prevalent, the Seller has decided to downsize and relocate. The property is approximately 1.5 miles from the 495 Commerce Center mixed-use development where U.T. Rio Grande Valley is building a cancer/surgery center. The institution will utilize the office space for mission purposes including academic and health affairs program purposes. U.T. Rio Grande Valley also has need for the additional warehouse space for possible use for research activities for various academic programs, in addition to allowing for future relocation of warehouse operations.

The institution intends that the relocation of the Seller's existing personnel and removal of the printing press, production equipment, and office furniture will occur prior to acquiring the property. However, as an alternative, a short-term lease back to the Seller at a fair market value lease rate may be negotiated to accommodate the Seller's relocation needs in conjunction with removal of the printing press, production equipment, and office furniture.

Seller: AIM Media Texas Operating, LLC, or successors or assigns

Purchase Price: Not to exceed fair market value as determined by an independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

Source of Funds: Revenue Financing System debt to be repaid out of institutional funds. The institution's Scorecard Rating of 3.4 at fiscal year-end 2024 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt. In approving this item, the Board will be making the findings required under Section 5 of the Amended and Restated Master Resolution establishing the Revenue Financing System relating to the issuance of parity debt on behalf of U.T. Rio Grande Valley in an aggregate amount not to exceed fair market value as established by independent appraisal and this action satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations*.

24. Interagency Agreement (funds coming in) - U.T. San Antonio: Interagency Agreement between Texas Department of Transportation (TxDOT) and U.T. San Antonio for construction of sidewalks and shared use path

Agency: Texas Department of Transportation

Funds: \$11,800,000

Period: November 2024 through June 2027

Description: The Advanced Funding Agreement (APA) formalizes this grant to be received by U.T. San Antonio from TxDOT for U.T. San Antonio to construct a sidewalk and trails enhancement on the Main Campus. The scope of work for the project consists of the construction of portions of shared-use-path and portions of sidewalks around U.T. San Antonio's Main Campus. The project will include crosswalks, ADA ramps, and lighting. The purpose is to provide infrastructure improvements that enhance safety for cyclists and pedestrians.

25. Logo - U.T. San Antonio: Approval of Proposed Logo and Visual Identity System for the Newly Integrated University

In accordance with *Regents' Rules and Regulations*, Rule 40801, the proposed logo and visual identity system for the newly integrated university formed by The University of Texas at San Antonio and The University of Texas Health Science Center at San Antonio is submitted for approval by the U.T. System Board of Regents.

The design has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor for External Relations, Communications and Advancement Services. Developed by brand agency Prophet, selected through a joint Request for Proposal process by both institutions, the logo represents a key element of a broader, unified brand strategy. The process was highly collaborative, with more than 45 stakeholder meetings in February and March 2025, and over 1,000 participants, including faculty, staff, students, alumni, donors, and community leaders, whose insights shaped the brand's narrative and visual identity. The resulting logo and brand system reflect the combined strengths and aspirations of both legacy institutions and will serve as a cornerstone of the new university's public identity.

The proposed primary Pantone Marketing System colors are PMS 289 (same as current UTSA) and PMS 021.



26. Gift - U.T. San Antonio: Authorization to accept the gift of a statue entitled "Carlos Alvarez" to be placed outside of the Business Building

Description:

U.T. San Antonio (UTSA) is requesting approval to accept a gift from Harvey Najim of a statue of Carlos Alvarez to be placed outside of the Business Building. Current locations under discussion with the Alvarez family are:

- UTSA Business Building Second Floor Split-Level Entrance
- UTSA Business Building First Floor Entrance
- UTSA Business Building Garden

The late, Carlos Alvarez, was a San Antonio businessman and philanthropist. Mr. Alvarez founded the Gambrinus Company, which became the U.S. importer of the Grupo Modelo beer brands. In 1989, Alvarez acquired the Spoetzl Brewery in Shiner, revitalizing it into a leading independent craft brewery in the U.S.

A prominent community leader, Mr. Alvarez served on the boards of Cullen/Frost Bankers Inc., United Way of San Antonio, the World Affairs Council of San Antonio, and was a member of Haven for Hope's Leadership Advisory Council. At the national level, he served on the boards of National Public Radio and the World Affairs Council of America, both in Washington, D.C. Mr. Alvarez was a member of The University of Texas System's Chancellor's Council and served as Co-Chair of U.T. San Antonio's Be Bold Campaign Leadership Council.

Mr. Alvarez was inducted into the Texas Business Hall of Fame in 2010. In 2011, he received the Ellis Island Medal of Honor, which celebrates inspiring immigrants to the United States whose philanthropy works for the betterment of their communities.

The U.T. San Antonio Alvarez College of Business was named after him in recognition of his \$20,000,000 gift to the college. Mr. Alvarez passed away in 2024.

The statue, to be sculpted by artist Armando Hinojosa, will be a life-size representation of Mr. Alvarez standing. The statue is currently in the modeling phase and is anticipated to be completed by the fall of 2025.



This piece of art will honor Carlos Alvarez for his passionate support of business education and student success. This statue will honor his legacy of giving and allow students the opportunity to be reminded of his impact both in the business world and the San Antonio community.

Armando Hinojosa is a Laredo artist, known for his stone and bronze monuments across the state of Texas. He has been painting and sculpting professionally for over 55 years. Armando has created over 40 monumental sculptures, including works for Texas A&M University, Sea World San Antonio, the Boy Scouts, the city of Corpus Christi, and the Laredo International Airport. His most cherished work is "The Tejano Monument sculpture, located on the grounds of the Texas Capitol in Austin.

Donor:

Harvey Najim is a prominent San Antonio businessman and philanthropist. He is the Founder and Chairman of the Board of the Harvey E. Najim Charitable Foundation and the Founder and Chairman Emeritus of Sirius Computer Solutions, Inc. Mr. Najim was inducted into the San Antonio Business Hall of Fame in 2009 and was inducted into the Texas Business Hall of Fame in November 2010. Mr. Najim and his foundation support numerous causes, including gifts and pledges to U.T. San Antonio totaling over \$15,000,000.

Value:

The artist anticipates the value of preliminary design work, the statute and the installation to be \$175,000. Mr. Najim will donate the cost of the design work, statue, and installation on campus to U.T. San Antonio, who will then pay the artist and manage the installation. If further resources are needed, departmental funds will be made available.

## Alvarez Statue In Process Images



## HEALTH AFFAIRS COMMITTEE

### 27. Report - U.T. System Health Institutions: Fiscal Year 2024 Post-Tenure Review

In accordance with *Texas Education Code* Section 51.942 and Regents' *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2024 post-tenure review for the U.T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs.

During Fiscal Year 2024, 187 tenured faculty members at the five health institutions with tenured faculty were subject to post-tenure review. Of the 187 faculty members subject to review, 15 or 8.02% retired or resigned before their review; 84 or 48.84% were evaluated as Exceed Expectations; 83 or 48.26% received Meet Expectations; 4 or 2.33% received Does Not Meet Expectations; and 1 or 0.58% received Unsatisfactory evaluations.

The following summary tables provide additional details of the post-tenure review results for Academic Year 2023-2024.

**Summary of Post-Tenure Review Results**

	Total Subject to Review	Total Exceeds Expectations	Total Meets Expectations	Total Does Not Meet Expectations	Total Unsatisfactory	Decided to Retire or Resign Before Review
UTSWMC	58	37	14	1	1	5
UTMB	18	7	7	1	0	3
UTHSC-H	37	28	7	0	0	2
UTHSC-SA	22	7	8	2	0	5
UTMDACC	52	5	47	0	0	0
Total	187	84	83	4	1	15
		48.84%	48.26%	2.33%	0.58%	8.02%

**PERFORMANCE THAT DOES NOT MEET EXPECTATIONS:**

**U.T. Southwestern Medical Center:** The one faculty member was provided an action plan; and will be reviewed again in FY 2026.

**U.T. Medical Branch - Galveston:** A faculty development plan has been created for one faculty member. Upon completion of the development plan timeline, the faculty member will be reassessed.

**U.T. Health Science Center - San Antonio:** Faculty members will undergo a reevaluation plan in 6-month intervals, with a full reassessment in FY 2026.

**UNSATISFACTORY PERFORMANCE:**

**U.T. Southwestern Medical Center:** The one faculty member was provided an action plan and re-reviewed from prior year. The faculty member will be reviewed again in FY 2026.

28. Contract (funds going out) - **U.T. Austin**: Agreement with Rackspace US, Inc., to provide hosting services for Dell Medical School's electronic records

Agency: Rackspace US, Inc.

Funds: \$20,000,000

Period: February 13, 2025 through February 12, 2031

Description: Rackspace US, Inc., will enhance data protection and storage capacities for Dell Medical School's electronic records by providing hosting services and medical records (EMR) integration. This service will provide backup servers for redundancy of data in case of a power outage or other issues.

The Agreement was procured pursuant to Best Value Determination.

29. Request for Budget Change - **U.T. Austin**: Tenure Appointment(s) -- amendment to the FY 2025 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
<b>Dell Medical School</b>			
Medicine			
Charles Taylor	New Hire	Professor (T)	14344

30. Contract (funds coming in) - **U.T. Rio Grande Valley**: Amendment to Agreement with Knapp Medical Center to provide financial support for the Internal Medicine Graduate Medical Education Program

Agency: Knapp Medical Center

Funds: Approximately \$4,500,000

Period: July 1, 2024 through June 30, 2025

Description: This is a Fourth Amendment and Extension to a Graduate Medical Education (GME) Program Funding Agreement for the internal medicine residency program at U.T. Rio Grande Valley's (UTRGV) School of Medicine. The program support payments from Knapp Medical Center (Knapp) to UTRGV's School of Medicine supports GME programs and describes the commitment of the parties related to educational, clinical, structural, financial, and administrative needs of the GME program and other collaboration efforts. The initial Agreement, as well as the First, Second, and Third Amendments, did not require Board approval as each were within the institution's delegated contractual authority. This Fourth Amendment extends the term of the Agreement and provides a new funding support schedule that requires Board approval as the total contract value exceeds the institution's delegated contractual authority.

31. Contract (funds coming in) - **U.T. Rio Grande Valley**: Payment and Release of Claims Agreement with Knapp Medical Center

Agency: Knapp Medical Center

Funds: Approximately \$8,098,139 over the entire term

Period: February 1, 2025 through June 30, 2027

Description: The Payment and Release of Claims Agreement documents the termination of the Affiliation Agreement and Amended and Restated Agreement between Knapp Medical Center (Knapp) and U.T. Rio Grande Valley's (UTRGV) School of Medicine. The dissolution of the Agreement resulted in the termination of the UTRGV School of Medicine graduate medical education (GME) programs at Knapp. The Parties agree to continue funding the GME programs through the completion of the current residency training.



32. Contract (funds coming in) - **U.T. Tyler:** Health Science Center Agreement for medical provider services with TeamHealth

Agency: TeamHealth

Funds: Approximately \$7,500,000 annually

Period: July 1, 2025 through June 30, 2026, with two additional 12-month automatic renewal options

Description: TeamHealth is the current management group for all emergency departments located within UT Health East Texas. This Provider Services Agreement (PSA) will allow Health Science Center at U.T. Tyler emergency medicine physician faculty to provide services at each UT Health East Texas emergency department. Health Science Center at U.T. Tyler is actively planning an emergency medicine residency program and it is imperative that its physician faculty lead the clinical services for the training program. The proposed \$7,500,000 annual payment is based on the current number of physicians working under the Agreement and is subject to change depending on the number of physicians working under the Agreement.

33. Interagency Agreement (funds coming in) - **U.T. Medical Branch - Galveston:** Agreement with Texas Health and Human Services to administer the Women, Infants, and Children's Nutrition Program

Agency: Texas Health and Human Services

Funds: \$82,603,402

Period: October 1, 2025 through September 30, 2030

Description: U.T. Medical Branch - Galveston's Regional Women's Services and Pediatrics Program will continue to administer the Texas Health and Human Services' Women, Infants, and Children's (WIC) Nutrition Program to provide supplemental food benefits, nutrition education, and counseling to enhance good health care at no cost to low-income pregnant and postpartum women, infants, and children identified to be at nutritional risk.

34. Request for Budget Change - **U.T. Medical Branch - Galveston**: Tenure Appointments -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
<b>School of Medicine</b>			
Anesthesiology			
Marcos Vidal Melo	New Hire	Professor (T)	14323
Psychiatry and Behavioral Sciences			
Amanda Persons	New Hire	Professor (T)	14324

35. Employment Agreement - **U.T. Health Science Center - Houston**: Approval of terms of Employment Agreement with LaTanya J. Love, M.D., as *Interim* President

The following agreement has been approved by the Chancellor, has been signed by Dr. LaTanya J. Love, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	<i>Interim</i> President
Funds:	\$845,770 annually
Period:	Beginning March 1, 2025
Description:	Agreement for employment of LaTanya J. Love, M.D. as <i>Interim</i> President of The U.T. Health Science Center - Houston. The <i>Interim</i> President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor following input by the Executive Vice Chancellor for Health Affairs and approval by the Board of Regents. The employment agreement is on the following page.



The University of  
Texas System

OFFICE OF THE CHANCELLOR  
210 WEST SEVENTH STREET  
AUSTIN, TX 78701  
512.499.4201  
[UTSYSTEM.EDU](http://UTSYSTEM.EDU)

February 13, 2025

LaTanya J. Love, MD  
Executive Vice President, Student and University Affairs  
Dean of Education, McGovern Medical School  
The University of Texas Health Science Center at Houston  
6431 Fannin, MSB 3.151  
Houston, Texas 77030  
[LaTanya.D.Jones@uth.tmc.edu](mailto:LaTanya.D.Jones@uth.tmc.edu)

Dear Dr. Love:

I am writing to express my gratitude that you have agreed to serve as *interim* President of The University of Texas Health Science Center at Houston, effective March 1, 2025. Your annual salary rate during this interim appointment will be \$845,770 and will be paid monthly.

The duties are outlined in the [Regents' Rule 20201 \(Presidents\)](#) related to the responsibilities of an institutional President. While serving in this capacity, you will have general authority and responsibility for the administration of the institution. This is an at-will position in which you serve at the pleasure of the Chancellor.

Please sign below to indicate your agreement to the terms of your service and return a signed copy to [chancellor@utsystem.edu](mailto:chancellor@utsystem.edu). If you have any questions, please feel free to contact me or Executive Vice Chancellor [John Zerwas](#). I look forward to the opportunity to work with you as *Interim* President of UTHSC-Houston.

Sincerely,

James B. Milliken  
Chancellor

cc: Dr. John Zerwas, Executive Vice Chancellor for Health Affairs  
Mr. Jonathan Pruitt, Executive Vice Chancellor for Business Affairs  
Ms. Julie Goonewardene, Chief Talent and Innovation Officer  
Ms. Stacey Napier, General Counsel to the Board of Regents

Accepted:

LaTanya J. Love, MD

2/14/2025

Date

36. Lease - U.T. Health Science Center - Houston: Authorization to expand the lease of space to U.T. Physicians from approximately 139,243 square feet to approximately 308,931 square feet, and to lease or sublease available space in the building to SCA-UTH Holdings, LLC, at an office building located at 6500 West Loop South, Bellaire, Harris County, Texas, for clinical and other mission uses

Description: Expansion of the lease of space to U.T. Physicians from approximately 139,243 square feet to approximately 308,931 square feet and to lease or sublease available space in the building to SCA-UTH Holdings, LLC, for clinical and other mission uses at an office building located at 6500 West Loop South, Bellaire, Harris County, Texas.

Leased Area: Expansion of space by approximately 169,688 square feet to a total of approximately 308,931 square feet of space on four floors. U.T. Physicians will then be leasing approximately 71% of the building. In addition, U.T. Physicians may license up to its prorata share of parking spaces in an attached parking structure, estimated at 777 parking spaces. A portion of the leased space and related parking rights may be subleased by U.T. Physicians or directly leased by the Board to SCA-UTH Holdings, LLC.

Location: 6500 West Loop South, Bellaire, Harris County, Texas. The building, known as Bellaire Station, was acquired on August 30, 2024, on behalf of U.T. Health Science Center - Houston pursuant to Board authorization dated August 22, 2024.

Lessee: U.T. Physicians, a Texas nonprofit corporation affiliated with the institution; SCA-UTH Holdings, LLC, a joint entity composed of U.T. Health Science Center - Houston and Surgical Care Affiliates, LLC, and its successors or assigns

Term: The term for each suite commences on substantial completion of construction, currently estimated to range from early to late Summer 2025, and continues through October 31, 2032, coterminous with Lessee's existing lease space in the building. In addition, Lessee has two 10-year renewal options.

- Lease Rents:** U.T. Health Science Center - Houston will abate Lessee's rent through March 31, 2025, related to a prior premises expansion, at a cost of approximately \$514,565. The initial base rent for the subject expansion suites ranges from \$15.00 per square foot with \$.50 annual increases, to \$30.00 per square foot, with 2% annual increases, for a weighted average initial base rent of approximately \$29.24 per square foot (approximately \$4,961,861 annually). In addition, base rent and concessions for the renewal terms, if exercised, shall be at current fair market value at the time of such renewal. Lessee will pay its pro-rata share of actual operating expenses. Lessee will be responsible for its share of property taxes; however, the parties expect that this lease may be exempt from property taxes. Lessee may pay certain parking fees. Total base rent and parking revenue over the primary lease term from this lease expansion, net of the abated rent, is estimated at approximately \$38,403,500. The above estimates include space that will be leased to U.T. Physicians and space that may be subleased or leased directly to SCA-UTH Holdings, LLC.
- Tenant Improvements:** Lessee will construct tenant improvements at its cost, of which U.T. Health Science Center - Houston is providing a tenant allowance of \$50 per square foot (approximately \$8,484,400). In addition, the institution estimates that it will spend roughly \$5,000,000 upgrading certain building systems to allow for intensive clinical uses, including an ambulatory surgical center (ASC).
- Net Revenue:** Total net revenue is approximately \$24,919,200 during the balance of the initial lease term, including estimated rents, less the cost of the tenant improvement allowance and planned building system upgrade expenditures. In addition, if exercised, Lessee's renewal options may provide additional revenue of roughly \$150,000,000, less leasing costs, the cost of future improvements, and concessions.
- Sublease for ASC:** The parties anticipate that U.T. Physicians will sublease or the Board will lease under similar terms certain space for use as an ASC to SCA-UTH Holdings, LLC, a joint entity composed of U.T. Health Science Center - Houston and Surgical Care Affiliates, LLC. This sublease or lease will be in furtherance of authorization granted February 23, 2023, and August 21, 2024, for the institution to enter in a joint arrangement to develop and operate the ASC. U.T. Health Science Center - Houston may spend up to \$54,200,000 for its share of tenant finish, equipment, and other costs.



37. Contract (funds going out) - U.T.M.D. Anderson Cancer Center: Amendment to Agreement with JB York Construction, Inc., dba York Construction, Inc., to provide maintenance repair and related services

Agency: JB York Construction, Inc., dba York Construction, Inc.

Funds: The total contract value, including the renewal periods, is estimated to be \$10,000,000, although the maximum amount is indeterminable at this time.

Period: May 7, 2025 through September 14, 2027; with one remaining two-year renewal option

Description: York Construction, Inc. (York), will act as a general contractor to provide general and specific facility maintenance repair and related services for projects on a per-project basis. York will provide all material, labor, equipment, and services necessary for completion of each project. Services are on a nonexclusive, indefinite quantity basis, and there is no minimum amount of work required.

The First Amendment, effective May 7, 2025, extends the term to September 14, 2027. There is one remaining two-year renewal option. The initial Agreement was competitively bid. The initial Agreement, effective as of September 15, 2023, did not require Board approval as the estimated value was within the institution's delegated approval threshold.

38. Request for Budget Change - U.T.M.D. Anderson Cancer Center: Tenure Appointment -- amendment to the FY 2025 budget

The following Request for Budget Change (RBC) has been administratively approved by the Chancellor and the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
<b>Discovery Science Division</b>			
Department of Comparative Medicine			
Chair and Director			
Francois Villinger	New Hire	Professor (T)	14351

**FACILITIES PLANNING AND CONSTRUCTION COMMITTEE**

No items for Consent Agenda