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November 19-20, 2025
Austin, Texas

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**ADDITIONAL CONSENT AGENDA ITEM
HEALTH AFFAIRS COMMITTEE**

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MEETING OF THE BOARD

1. Minutes - U.T. System Board of Regents: Approval of Minutes of the regular meeting held August 20-21, 2025; and the special called meeting held August 5, 2025
2. Resolution - U.T. System Board of Regents: Adoption of resolution regarding the list of Key Management Personnel authorized to negotiate, execute, and administer classified government contracts (Managerial Group)

To comply with the Department of Defense National Industrial Security Program Operating Manual (NISPOM) requirements, it is recommended that the Board of Regents approve the revised resolution set forth below regarding exclusion of individuals from the list of Key Management Personnel (KMP) authorized to negotiate, execute, and administer classified government contracts. The revision was made to reflect the appointment of the Associate Vice Chancellor for Research and Chief Research Security Officer (U.T. System) and the Interim Vice President for Research (The University of Texas at Austin). Revisions were also made to reflect removal of the interim designation for U.T. System Chancellor and the U.T. Austin President.

A Resolution amending the Managerial Group list was last adopted by the Board of Regents on August 21, 2025.

NISPOM defines KMP as "all entity officials who either hold majority interest or stock in, or have direct or indirect authority to influence or decide issues affecting the management or operations of, the entity or classified contract performance." The Manual requires that the Senior Management Official (SMO), Facility Security Officer (FSO), and the Insider Threat Program Senior Official (ITPSO) must always be designated as part of the Managerial Group and be cleared at the level of the Facility Clearance. Other officials or KMPs, as determined by the Defense Counterintelligence and Security Agency (DCSA), must be granted Personal Security Clearances or be formally excluded by name from access to classified material.

RESOLUTION

BE IT RESOLVED:

- a. That those persons occupying the following positions at The University of Texas System and The University of Texas at Austin shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of Department of Defense (DoD) or User Agency contracts, as described in 32 CFR Part 117, "National Industrial Security Program Operating Manual" (NISPOM):

John M. Zerwas, M.D., Chancellor ~~ad interim~~, The University of Texas System
James E. Davis, ~~Interim~~ President, The University of Texas at Austin
~~Daniel T. Jaffe, Ph.D., Vice President for Research, The University of Texas at Austin~~

Fernanda L. Leite, Ph.D., Interim Vice President for Research, The University of Texas at Austin

Francis J. Landry III, Facility Security Officer (FSO), The University of Texas System/Security Manager, Applied Research Labs, The University of Texas at Austin

Patrick H. Vetter, Insider Threat Program Senior Official (ITPSO), The University of Texas System/Assistant Security Director, Applied Research Labs, The University of Texas at Austin

Brandon H. Norwat, Associate Director, Science and Security, The University of Texas at Austin

George E. Finney, Chief Information Security Officer, The University of Texas System

Joan M. Bienvenue, Ph.D., Associate Vice Chancellor for Research and Chief Research Security Officer, The University of Texas System

Michael J. Parks, Executive Director of Police, The University of Texas System

Margaret Lester, Research Security Analyst, Office of Research Support and Compliance, The University of Texas at Austin

The Chief Executive Officer (i.e., the Chancellor) is the highest ranking member of the Managerial Group. The Chancellor and the members of the Managerial Group have been processed, or will be processed, for a personnel security clearance for access to classified information to the level of the facility security clearance granted to this institution, as provided for in the NISPOM.

The Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information under classified contracts of the DoD or User Agencies of the NISPOM awarded to U.T. System, including U.T. Austin.

- b. That the following named members of the U.T. System Board of Regents shall not require, shall not have, and can be effectively excluded from access to all classified information in the possession of U.T. System, including U.T. Austin, and do not occupy positions that would enable them to affect adversely the policies and practices of the U.T. System, including U.T. Austin, in the performance of classified contracts for the Department of Defense or User Agencies of the NISPOM awarded to the U.T. System, including U.T. Austin, and need not be processed for a personnel security clearance:

Members of the U.T. System Board of Regents:

Kevin P. Eltife, Chairman

Janiece Longoria, Vice Chairman

James C. "Rad" Weaver, Vice Chairman

Christina Melton Crain

Robert Paul Gauntt

Jodie Lee Jiles

Nolan E. Perez, M.D.

Stuart W. Stedman

Kelcy L. Warren

Lucas Benjamin Schwartz, Student Regent from June 1, 2025 to May 31, 2026 (nonvoting)

3. Employment Agreement - **U.T. System**: Approval of Terms of Employment with John M. Zerwas, M.D., as Chancellor

Proposed terms of employment for John M. Zerwas, M.D., as Chancellor are summarized below and recommended for approval by the U.T. System Board of Regents.

Item: U.T. System Chancellor

Funds: \$975,000 per year

Period: Beginning August 20, 2025

Description: Agreement for employment of John M. Zerwas, M.D., as Chancellor. The employment agreement is attached on the following pages.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
UTSYSTEM.EDU

August 20, 2025

Dr. John Zerwas
210 W. 7th Street
Austin, Texas 78701

Dear Dr. Zerwas:

On behalf of my colleagues on the Board of Regents and myself, thank you for accepting the position of Chancellor of The University of Texas System. The appointment is effective immediately. This letter sets forth additional terms and conditions associated with your acceptance of the position.

Your annual salary is \$975,000.00. Increases in base salary shall be determined by the Board of Regents. In addition to the annual salary, all other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible are included. Among these benefits are State-paid OASI, longevity pay, workers' compensation, liability insurance coverage, retirement plan, insurance premium sharing, and leave entitlement.

As discussed, you are required, as a condition of employment, for the benefit and convenience of the System, to live in Bauer House in Austin, Texas ("Residence"). The Residence is utilized to assist the Chancellor in the proper performance of the duties of employment and to serve the best interests of the System. This requirement results from the nature of the System's responsibilities and the need for the Chancellor to accommodate student, faculty and staff meetings; System events; and other official functions at the Residence in the performance of the assigned duties. The System shall provide adequate clerical and custodial staff and shall provide or pay for all reasonable maintenance and operating expenses, including without limitation, grounds keeping, housekeeping for public areas, and repair on the Residence.

You may use Bauer House for entertaining community groups, associations, individuals, alumni, prospective university friends, donors, and anyone else judged by you to advance the System and its mission. Costs associated with such events shall be paid by the System. Use of Bauer House for personal entertainment is permissible, with the understanding that you will be responsible for any associated costs.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
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As Bauer House and most of its contents are defined as state property, the System will perform an annual physical inventory as required by State law. We will expect you to make Bauer House and the state property therein available to the System to conduct this inventory, at times determined to be mutually convenient. System Administration will ensure that personal non-state property owned by you and your family is not included in the inventory.

As Chancellor, you agree to serve, to oversee, and to administer the activities and operations of the System with maximum application of effort, experience, and ability consistent with Board and System policies. As Chancellor, you agree to devote your time and attention and to use your talents and best efforts to perform the duties assigned to you as Chancellor.

Additional elements of your compensation/employment package are:

- (a) Appointment as holder of the Lee Hage and Joseph D. Jamail Regents Chair in Higher Education Leadership during your service as Chancellor.
- (b) Payment for or reimbursement for reasonable moving expenses.
- (c) The System shall allocate sufficient funds for travel, official entertainment expenses, and other official activities. Reasonable travel, entertainment and other business expenses incurred in your capacity as Chancellor shall be paid directly or reimbursed to you, as appropriate, from an appropriate source of funds.
- (d) Expenses for official travel for your spouse, pursuant to approved policy on Spousal Travel, will be paid directly or reimbursed as appropriate.

Elements of this compensation package may be subject to withholding and reported on the W-2 form. You should, of course, consult your tax advisor as to the handling of business or other offsetting deductions.



**The University of
Texas System**

OFFICE OF THE BOARD OF REGENTS

210 WEST SEVENTH STREET
AUSTIN, TX 78701
512-499-4402
UTSYSTEM.EDU

The other members of the Board and I look forward to the opportunity to work with you as Chancellor of The University of Texas System and stand ready to support your service to the State of Texas.

Sincerely,

A handwritten signature in black ink, appearing to read "K. Eltife".

Kevin P. Eltife
Chairman

KE:sn

c: Members of the Board of Regents
General Counsel to the Board of Regents
Office of the Controller

Accepted:

A handwritten signature in blue ink, appearing to read "John Zerwas".

John Zerwas, M.D.

A handwritten date in blue ink, "8/20/25".

Date

AUDIT, COMPLIANCE, AND RISK MANAGEMENT COMMITTEE

4. Contract (funds going out) - U.T. System: Amendment to Agreement with BMS Cat, LLC, to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency: BMS CAT, LLC

Funds: To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.

Period: September 15, 2025 through June 5, 2028, which includes one two-year renewal term

Description: Amendment to nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

5. Contract (funds going out) - **U.T. System:** Amendment to Agreement with Commercial Restoration Company, LLC, to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency:	Commercial Restoration Company, LLC
Funds:	To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.
Period:	September 15, 2025 through May 31, 2028, which includes one two-year renewal term
Description:	Amendment to nonexclusive Systemwide Agreement allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold. This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

6. Contract (funds going out) - **U.T. System**: Amendment to Agreement with Cotton Commercial, Inc., to provide disaster and emergency recovery response services for U.T. System and all U.T. institutions

Agency: Cotton Commercial, Inc.

Funds: To be paid by U.T. System or the U.T. institutions that request services under this amended Agreement. Services may be requested by U.T. System or any U.T. institution; the value will exceed \$2,000,000 over the five-year term.

Period: September 18, 2025 through June 4, 2028, which includes one two-year renewal term

Description: Amendment to nonexclusive Systemwide Agreement that allows U.T. System and each U.T. institution to request the Contractor to provide disaster and emergency response services. This Amendment is being brought to the Board for approval as the contract spend has surpassed the System's delegated authority threshold.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

7. Contract (funds going out) - **U.T. System:** Marsh USA LLC to provide Rolling Owner Controlled Insurance Program (ROCIP) broker and administrator services

Agency: Marsh USA LLC

Funds: Anticipated total cost is approximately \$10,000,000 over the life of the contract.

Period: August 1, 2025 through August 1, 2034 (includes an initial six-year term and three additional one-year renewal terms)

Description Marsh USA LLC will provide insurance broker and administrator services for Phase IX of the Rolling Owner Controlled Insurance Program (ROCIP) and for one or more separate OCIPs for larger capital projects. The insurance programs provide workers' compensation, general liability, and excess liability insurance coverage for enrolled contractors working on designated construction projects for U.T. System. Benefits of the program include reduced insurance premiums through bulk purchasing, enhanced and uniform insurance coverage provided across all enrolled projects, superior safety and loss control program application, and overall cost savings.

This Agreement was competitively bid. The U.T. System Office of Risk Management will closely monitor the spend over the life of the Agreement.

8. Other Fiscal Matters - **U.T. System**: Authorization to settle crime insurance claim for U.T. Austin and delegation of authority

The Chancellor concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer, the Chief Compliance and Risk Officer, and the President of U.T. Austin that the U.T. System Board of Regents:

- a. approve, in accordance with Regents' Rule 80601, final settlement of the U.T. Austin employee theft claim covered under the U.T. System crime insurance policy in the amount of \$1,230,523.45; and
- b. delegate authority to the Executive Vice Chancellor and Chief Operating Officer to execute all related settlement documents.

BACKGROUND INFORMATION

The U.T. System crime insurance policy provides coverage to U.T. institutions for financial losses caused by criminal acts such as employee theft, fraud, and forgery.

In 2018, U.T. Austin discovered that an employee of the law school had embezzled funds. The claim was initially reported in April 2018 to National Union Fire Insurance Company of Pittsburgh, PA, U.T. System's crime insurance carrier at that time. The claim was paused for several years until the criminal case was concluded in 2022, and documents could be released. Since that time, U.T. Austin has provided documentation to the insurer's claim adjustment team to support an agreed loss amount of \$1,390,301.28.

After application of a \$150,000 deductible per the policy terms and a reduction of \$9,777.83 for court-ordered restitution received by U.T. Austin to date, the proposed final settlement is \$1,230,523.45. U.T. Austin concurs with the recommended settlement amount.

The court ordered restitution of \$150,000. Per the terms of the policy, additional restitution received will be tendered to the insurance carrier.

Following discovery of this loss, U.T. Austin conducted an extensive audit/investigation and implemented measures to strengthen fraud prevention and detection across campus.

FINANCE AND PLANNING COMMITTEE

9. Other Fiscal Matters - **U.T. System**: Approval for an allocation of \$10,000,000 of Permanent University Fund Bond Proceeds to fund capital expenses at Stephen F. Austin State University

The Chancellor, with the concurrence of the Executive Vice Chancellor for Academic Affairs and the Executive Vice Chancellor and Chief Operating Officer, recommends the U.T. System Board of Regents authorize allocation of \$10,000,000 of Permanent University Fund (PUF) Bond Proceeds to Stephen F. Austin State University (SFA) to fund capital expenses.

At the time SFA agreed to join The University of Texas System, a commitment was made to SFA to provide \$45,000,000 of PUF Bond Proceeds for capital expenses. The allocation was approved by the Board of Regents for Fiscal Year 2024 at the August 24, 2023 meeting. The leadership of SFA was directed to identify and communicate PUF-eligible projects of their choosing to U.T. System Administration out of this funding.

In order to access the appropriation made by the 88th Texas Legislature in support of the Greg Arnold Center for Entrepreneurship (GACE), the Legislature required SFA to commit a portion of their flexible PUF Bond Proceeds to the GACE. The allocation of PUF Bond Proceeds for this purpose does not have a specific expiration date.

10. Other Fiscal Matters - **U.T. System**: Approval for an allocation of \$30,000,000 from the Available University Funds (AUF) to support Combat Casualty Care Research and a finding that the expenditure of AUF for this purpose is appropriate

The Chancellor, with the concurrence of the Executive Vice Chancellor and Chief Operating Officer, recommends that the U.T. System Board of Regents

- a. authorize allocation of \$30,000,000 from the Available University Fund (AUF) to support Combat Casualty Research at U.T. System institutions as part of the TEXAS SHIELD (Surgical, Hemorrhage, and Intervention-Enabled Logistics and Decision-making) Consortium; and
- b. find that support for this research effort is appropriate in furtherance of the U.T. System Administration's responsibility to oversee and coordinate the activities of the U.T. System institutions in furtherance of its core mission to improve the lives of Texans and the world through education, healthcare, and research, and with the intent that expenditures will benefit a broad number of the institutions.

The U.T. System, the Texas A&M University System, the Texas Department of Emergency Management, the Texas Tech University System, and Rice University are establishing the TEXAS SHIELD Consortium along with other state and federal partners. The mission of TEXAS SHIELD is to revolutionize trauma care and warfighter readiness through the development, validation, and deployment of autonomous, AI-enabled, and field-deployable medical technologies.

At the August 21, 2025 meeting of the U.T. System Board of Regents, approval was given to allocate \$30,000,000 of U.T. System institutional funds with the specific source to be determined by Executive Vice Chancellor and Chief Operating Officer Jonathan Pruitt and contingent upon receiving federal funding from the Department of Defense through the Defense Advanced Research Projects Agency to support this Combat Casualty Research effort. Executive Vice Chancellor Pruitt has subsequently determined that the best source of funding is AUF, which requires additional Board of Regents approval.

The AUF allocated for this activity is expected to be utilized over the next two fiscal years and will only be used by participating U.T. institutions.

Advance notice of this potential initiative was provided to the Legislative Budget Board as required by Rider 7, Page III-81 of the current *General Appropriations Act*.

11. Other Matters - **U.T. System:** Extension of the Texas State Agencies and Group Purchasing Organizations (GPO) Accreditation Program

On February 11, 2016, the Board of Regents approved a Texas State Agencies and Group Purchasing Organization (GPO) Accreditation Program. The Program is designed to ensure that U.T. institutions utilize contracts offered by GPOs, including Texas state agencies performing GPO functions, only if the GPOs use sourcing processes accredited by U.T. System as meeting minimum procurement standards. The approval delegated authority to the Executive Vice Chancellor and Chief Business Officer to determine whether any applicant for accreditation meets such standards. The Program and all accreditations are set to expire August 31, 2026, unless extended by the Board. The Executive Vice Chancellor and Chief Operating Officer recommends that the U.T. System Board of Regents extend the GPO Accreditation Program for 10 years under the existing policies and procedures and delegate to the Executive Vice Chancellor and Chief Operating Officer the authority to execute the GPO Accreditation Program.

Results from previous years of operation are monitored through routine reports to the Board of Regents. Two new applications for accreditation were submitted in 2025. The Interlocal Purchasing System (TIPS) was approved for accreditation and WellLink was not approved for accreditation.

As a result, the following GPOs remain accredited under the Program:

- The University of Texas System Supply Chain Alliance
- Choice Partners National Purchasing Cooperative
- E&I Cooperative Services, Inc.
- Education Service Center - Region 19 (Allied States Cooperative)
- The Local Government Purchasing Cooperative, dba BuyBoard
- Sourcewell, formerly known as National Joint Powers Alliance (NJPA)
- Vizient, Inc.
- Texas Comptroller of Public Accounts (Statewide Procurement Division) (TPASS/TXMAS)
- Texas Department of Information Resources (DIR)
- The Interlocal Purchasing System (TIPS)

ACADEMIC AFFAIRS COMMITTEE

12. Other Fiscal Matters - U.T. System Academic Institutions: Authorization to establish and assess an Environmental Service Fee at academic institutions

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor and Chief Operating Officers, and the institutional presidents that the Board of Regents authorize the academic institutions to establish and assess an Environmental Service Fee not to exceed \$5 for each semester or term of more than six weeks and \$2.50 for each term of six weeks or less upon approval by a majority vote of students enrolled at the institution who participate in a general student election called for that purpose.

Institutions may need to assess an Environmental Service Fee to respond to rising inflationary costs of campus-wide environmental improvements, often requested by students and their student government representatives, or necessary for future energy, utilities, or other environmental cost efficiencies.

All U.T. System institutions are eligible to charge the Environmental Service Fee in accordance with *Texas Education Code*, Section 54.5041. Institutions are authorized to use revenue from this fee to cover the increasing costs of providing environmental improvements related to recycling, energy efficiency and renewable energy, transportation, product purchasing, planning and maintenance, or irrigation; or to obtain external matching funds related to these purposes.

The Environmental Service Fee is a non-academic mandatory fee that may not exceed \$5 for each semester or term of more than six weeks and \$2.50 for each term of six weeks or less at the time of establishment, if the fee has been approved by a majority vote of the students enrolled at the institution who participate in a general student election called for that purpose. The Board can increase the fee by no more than \$10 per semester from one academic year to the next, if the increase is approved by a majority of the students in a general election held at the institution for that purpose.

13. Contract (funds going out) - **U.T. Arlington**: Men's Tennis to join Atlantic Sun Conference, Inc. (ASUN) as an Affiliate Member

Agency: Atlantic Sun Conference, Inc. (ASUN)

Funds: \$6,000 annually

Period: September 1, 2025 through August 31, 2026; with extensions upon mutual written consent

Description: U.T. Arlington Men's Tennis is a member of the Western Athletic Conference (WAC). With recent changes in WAC membership, there are no longer enough members to host Men's Tennis. Therefore, U.T. Arlington has been considering a conference change to join the ASUN conference for Men's Tennis for this academic year as an Affiliate Member. The Agreement requires that U.T. Arlington pay \$6,000 to the conference to join for one year.

U.T. Arlington will join ASUN as an Affiliate Member in the sport of Men's Tennis beginning with the 2025-2026 Academic Year. Upon mutual written consent, the Agreement may extend for any period of time.

This change in conference membership was reviewed in September 2025 following the process provided for certain time-sensitive athletics matters as allowed by Regents' Rule 10501, Subsection 3.2, upon determination of special circumstances.

14. Contract (funds coming in and going out) - **U.T. Austin**: ABM Industry Groups, LLC, to provide custodial services for Athletics' offices and facilities

Agency: ABM Industry Groups, LLC

Funds: \$34,200,000

Period: July 1, 2025 through July 31, 2030; with two additional two-year renewal options to terminate on July 31, 2034

Description: ABM Industry Groups, LLC, will provide custodial services to Athletics' offices and facilities. This Agreement was procured based upon a competitive procurement, namely, a request for proposal.

15. Contract (funds going out) - **U.T. Austin**: Amendment to Agreement with Stage Alliance, Inc., to provide stagehands and workers for Texas Performing Arts

Agency: Stage Alliance, Inc.

Funds: \$15,000,000

Period: November 1, 2025 through September 30, 2028; with optional one-year renewal

Description: Stage Alliance provides stagehands who operate the stage at the Texas Performing Arts for Broadway Across America. The original Agreement, First Amendment, and Second Amendment had a total contract value below the institution's delegated approval threshold and did not require Board approval. This Third Amendment will increase the total contract value from \$4,999,900 to \$15,000,000. The Agreement was procured through competitive procurement via a request for proposal.

16. Request for Budget Change - **U.T. Austin**: Transfer \$34,695,885.38 from Athletics – Intercollegiate Athletics, Operating Income to Athletics – Intercollegiate Athletics, Other Expenses to move spending authority from unappropriated balances to operations to fund payments and other expenses (RBC No. 15517) -- amendment to the FY 2025 budget
17. Request for Budget Change - **U.T. Austin**: Transfer \$88,321,014.34 from Intellectual Property Income – Operating Income to Intellectual Property Income – Maintenance, Operation and Equipment to increase spending authority to allow for inventor payments to U.T. researchers for the technology invented for the COVID 19 vaccine (RBC No. 15518) -- amendment to the FY 2025 budget

18. Request for Budget Change - **U.T. Austin**: Tenure Appointments -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

<u>College, Department, and Name</u>	<u>From</u>	<u>To</u>	<u>RBC #</u>
School of Civic Leadership			
Civic Leadership			
William Inboden	New Hire	Professor (T)	15547
College of Liberal Arts			
Economics			
Stefano Eusepi	New Hire	Professor (T)	15536
History			
Kate Imy	New Hire	Associate Professor (T)	15539
Philosophy			
Johan Gustafsson	New Hire	Professor (T)	15537
Women's, Gender and Sexuality Studies			
Lina-Maria Murillo	New Hire	Associate Professor (T)	15541
College of Natural Sciences			
Molecular Biosciences			
Dima Kozakov	New Hire	Professor (T)	15540
Statistics and Data Sciences			
Yang Ni	New Hire	Associate Professor (T)	15542

19. Request for Budget Change - **U.T. Austin**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Liberal Arts			
Germanic Studies			
Angus Nicholls	New Hire	Professor (T)	15529
Sociology			
David Schaefer	New Hire	Professor (T)	15530
LBJ School of Public Affairs			
Public Affairs			
Michael Wahman	New Hire	Professor (T)	15531

20. Employment Agreement - **U.T. Austin**: Approval of terms of Employment Agreement with James E. Davis, as President of The University of Texas at Austin

The following agreement has been approved by the Chancellor, has been signed by James E. Davis, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	President
Funds:	\$1,250,000
Period:	Beginning September 1, 2025
Description:	Agreement for employment of James E. Davis, as President of The University of Texas at Austin. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. During his Presidency, Mr. Davis will hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair, without additional compensation. He will also be appointed as Professor, with Tenure, at the School of Law, and will hold the William B. Bates Chair for the Administration of Justice, also without additional compensation during his presidency. The employment agreement is on the following pages.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499.4201
UTSYSTEM.EDU

August 25, 2025

Mr. Jim Davis, J.D.

Via First Class Mail and Email:

Dear Mr. Davis:

On behalf of the Board of Regents of The University of Texas System, I am pleased to offer you the position of President of The University of Texas at Austin, effective September 1, 2025. Your annual salary will be \$1,250,000 payable in monthly installments. You will be eligible for annual increases in salary, upon the recommendation of the Chancellor to the Board of Regents, beginning in August 2026. You will receive a one-time award of \$50,000, less any applicable taxes, for transitional expenses.

Upon your start date, you will hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair. Funds from the Regents Chair in Higher Education Leadership may be used for expenses incurred by the President in the discharge of the responsibilities of the office as permitted by law in the Rules and Regulations of the Board of Regents. Funds from the Ed and Caroline Hyman Endowed Presidential Leadership Chair may be used to support excellence at the University by building and maintaining the prominence and importance of the University as an educational and research leader. During your presidency, you will carry the title of President and Regents' Professor of Higher Education Leadership and may not receive a salary from either endowment.

You will also be appointed as Professor, with tenure, at The University of Texas at Austin School of Law. You will also hold the William B. Bates Chair for the Administration of Justice. During your presidency, you will not be paid a salary as Professor nor receive a stipend from William B. Bates Chair for the Administration of Justice. When your appointment as President ends, you will no longer hold the Regents Chair in Higher Education Leadership and the Ed and Caroline Hyman Endowed Presidential Leadership Chair. Your compensation as a tenured Professor will equal the average academic rate of the three then-most highly compensated, full-time, tenured faculty members in the school. You will also receive a \$100,000 research fund, paid annually for three years, upon your return to the faculty. Lastly, you are entitled to faculty development leave consistent with Texas law.

State law also entitles you to applicable fringe benefits. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. Information about these benefits and any others offered by UT System will be transmitted under separate cover.

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS
THE UNIVERSITY OF TEXAS AT EL PASO • THE UNIVERSITY OF TEXAS PERMIAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY
THE UNIVERSITY OF TEXAS SAN ANTONIO • STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER
THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER • THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER

Mr. Davis
August 25, 2025
Page 2

Under Regents' Rules, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President will be evaluated annually in accordance with the procedure outlined in Regents' Rule 20102.

I look forward to the opportunity to work with you as President of The University of Texas at Austin, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable. If you have any questions, please let me know.

Sincerely,



John M. Zerwas, M.D.
Chancellor

Accepted:



Jim Davis, J.D.

Date:



cc: Archie Holmes, Ph.D., Executive Vice Chancellor for Academic Affairs
Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Terry Hull, Associate Vice Chancellor and Chief Finance Officer
Stacey Napier, General Counsel to the Board of Regents
Brian Smith, Senior Vice President and Chief Financial Officer, The University of
Texas at Austin

21. Lease - U.T. Austin: Authorization to lease approximately 15,115 square feet of space located at 990 Town and Country Boulevard, Houston, Harris County, Texas, from MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, for mission purposes, including academic use by the McCombs School of Business Weekend MBA program

Description: Authorization to lease approximately 15,115 rentable square feet of space located at 990 Town and Country Boulevard, Houston, Harris County, Texas, from MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, for mission purposes, including academic use by the McCombs School of Business Weekend MBA program in Houston.

This lease will relocate U.T. Austin's Houston McCombs program from a U.T. Health Science Center - Houston facility in the Texas Medical Center area, to the proposed facility located near the interchange of Interstate Highway 10 and the Sam Houston Tollway. The proposed facility offers easier access and proximity to numerous nearby amenities and lodging.

Lessor: MC West 990, LLC, a wholly owned subsidiary of Metro National Corporation, and/or related entities, successors, or assigns

Term: The initial term will be 11 years, commencing at the completion of construction of tenant improvements in the summer of 2026. Lessee will have two options to renew for a period of five years each, at fair market value.

Rent: Base rent and operating expenses shall be abated during the first 12 months of the initial lease term. Beginning in month 13 (lease Year 2), base rent will be \$48.50 per square foot and will increase by 3% annually during each successive lease year. Operating expenses beginning in month 13 are estimated to be approximately \$21.50 per square foot and are estimated to increase by 3% annually.

Tenant Improvements: The Lessor is contributing \$75.00 per square foot for tenant improvements, which totals approximately \$1,133,625 and is expected to cover all necessary tenant improvements. Lessee shall also have the right to credit up to \$10.00 per square foot of unused tenant improvement allowance toward base rent. Lessor shall manage the construction of improvements on behalf of lessee.

Termination Option: Lessee will have a one-time termination option at the end of the 84th month of paid rent, subject to a 12-month notification and a termination fee.

Total Lease Cost: The cumulative estimated lease cost of the initial term to U.T. Austin, inclusive of base rent, estimated operating expenses, and estimated parking expenses, is approximately \$12,247,352. The total estimated lease value, including the initial lease, and both renewal options is approximately \$28,683,812.

22. Contract (funds coming in) - **U.T. Dallas**: Compass Group USA, Inc., dba Canteen Vending Services, will provide snack vending machines, products, and services

Agency: Compass Group USA, Inc., dba Canteen Vending Services

Funds: \$775,000 in revenue over a possible five-year maximum term (\$155,000 per year)

Period: October 1, 2025 through September 30, 2028; with two optional renewal terms of one-year each; five years with all renewals

Description: Compass Group USA, Inc., dba Canteen Vending Services, will provide snack vending machines, products and services on the U.T. Dallas campus. This proposed award is the result of a competitive solicitation and resulting recommendation by an evaluation committee composed of University stakeholders. Pursuant to *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food service provider should be selected.

Board approval for this Agreement is sought in accordance with *Texas Government Code* Section 2203.005(a) and The University of Texas System Policy UTS 130 pertaining to Vending Machine Contracts.

23. Contract (funds going out) - **U.T. Dallas**: Attain Consulting Group LLC, dba Attain Partners, to provide ongoing implementation services for a campus-wide enterprise Customer Relationship Management (CRM) system

Agency: Attain Consulting Group LLC, dba Attain Partners

Funds: Estimated \$3,844,323

Period: September 1, 2025 through May 31, 2027

Description: U.T. Dallas seeks to proceed with its phased implementation of a campus-wide enterprise Customer Relationship Management (CRM) system providing a 360-degree view of student interactions and engagement from prospective applicants through alumni.

This implementation includes integration with other platforms currently used on campus, enabling centralization of student and alumni information and communications. This phase will enhance reporting and analysis to enable U.T. Dallas Development and Alumni Relations to support strategic advancement goals, improve outreach, and strengthen alumni engagement.

This proposed contract is the result of a U.T. Dallas competitive solicitation and resulting recommendation by an evaluation committee of University staff including faculty, research, and business stakeholders.

24. Request for Budget Change - **U.T. Dallas**: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
Erik Jonsson School of Engineering and Computer Science			
Materials Science and Engineering			
Babu Chalamala	New Hire	Professor (T)	15524
Systems Engineering			
Aykut Satici	New Hire	Associate Professor (T)	15520
School of Behavioral and Brain Sciences			
Neuroscience			
Matthew P. Walker	New Hire	Professor (T)	15521

25. Purchase - **U.T. Dallas**: Authorization to purchase approximately 3.8 acres of land partially improved with surface parking, known as Synergy Park, Block A, Lot 5; Replat, located on the west side of Waterview Parkway between Frankford Road and Renner Road, Richardson, Collin County, Texas, from Granite 190 Center LTD., for future campus expansion

Description: Authorization to purchase approximately 3.8 acres of land partially improved with surface parking known as Synergy Park, Block A, Lot 5; Replat, located on the west side of Waterview Parkway between Frankford Road and Renner Road, Richardson, Collin County, Texas, from Granite 190 Center LTD., for future campus expansion.

The subject parcel is located on the west side of Waterview Parkway, immediately across from property owned by the Board of Regents on behalf of U.T. Dallas. The subject property is within walking distance of a Dallas Area Rapid Transit (DART) station for DART's Silver Line; this station and line are expected to soon provide light rail service to U.T. Dallas and the surrounding area.

Seller: Granite 190 Center LTD., a Texas limited partnership, and/or related entities, successors, or assigns

Purchase Price: Not to exceed fair market value as determined by an independent appraisal; appraisal confidential pursuant to *Texas Education Code* Section 51.951.

26. Request for Budget Change - U.T. El Paso: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Engineering			
Aerospace and Mechanical Engineering			
James Carney	New Hire	Professor (T)	15569
College of Liberal Arts			
Criminal Justice and Security Studies			
David Sacko	New Hire	Associate Professor (T)	15567
College of Science			
Computer Science			
Hugo Escalante-Balderas	New Hire	Professor (T)	15568

27. Request for Budget Change - U.T. Rio Grande Valley: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by the Chancellor and the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Liberal Arts			
Department of Spanish			
Jaime Marroquin Arredondo	New Hire	Professor (T)	15543
College of Engineering and Computer Science			
Department of Mechanical Engineering			
Gyu Leem	New Hire	Associate Professor (T)	15549

28. Employment Agreement - **U.T. San Antonio**: Approval of terms of Employment Agreement with T. Taylor Eighmy, Ph.D., as President of U.T. San Antonio

The following agreement has been approved by the Chancellor, has been signed by Dr. Eighmy, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code*, Section 51.948.

Title: President

Funds: \$1,014,875 annually and a three-year deferred compensation plan in the amount of \$250,000 per year

Period: Beginning September 1, 2025

Description: Agreement for employment of Dr. T. Taylor Eighmy as President of The University of Texas at San Antonio. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. During his Presidency, Dr. Eighmy will continue to hold an appointment as Professor, with tenure, in the College of Engineering without compensation. The employment agreement is on the following pages.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499-4201
UTSYSTEM.EDU

Personal and Confidential

September 2, 2025

Taylor Eighmy, PhD
President
The University of Texas at San Antonio
One UTSA Circle
San Antonio, TX 78249

Dear Taylor:

I am writing to memorialize an update to your July 25, 2017, appointment letter and May 12, 2025, compensation letter as President of The University of Texas at San Antonio (UTSA), effective September 1, 2025. Unless specifically addressed in this letter, the elements of your compensation package, applicable benefits and other Regents' *Rules and Regulations* and/or state law requirements referenced in the July 25, 2017, appointment letter remain in effect. Your annual salary was \$735,316. With a well-deserved 37% increase effective September 1, 2025, your FY 2026 salary will now be \$1,014,875, payable in monthly installments. You will continue to be eligible for annual increases in salary, upon the recommendation of the Chancellor to the Board of Regents. The three-year deferred compensation agreement offered to you on March 12, 2025 (in the amount of \$250,000 per year) remains in effect and vests April 17, 2028.

When your administrative appointment as President ends, you will continue to hold your appointment as Professor, with tenure, in the College of Engineering at UTSA. Your compensation as a tenured Professor will equal the average academic rate of the three then-most highly compensated, full-time, tenured faculty members in College of Engineering. You will also receive a \$100,000 research fund, paid annually for two years, upon your return to the faculty. Lastly, you are entitled to faculty development leave consistent with Texas law.

As you are aware, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President of UTSA will be evaluated annually in accordance with the procedure outlined in Regents' Rule 20102.



The University of
Texas System

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499-4201
UTSYSTEM.EDU

Dr. Eighmy
September 2, 2025
Page 2

Thanks to your leadership in integrating UTSA with the Health Science Center in San Antonio. I look forward to the opportunity to work with you as President of UTSA, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable. If you have any questions, please let me know.

Sincerely,

John M. Zerwas, MD
Chancellor

Accepted:

Taylor Eighmy, PhD

Date:

9-10-25

cc: Archie Holmes, PhD, Executive Vice Chancellor for Academic Affairs
Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Stacey Napier, General Counsel to the Board
Terry Hull, Associate Vice Chancellor and Chief Finance Officer
Veronica Salazar, Executive Vice President for Business Affairs and Chief Enterprise
Development Officer, UTSA

HEALTH AFFAIRS COMMITTEE

29. Contract (funds coming in) - U.T. Rio Grande Valley: Approval of new Affiliation and Operating Agreement between Rio Grande Regional Hospital and Valley Regional Medical Center and U.T. Rio Grande Valley

Agency: Rio Grande Regional Hospital and Valley Regional Medical Center

Funds: \$3,920,000

Period: February 1, 2025 through June 30, 2030; with the option to renew for one additional two-year term

Description: The Affiliation and Operating Agreement between the two Hospital Corporation of America Healthcare hospitals, Rio Grande Regional Hospital and Valley Regional Medical Center, and U.T. Rio Grande Valley establishes an affiliation that allows U.T. Rio Grande Valley to expand its Graduate Medical Education internal medicine and neurology programs for resident training in the Rio Grande Valley.

30. Request for Budget Change - U.T. Rio Grande Valley: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Medicine			
School of Optometry			
Russell S. Coates	New Hire	Associate Professor (T)	15546
Yutaka Maki	New Hire	Associate Professor (T)	15553

31. Other Matters - **U.T. Rio Grande Valley**: Approval of Proposed L.L.C. Structure for U.T. Health Rio Grande Valley Ambulatory Surgery Center; and finding of a public purpose

U.T. Rio Grande Valley, dba U.T. Health Rio Grande Valley, currently owns a multi-specialty Ambulatory Surgery Center (ASC) located at 1400 North Commerce Center Street, McAllen, Texas, operating under the assumed name of U.T. Health R.G.V. Surgery Center. U.T. Rio Grande Valley requests approval to form a Texas limited liability company wholly owned by U.T. Rio Grande Valley to own and operate the U.T. Health RGV Surgery Center. The L.L.C. will obtain all licenses and certificates necessary to operate the ASC and will contract with U.T. Rio Grande Valley for its use of space and equipment at the facility. Entity formation documents for the L.L.C. and leases between U.T. Rio Grande Valley and the L.L.C. will be subject to review and approval by U.T. System Office of General Counsel, Office of Health Affairs, and Office of Business Affairs. The L.L.C. will develop and execute U.T. Rio Grande Valley's ASC strategy and operation with the aim to enhance operational efficiencies, improve the patient care experience, and support U.T. Rio Grande Valley's mission.

The Board is also asked to find that 1) formation of the L.L.C. will further support the public mission and serve the public purpose appropriate to the functions of U.T. Rio Grande Valley by collaborating and building relationships with other clinical partners who share U.T. Rio Grande Valley's mission of delivering quality health care services to patients and the community, 2) adequate consideration and benefits will flow to the institution, and 3) there are adequate safeguards in place to ensure the public purposes noted above will continue to be met on an ongoing basis.

32. Contract (funds coming in) - **U.T. San Antonio**: Anesthesiology Provider Agreement with Community Medicine Associates, dba University Medicine Associates

Agency: Community Medicine Associates, dba University Medicine Associates (UMA)

Funds: \$40,628,050

Period: September 1, 2025 through August 31, 2026

Description: This Agreement continues a long-standing clinical coverage arrangement between the Health Science Center at U.T. San Antonio and UMA, in support of the Bexar County Hospital District, dba University Health, U.T. San Antonio's primary clinical affiliate for inpatient activity, under which U.T. San Antonio provides medical care of patients requiring anesthesia services and/or hospitalization in University Health facilities.

33. Request for Budget Change - **U.T. San Antonio**: Tenure Appointments -- amendment to the FY 2025 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
School of Dentistry			
Comprehensive Dentistry			
Diane J. Sullivan	Professor	Professor (T)	15551
Hai Zhang	New Hire	Professor (T)	15548
Developmental Dentistry			
Maria-Jose Cervantes Mendez	Professor	Professor (T)	15550
School of Health Professions			
Health Sciences			
Renée E. Lastrapes	New Hire	Professor (T)	15552

34. Request for Budget Change - **Stephen F. Austin State University**: Tenure Appointment -- amendment to the FY 2026 budget

The following Request for Budget Change (RBC) has been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and the Executive Vice Chancellor for Health Affairs, and is recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
College of Sciences and Mathematics			
School of Nursing			
Jennifer Michelle Nelson	New Hire	Associate Professor (T)	15554

35. Gift - U.T. Tyler: Authorization of expenditure by Health Science Center at U.T. Tyler of a current use gift of \$251,000 for the purchase of surgical tower equipment at UT Health Jacksonville; and finding of public purpose

Description: Approval is requested to authorize expenditure of a donated gift of \$251,000 from the Nan Travis Foundation for the purchase of surgical tower equipment at UT Health Jacksonville. The UT Health Jacksonville hospital is part of the East Texas Health System, LLC (LLC) of which AHS East Texas Health Partners, LLC (AHS) is a 70% member and the Health Science Center at U.T. Tyler is a 30% member. The entry of the Health Science Center at U.T. Tyler into the LLC was approved by the Board of Regents on February 15, 2018. AHS transferred to the LLC nine hospitals, one of which is the UT Health Jacksonville hospital. The Health Science Center at U.T. Tyler for its part contributed to the LLC the use of one hospital, medical equipment, and personnel for Clinical Operations, including physician faculty who operate at the UT Health Jacksonville hospital. Since the hospital is owned by AHS and is part of the LLC, the Health Science Center at U.T. Tyler would be using its funds to improve a facility which it does not own.

Donor: Nan Travis Foundation

Value: \$251,000

Finding of Public Purpose: In Attorney General Opinion No. MW-373 (1981), the Texas Attorney General found that the grant by UT System of property or money to a private entity was not unconstitutional if three conditions are met:

1. the grant must serve a public purpose, appropriate to the function of the university;
2. adequate consideration must flow to the public; and
3. the university must maintain some controls over the other entity's activities to ensure that the public purpose is achieved.

The Health Science Center at U.T. Tyler has determined that the expenditure of the gift of \$251,000 for the purchase of surgical tower equipment at UT Health Jacksonville supports the public mission of and serves a public purpose appropriate to the functions of the Health Science Center at U.T. Tyler. In authorizing the formation of the LLC, the Board of Regents found that participation in the LLC would strengthen academic and educational programs for students, residents, and other trainees; would enhance basic and clinical research capabilities; would allow for integration of community and public health initiatives; and

would expand patient care services, improve health outcomes, and extend the reach of the Health Science Center in the community. That expansion was made possible in part by the transfer of nine hospitals to the LLC, one of which is now Jacksonville Hospital, LLC, dba UT Health Jacksonville. Accordingly, enhancements to that hospital with new surgical tower equipment will enable the Health Science Center at U.T. Tyler faculty physicians to enhance their skills in providing services to patients at UT Health Jacksonville, along with elevating training opportunities for medical students and residents who may rotate through the facility.

The Health Science Center at U.T. Tyler has also determined that those enhancements provide adequate consideration and benefits to the institution as the new surgical tower equipment will help provide better health care services for patients for UT Health Jacksonville.

Finally, the Health Science Center at U.T. Tyler has also determined that, as it has 50% membership on the LLC's governing board of directors, there are adequate safeguards in place to ensure the public purposes noted above will continue to be met on an ongoing basis.

36. Contract (funds coming in) - **U.T. Southwestern Medical Center:** To provide pediatric anesthesiologists to Dallas Physician Medical Services for Children, Inc.

Agency:	Dallas Physician Medical Services for Children, Inc., formerly known as Anesthesiologists for Children
Funds:	\$275,000,000
Period:	September 1, 2025 through August 31, 2030
Description:	U.T. Southwestern Medical Center will provide pediatric anesthesiologists for professional anesthesia and administrative services at facilities where Dallas Physician Medical Services for Children, Inc. (DPMSC) provides anesthesiology services. This is a renewed agreement for an ongoing relationship between U.T. Southwestern and DPMSC, a specialty physician group of U.T. Southwestern affiliate Children's Health System of Texas.

37. Contract (funds coming in) - U.T. Southwestern Medical Center: To provide physician and other health services to Dallas County Hospital District, dba Parkland Health and Hospital System

Agency: Dallas County Hospital District, dba Parkland Health and Hospital System

Funds: \$309,685,031

Period: October 1, 2025 through September 30, 2026

Description: U.T. Southwestern Medical Center to provide physician and other health services to Parkland patients primarily at Parkland Memorial Hospital and other Parkland facilities. The services provided include professional medical services, including Acute Emergent Dialysis, Anesthesiology, Pain Management, Medical Intensive Care, Emergency Medicine, Endocrinology, Global Diabetes Management, Hematology-Oncology, Hospitalists, Infectious Disease, Neurosurgery & Neurology-NCC, Obstetrics and Gynecology Emergency Services, Palliative Care, Psychiatry, Renal Transplant, Rheumatology, Surgical Intensive Care Unit, Surgical Oncology, Vascular Interventional Radiology, Surgery Transplant, Vascular Surgery, General Internal Medicine, Cardiovascular Services, and Radiation Oncology; and administrative services such as medical director services, residency administration, and supervision of advanced practice providers.

38. Contract (funds going out) - U.T. Southwestern Medical Center: Integrity Porter & Services, LLC, to provide garage cleaning and maintenance services

Agency: Integrity Porter & Services, LLC

Funds: \$14,000,000

Period: September 1, 2025 through August 31, 2026; with the option to renew for two additional one-year terms

Description: Integrity Porter & Services, LLC, to provide institutional garage cleaning and maintenance services. This Agreement was competitively bid.

39. Contract (funds going out) - U.T. Southwestern Medical Center: Sponsorship Agreement with Dallas Basketball Limited, dba the Dallas Mavericks

Agency: Dallas Basketball Limited, dba the Dallas Mavericks

Funds: Approximately \$36,000,000

Period: Effective September 15, 2025, through the 2027-2028 season, with an option to extend through the 2030-2031 season

Description: Dallas Mavericks and U.T. Southwestern Medical Center will continue the Sponsorship Agreement through the 2027-2028 regular season as well as the playoff sponsorship if applicable. The initial Agreement, dated December 23, 2020, was not submitted for Board consideration because the total contract amount was below the institution's delegated approved threshold. The First Amendment increased the fee cap to \$9,000,000 and was approved by the Board on August 24, 2023. This new Agreement is valued at \$36,000,000 and includes exclusive health care sponsorship rights, enhanced branding opportunities, including logo placement on team apparel and in-stadium signage, media and digital advertising, community event partnerships, and designation as the Official Health Partner and Official Team Doctor of the Dallas Mavericks. The Agreement also includes an opt-out provision after the 2027-2028 season and optional playoff sponsorships subject to mutual agreement. The Dallas Mavericks are the only professional basketball team in North Texas. With plans for U.T. Southwestern Medical Center clinical care expansion, this partnership brings the institution closer to the Dallas Mavericks fan base, positions it as an accessible health care provider, and gives the institution wide reach to their audience.

40. Lease - U.T. Southwestern Medical Center: Authorization to extend the lease of approximately 54,559 square feet of space and expand the leased premises to include additional space of approximately 24,469 square feet in a building located at 2777 North Stemmons Freeway, Dallas, Dallas County, Texas, from SRC Trinity Owner, LP, for administrative office use

Description:	Authorization to extend the lease of approximately 54,559 square feet of space and expand the leased premises to include additional space of approximately 24,469 square feet within Suite 200 and Suite 210, in a building located at 2777 North Stemmons Freeway, Dallas, Dallas County, Texas, from SRC Trinity Owner, LP, for administrative office use
Lessor:	SRC Trinity Owner, LP, and/or related entities, successors or assigns
Term:	The extension term of the current leased premises is approximately 84 months, which is estimated to commence on January 1, 2029, and to expire on December 31, 2035. Additionally, the term of the expansion leased premises is approximately 120 months, which is estimated to commence upon the substantial completion of the expansion leased premises.
Lease Cost:	The base rent of the extension term for the current premises will be approximately \$24.59 per square foot annually for the first year with 3% annual increases thereafter. The operating expenses for the extension of the current premises are estimated to be approximately \$3.19 per square foot for the first year. Assuming 3% annual escalations, the operating expenses during the extension term for the current premises will be approximately \$1,333,600. The base rent for the expansion leased space will be approximately \$22.50 per square foot for the first year with 3% annual increases thereafter. The base rent for the expansion space will be abated for the initial six months following the commencement date. The operating expenses for the expansion space are estimated to be approximately \$2.92 per square foot for the first year. Assuming 3% annual escalations, the operating expenses for the expansion leased space will be approximately \$748,236.

Tenant Improvements: The Lessor is providing a tenant improvement allowance of approximately \$10.00 per square foot or \$545,590 for the extension of the current leased premises. The Lessor is also providing a tenant improvement allowance of approximately \$60.00 per square foot or \$1,468,140 for the expansion leased space. The estimated tenant improvement expense expected to be spent by the institution in addition to the Lessor provided allowance is approximately \$135 per square foot or \$3,303,315.

Total Cost: The board previously approved approximately \$12,565,216 for the initial term of the current lease premises on November 19, 2020. The total estimated lease extension cost, which includes the extension rent of the current lease premises and expansion leased space, estimated operating expenses, and tenant improvement expense is estimated to be approximately \$21,701,345. The estimated total lease cost, which includes all previous lease years, the current lease term, and the expanded and extended lease term is approximately \$34,266,561.

41. **Contract (funds coming in) - U.T. Medical Branch - Galveston: Texas Department of Criminal Justice to provide funding for the repair and restoration of Hospital Galveston**

Agency: Texas Department of Criminal Justice

Funds: \$30,000,000

Period: September 1, 2025 through August 31, 2031

Description: Texas Department of Criminal Justice (TDCJ) will reimburse U.T. Medical Branch - Galveston (UTMB) for repair and restoration projects at the TDCJ-UTMB Hospital Galveston. These projects will be reviewed by TDCJ and are subject to approval before design or construction may commence. TDCJ will pay UTMB 50% of invoices to maintain a one-to-one cost sharing basis, to a maximum reimbursable amount of \$30,000,000. Total project cost is expected to be \$60,000,000 split equally between TDCJ and UTMB. TDCJ was appropriated \$30,000,000 by the 89th Texas Legislature to fund UTMB Deferred Maintenance Projects. The Board approved a previous related contract with TDCJ in the amount of \$20,000,000 for Deferred Maintenance Projects on February 22, 2024.

42. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To manage the Commission on State Emergency Communications' Southeast Texas Poison Center

Agency: Commission on State Emergency Communications

Funds: \$5,041,251

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) will operate the Commission on State Emergency Communications' (CSEC) Southeast Texas Poison Center, one of six state-funded Regional Poison Control Centers in Texas, by supplying employees to staff the Poison Center telephone call lines and database on a 24-hour, seven days a week basis.

The Board of Regents previously approved a biennium Agreement with the CSEC on November 5, 2015. At that time, the contract was over UTMB's approval threshold, which has since been increased to \$5,000,000. Subsequent biennium Agreement's with CSEC have remained under UTMB's approval threshold.

43. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To provide centralized pharmaceutical distribution services to Correctional Managed Care sites administered by Texas Tech University Health Sciences Center

Agency: Texas Tech University Health Sciences Center

Funds: Estimated \$28,400,000 over the two-year term

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to continue its longstanding practice of providing centralized pharmaceutical distribution services to the Correctional Managed Care sites administered by Texas Tech University Health Sciences Center (TTUHSC). The new contract provides for TTUHSC to pre-pay UTMB for pharmaceutical services each month in the amount of \$500,000, to be adjusted based on actual volume of prescriptions filled during the year. The Board of Regents approved the previous biennium contract with TTUHSC on November 16, 2023.

44. Contract (funds coming in) - U.T. Medical Branch - Galveston: To provide Correctional Managed Care Services to inmates in units operated by the Texas Department of Criminal Justice

Agency: Texas Department of Criminal Justice

Funds: \$1,591,992,572

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to provide health care services to inmates in prison units operated by the Texas Department of Criminal Justice (TDCJ), through its own capabilities or by further subcontracting. TDCJ received State appropriations for FY 2026 and FY 2027 for the purpose of funding TDCJ contracts with UTMB to provide correctional managed health care services to TDCJ inmates incarcerated in TDCJ prison facilities. The Board of Regents approved the previous biennium contract with TDCJ on November 16, 2023.

45. Contract (funds coming in) - U.T. Medical Branch - Galveston: To provide health care services to Galveston County Jail inmates

Agency: Galveston County

Funds: \$42,559,822

Period: August 18, 2025 through August 17, 2030

Description: U.T. Medical Branch - Galveston Correctional Managed Care to provide health care services to all inmates incarcerated in the Galveston County Jail and provide limited health care services to Galveston County corrections staff.

46. Contract (funds coming in) - **U.T. Medical Branch - Galveston**: To provide health care services to inmates within the Texas Juvenile Justice Department

Agency: Texas Juvenile Justice Department

Funds: \$25,621,914

Period: September 1, 2025 through August 31, 2027

Description: U.T. Medical Branch - Galveston (UTMB) to provide health care services to youth under the care of the Texas Juvenile Justice Department (TJJD), through its own capabilities or by further subcontracting. This Agreement continues a longstanding arrangement between UTMB and TJJD through the current legislative biennium. The previous biennium Agreement with TJJD was approved by the Board of Regents on November 16, 2023.

47. Contract (funds going out) - **U.T. Medical Branch - Galveston**: HOAR Construction, LLC, to provide Job Order Contracting services

Agency: HOAR Construction, LLC

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: HOAR Construction, LLC, to provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinic locations to assist in providing essential maintenance services. The JOC scopes of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

48. Contract (funds going out) - **U.T. Medical Branch - Galveston**: JB York Construction, Inc., to provide Job Order Contracting services

Agency: JB York Construction, Inc.

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: JB York Construction, Inc., will provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinical locations to assist in providing essential maintenance services. The JOC scopes of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

49. Contract (funds going out) - **U.T. Medical Branch - Galveston**: The Trevino Group, Inc., to provide Job Order Contracting services

Agency: The Trevino Group, Inc.

Funds: \$50,000,000

Period: July 29, 2025 through July 28, 2027

Description: The Trevino Group, Inc., to provide Job Order Contracting (JOC) to all U.T. Medical Branch - Galveston campus and clinical locations to assist in providing essential maintenance services. The JOC scope of work will be funded as needed, per project, utilizing pre-approved capital commitment or maintenance project funds. The Agreement was competitively bid.

50. Contract (funds going out) - U.T. Medical Branch - Galveston: Amendment to Agreement with Texas EM-I Medical Services, P. A., to provide emergency department coverage

Agency: Texas EM-I Medical Services, P. A.

Funds: The total contract value is estimated to be \$11,500,000, although the maximum amount is indeterminable at this time.

Period: September 1, 2025 through August 31, 2026; with automatic one-year renewals unless terminated

Description: Texas EM-I Medical Services, P. A., (EM-I), to continue providing emergency department health care services and related coverage at the State of Texas Department of Corrections W. J. Estelle Unit correctional facility in Huntsville, Texas. The initial Agreement was valued at approximately \$6,500,000 and approved by the Board of Regents on February 23, 2023.

This First Amendment expands EM-I's services to two additional U.T. Medical Branch - Galveston (UTMB) Correctional Managed Care (CMC) locations resulting in three total locations:

- 1) TDCJ Estelle Unit in Huntsville, Texas (continued),
- 2) Galveston County Jail in Galveston, Texas (new), and
- 3) TDCJ Beto Unit in Tennessee Colony, Texas (new).

UTMB CMC will pay EM-I an annual estimated payment in the amount of approximately \$5,250,000 in total for the three locations. Additionally, UTMB CMC will reimburse EM-I for any start-up costs associated with the commencement of services at the two new TDCJ facilities up to a maximum of \$400,000 each.

The Agreement includes automatic one-year renewal periods, which the parties anticipate utilizing indefinitely, but for at least two additional renewal periods. The Board is asked to approve a total value of approximately \$11,500,000 for the initial contract and this first contract amendment. The Board is also asked to approve an annual value of approximately \$5,250,000 for additional renewal periods, with the understanding that notice of desired renewals be provided to the Executive Vice Chancellor for Health Affairs.

51. Employment Agreement - **U.T. Medical Branch - Galveston**: Approval of appointment of Susan Chubinskaya, Ph.D., M.S. as Senior Vice President and Provost

The appointment summarized below has been approved by the Chancellor and is recommended for approval by the U.T. System Board of Regents.

Description: Appointment of Susan Chubinskaya, Ph.D., as Senior Vice President and Provost. The Senior Vice President and Provost reports to the President of The University of Texas Medical Branch at Galveston and shall hold office without fixed term, subject to the pleasure of the President. This appointment requires approval by the Board of Regents pursuant to Regents' *Rules and Regulations*, Rule 20102 (Appointment of Institutional Administrative Officers).

52. Lease - **U.T. Medical Branch - Galveston**: Authorization to extend the lease of approximately 8,030 square feet of space in the Alumni Fieldhouse building located at 422 Mechanic Street, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 8,030 square feet of space in the Alumni Fieldhouse building located at 422 Mechanic Street, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Lessor: Magnolia Holding Company, and/or related entities, successors, or assigns

Term: The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on April 1, 2003, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$683,471 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$13.61 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$2,152,939.64 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$8,664,522.

53. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 34,400 square feet of space located at 2400 Avenue I, Huntsville, Walker County, Texas, from Gibbs Brothers & Company, L.P., for mission-related purposes, including pharmaceutical production and distribution

Description: Authorization to extend the lease of approximately 34,400 square feet of space located at 2400 Avenue I, Huntsville, Walker County, Texas, from Gibbs Brothers & Company, L.P., for mission-related purposes, including pharmaceutical production and distribution

Lessor: Gibbs Brothers & Company, L.P., and/or related entities, successors, or assigns

Term: The extension term of the lease is for 120 months, expected to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have one 10-year renewal option. Lessee will have the unilateral right to terminate the lease during the initial and renewal term with 24 months' prior written notice. The lease initially commenced on June 1, 2004, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$5,011,309 in base rent and operating expenses. Base rent is estimated to be \$7.25 per square foot per year, with 2.5% annual escalation, and operating expenses are estimated to be \$5.62 per square foot for Year 1, with an estimated annual increase of 3%. The additional proposed 10-year renewal option is estimated to cost the lesser approximately \$6,556,368 in base rent and operating expenses, assuming the same annual increases in estimated base rent and operating expenses per year, or the fair market value at the time of renewal.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$17,936,278.

54. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 42,479 square feet of space in the UTMB Health Eye Center building located at 700 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description:	Authorization to extend the lease of approximately 42,479 square feet of space in the UTMB Health Eye Center building located at 700 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use
Lessor:	Magnolia Holding Company, and/or related entities, successors, or assigns
Term:	The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on June 23, 2007, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority.
Lease Extension Cost:	The extension term is estimated to include approximately \$1,083.333 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$2.22 per square foot for Year 1. The additional proposed 10-year renewal option is estimated to cost approximately \$3,412,516 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.
Total Cost:	The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvements costs, is estimated to be approximately \$10,555,529.

55. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 72,245 square feet of space in the Waverley Smith Pavilion building located at 221 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 72,245 square feet of space in the Waverley Smith Pavilion building located at 221 University Boulevard, Galveston, Galveston County, Texas, from Magnolia Holding Company, for mission related purposes, including ambulatory and hospital use

Lessor: Magnolia Holding Company, and/or related entities, successors, or assigns

Term: The extension term of the lease is approximately 120 months, which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions.

The lease initially commenced on July 20, 2011, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority. On August 15, 2019, the Board approved the expense of approximately \$5,746,111 for the tenant improvements, but the lease terms did not require Board authorization at that time as the increase in total lease costs were within the institution's delegated authority.

Lease Extension Cost: The extension term is estimated to include approximately \$3,683,172 in base rent and operating expenses. Base rent is estimated to be \$1.00 per year for the entire premises, and operating expenses are estimated to be \$4.45 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$11,602,082 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvement costs is estimated to be approximately \$24,959,551.

56. Lease - U.T. Medical Branch - Galveston: Authorization to extend the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Description: Authorization to extend the lease of approximately 169,885 square feet of space in the Primary Care Pavilion building located at 400 Harborside Drive, Galveston, Galveston County, Texas, from Harbor Properties, for mission related purposes, including ambulatory and hospital use

Lessor: Harbor Properties, and/or related entities, successors or assigns

Term: The extension term of the lease is approximately 120 months which is estimated to commence on January 1, 2026, and expire on December 31, 2035. Additionally, Lessee will have two 10-year renewal options at similar terms and conditions. The lease initially commenced on January 1, 1997, and the lease terms did not require Board authorization at that time as the total lease costs were within the institution's delegated authority. On February 9, 2012, the Board approved a five-year lease extension through December 31, 2016, at a cost of \$2,930,709 in total rent plus operating expenses. That lease approval also allowed for two additional five-year options to renew at a rental rate determined by the then-percentage increase over a base Consumer Price Index.

Lease Extension Cost: The extension term is estimated to include approximately \$4,332,510 in base rent and operating expenses. Base rent is estimated to be \$1.00 for the entire premises per year and operating expenses are estimated to be \$2.22 per square foot for Year 1. The two additional proposed 10-year renewal options are estimated to cost approximately \$13,647,515 in base rent and operating expenses, assuming 3% increases in estimated operating expenses per year.

Total Cost: The estimated total lease cost, which includes all previous lease years, the current lease term, potential renewal terms, estimated operating expenses, and tenant improvement costs is estimated to be approximately \$30,620,941.

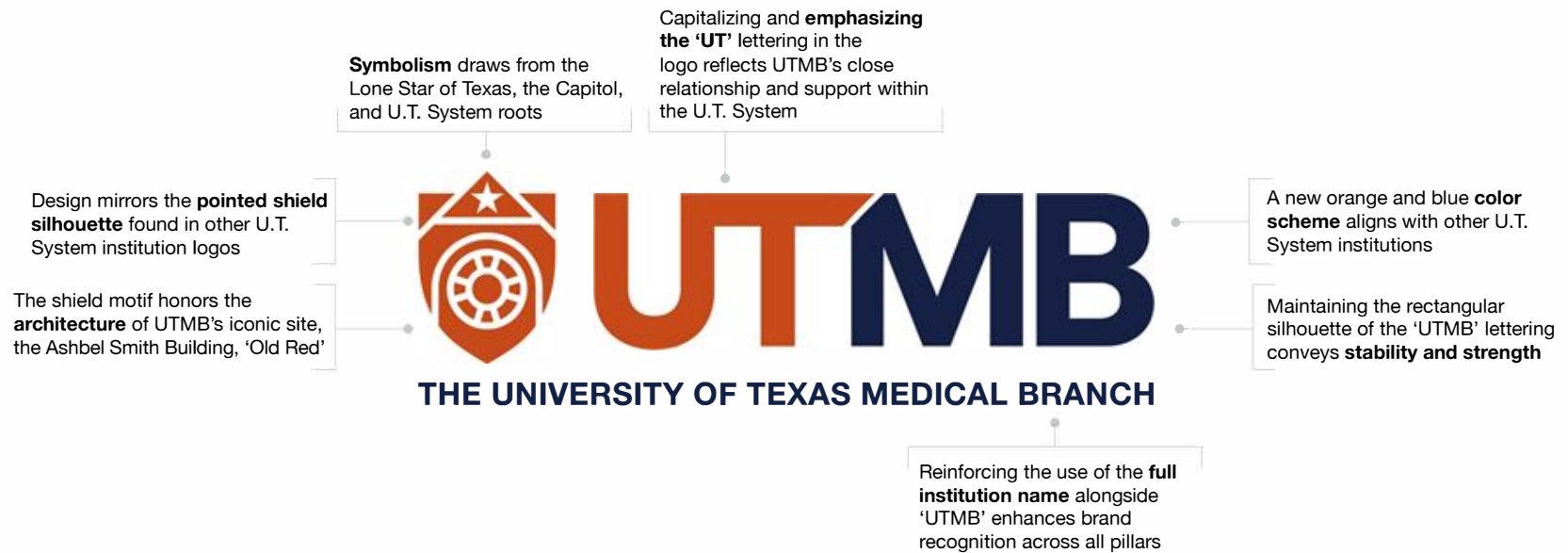
57. **Logo - U.T. Medical Branch - Galveston: Approval of new institutional marks and logo**

The following proposed logo has been approved by the Chancellor and the Vice Chancellor for External Relations, Communications and Advancement Services and is submitted for approval by the U.T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

The current logo, introduced in 2010, no longer fully reflects the institution's growth. With an expanded presence in clinical care, research, and education across Texas—and the recent addition of Innovation as a fourth pillar—U.T. Medical Branch - Galveston is modernizing its brand identity to capture these advancements.

The new logo is designed to honor the legacy of U.T. Medical Branch - Galveston as the state's first medical school while aligning more closely with the color palette and typography used throughout the U.T. System, ensuring a unified and contemporary look.

New Logo



New Logo System

Logo for Academic, Research, and Innovation Enterprises



Co-branded Logo



Shield Emblem



Logo for Clinical Enterprise



UTMB Seal



Social Media Badge



New Tagline

Purpose Guides Us

Every patient who receives care, every student taught, every discovery pursued reflects the institution's mission

Passion Fuels Us

Clinicians, educators, researchers, and innovators bring dedication and energy to everything they do

A Unified Identity

The new tagline conveys how UTMB lives its values across all mission pillars



**“Where
Purpose
Meets
Passion.”**

Longterm Brand Rollout



Comprehensive materials including commercials, updated webpages, and institutional/clinical signage to fully implement the rebrand across all touchpoints



Note: Mockup not final – for illustration purposes only

58. Request for Budget Change - U.T. Health Science Center - Houston: Tenure Appointments -- amendment to the FY 2026 budget

The following Requests for Budget Change (RBC) have been administratively approved by Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, and are recommended for approval by the U.T. System Board of Regents:

College, Department, and Name	From	To	RBC #
Cizik School of Nursing			
Research			
Ansley Grimes Stanfill	New Hire	Professor (T)	15566
McGovern Medical School			
Neurology			
Davika Soundara Manickam	New Hire	Associate Professor (T)	15565

59. Employment Agreement - U.T. Health Science Center - Houston: Approval of terms of Employment Agreement with Melina R. Kibbe, M.D., as President

The following agreement has been approved by the Chancellor, has been signed by Dr. Melina R. Kibbe, and is recommended for approval by the U.T. System Board of Regents. Terms of employment under this agreement are subject to Regents' *Rules and Regulations*, Rules 10501 and 20201, and *Texas Education Code* Section 51.948.

Item:	President of U.T. Health Science Center - Houston
Funds:	Base salary of \$1,600,000 annually, a one-time payment of \$60,000 for transitional expenses (less applicable taxes), and a three-year deferred compensation plan of \$200,000 per year
Period:	Beginning September 9, 2025
Description:	Terms of agreement for employment of Melina R. Kibbe, M.D. as President of the U.T. Health Science Center - Houston. The President reports to the Chancellor and shall hold office without fixed term, subject to the pleasure of the Chancellor and approval by the Board of Regents. Dr. Kibbe will also be appointed as Professor, with Tenure, in the Department of Cardiovascular Surgery, without compensation during her presidency. The employment agreement is on the following pages.



**The University of
Texas System**

OFFICE OF THE CHANCELLOR
210 WEST SEVENTH STREET
AUSTIN, TX 78701
512.499.4201
UTSYSTEM.EDU

August 6, 2025

Dr. Melina R. Kibbe



Dear Dr. Kibbe:

On behalf of the Board of Regents of The University of Texas System, I am pleased to offer you the position of President of The University of Texas Health Science Center at Houston (UT Health Houston), effective no later than September 9, 2025. Your annual salary will be \$1,600,000 (payable in monthly installments). Upon the Chancellor's recommendation to the Board of Regents, you will be eligible for annual salary increases, beginning in September 2026. You will receive a one-time payment of \$60,000 (less any applicable taxes) for transitional expenses.

The Board of Regents has agreed to a three-year deferred compensation of \$200,000 per year, effective as outlined in and upon execution of the attached Deferred Compensation Agreement. Please review it and return a signed copy as soon as possible. Also attached is a copy of the UT System Deferred Compensation Plan on which the Agreement is based.

Upon your start date, you will also be appointed as a tenured Professor in UT Health Houston's Department of Cardiovascular Surgery. You will not be compensated for this position while President. If you transition to full-time faculty in the future, your compensation will equal the average academic rate of the three most highly compensated, full-time, tenured faculty members in the department. Lastly, you will be entitled to faculty development leave that is consistent with Texas law.

You have informed us that you currently serve as editor in chief for JAMA Surgery. You have assured us that continuing this commitment will in no way interfere with your full-time responsibilities as president of UT Health Houston. Contingent upon completion of a UT System conflict of interest review, I will approve your continued service.

THE UNIVERSITY OF TEXAS AT ARLINGTON • THE UNIVERSITY OF TEXAS AT AUSTIN • THE UNIVERSITY OF TEXAS AT DALLAS • THE UNIVERSITY OF TEXAS AT EL PASO
THE UNIVERSITY OF TEXAS PERMIAN BASIN • THE UNIVERSITY OF TEXAS RIO GRANDE VALLEY • THE UNIVERSITY OF TEXAS AT SAN ANTONIO
STEPHEN F. AUSTIN STATE UNIVERSITY • THE UNIVERSITY OF TEXAS AT TYLER • THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER
THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON • THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT HOUSTON
THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO • THE UNIVERSITY OF TEXAS MD ANDERSON CANCER CENTER

Dr. Melina R. Kibbe
August 6, 2025
Page 2 of 2

State law also entitles you to applicable fringe benefits. Among these benefits are State-paid OASI, longevity pay, workers' compensation liability, insurance coverage, retirement, insurance premium sharing, and paid leave. Information about these benefits and any others offered by UT System will be transmitted under separate cover.

Under Regents' *Rules and Regulations*, presidents of UT institutions are selected by the Board of Regents and serve without a fixed term, subject to the approval of the Chancellor and the Board. Your performance as President of UT Health Houston will be evaluated annually in accordance with the procedure outlined in *Regents' Rule* 20101.

I look forward to the opportunity to work with you as President of The University of Texas Health Science Center at Houston, and we stand ready to assist you in your transition. Please sign and date this letter and return it to my office if these terms are agreeable.

If you have any questions, please let me know.

Sincerely,



John M. Zerwas, MD
Chancellor *ad interim*

Accepted:



Dr. Melina R. Kibbe

Date:

8-7-25

cc: Mr. Jonathan Pruitt, Executive Vice Chancellor and Chief Operating Officer
Mr. Terry Hull, Associate Vice Chancellor for Finance and Chief Financial Officer
Ms. Stacey Napier, General Counsel to the Board of Regents
Mr. Dan Sharporn, Vice Chancellor and General Counsel

Attachments: Deferred Compensation Agreement
UT System Deferred Compensation Plan

60. Other Matters - **U.T.M.D. Anderson Cancer Center**: Appropriate action related to the purchase and acquisition of certain Affimed GmbH assets for mission-related purposes

RECOMMENDATION

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents approve the following actions on behalf of U.T.M.D. Anderson Cancer Center:

- a. approve the acquisition of substantially all of Affimed GmbH's intellectual property and related assets from Bootstrap Europe III SCSp and/or Bootstrap 3.0 SARL, Affimed GmbH's main creditor (together, Bootstrap), and/or the insolvency administrator over the assets of Affimed GmbH (collectively, Bootstrap and the insolvency administrator as the Seller), for \$4,500,000 and potential downstream royalties and milestones, as described below; and
- b. subject to review and approval by the Executive Vice Chancellor for Health Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the Vice Chancellor and General Counsel, authorize President Pisters, or his delegate, to execute an Asset Purchase Agreement, related Assignments and Bills of Sale, and all other documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to carry out the purpose and intent of the foregoing approval.

BACKGROUND INFORMATION

In 2016, U.T.M.D. Anderson entered a collaboration with Affimed GmbH (Affimed) to investigate a novel cancer cell therapy that combined the two parties' complementary components. That collaboration ultimately resulted in a clinical trial of a specific treatment (AFM13+NK cells), in which U.T.M.D. Anderson treated 42 patients suffering from refractory/relapsed CD30+ lymphoma malignancies and observed an extremely positive result. In the heavily pretreated patient population, the Overall Response Rate was 92.9% and the Complete Response Rate, indicating all signs of cancer have been eliminated, was 66.7%.

Affimed partnered with a commercial natural killer (NK) cell supplier and received FDA 'fast track' designation in 2023, which is a special designation to expedite and facilitate the development and review of promising new therapies for patients in need. Affimed filed for bankruptcy (insolvency) in May 2025 and U.T.M.D. Anderson has expressed interest in acquiring some of Affimed's cell engagers for further development with U.T.M.D. Anderson's NK cell platform because of past success under the direction of U.T.M.D. Anderson's Dr. Katy Rezvani. As of October 2025, U.T.M.D. Anderson was selected as the final acquisition candidate by Affimed's main creditor, Bootstrap, who owns Affimed's intellectual property.

Led by Dr. Rezvani and U.T.M.D. Anderson's Institute for Cell Therapy Discovery & Innovation, U.T.M.D. Anderson now proposes to acquire substantially all of Affimed's intellectual property, inventory (all drug substance, drug product, master cell banks), licenses, and related books, records, approvals, authorizations, and claims, including regulatory documentation, preclinical and clinical data sets, etc., as applicable (collectively, the Affirmed Assets). U.T.M.D. Anderson is not acquiring any real estate or employees as part of the proposed transaction.

In consideration for U.T.M.D. Anderson's acquisition of the Affirmed Assets, U.T.M.D. Anderson would pay Seller no more than:

1. \$4,500,000 upon closing;
2. in the event U.T.M.D. Anderson enters into an agreement with a third party for the commercialization and/or development of AFM13, AFM24, AFM32, and potentially AFM28 (the Royalty Assets), 12.75% of any milestones received by U.T.M.D. Anderson under such agreement; and
3. in the event U.T.M.D. Anderson commercializes the Royalty Assets and/or enters into an agreement with a third-party licensee for any of the Royalty Assets, royalties per the table below based on Net Sales received by U.T.M.D. Anderson, as applicable.

Royalties on Net Sales: AFM13, AFM24, AFM28, or AFM32	4%	Calendar year Net Sales less than or equal to \$500M
	6%	Calendar year Net Sales greater than \$500M but less than or equal to \$1B
	8%	Calendar year Net Sales greater than \$1B
Royalties on Net Sales for preclinical assets AFM26, AFM35, AFM36 (as well as future assets developed at U.T.M.D. ANDERSON using Affirmed IP)	0%	NA

U.T.M.D. Anderson leadership believes that the combination of Affirmed Assets with U.T.M.D. Anderson's NK cell intellectual property will result in powerful new treatment options for cancer patients across a variety of indications. Additionally, by acquiring the existing drug substance and drug product of clinical-stage drugs from the Sellers, U.T.M.D. Anderson would avoid the time and expense of manufacturing these drugs (approximately \$30,000,000) prior to performing the proposed research. Given the FDA regulatory work has already been performed by Affirmed, U.T.M.D. Anderson is confident that it can launch new clinical trials quickly with the eventual goal of licensing the combined assets to a pharma or biotech partner for further development and commercialization.

61. Other Matters - U.T.M.D. Anderson Cancer Center: Approval of proposed evolving visual identity

In accordance with Regents' *Rules and Regulations*, Rule 40801, the proposed evolved visual identity for The University of Texas M. D. Anderson Cancer Center is submitted for approval by the U.T. System Board of Regents.

The plan has been reviewed and supported by the Chancellor and the Vice Chancellor for External Relations, Communications and Advancement Services. Objectives of the plan include:

- Unify name expression. "UT" and "MD Anderson" are brought together in the same size and font and will be inextricably linked in all graphic materials. This will convey an integrated institutional nomenclature and will ensure consistent reference.
- Leverage the iconic strength of the trademarked cancer-strikethrough - more than a simple identity, it is a compelling and visible statement of purpose, a MissionMark.
- Reflect the expansion of the institution's identity to support multiple locations in Texas, and to inspire recognition of its cause movement to end cancer.
- Ensure best practice with legibility and adaptability. Typography is optimized to work for small- and large-scale applications, whether digital, print or other physical placements.
- Integrate the refreshed visual identity with a seamless transition over a reasonable period of time, taking into account the incremental costs associated with implementation (signage, merchandise, cards, lab coats, websites, advertisements, etc.)

Current Primary Visual Identity



Proposed Primary Visual Identity



Examples of Visual Identity Placements



FACILITIES PLANNING AND CONSTRUCTION COMMITTEE

62. Contract (funds going out) - U.T. System: Renewal of Agreement with Project Control of Texas, Inc., to provide project management and construction support services and miscellaneous professional and technical support services

Agency: Project Control of Texas, Inc.

Funds: To be paid by U.T. System or the institutions that request services under this Agreement. Services may be requested by U.T. System or any U.T. institution. Contract is being brought forward for Board approval as it is nearing the \$2,000,000 delegation threshold; however, the maximum amount is indeterminable at this time as the total contract value will depend on usage of services.

Period: March 30, 2025 through March 29, 2029, which includes one remaining 24-month renewal option

Description: Project Control of Texas, Inc., will continue to perform project management and construction support services on a nonexclusive, indefinite quantity basis. Services were competitively procured.

The Agreement has an unspecified cost of monetary value, but is expected to exceed the delegated authority threshold. The U.T. System Office of Contracts and Procurement will closely monitor the spend over the life of the Agreement.

63. Other Fiscal Matters - **U.T. Rio Grande Valley**: Approval of funding for Repair and Renovation of Workforce Economic Complex Center; and resolution regarding parity debt

The Chancellor concurs in the recommendation of the Executive Vice Chancellor of Academic Affairs, the Executive Vice Chancellor and Chief Operating Officer, and the institutional president that the Board of Regents approve this item authorizing funding of \$7,200,000 from Revenue Financing System (RFS) Bond Proceeds for U.T. Rio Grande Valley to repair and renovate approximately 36,770 gross square feet within the existing Edinburg Community Engagement and Student Success Building. Enhancements will include the development of an open research and incubator laboratory, additional office and conference facilities, and support space. This project is supported by a grant from the U.S. Economic Development Administration in the amount of \$2,400,000 for a total project cost of \$9,600,000.

The debt is expected to be repaid with local designated funds. Annual debt service is estimated at \$401,000. The institution's Scorecard Rating of 3.4 at the Fiscal Year-end 2024 is below the maximum threshold of 6.0 and demonstrates that the institution has the financial capacity to satisfy its direct obligations related to parity debt. The institution therefore requests that the Board resolve in accordance with Section 5 of the Amended and Restated Master Resolution Establishing The University of Texas System Revenue Financing System that:

- parity debt shall be issued to fund all or a portion of the project's cost, including any costs prior to the issuance of such parity debt;
- sufficient funds will be available to meet the financial obligations of the U.T. System, including sufficient Pledged Revenues as defined in the RFS Master Resolution to satisfy the Annual Debt Service Requirements of the Financing System, and to meet all financial obligations of the U.T. System Board of Regents relating to the Financing System;
- U.T. Rio Grande Valley, which is a "Member" as such term is used in the RFS Master Resolution, possesses the financial capacity to satisfy its direct obligation as defined in the Master Resolution relating to the issuance by the U.T. System Board of Regents of parity debt in an aggregate amount of \$7,200,000; and
- this resolution satisfies the official intent requirements set forth in Section 1.150-2 of the *Code of Federal Regulations* that evidences the Board's intention to reimburse project expenditures with bond proceeds.

64. Facilities Planning and Construction - **U.T.M.D. Anderson Cancer Center**: Amendment of the current Capital Improvement Program to include funding for long-lead equipment for the 701-1456 Proton Therapy Center 1 (PTC1) Clinical Equipment Replacement project; approval of payment toward equipment; and appropriation of funds

Dr. John M. Zerwas, in his roles as Chancellor and Executive Vice Chancellor for Health Affairs, concurs in the recommendation of the Executive Vice Chancellor and Chief Operating Officer and the institutional president that the U.T. System Board of Regents amend the current Capital Improvement Program (CIP) to include the 703-1456 Proton Therapy Center 1 (PTC1) Clinical Equipment Replacement project at U.T.M.D. Anderson Cancer Center as follows:

- a. amend the current CIP and approve payment toward equipment of \$24,500,000; and
- b. appropriate funds of \$24,500,000 from Hospital Revenues.

This project was approved for Definition Phase on December 12, 2024, with a projected total project cost of \$124,700,000 from Hospital Revenues. While the Definition Phase of the project is ongoing, U.T.M.D. Anderson has proceeded with competitive procurement of the proton therapy equipment and is ready to place customized long-lead equipment on order.

Regents' Rule 80301, Sec. 4, delegates approval authority to spend up to 5% of a project's anticipated total project cost. Approval of this request will allow U.T.M.D. Anderson to initiate this long-lead request outside the 5% and without causing delay to the execution of the project.

ADDITIONAL CONSENT AGENDA ITEM
HEALTH AFFAIRS COMMITTEE
NOVEMBER 19-20, 2025

65. Gift - U.T. Rio Grande Valley: Authorization to accept a gift of commercial condominium Units #5 and #6 totaling approximately 4,323 square feet of space located at 1315 West Main Street, Alton, Hidalgo County, Texas, and condominium Unit #6, Building C, totaling approximately 2,490 square feet of space located at 2500 Buddy Owens Boulevard, McAllen, Hidalgo County, Texas, from Subhash and Sarojini Bose, LP, for campus use

Description: Gift of commercial condominium Units #5 and #6 totaling approximately 4,323 square feet of space located at 1315 West Main Street, Alton, Hidalgo County, Texas, and condominium Unit #6, Building C, totaling approximately 2,490 square feet of space located at 2500 Buddy Owens Boulevard, McAllen, Hidalgo County, Texas.

The gift requires that the properties be used for U.T. Rio Grande Valley's Health Affairs programs for a minimum of five years from the date of the gift.

Donor: Subhash and Sarojini Bose, LP, a Texas Limited Partnership

Estimated Value: 1315 West Main Street – Approximately \$462,519 per the Hidalgo County Appraisal District 2026 valuation.

2500 Buddy Owens Boulevard – Approximately \$262,466 per the Hidalgo County Appraisal District 2026 valuation.