# TABLE OF CONTENTS

## THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS

### CONSENT AGENDA

Committee Meetings and Board Meeting:  
5/8-9/2013  
Austin, Texas

<table>
<thead>
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<tbody>
<tr>
<td>1. <strong>Minutes - U. T. System Board of Regents:</strong> Approval of Minutes of the regular meeting held on February 13-14, 2013, and special called meetings held on March 12, 2013, March 20, 2013, and April 11, 2013</td>
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<td>2. <strong>UTIMCO Board Appointment - U. T. System Board of Regents:</strong> Reappointment of Mr. J. Kyle Bass to the Board of Directors of The University of Texas Investment Management Company (UTIMCO)</td>
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<td>3. <strong>Lease - U. T. System:</strong> Authorization to lease space from CESC 1750 Pennsylvania Avenue L.L.C. for general office use, authorization to sublease the current office space occupied by the Office of Federal Relations to a to-be-determined subtenant, and authorization for the Executive Director of Real Estate to execute the sublease</td>
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<td>4. <strong>Contract (funds going out) - U. T. System:</strong> Walter P. Moore and Associates, Inc. to perform professional forensic engineering services</td>
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<td>9. <strong>Contract (funds going out) - U. T. System:</strong> Korn/Ferry International to provide recruitment of executive level positions</td>
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<td>13. <strong>Other Fiscal Items - U. T. Arlington:</strong> Employment Agreement for the appointment of Vistasp Karbhari, Ph.D., as President</td>
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<td>14. <strong>Employment Agreement - U. T. Arlington:</strong> New agreement of Head Men's Basketball Coach Scott Cross to replace prior agreement</td>
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</table>
62. **Sale - U. T. M. D. Anderson Cancer Center**: Authorization to sell approximately 1.24 acres at the northeast corner of Bertner Avenue and Braeswood Boulevard, Houston, Harris County, Texas, to Texas Medical Center Central Heating and Cooling Services Corporation

63. **Sale - U. T. M. D. Anderson Cancer Center**: Authorization to sell two adjacent tracts totaling approximately 0.47 of an acre northeast of the corner of Bertner Avenue and Old Spanish Trail, Houston, Harris County, Texas, to Harris County, Texas

64. **Tenure Appointment - U. T. M. D. Anderson Cancer Center**: Amendments to the 2012-13 budget

65. **Contract (funds going out) - U. T. Health Science Center - Tyler**: Contract with Hospital Housekeeping Systems, LLC to provide cleaning and maintenance services

66. **Contract (funds going out) - U. T. Health Science Center - Tyler**: Amendment to Contract with Morrison Management Specialist, Inc. dba Morrison Health Care Inc.

67. **Tenure Appointment - U. T. Health Science Center - Tyler**: Amendment to the 2012-13 budget
THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS

CONSENT AGENDA

Committee and Board Meetings:  
5/8-9/2013  
Austin, Texas

U. T. SYSTEM ADMINISTRATION

1. Minutes - U. T. System Board of Regents: Approval of Minutes of the regular meeting held on February 13-14, 2013, and special called meetings held on March 12, 2013, March 20, 2013, and April 11, 2013

2. UTIMCO Board Appointment - U. T. System Board of Regents: Reappointment of Mr. J. Kyle Bass to the Board of Directors of The University of Texas Investment Management Company (UTIMCO)

Chairman Powell and The University of Texas Investment Management Company (UTIMCO) Chairman Foster recommend that Mr. J. Kyle Bass be reappointed to the UTIMCO Board of Directors for a term to expire on April 1, 2016.

Texas Education Code Section 66.08 and Regents’ Rules and Regulations, Rule 10402, Section 4 require that the U. T. System Board of Regents appoint six members to the UTIMCO Board of Directors of whom three must be members of the Board of Regents and the other three must have a substantial background and expertise in investments. The approved UTIMCO bylaws allow external directors to serve a maximum of three terms of three years each. Mr. Bass was appointed to the UTIMCO Board on August 12, 2010.

3. Lease - U. T. System: Authorization to lease space from CESC 1750 Pennsylvania Avenue L.L.C. for general office use, authorization to sublease the current office space occupied by the Office of Federal Relations to a to-be-determined subtenant, and authorization for the Executive Director of Real Estate to execute the sublease

Description: In accordance with the strategic plan for the Office of Federal Relations approved by the Board of Regents on May 2, 2012, the Office of Federal Relations proposes to lease new space at 1750 Pennsylvania Avenue, Washington, D.C., for general office use for the U. T. System Administration Office of Federal Relations. The Office of Federal Relations has expanded its Archer Center Program and has outgrown its existing space. Negotiations for the
expansion of the existing space at 1901 Pennsylvania Avenue were not successful and a new location with sufficient space has been identified. The new lease of 9,224 square feet of space will allow the Office of Federal Relations to vacate its current office space of 7,253 square feet and market that space for sublease for the remaining lease term that expires on July 31, 2019.

**Lessor:**
CESC 1750 Pennsylvania Avenue L.L.C., a Delaware limited liability company

**Term:**
The term of the new lease will commence in May 2013, and will expire on July 31, 2028. The new lease states that it is only valid for amounts up to $1,000,000 until it is approved by the Board of Regents. Efforts are underway to sublease the existing space occupied by the Office of Federal Relations on or after the date the Office of Federal Relations vacates that space, but no sublease has yet been executed.

**Lease Costs:**
Base rent for the new lease will total approximately $7,037,367 over the lease term; that amount reflects an abatement of base rent for the first three years and three months to provide the Office of Federal Relations a period of time to offset the rental obligations of the current office space and to obtain a suitable subtenant for the current space. The new lease also provides for the payment of the tenant’s pro rata share of the operating expenses for the building. However, the tenant only pays operating expenses beginning in 2014 that are in excess of the operating expenses for 2013. The Lessor is providing a tenant improvement allowance of $645,680.

For the period from August 1, 2013, the anticipated date for vacating the current space at 1901 Pennsylvania Avenue, through July 31, 2019 (the termination date of the lease of the current space) the total rent obligation for the current lease is $2,282,692. Terms of a sublease have not yet been negotiated, but it is anticipated that the net sublease rent received by the Office of Federal Relations, after deducting broker’s fees and other expenses of subleasing, will be somewhat less than that total rent obligation. As a result of the rent abatement on the new lease, however, the aggregate lease expenses for the Office of Federal Relations are anticipated to be less than the sum of the amounts that the Board authorized on May 14, 2009, for the lease of the current space at 1901 Pennsylvania Avenue and on May 2, 2012, for the Archer Center expansion. Authorization is also requested for the U. T. System Executive Director of Real Estate to execute the sublease on completion of negotiations.

**Source of Funds:**
Available University Funds
4. **Contract (funds going out) - U. T. System:** Walter P. Moore and Associates, Inc. to perform professional forensic engineering services

   **Agency:** Walter P. Moore and Associates, Inc.

   **Funds:** Anticipated total cost may exceed $1,000,000 over the life of the contract for services provided on an as-needed basis

   **Source of Funds:** Various funds approved for individual Capital Improvement Program projects

   **Period:** September 1, 2011 through August 31, 2017
   (Contract is being brought forward for Board approval as it is nearing the $1,000,000 threshold)

   **Description:** Walter P. Moore and Associates, Inc., to perform miscellaneous professional forensic engineering services for the Office of Facilities Planning and Construction on a job order basis. Services were competitively procured.

5. **Contract (funds going out) - U. T. System:** Zero/Six Consulting, LLC to perform professional forensic engineering services

   **Agency:** Zero/Six Consulting, LLC

   **Funds:** Anticipated total cost may exceed $1,000,000 over the life of the contract for services provided on an as-needed basis

   **Source of Funds:** Various funds approved for individual Capital Improvement Program projects

   **Period:** September 1, 2011 through August 31, 2017
   (Contract is being brought forward for Board approval as it is nearing the $1,000,000 threshold)

   **Description:** Zero/Six Consulting, LLC to perform miscellaneous professional forensic engineering services for the Office of Facilities Planning and Construction on a job order basis. Services were competitively procured.
6. **Contract (funds going out) - U. T. System:** Opus Search Partners, Inc. to provide recruitment of executive level positions

Agency: Opus Search Partners, Inc.

Funds: Anticipated total cost will exceed $1,000,000 over the life of the contract

Source of Funds: Contract is dependent on institution requests for services; therefore, the requesting institution will be responsible for payment

Period: January 9, 2012 through January 9, 2015 (one-year contract and two one-year extensions)

Description: To provide administrative, logistical, research, and support tasks for the recruitment of executive level positions identified and requested by U. T. System and institutions.

7. **Contract (funds going out) - U. T. System:** Russell Reynolds Associates, Inc. to provide recruitment of executive level positions


Funds: Anticipated total cost will exceed $1,000,000 over the life of the contract.

Source of Funds: Contract is dependent on institution requests for services; therefore, the requesting institution will be responsible for payment

Period: January 20, 2012 through January 20, 2015 (one-year contract and two one-year extensions)

Description: To provide administrative, logistical, research, and support tasks for the recruitment of executive level positions identified and requested by U. T. System and institutions.
8. **Contract (funds going out) - U. T. System:** Witt/Kieffer, Ford, Hadelman, and Lloyd Corp. to provide recruitment of executive level positions

   **Agency:** Witt/Kieffer, Ford, Hadelman, and Lloyd Corp.

   **Funds:** Anticipated total cost will exceed $1,000,000 over the life of the contract

   **Source of Funds:** Contract is dependent on institution requests for services; therefore, the requesting institution will be responsible for payment

   **Period:** January 27, 2012 through January 27, 2015 (one-year contract and two one-year extensions)

   **Description:** To provide administrative, logistical, research, and support tasks for the recruitment of executive level positions identified and requested by U. T. System and institutions.

9. **Contract (funds going out) - U. T. System:** Korn/Ferry International to provide recruitment of executive level positions

   **Agency:** Korn/Ferry International

   **Funds:** Anticipated total cost will exceed $1,000,000 over the life of the contract

   **Source of Funds:** Contract is dependent on institution requests for services; therefore, the requesting institution will be responsible for payment

   **Period:** January 27, 2012 through January 27, 2015 (one-year contract and two one-year extensions)

   **Description:** To provide administrative, logistical, research, and support tasks for the recruitment of executive level positions identified and requested by U. T. System and institutions.

In accordance with Texas Education Code Section 51.942 and Regents’ Rules and Regulations, Rule 31102, the following report on the Fiscal Year 2012 post-tenure review for the U. T. System academic institutions is provided by the Executive Vice Chancellor for Academic Affairs.

During Fiscal Year 2012, 443 tenured faculty members at the nine academic institutions with tenured faculty were subject to post-tenure review. Of the 443 faculty members subject to review, 426 or 96.2% were evaluated as Performing Satisfactorily; 10 or 2.3% received Needs Additional Support or Marginal evaluations; and seven or 1.6% received Unsatisfactory evaluations.

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<th>Total Needs Additional Support or Marginal</th>
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96.2% 2.3% 1.6%
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<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
FACULTY CHANGES PRIOR TO POST-TENURE REVIEW:
U. T. Arlington: Two faculty members retired prior to review.
U. T. Austin: Six faculty members retired prior to review.
U. T. Brownsville: One faculty member retired prior to review.
U. T. Pan American: One faculty member retired prior to review.

PRESENT STATUS OF EACH MARGINAL PERFORMANCE:
U. T. Arlington: All faculty evaluated as marginal were asked to work with department chairs and deans to recalibrate their teaching and research workload to place more emphasis on teaching, which is their strength and source of greatest contribution to the University.
U. T. Brownsville: Associate Professor has been serving in a primarily nonteaching, administrative capacity since 2002. The Dean and the Associate Professor have agreed upon a professional development plan to create a research agenda that will keep the faculty member current in the teaching field. By Fall 2014, the Associate Professor will be required to comply with the School of Business Academically Qualified Criteria, which includes, at minimum, five publications. Mentorship by published faculty members to be provided if necessary.
U. T. El Paso: The Chair has been working with the faculty member to enhance service in the department, and the Dean is working on increasing the faculty member’s preparation for online course work through instructional materials and tutorials.
U. T. Pan American: Faculty members met with respective Chairs and Deans regarding corresponding areas of concern and to receive feedback regarding their professional performance. Each faculty member is expected to take action to make improvements in the areas identified as requiring additional support and will provide additional guidance throughout the coming year.

PRESENT STATUS OF EACH UNSATISFACTORY PERFORMANCE:
U. T. Austin: Academic deans have established faculty development support plans for all faculty receiving unsatisfactory post-tenure reviews.
U. T. Brownsville: Of the two unsatisfactory recommendations, both were part of a group of faculty subject to termination (reduction in force) due to separation of U. T. Brownsville and Texas Southmost College. Since 2012-2013 is their final year of service at U. T. Brownsville, no additional action was taken.
U. T. El Paso: The Dean met with the faculty member and Chair to develop and implement a remediation plan and reevaluate in September 2012 and found substantial progress on plan steps.
U. T. San Antonio: Full Professor #1 retired effective May 31, 2012. Full Professor #2 was placed on a faculty development plan. Associate Professor #1 was placed on a faculty development plan.

PLANS FOR EVALUATION DURING THE CURRENT YEAR FY 2013:
U. T. Arlington: Confirmation with academic leadership that teaching loads have been adjusted.
U. T. Austin: All faculty scheduled for post-tenure review in 2012-2013 will be evaluated and faculty development support plans for previous unsatisfactory reviews will be monitored.
U. T. Dallas: During the 2013-2014 cycle of periodic performance evaluation (PPE), U. T. Dallas will continue to use the electronic file format for ease of evaluation and record retention. It is anticipated that 37 faculty will be reviewed in the 2013-2014 PPE cycle.
U. T. El Paso: Dean will meet with Chair and faculty member in January 2013 to review remediation progress.
U. T. Pan American: The Department Chair and the Dean will continue to monitor each faculty member, will assess their progress, and will provide additional guidance as needed. A teaching effectiveness/professional achievement plan has been prepared for each faculty member and approved at the department and college level.
U. T. Permian Basin: Seven tenured faculty members are up for review during 2012-2013.
U. T. San Antonio: Full Professor #2 was placed on a faculty development plan and will be monitored by the department chair. His next post-tenure review will occur earlier than the normal six-year cycle. The next review will be conducted in 2014-2015. Associate Professor #1 was placed on a faculty development plan and will be monitored by the department chair. As long as the faculty development plan is being followed and the Associate Professor meets college standards, the next post-tenure review will be conducted at the regularly scheduled date of 2017-2018.

In accordance with *Texas Education Code* Section 51.942 and Regents’ *Rules and Regulations*, Rule 31102, the following report on the Fiscal Year 2012 post-tenure review for the U. T. System health institutions is provided by the Executive Vice Chancellor for Health Affairs.

During Fiscal Year 2012, 202 tenured faculty members at the five health institutions were subject to review. Of the 202 faculty members subject to review, 192 or 95.0% were evaluated as Exceeds Expectations or Meets Expectations; 5 or 2.5% received Does Not Meet Expectations evaluations; and 5 or 2.5% received Unsatisfactory evaluations. The following summary tables provide additional details of the post-tenure review results.

**Summary of Post-Tenure Review Results**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Total Subject to Review</th>
<th>Total Exceeds Expectations or Meets Expectations</th>
<th>Total Does Not Meet Expectations</th>
<th>Total Unsatisfactory</th>
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<tbody>
<tr>
<td>U. T. SWMC</td>
<td>27</td>
<td>24</td>
<td>3</td>
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<tr>
<td>U. T. MB - Galveston</td>
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<td>20</td>
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<tr>
<td>U. T. HSC - Houston</td>
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<td>39</td>
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<tr>
<td>U. T. HSC - San Antonio</td>
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<td>51</td>
<td>0</td>
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<tr>
<td>U. T. MDACC*</td>
<td>64</td>
<td>58</td>
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</tr>
<tr>
<td>Total</td>
<td>202</td>
<td>192</td>
<td>5</td>
<td>5</td>
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</table>

<table>
<thead>
<tr>
<th>Summary</th>
<th>Exceeds Expectations or Meets Expectations</th>
<th>Does Not Meet Expectations</th>
<th>Unsatisfactory</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>95.0%</td>
<td>2.5%</td>
<td>2.5%</td>
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**Post-Tenure Review Results by Gender**

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<thead>
<tr>
<th>Institution</th>
<th>Male</th>
<th>Female</th>
<th>Male</th>
<th>Female</th>
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<th>Female</th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
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</thead>
<tbody>
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<td>5</td>
<td>19</td>
<td>5</td>
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<tr>
<td>U. T. MB - Galveston</td>
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<td>16</td>
<td>4</td>
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<td>U. T. HSC - Houston</td>
<td>24</td>
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<td>24</td>
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<tr>
<td>U. T. HSC - San Antonio</td>
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*U. T. MDACC offers "term tenure"
### Post-Tenure Review Results by Ethnicity

<table>
<thead>
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<tr>
<td>U. T. SWMC</td>
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<tr>
<td>U. T. MDACC</td>
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<tr>
<td><strong>Total</strong></td>
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<table>
<thead>
<tr>
<th></th>
<th>Does Not Meet Expectations</th>
<th>Unsatisfactory</th>
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<tr>
<td></td>
<td>White</td>
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<tr>
<td>U. T. SWMC</td>
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<tr>
<td>U. T. MB - Galveston</td>
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<tr>
<td>U. T. HSC - San Antonio</td>
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</tr>
<tr>
<td>U. T. MDACC</td>
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<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>3</td>
<td>0</td>
</tr>
</tbody>
</table>

**FACULTY CHANGES PRIOR TO POST-TENURE REVIEW:**

- **U. T. Medical Branch - Galveston:** One faculty member changed position or retired prior to post-tenure review.
- **U. T. Health Science Center - San Antonio:** Two faculty members changed positions or retired prior to post-tenure review.

**PRESENT STATUS DOES NOT MEET EXPECTATIONS**

- **U. T. Southwestern Medical Center:** Two faculty will have next post-tenure reviews ahead of schedule and the third has been moved to a nine-month contract.
- **U. T. Health Science Center - Houston:** The Department Chair and faculty member, in consultation with the Dean, have been engaged in developing a revised position description that more accurately describes the role of the faculty member within the school. Specific goals are being set that will be incorporated into the Annual Activity Report and Faculty Development Plan.
- **U. T. M. D. Anderson Cancer Center:** One faculty member had term tenure extended for a single year.

**UNSATISFACTORY**

- **U. T. M. D. Anderson Cancer Center:** Five faculty members had position end at the end of the seventh year.

**THE UNIVERSITY OF TEXAS SYSTEM**
**SEPARATELY INVESTED ASSETS**
**Managed by U. T. System**
**Summary Report at February 28, 2013**

<table>
<thead>
<tr>
<th>FUND TYPE</th>
<th>Current Purpose</th>
<th>Endowment and Similar Funds</th>
<th>Annuity and Life Income Funds</th>
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<td>Restricted</td>
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<td></td>
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<tr>
<td>Land and Buildings:</td>
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<td>Market</td>
<td>Book</td>
<td>Market</td>
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<tr>
<td>Ending Value 11/30/2012</td>
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<td>$19,932,428</td>
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<td>(9,362,879)</td>
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<td>Ending Value 2/28/2013</td>
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<td>Other Real Estate:</td>
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<td>Increase or Decrease</td>
<td>(5,414)</td>
<td>(5,414)</td>
<td>-</td>
<td>-</td>
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<tr>
<td>Ending Value 2/28/2013</td>
<td>$32,433</td>
<td>$32,433</td>
<td>$19,627</td>
<td>$19,627</td>
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</table>

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*.
Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.
ACADEMIC INSTITUTIONS

13. Other Fiscal Items - **U. T. Arlington**: Employment Agreement for the appointment of Vistasp Karbhari, Ph.D., as President

The following agreement has been awarded, has been approved by the Chancellor and Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. Such employment under this agreement is subject to the Regents’ Rules and Regulations, Rules 10501 and 20201 and Texas Education Code Section 51.948.

**Item:** President

**Funds:** $485,000 annually

**Period:** Beginning June 1, 2013

**Description:** Agreement for employment of Vistasp Karbhari, Ph.D., as President of U. T. Arlington. The President reports to the Chancellor and the Executive Vice Chancellor for Academic Affairs and shall hold office without fixed term subject to the pleasure of the Executive Vice Chancellor for Academic Affairs and approval by the Chancellor and the Board of Regents. U. T. Arlington will reimburse club and professional memberships as approved by the Executive Vice Chancellor for Academic Affairs, continuing education expenses, and reasonable travel expenses. Dr. Karbhari will be appointed as Professor, with tenure, in the Department of Mechanical and Aerospace Engineering and the Department of Civil and Environmental Engineering, College of Engineering without salary during his term as President at U. T. Arlington. The employment agreement is on the following pages.
March 12, 2013

Dr. Vistasp Karbhari
2707 Hampton Cove Way Southeast
Owens Cross Roads, Alabama 35763

Dear Vistasp:

On behalf of the Board of Regents of The University of Texas System, it is my pleasure to offer you the position of President of The University of Texas at Arlington, effective June 1, 2013. Your annual salary rate as of that date will be $465,000. You are entitled to other State-paid fringe benefits required to be provided to higher education employees by State law and for which you are eligible. Among these benefits are State-paid CASI, longevity pay, workers' compensation liability, insurance coverage, retirement plan, insurance premium sharing, and leave entitlement.

The Presidents of The University of Texas academic campuses are selected by the Regents of The University of Texas System and serve without fixed term and at the pleasure of the Executive Vice Chancellor for Academic Affairs. There is a specific budget for the office of the President at The University of Texas at Arlington which is determined by you as President of the Institution.

Additional elements of your compensation package are:

a. The cost of club membership(s) approved by the Executive Vice Chancellor for Academic Affairs will be paid, including initial fees for joining the club and all properly documented business-related expenses. All personal expenses, including the portion of dues related to personal use, is calculated based on the personal expenses for that month as a percent of total expenses. That percentage is applied to the dues owed to determine the personal amount.

b. When your administrative appointment as President ends you will be entitled to return to a tenured faculty position as professor, consistent with Rule 31007 of the Regents' Rules and Regulations, which governs tenured appointments at The University of Texas at Arlington and to be compensated at your academic salary rate.

c. State law allows the grant of development leave at the individual's academic salary rate for one year to a faculty member who has held an administrative position at the institution for more than four years. An administrator who receives development leave must return to work (as a faculty member) at a U.T. System institution for an amount of time equal to the amount of time the administrator received development leave or repay the institution for all the costs of the development leave. Earning any subsequent legal prohibitions, these provisions will apply in your situation. The specific length of the development leave will be negotiated dependent on your term of service as
President and other pertinent considerations should you leave the Presidency and begin as a faculty member.

d. Appointment as Professor, with tenure, in the Department of Mechanical and Aerospace Engineering, and the Department of Civil and Environmental Engineering, College of Engineering at U. T. Arlington, with a beginning academic rate of $200,000. During your presidency, you will not be paid your salary as Professor.

Please note that the benefits described above in (c) may, at the discretion of the Board be denied should you be terminated from the position of President for good cause, as determined by the Board.

Business-related travel and entertainment expenses, as well as official travel for your spouse, shall be in accordance with the Rules and Regulations of the Board of Regents, Series 20205, U.T. System Policy 120 – Spousal Travel Policy, and with current travel and entertainment budgets of the institution. Expenses will be paid directly or reimbursed as appropriate.

Appropriate and timely submission of documentation required for reimbursement of travel and entertainment expenditures is required by the Rules and Regulations of the Board of Regents, Series 20205. Quarterly reports on travel, including spousal travel, and entertainment shall be filed with the Executive Vice Chancellor for Academic Affairs.

Your base salary is all inclusive and there are no additional allowances provided for housing or automobile consistent with Regents' Rules and Regulations on compensation for chief administrative officers. Reimbursement will be made for mileage associated with business use of a vehicle in accordance with the latest published Internal Revenue Service guidelines, the State Travel Regulations Act (Texas Government Code Chapter 660) and applicable institutional policies. There is no separate provision for the use of a cellular telephone or other wireless device. Such use shall follow the policy for wireless devices at your institution.

The University of Texas at Arlington will also make direct payments for the actual costs of reasonable expenses related to moving and storage, if needed, of household, personal, and professional possessions from Huntsville, Alabama to Arlington, Texas. Please contact Joan Hood, Vice President of Human Resources before making any arrangements related to relocation.

The University will compensate you for commuting costs incurred by you and your wife including airfare, accommodations, and meals associated with your transition. The University will compensate you for temporary housing costs during the first year of your Presidency prior to the arrival of your wife to establish permanent residence.

Information about benefits including health insurance, disability, life insurance, and retirement has been transmitted under separate cover.

Elements in this compensation package may be subject to federal income tax and as such will be subject to withholding and reported on the W-2 form along with base salary paid. You should consult your tax adviser as to the handling of business or other offsetting deductions.
I look forward to the opportunity to work with you as President of The University of Texas at Arlington. If you have any questions, please let me know.

Sincerely,

Pedro Reyes
Executive Vice Chancellor for Academic Affairs
Ashbel Smith Professor of Education Policy

Accepted: [Signature] Date: 3/19/13

PR/sm:

xc: Francisco G. Cigarroa, Chancellor
Francie Frederik, General Counsel to the Board of Regents
Randy Wallace, Associate Vice Chancellor – Controller and Chief Budget Officer
Jean Hood, Vice President of Human Resources

The following agreement has been executed, has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Arlington is a member, the Regents’ Rules and Regulations, and the policies of The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay or dismissal.

Item: Head Men’s Basketball Coach

Funds: Effective April 1, 2013 $175,000 annual
2013-2014 $200,000 annual
2014-2015 $225,000 annual
2015-2016 $250,000 annual

Period: April 1, 2013 through August 31, 2016

Description: This agreement terminates and replaces the initial agreement for employment of Head Men’s Basketball Coach, Scott Cross, for the above designated period following the standard coach’s employment contract prepared by the Office of General Counsel. The base salary will increase by $25,000 annually.

Incentives: Listed below. There were no changes to incentives.

(a) $7,500 in any contract year in which the team wins the regular season championship
(b) $10,000 in any contract year in which the team wins the conference tournament championship
(c) $2,500 in any contract year in which the team plays in a championship game
(d) $500 for each conference game win in any contract year.
(e) $2,500 in any contract year in which the team has a 20-win season
(f) $2,500 in any contract year in which the team has a NIT appearance
(g) $7,500 in any contract year in which the team has a NCAA appearance at-large berth
(h) $5,000 in any contract year in which the team has a post-season win (NCAA or NIT)

(i) $5,000 in any contract year in which the coach is named Conference Coach of the Year

(j) $5,000 in any contract year in which the team has a final season RPI of top 64 in Division I

(k) $2,500 in any contract year in which the team has a final season RPI of top 125 in Division I

(l) $5,000 in any contract year in which the team annual NCAA APR score is 975 or better

(m) $5,500 in any contract year in which the team annual NCAA APR score is 940 or better

(n) $1,000 for every First Team Conference Player recognition in any contract year

(o) $1,000 for every First Team All-Academic Player recognition in any contract year

(p) $1,000 in any contract year in which a player is named Conference Player of the Year

(q) For the number of season tickets sold for men’s basketball games in any contract year:

<table>
<thead>
<tr>
<th>No. of Season Tickets Sold</th>
<th>Incentive Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1000</td>
<td>$2,000</td>
</tr>
<tr>
<td>1500</td>
<td>$2,500</td>
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<td>$5,500</td>
</tr>
<tr>
<td>5000</td>
<td>$6,000</td>
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</table>
(r) For the average attendance at a men’s basketball game based on the turnstile count in any contract year:

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<thead>
<tr>
<th>Average Attendance</th>
<th>Incentive Amount</th>
</tr>
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<td>2500</td>
<td>$2,500</td>
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</tr>
<tr>
<td>6000 &amp; Above</td>
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</tr>
</tbody>
</table>


The following request to approve the creation and operation of the College of Education and Health Professions National Leadership Council has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor for External Relations in accordance with Regents’ *Rules and Regulations*, Rule 60302 and is submitted for approval by the U. T. System Board of Regents:

- **Item:** The College of Education and Health Professions (CoEHP) National Leadership Council
- **Effective:** June 1, 2013
- **Description:** The CoEHP National Leadership Council will serve as an advisory group to help the CoEHP primarily in the area of development and fundraising. The existing CoEHP Visiting Committee would remain in place to serve primarily as an advisory group to assist with input regarding curriculum and other programmatic areas.

16. **Contract (funds going out) - U. T. Austin**: Media Event Concepts, Inc. to provide professional video and multimedia production services for University events

- **Agency:** Media Event Concepts, Inc.
- **Funds:** $4,016,045 including all renewals
- **Source of Funds:** General Gift Funds and Interest on Restricted Funds
Period: February 19, 2013 through August 31, 2015 with options to renew for two additional two-year periods

Description: Media Event Concepts, Inc. will provide professional video and multimedia production services for several specified University-wide events: Gone to Texas, President's State of the University Address, Explore UT, Honors Day, UT Remembers, and Spring Commencement.

17. Contract (funds going out) - **U. T. Austin**: Mutual Telecom Services, Inc. to provide site survey and voice-over Internet protocol deployment services for U. T. Austin facilities located in Austin, Texas

Agency: Mutual Telecom Services, Inc. dba Black Box Network Services

Funds: Estimated $2,000,000

Source of Funds: Service Center Funds

Period: March 11, 2013 through March 1, 2015

Description: Mutual Telecom Services, Inc. will deploy 23,000 telephones throughout U. T. Austin sites located in Austin. Deployment will require building and site surveys, project management, and technical and administrative functions. Telephones will connect to the voice-over Internet protocol (VOIP) communications system purchased via a purchase order approved by the Board of Regents on August 23, 2012.

18. Contract (funds going out) - **U. T. Austin**: Sasaki Associates, Inc. to provide additional professional master planning services to initiate phase two of the Campus Master Plan (see Academic Affairs Committee Item 2 on Page 145 and Consent Agenda Item 27 on Page 323)


Funds: $1,750,000 added to original Campus Master Plan master agreement.  
- Original agreement funded at $1,380,600  
- Additional $2,650 authorized February 12, 2012, to cover cost of additional trip to campus by Sasaki  
- Original agreement amended to include the creation of a new Medical School Master Plan, approved by Board February 14, 2013, and funded at $966,000  
- If Phase II is approved, total of original agreement, the authorization, and the two amendments will be $4,099,250
Source of Funds: Project Management and Construction Services - Campus Master Plan

Period: March 1, 2013 through December 31, 2013; term of original agreement, October 1, 2010 through December 30, 2012

Description: Under the original master agreement, Sasaki Associates, Inc. created a new Campus Master Plan that is now complete (see Academic Affairs Committee Item 2 on Page 145 and Consent Agenda Item 27 on Page 323). A new amendment to the existing Sasaki contract is proposed to initiate Phase Two of the Campus Master Plan at a cost of $1,750,000. In Phase Two, Sasaki will provide additional professional master planning services for several areas not directly addressed in Phase One, but which were highlighted as being important to the long-term, orderly development of the university: academic planning and academic plan coordination, East Campus planning, landscape planning, and athletic facilities planning. Sasaki Associates, Inc. is uniquely positioned to provide this additional planning scope in a manner that will assure adherence to the Campus Master Plan and to create a comprehensive framework for future planning, as they did with the Medical School Master Plan.

19. Foreign Contract (funds going out) - U. T. Austin: Memorandum of Understanding with the Spanish Agency for International Cooperation and Development to work with the Department of Spanish and Portuguese, College of Liberal Arts, to hire a lecturer from Spain to teach undergraduate courses and promote the Spanish language and Spanish culture at U. T. Austin

Agency: Spanish Agency for International Cooperation and Development, a public entity within the Spanish Ministry of Foreign Affairs and Cooperation

Funds: No funds to Spanish Agency for International Cooperation and Development. U. T. Austin will pay lecturer from Spain $32,762 per year, for a maximum of $98,286 if the lecturer's post is renewed each of the three years of the Memorandum of Understanding (MOU)

Source of Funds: Educational and General Fund

Period: September 1, 2013 through May 31, 2016

Description: Under the MOU, the Spanish Agency for International Cooperation and Development, a public entity within the Spanish Ministry of Foreign Affairs and Cooperation, will work with the Department of Spanish and Portuguese in the College of Liberal Arts to hire a lecturer from Spain to teach undergraduate courses and to promote the Spanish language and Spanish culture at U. T. Austin.
20. Foreign Contract (funds coming in) - **U. T. Austin**: University of Adelaide, Australia, Executive Education Programs, to receive leadership training services from the Governor's Center for Management Development, Lyndon B. Johnson School of Public Affairs

**Agency:** University of Adelaide, Australia  
**Funds:** Approximately $20,578  
**Period:** June 1, 2013 through December 31, 2013  
**Description:** The Governor's Center for Management Development, a unit of the LBJ School of Public Affairs, will provide leadership training service and two keynote presentations to the University of Adelaide's Executive Education Programs in Adelaide, Australia.

21. **Lease** - **U. T. Austin**: Authorization to extend the lease of ATM locations to Bank of America, N.A.

**Description:** Extension of lease of sites for seven automated teller machines at six locations on the U. T. Austin campus  
**Lessor:** Bank of America, N.A., a federally chartered banking association  
**Term:** The extension term commenced on March 1, 2013, and continues through November 30, 2013, unless terminated earlier by U. T. Austin. The institution plans to select one or more automated teller machine vendors through a request for proposal process and when that selection is made, U. T. Austin will terminate the lease to Bank of America, N.A. Additionally, if Board of Regents’ approval of the extension is not obtained by May 31, 2013, the lease terminates on May 31, 2013.  
**Lease Income:** Consideration to U. T. Austin includes $26,354.17 in base rent and $335.00 in operating expenses per month, for a total of approximately $240,201 if the lease extension runs for the full nine-month term. The original lease became effective on February 15, 2007; and on February 8, 2007, was approved by the Board of Regents. This current lease extension and a prior lease extension will result in aggregate additional revenue to U. T. Austin in excess of 25% of the prior authorization if the lease extends beyond May 31, 2013, and, therefore, this lease extension is being submitted to the Board of Regents for authorization.
22. **Lease - U. T. Austin:** Authorization to extend the lease of space from University Towers Austin, LLC, for administrative office and educational uses

**Description:** Extension of lease of approximately 9,365 square feet at 801 West 24th Street, Austin, Texas, for administrative office and educational uses. U. T. Austin’s English as a Second Language program is currently housed in the space and will continue to occupy the space during the lease extension.

**Lessor:** University Towers Austin, LLC, a Delaware limited liability company

**Term:** The original lease term commenced on May 1, 2011, and continues through July 31, 2013; the proposed extension term commences August 1, 2013, and ends July 31, 2017.

**Lease Costs:** Approximately $438,200 in base rent, utility costs, and operating expenses over the initial term and approximately $980,100 in base rent, utility costs, and operating expenses over the extension term, for a total estimated cost of $1,418,300. The Lessor will expend approximately $100,000 to renovate the space to better accommodate use by the institution. As the extension of the lease results in a total cost to U. T. Austin in excess of $1,000,000 in the aggregate, this lease extension is being submitted to the Board of Regents for authorization.

**Source of Funds:** Programmatic income generated from programs housed in the leased premises

23. **Emeritus Appointments - U. T. Austin:** Approval of emeritus titles

- **Richard E. Klingner,** from L.P. Gilvin Centennial Professor in Civil Engineering to L.P. Gilvin Centennial Professor Emeritus in Civil Engineering, Department of Civil, Architectural, and Environmental Engineering (RBC No. 5091) -- amendment to the 2012-13 budget

- **Kathryn G. Hansen,** from Professor to Professor Emeritus, Department of Asian Studies (RBC No. 5101) -- amendment to the 2012-13 budget

- **José E. Limón,** from Mody C. Boatright Regents Professor in American and English Literature to Mody C. Boatright Regents Professor Emeritus in American and English Literature, Department of English (RBC No. 5090) -- amendment to the 2012-13 budget
Ted L. Huston, from Amy Johnson McLaughlin Centennial Professor in Home Economics to Amy Johnson McLaughlin Centennial Professor Emeritus in Home Economics, Department of Human Development and Family Sciences (RBC No. 5089) -- amendment to the 2012-13 budget

Peter R. Antoniewicz, from Professor to Professor Emeritus, Department of Physics (RBC No. 5097) -- amendment to the 2012-13 budget

24. Posthumous Emeritus Award - U. T. Austin: McDonald Smith, from Associate Professor to Associate Professor Emeritus, Department of Art and Art History

Through an administrative error at U. T. Austin, the emeritus appointment was not registered in University records and not forwarded for placement on the Docket in 1999 to be effective September 1, 1999. When this error was discovered in January 2013, it was too late to include the appointment on the February 2013 Consent Agenda. It was later learned that Dr. Smith passed away in December 2012. The request for honorary title designation is being submitted now for formal documentation.

25. Request for Budget Change - U. T. Austin: Transfer a total of $538,000 from U. T. System Office of Telecommunication Services and Information Technology Services accounts to provide supplemental funding for replacement of two of the five air-conditioning units in Room 319D of Service Building (RBC No. 5033) -- amendment to the 2012-13 budget

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<thead>
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<th>Description</th>
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<th>RBC #</th>
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<td>Amount of Transfer:</td>
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<td>To: Project Management and Construction Services - SER Room 319D A/C Replacement - All Expenses</td>
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26. Request for Budget Change - **U. T. Austin**: Transfer a total of $500,000 from Dean of Liberal Arts Special Programs Including Academic Development account to College of Liberal Arts Facility Upgrades account to provide funding for future Capital Projects accounts related to renovating research labs for faculty members including disciplines of Psychology, Anthropology, Geography, Population Research, Linguistics, and Sociology (RBC No. 5080) -- amendment to the 2012-13 budget

27. Request for Budget Change - **U. T. Austin**: Transfer a total of $966,000 from the Available University Funds-Medical School-Maintenance, Operation, and Equipment account to Plant Funds-Campus Master Plan account to provide funding for the Medical School Master Plan (RBC No. 5162) -- amendment to the 2012-13 budget (see related Academic Affairs Committee Item 2 on Page 145 and Consent Agenda Item 18 on Page 318)

The amendment to the original Campus Master Plan agreement with Sasaki Associates, Inc. to create a new Medical School Master Plan was approved by the Board of Regents on February 14, 2013.

28. Employment Agreement - **U. T. Austin**: Amendment to Agreement of Head Men's Golf Coach John Fields

The following Amendment No. 6 has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If Amendment No. 6 is approved, total annual compensation for Coach Fields will be in excess of $250,000. Such employment under the Agreement, as amended by Amendments No. 1 through 5, is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' Rules and Regulations, and the policies of The University of Texas at Austin. The violation of the provisions of such constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay or dismissal.

**Item:** Head Men's Golf Coach Agreement

**From:** Guaranteed compensation
- Athletic products and endorsements: $2,000 annually
- Camp provision: none
- Payment dates for camps: none
- Additional payment provision: none

**To:** Guaranteed compensation
- Athletic products and endorsements: $44,500 annually
- Camp provision: add new provision for payment for working at U. T. Austin camps
- Payment dates for camps: payment within 30 days following camp completion and related accounting process
- Additional payment provision: one-time merit payment of $33,000
Source of Funds: Intercollegiate Athletics
Salary Percent Change: N/A
Description: Amendment No. 6 to the Agreement for employment of Head Men's Golf Coach John Fields
Incentive Change: No change in nonguaranteed compensation available through performance incentives from FY 2011-12 to FY 2012-13
Period: May 1, 2013 through August 31, 2016

29. Admission Criteria - U. T. Brownsville: Summary of changes to Admission Criteria

Summary of Changes to Admission Criteria

The Graduate Record Examination (GRE) was revised in August 2011 and is now scored on a different numeric scale providing tables that give equivalent scores on the previous and revised tests. In addition to other proposed changes, the “new scale” GRE equivalents are provided for admission to each degree program or track. The change has been reviewed and administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents.

M.S. in Biology

- GRE Verbal: Previous 500, New 153
- GRE Quantitative: Previous 500, New 144

M.S.I.S. in Biology

- GRE Verbal: Previous 500, New 153
- GRE Quantitative: Previous 500, New 144

M.S. in Computer Science

- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 500, New 144

M.S.I.S. in Computer Science

- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 500, New 144
**M.S. in Mathematics**
- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 600, New 148

**MBA**
- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 400, New 140

**MBA Online**
- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 400, New 140

**M.A. in Spanish**
- GRE Verbal: Previous 400, New 146

**M.A. in English**

Previous:
- Undergraduate GPA of 3.0
- GRE Verbal score of 500
- GRE Analytical score of 4.0
- A 3.0 GPA in 9 hours of upper division English Literature courses, three of which must be ENGL 3302 Literary Analysis or its equivalent

New:
- Undergraduate GPA of 3.0
- GRE Verbal: 153
- GRE Analytical score of 4.0
- A 3.0 GPA in 12 hours of upper division English courses

**M.A. in History**
- GRE Verbal: Previous 400, New 146

**M.M. in Music Education**
- GRE Verbal: Previous 400, New 146
M.P.P.M.

- GRE Verbal: Previous 450, New GRE not required
- GRE Quantitative: Previous 550, New GRE not required
- GRE Analytical: Previous 4.0, New GRE not required

M.A. in Psychology

- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 400, New 140

M.A.I.S.

- GRE Verbal: Previous 400, New 146
- GRE Quantitative: Previous 400, New 140

30. Emeritus Appointment - U. T. Brownsville: Appointment of Dianne Brumley from Director of Choral Music Studies to Director Emeritus, College of Liberal Arts (RBC No. 5125) -- amendment to the 2012-2013 budget

31. Admission Criteria - U. T. Dallas: Changes to Admission Criteria

U. T. Dallas requests approval for revisions to the criteria for admission into graduate programs to conform with the Educational Testing Services changes to the numeric scale used for the Graduate Record Examination (GRE). The changes have been reviewed and administratively approved by the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents.

Summary of Changes to Admission Criteria

Educational Testing Services replaced the GRE General Test with the GRE revised General Test in August 2011. The GRE revised General Test includes changes to the score scales used for the Quantitative Reasoning and Verbal Reasoning measures. Some U. T. Dallas graduate programs specify only combined scores, whereas others specify separate scores for Quantitative Reasoning and for Verbal Reasoning, and others specify all three scores.

SCHOOL OF ECONOMIC, POLITICAL AND POLICY SCIENCES:

Applied Sociology MS Program

- Change the combined score of 1100 on the old scale to GRE Quantitative score of 146 and GRE Verbal score of 156 using the new scale

Criminology MS and PhD Programs
• Change the combined GRE score from 1000 on the old scale to 300 using the new scale

**Economics MS and PhD Programs**

• Master’s: Change the combined score of 1200 on the old scale to GRE Quantitative score of 146 and GRE Verbal of 156 using the new scale
• Doctoral: Change the combined score of 1200 on the old scale to GRE Quantitative score of 148 and GRE Verbal of 160 using the new scale

**Geospatial Information Sciences MS and PhD Programs**

• Master’s: Change the combined score from 1000 on the old scale to 295 using the new scale
• Doctoral: Change the combined score from 1150 on the old scale to 300 using the new scale

**International Political Economy MS Program**

• Change the combined score of 1100 to GRE Quantitative score of 146 and GRE Verbal score of 156 using the new scale

**Political Science MA and PhD Programs**

• Master’s: change the combined score from 1100 to 300 using the new scale
• Doctoral: change the combined score from 1200 to 310 using the new scale

**Political Science – Constitutional Law Studies MA Program**

• Change the combined score from 1100 to 300 using the new scale

**Political Science – Legislative Studies MA Program**

• Change the combined score from 1100 to 300 using the new scale

**Public Affairs PhD Program**

• Change the combined score of 1100 to GRE Quantitative score of 146 and GRE Verbal score of 156 using the new scale

**Public Policy MPP Program**

• Change the combined score of 1100 to GRE Quantitative score of 146 and GRE Verbal score of 156 using the new scale
Public Policy and Political Economy PhD Program

- Change the combined score of 1200 to GRE Quantitative score of 148 and GRE Verbal score of 160 using the new scale

ERIK JONSSON SCHOOL OF ENGINEERING AND COMPUTER SCIENCE:

Biomedical Engineering MS and PhD Programs

- Change the GRE Quantitative score from 700 to 156 using the new scale
- Change the GRE Verbal score from 500 to 154 using the new scale

Computer Engineering MS and PhD Programs

- Change the GRE Quantitative score from 700 to 156 using the new scale
- Change the GRE Verbal score from 500 to 154 using the new scale

Computer Science MS and Computer Science-Software Engineering MSCS Programs

- Change the combined score from 1200 to 308 using the new scale
- Change the GRE Quantitative score from 700 to 155 using the new scale
- Change the GRE Verbal score from 500 to 153 using the new scale

Computer Science PhD Program

- Change the combined score from 1300 to 315 using the new scale
- Change the GRE Quantitative score from 750 to 159 using the new scale
- Change the GRE Verbal score from 550 to 156 using the new scale

Electrical Engineering MSEE and PhD Programs

- Change the GRE Quantitative score from 700 to 156 using the new scale
- Change the GRE Verbal score from 500 to 154 using the new scale

Materials Science and Engineering MS and PhD Programs

- Change the GRE Quantitative score from 700 to a recommended score of 154 or above using the new scale
- Change the GRE Verbal score from 500 to a recommended score of 154 or above using the new scale

Mechanical Engineering MS Program

- Change the GRE Quantitative score from 700 to 170 using the new scale
- Change the GRE Verbal score from 500 to 170 using the new scale
- Increase the GRE Analytical Writing subtest score from 4 to 6
Mechanical Engineering PhD Program

- Increase the GRE Quantitative score from 160 to 170
- Increase the GRE Verbal score from 150 to 170
- Increase the GRE Analytical Writing subtest score from 4 to 6

Software Engineering PhD Program

- Change the combined score from 1300 to 315 using the new scale
- Change the GRE Quantitative score from 750 to 159 using the new scale
- Change the GRE Verbal score from 550 to 156 using the new scale

Telecommunications Engineering MSTE and PhD Programs

- Change the GRE Quantitative score from 700 to 156 using the new scale
- Change the GRE Verbal score from 500 to 154 using the new scale

SCHOOL OF INTERDISCIPLINARY STUDIES:

Interdisciplinary Studies MA Program

- Change the combined score from 1000 to 295 using the new scale

NAVEEN JINDAL SCHOOL OF MANAGEMENT:

- Graduate Management Admission Test (GMAT) scores are required; however, the school will accept GRE scores
- Change the combined score from 1240 to 320 using the new scale

SCHOOL OF NATURAL SCIENCES AND MATHEMATICS:

Actuarial Sciences MS Program

- Change the combined score from 1200 to 310 using the new scale
- Change the GRE Quantitative score from 700 to 155 using the new scale
- Change the GRE Verbal score from 350 to 143 using the new scale

Bioinformatics and Computational Biology MS Program

- Change the combined score from 1200 to 310
- Change the GRE Quantitative score from 700 to 155 using the new scale
- Change the GRE Verbal score from 350 to 143 using the new scale

Biology – Molecular and Cell Biology MS and PhD Programs

- Change the combined score from 1000 to 295 using the new scale
- Master’s: add the GRE Verbal score of 147 using the new scale
**Biotechnology MS Program**

- Change the combined score from 1000 to 295 using the new scale
- Add the GRE Verbal score of 147 using the new scale

**Chemistry MS and PhD Programs**

- Change the combined score from 1000 to 295 using the new scale
- Change the GRE Quantitative score from 600 to 148 using the new scale
- Change the GRE Verbal score from 400 to 147 using the new scale

**Geosciences MS and PhD Programs**

- Change the combined score from 1000 to 300 using the new scale

**Mathematics MS and PhD Programs**

- Change the combined score from 1200 to 310 using the new scale
- Change the GRE Quantitative score from 700 to 155 using the new scale
- Change the GRE Verbal score from 350 to 143 using the new scale

**Physics MS and PhD Programs**

- Change the combined score from 1200 to 308 using the new scale
- Change the GRE Quantitative score from 700 to 155 using the new scale
- Doctoral: Add the GRE Physics subject test (no minimum score specified)

32. **Lease - U. T. Dallas:** Authorization to lease space from 3000 Waterview Parkway - Richardson LLC, for office, classroom, and research uses

**Description:** Lease of approximately 89,630 square feet at 3000 Waterview Parkway, Richardson, Texas, to be initially used for offices for U. T. Dallas. The space is currently finished but will require tenant improvements to modify the space for use by the institution. The building is located immediately adjacent to the U. T. Dallas campus.

**Lessor:** 3000 Waterview Parkway - Richardson LLC, a Delaware limited liability company

**Term:** The term commences on the date that U. T. Dallas occupies any portion of the premises and begins conducting business, currently estimated to be Summer 2013, and continues for 128 months, plus one five-year renewal option. The institution has the right to terminate 24 months early by paying a termination fee.
Lease Costs: Approximately $15,918,600 in base rent over the initial term, plus electricity costs and operating expense escalations. Base rent is abated for the first eight months of the term. Rent for the renewal option period will be at fair market value. Lessor is providing a tenant allowance of $30.00 per square foot towards renovation, cabling, and furnishing costs. U. T. Dallas would contribute any additional funds for the build-out of the space, although none are anticipated.

Source of Funds: Interest income

33. Tenure Appointments - U. T. Dallas: Amendments to the 2012-13 budget

The following Requests for Budget Changes have been administratively approved by the Executive Vice Chancellor for Academic Affairs and are recommended for approval by the U. T. System Board of Regents:

<table>
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<th>Description</th>
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<th>% Time</th>
<th>No. Mos.</th>
<th>Rate $</th>
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<td>ERIK JONSSON SCHOOL OF ENGINEERING AND COMPUTER SCIENCE</td>
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<td>SCHOOL OF NATURAL SCIENCES AND MATHEMATICS Mathematics Professor</td>
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<tr>
<td>Dmitry Rachinskiy (T)</td>
<td>11/2-5/31</td>
<td>100</td>
<td>09</td>
<td>130,000</td>
<td>5067</td>
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34. Emeritus Appointment - U. T. El Paso: Appointment of John H. Haddox from Professor to Professor Emeritus, Philosophy, College of Liberal Arts (RBC No. 5120) -- amendment to the 2012-13 budget
35. **Tenure Appointment - U. T. El Paso: Amendment to the 2012-13 budget**

The following Request for Budget Change has been administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents:

<table>
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<th>Description</th>
<th>Effective Date</th>
<th>% Time</th>
<th>No. Mos.</th>
<th>Rate $</th>
<th>RBC #</th>
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<tbody>
<tr>
<td>OFFICE OF THE PROVOST AND COLLEGE OF LIBERAL ARTS Criminal Justice Vice Provost for Strategic Academic Initiatives, and Professor of Criminal Justice Michael R. Smith (T)</td>
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36. **Approval of Dual Position of Honor, Trust, or Profit - U. T. El Paso: Dual Appointment by Governor Perry of Cynthia Villa, C.P.A., M.Ed., Vice President for Business Affairs, as a Board Member of the Texas Department of Information Resources**

The following item has been approved by the Executive Vice Chancellor for Academic Affairs in accordance with the Regents’ Rules and Regulations, Rule 30103. It has been determined that the holding of this office is of benefit to the State of Texas and The University of Texas and there is no conflict between holding this position and the appointment with the University.

The Board is also asked to find that holding this position is of benefit to the State of Texas and the University and there is no conflict between the position and the University.

Name: Cynthia Villa, C.P.A., M.Ed.

Title: Vice President for Business Affairs

Position: Board Member, Texas Department of Information Resources

Period: February 15, 2013 through February 1, 2019

Compensation: Per diem expenses only

Description: Ms. Villa was appointed by Governor Rick Perry as a Board Member of the Texas Department of Information Resources (DIR), and will work with the Board to provide statewide leadership and oversight for
the management of government information and communications technology, as well as to facilitate the state’s economic competitiveness through its ability to deliver quality information resources commodities and services at the lowest prices and best value for state and local government and K-12 public and higher education systems.

37. Admission Criteria - U. T. Pan American: Change to the criteria for admission to the Master of Science in Occupational Therapy program

U. T. Pan American requests approval to change the criteria for admission to the Master in Occupational Therapy program to set minimum acceptable scores that conform with the Educational Testing Service changes to the new numeric scale used for the Graduate Record Examination (GRE). Prior to this request, there were not minimum scores on the GRE to be considered for admission. The change has been reviewed and administratively approved by the Executive Vice Chancellor for Academic Affairs and is recommended for approval by the U. T. System Board of Regents.

Summary of Changes to Admissions Criteria

The change in admission requirements for applicants to the Master in Occupational Therapy program in the U. T. Pan American College of Health Science and Human Services is consistent with the requirements at other accredited Occupational Therapy programs. The new requirement sets a minimum acceptable score on the Revised GRE of 150 on the verbal reasoning, 140 on the quantitative reasoning, and 3 on the analytical writing. The Revised GRE must be taken within five years prior to the application deadline.

38. Advisory Councils - U. T. Pan American: Creation and operation of Advisory Councils for the College of Education, College of Social and Behavioral Sciences, and the College of Science and Mathematics

The following request to approve the creation and operation of Advisory Councils for the College of Education, College of Social and Behavioral Sciences, and the College of Science and Mathematics, has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, and the Vice Chancellor for External Relations in accordance with Regents’ Rules and Regulations, Rule 60302 and is submitted for approval by the U. T. System Board of Regents:

Items: The Advisory Council for the College of Education

The Advisory Council for the College of Social and Behavioral Sciences

The Advisory Council for the College of Science and Mathematics

Effective: All effective August 31, 2013
Description: The Advisory Councils will work with the Division of University Advancement to increase philanthropy, advocate to the external community, and help identify best sources to build new funding and create funding diversification.

39. Contract (funds going out) - **U. T. Permian Basin**: Contract for Custodial Services with GCA Education Services, Inc. to provide custodial services

Agency: GCA Education Services, Inc.

Funds: $2,318,154

Period: May 15, 2013 through April 30, 2017

Description: To provide custodial services. This contract was competitively bid.

40. Request for Budget Change - **U. T. San Antonio**: Transfer $564,871 from Project Reserves fund to the Wayfinding June 2010 fund to provide remaining funding for the campus wayfinding project at both the Main and Downtown campuses to improve and facilitate campus-wide navigation (RBC No. 5018) -- amendment to the 2012-13 budget

41. Request for Budget Change - **U. T. Tyler**: Transfer $58,912 from various Library, Equipment, Repair and Rehabilitation projects to Library, Equipment, Repair and Rehabilitation Elevator Fire Service Project account to be used to complete the Elevator Fire Service in Biology Education and Psychology Building and Hudnell Pirtle Roosth Building (RBC No. 5163 and RBC No. 5164) -- amendment to the 2012-13 budget

From:

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<td>802-739</td>
<td>LERR 13 – Repair and Rehabilitation - Tyler</td>
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HEALTH INSTITUTIONS

42. **Contract (funds coming in) - U. T. Southwestern Medical Center**: To provide physician services to Parkland Health and Hospital System, Dallas County Hospital District

   **Agency:** Dallas County Hospital District
   **Funds:** $44,000,000
   **Period:** February 1, 2013 through September 30, 2013
   **Description:** U. T. Southwestern to provide physician services to Parkland Health and Hospital System

43. **Contract (funds coming in) - U. T. Southwestern Medical Center**: To provide physicians and other health care professionals to Parkland Health and Hospital System, Dallas County Indigent Care Corporation

   **Agency:** Dallas County Indigent Care Corporation (DCICCC)
   **Funds:** $84,000,000
   **Period:** February 1, 2013 through September 30, 2013
   **Description:** Provide physician and other health care services at Parkland Health and Hospital System to indigent and needy persons in and around Dallas County, Texas

44. **Contract (funds coming in) - U. T. Southwestern Medical Center**: Contract with Dallas Proton Treatment Center, LLC to staff and operate a proton therapy treatment center

   **Agency:** Dallas Proton Treatment Center, LLC
   **Funds:** Approximately $43,000,000 annually
   **Period:** Effective date is June 3, 2013. The term is 20 years following the commencement date plus the balance of the period that extends to the end of the applicable U. T. Southwestern Medical Center fiscal year.
   **Description:** To provide clinical services, clinical management, and facility management/support services
45. **Contract (funds going out)** - **U. T. Southwestern Medical Center**: Anderson Emergency Physicians, P.A. dba Trinity River Emergency Specialists, P.A. to provide emergency physician services

- **Agency**: Anderson Emergency Physicians, P.A. dba Trinity River Emergency Specialists, P.A.
- **Funds**: $3,547,800
- **Source of Funds**: Designated Funds
- **Period**: June 1, 2013 through May 31, 2016
- **Description**: Anderson Emergency Physicians to provide emergency physician services

46. **Contract (funds going out)** - **U. T. Southwestern Medical Center**: Hill International, Inc. to provide construction management services

- **Agency**: Hill International, Inc.
- **Funds**: $3,625,864
- **Source of Funds**: Designated and Unexpended Plant Funds
- **Period**: October 1, 2012 through August 31, 2017
- **Description**: Hill International, Inc. to provide construction management services. This contract was competitively bid.

47. **Lease** - **U. T. Southwestern Medical Center**: Authorization to expand the space leased from 3000 Waterview Parkway - Richardson LLC, for medical clinic use

- **Description**: Lease of an additional approximately 7,170 square feet at 3020 Waterview Parkway, Richardson, Texas, for medical clinic use, for a total area of 48,770 square feet
- **Lessor**: 3000 Waterview Parkway - Richardson LLC, a Delaware limited liability company
- **Term**: The term for the expansion space commences on July 1, 2013, and is coterminous with the lease of the current space. The lease of the current and expansion space expires June 30, 2020; and there is one five-year renewal option.
Lease Costs: Rental for the expansion space is at the same rental rate as the existing leased premises and totals approximately $954,976 in base rent and estimated operating expenses over the initial 84-month term. Rent for the renewal option period will be at the then fair market value. Total renovation costs are approximately $788,700, of which the Lessor is providing a tenant allowance of $30.00 per square foot and U. T. Southwestern Medical Center will contribute the remainder, approximately an additional $80 per square foot. The lease for the existing space was approved at the August 23, 2012 Board of Regents’ meeting. This expansion is being submitted to the Board for authorization because the cost of the expansion space over the term of the lease exceeds $1 million.

Source of Funds: Patient revenue

48. **Emeritus Appointment - U. T. Southwestern Medical Center:** Appointment of Errol Friedberg from Professor, Southwestern Medical School, Pathology, to Professor Emeritus (RBC No. 5030) -- amendment to the 2012-13 budget

49. **Contract (funds coming in) - U. T. Medical Branch - Galveston:** Interagency Cooperation Contract between Department of State Health Services (DSHS) and for University to provide family planning services to DSHS eligible individuals

   Agency: Department of State Health Services (DSHS), an agency of the State of Texas

   Funds: $3,111,311

   Period: January 15, 2012 through March 31, 2013

   Description: Amendment beginning January 8, 2013 adding $944,660. The agreement was originally funded at $1,566,651 and amended on June 18, 2012, adding $600,000.

   U. T. Medical Branch - Galveston will continue to provide comprehensive family planning services, which include medical, counseling, client education, referral, community education, and outreach services to Title X and Title XX eligible individuals.
50. **Contract (funds coming in) - U. T. Medical Branch - Galveston:** Interagency Cooperation Contract with Department of State Health Services (DSHS) for University to administer the Special Supplemental Nutrition Program

Agency: Department of State Health Services (DSHS), an agency of the State of Texas

Funds: $7,020,108

Period: February 27, 2013 through September 30, 2013

Description: Amendment beginning February 27, 2013 adding $3,538,684, originally funded at $3,481,424, and extending agreement to September 30, 2013. U. T. Medical Branch will continue to administer the DSHS Special Supplemental Nutrition Program for women, infants, and children.

51. **Lease - U. T. Medical Branch - Galveston:** Authorization to lease space from Texas City ’81, Ltd., for medical clinic use

Description: Lease of approximately 35,000 square feet in a building to be constructed at the southwest corner of Emmett F. Lowry Expressway and Century Boulevard, Texas City, Texas, for medical clinic use

Lessor: Texas City ’81, Ltd., a Texas limited partnership

Term: The term commences on the date that Lessor substantially completes the construction of the building and the improvements and delivers the leased premises, and continues for 10 years, plus two five-year renewal options. The estimated commencement date is March 1, 2014.

Lease Costs: Approximately $11,069,914 in base rent and estimated operating expenses over the initial 10-year term. Rent for each renewal option period will be 95% of the then current market rental rates. The Lessor is providing an improvement allowance of up to $125 per square foot to fund finish-out in the leased premises.

Source of Funds: Patient revenue
52. **Lease - U. T. Medical Branch - Galveston**: Authorization to lease space from Galvez Shopping Center, Ltd., for medical clinic use

Description: Lease of approximately 7,500 square feet in a building to be constructed at the corner of the Gulf Freeway and 61st Street in Galveston, Texas, for medical clinic use

Lessor: Galvez Shopping Center, Ltd., a Texas limited partnership

Term: The term commences on the date that Lessor substantially completes the construction of the building and the improvements and delivers the leased premises, and continues for 10 years, plus two five-year renewal options. The estimated commencement date is March 1, 2014.

Lease Costs: Approximately $2,398,645 in base rent and estimated operating expenses over the initial 10-year term. Rent for each renewal option period will be increased by 10% over the rent paid for the previous five-year period. The Lessor is providing an improvement allowance of up to $50 per square foot; U. T. Medical Branch - Galveston will provide an additional $75 (approximately) per square foot to fund finish-out in the leased premises.

Source of Funds: Patient revenue

53. **Emeritus Appointments - U. T. Medical Branch - Galveston**: Approval of Emeritus Appointments

**Harvey Bunce III**, from Professor and Chair, Preventive Medicine and Community Health, to Professor Emeritus, Academic Enterprise (RBC No. 5045) -- amendment to the 2012-13 budget

**Jonathan Ward, Jr.**, from Professor, Preventive Medicine and Community Health, to Professor Emeritus, Academic Enterprise (RBC No. 5046) -- amendment to the 2012-13 budget

54. **Foreign Contract (funds neutral) - U. T. Health Science Center - Houston**: Contract with the Government of Rwanda to provide physicians and nurses

Agency: Rwanda Government

Funds: $5,014,742

Period: April 1, 2013 through July 31, 2019

Source of Funds: Rwandan Ministry of Health/Clinton Health Access Initiative Funds
Description: Project will upgrade the health care system of Rwanda by bringing physicians and nurses to educate and mentor colleagues in Rwanda. The Clinton Health Access Initiative has partnered with the Rwandan government to recruit and fund approximately 100 physicians and nurses to spend, on average, one year each in Rwanda. The UTHealth School of Nursing was selected to participate along with Duke University, New York University, the University of Maryland, Brown University, Harvard University, and others. The U. T. Health Science Center - Houston’s International Travel Review Committee has reviewed and approved this proposal. This project provides a unique opportunity for international health experience in a well-designed project overseen by Ira Magaziner, former President Clinton’s advisor on health care reform.

55. Foreign Contract - U. T. Health Science Center - Houston: Program Agreement with University of British Columbia (UBC)

Agency: The University of British Columbia, a public university in Canada

Funds: No funds to U. T. Health Science Center - Houston or the University of British Columbia

Period: Five-year term, beginning upon execution

Source of Funds: Not applicable

Description: Canadian Program agreement between UTHealth School of Dentistry (SOD) and UBC. Educational experience program to allow students from UBC to participate in the Externship Program at UTHealth SOD-Department of Oral and Maxillofacial Surgery for a period from two weeks up to one month.

56. Emeritus Appointment - U. T. Health Science Center - Houston: Appointment of Pauline M. Vaillancourt Rosenau from Professor, School of Public Health, to Professor Emerita in the Division of Management, Policy and Community Health – amendment to the 2012-13 budget (RBC No. 5147)
The following proposed logo has been approved by the Chancellor, the Executive Vice Chancellor for Health Affairs, and the Vice Chancellor for External Relations and is submitted for approval by the U. T. System Board of Regents in accordance with Regents’ Rules and Regulations, Rule 40801.

UT Medicine San Antonio, the faculty practice of the School of Medicine of U. T. Health Science Center - San Antonio, requests the support and approval of The University of Texas System Board of Regents to move forward with the registration and trademarking of the name "UT kids UT Medicine San Antonio" (dba "UT kids"), and its logo, for its use in marketing and branding of its pediatric practice and children's health services line. These will provide a strong identity for the children's health services program within the South Texas region and position the enterprise to acquire market share. UT Medicine San Antonio also seeks approval to pursue registration of the name in its Spanish translation.

The UT Medicine San Antonio pediatric practice/children's health services name of "UT kids" will be used, initially, as the service line operates in conjunction with University Health System and, later, when the pediatric practice is part of a freestanding academic children's hospital to be built and managed by Vanguard Health Systems and The Children's Hospital of Philadelphia.

The Pantone Matching System colors are PMS 166 Orange; PMS 342 Green; PMS 301 Blue; PMS 321 Teal; PMS 2587 Violet; and Black.
58. **Lease - U. T. Health Science Center - San Antonio**: Authorization to lease space to Bexar County Hospital District dba University Health System for an ambulatory surgery center

**Description:** Lease of approximately 31,731 square feet of space in the Medical Arts and Research Center located at 8300 Floyd Curl Drive, San Antonio, Texas, for use as an ambulatory surgery center

**Lessee:** Bexar County Hospital District dba University Health System

**Term:** The term commences on July 1, 2013, for an initial term of three years. Lessee will have one option to extend the lease for a period of one year.

**Lease Revenue:** Approximately $2,409,334 in base rent for the initial term. Rental for the renewal term will be at the same rate as the initial term. U. T. Health Science Center - San Antonio is not providing an improvement allowance to Lessee.

59. **Lease - U. T. Health Science Center - San Antonio**: Authorization to lease space from WNLV Ltd., EZJ Management, L.L.C., and H5 Properties, L.P., for use as office space

**Description:** Lease of approximately 12,323 square feet in Med Centre Plaza at 8431 Fredericksburg Road, San Antonio, Texas, to be used by U. T. Health Science Center - San Antonio as office space for several departments under the Vice President and Chief Information Officer. This space will free up space on campus for the Department of Emergency Medicine, which must move from its current location to allow for construction of the new Academic Learning and Teaching Center (See Facilities Planning and Construction Committee, Item 9 on Page 286). This space will also allow consolidation of information technology departments for improved efficiency and collaboration. Authorization is requested for U. T. Health Science Center - San Antonio’s Vice President and Chief Financial Officer to execute the lease on completion of negotiations and approval by the Real Estate Office.

**Lessor:** WNLV Ltd., a Texas limited partnership; EZJ Management, L.L.C., a Texas limited liability company; and H5 properties, L. P., a Texas limited partnership

**Term:** The term commences on substantial completion of the tenant improvements by Lessor, which is projected to be August 1, 2013, and continues for 61 months.
Lease Costs: Approximately $1,377,095 in base rent over the initial 61-month term. Base rent for the space is abated for the first month. Operating expenses are included in the base rent. The Lessor will provide a tenant allowance of approximately $246,460, which is expected to be sufficient to pay all renovation costs.

Source of Funds: Designated Funds from interest income

60. Tenure Appointments - U. T. Health Science Center - San Antonio: Amendments to the 2012-13 budget

The following Requests for Budget Changes have been administratively approved by the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

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<th>Description</th>
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61. Other Matters - U. T. Health Science Center - San Antonio: Dual Appointment of David Schmidt, M.D., Adjunct Professor, Department of Orthopaedics, to the Advisory Board of Athletic Trainers

The following item has been approved by the Executive Vice Chancellor for Health Affairs in accordance with the Regents’ Rules and Regulations, Rule 30103. It has been determined that the holding of this office is of benefit to the State of Texas and The University of Texas and there is no conflict between holding this position and the appointment with the University.
The Board is also asked to find that holding this position is of benefit to the State of Texas and the University and there is no conflict between the position and the University.

Name: David Schmidt, M.D.
Title: Adjunct Professor, Department of Orthopaedics
Position: Advisory Board of Athletic Trainers
Period: February 19, 2013 through January 31, 2019
Compensation: None
Description: Governor Rick Perry has reappointed Dr. Schmidt to the Advisory Board of Athletic Trainers. The Board is the licensing and regulatory authority for athletic trainers in Texas.

62. **Sale - U. T. M. D. Anderson Cancer Center**: Authorization to sell approximately 1.24 acres at the northeast corner of Bertner Avenue and Braeswood Boulevard, Houston, Harris County, Texas, to Texas Medical Center Central Heating and Cooling Services Corporation

Description: Sale of approximately 1.24 acres at the northeast corner of Bertner Avenue and Braeswood Boulevard, Houston, Harris County, Texas, and authorization for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to sell the property. The property, which lies entirely within the 100-year floodplain and is encumbered by utility easements, is not needed for campus use.

Purchaser: Texas Medical Center Central Heating and Cooling Services Corporation, a Texas nonprofit corporation

Sale Price: $3,132,500 ($57.94 per square foot of land). The purchase price is supported by the following appraisals: $3,465,000, October 10, 2012 (Edward B. Schulz & Company); $2,160,000, June 14, 2012 (David L. Pallante & Associates, L.L.C.).
63. **Sale - U. T. M. D. Anderson Cancer Center:** Authorization to sell two adjacent tracts totaling approximately 0.47 of an acre northeast of the corner of Bertner Avenue and Old Spanish Trail, Houston, Harris County, Texas, to Harris County, Texas

Description: Sale of two adjacent tracts totaling approximately 0.47 of an acre northeast of the corner of Bertner Avenue and Old Spanish Trail, Houston, Harris County, Texas, and authorization for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to sell the property. The property, which consists of two shallow triangular tracts largely encumbered by setbacks and affected by utility easements along the edge of the property, is not needed for campus use.

Purchaser: Harris County, Texas

Sale Price: $513,000 ($24.89 per square foot of land). The purchase price is supported by the following appraisal: $513,000, February 12, 2013 (Edward B. Schulz & Company).

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64. **Tenure Appointments - U. T. M. D. Anderson Cancer Center:** Amendments to the 2012-13 budget

The following Requests for Budget Changes have been administratively approved by the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

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65. **Contract (funds going out) - U. T. Health Science Center - Tyler:** Contract with Hospital Housekeeping Systems, LLC to provide cleaning and maintenance services

- **Agency:** Hospital Housekeeping Systems, LLC
- **Funds:** $6,807,310
- **Source of Funds:** Hospital patient income
- **Period:** June 1, 2013 through May 31, 2018
- **Description:** Custodial service agreement. This contract was competitively bid.

66. **Contract (funds going out) - U. T. Health Science Center - Tyler:** Amendment to Contract with Morrison Management Specialist, Inc. dba Morrison Health Care Inc.

- **Agency:** Morrison Management Specialists, Inc.
  dba Morrison Health Care, Inc.
- **Funds:** $1,642,500; $547,500 annually
- **Source of Funds:** Residential Care Unit (RCU) Income, provided in contract with Rusk State Hospital
- **Period:** March 11, 2013 through August 31, 2014, with option for two one-year renewals as stated in Rusk State Hospital Contract.
  The original contract was competitively bid.
- **Description:** Provide meals for RCU Patients
Tenure Appointments - **U. T. Health Science Center - Tyler**: Amendments to the 2012-13 budget

The following Requests for Budget Changes have been administratively approved by the Executive Vice Chancellor for Health Affairs and are recommended for approval by the U. T. System Board of Regents:

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