

TABLE OF CONTENTS THE UNIVERSITY OF TEXAS SYSTEM BOARD OF REGENTS **CONSENT AGENDA**

Committee and Board Meetings: August 20-21, 2014 Austin, Texas

		Page
	U. T. SYSTEM ADMINISTRATION	
1.	Minutes - U. T. System Board of Regents : Approval of Minutes of the regular meetings held on May 14-15, 2014 and July 10, 2014; and the special called meetings held on May 20, 2014 and July 29, 2014	345
2.	UTIMCO Committee Appointment - U. T. System Board of Regents : Proposed appointment of member to the Audit and Ethics Committee of the Board of Directors of The University of Texas Investment Management Company (UTIMCO)	345
3.	Contract (funds going out) - U. T. System : Opportune LLP to perform study of current University Lands' business process	345
4.	Contract (funds going out) - U. T. System : Amendment of contract to allow TALX, Inc. to assist U. T. institutions in managing compliance with certain provisions of the Affordable Care Act	346
5.	Other Matters - U. T. System: Approval of Newly Commissioned Peace Officers	346
6.	Approval to exceed the full-time equivalent (FTE) limitation on employees paid from appropriated funds - U. T. System : Request approval to exceed the FTE limitation for Fiscal Year 2015 as authorized by Article IX of the General Appropriations Act	347
7.	Real Estate Report - U. T. System : Summary Report of Separately Invested Assets managed by U. T. System	353
	ACADEMIC INSTITUTIONS	
8.	Contract (funds coming in) - U. T. Arlington : Interagency Cooperation Contract between Texas Commission on Environmental Quality (TCEQ) and U. T. Arlington to provide subject matter experts to assist the TCEQ with data collection and analysis	354
9.	New Award of Tenure and Emeritus Appointments - U. T. Arlington : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	354
10.	Other Matters - U. T. Arlington: Proposal to unbundle tuition and compulsory fees	356

		Page
11.	Contract - U. T. Austin: Football Game Agreement with Ohio State University	357
12.	Contract (funds coming in) - U. T. Austin : Amendment to Agreement for Baden Sports, Inc. as the "official ball carrier" for the University Interscholastic League	357
13.	Contract (funds going out) - U. T. Austin : Vanderweil Facility Advisors, Inc. to provide Facilities Condition Assessment Professional Services to Campus facilities	358
14.	New Award of Tenure and Emeritus Appointments - U. T. Austin : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	359
15.	Emeritus Appointments - U. T. Austin : Approval of emeritus titles	362
16.	Request for Budget Change - U. T. Austin : Transfer \$2,000,000 from CBA - Business - Dean's Revolving Fund Maintenance, Operation and Equipment account to PMCS - CBA - Renovate Teaching Excellence All Expenses account to supplement funding for McCombs School of Business active learning classroom (RBC No. 5804) amendment to the 2012-2013 budget	363
17.	Request for Budget Change - U. T. Austin : Transfer \$679,695 from HTRS - Hire Texas Renovations account to PMCS - CAM - RENO UA9/SSB Part of Hire Texas Project All Expenses account to renovate/remodel as part of the Hire Texas Project (RBC No. 5936) amendment to the 2013-2014 budget	363
18.	Request for Budget Change - U. T. Austin : Transfer \$500,000 from MDSC - Medical School Maintenance, Operation, and Equipment account and MDSC - Medical School Unallocated Reserve account to PMCS - SZB - Medical School Space - 5th Floor All Expenses account to renovate George I. Sanchez Building 5th floor (RBC No. 5937) amendment to the 2013-2014 budget	363
19.	Request for Budget Change - U. T. Austin : Transfer \$876,384 from VPBA - Research Infusion Operating Income account to PMCS - ARC - Loading Dock/Storage Expansion All Expenses account to provide funding for vivarium capital project (RBC No. 5940) amendment to the 2013-2014 budget	363
20.	Request for Budget Change - U. T. Austin : Transfer \$722,032 from Economics - Masters of Arts Operating Income account to Economics - Masters of Arts Faculty Salaries, Teaching Assistants, Administrative and Professional, Tuition Remission, and Fringe Benefits account to distribute income from Option III Economics Masters of Arts degree program fee (RBC No. 5945) amendment to the 2013-2014 budget	363
21.	Request for Budget Change - U. T. Austin : Transfer \$1,106,329 from IPSI - Literacy Conferences Operating Income account to IPSI - Literacy Conferences Classified Salaries, Fringe Benefits, Small Vendor Contracts, Maintenance Operation and Equipment, Meeting Costs, APS Agreements, Travel, Contracted Printed Services account to distribute income from all district registration fees (RBC No. 5946) amendment to the 2013-2014 budget	363

		Page
22.	Request for Budget Change - U. T. Austin : Transfer \$1,050,000 from ITS - Operations Operating Income Telecommunications account to ITS - Operations Maintenance, Operation, and Equipment account to distribute income from monthly Information Technology Services bill, commissions for Crown Castle, Civil Right Summit and others (RBC No. 5947) amendment to the 2013-2014 budget	364
23.	Request for Budget Change - U. T. Austin : Transfer \$550,000 from HRC - Gift Collection Revolving Fund Operating Income account to HRC - Gift Collection Revolving Fund All Expenses account to distribute income from sale of gift (RBC No. 5962) amendment to the 2013-2014 budget	364
24.	Request for Budget Change - U. T. Austin : Transfer \$800,000 from UTI - UT System South Texas Replication Project Operating Income account to UTI - UT System South Texas Replication Project Administrative and Professional Salaries, Fringe Benefits, Maintenance, Operation, and Equipment, Pan Am account and Brownsville account to distribute anticipated income from pending invoice to U. T. System based on contract to support UTeach Replication Expansion (RBC No. 5963) amendment to the 2013-2014 budget	364
25.	Request for Budget Change - U. T. Austin : Transfer \$617,076 from LAW - School of Law Continuing Legal Education, INC. Operating Income account to LAW - School of Law Continuing Legal Education, INC. Maintenance, Operation, and Equipment, and Fringe Benefits account to distribute income from Continuing Legal Education fees and registration (RBC No. 5964) amendment to the 2013-2014 budget	364
26.	Request for Budget Change - U. T. Austin : Transfer \$1,200,000 from VPCS - AT&T Executive Education and Conference Center Operating Income account to VPBA - AT&T EECC Renewal and Replacement Reserve Allocated for Budget account to provide funding for approved Executive Education and Conference Center Capital Expenditure Plan (RBC No. 5965) amendment to the 2013-2014 budget	365
27.	Request for Budget Change - U. T. Austin : Transfer \$790,000 from INT - International Academic Programs Operating Income account to INT - International Academic Programs Wages and Maintenance, Operation, and Equipment accounts to distribute income from Saudi Basic Industries Corporation, Bahrain Petroleum Company, King Abdullah University of Science and Technology, and Chevron programs fees (RBC No. 6029) amendment to the 2013-2014 budget	365
28.	Request for Budget Change - U. T. Austin : Transfer \$1,393,000 from INT - International Office - ESL Programs Operating Income account to INT - International Office - ESL Program Travel account and INT - International Office - ESL Program Maintenance, Operation, and Equipment account and INT - International Office - ESL Program Wages account to distribute income from English as Second Language Program tuition (RBC No. 6039) amendment to the 2013-2014 budget	365
29.	Request for Budget Change - U. T. Austin : Transfer \$900,000 from INT - International Student Health Insurance Fee Operating Income account to INT - International Student Health Insurance Fee Maintenance, Operation, and Equipment account to distribute income from Fall, Spring and Summer international health insurance billings (RBC No. 6052) amendment to the 2013-2014 budget	366

		Page
30.	Request for Budget Change - U. T. Austin : Transfer \$2,053,802 from TPA - Texas Performing Arts Revolving Fund Income account to TPA - Texas Performing Arts Maintenance, Operation, and Equipment account to distribute income from admissions welcome event charges, merchandise sales, and Texas Performing Arts ticket sales (RBC No. 6084) amendment to the 2013-2014 budget	366
31.	Employee Agreement - U. T. Austin : Head Men's Swimming and Diving Coach Agreement for Edwin C. Reese	366
32.	Employee Agreement - U. T. Austin : Head Men's Tennis Coach Agreement for Michael Center	367
33.	Employee Agreement - U. T. Austin: Head Men's Golf Coach Agreement for John Fields	368
34.	Employment Agreement - U. T. Austin : Head Women's Rowing Coach Agreement for David M. O'Neill	369
35.	New Award of Tenure Appointments - U. T. Brownsville : New award of tenure appointments amendment to the 2014-2015 budget	370
36.	Emeritus Appointments - U. T. Brownsville : Approval of emeritus titles	371
37.	New Award of Tenure and Emeritus Appointments - U. T. Dallas : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	371
38.	Lease - U. T. Dallas : Authorization to lease approximately 13.3 acres of land located on the edge of the institution's campus north of Synergy Park Boulevard, Richardson, Texas, to Northside Campus Partners, LP, for the development and operation of market housing and retail uses	372
39.	New Award of Tenure Appointments - U. T. El Paso : New award of tenure appointments amendment to the 2014-2015 budget	374
40.	New Award of Tenure and Emeritus Appointments - U. T. Pan American : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	375
41.	Request for Budget Change - U. T. Pan American : Transfer \$615,000 from Designated Tuition to Unexpended Plant Funds for the purpose of funding the Parking Lot Security Cameras Project (RBC No. 5994) amendment to the 2013-2014 budget	377
42.	Lease - U. T. Pan American : Authorization to lease industrial space at 5700 International Parkway, McAllen, Hidalgo County, Texas, from Verde 5700 International Parkway L.P., for computer-aided manufacturing	377
43.	New Award of Tenure Appointments - U. T. Permian Basin : New award of tenure appointments amendment to the 2014-2015 budget	378

		Page
44.	Logo - U. T. Rio Grande Valley : Temporary wordmark	379
45.	Foreign Contract (funds coming in) - U. T. San Antonio : Contract with South Korea Agency for Defense Development for research on target tracking and engagement using infrared sensors attached to high speed autonomous aerial vehicles	379
46.	New Award of Tenure and Emeritus Appointments - U. T. San Antonio : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	380
47.	Request for Budget Change - U. T. San Antonio : Transfer \$886,000 from Utilities account to Repair and Rehabilitation-SA Project 401-667 account to fund the Science Building HVAC renovations (RBC No. 6005) amendment to the 2013-2014 budget	382
48.	Employee Agreement - U. T. San Antonio : New agreement for Head Men's Football Coach Larry Coker	382
49.	New Award of Tenure and Emeritus Appointments - U. T. Tyler : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	384
	HEALTH INSTITUTIONS	
50.	Contract (funds coming in) - U. T. Southwestern Medical Center : To provide professional and administrative services to support the operations of UT Southwestern Health Systems	386
51.	Contract (funds coming in) - U. T. Southwestern Medical Center : To provide professional and technical services to support the operations of UT Southwestern Moncrief Cancer Center	386
52.	Contract (funds going out) - U. T. Southwestern Medical Center : Krause Advertising to provide multimedia brand image campaign services	386
53.	Contract (funds going out) - U. T. Southwestern Medical Center : Contract with UT Southwestern Health Systems for Accountable Care Network services	387
54.	Contract (funds going out) - U. T. Southwestern Medical Center : UT Southwestern Moncrief Cancer Center to provide professional and technical services	387
55.	Tenure Appointment - U. T. Southwestern Medical Center : Amendment to the 2013-2014 budget	388
56.	New Award of Tenure Appointments - U. T. Southwestern Medical Center : New award of tenure appointments amendment to the 2014-2015 budget	388

		Page
57.	Lease - U. T. Southwestern Medical Center : Authorization to assume the lease of space located at 701 Tuscan Drive, City of Irving, Dallas County, Texas, from Tuscan OB/GYN Associates, LLP for OB/GYN clinic use	389
58.	Contract (funds coming in) - U. T. Medical Branch - Galveston : To provide professional radiation oncology and medical director services at Baptist Hospitals of Southeast Texas d/b/a Baptist Beaumont Hospital	390
59.	Contract (funds coming in) - U. T. Medical Branch - Galveston : To provide services for the Texas Department of Criminal Justice to eligible female offenders related to parenting	390
60.	Contract (funds going out) - U. T. Medical Branch - Galveston : Morrison Management Specialists, Inc. to provide comprehensive food service operations to include patient meals, retail, catering, and vending services	391
61.	New Award of Tenure Appointments - U. T. Medical Branch - Galveston : New award of tenure appointments amendment to the 2014-2015 budget	391
62.	Foreign Contract - U. T. Health Science Center - Houston : Program Agreement with Beijing Jiaotong University (BJTU) to provide for a method by which qualified BJTU students may earn a Bachelor of Science degree from BJTU and a Master of Health Informatics degree from U. T. Health Science Center - Houston	392
63.	New Award of Tenure and Emeritus Appointments - U. T. Health Science Center - Houston : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	392
64.	Emeritus Appointment - U. T. Health Science Center - Houston : James V. Johnson, from Professor (Clinical Professor, part-time, after retirement) to Professor Emeritus, in the School of Dentistry (RBC No. 5868) amendment to the 2013-2014 budget	393
65.	Contract (funds going out) - U. T. Health Science Center - San Antonio : Tenet Healthcare Corporation/Vanguard Health System San Antonio Partners, LLC to obtain consulting services	394
66.	Tenure Appointment - U. T. Health Science Center - San Antonio : Amendment to the 2013-2014 budget	394
67.	New Award of Tenure and Emeritus Appointments - U. T. Health Science Center - San Antonio : New award of tenure and emeritus appointments amendment to the 2014-2015 budget	395
68.	Other Fiscal Matters - U. T. Health Science Center - San Antonio : Approval of deferred compensation agreement for Dean Francisco Fernandez, M.D., at variance from approved institutional prototype plan	396

		Page
69.	Sale - U. T. Health Science Center - San Antonio : Authorization to sell the surface estate only of approximately 80.373 acres of land located at the southwest corner of Kitty Hawk Road and Old Cimarron Trail, Universal City, Bexar County, Texas	396
70.	Contract (funds coming in) - U. T. M. D. Anderson Cancer Center : Provide professional radiology services, medical direction, and clinical support services at Memorial Hermann hospital sites as part of a breast cancer screening network	397
71.	Contract (funds going out) - U. T. M. D. Anderson Cancer Center : Lonza Biologics Tuas Pte, Ltd to provide construction of a cell line for the creation of a master cell bank	397
72.	Contract (funds going out) - U. T. M. D. Anderson Cancer Center : MediFit Corporate Services, Inc. to provide health and fitness management services	398
73.	Contract (funds going out) - U. T. M. D. Anderson Cancer Center : Visioneer, Inc., to provide software and IT professional services and support	398
74.	New Award of Tenure Appointments - U. T. M. D. Anderson Cancer Center : New award of tenure appointments - amendment to the 2014-2015 budget	399
75.	Purchase - U. T. M. D. Anderson Cancer Center : Authorization to purchase approximately 0.459 acres of land and improvements located at 1040 Lehall Street, Houston, Harris County, Texas, from KBH Enterprise, LLC, a Texas limited liability company, for future programmed development of campus expansion	399
76.	Lease - U. T. M. D. Anderson Cancer Center: Authorization to modify the premises area and increase the approved Lease Costs for the lease space at 2130 West Holcombe Boulevard, Houston, Harris County, Texas, from Sheridan Hills Developments, L. P., a Texas limited partnership, for use as a cancer research facility	400
77.	Contract (funds coming in) - U. T. Health Science Center - Tyler : Amendment to Interagency Cooperation Contract between Department of State Health Services (DSHS) and U. T. Health Science Center - Tyler to care for patients of DSHS' Rusk State Hospital	401
78.	Contract (funds going out) - U. T. Health Science Center - Tyler : Amendment to Barham Architects, LLC contract to provide miscellaneous architectural and engineering services for projects of a limited scope	401

U. T. SYSTEM ADMINISTRATION

- 1. <u>Minutes U. T. System Board of Regents</u>: Approval of Minutes of the regular meetings held on May 14-15, 2014 and July 10, 2014; and the special called meetings held on May 20, 2014 and July 29, 2014
- 2. <u>UTIMCO Committee Appointment U. T. System Board of Regents: Proposed appointment of member to the Audit and Ethics Committee of the Board of Directors of The University of Texas Investment Management Company (UTIMCO)</u>

The University of Texas Investment Management Company (UTIMCO) Board of Directors recommends that the U. T. System Board of Regents approve the appointment of H. Lee S. Hobson to the Audit and Ethics Committee of the UTIMCO Board of Directors. The other members of the Committee include John D. White (Chair), R. Steven Hicks, and Robert L. Stillwell.

Section 66.08 of the *Texas Education Code* requires that the U. T. System Board of Regents approve the appointment of members to the Audit and Ethics Committee of the UTIMCO Board of Directors. The UTIMCO Board of Directors recommended and approved this appointment on July 29, 2014, conditioned on approval of the U. T. System Board of Regents.

3. <u>Contract (funds going out) - **U. T. System**: Opportune LLP to perform study of current University Lands' business process</u>

Agency: Opportune LLP

Funds: Amendment to existing contract for an addition of

\$3,000,000, bringing the estimated total to \$8,933,000

Source of Funds: Service Department Revolving Funds

Period: Commencing January 17, 2013, and continuing for a period

of approximately 24 months.

Description: Amendment of existing agreement with Opportune LLP to

complete documentation of the current University Lands'

business processes and development of custom programming services, data conversion services,

documentation and training services, and other integration functions as they pertain to the new, comprehensive oil and gas royalty reporting and accounting system. Additional programming outside the original scope of work was

necessary to accurately convert approximately 3,200,000 historical records essential for future operations. Additional support and program features have been added to the

original project design.

4. <u>Contract (funds going out)</u> - **U. T. System**: Amendment of contract to allow TALX, Inc. to assist U. T. System institutions in managing compliance with certain provisions of the <u>Affordable Care Act</u>

Agency: TALX, Inc.

Funds: \$1,000,000 over the six-year term of the agreement

Source of Funds: Separate funding by each institution electing to use TALX's

services.

Period: The amendment term includes the final two years of the

original agreement, which will expire on February 29, 2016.

Description: Existing contract with TALX, Inc. provides employment

related professional services to the U. T. System institutions, including unemployment compensation claims management and income and employment verifications. In July 2014, an amendment to the original contract was negotiated to assist U. T. System institutions in managing compliance with certain provisions of the Affordable Care Act (ACA).

Each institution electing to use TALX, Inc.'s ACA Management Services will pay a fee based on the

institution's employee count.

U. T. System Administration initially entered into the contract with TALX, Inc. on March 1, 2010. Given the institutional need to comply with the ACA, U. T. System Administration seeks Board approval to extend the contract for all scope of services over the entire term beyond a value of \$1,000,000.

5. Other Matters - U. T. System: Approval of Newly Commissioned Peace Officers

In accordance with Section 51.203 of the *Texas Education Code*, the Board is asked to approve the Commissioning of the following Peace Officers. The Officers have completed training at the U. T. System Police Training Academy and passed the State of Texas Police Officer Licensing Examination.

Effective date: May 30, 2014

NameInstitutionTaylor L. CoglianeseU. T. AustinNicholas A. CothamU. T. AustinEliana E. DeckerU. T. AustinDavid A. DestasiU. T. AustinAustin G. DirksU. T. AustinChristopher A. MillerU. T. Austin

Michael T. Murphy	U. T. Austin
Katie M. Paddon	U. T. Austin
Brett I. Watkins	U. T. Austin

Changes in staff and increased responsibilities led to a delay in updating office procedure manuals, which resulted in a failure to provide the following names in a timely fashion.

Effective Date: May 30, 2013

<u>Name</u>	<u>Institution</u>
Ashley N. Allen	U. T. Austin
Fidel Castro, Jr.	U. T. Pan American
Isaiah S. Garcia	U. T. San Antonio
Natasha R. Sawyer	U. T. Austin
Robert B. Land	U. T. Austin
Carolina Villarreal	U. T. Austin
Amberly T. Weyand	U. T. Austin

6. <u>Approval to exceed the full-time equivalent (FTE) limitation on employees paid from appropriated funds - U. T. System:</u> Request approval to exceed the FTE limitation for Fiscal Year 2015 as authorized by Article IX of the General Appropriations Act

	Requested	
	2015	2014
	FTEs over the	FTEs over the
<u>Institution</u>	<u>Limitation</u>	<u>Limitation</u>
U. T. Arlington	24.00	68.00
U. T. Brownsville	27.00	N/A
U. T. El Paso	45.00	50.00
U. T. San Antonio	33.50	70.00
U. T. Tyler	23.30	63.00
U. T. Southwestern Medical Center	75.00	75.00
U. T. Medical Branch - Galveston	240.00	330.00
U. T. Health Science Center - Houston	171.15	30.00
U. T. M. D. Anderson Cancer Center	736.20	599.00
U. T. Health Science Center - Tyler	140.10	60.54
U. T. System Administration	84.60	87.80

Also as required by Article IX, Section 6.10 of the *General Appropriations Act*, it is recommended that the U. T. System Board of Regents submit a request to the Governor's Office and the Legislative Budget Board to grant approval for these institutions to exceed the authorized number of FTE employees paid from appropriated funds. All other institutions will not exceed their cap.

The University of Texas System Request to Exceed Full-time Equivalent (FTE) Limitation on Employees Paid From Appropriated Funds For Period September 1, 2014 through August 31, 2015

Request to Exceed Cap - by Function

	Faculty	Staff	Total
Instruction	139.90	139.28	279.18
Academic Support	5.00	105.60	110.60
Research	46.40	169.30	215.70
Public Service	-	-	-
Hospitals and Clinics	4.80	913.40	918.20
Institutional Support	-	64.37	64.37
Student Services	-	1.00	1.00
Operations and Maintenance of Plant	-	10.80	10.80
Scholarships and Fellowships			
Total	196.10	1,403.75	1,599.85

Request to Exceed Cap - by Institution

		Request to Exceed Cap		
	FY 2014 Cap	Faculty	Staff	Total
U. T. Arlington	2,147.30	24.00	-	24.00
U. T. Austin	6,520.60	-	-	-
U. T. Brownsville	459.00	27.00	-	27.00
U. T. Dallas	1,486.10	-	-	-
U. T. El Paso	1,896.90	28.00	17.00	45.00
U. T. Pan American	1,450.70	-	-	-
U. T. Permian Basin	323.00	-	-	-
U. T. San Antonio	2,402.50	18.00	15.50	33.50
U. T. Tyler	474.00	16.30	7.00	23.30
Total Academic Institutions	17,160.10	113.30	39.50	152.80
U. T. Southwestern Medical Center	1,746.50	20.00	55.00	75.00
U. T. Medical Branch - Galveston	4,807.50	-	240.00	240.00
U. T. Health Science Center - Houston	1,745.90	50.20	120.95	171.15
U. T. Health Science Center - San Antonio	2,450.00	-	-	-
U. T. M. D. Anderson Cancer Center	13,426.70	-	736.20	736.20
U. T. Health Science Center - Tyler	724.80	12.60	127.50	140.10
Total Health Institutions	24,901.40	82.80	1,279.65	1,362.45
U. T. System Administration	224.80		84.60	84.60 **
U. T. System Total	42,286.30	196.10	1,403.75	1,599.85

^{*}U. T. Austin, U. T. Dallas, U. T. Pan American, U. T. Permian Basin, and U. T. Health Science Center - San Antonio will not exceed their cap.

U. T. System Office of the Controller

August 2014

^{**}Does not include an additional 47.9 FTEs that will be included if the Board approves the Tuition Offset Proposal to be reviewed at the August Board meeting. Part of that proposal would approve transferring audit staff at eight academic campuses to U. T. System Administration.

The University of Texas System Fiscal Year 2015 Request to Exceed Full-time Equivalent (FTE) Limitation on Appropriated Funds

Total FTE Increase from

Function	Faculty FTE Increase	Staff FTE Increase	Increase from Appropriated Funds	Source of Funds	Justification
U. T. System Administration					
Institutional Support	-	84.60	84.60	Available University Fund	Increase to FTEs primarily due to making Board approved strategic investments throughout the organization. Key areas include Systemwide information security, the UTShare information system and related shared business operations, technology efforts, the U. T. System's incubator for educational innovations, the Institute for Transformational Learning, and the new Business Development Office.
TOTAL	-	84.60	84.60		
U. T. Arlington					
Instruction	10.00		10.00	Educational and General	Faculty hiring has increased to address student demand for courses to meet goals to shorten time to graduate.
Research	14.00		14.00	Educational and General	New research faculty to support the university's increase in Tier One research initiatives.
TOTAL	24.00	-	24.00		
U. T. Brownsville					
Instruction	27.00	-	27.00		Cap for this biennium was based on historical data from FY 12 for U. T. Brownsville employees during the partnership with Texas Southmost College and not using the estimate of 494 FTEs included in the Legislative Appropriations Request for FY 14-15.
TOTAL	27.00	-	27.00		
U. T. El Paso					
Instruction	13.00	2.00	15.00	Educational and General	Additional full-time employees required to support enrollment demands.
Research	10.00	5.00	15.00	Educational and General	Increase in research initiatives require an increase in faculty to support the continued commitment to attain Tier One status.
Academic Support	5.00	10.00	15.00	Educational and General	Additional full-time employees required to support student success initiatives.
TOTAL	28.00	17.00	45.00		

Total FTE
Increase from

	Faculty FTE	Staff FTE	Increase from Appropriated		
Function	Increase	Increase	Funds	Source of Funds	Justification
U. T. San Antonio					
Instruction	18.00	3.00	21.00	Educational and General	Faculty hiring increases relative to enrollment as a critical priority to allow sufficient course sections, shorten time to graduate, and support research initiatives.
Academic Support	-	6.00	6.00	Educational and General	Staffing levels increased to support enrollment and key initiatives and programs, such as, Graduation Rate Improvement Plan, freshman initiatives and improving the Academic Advising Program.
Institutional Support	-	4.00	4.00	Educational and General	Staffing levels increased to support enrollment, key initiatives, technology modernization, and to maintain service levels.
Research	-	2.50	2.50	Educational and General	Staffing levels to support Tier One research initiatives.
TOTAL	18.00	15.50	33.50		
U. T. Tyler					
Instruction	4.00	-	4.00	Educational and General	New program - nursing.
Instruction	12.30	-	12.30	Educational and General	Increase in enrollment.
Academic Support	-	4.00	4.00	Educational and General	Increase in enrollment.
Institutional Support	-	2.00	2.00	Educational and General	Increase in enrollment.
Student Services	-	1.00	1.00	Educational and General	Increase in enrollment.
TOTAL	16.30	7.00	23.30		

Total FTE Increase from

	Faculty FTE	Staff FTE	Increase from Appropriated		
Function	Increase	Increase	Funds	Source of Funds	Justification
U. T. Southwestern Medical Cente	r				
Research	20.00	55.00	75.00	General Revenue	New special item general revenue appropriation for Texas Institute for Brain Injury and Repair in FY 14-15.
TOTAL	20.00	55.00	75.00		
U. T. Medical Branch - Galveston					
Hospitals and Clinics	-	204.60	204.60	Educational and General	The Legislative Appropriation Request estimates prepared in mid-FY 12 did not fully account for actual growth levels associated with the clinical development strategy.
Institutional Support	-	35.40	35.40	Educational and General	Increase in FTEs to support the clinical development strategy and other major capital projects.
TOTAL	-	240.00	240.00		
U. T. Health Science Center - Hous					
Instruction	20.85	77.22	98.07	General Revenue	Entering the second year of the biennium allowed for further maximization of salaries on state funds for instruction at each of the schools.
Instruction	29.35	25.76	55.11	General Revenue	New special item for psychiatric sciences. In addition, increase in research formula funding.
Institutional Support	-	14.27	14.27	General Revenue	Increases in FTEs related to Human Resources and Information Technology staffing requirements.
Operation and Maintenance of Plant	-	3.70	3.70	General Revenue	Increase in infrastructure formula funding in FY 14-15 biennium allowed for staffing increases for building and maintenance operations and police.
TOTAL	50.20	120.95	171.15		municinance operations and police.
U. T. M. D. Anderson Cancer Cente	ar .				
Instruction	-	28.40	28.40	Patient Income	Increase in FTEs is required to provide the support for the growth in the educational and trainee programs to fulfill the instructional mission.
Research	-	99.00	99.00	Patient Income	Increase in FTEs is required to provide the research programs with the support and resources needed to fulfill the research mission.
Hospitals and Clinics	-	608.80	608.80	Patient Income	Increase in FTEs is required to provide standard of care and services to the increasing number of patients and to further improve the capacity to deliver quality cancer care.
TOTAL	-	736.20	736.20		

Total FTE Increase from

Function	Faculty FTE Increase	Staff FTE Increase	Increase from Appropriated Funds	Source of Funds	Justification
U. T. Health Science Center - Tyler					
Instruction	5.40	2.90	8.30	Educational and General	Provide for the new Degree Granting Program and to increase the capacity to deliver educational services to a growing student population.
Academic Support	-	1.00	1.00	Educational and General	Provide for the new Degree Granting Program and to increase the capacity to deliver educational services to a growing student population.
Research	2.40	7.80	10.20	Educational and General	Provide for Chair of Cellular Biology, as well as growth of the institution's effort to increase sponsored research activities.
Hospitals and Clinics	4.80	100.00	104.80	Educational and General	Provide for significant growth in the institution's patient population specifically related to the institution's Behavioral Health, Oncology, and Managed Care programs.
Institutional Support	-	8.70	8.70	Educational and General	Provide for institutional and infrastructural support related to a growing student, faculty, and staff population due to expansion and growth of the Behavioral Health, Managed Care, Oncology, Delivery System Reform Incentive Payments (DISRIP) related projects, and physical plant and related services and activities.
Operation and Maintenance of Plant	-	7.10	7.10	Educational and General	Provide for the physical plant, safety, and housekeeping requirements related to a growing student, faculty, and staff population due to completion of Phase II (final phase) build-out of shell space in the Academic Center as well significant expansion and growth of the Behavioral Health Programs and DISRIP related projects.
TOTAL	12.60	127.50	140.10		

7. Real Estate Report - U. T. System: Summary Report of Separately Invested Assets managed by U. T. System

THE UNIVERSITY OF TEXAS SYSTEM SEPARATELY INVESTED ASSETS Managed by U. T. System Summary Report at May 31, 2014

FUND TYPE

		Current Purpose Restricted						y and Life ne Funds			TOTAL				
		Book		Market		Book		Market	Book		Market		Book		Market
Land and Buildings:															
Ending Value 02/28/14	\$	1,735,492	\$	11,830,603	\$	97,989,386	\$	266,642,791	\$ 1,601,467	\$	3,033,085	\$	101,326,345	\$	281,506,480
Increase or Decrease	_	0		0		(10,000)		3,279,478	-		-		(10,000)		3,279,478
Ending Value 05/31/2014	\$	1,735,492	\$	11,830,603	\$	97,979,386	\$	269,922,269	\$ 1,601,467	\$	3,033,085	\$	101,316,345	\$	284,785,957
Other Real Estate:															
Ending Value 02/28/14	\$	20,628	\$	20,628	\$	13,547	\$	13,547	\$ -	\$	-	\$	34,175	\$	34,175
Increase or Decrease	_	(2,862)		(2,862)		(13,538)		(13,538)	-		-		(16,400)		(16,400)
Ending Value 05/31/2014	\$	17,766	\$	17,766	\$	9	\$	9	\$ -	\$	-	\$	17,775	\$	17,775

Report prepared in accordance with Sec. 51.0032 of the *Texas Education Code*. Details of individual assets by account furnished on request.

Note: Surface estates are managed by the U. T. System Real Estate Office. Mineral estates are managed by U. T. System University Lands. The royalty interests received from the Estate of John A. Jackson for the John A. and Katherine G. Jackson Endowed Fund in Geosciences are managed by the U. T. Austin Geology Foundation, with the assistance of the Bureau of Economic Geology.

ACADEMIC INSTITUTIONS

8. <u>Contract (funds coming in) - U. T. Arlington: Interagency Cooperation Contract between Texas Commission on Environmental Quality (TCEQ) and U. T. Arlington to provide subject matter experts to assist the TCEQ with data collection and analysis</u>

Agency: Texas Commission on Environmental Quality (TCEQ), an

agency of the State of Texas

Funds: \$1,662,521

Period: August 3, 2012 through August 31, 2015

Description: U. T. Arlington will provide subject matter experts to assist

the TCEQ with data collection and analysis for their Safe Drinking Water Information System. The original contract dated August 3, 2012, for \$235,000 was amended on November 15, 2012, for an additional \$160,000 and again on July 22, 2013, for an additional \$587,903. The existing contract expires on August 31, 2014. TCEQ would like to extend this contract through August 31, 2015, for an additional \$679,618. This would bring the total funds for this

contract to \$1,662,521.

9. New Award of Tenure and Emeritus Appointments - **U. T. Arlington**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
College of Business Accounting Nandu Nagarajan Terrance Skantz	New Hire Associate Professor	Professor (T) Associate Professor (T)
Information Systems and Operations Management Key-Yut Chen	New Hire	Professor (T)
College of Education Curriculum and Instruction Holly Hungerford-Kresser Peggy Semingson	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	То
Educational Leadership and Policy Studies Maria Tache	Associate Professor	Associate Professor (T)
College of Engineering Bioengineering Baohong Yuan	Assistant Professor	Associate Professor (T)
Computer Science and Engineering Christoph Csallner	Assistant Professor	Associate Professor (T)
Industrial and Manufacturing Systems Engineering Paul J. Componation	New Hire	Professor (T)
Mechanical and Aerospace Engineering Alan Bowling Daejong Kim	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Liberal Arts Art and Art History David W. Keens Daryl Lauster	Professor (T) Assistant Professor	Professor Emeritus Associate Professor (T)
Communication Shelley Wigley	Assistant Professor	Associate Professor (T)
History Stanley H. Palmer	Professor (T)	Professor Emeritus
English Philip Gary Cohen James Warren	Professor (T) Assistant Professor	Professor Emeritus Associate Professor (T)
Modern Languages Sonja Stephenson Watson	Assistant Professor	Associate Professor (T)
Music Young-Hyun Cho	Assistant Professor	Associate Professor (T)
Political Science Jill Clark	Associate Professor (T)	Associate Professor Emeritus
Sociology and Anthropology Ritu Gairola Khanduri Jason E. Shelton	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	То		
College of Nursing Nursing Mindi Anderson Anne Bavier Mary Lou Bond Kathryn Daniel	Assistant Professor New Hire Professor (T) Assistant Professor	Associate Professor (T) Professor (T) Professor Emeritus Associate Professor (T)		
College of Science	Additional Profession	7,0000late 1 10103301 (1)		
Biology Woo-Suk Chang Maeli Melotto Jorge Rodrigues	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)		
Chemistry and Biochemistry Frank W. Foss Jr. Brad S. Pierce	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)		
Physics Yue Deng Muhammad Nurul Huda David Nygren	Assistant Professor Assistant Professor New Hire	Associate Professor (T) Associate Professor (T) Professor (T)		
Psychology Angela J. Liegey Dougall Linda L. Perrotti	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)		
School of Architecture Architecture Edward M. Baum Bradley Bell	Professor (T) Assistant Professor	Professor Emeritus Associate Professor (T)		
School of Social Work Social Work Doreen Elliott	Professor (T)	Professor Emeritus		
School of Urban and Public Affairs Urban and Public Affairs				
Colleen Casey	Assistant Professor	Associate Professor (T)		

10. Other Matters - U. T. Arlington: Proposal to unbundle tuition and compulsory fees

U. T. Arlington is requesting permission to unbundle tuition and compulsory fees for billing purposes. This will create an easy and transparent tuition and fee schedule that allows all campus constituents to understand how tuition and fees are charged. Charging the tuition and fee rates separately will not result in a change to the rates students were charged in Academic Year 2013-2014, nor will it change the amount students will be charged in Academic Year 2014-2015.

11. Contract - U. T. Austin: Football Game Agreement with Ohio State University

Agency: Ohio State University

Funds: \$500,000 per game to the visiting school only, for two

games total, one in Austin, Texas, and one in Columbus,

Ohio

Breach of Contract: Damages up to \$1,000,000 per game

Source of Funds: Intercollegiate Athletics

Period: July 1, 2014 through September 30, 2023

Description: Football Game Agreement between Intercollegiate Athletics

for Men and Ohio State University for two football games: on September 17, 2022 at Darrell K Royal-Texas Memorial Stadium, Austin, Texas, and on September 16, 2023 at Ohio

Stadium, Columbus, Ohio.

12. <u>Contract (funds coming in)</u> - **U. T. Austin**: Amendment to Agreement for Baden Sports, Inc. as the "official ball carrier" for the University Interscholastic League

Agency: Baden Sports, Inc.

Funds: Renewal Term I - \$1,505,000 in cash, plus an additional

estimated \$99,000 in supplied products for University Interscholastic League (UIL) championship events and UIL

sanctioned events

Optional Renewal Term II - an additional estimated

\$1,505,000 in cash and \$99,000 in supplied products maybe

available under optional Renewal Term II

Period: Renewal Term I - July 1, 2015 through June 30, 2017

Optional Renewal Term II - July 1, 2017 through

June 30, 2019

Original Agreement Term was July 1, 2010 through

June 30, 2015

Description: Second Amendment to the Qualified Sponsorship and

License Agreement for Baden Sports, Inc. to extend the term through June 30, 2017, and provide additional cash and supplied products (footballs, volleyballs, tennis balls, basketballs, baseballs, softballs, golf balls, soccer balls, and

t-shirts) in return for the continued designation as the

"Official Ball Carrier of the University Interscholastic League" for UIL championship events and UIL sanctioned events.

The original Agreement was approved by the Board of Regents at the November 11, 2010 meeting. Baden Sports, Inc. was selected through a competitive Request for Proposal process.

At U. T. Austin's option, the Original Agreement may be extended through June 30, 2019 (Renewal Term II).

13. <u>Contract (funds going out) - **U. T. Austin**: Vanderweil Facility Advisors, Inc. to provide Facilities Condition Assessment Professional Services to Campus facilities</u>

Agency: Vanderweil Facility Advisors, Inc.

Funds: Not to exceed \$1,224,545

Source of Funds: Repair and Renovation Funds

Period: Initial term of current contract authorized assessment

services in FY 2011/2012, with three additional fiscal years' assessment through FY 2014/2015. The current, proposed

authorization is for FY 2014/2015.

Description: Vanderweil Facility Advisors (VFA), Inc. provides a

comprehensive facility condition assessment (FCA) that provides thorough information about all current building deficiencies, from structure to systems and components. The FCA will determine both immediate and long-term cost liabilities for building component lifecycle renewal, deferred maintenance, and code compliance based on industry-standard cost databases from RSMeans and expert cost models. Once complete, the facility condition assessment data is stored securely in VFA facility, a facilities capital planning and asset management solution. This information is complimentary, and provides the data necessary to populate the Facilities Renewal Resource Model system utilized by U. T. System to determine the facility condition index of each campus and allows U. T. Austin to address not only current operational requirements, but also facility

renewal forecasting and capital funding scenarios for capital

project planning efforts.

14. New Award of Tenure and Emeritus Appointments - **U. T. Austin**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To		
School of Architecture Architecture				
Francisco H. Gomes Terry D. Kahn	Assistant Professor Professor (T)	Associate Professor (T) Professor Emeritus		
McCombs School of Business	(1)			
Accounting				
Judson Caskey	Assistant Professor	Associate Professor (T)		
Dain Donelson	Assistant Professor	Associate Professor (T)		
Business, Government				
and Society Kishore Gawande	New Hire	Professor (T)		
	NewTille	1 10163301 (1)		
Marketing	A : () D (A : (D (/T)		
Raghunath S. Rao Garrett P. Sonnier	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)		
Garrett F. Sommer	Assistant Floressor	Associate Floressor (1)		
Moody College of				
Communication Advertising				
Angeline G. Close	Assistant Professor	Associate Professor (T)		
Bradford R. Love	Assistant Professor	Associate Professor (T)		
Communication Sciences				
Communication Sciences and Disorders				
Amy E. Booth	New Hire	Professor (T)		
		` '		
Communication Studies Scott R. Stroud	Assistant Professor	Associate Professor (T)		
	7 toolotant 1 Tologool	7.0000.000 T 10.00001 (1)		
Journalism	Accesiate Duefeeseu (T)	Accesiate Duefeese		
Gene Burd	Associate Professor (T)	Associate Professor Emeritus		
College of Education				
Curriculum and Instruction	Assistant Duefassan	A i - (- D f (T)		
Noah De Lissovoy	Assistant Professor	Associate Professor (T)		
Educational Administration				
Jennifer J. Holme	Assistant Professor	Associate Professor (T)		
Richard J. Reddick	Assistant Professor	Associate Professor (T)		

College, Department, and Name	From	То
Kinesiology / Health Education Keryn E. Pasch	Assistant Professor	Associate Professor (T)
Cockrell School of Engineering Aerospace Engineering	Assistant Professor	Accociato Professor (T)
Jayant Sirohi	Assistant Professor	Associate Professor (T)
Chemical Engineering Hal S. Alper Christopher J. Ellison	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Civil Engineering Amit Bhasin	Assistant Professor	Associate Professor (T)
Electrical and Computer Engineering Mikhail A. Belkin Andreas M. Gerstlauer Sujay Sanghavi	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)
Mechanical Engineering James E. Bickel	Assistant Professor	Associate Professor (T)
College of Fine Arts Art and Art History Leslie A. Mutchler	Assistant Professor	Associate Professor (T)
Theatre and Dance Robert Ramirez	New Hire	Associate Professor (T)
Jackson School of Geosciences Geological Sciences Luc L. Lavier	Assistant Professor	Associate Professor (T)
School of Law	, todotant i forocci	7,0000,000 1,10,00001 (1)
Law Mira Ganor Basil S. Markesinis Julius G. Getman	Assistant Professor Professor (T) Professor (T)	Professor (T) Professor Emeritus Professor Emeritus
College of Liberal Arts African and African Diaspora Studies		
King E. Davis	Professor (T)	Professor Emeritus

College, Department, and Name	From	То
Anthropology Deborah A. Bolnick Darrell Creel	Assistant Professor Associate Professor (T)	Associate Professor (T) Associate Professor Emeritus
Asian Studies Heather A. Hindman	Assistant Professor	Associate Professor (T)
Classics Adam T. Rabinowitz	Assistant Professor	Associate Professor (T)
Economics Leigh L. Linden	Assistant Professor	Associate Professor (T)
French and Italian Francois P. Lagarde	Associate Professor (T)	Associate Professor Emeritus
Geography and the Environment Rebecca M. Torres	Assistant Professor	Associate Professor (T)
Government Michael G. Findley Michael S. Wolford	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Linguistics Rajka Smiljanic	Assistant Professor	Associate Professor (T)
Middle Eastern Studies Tarek A. El-Ariss Na'ama Pat-El	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Philosophy Lawrence R. Buchanan	Assistant Professor	Associate Professor (T)
Psychology Amy E. Booth Andreana P. Haley Marlone D. Henderson Cristine H. Legare Marie H. Monfils Jonathan W. Pillow	New Hire Assistant Professor Assistant Professor Assistant Professor Assistant Professor	Professor (T) Associate Professor (T)
Sociology Leticia J. Marteleto Elizabeth M. Pettit	Assistant Professor New Hire	Associate Professor (T) Professor (T)
Dell Medical School Susan C. Morris	New Hire	Professor (T)

College, Department, and Name	From	To		
College of Natural Sciences Chemistry				
Lauren J. Webb	Assistant Professor	Associate Professor (T)		
Katherine A. Willets	Assistant Professor	Associate Professor (T)		
Human Development and Family Sciences				
Lisa A. Neff	Assistant Professor	Associate Professor (T)		
Mathematics Andrew J. Blumberg Kui Ren	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)		
Molecular Biosciences Johann K. Eberhart Adrian T. Keatinge-Clay Sara L. Sawyer John W. La Claire II	Assistant Professor Assistant Professor Assistant Professor Professor (T)	Associate Professor (T) Associate Professor (T) Associate Professor (T) Professor Emeritus		
Neuroscience Ila P. Fiete Hiroshi Nishiyama Nicholas J. Priebe	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)		
Physics Lawrence C. Shepley	Associate Professor (T)	Associate Professor Emeritus		

15. Emeritus Appointments - **U. T. Austin**: Approval of emeritus titles

James W. Vick, from Ashbel Smith Professor and Distinguished Teaching Professor to Ashbel Smith Professor Emeritus and Distinguished Teaching Professor Emeritus, Department of Mathematics (RBC No. 5756) -- amendment to the 2013-2014 budget

Douglas R. Lloyd, from Henry Beckman Professor in Chemical Engineering to Henry Beckman Professor Emeritus in Chemical Engineering, Cockrell School of Engineering (RBC No. 5816) -- amendment to the 2013-2014 budget

Robert L. Talbert Jr., from Smithkline Centennial Professorship in Pharmacy to Smithkline Centennial Professor Emeritus in Pharmacy, College of Pharmacy (RBC No. 5955) -- amendment to the 2013-2014 budget

Henry R. Bose, from Mary M. Betzner Morrow Centennial Chair in Microbiology to Mary M. Betzner Morrow Centennial Chair Emeritus in Microbiology, Molecular Biosciences (RBC No. 5958) -- amendment to the 2013-2014 budget

- **Robert H. Tatham**, from Shell Companies Foundation Centennial Chair in Geophysics to Shell Companies Foundation Centennial Chair Emeritus in Geophysics, Department of Geological Sciences (RBC No. 5986) -- amendment to the 2014-2015 budget
- **William D. Carlson**, from Peter T. Flawn Centennial Chair in Geology and Distinguished Teaching Professor to Peter T. Flawn Centennial Chair Emeritus in Geology and Distinguished Teaching Professor Emeritus, Department of Geological Sciences (RBC No. 5989) -- amendment to the 2014-2015 budget
- 16. Request for Budget Change U. T. Austin: Transfer \$2,000,000 from CBA Business Dean's Revolving Fund Maintenance, Operation and Equipment account to PMCS CBA Renovate Teaching Excellence All Expenses account to supplement funding for McCombs School of Business active learning classroom (RBC No. 5804) -- amendment to the 2012-2013 budget
- 17. Request for Budget Change U. T. Austin: Transfer \$679,695 from HTRS Hire

 Texas Renovations account to PMCS CAM RENO UA9/SSB Part of Hire Texas

 Project All Expenses account to renovate/remodel as part of the Hire Texas Project

 (RBC No. 5936) -- amendment to the 2013-2014 budget
- 18. Request for Budget Change U. T. Austin: Transfer \$500,000 from MDSC Medical School Maintenance, Operation, and Equipment account and MDSC Medical School Unallocated Reserve account to PMCS SZB Medical School Space 5th Floor All Expenses account to renovate George I. Sanchez Building 5th floor (RBC No. 5937) -- amendment to the 2013-2014 budget
- 19. Request for Budget Change **U. T. Austin**: Transfer \$876,384 from VPBA Research Infusion Operating Income account to PMCS ARC Loading Dock/Storage Expansion All Expenses account to provide funding for vivarium capital project (RBC No. 5940) -- amendment to the 2013-2014 budget
- 20. Request for Budget Change **U. T. Austin**: Transfer \$722,032 from Economics Masters of Arts Operating Income account to Economics Masters of Arts Faculty Salaries, Teaching Assistants, Administrative and Professional, Tuition Remission, and Fringe Benefits account to distribute income from Option III Economics Masters of Arts degree program fee (RBC No. 5945) -- amendment to the 2013-2014 budget
- 21. Request for Budget Change U. T. Austin: Transfer \$1,106,329 from IPSI Literacy Conferences Operating Income account to IPSI Literacy Conferences Classified Salaries, Fringe Benefits, Small Vendor Contracts, Maintenance Operation and Equipment, Meeting Costs, APS Agreements, Travel, Contracted Printed Services account to distribute income from all district registration fees (RBC No. 5946) -- amendment to the 2013-2014 budget

- 22. Request for Budget Change **U. T. Austin**: Transfer \$1,050,000 from ITS Operations Operating Income Telecommunications account to ITS Operations Maintenance, Operation, and Equipment account to distribute income from monthly Information Technology Services bill, commissions for Crown Castle, Civil Right Summit and others (RBC No. 5947) -- amendment to the 2013-2014 budget
- 23. Request for Budget Change **U. T. Austin**: Transfer \$550,000 from HRC Gift Collection Revolving Fund Operating Income account to HRC Gift Collection Revolving Fund All Expenses account to distribute income from sale of gift (RBC No. 5962) -- amendment to the 2013-2014 budget
- 24. Request for Budget Change **U. T. Austin**: Transfer \$800,000 from UTI UT System
 South Texas Replication Project Operating Income account to UTI UT System South
 Texas Replication Project Administrative and Professional Salaries, Fringe Benefits,
 Maintenance, Operation, and Equipment, Pan Am account and Brownsville account to
 distribute anticipated income from pending invoice to U. T. System based on contract to
 support UTeach Replication Expansion (RBC No. 5963) -- amendment to the 2013-2014
 budget

Description		\$ Amount	RBC#
UT SYSTEM S. TEXAS REPLICATION PROJECT			
	Amount of Transfer:	800,000	5963
From:	Designated Funds - UTI - UT System S. Texas Replication Project Operating Income	800,000	
To:	Designated Funds - UTI - UT System S. Texas Replication Project		
	Administrative and Professional Salaries UTI - UT System S. Texas Replication Project	75,000	
	Fringe Benefits UTI - UT System S. Texas Replication Project	20,000	
	Maintenance, Operation, and Equipment UTI - UT System S. Texas Replication Project	5,000	
	Pan Am UTI - UT System S. Texas Replication Project	350,000	
	Brownsville	350,000	

25. Request for Budget Change - U. T. Austin: Transfer \$617,076 from LAW - School of Law Continuing Legal Education, INC. Operating Income account to LAW - School of Law Continuing Legal Education, INC. Maintenance, Operation, and Equipment, and Fringe Benefits account to distribute income from Continuing Legal Education fees and registration (RBC No. 5964) -- amendment to the 2013-2014 budget

- 26. Request for Budget Change U. T. Austin: Transfer \$1,200,000 from VPCS AT&T

 Executive Education and Conference Center Operating Income account to VPBA AT&T

 EECC Renewal and Replacement Reserve Allocated for Budget account to provide

 funding for approved Executive Education and Conference Center Capital Expenditure

 Plan (RBC No. 5965) -- amendment to the 2013-2014 budget
- 27. Request for Budget Change U. T. Austin: Transfer \$790,000 from INT International Academic Programs Operating Income account to INT International Academic Programs Wages and Maintenance, Operation, and Equipment accounts to distribute income from Saudi Basic Industries Corporation, Bahrain Petroleum Company, King Abdullah University of Science and Technology, and Chevron programs fees (RBC No. 6029) -- amendment to the 2013-2014 budget

Des	cription	\$ Amount	RBC#
INT - INTERNATIONAL ACADEMIC PROGRAMS			
	Amount of Transfer:	790,000	6029
From:	Designated Funds - INT - International Academic Programs Operating Income	790,000	
То:	Designated Funds - INT - International Academic Programs Wages INT - International Academic Programs Maintenance, Operation, and Equipment	15,000 775,000	

28. Request for Budget Change - U. T. Austin: Transfer \$1,393,000 from INT - International Office - ESL Programs Operating Income account to INT - International Office - ESL Program Maintenance, Operation, and Equipment account and INT - International Office - ESL Program Wages account to distribute income from English as Second Language Program tuition (RBC No. 6039) -- amendment to the 2013-2014 budget

Description		\$ Amount	RBC#
INT - INTERNATIONAL OFFICE			
	Amount of Transfer:	1,393,000	6039
From:	Designated Funds - INT - International Office - ESL Programs Operating Income	1,393,000	
То:	Designated Funds - INT - International Office - ESL Programs Maintenance, Operation, and Equipment INT - International Office - ESL Programs Wages INT - International Office - ESL Programs Travel	863,000 500,000 30,000	

- 29. Request for Budget Change **U. T. Austin**: Transfer \$900,000 from INT International Student Health Insurance Fee Operating Income account to INT International Student Health Insurance Fee Maintenance, Operation, and Equipment account to distribute income from Fall, Spring and Summer international health insurance billings (RBC No. 6052) -- amendment to the 2013-2014 budget
- 30. Request for Budget Change U. T. Austin: Transfer \$2,053,802 from TPA Texas
 Performing Arts Revolving Fund Income account to TPA Texas Performing Arts
 Maintenance, Operation, and Equipment account to distribute income from admissions
 welcome event charges, merchandise sales, and Texas Performing Arts ticket sales
 (RBC No. 6084) -- amendment to the 2013-2014 budget
- 31. <u>Employee Agreement U. T. Austin: Head Men's Swimming and Diving Coach</u>
 Agreement for Edwin C. Reese

The following Agreement has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Coach Reese will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such Constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 - Athletic Employment Agreements).

Item: Head Men's Swimming and Diving Coach Agreement

From: **Guaranteed compensation:**

Annual Salary: \$174,409

Annual Salary Supplement: \$15,000

Automobile: option of one dealer car or \$7,500 annually

Product Endorsement: \$2,000

Nonguaranteed compensation:

Sports Camps and Clinics: TBD, based on camp revenue

Team Performance Incentives: \$42,000

Team Academic Performance Incentives: \$10,000

To: Guaranteed compensation:

Annual Salary: \$198,000

Annual Salary Supplement: Removed

Automobile: No Change

Product Endorsement: No Change

Nonguaranteed compensation:

Sports Camps and Clinics: No Change Team Performance Incentives: No Change

Team Academic Performance Incentives: No Change

Guaranteed Compensation

Percent Change: 4%

Nonguaranteed Compensation

Change: No Change

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Head Men's Swimming and Diving

Coach Edwin C. Reese

Period: September 1, 2014 through August 31, 2017 (Initial Agreement

effective September 1, 2005)

32. <u>Employee Agreement - **U. T. Austin**: Head Men's Tennis Coach Agreement for Michael Center</u>

The following Agreement has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Coach Center will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such Constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 - Athletic Employment Agreements).

Item: Head Men's Tennis Coach Agreement

From: **Guaranteed compensation:**

Annual Salary: \$156,781

Automobile: option of one dealer car or \$7,500 annually

Product Endorsement: \$2,000

Nonguaranteed compensation:

Sports Camps and Clinics: TBD, based on camp revenue

Team Performance Incentives: \$42,000 Maximum

Team Academic Performance Incentives: \$10,000 Maximum

To: Guaranteed compensation:

Annual Salary: \$190,000 Automobile: No Change

Product Endorsement: No Change

Nonguaranteed compensation:

Sports Camps and Clinics: No Change Team Performance Incentives: No Change

Team Academic Performance Incentives: No Change

Guaranteed Compensation

Percent Change: 21%

Nonguaranteed Compensation

Change: No Change

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Head Men's Tennis Coach Michael

Center

Period: September 1, 2014 through August 31, 2019 (Initial Agreement

effective September 1, 2005)

33. Employee Agreement - U. T. Austin: Head Men's Golf Coach Agreement for John Fields

The following Agreement has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Coach Fields will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' Rules and Regulations, and the policies of The University of Texas at Austin. Any violation of the provisions of such Constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' Rules and Regulations, Rule 10501, Section 2.2.12 - Athletic Employment Agreements).

Item: Head Men's Golf Coach Agreement

From: **Guaranteed compensation:**

Annual Salary: \$154,475

Automobile: option of one dealer car or \$7,500 annually

Product Endorsement: \$44,500

Nonguaranteed compensation:

Sports Camps and Clinics: TBD, based on camp revenue

Team Performance Incentives: \$42,000 Maximum

Team Academic Performance Incentives: \$10,000 Maximum

To: **Guaranteed compensation:**

Annual Salary: \$208,000 Automobile: No Change

Product Endorsement: \$2,000

Nonguaranteed compensation:

Sports Camps and Clinics: No Change Team Performance Incentives: No Change

Team Academic Performance Incentives: No Change

Guaranteed Compensation

Percent Change: 5%

Nonguaranteed Compensation

Change: No Change

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Head Men's Golf Coach John Fields

Period: September 1, 2014 through August 31, 2019 (Initial Agreement

effective September 1, 2005)

34. <u>Employment Agreement - U. T. Austin: Head Women's Rowing Coach Agreement for</u> David M. O'Neill

The following Agreement has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Coach O'Neill will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at Austin is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at Austin. Any violation of the provisions of such Constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal. (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 – Athletic Employment Agreements).

Item: Head Women's Rowing Coach Agreement

Proposed: **Guaranteed compensation:**

Annual Salary: \$175,000

Nonguaranteed compensation:

Sports Camps and Clinics: TBD, based on camp revenue

Team Performance Incentives: \$47,000 Maximum

Team Academic Performance Incentives: \$10,000 Maximum

Source of funds: Intercollegiate Athletics

Description: Agreement for employment of Head Women's Rowing Coach

David M. O'Neill

Period: July 2, 2014 through July 31, 2020

35. New Award of Tenure Appointments - **U. T. Brownsville**: New award of tenure appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
College of Biomedical Sciences and Health Professions Biomedicine		
Masako Isokawa	Associate Professor	Professor (T)
College of Business Management and Marketing Tom Coyle	Assistant Professor	Associate Professor (T)
College of Nursing Nursing Eloisa G. Tamez	Associate Professor	Professor (T)
Liuisa G. Tairiez	Associate Floressor	F10165501 (1)
College of Liberal Arts English James Frost	Associate Professor	Associate Professor (T)
Sheila Dooley Elizabeth Vidaurri	Assistant Professor Associate Master Technical Instructor	Associate Professor (T) Master Technical Instructor (T)
Modern Languages Elena Vega-Sampayo	Assistant Professor	Associate Professor (T)
Music Cristina Ballatori	Assistant Professor	Associate Professor (T)
Susan De Ghize	Assistant Professor	Associate Professor (T)
Daniel Hunter-Holly Susan Hurley-Glowa	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
College of Education Health and Human Performance		
Murat Karabulut	Assistant Professor	Associate Professor (T)
College of Science, Mathematics and Technology Chemistry and Environmental Sciences		
Wei Lin Tarek M. Trad	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	To	
Physics and Astronomy Malik Rakhmanov Karen Martirosyan	Assistant Professor Associate Professor	Associate Professor (T) Associate Professor (T)	
School of Engineering and Computational Science Nazmul Islam	Assistant Professor	Associate Professor (T)	

36. Emeritus Appointments - **U. T. Brownsville**: Approval of emeritus titles

Miguel Escotet, from Dean of the College of Education and Professor of Intercultural Studies and Research to Professor Emeritus, College of Education (RBC No. 6076) -- amendment to the 2013-2014 budget

Sue Zanne Urbis, from Professor of Department of Music, to Professor Emeritus, College of Liberal Arts (RBC No. 6077) -- amendment to the 2013-2014 budget

Richard Urbis, from Professor of Department of Music, to Professor Emeritus, College of Liberal Arts (RBC No. 6078) -- amendment to the 2013-2014 budget

Wayne Moore, from Professor of English, to Professor Emeritus, Department of Liberal Arts (RBC No. 6098) -- amendment to the 2013-2014 budget

37. New Award of Tenure and Emeritus Appointments - **U. T. Dallas**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
School of Arts and Humanities Art History Charissa Terranova	Assistant Professor	Associate Professor (T)
Communications/Literature John Gooch	Assistant Professor	Associate Professor (T)
Graduate/Literature Charles Hatfield	Assistant Professor	Associate Professor (T)
Historical Studies Cihan Muslu Eric Schlereth	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)

College, Department, and Name	From	То
Literary Studies Matthew Bondurant	Assistant Professor	Associate Professor (T)
School of Behavioral and Brain Sciences Susan Jerger	Professor (T)	Professor Emeritus
Erik Jonsson School of Engineering and Computer Science Electrical Engineering Rashaunda Henderson	Assistant Professor	Associate Professor (T)
Naveen Jindal School of Management Finance Kelsey Wei	Assistant Professor	Associate Professor (T)
Management Information Systems Jianqing Chen	Assistant Professor	Associate Professor (T)
School of Natural Sciences and Mathematics Chemistry Jie Zheng	Assistant Professor	Accopiate Professor (T)
Mathematical Sciences Swati Biswas	Assistant Professor	Associate Professor (T) Associate Professor (T)
Physics David Lary Anton Malko Wolfgang Rindler	Associate Professor Assistant Professor Professor (T)	Associate Professor (T) Associate Professor (T) Professor Emeritus

38. <u>Lease - U. T. Dallas</u>: Authorization to lease approximately 13.3 acres of land located on the edge of the institution's campus north of Synergy Park Boulevard, Richardson, Texas, to Northside Campus Partners, LP, for the development and operation of market housing and retail uses

Description: Ground lease of approximately 13.3 acres of unimproved

land. The ground tenant will construct two four-story residential apartment buildings along with two-story townhomes holding in aggregate approximately 600 beds in about 300 units, with roughly 20,000 square feet of ground-level flex/retail space and related surface and structured parking for approximately 750 vehicles at an estimated development cost of \$50 million. The ground lease will also contain provisions in which the tenant indemnifies the

landlord for all matters arising from the tenant's use or occupancy of, or activities on, the premises. The Board of Regents' interest in the real property will not be subordinated to the lien of any mortgagee of the tenant's leasehold interest. Security shall be provided by Tenant, but U. T. Dallas will retain the right for its police to enforce.

Tenant: Northside Campus Partners, LP, a Texas limited partnership

Term: 61 years, with no options to extend

Lease Income: The initial annual base rent of \$175,000 will increase over

the term by 3% annually. The tenant will also share 35% of the portion of gross revenues that are in excess of an annual percentage rent threshold, initially set at 95% of expected gross revenues. The percentage rent threshold will increase over the term by 3% annually. The annual base rent will be adjusted to market on the 31st anniversary of the lease based on an independent appraisal, subject to a floor of 90% of the prior year's annual base rent and a ceiling of 200% of the prior year's annual base rent. The lease is a net lease to Landlord; the tenant pays all expenses, including

property taxes.

Total Area: Approximately 13.3 acres; net area is less. The lease area

includes roadway easements serving the property and

adjacent U. T. Dallas lands.

Purchase Rights: Landlord will retain a right of first offer should the tenant

elect to market the leasehold estate. In addition, the Landlord will have the right to purchase the leasehold and improvements in the 5th, 10th, and 20th anniversaries of the

lease for \$70 million, \$80 million, and \$105 million respectively. Landlord will have the right to purchase the leasehold estate at fair market value on the 30th, 40th and 50th anniversaries of the lease, subject to a tenant right to

delay such purchase by up to 30 months.

Appraisal: Fair market rental rate of \$170,500 annually, increasing by

3% per year over the term of the ground lease (Jackson

Clayborn, Inc., date of valuation May 22, 2014).

Guarantee: Construction of the project will be guaranteed by Balfour

Beatty Campus Solutions, LLC; this guarantee will be subordinate to a construction guarantee to a lender, if any.

39. New Award of Tenure Appointments - **U. T. El Paso**: New award of tenure appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То	
College of Business Administration Accounting and Information Systems			
Giorgio Gotti	Assistant Professor	Associate Professor (T)	
Management and Marketing José H. Ablanedo Rosas Wenming Chung	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
College of Education Dean's Office Cyndi Giorgis	New Hire	Professor (T)	
Teacher Education Erika L. Mein Ronald R. Wagler	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
College of Engineering Civil Engineering Carlos M. Chang	Assistant Professor	Associate Professor (T)	
Industrial, Manufacturing and Systems Engineering Eric D. Smith	Assistant Professor	Associate Professor (T)	
Mechanical Engineering Vinod Kumar Evgeny Shafirovich	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
Metallurgical and Materials Engineering Anupama Kaul Devesh Misra	New Hire New Hire	Professor (T) Professor (T)	
College of Health Sciences Occupational Therapy Christine Chen	New Hire	Professor (T)	
College of Liberal Arts Communication Roberto Avant-Mier	Associate Professor	Associate Professor (T)	

College, Department, and Name	From	То	
Criminal Justice Jeffrey Rojek	New Hire	Associate Professor (T)	
English Ruben Espinosa	Assistant Professor	Associate Professor (T)	
Languages and Linguistics Matthew V. Desing Alfredo Urzúa Beltrán	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
Political Science Cigdem Sirin Villalobos Jose de Jesus Villalobos	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
Theatre and Dance Hideaki Tsutsui	Assistant Professor	Associate Professor (T)	
College of Science			
Biology Bruce Cushing	New Hire	Professor (T)	
Geology Deana Pennington	Research Associate Professor	Associate Professor (T)	
School of Nursing			
Nursing Hsueh-Fen (Sabrina) Kao Diane B. Monsivais	Associate Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	

40. New Award of Tenure and Emeritus Appointments - **U. T. Pan American**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
College of Arts and Humanities		
Donna M. Sweigart	Assistant Professor	Associate Professor (T)
English		
Amy E. Cummins Marci Renee McMahon Frederick von Ende	Assistant Professor Assistant Professor Professor (T)	Associate Professor (T) Associate Professor (T) Professor Emeritus

College, Department, and Name	From	То	
History and Philosophy Megan E. Birk Brent Steven Campney Linda Christine English	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)	
Music and Dance Scott Daniel Roeder	Assistant Professor	Associate Professor (T)	
College of Business Administration Accounting and Business Law Akinloye Akindayomi Andrew Ayimbila Anabila	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
Computer Information System and Quantitative Methods Francis K. Andoh Baidoo	Assistant Professor	Associate Professor (T)	
Economics and Finance Thanh Ngoc Ngo	Assistant Professor	Associate Professor (T)	
Management Michael Alemayehu Abebe	Assistant Professor	Associate Professor (T)	
College of Education Curriculum and Instruction Elementary and Secondary Jacob William Neumann	Assistant Professor	Associate Professor (T)	
Educational Leadership Maria Banda Roberts	Assistant Professor	Associate Professor (T)	
Educational Psychology Cynthia Lynn Wimberly	Assistant Professor	Associate Professor (T)	
College of Engineering and Computer Science Electrical Engineering Mark Yul Chu	Assistant Professor	Associate Professor (T)	
College of Health Sciences and Human Services Social Work	Now Line	Drofe coor (T)	
Sudershan Pasupuleti	New Hire	Professor (T)	

College, Department, and Name	From	То	
College of Science and Mathematics Biology Teresa Patricia Feria Arroyo	Assistant Professor	Associate Professor (T)	
Christopher J. Vitek	Assistant Professor	Associate Professor (T)	
Mathematics Eleftherios Gkioulekas Sean D. Lawton Mrinal K. Roychowdhury	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)	
Physics and Geology Dorina Magdalena Chipara	Assistant Professor	Associate Professor (T)	
College of Social and Behavioral Sciences Political Science Clyde Barrow Robert D. Wrinkle	New Hire Professor (T)	Professor (T) Professor Emeritus	
Psychology Joseph Hovey Gary T. Montgomery Laura D. Seligman	New Hire Professor (T) New Hire	Professor (T) Professor Emeritus Associate Professor (T)	
Public Affairs and Security Studies William L. Turk	Professor (T)	Professor Emeritus	
Sociology and Anthropology Igor Ryabov	Assistant Professor	Associate Professor (T)	

- 41. Request for Budget Change U. T. Pan American: Transfer \$615,000 from Designated Tuition to Unexpended Plant Funds for the purpose of funding the Parking Lot Security Cameras Project (RBC No. 5994) -- amendment to the 2013-2014 budget
- 42. <u>Lease U. T. Pan American</u>: Authorization to lease industrial space at 5700 International Parkway, McAllen, Hidalgo County, Texas, from Verde 5700 International Parkway L.P., for computer-aided manufacturing

Description: Lease of space at 5700 International Parkway, McAllen,

Hidalgo County, Texas, to be used by U. T. Pan American as industrial space for computer-aided manufacturing for its Rapid Response Manufacturing Center. Authorization is requested for U. T. Pan American's Vice President for Business Affairs to execute the lease on completion of negotiations and approval by the Real Estate Office.

Lessor: Verde 5700 International Parkway, L.P., a Texas limited

partnership

Term: The term is expected to commence on November 1, 2014,

and continues for 62 months with one five-year renewal.

Total Area: Approximately 30,210 square feet

Lease Cost: Approximately \$667,000 of base rent plus approximately

\$181,000 in estimated operating expenses over the initial 62-month term; additional base rent and operating expenses are anticipated if the lease is renewed. Base rent is free for the first two months of the lease then rent starts at \$4.20 per square foot on an annualized basis with 2.5% base rent increases every year of the term. Estimated initial operating

expenses are \$1.20 per square foot. Total tenant

improvement costs are estimated to be \$1.1 million with the Lessor providing a \$70,000 allowance for construction of a new office area and restrooms, a demising wall and separately metering the space. The institution will be

responsible for all other tenant improvement and equipment

costs.

Source of Funds: Special Line Item Appropriation Funding

43. New Award of Tenure Appointments - **U. T. Permian Basin**: New award of tenure appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То		
College of Arts and Science Social Sciences Harold Abrams	Assistant Professor	Associate Professor (T)		
Math and Computer Science Xinyun Zhu	Assistant Professor	Associate Professor (T)		
College of Education Bilingual / ESL Yolanda Salgado	Assistant Professor	Associate Professor (T)		

44. Logo - **U. T. Rio Grande Valley**: Temporary wordmark

The following proposed temporary wordmark has been approved by the Chancellor, the Executive Vice Chancellor for Academic Affairs, the Executive Vice Chancellor for Health Affairs, and the Vice Chancellor for External Relations and is submitted for approval by the U. T. System Board of Regents in accordance with Regents' *Rules and Regulations*, Rule 40801.

The wordmark was vetted with several of the U. T. Rio Grande Valley working groups, including the Transition Committee, Change Management Committee, and Community Engagement Committee, all composed of U. T. System, U. T. Brownsville, and U. T. Pan American executives, and U. T. Rio Grande Valley President Guy Bailey. It was also presented to students at open student forums at U. T. Brownsville and U. T. Pan American, with the caveat that it is subject to change pending final input and decisions on new school colors, logo, mascot, and other identifiers.

Because of the urgent need to produce, print, and mail new enrollment, financial aid, and other administrative publications to recruit the U. T. Rio Grande Valley inaugural class of 2015, a temporary wordmark was created. It is subject to modifications after official school colors and brands are selected, and that process is underway. It is a highly inclusive process consisting of a dedicated website encouraging public recommendations, a student committee chaired by student government presidents from U. T. Brownsville and U. T. Pan American, and a steering committee selected by President Bailey and composed of students, faculty, staff, and alumni.

The temporary colors for the wordmark are Pantone Cool Gray 10C and Pantone Orange 158C.





45. Foreign Contract (funds coming in) - **U. T. San Antonio**: Contract with South Korea

Agency for Defense Development for research on target tracking and engagement using infrared sensors attached to high speed autonomous aerial vehicles

Agency: South Korea Agency for Defense Development, Republic of

Korea

Funds: \$220,000 (Fixed-price)

Period: Effective Date is conditional upon the following:

a. Final date of signature by both parties: June 23, 2014

b. Date of approval of Export License (if required):

Pending from U.S. Department of State

c. Date of Issue of Irrevocable Letter of Credit by sponsoring agency: Pending from sponsoring agency

End Date: December 1, 2015

Description: Research contract to investigate solving a target tracking and

engagement problem using a strap-down infrared sensor on a high speed autonomous aerial vehicle. The research will develop and test a robust aerial vehicle control law and an optimal infrared image-based and virtual field of view based estimation filter for an autonomous unmanned aerial vehicle to track and engage a fast moving surface/ground target using a single fixed and non-gimbaled infrared camera. The research will also develop a simulator to reliably test the performance of both the control law and the estimation filter.

46. New Award of Tenure and Emeritus Appointments - **U. T. San Antonio**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

fessor (T)
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1

College, Department, and Name	From	То	
College of Engineering Biomedical Engineering Mark Appleford Anand Ramasubramanian Liang Tang	Assistant Professor Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T) Associate Professor (T)	
Civil and Environmental Engineering JoAnn Browning Adolfo Matamoros	New Hire New Hire	Professor (T) Professor (T)	
Electrical and Computer Engineering Shuo Wang	Assistant Professor	Associate Professor (T)	
College of Liberal and Fine Arts Anthropology Kathryn Brown	Assistant Professor	Associate Professor (T)	
Art and Art History Ronald C. Binks Teresa Eckmann Dennis Olsen	Professor (T) Assistant Professor Professor (T)	Professor Emeritus Associate Professor (T) Professor Emeritus	
English Bonnie Lyons	Professor (T)	Professor Emeritus	
History Catherine Clinton Dwight F. Henderson	New Hire Professor (T)	Professor (T) Professor Emeritus	
Music Robert Rustowicz	Associate Professor (T)		
David Sebald	Associate Professor (T)	Emeritus Associate Professor Emeritus	
Philosophy and Classics Eve Browning	New Hire	Professor (T)	
Political Science and Geography Walter Wilson	Assistant Professor	Associate Professor (T)	
College of Public Policy Criminal Justice Marie Tillyer	Assistant Professor	Associate Professor (T)	
Demography Corey Spark	Assistant Professor	Associate Professor (T)	

College, Department, and Name	From	To	
Public Administration Tansu Demir Branco Ponomariov	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
College of Sciences Biology			
Astrid Cardona	Assistant Professor	Associate Professor (T)	
Andrew Martinez Nicole Wicha	Professor (T) Assistant Professor	Professor Emeritus Associate Professor (T)	
Geological Sciences			
Stuart Birnbaum	Associate Professor (T)	Associate Professor Emeritus	
Physic and Astronomy	Aggistant Drofessor	Accoriate Drefessor (T)	
Christopher Packham	Assistant Professor	Associate Professor (T)	

- 47. Request for Budget Change U. T. San Antonio: Transfer \$886,000 from Utilities account to Repair and Rehabilitation-SA Project 401-667 account to fund the Science Building HVAC renovations (RBC No. 6005) -- amendment to the 2013-2014 budget
- 48. <u>Employee Agreement **U. T. San Antonio**: New agreement for Head Men's Football Coach Larry Coker</u>

The following Agreement has been approved by the Executive Vice Chancellor for Academic Affairs, and is recommended for approval by the U. T. System Board of Regents. If the Agreement is approved, total compensation for the contract period for Coach Coker will be in excess of \$1 million. Such employment under the Agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association, any intercollegiate athletic conference of which The University of Texas at San Antonio is a member, the Regents' *Rules and Regulations*, and the policies of The University of Texas at San Antonio. Any violation of the provisions of such Constitution, bylaws, rules, regulations, or policies shall be grounds for suspension without pay and/or dismissal (Regents' *Rules and Regulations*, Rule 10501, Section 2.2.12 - Board Approval).

Item: Head Men's Football Coach Agreement

From: **Guaranteed compensation:**

Annual Salary: \$350,000

Annual Salary Supplement: Home game suite Annual Personal Expense Allowance: \$0

Automobile: one dealer car Product Endorsement: \$1,000 Nonguaranteed compensation:

Sports Camps and Clinics: Based on camp revenues

Team Performance Incentives: \$80,333.33 Team Academic Performance Incentives: \$0 Speeches/Coach's Shows: 25% of Base Salary

Coach of the Year Honors: \$12,000

To: Guaranteed compensation:

Annual Salary: FY2015 - \$400,000

FY2016 - \$425,000 FY2017 - \$450,000 FY2018 - \$475,000 FY2019 - \$500,000

Annual Salary Supplement: Home game suite; country club

membership

Annual Personal Expense Allowance: No Change

Automobile: No Change

Product Endorsement: No Change

Nonguaranteed compensation:

Sports Camps and Clinics: No Change Team Performance Incentives: \$185,000

Team Academic Performance Incentives: \$10,000

Speeches/Coach's Shows: No Change Coach of the Year Honors: \$35,000

Guaranteed Compensation

Percent Change: 15% (FY2015)

Nonguaranteed Compensation

Change: 150%

Source of funds: Intercollegiate Athletics

Description: This agreement terminates and replaces the initial agreement for

employment of Head Men's Football Coach, Larry Coker, for the designated period following the standard coach's employment contract prepared by the Office of General Counsel. The base salary

will increase by \$25,000 annually.

Period: September 1, 2014 through August 31, 2019

49. New Award of Tenure and Emeritus Appointments - **U. T. Tyler**: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Academic Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То	
College of Arts and Sciences Performing Arts Cameron Rose	Assistant Professor	Associate Professor (T)	
Mathematics David Milan Jon Regan Beckham	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
College of Business and Technology Accounting, Finance, and			
Business Law Tammy Cowart Gus Gordon Nicholas Fessler James Lumpkin	Assistant Professor Associate Professor New Hire New Hire	Associate Professor (T) Professor (T) Associate Professor (T) Professor (T)	
Marketing and Management Krist Swimberghe Miguel Caldas	Assistant Professor New Hire	Associate Professor (T) Professor (T)	
HRD and Technology Kim Nimon	New Hire	Associate Professor (T)	
College of Education and Psychology School of Education			
William Bruce Brenda Gilliam	Professor (T) Professor (T)	Professor Emeritus Professor Emeritus	
Educational Leadership and Policy Studies Peggy Gill	Professor (T)	Professor Emeritus	
College of Engineering and Computer Science Civil Engineering J. Torey Nalbone	Associate Professor	Accorded Professor (T)	
J. Totey Nationie	ASSOCIATE FIDIESSOI	Associate Professor (T)	

College, Department, and Name	From	To	
College of Nursing and Health Sciences Nursing Beth Mastel-Smith Melinda Hermanns	Associate Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
Belinda Deal Yong "Tai" Wang Susan Yarbrough	Assistant Professor New Hire New Hire	Associate Professor (T) Professor (T) Professor (T)	
Health and Kinesiology Xuanliang Neil Dong David Criswell	Assistant Professor New Hire	Associate Professor (T) Professor (T)	
College of Pharmacy Pharmacy L. Douglas Ried Rahmat Talukder	New Hire New Hire	Professor (T) Associate Professor (T)	

HEALTH INSTITUTIONS

50. Contract (funds coming in) - **U. T. Southwestern Medical Center**: To provide professional and administrative services to support the operations of UT Southwestern Health Systems

Agency: UT Southwestern Health Systems

Funds: \$2,272,113

Period: September 1, 2014 through August 31, 2015

Description: U. T. Southwestern Medical Center will provide

finance and administrative services, plus the leasing of U. T. Southwestern Medical Center employees to UT Southwestern Health Systems (UTSHS), in support of

the UT Southwestern Accountable Care Network (UTSACN). These services and leased employees will support the general operations of UTSHS and UTSACN.

51. <u>Contract (funds coming in) - U. T. Southwestern Medical Center: To provide professional and technical services to support the operations of UT Southwestern Moncrief Cancer Center</u>

Agency: UT Southwestern Moncrief Cancer Center

Funds: \$7,241,530

Period: September 1, 2014 through August 31, 2015

Description: U. T. Southwestern Medical Center will provide professional

and technical services. UT Southwestern Moncrief Cancer Center (MCI) will reimburse UT Southwestern for the cost of leasing employees. These services and leased employees

will support the general operations of MCI.

52. <u>Contract (funds going out) - **U. T. Southwestern Medical Center**: Krause Advertising to provide multimedia brand image campaign services</u>

Agency: Krause Advertising

Funds: \$1,460,000

Source of Funds: Designated Funds - MSRDP/DSRDP/PRS practice plan

professional fees

Period: September 1, 2014 through August 31, 2015

Description: Krause Advertising will provide multimedia brand image

campaign services

53. Contract (funds going out) - **U. T. Southwestern Medical Center**: Contract with UT Southwestern Health Systems for Accountable Care Network services

Agency: UT Southwestern Health Systems

Funds: \$4,400,000

Source of Funds: Designated Funds - MSRDP Practice Plan Fees and

Hospital Patient Income

Period: September 1, 2014 through August 31, 2015

Description: UT Southwestern Accountable Care Network (UTSACN) is

a network of community physicians that supports U. T. Southwestern Medical Center's mission and its patient

referral base. UTSACN provides assistance with

managed care contracting, shared services, and clinical integration. U. T. Southwestern Medical Center will pay UT Southwestern Health System for the cost of providing

this Accountable Care Network.

54. <u>Contract (funds going out) - U. T. Southwestern Medical Center: UT Southwestern</u>
Moncrief Cancer Center to provide professional and technical services

Agency: UT Southwestern Moncrief Cancer Center

Funds: \$8,633,783

Source of Funds: Restricted Expandable Funds - Delivery System Reform

Incentive Payment (DSRIP) program

Period: March 1, 2014 through August 31, 2016

Description: UT Southwestern Moncrief Cancer Center will provide

program staffing, program storage services, program workspace, patient encounter services, and program outreach services in support of the Mobile Cancer

Survivorship Care program.

55. <u>Tenure Appointment - U. T. Southwestern Medical Center: Amendment to the 2013-2014 budget</u>

The following Request for Budget Change (RBC) has been administratively approved by the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

	Full-time Salary				
Description	Effective Date	% Time	No. Mos.	Rate \$	RBC#
School of Medicine Pediatrics Jessica Moreland		-			5886
From: Clinical Professor	10/21/2013	25	12	81,250	
To: Professor (T)	1/7/2014	100	12	325,000	

Note: This item did not timely appear on the previous Consent Agenda due to a clerical issue.

56. New Award of Tenure Appointments - U. T. Southwestern Medical Center: New award of tenure appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	To	
College of Anesthesiology and Pain Management Anesthesiology and Pain Management Uttam Tambar	Assistant Professor	Associate Professor (T)	
College of Cell Biology Cell Biology Jun-Shen Huang	Assistant Professor	Associate Professor (T)	
College of Clinical Sciences Clinical Sciences Lindsay Cowell Song Zhang	Assistant Professor Assistant Professor	Associate Professor (T) Associate Professor (T)	
College of Immunobiology Immunobiology Chandrashekhar Pasare	Assistant Professor	Associate Professor (T)	

College, Department, and Name From To **College of Internal Medicine** Internal Medicine Pier Scaglioni Assistant Professor Associate Professor (T) **College of Microbiology** Microbiology Nicholas Conrad Assistant Professor Associate Professor (T) **College of Molecular Biology** Molecular Biology Michael Buszczak Assistant Professor Associate Professor (T) Chun-Li Zhang **Assistant Professor** Associate Professor (T) College of Obstetrics and **Gynecology** Obstetrics and Gynecology Joseph Schaffer Professor Professor (T) College of Pharmacology Pharmacology Xuewu Zhang Assistant Professor Associate Professor (T) **College of Psychiatry Psychiatry** Beth Kennard Professor Professor (T) **College of Surgery** Surgery Steven Wolf Professor Professor (T) Lease - U. T. Southwestern Medical Center: Authorization to assume the lease of space located at 701 Tuscan Drive, City of Irving, Dallas County, Texas, from Tuscan OB/GYN Associates, LLP for OB/GYN clinic use Description: Assumption of lease of approximately 6,451 rentable square

57.

feet of space located at 701 Tuscan Drive, Irving, Texas, for use as an OB/GYN clinic. The Lessor of the property is Tuscan Medical Properties, LLC, a Delaware limited liability

company.

Assignor: Tuscan OB/GYN Associates, LLP, a Texas limited liability

partnership

Term: Approximately 76 months commencing on or about

August 1, 2014 and expiring on November 30, 2020.

Lease Costs: \$1,561,403.82 in rent and estimated operating expenses

during the term. The initial rental rate is \$21.73 per square foot annually and increases 3% per square foot each year

beginning on December 1, 2015.

Source of Funds: Patient Revenue

58. Contract (funds coming in) - **U. T. Medical Branch - Galveston**: To provide professional radiation oncology and medical director services at Baptist Hospitals of Southeast Texas d/b/a Baptist Beaumont Hospital

Agency: Baptist Hospitals of Southeast Texas d/b/a Baptist

Beaumont Hospital

Funds: Not to exceed \$2,560,000

Period: August 1, 2014 through July 31, 2017, with automatic

renewals for one-year periods

Description: U. T. Medical Branch - Galveston will provide professional

radiation oncology and medical director services at Baptist

Beaumont Hospital.

59. <u>Contract (funds coming in) - U. T. Medical Branch - Galveston: To provide services for the Texas Department of Criminal Justice to eligible female offenders related to parenting</u>

Agency: Texas Department of Criminal Justice (TDCJ)

Funds: \$3,534,760

Period: March 17, 2010 through August 31, 2015

Description: U. T. Medical Branch - Galveston will continue to provide

services to eligible female offenders related to parenting by providing the opportunity for mother and newborn to bond and develop a positive relationship in a secure

TDCJ residential facility.

60. Contract (funds going out) - **U. T. Medical Branch - Galveston**: Morrison Management Specialists, Inc. to provide comprehensive food service operations to include patient meals, retail, catering, and vending services

Agency: Morrison's Management Specialists, Inc. (Morrison's)

Funds: \$85,000,000, including renewal periods

Source of Funds: Education and General; Hospital Patient Income

Period: August 3, 2014 through August 2, 2020, with two additional

two-year renewals through August 31, 2024

Description: Morrison's to provide comprehensive food service

operations to include patient meals, retail, catering, and vending services. In accordance with *Texas Education Code* Section 51.945, students were provided an opportunity to comment prior to determination that this food services and vending services provider should be selected by the

institution.

61. New Award of Tenure Appointments - **U. T. Medical Branch - Galveston**: New award of tenure appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
School of Medicine Internal Medicine Bill Ameredes Ligia Maria Belalcazar	Associate Professor Assistant Professor	Associate Professor (T) Associate Professor (T)
Pathology Ranjana Nawgiri Michael Laposata	Associate Professor New Hire	Associate Professor (T) Professor (T)
Pediatrics Karen Shattuck	Professor	Professor (T)
School of Health Professions Physical Therapy Janna McGaugh	Assistant Professor	Associate Professor (T)

62. Foreign Contract - U. T. Health Science Center - Houston: Program Agreement with Beijing Jiaotong University (BJTU) to provide for a method by which qualified BJTU students may earn a Bachelor of Science degree from BJTU and a Master of Health Informatics degree from U. T. Health Science Center - Houston

Agency: Beijing Jiaotong University, a public university in China

Funds: No funds will be exchanged under the agreement. Qualified

BJTU students who participate in the program will enroll and

pay tuition at U. T. Health Science Center - Houston

Period: Five years from execution. Program will be evaluated for

possible renewal in fifth year.

Source of Funds: None

Description: Under the program, qualified BJTU students may earn a

Bachelor of Science degree from BJTU and a Master of Health Informatics degree from UTHealth over the course of five years of study. The first three years will be at BJTU and the final two years enrolled at U. T. Health Science Center -Houston, first in a certificate program, then in a Master's

program.

63. New Award of Tenure and Emeritus Appointments - U. T. Health Science Center - Houston: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From To	
Medical School Biochemistry and Molecular Biology Eric J. Wagner	Assistant Professor	Associate Professor (T)
Cardiothoracic and Vascular Surgery Charles "Trey" C. Miller, III Eyal E. Porat	New Hire New Hire	Professor (T) Professor (T)
Family and Community Medicine Angela L. Stotts	Associate Professor	Professor (T)

College, Department, and Name	From	То	
Integrative Biology and Pharmacology Alemayehu Gorfe (Abebe)	Assistant Professor	Associate Professor (T)	
Neurosurgery Daniel H. Kim	New Hire	Professor (T)	
Obstetrics, Gynecology and Reproductive Sciences Anthony Johnson Kenneth Moise, Jr.	New Hire New Hire	Professor (T) Professor (T)	
Otorhinolaryngology Head and Neck Surgery Amber Luong	Assistant Professor	Associate Professor (T)	
Pathology and Laboratory Medicine Jun Liu	Assistant Professor	Associate Professor (T)	
Pediatrics Eric C. Eichenwald	Professor	Professor (T)	
Surgery Charles E. Wade	New Hire	Professor (T)	
School of Biomedical Informatics Biomedical Informatics Trevor Cohen Todd R. Johnson Wenjin J. Sheng	Associate Professor Professor Associate Professor	Associate Professor (T) Professor (T) Associate Professor (T)	
School of Public Health Epidemiology and Disease Control, Austin Campus Shreela Sharma	Assistant Professor	Associate Professor (T)	
Health Promotion and Behavioral Sciences Ross Shegog	Associate Professor	Associate Professor (T)	

64. Emeritus Appointment - **U. T. Health Science Center - Houston**: James V. Johnson, from Professor (Clinical Professor, part-time, after retirement) to Professor Emeritus, in the School of Dentistry (RBC No. 5868) -- amendment to the 2013-2014 budget

65. Contract (funds going out) - **U. T. Health Science Center - San Antonio**: Tenet Healthcare Corporation/Vanguard Health System San Antonio Partners, LLC to obtain consulting services

Agency: Tenet Healthcare Corporation/Vanguard Health System San

Antonio Partners, LLC

Funds: This amendment increases the contract from \$400,000 to

\$1,500,000

Source of Funds: Practice Plan Revenue

Period: This amendment extends the contract for an additional

12 months, through January 31, 2015.

Description: Tenet Healthcare Corporation/Vanguard Health System San

Antonio Partners, LLC has retained McKinsey & Company to provide services in support of developing a business plan for strategic collaboration/alignment opportunities in the San Antonio market with the U. T. Health Science Center - San Antonio. Under this agreement, the parties agree to share in the cost of the McKinsey & Company's engagement. U. T. Health Science Center - San Antonio's portion is not to

exceed \$1,500,000.

66. <u>Tenure Appointment - U. T. Health Science Center - San Antonio: Amendment to the 2013-2014 budget</u>

The following Request for Budget Change (RBC) has been administratively approved by the Executive Vice Chancellor for Health Affairs and is recommended for approval by the U. T. System Board of Regents:

			Full-time Salary		_	
	Effective	%	No.			
Description	Date	Time	Mos.	Rate \$	RBC #	
School of Medicine Vice President for Medical Affairs, Dean of the Medical School at The University of Texas Rio Grande Valley,						
and Professor Francisco Fernandez (T)	4/28-8/31	100	12	547,826	5952	

67. New Award of Tenure and Emeritus Appointments - U. T. Health Science Center - San Antonio: New award of tenure and emeritus appointments -- amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure and emeritus appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
Dental School Developmental Dentistry Peter T. Gakunga	Assistant Professor	Associate Professor (T)
Oral Surgery Nathaniel A. Jeske	Assistant Professor	Associate Professor (T)
School of Medicine Biochemistry Neal C. Robinson	Professor (T)	Professor Emeritus
Cardiothoracic Surgery Syed A. Husain	Associate Professor	Professor (T)
Cellular and Structural Biology Susan Naylor	Professor (T)	Professor Emeritus
Epidemiology and Biostatistics Jonathan Gelfond	Assistant Professor	Associate Professor (T)
Medicine Sara E. Espinoza Gabriel Fernandes Valerie A. Lawrence	Assistant Professor Professor (T) Professor (T)	Associate Professor (T) Professor Emeritus Professor Emeritus
Obstetrics and Gynecology Thomas Jansson	Associate Professor	Professor (T)
Otolaryngology/Head and Neck Surgery John M. Morehead	Assistant Professor	Associate Professor (T)
Pathology James H. Jorgensen	Professor (T)	Professor Emeritus
Physiology Benjamin A. Eaton John Johnson	Assistant Professor Professor (T)	Associate Professor (T) Professor Emeritus

College, Department, and Name From To **School of Nursing** Family and Community Health **Systems** Andrea A. Berndt Assistant Professor Associate Professor (T) **Professor Emeritus** Adrianne D. Linton Professor (T) **School of Health Professions** Occupational Therapy Bridgett Piernik-Yoder Assistant Professor Associate Professor (T)

68. Other Fiscal Matters - U. T. Health Science Center - San Antonio: Approval of deferred compensation agreement for Dean Francisco Fernandez, M.D., at variance from approved institutional prototype plan

The Chancellor concurs in the recommendation of the Executive Vice Chancellor for Health Affairs and President Henrich that the U. T. System Board of Regents approve a deferred compensation agreement for Dean Francisco Fernandez, M.D., pursuant to Section 457(f) of the *Internal Revenue Code* of 1986, as amended, as described below.

Dr. Fernandez's appointment letter includes a deferred compensation agreement to be funded by U. T. Health Science Center - San Antonio. Dr. Fernandez is the Vice President of Medical Affairs and Dean of the School of Medicine of U. T. Rio Grande Valley.

Board approval of the agreement is necessary due to the deviation from the approved institutional prototype plan that would allow Dr. Fernandez to leave employment with U. T. Health Science Center - San Antonio to become an employee of U. T. Rio Grande Valley before August 31, 2017, without forfeiting future rights to the deferred compensation account.

The agreement will provide for deferred compensation payments of \$75,000 per year for two years into a deferred compensation account subject to the terms and conditions of *Internal Revenue Code* Section 457(f). Subject to certain terms and conditions of the agreement, the deferred compensation will vest on August 31, 2017.

69. Sale - U. T. Health Science Center - San Antonio: Authorization to sell the surface estate only of approximately 80.373 acres of land located at the southwest corner of Kitty Hawk Road and Old Cimarron Trail, Universal City, Bexar County, Texas

Description: Sale of the surface estate only of approximately

80.373 acres of land at the southwest corner of Kitty Hawk Road and Old Cimarron Trail, Universal City, Bexar County, Texas, and authorization for the Executive

Director of Real Estate to execute all documents,

instruments, and other agreements, and to take all further actions deemed necessary or advisable to sell the property. The property is part of a bequest of land and financial assets

from the late Mrs. Berneice Castella for the unrestricted use of U. T. Health Science Center - San Antonio. The net proceeds from the sale will be used to further the research mission of the University with an emphasis for research on diseases associated with the aging process.

Purchaser: KB HOME Lone Star, Inc., a Texas corporation, and/or its

assigns

Sale Price: \$4,025,000. The sale price is supported by an appraisal

performed by Atrium Real Estate Services dated effective

June 19, 2014

70. Contract (funds coming in) - **U. T. M. D. Anderson Cancer Center**: Provide professional radiology services, medical direction, and clinical support services at Memorial Hermann hospital sites as part of a breast cancer screening network

Agency: Memorial Hermann Health System

Funds: Fees paid under this agreement will total \$7,500,000

Period: The term of this agreement will be for 60 months,

commencing on November 20, 2014.

Description: This agreement establishes a breast cancer screening

network within Houston and surrounding counties for breast screening and diagnostic services. U. T. M. D. Anderson Cancer Center will provide professional radiology services, medical direction, and clinical support services at several centers located at Memorial Hermann hospital sites.

Memorial Hermann will pay an annual fee for each center to sublicense the U. T. M. D. Anderson Cancer Center brand and an annual Medical Director fee for oversight of the centers' medical operations. Patient services performed by U. T. M. D. Anderson personnel will be billed directly to

patients and their insurance providers.

71. Contract (funds going out) - **U. T. M. D. Anderson Cancer Center**: Lonza Biologics

Tuas Pte, Ltd to provide construction of a cell line for the creation of a master cell bank

Agency: Lonza Biologics Tuas Pte, Ltd

Funds: Total fees under this contract, including all available renewal

periods, will not exceed \$4,500,000.

Source of Funds: Hospital patient income

Period: The term of the initial agreement will be for a period of

24 months, commencing on September 1, 2014 and continuing through August 31, 2016, with the option for

two additional 12-month renewals.

Description: Vendor will provide services to construct a cell line for the

creation of a master cell bank. The cell line to be purchased under this agreement and the product produced using the cell line will be subject to the terms of a separate license agreement covering Lonza Biologics Tuas Pte, Ltd intellectual property incorporated into the cell line.

72. <u>Contract (funds going out)</u> - **U. T. M. D. Anderson Cancer Center**: MediFit Corporate Services, Inc. to provide health and fitness management services

Agency: MediFit Corporate Services, Inc.

Funds: This fourth amendment to the agreement increases the cap

amount of the agreement from \$2,499,999 to \$3,000,000.

Source of Funds: Hospital patient income

Period: The contract commenced on December 1, 2007 and the

current term ends on April 30, 2015.

Description: Vendor will provide personnel to manage the daily operations

of the institution's Health & Fitness Center. Services include administrative operations, providing instruction personnel for classes, and inspection of fitness equipment for any repair

and maintenance needs.

73. Contract (funds going out) - **U. T. M. D. Anderson Cancer Center**: Visioneer, Inc., to provide software and IT professional services and support

Agency: Visioneer, Inc.

Funds: Total fees under this contract, including all available renewal

periods, will not exceed \$10,500,000.

Source of Funds: Hospital patient income

Period: The term of the initial agreement will be for a period of

60 months, commencing on August 1, 2014 and continuing through July 31, 2019, with the option for two additional

12-month renewals.

Description: Vendor will provide continued IT professional services and

software license for the building and maintenance of a data

repository (warehouse).

74. New Award of Tenure Appointments - **U. T. M. D. Anderson Cancer Center**: New award of tenure appointments - amendment to the 2014-2015 budget

The following personnel actions involving new award of tenure appointments have been administratively approved by the Executive Vice Chancellor for Health Affairs. The personnel actions have been included in the 2015 Annual Operating Budget of each institution and are consistent with the Regents' *Rules and Regulations*, Rule 31007.

College, Department, and Name	From	То
Experimental Therapeutics Shuxing Zhang	Assistant Professor	Associate Professor (T)
Surgical Oncology Elizabeth Gardener Grubbs	Assistant Professor	Associate Professor (T)
Endocrine Neoplasia and Hormonal Disorders Mouhammed Habra	Assistant Professor	Associate Professor (T)
Infectious Diseases, Infection Control and Employee Health Samuel Shelburne	Associate Professor	Associate Professor (T)
Radiation Oncology Erik Sulman	Assistant Professor	Associate Professor (T)
Genetics Bin Wang	Assistant Professor	Associate Professor (T)

75. Purchase - U. T. M. D. Anderson Cancer Center: Authorization to purchase approximately 0.459 acres of land and improvements located at 1040 Lehall Street, Houston, Harris County, Texas, from KBH Enterprise, LLC, a Texas limited liability company, for future programmed development of campus expansion

Description: Purchase of approximately 0.459 acres of land and

improvements located at 1040 Lehall Street, Houston, Harris County, Texas, and authorization for the Executive Director of Real Estate to execute all documents, instruments, and other agreements, and to take all further actions deemed necessary or advisable to purchase the property. The improvements consist of a parking lot and an approximately 5,550 square foot building that is currently leased to a third party and is being used as an automotive repair facility. The property is currently under contract to a third party.

However, the institution is seeking authorization to purchase the property in the event the property becomes available for

purchase.

Seller: KBH Enterprise, LLC, a Texas limited liability company

Purchase Price: Not to exceed fair market value as established by

independent appraisal, plus all due diligence expenses, closing costs, and expenses to complete the acquisition as deemed necessary by the Executive Director of Real Estate. The appraisal is confidential pursuant to *Texas Education*

Code, Section 51.951.

Source of Funds: Local Hospital Revenue

76. Lease - U. T. M. D. Anderson Cancer Center: Authorization to modify the premises area and increase the approved Lease Costs for the lease space at 2130 West Holcombe Boulevard, Houston, Harris County, Texas, from Sheridan Hills Developments, L. P., a Texas limited partnership, for use as a cancer research facility

Description: Modification to Board of Regents' approval on

August 23, 2012, for U. T. M. D. Anderson Cancer Center to lease approximately 97,547 square feet of research space and approximately 3,235 square feet of storage and mechanical space and associated space at 2130 West Holcombe Boulevard, Houston, Harris County.

Texas. The areas of the premises changed during negotiation of the lease and the actual figures for the premises are 95,696 square feet of research space and approximately 18,718 square feet of storage and mechanical space and associated space. The area modifications result in an increase above the total approved Lease Cost of \$39.1 million in base rent and estimated operating

expenses over the initial 10-year term.

Lessor: Sheridan Hills Developments, L.P.

Term: The initial term commenced on September 1, 2013 and

expires on August 31, 2023.

Lease Costs: Approximately \$40,816,303 in rent and estimated operating

expenses during the initial term. This is an approximately \$1,716,303 increase to the previously-approved lease cost. The value of the net rent and estimated operating expenses for the two five-year renewal options provided in the lease

agreement is approximately \$55,926,953.

Source of Funds: Hospital Revenue and Grants

77. Contract (funds coming in) - U. T. Health Science Center - Tyler: Amendment to Interagency Cooperation Contract between Department of State Health Services (DSHS) and U. T. Health Science Center - Tyler to care for patients of DSHS' Rusk State Hospital

Agency: Department of State Health Services (DSHS), an agency of

the State of Texas

Funds: \$7,547,225 calculated at \$505/bed/day for 30 beds for a

period of 365 days

Period: February 1, 2013 through August 31, 2014

Description: This is an amendment (Amendment) to an Interagency

Cooperation Contract (ICC) for behavioral health care services between U. T. Health Science Center - Tyler (UTHSCT) and the Department of State Health Services (DSHS). Pursuant to the Amendment, UTHSCT will continue to provide a wide array of health care services and treatment to DSHS patients located at the UTHSCT's residential units. The Amendment increases the term of the ICC by an

additional seven months and increases the amount paid to UTHSCT by \$3,225,687 through the end of the contract, in response to demand for behavioral health care services for

DSHS patients.

78. Contract (funds going out) - **U. T. Health Science Center - Tyler**: Amendment to Barham Architects, LLC contract to provide miscellaneous architectural and engineering services for projects of a limited scope

Agency: Barham Architects, LLC

Funds: Up to \$2,000,000

Source of Funds: General Revenue

Period: March 19, 2012 through March 19, 2015

Description: This is an amendment to extend the original agreement fee

cap from \$999,000 to \$2,000,000. Barham Architects, LLC will provide miscellaneous architectural and engineering services for construction of behavioral health units. An increased demand for behavioral health services provided by U. T. Health Science Center - Tyler to the Department of State Health Services, per contract, has resulted in a higher

demand for behavioral health units than originally

anticipated.