

OMISSION

Pages 2337 - 2774

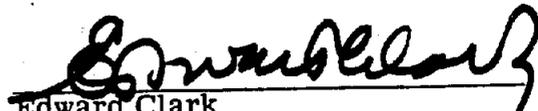
A. Ruth Baker

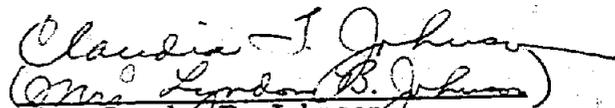
SIGNATURE OF OPERATOR

We, the undersigned members of the Board of Regents of The University of Texas System, hereby ratify and approve all actions taken at this Emergency Special Meeting on January 17, 1975, to be reflected in the Minutes.

Signed this the 17th day of January, 1975, A. D.


James E. Bauerle, D.D.S.

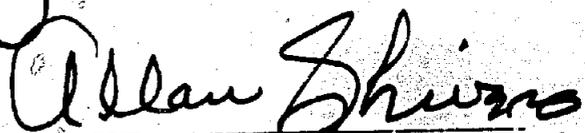

Edward Clark

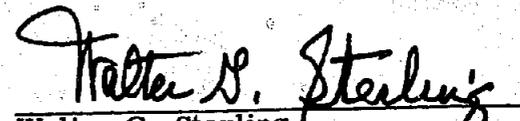

Mrs. Lyndon B. Johnson


Thos. H. Law


A. G. McNeese, Jr.


Joe F. Nelson, M. D.


Allan Shivers


Walter G. Sterling


Dan C. Williams

Meeting No. 729
(Emergency Special Meeting)

THE MINUTES OF THE BOARD OF REGENTS
OF
THE UNIVERSITY OF TEXAS SYSTEM

Pages 1 - 19

January 17, 1975

Austin, Texas

1-17-75

MEETING NO. 729
(Emergency Special Meeting)

FRIDAY, JANUARY 17, 1975. -- Pursuant to the call of the Chairman as outlined below in the Notice of Meeting to the Secretary of State, the Board of Regents convened at 1:00 p. m.* on January 17, 1975, in Room 212 of the Main Building of The University of Texas at Austin, Austin, Texas, with the following in attendance:

ATTENDANCE. --

Present

Chairman McNeese, presiding
Regent Bauerle
Regent Clark
Regent (Mrs.) Johnson
Regent Law
Regent Nelson
Regent Shivers
Regent Sterling
Regent Williams

Absent

Secretary Thedford

Chancellor LeMaistre
Deputy Chancellor Walker

(On January 13, 1975, The Honorable John Hill, Attorney General of the State of Texas, in Opinion No. H-492 ruled that the terms of the members of the Board of Regents of The University of Texas System had expired on January 10, 1975. On the same date (January 13, 1975) Governor Dolph Briscoe named the following to membership on the Board of Regents of The University of Texas System, each for a six-year term to expire on January 10, 1981:

The Honorable Dan C. Williams, Dallas, Texas
(Mr. Williams' term expired and he was reappointed.)

The Honorable Thos. H. Law, Fort Worth, Texas,
to succeed The Honorable Jenkins Garrett of Fort
Worth, Texas, whose term had expired on Janu-
ary 10, 1975

The Honorable Walter G. Sterling, Houston, Texas,
to succeed The Honorable Frank C. Erwin, Jr., of
Austin, Texas, whose term had expired on Janu-
ary 10, 1975

Regents Law, Sterling and Williams took their oaths of office in their respective home-towns on January 14, 1975, and the same were duly filed in the Office of the Secretary of State January 14, 1975, prior to twelve o'clock.)

* Because of inclement weather the out-of-Austin members did not arrive until 1:00 p. m. ; hence, the Board could not convene at 9:45 a. m. as reflected in the Notice.

1-17-75

Chairman McNeese called the meeting to order and read the Notice of the Emergency Special Meeting that had been filed with the Secretary of State on January 14, 1975, pursuant to Senate Bill No. 260, 61st Legislature, R. S., 1969, State of Texas (as amended):



BOARD OF REGENTS
of
THE UNIVERSITY OF TEXAS SYSTEM

January 14, 1975

BETTY ANNE THEDFORD, SECRETARY
C. N.
AUSTIN, TEXAS 78712

MAIN BUILDING 212
U. T. AUSTIN CAMPUS

The Honorable Mark White
Secretary of State
Capitol Building
Austin, Texas

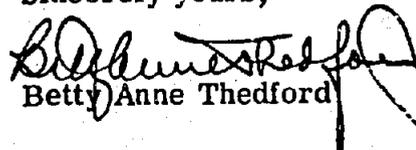
Dear Mr. Secretary:

Notice is hereby given that there will be an Emergency Special Meeting of the Board of Regents of The University of Texas System at 9:45 a. m. on Friday, January 17, 1975, in Room 212 of the Main Building on the campus of The University of Texas at Austin, in the City of Austin, Texas.

The purpose of this meeting is to reconstitute the Board of Regents of The University of Texas System in accordance with the Regents' Rules and Regulations, Part One, Chapter I, Sections 3.1, 4, 5 and 7. The urgent public necessity for reorganization of the Board of Regents with the three newly appointed members at the earliest possible time in order to be properly prepared for the next regular meeting of the Board of Regents on January 31, 1975, gives rise to the emergency nature of the meeting.

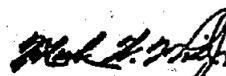
This notice is pursuant to Senate Bill No. 260, 61st Legislature, R. S., 1969, State of Texas (as amended), and this office will notify you if there are any changes to be made.

Sincerely yours,


Betty Anne Thedford

T:lm1
Copy to Chancellor LeMaistre

I do hereby acknowledge receipt of the notice referred to in the above communication.


Secretary of State

by

January 14, 1975

Time: 1:50 PM

BOARD OF REGENTS - ORGANIZATION: (1) RESIGNATION OF CHAIRMAN McNEESE, (2) ELECTION OF REGENT SHIVERS, CHAIRMAN, (3) ELECTION OF REGENT WILLIAMS, VICE-CHAIRMAN, AND (4) ELECTION OF BETTY ANNE THEDFORD, SECRETARY. --As the first order of business, Chairman McNeese who had served as Chairman for 24 months submitted his resignation as required under the Regents' Rules and Regulations, Part One, Chapter I, Subsection 3.1. His resignation was accepted upon a motion duly made and seconded.

Chairman McNeese then called for the organization of the newly constituted Board.

By secret ballot, Regent Allan Shivers was elected Chairman of the Board of Regents. Regent McNeese relinquished the Chair to the newly elected Chairman. When Chairman Shivers accepted the gavel, he expressed his gratitude to the other members of the Board of Regents for their support and pledged that he would work as hard as he could to advance the interests of The University of Texas System.

Chairman Shivers called for the election of the Vice-Chairman. By secret ballot, Regent Dan C. Williams was elected Vice-Chairman. In response to the announcement of his election, Vice-Chairman Williams said that he was honored to be appointed again to the Board and also to be re-elected Vice-Chairman, stating that he would exert his best efforts for The University of Texas System.

Upon motion duly made and seconded by all members of the Board of Regents, Betty Anne Thedford was re-elected Secretary.

RECESS FOR MEETING OF THE EXECUTIVE SESSION OF THE COMMITTEE OF THE WHOLE. --Chairman Shivers asked that the Board of Regents retire to Room 209 and convene as a Committee of the Whole in Executive Session as set out in the following Notice to the Secretary of State:



BOARD OF REGENTS
of
THE UNIVERSITY OF TEXAS SYSTEM
January 15, 1975

BETTY ANNE THEDFORD, SECRETARY
1100
STAIR, TEXAS 78712

MAIN BUILDING 212
U. T. AUSTIN CAMPUS

The Honorable Mark White
Secretary of State
Capitol Building
Austin, Texas

Dear Mr. Secretary:

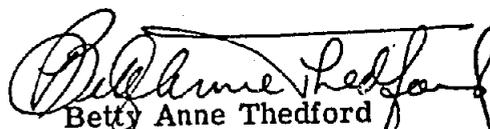
Pursuant to Section 2(g) of Article 6252-17 of Vernon's Annotated Civil Statutes, I hand you herewith by special messenger an emergency item for the emergency special meeting of the Board of

Regents of The University of Texas System to be held on Friday, January 17, 1975, notice of such meeting having been previously posted with the Secretary of State. This item is listed on the agenda of the Executive Session of the Committee of the Whole:

U. T. System: Personnel Matters

This matter has arisen since the agenda was processed, the nature of which requires immediate review by the Board of Regents.

Sincerely yours,

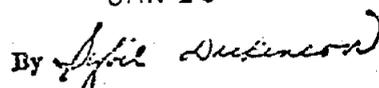

Betty Anne Thedford

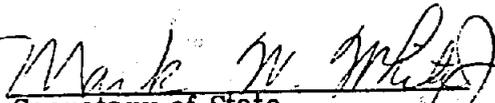
T:lm
Copy to Chancellor LeMaistre

I do hereby acknowledge receipt of the notice referred to in the above communication.

Filed in the office of
Secretary of State

JAN 15 1975

By 
Director Adm. Div.


Secretary of State


by

January 15, 1975

Time: 2:30 pm

RECONVENE: At 3:15 p. m. Chairman Shivers called the Board of Regents back into session after having recessed for an Executive Session of the Committee of the Whole and said that he would like to make a statement about a matter discussed in the Executive Committee meeting:

STATEMENT OF CHAIRMAN SHIVERS INCLUDING APPOINTMENT OF REVIEW COMMITTEE WITH RESPECT TO LEMAISTRE-GUENTZEL MATTER. --

"On December 17, 1974, as Dr. LeMaistre was leaving his office for an out-of-town trip, he asked his secretary, Mrs. Mary Louise Tovar, to telephone Dr. Guentzel in the Biology Department who was teaching Dr. LeMaistre's son, Bill, that Bill had the flu and could not take the examination and to ask if Bill could arrange for a final examination in Biology 303.

"Dr. Guentzel told Mrs. Tovar to ask Dr. LeMaistre to call Dr. Guentzel when he returned from his out-of-town trip, which he did. He explained to her that because of his son having been ill with the flu, as most of his family had at that time, he needed an appointment with her so he (his son) could arrange for a make-up final examination. A make-up final examination is a very common practice among all educational institutions and has been at The University of Texas for many years - even when I was at the University and that has been a long time ago. This was finally arranged and was arranged to be given on January 6 of this year. The final examination had been given the week before Mrs. Tovar called, and

' 1-17-75

Dr. Guentzel had turned in an "F" on the course to the Registrar because the examination had not been taken. After she arranged for Bill to take the examination, she changed the grade to an "X"; and after he took the examination on which he made a "C," she gave him a "C" on the course.

"Dr. Guentzel has written a letter which has been notarized. She wrote it to Dr. L. Joe Berry, Chairman of the Department. She said in her letter she had the opinion that Dr. LeMaistre was ordering her to do this. Dr. Berry wrote letter dated January 13th to Dr. Paul Olum, Dean of Natural Sciences. He in turn transmitted the letters to Dr. Rogers, and Dr. Rogers sent them to Chancellor LeMaistre.

"Dr. LeMaistre has prepared a statement to the Board which is also notarized, as is a statement from his secretary, Mrs. Tovar, and from Mr. Art Dilly who was present during some of the conversations in Chancellor LeMaistre's office. We will give to the press copies of all of these letters. (They are included in this set of minutes on Pages 6 - 19 .)

"Let me say that I think this is largely a matter of misunderstanding. Dr. Guentzel, I understand, is an excellent teacher; I do not know her; her husband is a teacher at The University of Texas at San Antonio, and I do not know him either. But having been in public office, I can understand how she might have over reacted and felt that any call from a Chancellor of a System might be construed on her part as a request.

"Dr. LeMaistre has in this situation an interest of a father and also of the Chancellor of the System. When the Chancellor is the father in a matter of this kind he can easily be misconstrued.

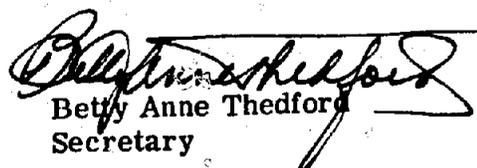
"I think I can say that no member of the Board of Regents faults Chancellor LeMaistre for his action. We regret that it happened and regret that it has been misconstrued. I think any of us having children would be inclined to do the same thing, and you who know Dr. LeMaistre as we do know he would not under any circumstances order any member of the faculty or of the administration to do anything other than to carry out his duties.

"We shall have a continuing investigation of this matter, and I have appointed Mrs. Johnson, Regent Clark and myself on a committee for this purpose. After we have conferred with Mrs. Rogers, we will hold a meeting in Room 209 on Thursday, January 23, 1975, at 10:00 a. m.

"I believe that about covers the matter unless anyone has questions."

ADJOURNMENT. --There being no further business, the meeting was declared adjourned at 3:30 p. m.

January 21, 1975


Betty Anne Thedford
Secretary

1-17-75



THE UNIVERSITY OF TEXAS SYSTEM
Office of the Chancellor
601 COLORADO STREET, AUSTIN, TEXAS 78701

January 16, 1975

Mr. A. G. McNeese, Jr.
Chairman of the Board of Regents
President, Southwest Bancshares, Inc.
P. O. Box 2629
Houston, Texas 77001

Dear Chairman McNeese:

I understand that members of the Board of Regents have received a communication dated January 13, 1975 from Senator Lloyd Doggett setting forth certain charges against me. I respectfully request that the Board of Regents consider these matters at the earliest possible opportunity.

I am attaching certain documents which I believe relate to these charges. First, is a letter from President ad interim Lorene Rogers dated January 13, 1975 and attachments, and second, is my response to that letter from Dr. Rogers and related attachments.

These materials are transmitted to the members of the Board of Regents so that they may have all of the written information which I possess regarding what I understand are Senator Doggett's charges.

I will be pleased to cooperate fully with the Board in whatever manner they elect to review this situation.

Sincerely yours,

Handwritten signature of Charles A. LeMaistre in cursive script.

Charles A. LeMaistre, M.D.
Chancellor

Enclosures

CAL:mlt

cc: Members of the Board of Regents
Miss Betty Anne Thedford

1-17-75



THE UNIVERSITY OF TEXAS AT AUSTIN
OFFICE OF THE PRESIDENT
AUSTIN, TEXAS 78712

January 13, 1975

President
Charles A. LeMaistre, M. D.
Chancellor
The University of Texas System

Dear Mickey:

The attached materials reached my office in the afternoon mail today, and the incident to which they relate was first brought to my attention last Friday afternoon. It is my understanding that these circumstances are being widely discussed both on campus and off, and I hasten to bring them to your attention, as I am sure you will want to make some explanation to the Regents, the academic community and the larger community beyond. Since I have had no direct communication from you on this matter, I cannot be certain of the whole situation at this point, but I thought you should be made aware of the problem as soon as possible.

Sincerely yours,

A handwritten signature in cursive script that reads "Lorene".

Lorene L. Rogers
President ad interim

LLR:bg

Encls.

1-17-75



THE UNIVERSITY OF TEXAS AT AUSTIN
 COLLEGE OF NATURAL SCIENCES
 AUSTIN, TEXAS 78712

Rec. of the Dean
 Bill C. Hogg Building

January 13, 1975

PRESIDENT'S OFFICE U. T. AUSTIN	
REC'D	

Dr. Lorene Rogers
 President ad interim
 MAI 400

Dear Dr. Rogers:

This is for the purpose of transmitting to you the enclosed statements from Dr. L. Joe Berry, Chairman of the Department of Microbiology, and from Dr. Martha Jean Guentzel, formerly an Instructor in that department. The events related are of special significance since they involve the Chancellor of the University System, Dr. Charles A. LeMaistre.

I had heard about the matter from Dr. Berry and then requested Dr. Guentzel to come to my office to talk about it. She did so and at my request prepared the statement enclosed here. She told me that in writing this letter she decided to omit all of her own feelings, all interpretations based on tone of voice, circumstances of repetition, etc., and give only the direct factual account of events she was sure of. Where she thought she remembered contents of conversations, but was not absolutely certain in detail, she omitted them.

If I can be of further help, or provide additional information, please let me know.

Cordially,

Paul Olum

Paul Olum

PO/jo

1-17-75



THE UNIVERSITY OF TEXAS AT AUSTIN
AUSTIN, TEXAS 78712

January 13, 1975

Department of Microbiology

Dr. Paul Olum, Dean
College of Natural Sciences
WCH 108
Campus

Dear Dean Olum:

I am complying with your request to submit a report of what I know about the series of events that led Dr. Jean Guentzel to give William LeMaistre (son of Chancellor LeMaistre) a special final examination in BIO. 303. I cannot provide exact dates and I do not have all the facts at my disposal. I will, however, relate only those things I can recall.

Dr. Guentzel taught one of the sections of BIO. 303 this past semester as an Instructor of Microbiology. She came to me during the examination period for advice. Mr. LeMaistre had taken the first quiz of the semester but missed all of the rest. I believe she gave four (it may have been three) and he also missed the final examination. She had given him a grade of "F" for the course. About a week after the final, she received a telephone call from the Chancellor's office telling her Mr. LeMaistre would be unable to take the final that day because he was ill. I believe Dr. Guentzel explained the circumstances and said grades had already been submitted to the Registrar's office.

Again without knowing the exact sequence or number of telephone calls, at least one came directly from Chancellor LeMaistre in which he requested to know the specific date when a special final examination would be given for his son.

Dr. Guentzel was upset. Her husband is an Asst. Prof. at U.T. San Antonio and several people who know the U.T. system better than I, advised her to comply with the Chancellor's request. She did, but she also asked me to accept her resignation for the Spring semester. I had no choice but to accept. This happened the week of Christmas. I left

1-17-75

Dean Olum, January 13, 1975

Page 2.

for Israel the morning of Dec. 27th and did not hear the rest of the story until Jan. 8th.

Dr. Guentzel wrote a special final examination being very careful to ask only straight forward questions. The department secretary, Mrs. Sudie Campbell, who became aware of the pressure the Chancellor was placing on Dr. Guentzel, because all calls came through the office, heard the telephone conversation in which Dr. Guentzel told Mr. LeMaistre that the final would be comprehensive (cover the work of the semester). She scheduled it for Dec. 27th. The student reported but said he was not prepared since he did not know it was to cover the work of the semester. Dr. Guentzel postponed it until early this month. Mr. LeMaistre made a grade of "C" on the final and was given that grade for the course. It should be added that Mr. LeMaistre did not attend class after the first quiz.

The grade of "F", originally given, was changed by Dr. Guentzel, when she decided to give the special examination, to an "X" and now the grade is entered as a "C".

I should say that Dr. Guentzel, from the first conversation I had with her, requested that this be kept confidential. She could not bear to think that because of action she might take, the position of her husband in San Antonio would be in jeopardy. She had been advised by others that this was not an impossibility.

Dr. Guentzel's reluctance to have this series of events become known is based on that fear as well as a desire to hurt no one, including the Chancellor. Her resignation was not due entirely to this experience since for personal reasons she was contemplating it. The experience no doubt tipped the scales and has left its imprint on her feeling for academic life.

If I may add a personal note, I would merely add that I was sorry that Dr. Guentzel submitted to the pressure applied by the Chancellor on behalf of his son.

I told her this was unacceptable behavior for a man in his position and if she made it known, it would very definitely discredit him. One can only wonder what the Chancellor would have done had the instructor in the course been tenured.

Sincerely yours,

L. Joe Berry
L. Joe Berry, Chairman
Department of Microbiology

LJB:sjc

1-17-75

Austin, Texas
January 13, 1975

Dean Paul Olum
College of Natural Sciences
Will C. Hogg Building
University of Texas
Austin, Texas

Dear Dean Olum:

In compliance with your instructions, following is a report of the circumstances surrounding the giving of a make-up final examination in Biology 303 by me to William LeMaistre. This report will include the details, as accurately as I can remember them, of the various telephone and person to person conversations leading to the giving of the examination.

During the fall semester of 1974, at the University of Texas, Austin, I taught a class in Biology 303. There were about 220 students in the class, and although I did not, during the semester, personally know William LeMaistre, the class roster shows that he was a member of the class.

During the semester there were three one hour examinations given in the course, and at the end of the semester, there was given a final examination. According to my records, William LeMaistre took the first one hour examination, missed the second, and requested an opportunity to take a make-up examination. Permission to take the make-up was given, but he never took it. He did not take the third one hour examination, nor request permission to take a make-up, nor did he take the final examination at the scheduled time.

My office is located in the Experimental Science Building, across the hall from the Microbiology Departmental Office, and since I have no telephone in my office, all of the calls that I make or receive at my office are through the departmental office.

On Tuesday, December 17, 1974, I was informed by Mrs. Campbell, of that office, that the office had received a telephone call from Mrs. Tolvar, of the office of the Chancellor of the University, to the effect that the Chancellor's son had flu, and would not be able to take the final examination in biology.

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Dean Olum - Page 2.

that day. Mrs. Campbell told me that Mrs. Tolvar had been told that I would call her. I did call her and identified myself to her. She told me that the Chancellor's son, William, had flu, and would not be able to take the final examination in biology that day; that the Chancellor was out of town, and was not able to talk to me, and had asked her to call for him. I told her that the examination was not scheduled for that day, but that it had been scheduled for, and held, on December 12, 1974, which was during the previous week; further, that in addition to missing the final examination, he had missed the second and third of the one hour examinations held during the semester; that although he had applied for, and received, permission to take a make-up examination for the first one hour examination that he missed (the second one hour examination of the semester), he had failed to take the make-up. Further, that I had already turned in the grades of the entire class for the semester, and that my records showed that I had given him a failing grade. She said that she did not think that the Chancellor was aware of all of that, and I told her that if there were any questions, to call me.

On Thursday, December 19, 1974, Mrs. Campbell came in to my office and told me that the Chancellor was on the telephone for me. I went into the departmental office and took the call. The caller identified himself as Dr. LeMaistre, and told me that he had received my message, and that he wanted me to set up a time for his son's make-up examination. I am not sure whether I repeated to him the information about his son's failure to take the one hour examinations or not. I had given that information to Mrs. Tolvar, and Dr. LeMaistre told me that he had received my message. Whether I repeated the information, I do not remember.

Dr. LeMaistre did not ask me if I would give his son a make up examination, he simply told me that he wanted me to set up a time with his son for the examination. He wanted my home telephone number so that his son could call me at home to arrange a time for the make-up, but I told him that if it was all right with him, I would prefer that his son call me at my office. He said that his son would call me the next day.

After I talked to Dr. LeMaistre, I asked for, and was given, authority to give William LeMaistre a make up examination.

On Friday, December 20, 1974, William LeMaistre called me at the office. As I recall, I asked him why he did not let me know why he could not take the examinations, and he said that he had been sick. I asked him when he wanted to take the make-up and he said that he did not know, so I started suggesting specific dates, and we agreed on December 27, 1974. We were to meet at my office, but after we hung up the telephone, Mrs. Campbell reminded me that the building would be closed for the holidays, and I called him back, and told him that because the buildings on the campus would be closed and locked, I would have to meet him outside the building, and that I would have a key to let us in.

1-17-75

an Olum - Page 3.

On the day of my conversation with William LeMaistre, that is, December 20, 1974, and following that conversation, I sent a request for a grade change on William LeMaistre's grade. I requested that the grade be changed from "F" to "X". The reason for that was that arrangements had been made for him to take a make-up examination.

I was not feeling well that day, and later, after talking to William LeMaistre and sending in the request for grade change, I went to see my physician. I returned to the office after five and found a note from Mrs. Campbell to the effect that Dr. Lemaitre's secretary had called, and had been told that he was ill and had gone to the doctor, and a message was left that they would call back. I have heard from neither Dr. LeMaistre or his office since that time.

On December 27, 1974, I met William LeMaistre at the entrance to the Experimental Science Building, and he told me that he was not ready to take the examination, that there was more material to study than he had realized. He said that he would take the examination at that time if it would be inconvenient to me to postpone it further, but that he was not ready for it. I told him that it could be postponed, and we went into the building to look at a calendar. We re-set the time of the examination for January 6, 1975. William LeMaistre came to my office on that date, took the examination, which lasted about three hours, and his examination was graded. His examination grade was "C".

At the times of the various conversations set out above, it did not occur to me that this report would be requested, and I made no notes of the conversations. For that reason, I have made no attempt to quote any conversation, however, the entire chain of events was unusual, and to me, important, and I believe that I remember accurately, everything that took place, and I am convinced that the above report is accurate and correct.

I resigned from my position as Instructor effective at the end of the fall semester.

Sincerely yours,
Martha Jean Guentzel
Martha Jean Guentzel

Eleanor D. Davis
Notary Public in and for TRAVIS COUNTY, Texas. *Martha Jean Guentzel*
"My commission expires the 1st day of June, 1975."

1-17-75

2182



THE UNIVERSITY OF TEXAS SYSTEM
Office of the Chancellor
601 COLORADO STREET, AUSTIN, TEXAS 78701

January 16, 1975

CONFIDENTIAL

Dr. Lorene L. Rogers
President ad interim
The University of Texas
at Austin
Austin, Texas 78712

Dear President Rogers:

I was surprised and shocked over the interpretations represented in the correspondence forwarded to me with regard to the events concerning Biology 503, my son Bill, and myself. I am heartsick over these misunderstandings and the developments that occurred without those involved having told me of their perception of the events.

Let me state that I do not wish for any of my children to be treated differently from any other student. Bill LeMaistre deserves only what he has earned in the classroom.

Had I known at the time of the only conversation I had with Dr. Guentzel that a final grade had already been turned in or that taking a make-up final was a futile gesture, the tragic misunderstanding would not have occurred.

At the request of my son who, along with my wife, was very ill with influenza, I asked on December 17, 1974 that the instructor of Biology 303 be notified that due to illness, Bill was unable to take the final exam scheduled for that day and to ask when he might take a make-up final exam. On my return to my office on December 19, 1974, I learned that Dr. Guentzel had stated the final exam was given five days earlier and that Bill had missed two other tests and had not been in attendance at class after the first test. The memorandum prepared for me by my secretary concerning her conversation with Dr. Guentzel did not indicate that a grade had already been filed with the Office of the Registrar (see Attachment A). Furthermore, the secretary who talked to Dr. Guentzel and who wrote the memo does not recall any mention of a final grade for Bill having already been turned in to the Registrar's Office (see Attachment B).

I immediately confronted my son with these problems, and he vehemently denied he had missed any but the last two lectures in the course and showed me his handwritten notes for

1-17-75

Confidential
Dr. Lorene L. Rogers

-2-

January 16, 1975

each of the lectures. Bill admitted that he had missed two tests, but was convinced that he could still pass if he did well on the make-up final exam. Bill explained that he had misread the date for the final exam and accepted full responsibility for it. He told me he would accept whatever decision Dr. Guentzel made. Bill stated to me that he wished to handle his own affairs with Dr. Guentzel and that he did not want me involved because of my position.

On arriving at the office on December 19, I asked Mr. Art Dilly to discuss this personal matter with me as I did not want to be misunderstood in this sensitive matter either by my son or Dr. Guentzel. Mr. Dilly was present throughout my brief telephone call to Dr. Guentzel (see Attachment C).

As requested by Dr. Guentzel in Attachment A, I called Dr. Guentzel. I told her I had received her message. I told her that I had an independent son who insisted on handling his own affairs and any arrangements with regard to the make-up final examination. Since he wanted to handle his own affairs, I asked if he could call her that night or in the morning to set a time to discuss this matter. I did not, as had been requested by Dr. Guentzel, discuss the problems concerning Bill and Biology 303 as my son had requested that I not do so. In retrospect, this decision on my part obviously contributed to the misunderstanding. Any reference to an examination in the conversation was based upon my understanding that I was dealing with arrangements for a make-up final examination based upon my son's illness.

Let me state clearly that my original inquiry concerned a make-up final exam for the one Bill believed was scheduled on December 17, 1974, but was actually held on December 12, 1974. My subsequent reference to Bill handling his own affairs and any arrangements with regard to a make-up final examination were in the same context. I never asked for any other consideration and did not have any further conversations with Dr. Guentzel.

Bill called Dr. Guentzel on December 20 and met with her. He told me he would be taking a make-up exam, and I did not question him further. At that time, I did not know that Bill was being given a special comprehensive exam rather than a make-up final exam.

Only when the written statement by Dr. Guentzel was seen by me on January 13 did I realize that a very serious and tragic misunderstanding had occurred. I discussed the matter with Bill and, with Bill in the room, telephoned Dr. L. Joe Berry.

1-17-75

Confidential
Dr. Lorene L. Rogers

-3-

January 16, 1975

This telephone conversation brought forth clearly to Bill and to me for the first time that the final exam Bill sought to make up was meaningless because of the other alleged inadequacies in his performance. Bill stated to me in view of this interpretation he would not tolerate a grade being entered on his records as a result of a special comprehensive exam, which he had not asked for and he now understood he did not deserve.

I told Bill he would have to take up this matter with the dean of the college involved. I am told by Bill that he delivered a letter to Dean Olum on January 14 and that he asked for an appointment to answer any questions concerning the letter on January 15. I do not know the contents of the letter, but have been told that his request to leave his final grade for the course as an "F" was accepted.

On January 16 when I asked Bill to verify that all of the statements attributed to him in this letter were correct, he added the following which I regret that Bill did not tell me in an earlier conversation. In his telephone conversation with Dr. Guentzel on December 20 prior to his visit she volunteered that a grade of "F" had already been turned in, but said that she could request a change if his performance on the exam warranted. Bill also states that he was also told that the exam would cover the entire course. Bill did not clarify either point until today because he did not think either had special significance at the time.

I regret the tragic misunderstanding and apologize for any contributions I may have made to that misunderstanding. The fact that a grade of "F" had already been assigned for Bill's work was not known to me at the time I spoke with Dr. Guentzel. Had I discussed Bill's problems with Dr. Guentzel as she requested on December 17, 1974, I feel the misunderstanding would never have arisen.

The inference that these events contributed to Dr. Guentzel's resignation disturbs me greatly. My son tells me that she is a very good teacher. I would appreciate your suggestion as to any constructive approach that might dissuade her from resigning if, indeed, these events are a factor.

Sincerely yours,

Charles A. LeMaistre
Charles A. LeMaistre, M.D.
Chancellor

CAL:bb
Enclosures

Given under my hand and seal of office, this 16th day of

January, 1975.

Margaret Hauer
Notary Public in and for
Dallas County, Texas

1-17-75

Attachment A

Office of the Chancellor / The University of Texas System

MEMORANDUM

Date December 17, 1974

To: Dr. LeMaistre
From: Mary Louise
Subject:

471-5105

Spoke with Dr. Guentzel regarding final and asked if Bill could take final at another date due to illness. She stated that final had been given on Thursday, December 12 and that she needed to speak with you. She also said that Bill had taken the first test but had not attended class since. Bill has missed two additional tests and she could not give a grade without speaking with you.

1-17-75

Attachment B

MEMORANDUM

January 15, 1975

TO: Dr. Charles LeMaistre

FROM: Mrs. Mary Louise Tovar *Mary Louise Tovar*

REGARDING: My December 17, 1974 Telephone Conversation with Dr. Guentzel.

Spoke with Dr. Guentzel regarding final and asked if Bill could take final at another date due to illness. Dr. Guentzel stated that the final had been given on Thursday, December 12, and that she believed that you were unaware that Bill had missed two tests and had not attended class since the first test was given. Dr. Guentzel stated that it was important that she speak with you upon your return regarding Bill and at no time did she state anything about a grade of F being given. Dr. Guentzel was very courteous and repeated the importance of her being able to speak with you. I did not at any time speak with anyone else regarding Bill except to ask to speak with Dr. Guentzel.

Given under my hand and seal of office, this 15th day of January, 1975.

Margaret Glover
 Notary Public in and for
 Travis County, Texas

1-17-75

Attachment C



THE UNIVERSITY OF TEXAS SYSTEM
Office of the Chancellor

601 COLORADO STREET, AUSTIN, TEXAS 78701

January 16, 1975

MEMORANDUM

TO: Dr. Charles A. LeMaistre

FROM: Art Dilly

This is to swear or affirm that I have read Chancellor LeMaistre's letter to President ad interim Rogers dated January 16, 1975. To the best of my knowledge and belief the second full paragraph on page two (2) of that letter fairly and accurately reflects Chancellor LeMaistre's remarks during his conversation with Dr. Guentzel on December 19, 1974. I was present in Chancellor LeMaistre's office when this conversation took place and heard only Chancellor LeMaistre's side of the conversation.

Arthur H. Dilly

Arthur H. Dilly

Given under my hand and seal of office this 16th day of

January, 19 75.

Margaret Glover

Notary Public