

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
CHANCELLOR'S DOCKET NO. 61

See Page 63 for
 Regental approval
 via the Business
 Affairs and Audit
 Committee.

October 28, 1991

TO MEMBERS OF THE BUSINESS AFFAIRS AND AUDIT COMMITTEE:

Tom Loeffler, Chairman
 Robert J. Cruikshank
 Zan W. Holmes, Jr.

The Docket for The University of Texas System Administration and the Dockets recommended by the Chief Administrative Officers concerned and prepared by the component institutions listed below are herewith submitted for ratification or approval, as appropriate, at the meeting of the U. T. System Board of Regents on December 5, 1991. The appropriate Executive Vice Chancellors and I concur in these recommendations.

<u>Institutions</u>	<u>Pages</u>
The University of Texas System Administration	C-1 through C-34
The University of Texas at Arlington	AR-1 through AR-9
The University of Texas at Austin	A-1 through A-43
The University of Texas at Brownsville	B-1 through B-10
The University of Texas at Dallas	D-1 through D-6
The University of Texas at El Paso	EP-1 through EP-9
The University of Texas - Pan American	PA-1 through PA-11
The University of Texas of the Permian Basin	PB-1 through PB-4
The University of Texas at San Antonio	SA-1 through SA-15
The University of Texas at Tyler	TA-1 through TA-5
The University of Texas Southwestern Medical Center at Dallas	HD-1 through HD-61
The University of Texas Medical Branch at Galveston	G-1 through G-71
The University of Texas Health Science Center at Houston	HH-1 through HH-39
The University of Texas Health Science Center at San Antonio	HS-1 through HS-19
The University of Texas M. D. Anderson Cancer Center	CC-1 through CC-84
The University of Texas Health Center at Tyler	HT-1 through HT-6

Hans Mark

Hans Mark
 Chancellor

HM:at

xc: Sam Barshop
 Louis A. Beecherl, Jr.
 W. A. "Tex" Moncrief, Jr.
 Mario E. Ramirez, M.D.

Bernard Rapoport
 Ellen C. Temple
 James P. Duncan
 Charles B. Mullins, M.D.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(Funds Going Out)

The following contracts have been awarded, have been administratively approved by the Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Texas Commerce Bank, Austin, Texas
 Funds: \$65 monthly box maintenance; approximately \$44 basic service costs for the months of September through December; approximately \$6 basic service costs for the months of January through August
 Period: Commences September 5, 1991
 Title/Description: Utilization of lockbox banking services by the Office of the Chancellor - Governmental Relations for their sale of special events tickets

2. Agency: Allright Parking of Austin, Inc.
 Funds: \$5,520 per month
 Period: October 1, 1991 through September 30, 1992
 Title/Description: Parking agreement for employee automobile parking spaces located at 600 Lavaca, Austin, Texas

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991
LAND MATTERS, INCLUDING STANDARD EASEMENTS,
SURFACE LEASES, PERMITS AND WATER CONTRACTS**

LAND MATTERS

Easement and Surface Lease Nos. 7984 - 8015, Amendment of Pipe Line Easement No 6410, Assignment of Lease Nos. 5691, 5791, 5839, 5954, 6155, 7451, Amended Flexible Grazing Lease Nos. 0124, 0156, 0161, 0175, 0176, 0179, 0181, 0185, Salt Water Disposal Contract No. 26D and Geophysical Permit Fee Nos. 4317 - 4318 -It is recommended by the Vice Chancellor for Business Affairs that the following applications for easements, and surface leases, amendment of pipeline easement, assignment of leases, amended flexible grazing leases, salt water disposal contracts, and geophysical permit fees be ratified and the appropriate filing fees be accepted. All have been approved as to content by the appropriate officials. Payment for each has been received unless otherwise indicated, and each document is on the University's standard form when applicable and is at the standard rate effective February 1, 1986, unless otherwise indicated.

Easements and Surface Leases Nos. 7984 - 8015

<u>No.</u>	<u>Company</u>	<u>Type</u>	<u>County</u>	<u>Block #</u>	<u>Distance</u>	<u>Period</u>	<u>Fee</u>
7984	Texas Utilities Electric (Renewal of #5546)	Power Line Distribution	Andrews, Loving, Crane & Ward	4, 3, 30, 19, 16, & 1	556.03 rods of single line	12/1/91 11/30/2001	\$ 778.44
7985	Amoco Production Company (Renewal of #5486)	Pipe Line Gas	Andrews	11	51.80 rods of 20" line, 30.00 rods of 22" line & 158.40 rods of 24" line	9/1/91 8/31/2001	1,759.30
7986	Union Texas Products Corp. (Renewal of #5538)	Pipe Line Gas	Upton	3 & 58	1,515.17 rods of 4 1/2" line	11/1/91 10/31/2001	6,818.26

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No.	Company	Type	County	Block #	Distance	Period	Fee
7987	Chevron U.S.A. Inc. (Renewal of #5539)	Pipe Line Gas	Ward	18	480.99 rods of 6 5/8" line	10/1/91 9/30/2001	\$ 2,164.45
7988	Texas Utilities Electric (Renewal of #5547)	Power Line Distribution	Ector & Ward	16 & 35	260.31 rods of single line	12/1/91 11/30/2001	400.00 (Min.)
7989	Navajo Pipeline Co. & Midland Lea Pipeline Co. (Renewal of #5510)	Surface Lease Microwave Tower Site	Hudspeth	G	2.066 acres approximately	10/1/91 9/30/2001	5,000.00
7990	Williams Oil Company (Renewal of #5542)	Pipe Line SWD	Winkler	21	425.82 rods of 3" line	9/1/91 8/31/2001	1,916.19
7991	Western Gas Resources, Inc. (Renewal of #5571)	Pipe Line Gas	Irion	43	348.61 rods of 4 1/2" line	12/1/91 11/30/2001	1,568.74
7992	Western Gas Resources, Inc. (Renewal of #5572)	Pipe Line Gas	Irion	43	56.06 rods of 4 1/2" line	12/1/91 11/30/2001	400.00 (Min.)
7993	Texas-New Mexico Power Co. (Renewal of #5523)	Power Line Distribution	Ward	16	88.40 rods of single line	1/1/92 12/31/2001	400.00 (Min.)
7994	Fin-Tex Pipe Line Co. (Renewal of #5521)	Pipe Line Oil	Crane	31	1,182.47 rods of 6" line	11/1/91 10/31/2001	5,321.11
7995	Conoco Inc. (Renewal of #5554)	Pipe Line Gas	Schleicher	52, 53, 54 & 55	497.88 rods of 4 1/2" line	12/1/91 11/30/2001	2,240.46

No.	Company	Type	County	Block #	Distance	Period	Fee
7996	WellTech, Inc. (Renewal of #5467)	Surface Lease Office & Truck Yard	Reagan	11	1.88 acres approximately	7/1/91 6/30/92	\$1,300.00*
7997	Gary & Susan Gregory (Renewal of #5291)	Surface Lease Meter Shop & Pipe Yard	Ward	16	0.689 acre approximately	12/1/91 11/30/92	525.00*
7998	B & R Oil, Inc.	Pipe Line SWD	Andrews	11	147.39 rods of 2" line	9/1/91 8/31/2001	736.95
7999	Riata Energy Inc.	Pipe Line Gas	Terrell	35	154.49 rods of 2 7/8" line	9/1/91 8/31/2001	772.40
8000	Phillips Petroleum Co.	Pipe Line Gas	Andrews	11	1,524.06 rods of 24" line	10/1/91 9/30/2001	23,622.93
8001	Phillips Petroleum Co.	Pipe Line Gas	Andrews	9, 10 & 11	42.55 rods of 3 1/2" line, 29.94 rods of 6" line & 24.48 rods of 8 5/8" line	10/1/91 9/30/2001	484.85
8002	Phillips Pipe Line Co. (Renewal of #5561)	Pipe Line Oil	Andrews	11	510.80 rods of 4 1/2" line	12/1/91 11/30/2001	2,298.60

*Renewable from year to year, but not to exceed a total of ten years. Negotiated by the Manager of University Lands - Surface Interests.

No.	Company	Type	County	Block #	Distance	Period	Fee
8003	Phillips Petroleum Co. (Renewal of #5577)	Pipe Line Gas/Water	Andrews	10 & 11	222.50 rods of 2 3/8" line, 162.40 rods of 2 7/8" line, 202.40 rods of 3 1/2" line & 4.10 rods of 2 3/8" line	12/1/91 11/30/2001	\$2,661.30
8004	Texas Utilities Electric (Renewal of #5544)	Power Line Distribution	Andrews, Ector & Winkler	7, 9, 10, 11, 12, 13, 35 & 21	1,478.85 rods of single line	1/1/92 12/31/2001	2,070.39
8005	Amoco Production	Pipe Line Gas	Andrews	13	172.71 rods of 3" line	10/1/91 9/30/2001	863.55
8006	J.L. Davis (Renewal of #5466)	Pipe Line Gas	Crockett	51	176.67 rods of 6 5/8" line	7/1/91 6/30/2001	795.01
8007	J.L. Davis (Renewal of #5513)	Pipe Line Gas	Reagan	2 & 58	166.42 rods of 4" line	9/1/91 8/31/2001	748.89
8008	J.L. Davis (Renewal of #5515)	Pipe Line Gas	Reagan	2 & 58	2,674.06 rods of 4" line	9/1/91 8/31/2001	12,033.27
8009	J.L. Davis (Renewal of #5526)	Pipe Line Gas	Reagan	2 & 58	520.09 rods of 4" line	10/1/91 9/30/2001	2,340.40
8010	J.L. Davis (Renewal of #5548)	Pipe Line Gas	Crockett & Reagan	50, 49, 47 & 48	131.09 rods of 4" line & 1,518.18 rods of	10/1/91 9/30/2001	7,421.71

No.	Company	Type	County	Block #	Distance	Period	Fee
					3" line		
8011	Union Texas Products Corp. (Renewal of #5537)	Pipe Line Gas	Reagan	2	1,408.55 rods of 4 1/2" line	11/1/91 10/31/2001	\$ 6,338.47
8012	West Side Automotive (Renewal of #5244)	Surface Lease Salvage Yard & Automotive Shop	Reagan	11	2.20 acres approximately	8/1/90 7/31/91	1,200.00*
8013	Texas Utilities Electric	Power Line Transmission	Ward	16	784.39 rods of h-frame line	11/1/91 10/31/2001	4,706.34
8014	Phillips Petroleum Co. (Renewal of #5562)	Pipe Line Gas	Andrews	10	51.50 rods of 4 1/2" line	12/1/91 11/30/2001	400.00 (Min.)
8015	Phillips Petroleum Company (Renewal of #5564)	Pipe Line Gas	Andrews	1	220.18 rods of 4 1/2" line	12/1/91 11/30/2001	990.81

*Renewable from year to year, but not to exceed a total of ten years. Negotiated by the Manager of University Lands - Surface Interests.

Amendment of Pipe Line Easement No. 6410

No.	Company	Type	County	Block #	Distance	Period	Fee
6410	Exxon Corporation	Pipe Line SWD	Andrews	9	472.70 rods of 3" line	5/1/91 4/30/95	\$945.40

Assignment of Leases Nos. 5691, 5791, 5839, 5954, 6155 & 7451

<u>No.</u>	<u>Assignor</u>	<u>Assignee</u>	<u>Type Permit</u>	<u>County</u>	<u>Consideration</u>
5691	Getty Oil Company	Texaco Exploration & Production Inc.	Power Line	Winkler	\$ 400.00
5791	Getty Oil Company	Texaco Exploration & Production Inc.	Power Line	Andrews	400.00
5839	Southland Royalty Company	West Texas Gas, Inc.	Pipe Line	Crockett	400.00
5954	Getty Oil Company	Texaco Exploration & Production Inc.	Pipe Line	Andrews	400.00
6155	Getty Oil Company	Samson Resources Company	Power Line	Ward & Loving	400.00
7451	El Paso Natural Gas Company	Phillips 66 Natural Gas Co.	Pipe Line	Andrews	400.00

Amended Flexible Grazing Lease Nos. 0124, 0156, 0161, 0175, 0176, 0179, 0181, 0185

<u>No.</u>	<u>Lessee</u>	<u>County</u>	<u>Block</u>	<u>Acreage</u>	<u>Period</u>	<u>Minimum Rental Per Acre</u>	<u>Minimum Annual Rental</u>	<u>Semi-Annual Rental</u>
0124	Marathon Oil Company	Reagan	1, 2 & 9	5,631.70	7/1/83 6/30/93	\$0.51	\$2,872.17	\$1,436.09
0156	George Bunger, Jr.	Crockett	31	16,996.17	1/1/90 12/31/99	0.93	15,806.44	7,903.22

<u>No.</u>	<u>Lessee</u>	<u>County</u>	<u>Block</u>	<u>Acreage</u>	<u>Period</u>	<u>Per Acre</u>	<u>Rental</u>	<u>Rental</u>
0161	Sammy Hooper, Mina Hooper & Lucille Barr	Reagan & Upton	1, 4, 5, 6 & 8	16,242.30	3/1/90 6/30/2000	\$0.85	\$13,805.96	\$6,902.98
0175	Wayne Harris Bellows	Crockett, Reagan & Upton	5 & 6	16,573.30	7/1/90 6/30/2000	0.80	13,258.64	6,629.32
0176	Louis, Loyd D., Boyd L., Lowell L., & Ernest Woodward	Pecos	18, 19 20	12,365.26	7/1/90 6/30/2000	0.43	5,317.06	2,658.53
0179	Lester Ratliff, Bettye Sue Ratliff & Michael Lester Ratliff	Reagan & Upton	2, 3 & 58	19,184.80	7/1/90 6/30/2000	0.66	12,661.97	6,330.99
0181	James B. Ratliff III & Vicki B. Ratliff	Upton	3 & 58	7,553.40	1/1/91 12/31/2000	0.52	3,927.77	1,963.89
0185	Louis Lee Brooks, Jr.	Crockett & Schleicher	39, 52, 54, 55 & 56	22,275.00	7/1/90 6/30/2000	\$1.25	\$27,843.75	\$13,921.88

Amendment of these leases includes U.T.'s changes in its hazardous waste, hunting & recreation, default and notice, venue of suit, taxes and captions clauses.

Salt Water Disposal Contract No. 26D

<u>No.</u>	<u>Grantee</u>	<u>Type Permit</u>	<u>County</u>	<u>Location (Block)</u>	<u>Distance or Acre</u>	<u>Period</u>	<u>Consideration</u>
26D	Marathon Oil Co. (Renewal of 26D)	SWD	Pecos	20	1 acre	10/9/91 10/8/92	\$ 1,500.00*

*Annual advance rental. Renewable from year to year, but not to exceed a total of five years. Negotiated by Manager of University Lands-Oil, Gas and Mineral Interests.

Geophysical Permit Fees Nos. 4317 - 4318

<u>No</u>	<u>Company</u>	<u>Area</u>	<u>Blocks and Counties</u>	<u>Period</u>	<u>Consideration</u>
4317	Western Geophysical Co. for Osborn Heirs Inc.	One	Blks 1 through 14, Andrews, Gaines and Martin Counties	10/4/91 1/3/92	\$ 400.00
4318	Dawson Geophysical Co. for Wainoco Oil & Gas Co.	One	Blks 1 through 14, Andrews, Gaines and Martin Counties	10/11/91 1/10/92	400.00

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991
MEDICAL AND DENTAL SERVICES, RESEARCH AND
DEVELOPMENT PROGRAMS/PHYSICIANS
REFERRAL SERVICE**

**THE UNIVERSITY OF TEXAS SYSTEM
 MEDICAL SERVICES, RESEARCH AND DEVELOPMENT PROGRAMS/PHYSICIANS REFERRAL SERVICE
 YEAR-TO-DATE SUMMARY OF OPERATIONS
 FOR THE YEAR ENDING AUGUST 31, 1991**

	UTSWMC- DALLAS	UTMB- GALVESTON	UTHSC- HOUSTON	UTHSC- SAN ANTONIO	UTMDACC- HOUSTON	UTHC- TYLER	TOTAL
INCOME							
Medicare	\$9,041,036	\$6,293,333	\$8,287,481	\$3,687,996	\$8,377,491	\$2,378,399	\$38,065,736
Medicaid	\$11,078,604	\$7,824,896	\$6,097,951	\$6,525,870	\$914,355	\$433,135	\$32,874,811
Commercial Insurance	\$37,948,716	\$14,392,717	\$31,663,512	\$9,942,231	\$39,261,238	\$2,107,850	\$135,316,264
State and Federal	\$3,819,556	\$926,894	\$255,310	\$2,500,820	\$770,481	-----	\$8,273,061
Paid by Patients	\$6,920,820	\$4,248,596	\$3,437,943	\$2,908,604	\$9,211,961	\$553,209	\$27,281,133
Affiliated Institutions	\$4,182,225	\$6,094,429	\$10,172,701	\$5,178,622	\$0	-----	\$25,627,977
Other Income	\$3,918,960	\$2,105,025	\$2,351,447	\$2,592,887	\$207,833	\$100,729	\$11,276,881
Interest Income	\$2,056,320	\$673,230	\$149,511	\$1,595,999	\$3,900,982	\$116,833	\$8,492,875
New Program Development	\$2,837,847	(\$1,142,628)	\$139,365	\$137,125	\$0	-----	\$1,971,709
TOTAL INCOME	\$81,804,084	\$41,416,492	\$62,555,221	\$35,070,154	\$62,644,341	\$5,690,155	\$289,180,447

**THE UNIVERSITY OF TEXAS SYSTEM
 MEDICAL SERVICES, RESEARCH AND DEVELOPMENT PROGRAMS/PHYSICIANS REFERRAL SERVICE
 YEAR-TO-DATE SUMMARY OF OPERATIONS
 FOR THE YEAR ENDING AUGUST 31, 1991**

	UTSWMC- DALLAS	UTMB- GALVESTON	UTHSC- HOUSTON	UTHSC- SAN ANTONIO	UTMDACC- HOUSTON	UTHC- TYLER	TOTAL
EXPENDITURES							
Faculty Salaries	\$6,528,474	\$7,952,772	\$4,994,237	\$944,979	\$6,770,053	-----	\$27,190,515
Faculty Augmentation	\$7,408,890	\$5,406,897	\$7,934,545	\$6,394,286	\$15,736,666	\$3,080,126	\$45,961,410
Fringe Benefits	\$16,651,355	\$7,385,661	\$10,648,089	\$9,325,920	\$13,446,889	\$1,653,467	\$59,111,381
Education and Research Support	\$20,395,990	\$9,641,709	\$15,979,386	\$7,743,169	\$3,740,809	\$92,749	\$57,593,812
Institutional Development	\$6,687,143	\$633,492	\$1,131,688	\$582,903	\$1,831,755	\$211,380	\$11,078,361
Billing and Collections	\$5,380,505	\$3,795,812	\$4,444,229	\$3,429,124	\$4,207,721	\$484,872	\$21,742,263
Patient Care	\$7,642,977	\$3,464,567	\$6,229,311	\$1,151,534	\$4,707,200	\$1,081,192	\$24,276,781
Professional Liability Insurance	\$2,722,383	\$2,166,603	\$3,015,408	\$3,913,972	\$2,132,055	\$513,402	\$14,463,823
New Programs	\$1,389,392	\$0	\$5,342,920	\$1,355,481	\$1,032,818	-----	\$9,120,611
Official Entertainment	\$35,022	\$541,870	\$391,554	\$58,684	\$87,998	-----	\$1,115,128
TOTAL EXPENDITURES	\$74,842,131	\$40,989,383	\$60,111,367	\$34,900,052	\$53,693,964	\$7,117,188	\$271,654,085

**THE UNIVERSITY OF TEXAS SYSTEM
 MEDICAL SERVICES, RESEARCH AND DEVELOPMENT PROGRAMS/PHYSICIANS REFERRAL SERVICE
 YEAR-TO-DATE SUMMARY OF OPERATIONS
 FOR THE YEAR ENDING AUGUST 31, 1991**

	<u>UTSWMC- DALLAS</u>	<u>UTMB- GALVESTON</u>	<u>UTHSC- HOUSTON</u>	<u>UTHSC- SAN ANTONIO</u>	<u>UTMDACC- HOUSTON</u>	<u>UTHC- TYLER</u>	<u>TOTAL</u>
Balance, September 1, 1990	\$44,431,752	\$9,932,166	\$1,990,111	\$21,561,179	\$22,054,653	\$2,261,082	\$102,230,943
Income	\$81,804,084	\$41,416,492	\$62,555,221	\$35,070,154	\$62,644,341	\$5,690,155	\$289,180,447
Total Funds Available	\$126,235,836	\$51,348,658	\$64,545,332	\$56,631,333	\$84,698,994	\$7,951,237	\$391,411,390
Less: Expenditures	\$74,842,131	\$40,989,383	\$60,111,367	\$34,900,052	\$53,693,964	\$7,117,188	\$271,654,085
Balance, August 31, 1991	\$51,393,705	\$10,359,275	\$4,433,965	\$21,731,281	\$31,005,030	\$834,049	\$119,757,305

**THE UNIVERSITY OF TEXAS SYSTEM
DENTAL SERVICES, RESEARCH AND DEVELOPMENT PROGRAMS
YEAR-TO-DATE SUMMARY OF OPERATIONS
FOR THE YEAR ENDING AUGUST 31, 1991**

	<u>UTHSC-SAN ANTONIO DENTAL</u>
Balance, September 1, 1990	\$471,540
Income and Transfers	\$1,529,074
Total Funds Available	\$2,000,614
Expenditures & Transfers	\$1,254,618
Balance, August 31, 1991	\$745,996

**THE UNIVERSITY OF TEXAS SYSTEM
DENTAL SERVICES, RESEARCH AND DEVELOPMENT PROGRAMS
YEAR-TO-DATE SUMMARY OF OPERATIONS
FOR THE YEAR ENDING AUGUST 31, 1991**

	<u>UTHSC-SAN ANTONIO DENTAL</u>
INCOME	
Medicare	\$6,872
Medicaid	-----
Commercial Insurance	\$332,592
State and Federal	-----
Paid By Patients	\$1,028,010
Affiliated Institutions	-----
Interest Income	\$154,728
Other Income	\$6,872
New Programs	-----
TOTAL INCOME	\$1,529,074
EXPENDITURES	
Faculty Salaries	-----
Faculty Augmentation	\$183,539
Fringe Benefits	\$127,235
Education and Research Support	\$136,922
Institutional Development	\$6,699
Billing and Collections	\$18,758
Patient Care	\$644,340
Professional Liability Insurance	-----
New Programs	\$137,125
TOTAL EXPENDITURES	\$1,254,618

**THE UNIVERSITY OF TEXAS SYSTEM
ALLIED HEALTH/FSP
YEAR-TO-DATE SUMMARY OF OPERATIONS
FOR THE YEAR ENDING AUGUST 31, 1991**

	UTSWMC-DALLAS
Balance, September 1, 1990	\$244,401
Income	\$313,787
Total Funds Available	\$558,188
Expenditures & New Programs	\$140,549
Balance, August 31, 1991	\$417,639

**THE UNIVERSITY OF TEXAS SYSTEM
ALLIED HEALTH/FSP
YEAR-TO-DATE SUMMARY OF OPERATIONS
FOR THE YEAR ENDING AUGUST 31, 1991**

	UTSWMC-DALLAS
INCOME	
Medicare	\$5,711
Medicaid	\$0
Commercial Insurance	\$106,604
State and Federal	\$18,202
Paid By Patients	\$86,237
Affiliated Institutions	\$73,648
Interest Income	\$6,743
Other Income	\$16,642
TOTAL INCOME	\$313,787
EXPENDITURES	
Faculty Salaries	\$29,458
Faculty Augmentation	\$9,349
Fringe Benefits	\$42,813
Education and Research Support	\$110,680
Institutional Development	\$0
Billing and Collections	\$0
Patient Care	\$0
Professional Liability Insurance	\$5,030
New Programs	(\$56,781)
TOTAL EXPENDITURES	\$140,549

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government
Contracts and Grants
- | | | |
|----|----------|---|
| a. | _____ | Number of Initial Grant and Contract Awards |
| | \$ _____ | Value of Awards |
| b. | _____ | Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000) |
| | \$ _____ | Total of Increased Funding |
| | \$ _____ | Total of Reduced Funding |

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government
Contracts and Grants
- | | | |
|----|---------------|---|
| a. | 1991 C6 - C10 | Number of Initial Grant and Contract Awards |
| | \$ 638,500 | Value of Awards |
| b. | _____ | Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000) |
| | \$ _____ | Total of Increased Funding |
| | \$ _____ | Total of Reduced Funding |

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET

The term "rate" is the full-time twelve-month rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
<u>SYSTEM ADMINISTRATION OFFICES</u>					
Office of the Chancellor - Governmental Relations					
To: Special Assistant for Governmental Relations					
1. Armando Diaz	10/01	100	12	58,000	D2
System Audit Office					
To: Director, System Audit Office					
2. Charles G. Chaffin	9/23	100	12	80,000	D1

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET

Transfer of Funds

PLANT FUNDS

3. Amount of Transfer - \$420,713.77

D123

From: Interest on PUF Variable Rate Notes

To: UT Dallas - Project #302-570
Engineering & Computer Science BuildingTo change source of funds on this project to comply with No-Arbitrage
Certification.

THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
 Merit Salary Increases 1992
 Effective 10-1-91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		Office of the Board of Regents				
		Executive Secretary to the Board				
2	2	Arthur H. Dilly	\$ 122,800	\$ 130,000	\$ 7,200	5.9%
		Assistant Secretary				
2	3	Margaret Ann Glover	65,300	70,000	4,700	7.2%
		Office of the Chancellor				
		Executive and Research Assistant to the Chancellor				
4	2	John W. Boyd	90,800	94,900	4,100	4.5%
		Assistant to the Chancellor				
5	5	Becky F. Boyer	57,900	61,600	3,700	6.4%
		Executive Director of Academic Information Systems				
5	7	Charles H. Warlick (33% Time)	104,600	112,000	2,467	7.1%
		Office of the Chancellor - Governmental Relations				
		Assistant Vice Chancellor for Governmental Relations				
7	3	Thomas A. Scott	85,700	88,271	2,571	3.0%
		Office of the Chancellor - Public Affairs and Development				
		Executive Director for Public Affairs and Development				
10	1	F. Eugene Binder	83,600	84,500	900	1.1%
		Director of Media Services				
10	3	Mark M. Hanna	56,100	58,563	2,463	4.4%

<u>Budget Page No.</u>	<u>Budget Item No.</u>	<u>Department, Title and Name</u>	<u>1992 Rate</u>	<u>1992 Recommended Rate</u>	<u>Amount Increase</u>	<u>Percent Increase</u>
		System Audit Office				
		Audit Manager				
13	2	James R. Dawson	\$ 52,000	\$ 56,000	\$ 4,000	7.7%
13	3	Edgar S. Ellis	52,500	54,500	2,000	3.8%
13	4	Thomas C. Friou	47,100	48,000	900	1.9%
		Office of the Executive Vice Chancellor for Academic Affairs				
		Executive Associate for Planning and Academic Programs				
16	2	Joseph H. Stafford	106,600	109,000	2,400	2.3%
		Associate Executive Vice Chancellor for Academic Affairs				
16	3	Francie A. Frederick	107,600	112,000	4,400	4.1%
		Assistant to the Executive Vice Chancellor for Academic Affairs				
17	4	David H. McClintock	69,900	72,000	2,100	3.0%
		Office of the Executive Vice Chancellor for Health Affairs				
		Executive Vice Chancellor for Health Affairs				
18	1	Charles B. Mullins	182,100	194,000	11,900	6.5%
		Executive Associate for Health Organization and Management				
18	2	Bob M. Inge	112,800	115,800	3,000	2.7%
		Executive Associate for Health Policy and Planning				
18	3	James C. Guckian	160,000	164,500	4,500	2.8%
		System Analyst				
19	5	J. B. Pace	66,900	68,900	2,000	3.0%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
19	6	Office of the Executive Vice Chancellor for Health Affairs (Continued) Health Education and Program Specialist Donald B. Neumann	\$ 52,500	\$ 54,100	\$ 1,600	3.0%
21	1	Office of the Vice Chancellor for Business Affairs Vice Chancellor for Business Affairs R. Dan Burck	132,600	165,000	32,400	24.4%
21	2	Director of Business and Administrative Services Charles H. Perrone	83,600	86,000	2,400	2.9%
21	3	Director of Project Coordination John P. Moore	76,500	79,000	2,500	3.3%
24	1	Office of the Director for Special Services Director for Special Services Nancy P. Payne	69,400	72,900	3,500	5.0%
27	1	Office of Budget and Fiscal Policy Director, Office of Budget and Fiscal Policy Kerry L. Kennedy	102,000	105,000	3,000	2.9%
27	3	Associate Director, Office of Budget and Fiscal Policy Kenneth J. Caskey	81,000	85,100	4,100	5.1%
27	4	Assistant Director, Office of Budget and Fiscal Policy Frank L. Jennings	80,300	81,100	800	1.0%
28	6	Budget Director Mary A. Guyon	98,900	100,878	1,978	2.0%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		System Personnel Office				
		System Personnel Director				
30	1	Trennis L. Jones	\$ 81,600	\$ 83,000	\$ 1,400	1.7%
		Assistant Director				
30	2	Ray D. Robertson	66,300	68,952	2,652	4.0%
		Office of Management Information Systems				
		Director of Management Information Systems				
33	1	Ben A. Harrison	72,900	74,000	1,100	1.5%
		Office of the Director, The University of Texas System Police				
		Director of Police				
35	1	Floyd Hacker	67,300	70,000	2,700	4.0%
		Assistant Director Police				
35	2	Roy R. Baldrige	49,200	51,200	2,000	4.1%
		Inspector				
35	3	Dan E. Raff	38,800	39,200	400	1.0%
35	4	Larry E. Coutorie	37,500	39,000	1,500	4.0%
35	5	John T. Slettebo	37,500	39,000	1,500	4.0%
		U. T. System Airplane Operation				
		Chief Pilot				
39	1	Rondel E. Minter	36,900	37,900	1,000	2.7%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
43	1	Office of Asset Management Executive Vice Chancellor for Asset Management Michael E. Patrick	\$ 183,600	\$ 194,000	\$ 10,400	5.7%
45	1	Office of Lands and Endowment Real Estate - Non-Divisible Executive Director - Lands and Endowment Real Estate James S. Wilson	104,000	107,000	3,000	2.9%
45	2	Manager, Trust Real Estate Mary E. Cook	71,400	74,000	2,600	3.6%
45	3	Manager Special Projects Alan S. Prickett	66,300	69,000	2,700	4.1%
45	4	Real Estate Officer Kathy L. Libersat	48,200	51,000	2,800	5.8%
46	5	Trust Mineral Officer Carolyn K. Ellis (75% Time)	36,700	40,000	2,475	9.0%
47	1	Office of Finance and Private Investments - Divisible Executive Director - Finance and Private Investments Thomas G. Ricks	107,100	110,000	2,900	2.7%
50	1	Office of Investments Executive Director of Investments Henry M. Davis	112,200	114,000	1,800	1.6%
50	2	Senior Investment Officer - Manager of Fixed Income Securities Robert W. Holland	107,100	112,000	4,900	4.6%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		Office of Investments (Continued)				
50	3	Investment Officer Joseph R. Rymal	\$ 78,500	\$ 82,000	\$ 3,500	4.5%
50	4	Gregory L. Cox	78,500	80,000	1,500	1.9%
50	5	Investment Officer - Equity Trading John M. Penn	66,300	67,800	1,500	2.3%
51	7	Assistant Investment Officer - Research Barney H. Timmins	59,200	61,000	1,800	3.0%
		Office of Endowment Management and Administration - Divisible				
53	1	Executive Director of Endowment Management and Administration Brenda F. Meglasson	107,100	110,000	2,900	2.7%
54	4	Manager, Asset Information and Treasury Operations William A. Edwards	51,500	52,000	500	1.0%
		Estates and Trust - Non-Divisible				
58	1	Manager - Estates and Trusts Sandra J. Seaman	84,700	85,500	800	0.9%
		University Lands - Oil, Gas, and Mineral Interests				
60	2	Supervising Geologist James L. Benson	63,100	66,100	3,000	4.8%
60	3	Geologist Michael L. Weathers	53,000	54,500	1,500	2.8%
60	4	George F. Doehne	50,500	51,800	1,300	2.6%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
University Lands - Oil, Gas, and Mineral Interests (Continued)						
60	5	Petroleum Engineer David G. Campbell	\$ 55,100	\$ 57,700	\$ 2,600	4.7%
61	6	Mineral Lease Specialist James R. Holtzclaw	46,400	48,700	2,300	5.0%
61	8	Production and Development Analyst Supervisor Rita Y. Rusnak	30,600	31,500	900	2.9%
61	9	Production and Development Analyst Mary A. Showalter	27,000	28,000	1,000	3.7%
University Lands - Surface Interests - Oil Field Supervision						
65	2	Assistant Manager Business Operations Oscar B. Orr	60,200	64,000	3,800	6.3%
65	3	Field Representative - Lands & Oil Douglas H. Gamron	37,700	39,000	1,300	3.4%
65	4	William D. Faries	37,700	39,000	1,300	3.4%
University Lands - Surface Interests - Leasing and Agricultural Projects						
66	1	Director of Research Charles O. McKinney	62,200	64,000	1,800	2.9%
66	2	Assistant Manager Agriculture Operations Elvie E. Drennan	60,200	62,500	2,300	3.8%
66	4	Range Conservationist Donald Q. Cox	36,900	39,000	2,100	5.7%
66	5	Sidney M. Sullenger	36,900	39,000	2,100	5.7%

<u>Budget Page No.</u>	<u>Budget Item No.</u>	<u>Department, Title and Name</u>	<u>1992 Rate</u>	<u>1992 Recommended Rate</u>	<u>Amount Increase</u>	<u>Percent Increase</u>
		Office of General Counsel				
		Vice Chancellor and General Counsel				
73	1	K. Ray Farabee	\$ 158,100	\$ 165,000	\$ 6,900	4.4%
		General Attorney and Associate General Counsel				
73	2	W. D. Shultz, II	121,600	125,292	3,692	3.0%
		Senior Attorney				
73	3	Linward P. Shivers	102,800	105,800	3,000	2.9%
74	5	Susan O. Bradshaw	72,100	75,100	3,000	4.2%
		Attorney				
74	6	Dudley Dobie	74,700	78,200	3,500	4.7%
74	7	Eva J. Summer	64,100	66,100	2,000	3.1%
74	10	Richard L. Webb	60,600	63,000	2,400	4.0%
74	11	Peter S. Hanke	60,600	63,000	2,400	4.0%
74	12	James R. Giddings	59,700	61,700	2,000	3.4%
75	14	Michael H. Corley	54,000	56,000	2,000	3.7%
75	15	Max J. Werkenthin III	53,300	55,800	2,500	4.7%
75	16	Juliet U. King	53,300	56,300	3,000	5.6%
75	17	Priscilla A. Lozano	52,500	55,000	2,500	4.8%
75	18	Teresa J. Burroff	51,000	53,500	2,500	4.9%
75	19	Helen Bright	47,800	51,000	3,200	6.7%

<u>Budget Page No.</u>	<u>Budget Item No.</u>	<u>Department, Title and Name</u>	<u>1992 Rate</u>	<u>1992 Recommended Rate</u>	<u>Amount Increase</u>	<u>Percent Increase</u>
		Office of General Counsel (Continued)				
76	25	Trademark License Manager Tommy R. Hardin	\$ 46,700	\$ 48,700	\$ 2,000	4.3%
76	26	Assistant to the Vice Chancellor and General Counsel M. Atefia Clarkson	53,000	55,800	2,800	5.3%
		University Lands Accounting Office				
83	1	Assistant to the Director, Office of Budget and Fiscal Policy Cathleen A. Miller	65,300	70,500	5,200	8.0%
		Office of Facilities Planning and Construction				
94	1	Director of Facilities, Planning and Construction Ralph S. Kristoferson	86,700	90,000	3,300	3.8%
94	2	Architect and Associate Director for Design John M. Davis, Jr.	74,000	76,000	2,000	2.7%
94	3	Architect and Assistant to Director for Design James M. Michael	55,100	56,900	1,800	3.3%
95	4	Architect and Planning Advisor Lexa M. Acker	57,200	57,700	500	0.9%
95	5	John E. McKee	50,000	51,800	1,800	3.6%
95	7	Gregory L. McNicol	33,200	36,000	2,800	8.4%
95	8	Architectural Engineer George Abikhaled	43,900	45,400	1,500	3.4%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		Office of Facilities Planning and Construction (Continued)				
95	9	Electrical Engineer George F. Brown	\$ 52,200	\$ 53,200	\$ 1,000	1.9%
96	12	Senior Landscape Architect Charles R. Chaumont	43,900	44,900	1,000	2.3%
96	13	Contract Management Specialist Thomas R. Casteel	36,400	37,400	1,000	2.7%
96	14	Interior Design Specialist Martha B. Adams	36,900	38,400	1,500	4.1%
96	15	Architect/Engineer and Chief, Supervision and Inspection Division Otis W. Grafa, Jr.	64,800	66,800	2,000	3.1%
96	17	Architect/Engineer and Project Coordinator Stanley J. Scott, Jr.	42,800	44,000	1,200	2.8%
96	18	Philip H. Shoemaker	42,800	44,300	1,500	3.5%
97	19	Architect Engineer and Resident Construction Manager Edward J. Pollack	51,300	53,100	1,800	3.5%
97	20	Laurence J. Bernhardt	49,400	50,900	1,500	3.0%
97	21	Charles H. Pollard, Jr.	46,900	48,400	1,500	3.2%
97	22	Architect/Engineer and Resident Construction Manager/ Construction Administrator Kenneth W. Ables	49,000	50,000	1,000	2.0%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		Office of Facilities Planning and Construction (Continued)				
		Architect/Engineer and Senior Construction Inspector				
97	23	Reza Hatami	\$ 40,800	\$ 42,000	\$ 1,200	2.9%
97	24	Mark F. Morris	34,700	35,900	1,200	3.5%
97	25	Alfred L. Paul	33,700	35,200	1,500	4.5%
97	26	Meredith N. Clark, Jr.	32,600	33,500	900	2.8%
		Architect/Engineer and Construction Inspector				
98	29	Bobby G. Williams	33,500	34,000	500	1.5%
98	31	Robert O. Riley	32,600	33,800	1,200	3.7%
98	32	Douglas S. Jowell	32,100	33,300	1,200	3.7%
98	33	Charles R. Golden	30,600	31,100	500	1.6%
99	35	Edward C. Cross	29,100	29,600	500	1.7%
99	36	Ronnie J. Parker	28,600	29,100	500	1.7%
99	37	Raymond J. Hartley	29,300	30,200	900	3.1%
		Medical and Dental Applications Center				
		Director				
102	1	James F. Duffy	48,300	50,800	2,500	5.2%

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		Plan for Professional Medical Liability Self-Insurance				
		Senior Attorney				
113	1	Douglas J. Glasscock	\$ 77,500	\$ 80,500	\$ 3,000	3.9%
		Attorney				
113	2	R. Carlton Presley	63,200	65,200	2,000	3.2%
113	3	William Kuykendall	54,400	57,400	3,000	5.5%
113	4	Margaret D. Shifrin	36,200	38,200	2,000	5.5%
		Merit Salary Increases 1992 Effective 12-1-91				
		Office of the Chancellor - Public Affairs and Development				
		Director of News and Public Information				
10	4	Ann E. Friou	51,600	52,761	1,161	2.3%

**THE UNIVERSITY OF TEXAS SYSTEM ADMINISTRATION
U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991
LAND AND INVESTMENT REPORT**

LAND AND INVESTMENT REPORT

Meeting of December 5, 1991

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I. PERMANENT UNIVERSITY FUND

PERMANENT UNIVERSITY FUND
SUMMARY OF SECURITIES TRANSACTIONS
(August 1 - 31, 1991)

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Permanent University Fund in August, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

<u>PURCHASES:</u>	<u>COST</u> <u>(BOOK VALUE)</u>	<u>YIELD</u> <u>AT COST</u>
DEBT SECURITIES--		
U. S. Govt. Obligations (Direct)	\$12,914,687.50	7.95%
U. S. Govt. Agencies (Non-Gtd.)	12,117,632.81	8.53%
Corporate Bonds	44,464,373.00	9.00%
	<hr/>	<hr/>
TOTAL DEBT SECURITIES	69,496,693.31	8.72%
EQUITY SECURITIES--		
Convertible Preferred Stock	183,400.00	7.09%
Common Stocks	48,708,795.67	2.54% (1)
	<hr/>	<hr/>
TOTAL EQUITY SECURITIES	48,892,195.67	2.55%
	<hr/>	<hr/>
TOTAL LONG TERM SECURITIES	118,388,888.98	6.18%
	<hr/>	<hr/>
SHORT TERM SECURITIES:		
<u>POOLED INVESTMENTS--</u>		
U. S. Govt. Obligations (Direct)	110,000,000.00	
	<hr/>	
TOTAL ACQUISITIONS	\$228,388,888.98	
	<hr/>	

PERMANENT UNIVERSITY FUND
SUMMARY OF SECURITIES TRANSACTIONS (Continued)
(August 1 - 31, 1991)

<u>SALES:</u>	<u>PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
<u>DEBT SECURITIES--</u>		
U. S. Govt. Obligations (Direct)	\$35,952,265.63	\$490,726.98
<u>EQUITY SECURITIES--</u>		
Convertible Preferred Stock	1,119,972.23	(7,138.63)
Common Stocks	220,699,908.02	40,321,918.14
Total Equity Securities	221,819,880.25	40,314,779.51
<u>CAPITAL RETURNS:</u>		
Private Placements	70,753.58	0.00
Total Sales	257,842,899.46	40,805,506.49
<u>MATURITIES & PREPAYMENTS:</u>		
<u>DEBT SECURITIES--</u>		
U. S. Govt. Obligations (Direct)	17,981,000.00	0.00
GNMA Pools	535,779.25	16,522.03
Various	131,000.00	0.00
FHA Mortgages	19,794.72	0.00
Total U.S. Govt Obligation	18,667,573.97	16,522.03
U. S. Govt. Agencies (Non-Gtd.)	2,264,146.53	7,289.88
Corporate Bonds	3,737,437.96	1,510.83
Total Maturities & Prepayments	24,669,158.46	25,322.74
TOTAL DISPOSITIONS	\$282,512,057.92	\$40,830,829.23

- (1) Yield on Common Stocks based on cost price and dividend rate as of 8/31/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.

PERMANENT UNIVERSITY FUND
Comparison Summary of Assets

August 31, 1990

August 31, 1991

Security	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS:								
Direct - Treasuries	\$424,774,488.15	9.95%	\$445,330,644.04	8.61%	\$515,552,379.27	9.18%	\$553,990,905.30	7.11%
Gtd. - Various Bonds	136,468,556.88	9.56%	135,930,371.33	9.70%	125,104,936.07	9.51%	131,182,865.29	8.98%
FHA Mortgages	2,915,081.73	7.02%	2,648,126.35	10.99%	2,520,193.25	7.06%	2,371,485.85	11.01%
Total U. S. Govts	564,158,126.76	9.84%	583,909,141.72	8.87%	643,177,508.59	9.24%	687,545,256.44	7.48%
U. S. GOVT. AGENCIES:								
Non-Guaranteed	313,131,768.72	9.72%	311,829,024.10	9.75%	331,608,491.17	9.62%	346,553,866.00	8.94%
CORPORATE BONDS	733,898,036.52	9.91%	721,974,280.30	10.11%	857,206,222.03	9.68%	885,391,031.51	9.04%
TOTAL DEBT SECURITIES	1,611,187,932.00	9.85%	1,617,712,446.12	9.59%	1,831,992,221.79	9.51%	1,919,490,153.95	8.46%
PREFERRED STOCKS	7,025,889.18	13.59%	8,513,584.74	11.22%	6,383,692.89	13.00%	8,769,100.00	9.46%
TOTAL FIXED INCOME SECURITIES	1,618,213,821.18	9.86%	1,626,226,030.86	9.60%	1,838,375,914.68	9.53%	1,928,259,253.95	8.47%
EQUITY SECURITIES								
Convertible Debentures	508,859.66	9.53%	386,500.00	12.55%	619,359.66	7.83%	625,250.00	7.76%
Convertible Preferred Stocks	7,158,914.07	10.08%	5,597,039.06	12.89%	7,544,628.34	11.09%	7,988,461.60	10.47%
Common Stocks	1,133,666,279.65	4.32%	1,231,647,655.72	3.98%	846,703,905.58	3.77%	1,147,938,119.19	2.78%
TOTAL EQUITY SECURITIES	1,141,334,053.38	4.36%	1,237,631,194.78	4.02%	854,867,893.58	3.85%	1,156,551,830.79	2.85%
PRIVATE PLACEMENTS	47,052,807.18	0.00%	47,052,807.18	0.00%	82,063,090.34	0.00%	82,063,090.34	0.00%
TOTAL LONG TERM	2,806,600,681.74	7.46%	2,910,910,032.82	7.08%	2,775,306,898.60	7.49%	3,166,874,175.08	6.19%
CASH & EQUIVALENT:								
U. S. Governments (Dir & Gtd)	110,470,454.52	10.54%	111,980,709.36	8.19%	164,683,708.48	8.86%	167,980,686.42	6.32%
U. S. Governments (Non-Gtd)	9,596,819.44	8.43%	9,596,819.44	8.43%	10,000,000.00	6.60%	10,046,900.00	5.77%
Corporate Bonds	23,305,681.95	12.45%	23,720,731.44	10.59%	20,276,971.54	11.62%	20,823,795.26	7.89%
Commercial Paper	425,000,000.00	8.08%	425,000,000.00	8.08%	470,000,000.00	5.90%	470,000,000.00	5.90%
U.S. Treasury Bills	29,244,359.72	7.94%	29,244,359.72	7.94%	0.00	0.00%	0.00	0.00%
Cash	30,862,205.77	8.37%	30,862,205.77	8.37%	95,019,396.31	6.78%	95,019,396.31	6.78%
TOTAL SHORT TERM	628,479,521.40	8.69%	630,404,825.73	8.21%	759,980,076.33	6.81%	763,870,777.99	6.16%
TOTAL SECURITIES, CASH & EQUIVALENT	\$3,435,080,203.14	7.68%	\$3,541,314,858.55	7.28%	\$3,535,286,974.93	7.34%	\$3,930,744,953.07	6.18%

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PERMANENT UNIVERSITY FUND
SUMMARY OF INCOME FROM INVESTMENTS
(August 1 - 31, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Treasuries	\$8,083,972.76	(\$6,222,636.39)	\$1,861,336.37
U. S. Govt. Obligations (Gtd.)	818,058.66	182,220.71	1,000,279.37
U. S. Govt. Agencies (Non-Gtd)	2,467,933.81	71,872.21	2,539,806.02
FHA Mortgages	6,236.95	0.00	6,236.95
Corporate Bonds	6,504,023.92	496,649.88	7,000,673.80
Preferred Stocks	131,250.00	0.00	131,250.00
Total from Fixed Income Securities	18,011,476.10	(5,471,893.59)	12,539,582.51
FROM EQUITY SECURITIES --			
Convertible Debentures	0.00	(333.33)	(333.33)
Convertible Preferred Stocks	19,025.00	0.00	19,025.00
Common Stocks	2,352,468.33	0.00	2,352,468.33
Total from Equity Securities	2,371,493.33	(333.33)	2,371,160.00
FROM PRIVATE PLACEMENTS --	302,785.88	0.00	302,785.88
TOTAL FROM LONG TERM INVESTMENTS	20,685,755.31	(5,472,226.92)	15,213,528.39
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Obligations (Dir.)	(72,289.72)	13,356.16	(58,933.56)
U. S. Govt. Obligations (Gtd.)	0.00	0.00	0.00
U. S. Government Agencies - Short Term Notes	0.00	56,054.80	56,054.80
Corporate Bonds	0.00	16,666.67	16,666.67
Commercial Paper	1,826,358.06	(54,737.11)	1,771,620.95
Float	0.00	0.00	0.00
Treasury Bills	0.00	0.00	0.00
Securities Lending	100,129.75	0.00	100,129.75
Interest on Funds in State Treasury	0.00	0.00	0.00
Interest on Bank Clearing Balances	0.00	0.00	0.00
Total From Short Term Investments	1,854,198.09	31,340.52	1,885,538.61
TOTAL INCOME FROM INVESTMENTS TO AVAILABLE UNIVERSITY FUND	\$22,539,953.40	(\$5,440,886.40)	\$17,099,067.00

INTEREST ACCRUED

	As of 08/31/91	As of 07/31/91	NET
U. S. Treasuries	\$11,151,912.67	\$17,374,549.06	(\$6,222,636.39)
U. S. Govt. Obligations (Gtd.)	1,423,466.83	1,241,246.12	182,220.71
U. S. Govt. Agencies (Non-Gtd.)	2,382,159.49	2,310,287.28	71,872.21
Corporate Bonds	19,252,021.57	18,755,371.69	496,649.88
Convertible Debentures	7,573.61	7,906.94	(333.33)
U. S. Govt. Oblig. (Dir.)	13,356.16	0.00	13,356.16
U. S. Govt. Agencies - Short Term Notes	274,849.32	218,794.52	56,054.80
Corporate Bonds	66,111.11	49,444.44	16,666.67
Commercial Paper	3,750,920.89	3,805,658.00	(54,737.11)
U. S. Treasury Bills	0.00	0.00	0.00
	\$38,322,371.65	\$43,763,258.05	(\$5,440,886.40)

PERMANENT UNIVERSITY FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(August 1 - 31, 1991)CASH RECEIPTS

RECEIPTS INCREASING THE FUND:

Mineral Royalties		
Oil	\$4,315,702.00	
Gas	1,032,116.62	
Sulphur	0.00	
Water	136,174.85	
Brine	2,269.27	
Rental		
Mineral Lease	4,016.55	
Other	7,613.00	
Oil and Gas Lease Sales	558.00	
Amendments and Extensions to Mineral Leases	0.00	
	<hr/>	
Total University Lands Receipts		\$5,498,450.29

RECEIPTS FROM SECURITIES SOLD,
CALLED, MATURED OR EXCHANGED:

LONG TERM SECURITIES--

U. S. Govt. Obligations (Direct)	53,933,265.63	
U. S. Govt. Obligations (Gtd)	666,779.25	
U. S. Govt. Agencies (Non-Gtd.)	2,264,146.53	
Corporate Bonds	3,737,437.96	
FHA Mortgages	19,794.72	
Private Placements	70,753.58	
Convertible Preferred Stock	1,119,972.23	
Common Stocks	220,677,225.40	
Prior Month Corrections:		
GI Holdings	3.92	
GNMA Corrections	(242.02)	
Proceeds from Class Action Suits - First City Bancorp of Texas	9,446.01	
Bankamerican	13,236.61	
	<hr/>	
Total		282,511,819.82

RECEIPTS FROM NET AMORTIZATION OF BONDS

(435,495.51)

Total Cash Receipts

287,574,774.60

CASH ON HAND:

July 31, 1991	35,833,510.69	
August 31, 1991	95,019,396.31	

Increase in Cash Balance (Subtract)

(59,185,885.62)

Total Cash Accounted for

\$228,388,888.98

PERMANENT UNIVERSITY FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS (Continued)
(August 1 - 31, 1991)CASH DISBURSEMENTS

ASSETS PURCHASED:

LONG TERM SECURITIES--

U. S. Govt. Obligations (Gtd.) (\$13,000,000.00 par value)	\$12,914,687.50
U. S. Govt. Agencies (Non-Gtd.) (\$12,150,000.00 par value)	12,117,632.81
Corporate Bonds (\$45,700,000.00 par value)	44,464,373.00
Convertible Preferred Stock (10,000 shares)	183,400.00
Common Stocks (1,096,100 shares)	48,708,795.67
SHORT TERM SECURITIES--	
U. S. Govt. Obligations (Dir.)	110,000,000.00

Total Cash Disbursements	<u>\$228,388,888.98</u>
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SUMMARY

Book Value of Permanent University Fund Investments

July 31, 1991		\$3,488,957,695.41
Additions for August, 1991:		
From West Texas Lands	\$5,498,450.29	
Realized Net Gain or (Loss) on Security Transactions	40,830,829.23	46,329,279.52
(See Cash Receipts Increasing the Fund for Detail)		
August 31, 1991		<u>\$3,535,286,974.93</u>

PERMANENT UNIVERSITY FUND
SCHEDULE OF SECURITIES PURCHASED
(August 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES:</u>			
<u>DEBT SECURITIES:</u>			
<u>U. S. GOVERNMENT OBLIGATIONS:</u>			
<u>DIRECT:</u>			
<u>U.S. TREASURY NOTES</u>			
7-3/4%, 2/15/01	\$8,000,000.00	\$7,916,562.50	7.91%
8%, 5/15/01	5,000,000.00	4,998,125.00	8.00%
	<u>13,000,000.00</u>	<u>12,914,687.50</u>	<u>7.95%</u>
<u>U.S. GOVERNMENT AGENCIES (Non-Gtd.)</u>			
Federal Home Loan Mtge., CMO 198-C, 8-1/2%, 6/15/05	12,150,000.00	12,117,632.81	8.53%
	<u>25,150,000.00</u>	<u>25,032,320.31</u>	<u>8.23%</u>
<u>CORPORATE BONDS</u>			
Cincinnati Gas & Electric 8.55% 1st Mtge, 10/15/06	8,400,000.00	8,156,148.00	8.90%
Georgia Power 7-1/2% 1st Mtge, 7/1/02	500,000.00	446,665.00	9.06%
Goldman Sachs Trust 2A 8.97% GNMA CMO 2A-E, 9/20/18	20,000,000.00	19,862,500.00	9.04%
Long Island Lighting 8-5/8% Genl & Ref Mtg, 12/1/06	5,000,000.00	4,852,850.00	8.98%
Pacific Gas & Electric 7-1/2% Ref Ser XX, 12/1/03	5,000,000.00	4,594,450.00	8.58%
Quebec (Province of) Canada 7.9% Debs, 4/1/03	4,000,000.00	3,751,760.00	8.76%
Tenneco 10% Notes, 8/1/98	2,800,000.00	2,800,000.00	10.00%
	<u>45,700,000.00</u>	<u>44,464,373.00</u>	<u>9.01%</u>
	<u>\$70,850,000.00</u>	<u>69,496,693.31</u>	<u>8.72%</u>
<u>EQUITY SECURITIES:</u>			
<u>CONVERTIBLE PREFERRED STOCKS</u>			
Varity - Class A	10,000	183,400.00	7.09%
<u>COMMON STOCKS (1)</u>			
Affiliated Publications - Class A (New)	10,000	82,050.00	2.93%
Amerada Hess	4,600	259,072.00	1.07%
American Express	30,000	789,300.00	3.50%
American Home Products	46,900	2,884,040.30	3.74%
American International Group	3,700	305,509.00	0.61%
American Stores	4,600	190,683.80	1.69%
American Tel & Tel	10,200	389,589.00	3.46%
Amoco	3,000	154,335.00	4.28%
AMP	26,400	1,345,435.50	2.83%
Anheuser-Busch	61,300	3,122,928.50	2.20%
Baker Hughes	12,600	300,925.80	1.93%
Becton Dickinson	14,500	987,474.65	1.70%
Campbell Soup	5,700	452,124.00	1.46%
Chevron	7,700	543,741.80	4.67%
Colgate-Palmolive	9,900	381,843.00	2.75%
Cooper Industries	11,600	611,636.50	2.20%
Deere	44,900	2,257,536.80	3.98%
Disney (Walt)	6,500	747,917.50	0.61%
Dow Chemical	9,700	491,741.50	5.13%

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>EQUITY SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued) (1)</u>			
Eaton	6,400	\$390,848.00	3.60%
Exxon	32,500	1,889,661.20	4.61%
First Mississippi	16,100	180,454.20	2.68%
Fischer-Price	6,000	139,333.20	0.00%
Florida East Coast Industries	1,000	44,027.50	0.91%
Fluor	10,000	446,887.50	0.72%
Gap	5,200	188,918.40	0.89%
General Mills	11,000	664,895.00	2.45%
Genuine Parts	27,100	1,117,434.50	3.52%
Georgia-Pacific	16,000	834,520.00	3.07%
Glaxo Holdings PLC Sponsored ADR	69,600	3,006,372.00	2.32%
Grand Metropolitan ADR	9,400	246,233.00	3.17%
Hewlett-Packard	5,400	269,703.00	1.00%
Index	10,000	178,300.00	0.00%
Inland Steel Industries	52,600	1,153,118.20	0.00%
International Paper	4,100	263,712.00	2.61%
Johnson & Johnson	24,300	2,115,801.00	1.84%
Kellogg	13,700	1,429,595.00	2.03%
Limited (The)	17,800	477,396.00	1.04%
March & McLennan	600	46,692.00	3.34%
McDonald's	3,100	99,029.50	1.16%
Media General - Class A	10,000	219,350.00	2.01%
Melville	10,800	500,068.50	3.07%
Merck	39,800	4,884,654.00	2.05%
Mobil	16,300	1,095,352.20	4.76%
Norsk Hydro AS ADR	10,000	289,450.00	1.87%
Penney (J.C.)	3,000	144,173.40	5.49%
Pfizer	30,800	1,942,494.40	2.09%
Phillips Petroleum	7,100	192,197.00	4.14%
Pinelands	10,000	130,480.82	0.00%
Procter & Gamble	12,600	1,010,457.00	2.49%
PS Group	14,100	590,512.00	1.43%
Quantum	23,000	260,383.00	0.00%
Royal Dutch Petroleum	5,900	458,400.50	4.62%
Schlumberger Limited	7,200	476,604.00	1.81%
Sherwin Williams	35,400	823,453.00	1.81%
Shell Transport & Trading PLC	7,900	407,403.00	4.79%
Sysco	21,200	905,134.00	0.66%
Trambrands	3,000	158,085.00	2.28%
Texaco	5,900	371,313.00	5.08%
Thiokol	22,000	383,570.00	2.06%
United Television	6,000	174,610.50	0.00%
Upjohn	12,400	538,718.00	2.67%
USAir Group	16,000	199,598.40	0.00%
USF&G	70,500	529,441.10	2.66%
Warner-Lambert	5,000	347,850.00	2.53%
Whitman	14,500	194,227.00	1.80%
 TOTAL COMMON STOCKS		 48,708,795.67	 2.54%
 TOTAL LONG TERM SECURITIES		 118,388,888.98	 6.16%

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (August 1 - 31, 1991)

SECURITY	TOTAL PRINCIPAL COST	YIELD AT COST
SHORT TERM SECURITIES:		
POOLED INVESTMENTS--		
U. S. Govt. Obligations (Direct)	110,000,000.00	
TOTAL ACQUISITIONS	\$228,388,888.98	

- (1) Yield on Common Stocks based on cost price and dividend rate as of 8/31/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.
- (3) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

PERMANENT UNIVERSITY FUND
EQUITIES -- OTHER CHANGES
(August 1 - 31, 1991)

<u>STOCK SPLITS, DIVIDENDS, AND DISTRIBUTIONS</u>	<u>SHS. RECEIVED</u>
Archer-Daniels-Midland, 5% Stock Dividend	11,528.25
CML Group, 2-1 Stock Split	3,600.00
Dean Foods, 3-2 Stock Split	8,800.00
Humana, 3-2 Stock Split	94,600.00
International Game Technology, 2-1 Stock Split	7,300.00
Myers Industries, 10% Stock Dividend	900.00
U. S. Bancorporation, 3-2 Stock Split	30,783.00

PERMANENT UNIVERSITY FUND
SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
(August 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES:</u>				
<u>U. S. GOVERNMENT OBLIGATIONS:</u>				
<u>DIRECT:</u>				
<u>U. S. TREASURY NOTES</u>				
14-7/8%, 8/15/91	\$17,981,000.00	\$17,981,000.00	\$17,981,000.00	\$0.00
7-1/4%, 12/31/92	4,000,000.00	4,008,774.80	4,065,000.00	56,225.20
7-3/4%, 11/15/93	5,000,000.00	5,048,701.00	5,136,718.75	88,017.75
6-7/8%, 2/15/94	23,000,000.00	22,899,983.41	23,183,281.25	283,297.84
8%, 8/15/99	3,500,000.00	3,504,079.44	3,567,265.63	63,186.19
	<u>\$53,481,000.00</u>	<u>53,442,538.65</u>	<u>53,933,265.63</u>	<u>490,726.98</u>
<u>U. S. GOVT. OBLIGATIONS (Gtd.)</u>				
<u>GNMA-Pass-Throughs and</u>				
Project Loans,				
Various Pools	535,934.38	519,257.22	535,779.25	\$16,522.03
<u>Foss Launch & Tug</u>				
7-3/4% Mer Marine XI,				
2/15/01	131,000.00	131,000.00	131,000.00	0.00
FHA Mortgages	19,794.72	19,794.72	19,794.72	0.00
TOTAL U.S. GOVT.				
OBLIGATIONS (Gtd.)	<u>\$686,729.10</u>	<u>670,051.94</u>	<u>686,573.97</u>	<u>16,522.03</u>
<u>U.S. GOVERNMENT AGENCIES (Non-Gtd.)</u>				
<u>Federal Home Loan</u>				
Mortgages P. C.'s				
Various Groups	\$2,264,146.53	2,256,856.65	2,264,146.53	7,289.88
<u>CORPORATE BONDS</u>				
<u>Avco Financial</u>				
9-3/4% Sr Debs,				
8/1/99	\$1,196,000.00	1,196,000.00	1,196,000.00	0.00
<u>Coll Mtg CMO TR20</u>				
7.55% GNMA - Class B,				
2/25/17	466,437.96	464,927.13	466,437.96	1,510.83
<u>Consumers Power</u>				
4-5/8% 1st Mtge,				
8/1/91	225,000.00	225,000.00	225,000.00	0.00
<u>Southern Railway</u>				
14-1/2% Equip Ser 81 4,				
8/1/91	1,600,000.00	1,600,000.00	1,600,000.00	0.00
<u>Union Electric</u>				
9.35% 1st Mtge,				
8/1/08	250,000.00	250,000.00	250,000.00	0.00
TOTAL CORPORATE				
BONDS	<u>\$3,737,437.96</u>	<u>3,735,927.13</u>	<u>3,737,437.96</u>	<u>1,510.83</u>
TOTAL DEBT SECURITIES		<u>60,105,374.37</u>	<u>60,621,424.09</u>	<u>516,049.72</u>
<u>EQUITY SECURITIES</u>				
<u>CAPITAL RETURNS:</u>				
<u>PRIVATE PLACEMENTS</u>				
Cheyenne III		70,753.58	70,753.58	0.00
<u>CONVERTIBLE PREFERRED STOCKS</u>				
Allen Group	9,200	120,428.00	192,549.56	72,121.56
AM International	3,000	77,663.58	27,872.36	(49,791.22)
Time Warner - Class C	8,000	354,271.78	335,419.19	(18,852.59)
Varity - Class A	30,000	574,747.50	564,131.12	(10,616.38)
TOTAL CONVERTIBLE		<u>1,127,110.86</u>	<u>1,119,972.23</u>	<u>(7,138.63)</u>
PREFERRED STOCKS				

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued)</u>				
<u>COMMON STOCKS</u>				
Abbott Laboratories	53,600	\$1,576,527.34	\$2,923,243.52	\$1,346,716.18
Affiliated Publications - Class A (New)	10,000	100,813.00	85,547.12	(15,265.88)
Allen Group	29,000	359,760.00	474,704.10	114,944.10
American Electric Power	800	22,666.40	23,243.22	576.82
American Express	105,500	2,719,572.80	2,746,390.70	26,817.90
Ameritech	20,700	1,142,360.76	1,242,209.54	99,848.78
Ampco-Pittsburgh	10,100	142,157.76	64,681.32	(77,476.44)
Baroid	25,000	156,250.00	170,119.27	13,869.27
Baxter International	88,500	2,105,647.24	3,124,388.14	1,018,740.90
Becton Dickinson	14,500	987,474.65	1,001,264.08	13,789.43
Bell Atlantic	7,100	206,170.36	343,841.52	137,671.16
Bellsouth	5,000	263,366.00	239,017.02	(24,348.98)
Belo (A. H.)	3,300	101,580.60	99,590.67	(1,989.93)
Bethlehem Steel	135,700	3,028,963.77	2,339,525.44	(689,438.33)
Black & Dacker	7,500	105,510.00	116,658.59	11,148.59
Borland International	21,400	1,093,922.30	1,064,650.00	(29,272.30)
Brown Group	5,800	122,206.00	145,314.14	23,108.14
Caesar's World	25,000	450,466.42	647,274.37	196,807.95
Campbell Soup	19,000	971,495.46	1,529,775.35	558,279.89
Casey's General Stores	17,000	148,750.00	165,750.00	17,000.00
CBS	1,552	220,693.28	248,743.16	28,049.88
Centel	82,000	1,403,930.56	2,395,139.96	991,209.40
Century Telephone Enterprises	33,600	221,566.24	898,289.56	676,723.32
Champion International	9,000	329,595.00	242,361.90	(87,233.10)
Chase Manhattan	80,800	2,274,573.00	1,655,779.01	(618,793.99)
Chemed	40,200	776,589.00	788,818.21	12,229.21
Chiquita Brands Int'l	34,900	995,937.50	1,576,501.96	580,564.46
Cincinnati Milacron	8,500	153,000.00	109,901.31	(43,098.69)
Coca Cola Enterprises Communications Satellite	100,400	3,039,765.08	3,140,377.47	100,612.39
Compaq Computer Computer International	45,800	1,757,965.10	1,601,240.51	(156,724.59)
Continental	27,500	231,687.50	249,004.13	17,316.63
Cooper Tire & Rubber	50,000	1,468,503.60	1,365,704.37	(102,799.23)
CPC International	40,700	654,808.89	1,258,109.76	603,300.87
CPC International	38,400	3,045,520.70	3,466,866.74	421,346.04
CSX	43,900	1,631,322.38	2,056,426.84	425,104.46
CTS	6,500	136,463.21	136,040.45	(422.76)
Culbro	3,000	60,950.00	53,038.22	(7,911.78)
Curtiss-Wright	4,600	196,974.12	142,848.22	(54,125.90)
Dayton Hudson	24,400	1,766,706.50	1,779,432.62	12,726.12
Deere	25,000	606,047.46	1,307,206.36	701,158.90
Dominion Resources	28,600	1,268,006.30	1,457,544.03	189,537.73
Du Pont (E. I.) De Nemours	64,500	1,921,122.66	3,154,460.69	1,233,338.03
Eastman Kodak	48,800	1,947,567.18	2,107,170.83	159,603.65
Echlin	125,000	1,754,737.65	1,692,678.06	(62,059.59)
Exel	36,500	930,750.00	1,139,582.03	208,832.03
Federal National Mortgage	191,700	6,143,385.17	11,207,599.35	5,064,214.18
Federal Paper Board	54,700	1,774,168.30	1,612,392.72	(161,775.58)
Ferro	40,000	949,592.86	1,107,163.00	157,570.14
Figgie International - Class A	45,000	1,070,784.62	707,512.50	(363,272.12)

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued):</u>				
<u>COMMON STOCKS (Continued)</u>				
First Financial				
Management	52,000	\$929,010.39	\$2,109,763.54	\$1,180,753.15
Fisher-Price	10,000	223,495.28	239,292.00	15,796.72
Gatx	72,400	1,331,255.22	2,846,861.41	1,515,606.19
Gencorp	40,000	693,302.61	429,560.58	(263,742.03)
General Cinema	89,200	1,875,491.73	1,900,342.44	24,850.71
General Mills	18,000	445,140.00	1,119,202.65	674,062.65
General Motors	160,000	6,185,582.61	5,955,476.09	(230,106.52)
Georgia Gulf	100,700	1,782,205.44	2,054,110.59	271,905.15
Gerber Scientific	67,000	882,848.80	875,425.35	(7,423.45)
Glaxo Holdings PLC				
Sponsored ADR	74,100	1,875,032.26	3,410,190.44	1,535,158.18
Goodyear Tire & Rubber	6,000	319,480.00	225,322.47	(94,157.53)
Grace (W. R.)	9,300	329,581.50	336,462.76	6,881.26
Grainger (W. W.)	23,600	858,788.08	1,044,501.12	185,713.04
Great Atlantic & Pacific Tea	12,300	529,129.12	524,946.47	(4,182.65)
Great Lakes Chemical	21,300	1,742,922.20	1,707,777.02	(35,145.18)
GTE	113,396	1,255,797.01	3,322,679.44	2,066,882.43
Gulf States Utilities	200,000	1,633,441.64	2,036,431.66	402,990.02
Halliburton	37,500	1,614,287.51	1,502,012.34	(112,275.17)
Hartmarx	15,000	190,675.00	126,445.75	(64,229.25)
Henley Group	6,000	223,500.00	151,500.00	(72,000.00)
Index	10,000	178,300.00	163,044.54	(15,255.46)
Illinois Power	30,900	476,941.50	615,816.40	138,874.90
Inco	5,600	141,092.00	201,901.25	60,809.25
Ingersoll-Rand	2,000	98,578.00	102,106.59	3,528.59
Inland Steel Industries	166,100	3,678,138.51	3,594,782.13	(83,356.38)
Intel	43,000	1,891,266.56	2,166,125.00	274,858.44
International Business Machines	9,900	690,648.83	997,936.21	307,287.38
International Paper	39,300	2,181,093.10	2,649,910.57	468,817.47
Interstate Bakeries	106,000	1,696,000.00	1,722,500.00	26,500.00
ITT	5,200	330,566.00	296,026.12	(34,539.88)
Johnson & Johnson	5,900	304,272.00	541,631.43	237,359.43
Kroger	25,000	350,875.00	448,235.00	97,360.00
Lilly (Eli)	41,700	2,973,482.90	3,276,045.59	302,562.69
Litton Industries	2,000	183,160.00	156,854.76	(26,305.24)
Loews	5,000	528,558.55	529,632.33	1,073.78
Lowe's	79,200	1,762,090.05	2,404,107.66	642,017.61
Lubrizol	28,200	1,324,478.97	1,294,870.77	(29,608.20)
Magna Copper B	171,700	1,060,247.50	943,288.01	(116,959.49)
Marion Merrel Dow	50,000	1,598,685.66	1,696,443.33	97,757.67
MBNA	91,000	2,179,065.20	3,022,311.83	843,246.63
MCI Communications	130,000	3,596,402.27	3,672,430.00	76,027.73
Micron Technology	44,000	533,757.90	530,842.21	(2,915.69)
Microsoft	30,900	2,052,227.10	2,622,761.10	570,534.00
Mobil	18,000	1,209,336.60	1,209,199.65	(136.95)
Morgan Stanley Group	35,100	2,417,828.40	3,235,410.06	817,581.66
Morrison Knudsen	7,200	332,801.00	343,647.02	10,846.02
Nacco Industries - Class A	3,000	122,085.00	139,285.35	17,200.35
National Education	27,400	63,020.00	203,684.74	140,664.74
National Service Industry	7,500	170,405.36	191,084.94	20,679.58
Nicor	26,700	1,202,504.20	1,073,774.94	(128,729.26)
Norsk Hydro AS ADR	79,000	2,260,334.36	2,156,397.93	(103,936.43)
Nynex	1,500	103,792.50	111,078.79	7,286.29
Pacific Telesis Group	124,300	2,893,174.05	5,280,287.55	2,387,113.50

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued):</u>				
<u>COMMON STOCKS (Continued)</u>				
Paramount				
Communications	45,000	\$1,172,709.40	\$1,715,617.70	\$542,908.30
Pennzoil	15,800	1,289,493.50	1,160,886.25	(128,607.25)
Pep Boys Manny, Moe & Jack	110,000	1,333,876.00	1,912,965.97	579,089.97
Perkin Elmer	72,000	1,751,528.30	1,858,617.57	107,089.27
Pet	39,100	734,822.54	681,490.19	(53,332.35)
Phelps Dodge	23,100	1,443,661.50	1,476,733.72	33,072.22
Philip Morris	86,500	3,024,275.52	6,397,153.55	3,372,878.03
Pinelands	22,200	344,823.20	289,877.88	(54,945.32)
Pinnacle West Capital	139,000	1,436,700.00	1,536,593.45	99,893.45
Pittston	128,000	2,267,265.04	2,171,154.93	(96,110.11)
Potlatch	71,000	2,240,094.70	2,571,495.30	331,400.60
Public Service of New Mexico	7,900	85,820.19	74,573.49	(11,246.70)
Quaker Oats	20,000	1,048,647.42	1,198,560.00	149,912.58
Quaker State	15,600	233,420.72	199,751.30	(33,669.42)
Ralston Purina	12,000	525,522.86	620,139.30	94,616.44
Raytheon	36,700	2,208,174.10	3,179,516.92	971,342.82
Repsol ADR	69,500	1,540,267.95	1,628,330.55	88,062.60
Republic New York	59,600	2,398,940.36	3,964,845.68	1,565,905.32
Rochester Telephone	30,000	986,320.33	920,369.25	(65,951.08)
Rowan	18,800	170,516.00	166,769.19	(3,746.81)
Royal Dutch Petroleum	20,800	1,553,455.40	1,671,588.23	118,132.83
Ryder System	11,600	332,078.00	209,430.98	(122,647.02)
Safeco	12,000	341,546.58	460,630.80	119,084.22
Schering-Plough	55,800	2,231,087.70	2,938,887.88	707,800.18
Seagram	3,400	256,053.19	376,724.43	120,671.24
Sears Roebuck	42,100	1,604,860.80	1,696,783.84	91,923.04
Sequa - Class A	5,000	250,096.00	288,390.37	38,294.37
Service International	20,000	385,361.28	538,582.00	153,220.72
Smithkline Beecham	63,000	2,083,865.15	3,649,468.20	1,565,603.05
Southern New England Telecommunicate	7,800	264,359.39	246,120.77	(18,238.62)
Southwestern Bell	10,300	558,436.81	558,610.35	173.54
Telmex ADS	5,000	136,250.00	158,394.70	22,144.70
Tenneco	5,200	284,639.00	190,945.26	(93,693.74)
Texaco	51,000	2,596,289.29	3,204,172.07	607,882.78
Texas Utilities	62,800	2,173,350.95	2,358,375.23	185,024.28
Thiokol	106,500	1,710,243.20	1,967,942.94	257,699.74
TJX (The) (New)	163,500	2,324,594.88	2,993,372.73	668,777.85
Trinity Industries	14,000	268,450.00	346,260.42	77,810.42
Trinova	5,000	116,600.00	127,770.72	11,170.72
Unilever N V	11,400	910,689.00	924,349.56	13,660.56
Union Carbide	11,500	332,357.50	230,624.78	(101,732.72)
Union Electric	32,800	926,313.60	1,047,269.01	120,955.41
United Telecommunications	34,500	855,163.50	885,880.38	30,716.88
US Shoa	35,500	481,368.03	458,165.40	(23,202.63)
US West	89,400	3,101,254.50	3,186,020.18	84,765.68
USX-Marathon	8,100	248,328.58	212,105.78	(36,222.80)
USC-US Steel Group	100,000	2,406,000.00	2,649,445.13	243,445.13
Valero Energy	13,000	231,036.00	324,079.16	93,043.16
Variety	40,000	102,000.00	92,996.83	(9,003.17)
Wal-Mart Stores	3,200	103,024.00	156,170.78	53,146.78
Warner-Lambert	35,400	1,921,256.50	2,463,686.99	542,430.49
Whitman	65,000	670,753.79	856,946.26	186,192.47
Woolworth	5,400	152,116.78	156,354.56	4,237.78
Wynn's International	1,200	25,144.08	22,865.23	(2,278.85)

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued):</u>				
<u>COMMON STOCKS (Continued)</u>				
British Telecomm ADR	33,800	\$1,617,816.50	\$2,123,650.73	\$505,834.23
Class Action Suits - First City Bancorp of Texas	0	0.00	9,446.01	9,446.01
Bankamerican	0	0.00	13,236.61	13,236.61
TOTAL COMMON STOCK		<u>180,377,989.88</u>	<u>220,699,908.02</u>	<u>40,321,918.14</u>
TOTAL CASH SALES, CALLS, OR MATURITIES		<u>\$241,681,228.69</u>	<u>\$282,512,057.92</u>	<u>\$40,830,829.23</u>

PERMANENT UNIVERSITY FUND
SUMMARY OF SECURITIES TRANSACTIONS
(September 1 - 30, 1991)

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Permanent University Fund in September, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

<u>PURCHASES:</u>	<u>COST (BOOK VALUE)</u>	<u>YIELD AT COST</u>
DEBT SECURITIES--		
Corporate Bonds	\$18,546,677.00	9.24%
Preferred Stocks	108,922.00	5.48%
	<hr/>	<hr/>
TOTAL DEBT SECURITIES	18,655,599.00	9.22%
EQUITY SECURITIES--		
Convertible Debentures	238,000.00	0.00%
Convertible Preferred Stock	3,469,261.00	3.07%
Common Stocks	168,336,872.74	2.96% (1)
	<hr/>	<hr/>
TOTAL EQUITY SECURITIES	172,044,133.74	2.96%
<u>CAPITAL CONTRIBUTIONS:</u>		
Private Placements	1,112,776.85	N/A (2)
	<hr/>	<hr/>
TOTAL ACQUISITIONS	<u>\$191,812,509.59</u>	<u>3.55%</u>

PERMANENT UNIVERSITY FUND
SUMMARY OF SECURITIES TRANSACTIONS (Continued)
(September 1 - 30, 1991)

<u>SALES:</u>	<u>PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
DEBT SECURITIES--		
Preferred Stocks	\$151,125.13	\$452.84
EQUITY SECURITIES--		
Convertible Preferred Stock	3,477,253.13	(258,767.21)
Common Stocks	107,057,601.23	13,555,020.30
Total Equity Securities	110,534,854.36	13,296,253.09
CAPITAL RETURNS:		
Private Placements	869,000.48	0.00
Total Sales	111,554,979.97	13,296,705.93
MATURITIES & PREPAYMENTS:		
DEBT SECURITIES--		
U. S. Govt. Obligations (Gtd.)		
GNMA Pools	628,900.32	9,110.36
Various	116,500.00	0.00
FHA Mortgages	29,160.41	0.00
Total U.S. Govt Oblig. (Gtd.)	774,560.73	9,110.36
U. S. Govt. Agencies (Non-Gtd.)	2,103,553.28	7,638.35
Corporate Bonds	1,108,000.00	82.59
Total Maturities & Prepayments	3,986,114.01	16,831.30
Total Long Term Securities	115,541,093.98	13,313,537.23
SHORT TERM SECURITIES:		
POOLED INVESTMENTS--		
U. S. Govt. Obligations (Direct)	10,000,000.00	0.00
TOTAL DISPOSITIONS	\$125,541,093.98	\$13,313,537.23

- (1) Yield on Common Stocks based on cost price and dividend rate as of 9/30/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.

PERMANENT UNIVERSITY FUND
Comparison Summary of Assets

September 30, 1990

September 30, 1991

Security	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS:								
Direct - Treasuries	\$425,038,191.25	9.96%	\$446,561,066.86	8.54%	\$510,506,608.11	9.20%	\$555,838,774.50	6.76%
Gtd. - Various Bonds	135,796,073.52	9.56%	135,274,090.33	9.70%	124,369,307.63	9.51%	131,712,621.72	8.85%
FHA Mortgages	2,884,559.47	7.02%	2,620,069.09	10.99%	2,491,032.84	7.03%	2,344,141.32	11.01%
Total U. S. Govts	563,718,824.24	9.84%	584,455,226.28	8.82%	637,366,948.58	9.25%	689,895,537.54	7.17%
U. S. GOVT. AGENCIES:								
Non-Guaranteed	316,404,265.54	9.72%	315,397,955.66	9.74%	329,513,976.96	9.62%	349,229,076.94	8.74%
CORPORATE BONDS	730,332,409.79	9.89%	716,176,390.22	10.14%	873,677,490.09	9.61%	914,502,916.34	8.82%
TOTAL DEBT SECURITIES	1,610,455,499.57	9.83%	1,616,029,572.16	9.58%	1,840,558,415.63	9.48%	1,953,627,530.82	8.22%
PREFERRED STOCKS	7,025,889.18	13.59%	8,499,030.04	10.64%	6,341,942.60	13.00%	8,903,287.50	9.26%
TOTAL FIXED INCOME SECURITIES	1,617,481,388.75	9.86%	1,624,528,602.20	9.59%	1,846,900,358.23	9.50%	1,962,530,818.32	8.23%
EQUITY SECURITIES								
Convertible Debentures	508,859.66	9.53%	356,500.00	13.61%	857,359.66	20.29%	795,875.00	21.86%
Convertible Preferred Stocks	7,158,914.07	10.08%	5,311,634.25	13.59%	7,277,869.00	7.61%	7,958,172.35	6.96%
Common Stocks	1,130,432,733.82	4.29%	1,157,583,500.76	4.19%	921,538,197.39	3.70%	1,185,746,640.29	2.87%
TOTAL EQUITY SECURITIES	1,138,100,507.55	4.33%	1,163,251,635.01	4.23%	929,673,426.05	3.74%	1,194,500,687.64	2.91%
PRIVATE PLACEMENTS	47,973,677.16	0.00%	47,973,677.16	0.00%	82,306,866.71	0.00%	82,306,866.71	0.00%
TOTAL LONG TERM	2,803,555,573.46	7.45%	2,835,753,914.37	7.23%	2,858,880,650.99	7.35%	3,239,338,372.67	6.06%
CASH & EQUIVALENT:								
U. S. Governments (Dir & Gtd)	100,790,886.35	10.65%	102,091,449.86	8.22%	170,018,009.26	8.82%	173,360,480.93	6.04%
U. S. Governments (Non-Gtd)	0.00	0.00%	0.00	0.00%	10,000,000.00	6.60%	10,053,100.00	5.51%
Corporate Bonds	24,445,408.52	12.45%	24,870,145.63	10.76%	21,409,490.96	11.84%	22,108,211.81	7.70%
Commercial Paper	465,000,000.00	8.11%	465,000,000.00	8.11%	460,000,000.00	5.75%	460,000,000.00	5.75%
U.S. Treasury Bills	9,629,175.00	7.72%	9,629,175.00	7.72%	0.00	0.00%	0.00	0.00%
Cash	38,429,378.63	8.37%	38,429,378.63	8.37%	33,468,648.05	7.55%	33,468,644.13	7.55%
TOTAL SHORT TERM	638,294,848.50	8.68%	640,020,149.12	8.24%	694,896,148.27	6.78%	698,990,436.87	5.97%
TOTAL SECURITIES, CASH & EQUIVALENT	\$3,441,850,421.96	7.67%	\$3,475,774,063.49	7.42%	\$3,553,776,799.26	7.25%	\$3,938,328,809.54	6.04%

PERMANENT UNIVERSITY FUND
SUMMARY OF INCOME FROM INVESTMENTS
(September 1 - 30, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Treasuries	\$3,662,184.40	\$4,646,537.24	\$8,308,721.64
U. S. Govt. Obligations (Gtd.)	807,461.60	234,433.86	1,041,895.46
U. S. Govt. Agencies (Non-Gtd)	2,440,118.15	64,062.12	2,504,180.27
FHA Mortgages	11,904.18	0.00	11,904.18
Corporate Bonds	6,709,074.13	(153,448.14)	6,555,625.99
Preferred Stocks	0.00	0.00	0.00
Total from Fixed Income Securities	13,630,742.46	4,791,585.08	18,422,327.54
FROM EQUITY SECURITIES --			
Convertible Debentures	0.00	34,709.67	34,709.67
Convertible Preferred Stocks	0.00	0.00	0.00
Common Stocks	4,103,567.82	0.00	4,103,567.82
Total from Equity Securities	4,103,567.82	34,709.67	4,138,277.49
FROM PRIVATE PLACEMENTS --	89,691.49	0.00	89,691.49
TOTAL FROM LONG TERM INVESTMENTS	17,824,001.77	4,826,294.75	22,650,296.52
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Obligations (Dir.)	994,121.86	133,561.65	1,127,683.51
U. S. Govt. Obligations (Gtd.)	0.00	0.00	0.00
U. S. Government Agencies - Short Term Notes	0.00	54,246.57	54,246.57
Corporate Bonds	0.00	16,666.67	16,666.67
Commercial Paper	1,999,947.15	(278,525.39)	1,721,421.76
Fail Float	0.00	0.00	0.00
Treasury Bills	0.00	0.00	0.00
Securities Lending	94,114.35	0.00	94,114.35
Interest on Funds in State Treasury	0.00	0.00	0.00
Interest on Bank Clearing Balances	0.00	0.00	0.00
Total From Short Term Investments	3,088,183.36	(74,050.50)	3,014,132.86
TOTAL INCOME FROM INVESTMENTS TO AVAILABLE UNIVERSITY FUND	\$20,912,185.13	\$4,752,244.25	\$25,664,429.38

INTEREST ACCRUED

	As of 09/30/91	As of 08/31/91	NET
U. S. Treasuries	\$15,798,449.91	\$11,151,912.67	\$4,646,537.24
U. S. Govt. Obligations (Gtd.)	1,657,900.69	1,423,466.83	234,433.86
U. S. Govt. Agencies (Non-Gtd.)	2,446,221.61	2,382,159.49	64,062.12
Corporate Bonds	19,098,573.43	19,252,021.57	(153,448.14)
Convertible Debentures	42,283.28	7,573.61	34,709.67
U. S. Govt. Oblig. (Dir.)	146,917.81	13,356.16	133,561.65
U. S. Govt. Agencies - Short Term Notes	329,095.89	274,849.32	54,246.57
Corporate Bonds	82,777.78	66,111.11	16,666.67
Commercial Paper	3,472,395.50	3,750,920.89	(278,525.39)
U. S. Treasury Bills	0.00	0.00	0.00
	\$43,074,615.90	\$38,322,371.65	\$4,752,244.25

PERMANENT UNIVERSITY FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(September 1 - 30, 1991)CASH RECEIPTS

RECEIPTS INCREASING THE FUND:

Mineral Royalties		
Oil	\$4,098,987.31	
Gas	954,710.60	
Sulphur	0.00	
Water	77,394.62	
Brine	3,415.40	
Rental		
Mineral Lease	42,927.17	
Other	(1,148.00)	
Oil and Gas Lease Sales	0.00	
Amendments and Extensions to Mineral Leases	0.00	
 Total University Lands Receipts	<hr/>	\$5,176,287.10

RECEIPTS FROM SECURITIES SOLD,
CALLED, MATURED OR EXCHANGED:

LONG TERM SECURITIES--

U. S. Govt. Obligations (Gtd.)	745,400.32	
U. S. Govt. Agencies (Non-Gtd.)	2,103,553.28	
Corporate Bonds	1,108,000.00	
FHA Mortgages	29,160.41	
Preferred Stock	151,125.13	
Private Placements	869,000.48	
Convertible Preferred Stock	3,477,253.13	
Common Stocks	107,057,601.23	

SHORT TERM SECURITIES--

U. S. Govt. Obligations (Dir.)	10,000,000.00	
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Total

125,541,093.98

RECEIPTS FROM NET AMORTIZATION OF BONDS

(455,619.75)

Total Cash Receipts

130,261,761.33

CASH ON HAND:

August 31, 1991	95,019,396.31	
September 30, 1991	33,468,648.05	

Decrease in Cash Balance (Add)

61,550,748.26

Total Cash Accounted for

\$191,812,509.59

PERMANENT UNIVERSITY FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS (Continued)
(September 1 - 30, 1991)CASH DISBURSEMENTS

ASSETS PURCHASED:	
LONG TERM SECURITIES--	
Corporate Bonds (\$19,100,000.00 par value)	\$18,546,677.00
Convertible Debentures (1,700,000 shares)	238,000.00
Preferred Stocks (26,300 shares)	108,922.00
Private Placements	1,112,776.85
Convertible Preferred Stock (90,650 shares)	3,469,261.00
Common Stocks (8,433,396 shares)	168,336,872.74
	<hr/>
Total Cash Disbursements	\$191,812,509.59
	<hr/>

SUMMARY

Book Value of Permanent University Fund Investments

August 31, 1991		\$3,535,286,974.93
Additions for September, 1991:		
From West Texas Lands	\$5,176,287.10	
Realized Net Gain or (Loss) on Security Transactions	13,313,537.23	18,489,824.33
	<hr/>	<hr/>
(See Cash Receipts Increasing the Fund for Detail)		
August 30, 1991		\$3,553,776,799.26
		<hr/>

PERMANENT UNIVERSITY FUND
SCHEDULE OF SECURITIES PURCHASED
(September 1 - 30, 1991)

SECURITY	PAR VALUE OR NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
LONG TERM SECURITIES:			
DEBT SECURITIES:			
CORPORATE BONDS			
Chugach Electric 9.14% 1st Mtge Ser A, 3/15/22	\$5,000,000.00	\$5,000,000.00	9.14%
Ford Motor 9-1/2% Debs, 09/15/11	6,000,000.00	5,995,080.00	9.51%
General Foods 7% Debs, 6/15/11	3,000,000.00	2,481,000.00	8.87%
Kentucky Power 7-7/8% 1st Mtge, 9/1/02	100,000.00	95,597.00	8.50%
Phillips Petroleum 9.18% SF Debs, 9/15/21	5,000,000.00	4,975,000.00	9.23%
TOTAL CORPORATE BONDS	19,100,000.00	18,546,677.00	9.24%
PREFERRED STOCK			
Intermark	24,800.00	31,000.00	0.00%
Texaco	1,500.00	77,922.00	7.67%
TOTAL PREFERRED STOCK	26,300.00	108,922.00	5.48%
TOTAL DEBT SECURITIES	\$19,126,300.00	\$18,655,599.00	9.22%
CONVERTIBLE DEBENTURES			
Intermark 7-3/8%	\$1,700,000.00	\$238,000.00	0.00%
CAPITAL CONTRIBUTIONS:			
PRIVATE PLACEMENTS			
Electra Private Equity		\$5,636.34	
Oscoco III, L. P.		404,687.50	
Philadelphia Ventures L. P. II		700,000.00	
Whitney 1990 Equity Fund, L. P.		2,453.01	
TOTAL CAPITAL CONTRIBUTIONS		1,112,776.85	N/A (2)
EQUITY SECURITIES:			
CONVERTIBLE PREFERRED STOCKS			
Cellular Communications	40,000	1,330,000.00	0.00%
Metro Mobile Cts - Class A	5,050	101,000.00	0.00%
Time Warner - Class C	2,400	100,968.00	10.41%
USF&G - Class C	43,200	1,937,293.00	4.95%
TOTAL CONVERTIBLE PREFERRED STOCKS		3,469,261.00	3.07%
COMMON STOCKS (1)			
Acme Steel	67,400	859,350.00	0.00%
ADT LTD ADR	25,800	231,170.00	0.00%
Advanced Telcom	85,900	1,623,597.95	0.00%
Akzo NY ADR	32,000	1,027,039.48	4.80%
Alexander & Alexander Services	36,500	764,343.82	4.78%
Alleghany	17,100	1,627,109.14	0.00%
Alliant Techsystems	16,000	409,317.76	0.00%
Amdahl	38,600	528,651.33	0.73%
American Brands	5,000	168,425.00	4.57%
American Building Maintenance	21,000	704,832.20	2.80%
American Cyanamid	2,000	132,000.00	2.27%
American Express	12,000	318,000.00	3.47%
Amerian Home Products	99,400	6,359,628.00	3.59%
American Indemnity Financial	800	5,600.00	1.14%
American International Group	3,100	260,555.00	0.59%
American National Insurance	31,500	1,057,356.45	5.13%
American TV & Communications - Class A	7,500	335,625.00	0.00%
AMP	29,200	1,502,074.80	2.80%
Amrep	2,500	9,687.50	0.00%

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (September 1 - 30, 1991)

SECURITY	PAR VALUE NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued) (1)</u>			
AMWest Insurance Group	6,000	\$75,000.00	2.24%
Arrow Electronics	16,700	204,671.70	0.00%
Atlas	3,500	25,375.00	0.00%
Atwood Oceanics	13,200	112,200.00	0.00%
Augat	132,000	1,601,367.50	3.30%
Autodesk	4,000	194,000.00	0.99%
Avantek	142,100	621,687.50	0.00%
Baldwin Technology - Class A	50,200	326,300.00	1.85%
Banponce	33,500	572,614.92	4.68%
Bear Stearns	132,400	1,851,465.40	4.29%
Becton Dickinson	19,900	1,374,102.20	1.68%
Belvedere	7,000	23,625.00	1.19%
B & H Maritime Carriers	30,000	214,836.42	5.59%
BHC Communications - Class A	2,500	140,000.00	0.00%
Boonton Electronics	1,500	3,937.50	0.00%
Browning-Ferris Industries	23,500	464,963.60	3.44%
BSB Bancorp	3,100	45,725.00	4.88%
BT Financial	800	12,800.00	0.00%
Cablevision Systems	16,000	388,000.00	0.00%
Cabot Oil & Gas	93,300	1,587,987.50	0.94%
Capital Cities/ABC	400	174,850.00	0.05%
Carpenter Technology	30,500	1,535,462.32	4.77%
Cascade	18,100	325,800.00	3.30%
CBS	500	80,125.00	0.62%
Centerbank	7,500	26,250.00	0.00%
Centex	55,900	1,993,546.50	1.12%
Central Steel & Wire	345	207,000.00	0.08%
Champion International	60,600	1,509,800.46	0.80%
Chicago Dock & Canal Trust	67,000	887,750.00	2.11%
Chris-Craft Industries	2,000	53,000.00	0.00%
Ciba Geigy AG ADR	1,600	50,550.40	1.68%
Cleveland-Cliffs	144,400	4,602,750.00	3.45%
Clorox	3,700	150,109.00	0.00%
Club Med	24,200	529,375.00	1.37%
Columbia Gas Systems	9,400	169,200.00	0.00%
Comcast - Class A	9,000	123,750.00	0.87%
Comcast - Class A Special	47,600	678,175.00	0.84%
Computer Memories	8,000	10,000.00	0.00%
Coors (Adolph)	69,700	1,359,251.75	2.57%
CPI	70,800	2,043,256.14	1.94%
Cullen/Frost Bankers	17,500	205,625.00	0.00%
Cupertino National Bancorp.	22,300	211,850.00	0.00%
Dart Group - Class A	2,700	170,775.00	0.21%
Dekalb Energy	14,700	291,800.00	0.00%
Delta Woodside Industries	10,700	205,489.00	1.56%
Devon International	52,000	957,350.00	1.09%
Devon Group	52,400	262,000.00	0.00%
Digital Equipment	10,000	550,500.00	0.00%
Discount of NY	180,200	2,115,818.00	3.41%
Dole Food	23,000	1,092,500.00	0.84%
Dow Jones	6,900	181,539.00	2.89%
Dresser Industries	26,000	514,800.00	3.03%
Dun & Bradstreet	2,400	112,320.00	4.62%
Electro Rent	99,300	1,539,150.00	0.00%
Esco Electronics	6,000	35,250.00	0.00%
Evans	4,500	9,000.00	0.00%
Federal Express	4,900	195,730.50	0.00%
Federal Home Loan Mortgage	4,100	386,937.50	2.12%
Fidelity National Financial	32,700	555,900.00	2.82%
First Brands	8,000	264,560.00	0.12%
First Commerce	79,400	2,196,837.44	4.34%
Foster Wheeler	6,500	192,205.00	1.83%
Gannett	3,700	150,571.50	3.05%
GATX	1,100	43,124.50	3.06%
Greenman Brothers	4,500	16,875.00	0.00%
Green Tree Acceptance	5,600	203,914.80	1.64%
Guardsman Products	21,951	227,741.63	4.82%

PERMANENT UNIVERSITY FUND
SCHEDULE OF SECURITIES PURCHASED (Continued)
(September 1 - 30, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>EQUITY SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued)(1)</u>			
Gulf Resources & Chemical	197,900	\$841,075.00	0.00%
Halliburton	21,900	833,688.00	2.63%
Harleysville Group	63,200	1,729,350.00	2.63%
Harris	67,800	1,600,715.60	4.41%
Hershey Foods	6,300	250,866.00	2.46%
HMG Courtland Property	1,000	5,000.00	0.00%
IBP	134,000	2,010,000.00	0.60%
Independent Insurance Group	67,500	1,207,103.91	4.92%
Information Resources	28,000	728,000.00	0.00%
Intel	58,800	2,507,275.32	0.00%
International Research & Development	15,200	76,000.00	4.00%
ITT	83,600	4,976,902.00	2.89%
Jefferies Group	58,000	755,548.64	1.54%
JSB Financial	54,000	974,547.50	1.33%
KMart	25,000	1,095,635.74	4.02%
King World Productions	85,000	2,440,584.10	0.00%
Knight Ridder	3,000	165,000.00	2.55%
Koger Equity	6,000	34,500.00	22.61%
La Quinta Motor Inns	23,000	330,625.00	0.00%
Lawter International	34,000	497,425.00	3.15%
Learonal	13,000	167,375.00	3.73%
Legg Mason	15,100	300,956.70	1.81%
Lillian Vernon	103,600	1,174,047.10	0.00%
Lin Broadcasting	6,000	438,000.00	0.00%
Longs Drug Stores	7,500	285,000.00	2.84%
Lubrizol	5,500	258,087.50	3.24%
Manufacturers National	23,800	861,676.50	3.64%
Marc	20,500	276,750.00	0.00%
Marcus	13,300	212,800.00	1.88%
Marshall Industries	10,400	257,400.00	0.00%
Massbank	800	13,800.00	2.55%
Mays (J. W.)	55,600	1,125,900.00	0.00%
McCaw Cellular Communications	23,000	649,750.00	0.00%
McFarland Energy	17,700	97,350.00	0.00%
McGraw-Hill	24,000	1,279,556.67	4.13%
Medalist Industry	21,100	152,975.00	8.28%
Melville	56,500	2,674,403.02	3.00%
MEM	8,000	38,000.00	0.00%
Mercantile Bancorp	22,500	772,126.28	4.08%
Merchants Group	19,600	249,900.00	0.00%
Mercury Finance	43,000	1,064,250.00	1.45%
Meredith	69,000	1,804,919.80	2.45%
Meritor Savings Bank	426,700	340,359.75	25.07%
Metro Mobile Cts - Class B	37,000	730,750.00	0.00%
Michaels (J)	3,500	31,500.00	0.00%
Mine Safety Appliances	7,100	334,647.00	1.87%
Mosinee Paper	6,800	175,100.00	1.40%
Mueller Industries	400	5,200.00	0.00%
Multimedia	73,000	1,924,415.09	0.00%
National Conveniences Stores	40,000	110,000.00	0.00%
National Service Industry	81,600	1,957,606.90	4.00%
Neiman-Marcus Group	12,000	193,500.00	1.24%
New England Business Service	32,500	600,625.00	4.33%
Nicor	6,200	259,284.00	5.36%
Northern Trust	14,000	667,625.00	1.76%
Occidental Petroleum	279,400	6,784,183.00	4.11%
Old Republic International	49,100	1,516,814.00	2.39%
Orange	23,600	126,850.00	0.37%
Paine Webber Group	6,000	138,750.00	2.25%
Penn Traffic (The)	14,300	392,120.50	0.00%
Pet	86,500	1,498,052.32	0.35%
Petroleum Helicopters	51,100	809,970.00	0.51%
Petroleum Helicopters - Voting	7,000	112,420.00	0.50%
PHH	5,500	157,437.50	4.19%
Philips NV - NY Shares	276,800	5,273,634.50	4.62%
Philippine Long Distance Telephone	9,200	203,044.00	0.72%

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>EQUITY SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued)(1)</u>			
Pioneer Group	36,600	\$691,900.00	4.23%
Pittsburgh-Desmoines	49,700	1,838,900.00	2.16%
Primark	60,900	829,803.10	0.00%
Provident Life & Accident - Class A	1,200	21,300.00	5.63%
Provident Life & Accident - Class B	15,800	307,459.14	5.14%
PS Group	33,900	1,592,030.12	1.28%
Pubco	400	3,100.00	0.00%
Pulse Engineering	61,000	582,250.00	0.00%
Questar	55,700	1,128,665.40	5.04%
Ranger Oil Limited	82,200	632,565.00	0.78%
Raven Industries	14,700	262,762.50	2.24%
Recognition Equipment	22,800	153,900.00	0.00%
Reebok International	6,500	204,303.45	0.95%
Republic Automotive Parts	7,500	52,500.00	0.00%
RF & P	1,200	46,050.00	0.00%
RLI	51,800	756,699.50	3.29%
Rochester Community Savings Bank	15,000	146,250.00	0.00%
Roses Stores	3,500	20,125.00	0.00%
Rowan	43,200	330,010.00	0.00%
Russ Berrie	25,400	447,675.00	3.40%
Russ Togs	163,600	858,900.00	0.00%
Salomon	13,500	331,176.11	2.61%
Sands Regent	5,000	73,750.00	0.00%
Seagram	16,200	1,884,915.00	1.72%
SEI	20,000	527,500.00	0.38%
Shoney's	79,100	1,369,213.60	1.04%
Shelter Components	20,700	77,625.00	0.00%
Silicon Valley Bancshares	5,000	61,875.00	0.48%
Sizzler International	60,800	874,327.50	1.12%
Smithkline Beecham EQ	4,500	263,565.00	3.04%
Sothebys Holdings - Class A	189,900	2,356,460.23	4.83%
Southdown	24,200	366,830.50	0.00%
State Street Boston	7,000	390,250.00	1.36%
Sterling Chemical	252,700	1,252,128.50	60.54%
Stewart Information Service	4,500	56,812.50	1.58%
Stone & Webster	53,900	1,596,787.50	2.03%
Storage Equities	6,500	54,437.50	10.03%
Superior Industries International	24,700	737,912.50	0.94%
TBC	20,200	333,300.00	0.00%
Technitrol	18,900	522,293.30	4.05%
Tacumseh Products	1,500	142,651.50	3.36%
Telefonica De Espana ADS	72,300	1,953,098.29	4.33%
Tenneco	16,200	654,409.00	7.92%
Texaco	8,000	500,560.00	5.11%
Texas Instruments	14,600	422,305.00	2.49%
Time Warner	1,800	150,201.00	1.20%
Times-Mirror Series A	500	14,462.50	3.73%
Topps	90,000	1,325,630.00	1.63%
Tremont	57,600	1,076,544.22	4.28%
Tribune	2,000	91,750.00	2.09%
Triton Energy	5,100	203,119.50	0.00%
Trustmark	1,000	21,000.00	4.90%
T/SF Communications	2,000	4,750.00	0.00%
20th Century Industries	24,800	508,400.00	2.05%
UC	3,000	12,375.00	0.00%
UJB Financial	82,500	1,240,757.50	3.99%
Unicare Financial	116,400	1,593,559.90	0.00%
Union Electric	15,300	499,269.60	6.62%
United Newspapers ADR	11,000	141,625.00	6.83%
United Technologies	34,300	1,603,899.69	3.85%
Upjohn	9,200	398,794.00	2.68%
U. S. Bancorp PA	400	6,600.00	0.30%
USF&G	11,200	75,110.00	2.98%
US Healthcare	79,000	2,271,250.00	1.18%
USLife	43,200	1,760,795.35	4.02%
U. S. Trust	37,500	1,525,937.50	3.93%

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>EQUITY SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued)(1)</u>			
US Shoe	28,000	\$434,000.00	3.35%
USX-US Steel Group	5,600	154,392.00	3.63%
Vanguard Cellular	16,000	400,000.00	0.00%
Viacom	40,000	1,164,125.00	0.96%
Waverly	2,500	38,125.00	2.62%
Wendy's International	21,200	194,722.00	2.61%
Whitman	95,000	1,245,355.79	1.83%
Wiley (John) & Sons - Class A	9,500	337,250.00	3.10%
Willcox & Gibbs	121,800	946,865.00	1.28%
Wolverine World Wide	20,800	254,800.00	1.31%
Woolworth	23,000	670,065.90	3.71%
Zero	19,900	293,525.00	2.71%
Burton Group ADR	10,000	27,190.00	15.81%
Pacific Dunlop	55,600	897,802.50	3.71%
Westpac Banking ADR	17,400	317,550.00	12.44%
TOTAL COMMON STOCK		<u>168,336,872.74</u>	<u>2.96%</u>
TOTAL ACQUISITIONS		<u>\$191,812,509.59</u>	<u>3.55%</u>

- (1) Yield on Common Stocks based on cost price and dividend rate as of 9/30/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.
- (3) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
 (September 1 - 30, 1991)

SECURITY	PAR VALUE OR NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
LONG TERM SECURITIES:				
U. S. GOVT. OBLIGATIONS (Gtd.)				
GNMA-Pass-Throughs and Project Loans, Various Pools				
	\$628,900.32	\$619,789.96	\$628,900.32	\$9,110.36
American Pres Lines 8-5/8% Mer Marine XI, 9/30/00				
	4,000.00	4,000.00	4,000.00	0.00
Robert E. Lee 10% Mer Marine XI, 9/30/99				
	33,500.00	33,500.00	33,500.00	0.00
San Diego Transport 8-5/8% Mer Marine XI, 9/30/00				
	79,000.00	79,000.00	79,000.00	0.00
FHA Mortgages				
	29,160.41	29,160.41	29,160.41	0.00
TOTAL U.S. GOVT. OBLIGATIONS (Gtd.)	\$774,560.73	765,450.37	774,560.73	9,110.36
U.S. GOVERNMENT AGENCIES (Non-Gtd.)				
Federal Home Loan Mortgages P. C.'s Various Groups				
	\$2,103,553.28	2,095,914.93	2,103,553.28	7,638.35
CORPORATE BONDS				
San Diego G & E 5-1/2% 1st Mtge., 9/1/94				
	\$3,000.00	2,917.41	3,000.00	82.59
Union Pacific RR 11-7/8% Equip Trust 1, 9/1/91				
	1,105,000.00	1,105,000.00	1,105,000.00	0.00
TOTAL CORPORATE BONDS	\$1,108,000.00	1,107,917.41	1,108,000.00	82.59
PREFERRED STOCK				
RJR Nabisco Holdings				
	3,800	150,672.29	151,125.13	452.84
TOTAL DEBT SECURITIES		4,119,955.00	4,137,239.14	17,284.14
CAPITAL RETURNS:				
PRIVATE PLACEMENTS				
Cheyenne III				
		\$86,768.48	\$86,768.48	\$0.00
HOS Partners II				
		782,232.00	782,232.00	0.00
TOTAL CAPITAL RETURNS		869,000.48	869,000.48	0.00
EQUITY SECURITIES				
CONVERTIBLE PREFERRED STOCKS				
AM International				
	27,000	\$698,972.26	\$297,725.00	(\$401,247.26)
Kerr Glass				
	7,000	139,280.00	127,255.74	(12,024.26)
Time Warner - Class C				
	38,799	1,702,177.06	1,696,869.64	(5,307.42)
Time Warner 11% - Class D				
	27,882	1,195,591.02	1,355,402.75	159,811.73
TOTAL CONVERTIBLE PREFERRED STOCKS		3,736,020.34	3,477,253.13	(258,767.21)

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued)</u>				
<u>COMMON STOCKS</u>				
Abbott Laboratories	9,900.00	\$228,171.65	\$539,550.00	\$311,378.35
Affiliated Publications - Class A New	40,000.00	403,252.00	337,524.64	(65,727.36)
Aluminum of America	3,900.00	160,913.75	270,075.00	109,161.25
Amdahl	16,200.00	256,080.42	220,725.00	(35,355.42)
American Express	10,800.00	274,480.37	286,200.00	11,719.63
American General	9,100.00	275,735.42	358,932.13	83,196.71
American Home Products	9,300.00	368,100.40	602,175.00	234,074.60
American International Group	3,000.00	235,092.30	252,750.00	17,657.70
American Stores	6,900.00	195,622.17	277,764.46	82,142.29
Amoco	4,200.00	225,439.20	222,075.00	(3,364.20)
Ampco-Pittsburgh	39,900.00	561,593.54	246,484.19	(315,109.35)
Anheuser-Busch	6,800.00	212,854.05	369,750.00	156,895.95
Archer-Daniels- Midland	0.25	5.42	6.28	0.86
Armstrong World Industries	9,300.00	263,376.00	303,913.84	40,537.84
B-E Holdings	14,125.00	4,237.50	26,484.38	22,246.88
Baxter International	7,800.00	175,663.19	277,875.00	102,211.81
Bristol-Myers Squibb	4,600.00	199,288.10	400,200.00	200,911.90
C-Tec	8,500.00	161,521.24	128,125.00	(33,396.24)
C-Tec - Class B	9,500.00	197,770.50	167,125.00	(30,645.50)
Calfed	26,800.00	467,016.59	123,950.00	(343,066.59)
Capital Cities/ABC	1,000.00	213,555.37	424,006.86	210,451.49
Caterpillar	59,100.00	2,800,264.00	2,722,368.91	(77,895.09)
Centel	90,900.00	903,469.15	2,551,535.72	1,648,066.57
Century Telephone Enterprises	20,000.00	131,884.68	523,582.50	391,697.82
Champion International	70,400.00	2,325,811.61	1,742,350.35	(583,461.26)
Chevron	6,000.00	302,745.00	430,500.00	127,755.00
Coca-Cola	19,500.00	389,109.75	1,282,125.00	893,015.25
Coca-Cola Enterprises	38,800.00	671,936.52	560,052.73	(111,883.79)
Compaq Computer	4,200.00	194,491.50	152,475.90	(42,015.60)
Congra	18,050.00	306,400.98	802,759.13	496,358.15
Continental	69,600.00	2,044,157.00	1,884,511.04	(159,645.96)
Cooper Tira & Rubber	24,000.00	386,128.10	811,410.83	425,282.73
Cray Research	12,100.00	544,289.34	527,448.06	(16,841.28)
Crown Central Petroleum - Class B	6,900.00	201,662.22	169,611.32	(32,050.90)
CSX	5,400.00	205,146.00	280,412.64	75,266.64
CTS	33,500.00	703,310.39	708,877.76	5,567.37
Curtiss-Wright	21,400.00	916,357.84	667,272.50	(249,085.34)
Dana	7,900.00	248,881.68	237,000.00	(11,881.68)
Desoto	15,000.00	147,150.00	129,445.64	(17,704.36)
Digital Equipment	3,500.00	287,895.97	223,562.50	(64,333.47)
Disney (Walt)	1,500.00	171,552.90	178,125.00	6,572.10
Dominion Resources	5,000.00	227,850.00	246,516.77	18,666.77
Dow Chemical	10,200.00	501,692.21	544,425.00	42,732.79
Dow Chemical Rights	50,000.00	418,750.00	453,734.79	34,984.79
Dresser Industries	9,900.00	114,599.95	201,712.50	87,112.55
DSC Communications	24,200.00	127,050.00	122,258.40	(4,791.60)
Dun & Bradstreet	5,800.00	251,942.43	258,100.00	6,157.57
Du Pont (E. I.) De Nemours	8,100.00	238,601.55	390,825.00	152,223.45
Eastern Enterprises	8,800.00	231,263.28	203,500.00	(27,763.28)
Eastman Kodak	6,000.00	205,432.47	258,750.00	53,317.53
Echlin	156,000.00	1,698,546.10	1,982,399.77	283,853.67

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued):</u>				
Exxon	3,000	\$174,930.00	\$174,750.00	(\$180.00)
Federal Mogul	68,000	1,430,180.50	984,310.34	(445,870.16)
Florida East Coast Industries	4,400	222,682.83	188,850.49	(33,832.34)
Ford Motor	18,800	874,091.31	584,405.07	(289,686.24)
Gap	5,200	188,918.40	224,528.50	35,610.10
Gatx	2,900	46,646.98	114,343.18	67,696.20
Genecorp	110,000	2,100,826.26	1,202,880.15	(897,946.11)
General Electric	9,000	384,259.50	675,000.00	290,740.50
General Motors	27,600	1,024,451.92	1,021,714.88	(2,737.04)
Gillette	9,100	334,048.46	394,207.21	60,158.75
Goodyear Tire & Rubber	34,000	1,351,200.25	1,368,882.11	17,681.86
Great Atlantic & Pacific Tea	8,900	382,865.78	339,367.66	(43,498.12)
Greif Brothers - Class A	28,000	1,018,665.20	925,009.11	(93,656.09)
Gulf States Utilities	430,000	3,511,899.53	4,348,502.04	836,602.51
Halliburton	4,500	128,886.95	176,062.50	47,175.55
Handy & Harman	50,000	845,108.90	654,228.06	(190,880.84)
Harland (John H.)	21,400	486,652.54	500,433.26	13,780.72
Heinz (H. J.)	9,000	187,901.25	402,750.00	214,848.75
Hewlett-Packard	5,400	202,996.06	285,525.00	82,528.94
Hi-Shear Industries	8,600	146,761.43	91,930.90	(54,830.53)
Hilton Hotels	20,000	877,321.74	812,524.06	(64,797.68)
Houston Industries	7,300	243,236.00	272,837.50	29,601.50
Humana	8,000	243,906.13	260,000.00	16,093.87
Imcera Group	7,900	318,618.63	817,962.58	499,343.95
Inco	21,600	516,414.65	725,137.83	208,723.18
Ingersoll-Rand	5,500	155,043.94	264,000.00	108,956.06
Intel	5,100	146,870.84	252,450.00	105,579.16
International Business Machines	2,400	323,428.82	232,500.00	(90,928.82)
International Game Technology	14,600	125,925.00	362,710.27	236,785.27
International Paper	4,200	161,863.66	292,425.00	130,561.34
Kmart	84,900	3,097,143.53	3,867,235.68	770,092.15
Kellogg	4,600	251,015.56	498,525.00	247,509.44
Kerr Glass	60,600	843,217.68	411,625.12	(431,592.56)
Lilly (Eli)	6,100	461,033.85	513,339.95	52,306.10
Lin Broadcasting	20,000	1,643,691.95	1,448,000.00	(195,691.95)
Lincoln Telecommunications	17,500	486,311.80	401,250.00	(85,061.80)
Lockheed	6,300	238,666.41	269,325.00	30,658.59
Loews	26,900	2,690,066.23	2,822,699.09	132,632.86
Lotus Development	8,300	146,485.97	327,850.00	181,364.03
Magna Copper B	99,800	616,265.00	555,368.28	(60,896.72)
Manitowoc (The)	20,000	410,123.60	360,000.00	(50,123.60)
Mapco	26,100	1,092,229.00	1,257,925.80	165,696.80
May Department Stores	8,000	255,670.65	471,034.25	215,363.60
McDonald's	60,400	884,018.06	1,991,405.47	1,107,387.41
McDonnell Douglas	10,800	646,866.60	600,459.28	(46,407.32)
Media General - Class A	80,000	2,150,416.10	1,641,351.37	(509,064.73)
Merck	7,900	444,540.82	1,002,312.50	557,771.68
Micropolis	20,500	152,384.85	164,000.00	11,615.15
Minnesota Mining & Manufacturing	7,400	505,984.16	642,751.07	136,766.91
Mobil	5,300	240,290.64	362,387.50	122,096.86
Modine Manufacturing	20,000	388,350.00	450,000.00	61,650.00
Motorola	4,300	190,445.46	292,937.50	102,492.04
Myers Industries	9,900	89,188.59	146,452.07	57,263.48

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES (Continued):</u>				
<u>EQUITY SECURITIES (Continued):</u>				
Nestle SA (Reg) ADR+	5,300	\$317,276.93	\$294,256.00	(\$23,020.93)
New York Times - Class A	10,000	261,435.00	219,292.66	(42,142.34)
Norfolk Southern	1,000	49,937.00	50,296.33	359.33
Oracle Systems	27,000	247,442.79	303,750.00	56,307.21
Owens-Corning Fiberglass	9,100	214,132.26	313,283.10	99,150.84
Pacific Telesis Group	11,500	267,670.97	499,428.32	231,757.35
Paine Webber Group	6,000	\$138,750.00	\$138,059.81	(\$690.19)
Penney (J. C.)	24,100	1,460,003.58	1,186,361.49	(273,642.09)
Pepsico	18,100	224,498.83	585,987.50	361,488.67
Pet	25,900	486,749.46	446,061.35	(40,688.11)
Pfizer	52,500	1,320,110.44	3,420,604.78	2,100,494.34
Phelps Dodge	2,700	194,710.50	186,779.76	(7,930.74)
Philip Morris	26,900	558,764.95	1,993,962.50	1,435,197.55
Pinelands	27,800	431,805.62	365,164.15	(66,641.47)
Pittway - Class A	25,500	811,221.96	571,457.47	(239,764.49)
Procter & Gamble	5,400	208,764.75	450,900.00	242,135.25
Public Service of New Mexico	179,100	1,945,619.81	1,563,176.51	(382,443.30)
Quaker State	59,400	888,794.28	768,579.25	(120,215.03)
Quantum	20,550	195,225.00	220,912.50	25,687.50
Rollins	100,000	1,610,767.90	2,354,620.33	743,852.43
Rowan	32,200	253,240.64	281,750.00	28,509.36
Royal Dutch Petroleum	6,200	434,410.49	502,975.00	68,564.51
Salomon	8,300	289,030.61	209,575.00	(79,455.61)
Sands Regent	5,000	73,750.00	79,595.80	5,845.80
Sara Lee	4,500	186,610.80	201,073.18	14,462.38
Scheib (Earl)	55,000	749,883.93	616,240.03	(133,643.90)
Seagate Technology	23,200	303,121.44	234,900.00	(68,221.44)
Seagull Energy	1,600	52,312.00	44,686.50	(7,625.50)
Sears Roebuck	10,900	381,433.08	447,696.00	66,262.92
Sequa - Class B	28,300	1,976,674.68	1,756,385.35	(220,289.33)
Service International	18,000	346,825.15	482,473.87	135,648.72
Southern New England Telecommunicate	48,900	1,657,330.03	1,533,239.17	(124,090.86)
SPS Technologies	6,000	219,424.35	156,326.16	(63,098.19)
SPX	18,000	478,903.19	233,282.98	(245,620.21)
State Street Boston	10,000	432,274.70	536,250.00	103,975.30
Sysco	27,100	958,313.38	1,190,734.25	232,420.87
Tambrand	12,000	325,466.20	673,727.78	348,261.58
Tandem Computers	16,600	232,516.47	209,575.00	(22,941.47)
Tandon	49,400	138,937.50	109,322.20	(29,615.30)
Telephone & Data Systems	105,000	852,145.78	3,648,528.12	2,796,382.34
Texas Instruments	6,500	263,594.53	205,562.50	(58,032.03)
Textron	10,600	255,934.45	356,765.28	100,830.83
Thomas Industries	60,000	1,097,977.50	695,844.66	(402,132.84)
Times-Mirror - Series A	18,400	559,152.02	587,808.58	28,656.56
Toys "R" Us	8,400	140,085.49	298,200.00	158,114.51
Unilever NV	8,500	679,022.50	685,944.11	6,921.61
Union Carbide	12,600	243,432.00	266,859.07	23,427.07
Union Electric	15,300	499,269.60	509,549.47	10,279.87
Unisys	9,600	201,504.00	54,526.16	(146,977.84)
United Artists Entertainment - Class A	9,999	137,546.51	133,736.63	(3,809.88)
United Artists Entertainment - Class B	100,000	1,348,769.51	1,335,625.00	(13,144.51)
United Telecommunications	25,500	581,655.00	659,817.94	78,162.94
United Television	20,000	573,166.78	566,875.00	(6,291.78)

PERMANENT UNIVERSITY FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
LONG TERM SECURITIES (Continued):				
EQUITY SECURITIES (Continued):				
US Bancorporation	24,580	\$322,441.10	\$487,075.46	\$164,634.36
USAir Group	20,900	443,344.76	261,250.00	(182,094.76)
USF&G	25,800	242,635.33	174,150.00	(68,485.33)
Walmart Stores	6,900	325,401.05	349,126.11	23,725.06
Warner-Lambert	8,200	270,133.43	596,597.29	326,463.86
Weingarten Realty	17,500	473,427.78	497,508.37	24,080.59
Weirton Steel	18,600	281,182.40	72,755.04	(208,427.36)
Wells Fargo	2,600	147,407.00	198,711.37	51,304.37
Western Publishing Group	100,000	1,776,493.00	961,860.00	(814,633.00)
Westvaco	9,100	268,160.61	332,482.89	64,322.28
Williams	12,100	372,305.09	412,323.72	40,018.63
Wynn's International	18,800	393,923.92	352,184.71	(41,739.21)
Xerox	4,900	262,864.85	287,262.50	24,397.65
Yellow Freight System	3,500	106,312.50	104,125.00	(2,187.50)
TOTAL COMMON STOCK		93,502,580.93	107,057,601.23	13,555,020.30
TOTAL EQUITY SECURITIES		98,107,601.75	111,403,854.84	13,296,253.09
TOTAL LONG TERM SECURITIES		\$102,227,556.75	115,541,093.98	13,313,537.23
SHORT TERM SECURITIES (Net):				
POOLED INVESTMENTS--				
U. S. Govt. Obligations (Direct)			10,000,000.00	0.00
TOTAL CASH SALES, CALLS, OR MATURITIES			\$125,541,093.98	\$13,313,537.23

II. COMMON TRUST FUND

COMMON TRUST FUND
SUMMARY OF SECURITIES TRANSACTIONS
(August 1 - 31, 1991)

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Common Trust Fund in August, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

	<u>COST</u> <u>(BOOK VALUE)</u>	<u>YIELD</u> <u>AT COST</u>
<u>PURCHASES:</u>		
<u>DEBT SECURITIES--</u>		
U.S. Govt. Obligations (Direct)	\$999,375.00	8.01%
Corporate Bonds	2,913,980.00	9.30%
	<hr/>	<hr/>
Total Debt Securities	3,913,355.00	8.97%
<u>EQUITY SECURITIES--</u>		
Convertible Preferred Stocks	223,582.50	4.47%
Common Stocks	6,885,974.73	2.25% (1)
	<hr/>	<hr/>
Total Equity Securities	7,109,557.23	2.32%
<u>CAPITAL CONTRIBUTIONS:</u>		
Private Placements--	1,328.32	N/A (2)
	<hr/>	<hr/>
TOTAL LONG TERM SECURITIES	11,024,240.55	4.68%
	<hr/>	<hr/>
<u>SHORT TERM INVESTMENTS (Net):</u>		
Short Term Investment Fund--		
Goldman Sachs	18,120,728.31	
	<hr/>	
TOTAL ACQUISITIONS	<u>\$29,144,968.86</u>	
	<hr/>	
	<u>PROCEEDS</u>	<u>GAIN</u> <u>OR (LOSS)</u>
<u>SALES:</u>		
<u>EQUITY SECURITIES--</u>		
Common Stocks	\$26,932,837.16	\$2,460,272.51
	<hr/>	<hr/>
<u>CAPITAL RETURNS:</u>		
Private Placements--	162,575.75	0.00
	<hr/>	<hr/>
<u>MATURITIES AND PREPAYMENTS:</u>		
U.S. Govt. Obligations (Gtd.)	80,284.56	269.02
U.S. Govt. Agencies (Non-Gtd.)	351,202.96	1,165.20
Corporate Bonds	1,816,216.04	0.00
	<hr/>	<hr/>
Total Maturities and Prepayments	2,247,703.56	1,434.22
	<hr/>	<hr/>
TOTAL DISPOSITIONS	<u>\$29,343,116.47</u>	<u>\$2,461,706.73</u>
	<hr/>	<hr/>

- (1) Yield on Common Stocks is based on cost price and dividend rate as of 8/31/91.
(2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.

COMMON TRUST FUND
Comparison Summary of Assets

Security	August 31, 1990				August 31, 1991			
	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS:								
Direct - Treasuries	\$51,552,310.35	10.13%	\$54,807,944.00	8.69%	\$53,092,588.68	10.08%	\$58,826,994.00	7.28%
Gtd. - Various Bonds	11,446,335.03	9.83%	11,455,446.29	9.81%	10,931,761.86	9.80%	11,556,949.25	9.15%
Total U. S. Govts	62,998,645.38	10.08%	66,263,390.29	8.88%	64,024,350.54	10.03%	70,383,943.25	7.58%
U. S. GOVT. AGENCIES:								
Non-Guaranteed	77,236,422.83	9.73%	77,002,893.07	9.75%	81,104,504.69	9.64%	84,847,352.55	9.01%
CORPORATE BONDS	201,290,435.68	10.37%	200,647,547.16	10.45%	244,996,530.44	10.05%	256,510,070.21	9.29%
TOTAL DEBT SECURITIES	341,525,503.89	10.17%	343,913,830.52	9.99%	390,125,385.67	9.96%	411,741,366.01	8.94%
PREFERRED STOCKS	1,170,225.23	13.35%	1,562,800.00	10.00%	1,278,072.93	12.41%	1,687,650.00	9.40%
TOTAL FIXED INCOME SECURITIES	342,695,729.12	10.18%	345,476,630.52	9.99%	391,403,458.60	9.97%	413,429,016.01	8.94%
EQUITY SECURITIES								
Convertible Debentures	150,000.00	6.75%	153,375.00	9.64%	697,260.24	21.17%	280,000.00	52.71%
Convertible Preferred Stocks	20,636.93	0.00%	59,337.50	0.00%	1,347,423.34	4.29%	2,686,030.25	2.15%
Common Stocks	157,609,061.47	3.59%	166,184,149.05	3.40%	134,969,320.86	2.82%	166,176,487.62	2.29%
TOTAL EQUITY SECURITIES	157,779,698.40	3.59%	166,396,861.55	3.40%	137,014,004.44	2.93%	169,142,517.87	2.37%
PRIVATE PLACEMENTS	44,971,833.26	0.00%	44,971,833.26	0.00%	51,202,189.15	0.00%	50,170,838.29	0.00%
REAL ESTATE	2,675,000.00	0.00%	2,675,000.00	0.00%	2,675,000.00	6.00%	2,790,000.00	6.00%
TOTAL LONG TERM	548,122,260.78	7.40%	559,520,325.33	7.18%	582,294,652.19	7.42%	635,532,372.17	6.47%
CASH & EQUIVALENT:								
Short Term Investment Funds	73,581,165.00	7.95%	73,581,165.00	7.95%	121,928,640.69	5.64%	121,928,640.69	5.64%
Commercial Paper	5,000,000.00	8.01%	5,000,000.00	8.01%	0.00	0.00%	0.00	0.00%
U. S. Governments (Direct)	2,994,561.48	11.74%	3,018,120.00	8.46%	997,689.69	8.28%	1,017,810.00	5.93%
U. S. Govt Agency - Non Gtd.	0.00	0.00%	0.00	0.00%	998,197.37	11.87%	1,037,500.00	5.80%
Corporate Bonds	4,157,384.37	12.68%	4,218,267.94	11.81%	4,124,872.39	10.31%	4,153,362.00	9.34%
Cash	2.03	0.00%	2.03	0.00%	0.00	0.00%	0.00	0.00%
TOTAL SHORT TERM	85,733,112.88	8.32%	85,817,554.97	8.16%	128,049,400.14	5.86%	128,137,312.69	5.77%
TOTAL SECURITIES, CASH & EQUIVALENT *	\$633,855,373.66	7.52%	\$645,337,880.30	7.31%	\$710,344,052.33	7.14%	\$763,669,684.86	6.36%
UNIT MARKET VALUE			\$2.7066949				\$2.8969719	

COMMON TRUST FUND
SUMMARY OF INCOME FROM INVESTMENTS
(August 1 - 31, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Treasuries	\$884,643.32	(\$414,732.18)	\$469,911.14
U. S. Govt. Obligations (Gtd.)	79,979.15	9,487.21	89,466.36
U. S. Govt. Agencies (Non-Gtd.)	653,771.93	14,706.10	668,478.03
Corporate Bonds	2,289,882.51	(248,550.01)	2,041,332.50
Preferred Stock	26,250.00	0.00	26,250.00
Total from Fixed Income Securities	3,934,526.91	(639,088.88)	3,295,438.03
FROM EQUITY SECURITIES --			
Convertible Debentures	0.00	12,299.46	12,299.46
Convertible Preferred	0.00	0.00	0.00
Common Stocks	551,702.42	0.00	551,702.42
Total From Equity Securities	551,702.42	12,299.46	564,001.88
FROM PRIVATE PLACEMENTS	94,142.88	0.00	94,142.88
FROM REAL ESTATE	0.00	0.00	0.00
Total From Long Term Investments	4,580,372.21	(626,789.42)	3,953,582.79
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Agencies (Non-Gtd.) -			
Short Term Notes	0.00	0.00	0.00
Treasury Bills	0.00	0.00	0.00
Commercial Paper	0.03	0.00	0.03
Short Term Investment Fund -			
Goldman-Sachs	530,431.79	2,877.10	533,308.89
Fail Float	1,302.24	0.00	1,302.24
Securities Lending	13,694.81	0.00	13,694.81
Certificates of Deposit	0.00	0.00	0.00
Total From Short Term Investments	545,428.87	2,877.10	548,305.97
TOTAL INCOME FROM INVESTMENTS TO COMMON TRUST FUND	\$5,125,801.08	(\$623,912.32)	\$4,501,888.76

INTEREST ACCRUED

	As of 8/31/91	As of 7/31/91	NET
U. S. Treasuries	\$1,109,834.24	\$1,524,566.42	(\$414,732.18)
U. S. Govt. Obligations (Gtd.)	76,643.89	67,156.68	9,487.21
U. S. Govt. Agencies (Non-Gtd.)	580,694.95	565,988.85	14,706.10
Corporate Bonds	6,348,544.97	6,597,094.98	(248,550.01)
Convertible Debentures	23,780.00	11,480.54	12,299.46
Short Term Investment Fund -			
Goldman-Sachs	530,658.39	527,781.29	2,877.10
Commercial Paper	0.00	0.00	0.00
	\$8,670,156.44	\$9,294,068.76	(\$623,912.32)

COMMON TRUST FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(August 1 - 31, 1991)CASH RECEIPTS

RECEIPTS INCREASING THE FUND:		
Net Additions (Withdrawals) to the CTF		(\$151,717.65)
RECEIPTS FROM SALES OF SECURITIES:		
Private Placements	\$162,575.75	
Common Stocks	26,826,965.96	
Total		26,989,541.71
RECEIPTS FROM MATURING SECURITIES AND AMORTIZATION:		
U.S. Govt. Obligations (Gtd.)	80,284.56	
U.S. Govt. Agencies (Non-Gtd.)	351,202.96	
Corporate Bonds	1,816,216.04	
Net Amortization on Bonds (Discount in Excess of Premium)	(46,429.96)	
Prior Period Adjustments:		
Lin Broadcasting - Return of Capital	98,900.48	
Proceeds from Class Action Suit - Englehard Common Stock	6,970.72	
Total Cash Receipts		2,307,144.80
CASH ON HAND:		
August 31, 1991	0.00	
July 31, 1991	0.00	
Decrease in Cash Balance (Add)		0.00
Total Cash Accounted for		<u>\$29,144,968.86</u>

CASH DISBURSEMENTS

ASSETS PURCHASED:		
U.S. Govt. Obligations (Direct)	\$999,375.00	
Corporate Bonds	2,913,980.00	
Common Stock (229,200 shares)	6,803,914.91	
Convertible Preferred Stock	223,582.50	
Private Placements	1,328.32	
Short Term Investment Fund - Goldman Sachs (Net)	18,120,728.31	
Prior Period Adjustment:		
Phillips NV	82,059.82	
Total Cash Disbursements		<u>\$29,144,968.86</u>

COMMON TRUST FUND

SUMMARY
BOOK VALUE OF THE COMMON TRUST FUND

July 31, 1991 Balance		\$708,034,063.25
Additions:		
Net Additions (Withdrawals) to the CTF		
Cash	(\$151,717.65)	
Realized Net Gain or (Loss) on Security Transactions	2,461,706.73	2,309,989.08
August 31, 1991 Balance		<u>\$710,344,052.33</u>

NUMBER OF UNITS*

July 31, 1991 Balance		263,663,341
Net Donations (08/31/91)	(\$151,717.65)	
Market Value per Unit (08/31/91)	\$2.8969719	
Net Units Added (Withdrawn) (08/31/91)		(53,717)
Accounting Adjustments		0
August 31, 1991 Balance		<u>263,609,624</u>

DISTRIBUTIONS TO UNIT HOLDERS*
(August 1 - 31, 1991)

Distribution from Current Income	\$11,209,470.97
Distribution from Income Reserve	0.00
Total Distribution	<u>\$11,209,470.97</u>

* Units are added to the CTF quarterly on 3/1, 6/1, 9/1, and 12/1.
Distribution is paid quarterly on 2/28, 5/31, 8/31 and 11/30.

COMMON TRUST FUND
 SCHEDULE OF SECURITIES PURCHASED
 (August 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES:</u>			
<u>DEBT SECURITIES:</u>			
<u>U.S. GOVT. OBLIGATIONS (Gtd.)</u>			
U. S. Treasury Notes 8%, 5/15/01	\$1,000,000.00	\$999,375.00	8.01%
<u>CORPORATE BONDS</u>			
Cincinnati Gas & Electric 8.55% 1st Mtge., 10/15/06	\$1,500,000.00	1,456,455.00	8.90%
Georgia Power 7-7/8% 1st Mtge., 6/1/03	500,000.00	457,525.00	9.06%
Tenneco 10%, 8/1/98	1,000,000.00	1,000,000.00	10.00%
Total Corporate Bonds	<u>\$3,000,000.00</u>	<u>\$2,913,980.00</u>	<u>9.30%</u>
TOTAL DEBT SECURITIES		<u>3,913,355.00</u>	<u>8.97%</u>
<u>CAPITAL CONTRIBUTIONS:</u>			
<u>PRIVATE PLACEMENTS</u>			
BDM Acquisition Partners		1,328.32	N/A (2)
<u>EQUITY SECURITIES:</u>			
<u>CONVERTIBLE PREFERRED STOCKS</u>			
USF&G	4,500	223,582.50	4.47%
<u>COMMON STOCKS (1)</u>			
Alleghany	1,400	132,116.30	0.00%
American Home Products	3,400	209,071.70	3.74%
American International Group	300	24,771.00	0.61%
American Tel & Tel	700	26,736.50	3.46%
Amoco	200	10,289.00	4.28%
AMP	1,900	96,845.50	2.82%
Amrep	6,500	26,386.01	0.00%
Anheuser-Busch	4,400	224,158.00	2.20%
Baker Hughes	900	21,494.70	1.93%
Becton Dickinson	5,800	375,564.50	1.79%
Bell Atlantic	1,000	47,350.00	5.32%
British Petroleum	500	34,800.00	6.01%
BT Financial	2,000	29,516.41	0.00%
Campbell Soup	400	31,728.00	1.46%
Cellular Communications International	8,681	27,670.69	0.00%
Centex	5,000	175,300.00	1.14%
Chevron	600	42,317.20	4.68%
Ciba Geigy AG ADR	4,000	129,481.25	1.64%
Coastal	1,000	30,912.50	1.29%
Colgate-Palmolive	700	26,999.00	2.75%
Columbia Gas Systems	10,000	166,850.00	0.00%
Consolidated Natural Gas	1,000	38,571.00	4.87%
Cooper Industries	700	36,959.10	2.20%
CPI	7,400	225,293.00	1.84%
Dart Group	6,000	394,360.00	0.20%
Deere	3,300	166,063.70	3.97%
Disney (Walt)	500	57,710.00	0.61%
Dow Chemical	700	35,486.50	5.13%
Eaton	500	30,535.00	3.60%
Exxon	2,300	133,617.00	4.62%
Fluor	700	31,299.00	0.72%
General Mills	800	48,356.00	2.45%

COMMON TRUST FUND
SCHEDULE OF SECURITIES PURCHASED (Continued)
(August 1 - 31, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued) (1)</u>			
Genuine Parts	2,000	\$82,390.00	3.52%
Georgia-Pacific	1,100	57,377.00	3.07%
Glaxo Holdings PLC	5,100	220,294.50	2.32%
Grand Metropolitan	700	18,336.50	3.17%
GTE	1,500	44,260.50	5.76%
Hewlett-Packard	400	19,978.00	1.00%
International Paper	300	19,296.00	2.61%
Johnson & Johnson	1,800	156,726.00	1.84%
Kellogg	1,000	104,350.00	2.03%
King World	17,500	462,497.00	0.00%
Kroger Equity	10,000	56,209.61	23.13%
Lawter International	15,000	212,775.00	3.24%
Limited (The)	1,300	34,866.00	1.04%
McDermott International	500	9,475.00	5.28%
Melville	800	37,068.50	3.07%
Mercantile Bancorp	7,000	238,161.21	4.11%
Merck	2,900	355,917.00	2.05%
OCOM	8,681	36,351.69	0.00%
Oryx Energy	400	12,740.00	3.77%
Pfizer	2,200	138,749.60	2.09%
Procter & Gamble	1,000	80,195.00	2.49%
Provident Life & Accident	3,000	50,233.82	5.97%
PS Group	1,000	41,857.50	1.43%
Pubco	1,000	7,737.24	0.00%
Pulse Engineering	11,100	95,737.50	0.00%
Questar	1,000	19,893.00	5.13%
Royal Dutch Petroleum	500	38,847.50	4.62%
Schlumberger	500	33,097.50	1.81%
Sherwin Williams	2,600	60,507.00	1.81%
Shell Transport & Trading	600	30,942.00	4.79%
Silicon Valley Bancshares	10,000	116,250.00	0.52%
Sysco	1,500	64,042.50	0.66%
Texaco	400	25,178.00	5.08%
Topps	5,000	65,940.00	1.82%
Tremont	2,800	55,317.98	1.01%
UJB Financial	17,500	256,685.00	4.09%
Unicare Financial	20,700	262,600.20	0.00%
United Telecommunications	2,000	53,325.00	3.75%
Upjohn	900	39,100.50	2.67%
Prior Period Adjustment			
Phillips NV		82,059.82	0.00%
TOTAL COMMON STOCKS		<u>6,885,974.73</u>	<u>2.20%</u>
TOTAL LONG TERM SECURITIES		11,024,240.55	<u>4.65%</u>
<u>SHORT TERM SECURITIES:</u>			
Short Term Investment Fund			
Goldman-Sachs (Net)		18,120,728.31	
TOTAL SECURITIES PURCHASED		<u>\$29,144,968.86</u>	

- (1) Yield on Common Stocks is based on cost price and dividend rate as of 8/31/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.
- (3) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

COMMON TRUST FUND
EQUITIES -- OTHER CHANGES
(August 1 - 31, 1991)

<u>STOCK SPLITS, DIVIDENDS AND DISTRIBUTIONS</u>	<u>SHS. RECEIVED</u>
Archer-Daniels-Midland, 5% stock dividend	832
Humana, 3-2 stock split	5,650
Manufacturer's National, 2-1 stock split	13,250

COMMON TRUST FUND
SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
(August 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES:</u>				
<u>DEBT SECURITIES:</u>				
<u>U.S. GOVT. OBLIGATIONS (Gtd.)</u>				
GNMA Pass Thrus and Project Loans, Various Pools	\$80,284.56	\$80,015.54	\$80,284.56	\$269.02
<u>U.S. GOVT. AGENCIES (Non-Gtd.)</u>				
Federal Home Loan Mortgages, Various Groups	\$351,202.96	350,037.76	351,202.96	1,165.20
<u>CORPORATE BONDS</u>				
Appletree Safeway 9% Purchase Lease, 5/1/96	\$4,336.04	4,336.04	4,336.04	0.00
Avco Financial 9-3/4% SR Debs, 8/1/99	239,000.00	239,000.00	239,000.00	0.00
Detroit Edison 9-7/8% Gen Ref Ser AA, 5/1/04	1,400,000.00	1,440,880.00	1,440,880.00	0.00
Long Island Light 5% 1st Mtge Ser L, 8/1/91	132,000.00	132,000.00	132,000.00	0.00
TOTAL CORPORATE BONDS	\$1,775,336.04	1,816,216.04	1,816,216.04	0.00
TOTAL DEBT SECURITIES		2,246,269.34	2,247,703.56	1,434.22
<u>PRIVATE PLACEMENTS:</u>				
Cheyenne Partners		60,735.80	60,735.80	0.00
Cheyenne II		80,549.47	80,549.47	0.00
Cheyenne III		17,717.72	17,717.72	0.00
Cheyenne III Bridge Loan Chevron Unpromoted Interest		3,572.76	3,572.76	0.00
TOTAL CAPITAL RETURNS		162,575.75	162,575.75	0.00
<u>EQUITY SECURITIES:</u>				
<u>COMMON STOCKS</u>				
Ameritech	39,500	1,838,204.78	2,370,455.89	532,251.11
American Tel & Tel	29,200	904,111.60	1,138,586.77	234,475.17
Amoco	17,000	799,441.14	893,405.17	93,964.03
Anadarko Petroleum	1,900	52,544.68	48,315.38	(4,229.30)
Applied Magnetics	26,250	242,304.08	238,991.98	(3,312.10)
Arkia	12,550	234,009.85	202,578.46	(31,431.39)
Baker (J)	26,900	263,443.61	349,700.00	86,256.39
Baltimore Gas & Electric	35,000	1,020,867.00	1,048,039.98	27,172.98
Bell Atlantic	39,000	1,713,289.04	1,805,822.84	92,533.80
Ballsouth	33,000	1,384,590.62	1,536,263.71	151,673.09
Boston Edison	41,000	749,494.27	837,601.98	88,107.71
British Petroleum	1,700	118,818.37	117,602.07	(1,216.30)
Brooklyn Union Gas	1,600	46,498.67	45,106.48	(1,392.19)
Central Louisiana Electric	14,000	479,680.63	583,190.51	103,509.88
Coastal	2,500.00	75,886.50	75,759.96	(126.54)
Commonwealth Edison	41,500.00	1,615,353.00	1,581,097.19	(34,255.81)
Consolidated Natural Gas	20,500.00	781,843.17	813,922.31	32,079.14

COMMON TRUST FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August 1 - 31, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
COMMON STOCKS (Continued)				
Dime Savings Bank				
New York	5,900.00	\$81,833.09	\$20,305.10	(\$61,527.99)
Dominion Resources	5,000.00	222,352.62	253,869.91	31,517.29
Duke Power	6,200.00	173,219.00	182,459.90	9,240.90
Dynamics Research	43,262.00	297,834.94	200,902.25	(96,932.69)
Dynascan	44,900.00	428,771.30	218,887.50	(209,883.80)
Echlin	100.00	1,359.94	1,356.75	(3.19)
Eldec	3,000.00	35,070.65	23,250.00	(11,820.65)
Exxon	9,600.00	451,883.23	562,109.23	110,226.00
Federal Home Loan				
Mtge.	4,300.00	258,681.08	380,120.21	121,439.13
First Illinois	32,500.00	208,914.68	451,877.50	242,962.82
Gannett	6,170.00	218,561.26	275,000.01	56,438.75
GTE	44,120.00	1,168,694.51	1,298,408.21	129,713.70
Halliburton	2,700.00	116,693.83	108,144.88	(8,548.95)
Handleman	24,500.00	387,100.00	342,621.02	(44,478.98)
International				
Business Machines	700.00	84,361.45	70,561.14	(13,800.31)
Ipalco	3,000.00	71,571.43	87,537.07	15,965.64
Kerr-McGee	10,000.00	453,098.44	419,286.00	(33,812.44)
MENA	10,900.00	247,110.00	368,403.33	121,293.33
McDermott				
International	1,000.00	18,690.50	18,054.39	(636.11)
Mobil	9,100.00	510,388.56	611,317.60	100,929.04
Mosinee Paper	4,000.00	73,739.67	118,000.00	44,260.33
Murphy Oil	8,400.00	327,574.59	298,577.26	(28,997.33)
Oryx Energy	1,900.00	62,188.81	60,552.87	(1,635.94)
Pacific Telesis				
Group	8,600.00	373,117.96	365,345.66	(7,772.30)
Pennsylvania Power &				
Light	12,500.00	400,833.77	575,668.28	174,834.51
Pennzoil	5,500.00	409,914.87	379,757.82	(30,157.05)
Public Service				
Colorado	15,000.00	330,702.92	347,688.37	16,985.45
Public Service				
Enterprise Group	16,500.00	441,129.86	450,517.44	9,387.58
Questar	16,400.00	294,667.27	324,791.13	30,123.86
Rollins Truck				
Leasing	28,800.00	228,324.24	379,859.27	151,535.03
Schlumberger	6,900.00	376,161.66	479,913.48	103,751.82
Smithkline Beecham	4,500.00	194,821.58	260,676.30	65,854.72
South Jersey				
Industries	5,000.00	99,928.57	94,646.83	(5,281.74)
Southern	26,000.00	675,916.55	696,958.70	21,042.15
Southwest Cafes	32,900.00	246,597.60	118,581.40	(128,016.20)
Southwestern Bell	19,700.00	986,748.61	1,030,673.08	43,924.47
Southwestern Energy	6,200.00	150,409.04	218,883.68	68,474.64
Sun	1,500.00	44,981.25	43,581.04	(1,400.21)
Superior Industries	0.50	5.20	13.13	7.93
Syms	12,500.00	85,867.41	149,054.56	63,187.15
Teco Energy	5,000.00	119,886.50	177,769.06	57,882.56
UGI	13,500.00	223,550.65	255,654.44	32,103.79
United				
Telecommunications	7,600.00	226,783.69	197,611.39	(29,172.30)
Unocal Exploration	10,800.00	144,935.00	115,340.13	(29,594.87)
Washington Gas Light	3,500.00	98,305.38	105,937.96	7,632.58
Prior Period Adjustments:				
Lin Broadcasting -				
Return of Capital		98,900.48	98,900.48	0.00
Proceeds from Class				
Action Suit -				
Englehard Common Stock		0.00	6,970.72	6,970.72
TOTAL COMMON STOCKS		24,472,564.65	26,932,837.16	2,460,272.51
TOTAL CASH SALES, CALLS, OR MATURITIES		\$26,881,409.74	\$29,343,116.47	\$2,461,706.73

COMMON TRUST FUND
SUMMARY OF SECURITIES TRANSACTIONS
(September 1 - 30, 1991)

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Common Trust Fund in September, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

	<u>COST</u> <u>(BOOK VALUE)</u>	<u>YIELD</u> <u>AT COST</u>
<u>PURCHASES:</u>		
DEBT SECURITIES--		
Corporate Bonds	\$3,106,884.00	9.15%
Preferrad Stocks	95,400.00	7.25%
Total Debt Securities	<u>3,202,284.00</u>	<u>9.09%</u>
EQUITY SECURITIES--		
Convertible Preferreds	303,214.00	9.96%
Common Stocks	36,308,793.89	2.90% (1)
Total Equity Securities	<u>36,612,007.89</u>	<u>2.96%</u>
<u>CAPITAL CONTRIBUTIONS:</u>		
Private Placements--	219,829.25	N/A (2)
TOTAL LONG TERM SECURITIES	<u>40,034,121.14</u>	<u>3.43%</u>
<u>SHORT TERM INVESTMENTS (Net):</u>		
Short Term Investment Fund--		
Goldman Sachs	55,485,317.37	
TOTAL ACQUISITIONS	<u>\$95,519,438.51</u>	

COMMON TRUST FUND
SUMMARY OF SECURITIES TRANSACTIONS (Continued)
(September 1 - 30, 1991)

	<u>PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
<u>SALES:</u>		
<u>DEBT SECURITIES--</u>		
Convertible Debentures	\$238,000.00	(\$354,671.20)
Preferred Stocks	46,450.00	(62,904.62)
Total Debt Securities	<u>284,450.00</u>	<u>(417,575.82)</u>
<u>EQUITY SECURITIES--</u>		
Convertible Preferreds	1,786,500.00	1,109,154.07
Common Stocks	67,392,266.44	14,745,930.73
Total Equity Securities	<u>69,178,766.44</u>	<u>15,855,084.80</u>
<u>CAPITAL RETURNS:</u>		
Private Placements--	356,486.36	0.00
<u>MATURITIES AND PREPAYMENTS:</u>		
U.S. Govt. Obligations (Gtd.)	46,820.16	241.40
U.S. Govt. Agencies (Non-Gtd.)	382,495.97	1,569.97
Corporate Bonds	4,368.56	0.00
Total Maturities and Prepayments	<u>433,684.69</u>	<u>1,811.37</u>
 TOTAL DISPOSITIONS	 <u><u>\$70,253,387.49</u></u>	 <u><u>\$15,439,320.35</u></u>

(1) Yield on Common Stocks is based on cost price and dividend rate as of 9/30/91.

(2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.

COMMON TRUST FUND
Comparison Summary of Assets

Security	September 30, 1990				September 30, 1991			
	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS:								
Direct - Treasuries	\$51,553,629.60	10.13%	\$54,970,933.00	8.61%	\$53,094,023.93	10.08%	\$59,617,603.00	6.94%
Gtd. - Various Bonds	11,397,234.81	9.83%	11,396,384.46	9.82%	10,885,183.10	9.77%	11,635,991.59	9.02%
Total U. S. Govts	62,950,864.41	10.08%	66,367,317.46	8.82%	63,979,207.03	10.02%	71,253,594.59	7.28%
U. S. GOVT. AGENCIES:								
Non-Guaranteed	78,849,371.69	9.73%	78,629,849.58	9.74%	80,725,141.88	9.64%	85,723,282.75	8.80%
CORPORATE BONDS	200,503,278.00	10.34%	198,794,323.19	10.51%	248,120,166.89	10.07%	263,204,239.29	9.07%
TOTAL DEBT SECURITIES	342,303,514.10	10.15%	343,791,490.23	10.01%	392,824,515.80	9.97%	420,181,116.63	8.71%
PREFERRED STOCKS	1,289,001.23	12.12%	1,689,375.00	9.25%	1,264,118.31	13.00%	1,770,287.50	9.28%
TOTAL FIXED INCOME SECURITIES	343,592,515.33	10.16%	345,480,865.23	10.00%	394,088,634.11	9.98%	421,951,404.13	8.72%
EQUITY SECURITIES								
Convertible Debentures	542,183.00	16.99%	478,825.00	19.24%	104,589.04	21.17%	31,875.00	69.46%
Convertible Preferred Stocks	20,636.93	0.00%	39,768.75	0.00%	973,291.41	7.25%	1,284,430.13	5.49%
Common Stocks	160,020,707.09	3.57%	156,526,259.54	3.65%	118,631,779.04	3.04%	132,766,244.70	2.72%
TOTAL EQUITY SECURITIES	160,583,527.02	3.61%	157,044,853.29	3.70%	119,709,659.49	3.09%	134,082,549.83	2.76%
PRIVATE PLACEMENTS	45,100,150.74	0.00%	45,100,150.74	0.00%	51,065,532.04	0.00%	51,065,532.04	0.00%
REAL ESTATE	2,675,000.00	0.00%	2,675,000.00	0.00%	2,675,000.00	6.00%	2,790,000.00	6.00%
TOTAL LONG TERM	551,951,193.09	7.38%	550,300,869.26	7.34%	567,538,825.64	7.61%	609,889,486.00	6.66%
CASH & EQUIVALENT:								
Short Term Investment Funds	96,868,390.79	7.94%	96,868,390.79	7.94%	177,413,958.06	5.59%	177,413,958.06	5.59%
Commercial Paper	5,000,000.00	8.15%	5,000,000.00	8.15%	0.00	0.00%	0.00	0.00%
U. S. Governments (Direct)	2,994,561.48	11.74%	3,011,240.00	8.41%	997,689.69	8.28%	1,019,060.00	5.61%
U. S. Govt Agency - Non Gtd.	0.00	0.00%	0.00	0.00%	998,197.37	11.87%	1,034,060.00	5.58%
Corporate Bonds	4,158,625.96	12.68%	4,215,623.74	12.65%	4,124,872.39	10.30%	4,153,046.20	9.16%
Cash	2.27	0.00%	2.27	0.00%	0.00	0.00%	0.00	0.00%
TOTAL SHORT TERM	109,021,580.50	8.23%	109,095,256.80	8.14%	183,534,717.51	5.74%	183,620,124.26	5.67%
TOTAL SECURITIES, CASH & EQUIVALENT *	\$660,972,773.59	7.52%	\$659,396,126.06	7.47%	\$751,073,543.15	7.14%	\$793,509,610.26	6.43%
UNIT MARKET VALUE			\$2.6661089				\$2.9137568	

COMMON TRUST FUND
SUMMARY OF INCOME FROM INVESTMENTS
(September 1 - 30, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Treasuries	\$42,685.25	\$438,924.66	\$481,609.91
U. S. Govt. Obligations (Gtd.)	79,325.34	8,823.17	88,148.51
U. S. Govt. Agencies (Non-Gtd.)	642,271.44	(7,036.40)	635,235.04
Corporate Bonds	2,430,395.99	(393,680.67)	2,036,715.32
Preferred Stock	0.00	0.00	0.00
Total from Fixed Income Securities	3,194,678.02	47,030.76	3,241,708.78
FROM EQUITY SECURITIES --			
Convertible Debentures	0.00	(18,368.00)	(18,368.00)
Convertible Preferred	0.00	0.00	0.00
Common Stocks	576,622.89	0.00	576,622.89
Total From Equity Securities	576,622.89	(18,368.00)	558,254.89
FROM PRIVATE PLACEMENTS	36,301.79	0.00	36,301.79
FROM REAL ESTATE	3,766.35	0.00	3,766.35
Total From Long Term Investments	3,811,369.05	28,662.76	3,836,265.46
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Agencies (Non-Gtd.) -			
Short Term Notes	0.00	0.00	0.00
Treasury Bills	0.00	0.00	0.00
Commercial Paper	0.00	0.00	0.00
Short Term Investment Fund -			
Goldman-Sachs	530,658.39	241,960.12	772,618.51
Fail Float	105.82	271.55	377.37
Securities Lending	36,923.11	0.00	36,923.11
Certificates of Deposit	0.00	0.00	0.00
Total From Short Term Investments	567,687.32	242,231.67	809,918.99
TOTAL INCOME FROM INVESTMENTS TO COMMON TRUST FUND	\$4,379,056.37	\$270,894.43	\$4,646,184.45

INTEREST ACCRUED

	As of 9/30/91	As of 8/31/91	NET
U. S. Treasuries	\$1,548,758.90	\$1,109,834.24	\$438,924.66
U. S. Govt. Obligations (Gtd.)	85,467.06	76,643.89	8,823.17
U. S. Govt. Agencies (Non-Gtd.)	573,658.55	580,694.95	(7,036.40)
Corporate Bonds	5,954,864.30	6,348,544.97	(393,680.67)
Convertible Debentures	5,412.00	23,780.00	(18,368.00)
Short Term Investment Fund -			
Goldman-Sachs	772,618.51	530,658.39	241,960.12
Fail Float	271.55	0.00	271.55
Commercial Paper	0.00	0.00	0.00
	\$8,941,050.87	\$8,670,156.44	\$270,894.43

COMMON TRUST FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(September 1 - 30, 1991)CASH RECEIPTS

RECEIPTS INCREASING THE FUND:		
Net Additions (Withdrawals) to the CTF		\$25,290,170.47
RECEIPTS FROM SALES OF SECURITIES:		
Convertible Debentures	\$238,000.00	
Preferred Stocks	46,450.00	
Convertible Preferreds	1,786,500.00	
Private Placements	356,486.36	
Common Stocks	67,392,266.44	
Total		69,819,702.80
RECEIPTS FROM MATURING SECURITIES AND AMORTIZATION:		
U.S. Govt. Obligations (Gtd.)	46,820.16	
U.S. Govt. Agencies (Non-Gtd.)	382,495.97	
Corporate Bonds	4,368.56	
Net Amortization on Bonds (Discount in Excess of Premium)	(24,119.45)	
Total Cash Receipts		409,565.24
CASH ON HAND:		
September 30, 1991	0.00	
August 31, 1991	0.00	
Decrease in Cash Balance (Add)		0.00
Total Cash Accounted for		<u>\$95,519,438.51</u>

CASH DISBURSEMENTS

ASSETS PURCHASED:		
Corporate Bonds		3,106,884.00
Preferred Stocks (2,400 shares)		95,400.00
Convertible Preferreds (6,900 shares)		303,214.00
Common Stock (1,137,980 shares)		36,308,793.89
Private Placements		219,829.25
Short Term Investment Fund - Goldman Sachs (Net)		55,485,317.37
Total Cash Disbursements		<u>\$95,519,438.51</u>

COMMON TRUST FUND

SUMMARY
BOOK VALUE OF THE COMMON TRUST FUND

August 31, 1991 Balance		\$710,344,052.33
Additions:		
Net Additions (Withdrawals) to the CTF		
Cash	\$25,290,170.47	
Realized Net Gain or (Loss)		
on Security Transactions	15,439,320.35	40,729,490.82
		<hr/>
September 30, 1991 Balance		<u>\$751,073,543.15</u>

NUMBER OF UNITS*

August 31, 1991 Balance		263,609,624
Net Donations (09/01/91)	\$25,290,170.47	
Market Value per Unit (8/31/91)	\$2.8969719	
Net Units Added (09/01/91)		8,722,514
Accounting Adjustments		<u>0</u>
September 30, 1991 Balance		<u>272,332,138</u>

DISTRIBUTIONS TO UNIT HOLDERS*
(September 1 - 30, 1991)

Distribution from Current Income	\$0.00
Distribution from Income Reserve	0.00
	<hr/>
Total Distribution	<u>\$0.00</u>

* Units are added to the CTF quarterly on 3/1, 6/1, 9/1, and 12/1.
Distribution is paid quarterly on 2/28, 5/31, 8/31 and 11/30.

COMMON TRUST FUND
SCHEDULE OF SECURITIES PURCHASED
(September 1 - 30, 1991)

SECURITY	PAR VALUE OR NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES:</u>			
<u>DEBT SECURITIES:</u>			
<u>CORPORATE BONDS</u>			
Central Hudson Gas & Electric 7.5% 1st Mtge., 2/1/02	\$300,000.00	\$280,704.00	8.70%
Chugach Electric 9.14% 1st Mtge., 3/15/22	1,000,000.00	1,000,000.00	9.14%
Ford Motor 9.5% Debs, 9/15/11	1,000,000.00	999,180.00	9.51%
General Foods 7% Debs, 6/15/11	1,000,000.00	827,000.00	8.87%
Total Corporate Bonds	\$3,300,000.00	3,106,884.00	9.15%
 <u>PREFERRED STOCK</u>			
RJR Nabisco Holdings	2,400	95,400.00	7.25%
TOTAL DEBT SECURITIES		3,202,284.00	9.09%
 <u>CAPITAL CONTRIBUTIONS:</u>			
<u>PRIVATE PLACEMENTS</u>			
Cheyenne Partners		60,726.94	
Electra Private Equity		939.38	
Oscoco III, L.P.		57,812.50	
Philadelphia Ventures L.P. II		100,000.00	
Whitney 1990 Equity Fund, L.P.		350.43	
Total Capital Contributions		219,829.25	N/A (2)
 <u>EQUITY SECURITIES:</u>			
<u>CONVERTIBLE PREFERRED STOCKS</u>			
Time Warner - Series C	6,900	303,214.00	9.96%
 <u>COMMON STOCKS (1)</u>			
Abbott Laboratories	9,700	528,650.00	1.83%
Advanced Telcom	13,300	252,493.85	0.00%
Alleghany	3,180	302,325.93	0.00%
Aluminum of America	3,900	270,075.00	2.31%
Amdahl	19,900	270,638.04	0.73%
American Bldg. Maint. Ind.	2,500	82,650.00	2.84%
American Express	10,800	286,200.00	3.47%
American General	5,700	225,150.00	5.06%
American Home Products	9,200	595,700.00	3.55%
American International Group	3,600	303,180.00	0.59%
American Stores	4,300	172,000.00	1.75%
Amoco	4,100	216,787.50	4.16%
Amp	2,100	108,026.80	2.80%
Anheuser-Busch	6,700	364,312.50	2.06%
Augat	19,500	237,257.50	3.29%
Baxter International	7,800	277,875.00	2.08%
Becton Dickinson	3,300	227,581.20	1.68%
B & H Maritime Carriers	10,000	71,692.62	5.58%
Bristol-Myers Squibb	4,500	391,500.00	2.76%
Browning-Ferris Industries	4,400	87,056.35	3.44%
Cabot Oil & Gas	13,400	226,165.00	0.95%
Calfed	26,800	123,950.00	0.00%
Carpenter Technology	4,700	237,534.16	4.75%
Caterpillar	4,800	228,000.00	2.53%
Champion International	8,100	212,625.00	0.76%
Chevron	5,900	423,325.00	4.60%

COMMON TRUST FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued) (1)</u>			
Coca-Cola	19,200	\$1,262,400.00	1.46%
Conagra	2,900	139,200.00	1.44%
Cooper Tire & Rubber	2,400	87,900.00	0.76%
CPI	11,100	321,950.79	1.93%
Gray Research	6,300	274,837.50	0.00%
Dana	7,900	237,000.00	5.33%
Devcon International	7,500	136,775.00	1.10%
Digital Equipment	5,400	328,157.50	0.00%
Disney (Walt)	1,500	178,125.00	0.59%
Dow Chemical	10,100	539,087.50	4.87%
Dow Jones	1,300	34,203.00	2.89%
Dresser Industries	14,800	298,732.50	2.97%
Dun & Bradstreet	6,200	276,820.00	4.83%
Du Pont (E.I.) De Nemours	8,000	386,000.00	3.48%
Eastern Enterprises	8,800	203,500.00	6.05%
Eastman Kodak	6,000	258,750.00	4.64%
Exxon	3,000	174,750.00	4.60%
Ford Motor	15,000	466,875.00	5.14%
General Electric	8,800	660,000.00	2.72%
General Motors	7,100	269,800.00	4.21%
Gillette	5,700	250,800.00	1.41%
Goodyear Tire & Rubber	12,000	459,000.00	1.05%
Halliburton	8,600	332,229.60	2.59%
Harleysville Group	9,300	254,775.00	2.63%
Harris	12,700	299,894.04	4.44%
Heinz (H.J.)	8,800	393,800.00	2.41%
Hershey Foods	500	19,910.00	2.46%
Hewlett-Packard	5,400	285,525.00	0.95%
Houston Industries	7,300	272,837.50	7.92%
Humana	8,000	260,000.00	2.77%
IBP	25,000	375,000.00	0.00%
Imcera Group	1,200	130,800.00	0.92%
Inco	9,300	316,200.00	2.94%
Independent Insurance Group	5,000	88,559.00	4.97%
Ingersoll-Rand	5,500	264,000.00	2.75%
Intel	9,300	431,398.32	0.00%
International Business Machines	2,400	232,500.00	5.00%
International Paper	4,200	292,425.00	2.41%
Kellogg	4,500	487,687.50	1.96%
King World Productions	13,100	378,103.40	0.00%
Lillian Vernon	15,900	180,932.70	0.00%
Lilly (Eli) & Co	2,700	227,137.50	2.38%
Lockheed	6,300	269,325.00	4.68%
Loews	2,400	247,800.00	0.97%
Lotus Development	8,300	327,850.00	0.00%
May Department Stores	5,000	298,750.00	2.71%
McDonnell Douglas	6,100	339,312.50	2.52%
Melville	8,800	417,038.72	3.00%
Merck	7,800	989,625.00	1.99%
Meredith	10,200	267,244.90	2.44%
Micropolis	20,500	164,000.00	0.00%
Minnesota Mining & Manufacturing	5,700	495,187.50	3.59%
Mobil	5,200	355,550.00	4.68%
Motorola	4,300	292,937.50	1.12%
National Service Industry	15,300	367,026.50	4.00%
Nestle Sa (Reg) ADR+	5,200	288,704.00	1.57%
Norfolk Southern	600	30,225.00	3.18%
Oracle Systems	27,000	303,750.00	0.00%
Owens-Corning Fiberglass	5,700	196,650.00	0.00%

COMMON TRUST FUND
 SCHEDULE OF SECURITIES PURCHASED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES (3)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES (Continued):</u>			
<u>COMMON STOCKS (Continued) (1)</u>			
Fenney (J.C.)	3,600	\$185,850.00	5.11%
Pepsico	17,800	576,275.00	1.48%
Pfizer	4,800	314,400.00	2.02%
Philip Morris	26,500	1,964,312.50	2.83%
Pioneer Group	5,900	111,225.00	4.25%
Procter & Gamble	5,300	442,550.00	2.40%
PS Group	4,100	196,502.32	1.25%
Pulse Engineering	3,600	33,750.00	0.00%
Ranger Oil	2,600	19,305.00	0.81%
RLI	5,700	83,741.40	3.27%
Rowan	40,300	343,642.50	0.00%
Royal Dutch Petroleum	6,200	502,975.00	4.43%
Salomon	10,800	270,913.78	2.55%
Sara Lee	2,900	131,587.50	2.07%
Seagate Technology	23,200	234,900.00	0.00%
Sears Roebuck	7,900	327,850.00	4.82%
Sothebys Holdings - Class A	31,300	387,416.38	4.85%
Sterling Chemicals	47,300	234,371.50	60.54%
Tambrands	6,300	352,800.00	2.14%
Tandem Computers	16,600	209,575.00	0.00%
Technitrol	1,300	35,945.30	4.05%
Telefonica De Espana ADS	11,600	313,880.09	4.32%
Texaco	600	37,542.00	5.11%
Texas Instruments	9,200	283,660.00	2.34%
Textron	8,700	290,362.50	3.00%
Times-Mirror - Series A	15,100	488,517.50	3.34%
Toys "R" Us	8,300	294,650.00	0.00%
Unicare Financial	18,500	253,018.80	0.00%
Upjohn	600	25,992.00	2.68%
US Bancorporation	12,700	254,000.00	3.84%
USAIR Group	20,900	261,250.00	0.00%
USF&G	27,100	182,890.00	2.96%
Wal-Mart Stores	4,300	217,687.50	0.34%
Warner-Lambert	5,300	388,225.00	2.44%
Westvaco	5,700	209,475.00	2.86%
Willcox & Gibbs	15,300	119,123.90	1.28%
Williams	8,900	299,262.50	4.16%
Xerox	4,900	287,262.50	5.12%
TOTAL COMMON STOCKS		<u>36,308,793.89</u>	<u>2.90%</u>
TOTAL EQUITY SECURITIES		<u>36,612,007.89</u>	<u>2.96%</u>
TOTAL LONG TERM SECURITIES		<u>40,034,121.14</u>	<u>3.43%</u>
<u>SHORT TERM SECURITIES:</u>			
Short Term Investment Fund			
Goldman-Sachs (Net)		55,485,317.37	
TOTAL SECURITIES PURCHASED		<u>\$95,519,438.51</u>	

- (1) Yield on Common Stocks is based on cost price and dividend rate as of 9/30/91.
- (2) Current Yield is not calculated on Private Placements due to the absence of scheduled interest and dividend payments.
- (3) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

COMMON TRUST FUND
SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
(September 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>LONG TERM SECURITIES:</u>				
<u>DEBT SECURITIES:</u>				
<u>U.S. GOVT. OBLIGATIONS (Gtd.)</u>				
GNMA Pass Thrus and Project Loans, Various Pools	\$46,820.16	\$46,578.76	\$46,820.16	\$241.40
<u>U.S. GOVT. AGENCIES (Non-Gtd.)</u>				
Federal Home Loan Mortgages, Various Groups	\$382,495.97	380,926.00	382,495.97	1,569.97
<u>CORPORATE BONDS</u>				
Appletree Safeway 9% Purchase Lease, 5/1/96	\$4,368.56	4,368.56	4,368.56	0.00
TOTAL DEBT SECURITIES		431,873.32	433,684.69	1,811.37
<u>CONVERTIBLE DEBENTURES</u>				
Intermark 7 3/8-07	1,700,000	592,671.20	238,000.00	(354,671.20)
<u>PREFERRED STOCK</u>				
Intermark	24,800	100,192.00	31,000.00	(69,192.00)
Texaco	300	9,162.62	15,450.00	6,287.38
TOTAL PREFERRED STOCK		109,354.62	46,450.00	(62,904.62)
TOTAL FIXED INCOME		1,133,899.14	718,134.69	(415,764.45)
<u>PRIVATE PLACEMENTS:</u>				
Carotex Trust II		89,003.00	89,003.00	0.00
Cheyenne Partners		20,348.42	20,348.42	0.00
Cheyenne II		39,430.33	39,430.33	0.00
Cheyenne III		10,846.06	10,846.06	0.00
Cheyenne III Bridge Loan Chevron Unpromoted Interest		1,322.55	1,322.55	0.00
HOS Partners II		195,536.00	195,536.00	0.00
TOTAL CAPITAL RETURNS		356,486.36	356,486.36	0.00
<u>EQUITY SECURITIES:</u>				
<u>CONVERTIBLE PREFERRED STOCK</u>				
Cellular Communications	40,000	246,936.00	1,330,000.00	1,083,064.00
Metro Mobile Class A	5,050	20,636.93	101,000.00	80,363.07
USF&G	7,900	409,773.00	355,500.00	(54,273.00)
TOTAL CONVERTIBLE PREFERRED STOCK		677,345.93	1,786,500.00	1,109,154.07

COMMON TRUST FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>COMMON STOCKS</u>				
Acme Steel	67,400	\$974,766.18	\$859,350.00	(\$115,416.18)
ADT LTD	25,800	337,702.56	225,750.00	(111,952.56)
Advanced Telcom	14,800	281,200.00	273,800.00	(7,400.00)
Akzo NY ADR	4,500	138,583.43	139,500.00	916.57
Alexander & Alexander Services	16,500	372,421.79	342,375.00	(30,046.79)
Alleghany	3,500	333,569.79	333,375.00	(194.79)
Alliant Techsystems	2,000	47,497.80	53,750.00	6,252.20
American Building Maintainance Ind.	6,000	188,160.00	201,000.00	12,840.00
American Cyanamid	2,000	93,679.24	132,000.00	38,320.76
American Express	12,000	313,940.53	318,000.00	4,059.47
American Home Products	16,700	287,429.12	1,081,325.00	793,895.88
American Indemnity	800	5,371.91	5,600.00	228.09
American National Insurance	4,500	140,466.49	153,000.00	12,533.51
American TV & Communications - Class A	7,500	330,452.00	335,625.00	5,173.00
Amrep	2,500.00	10,148.47	9,687.50	(460.97)
Amwest Insurance Group	6,000.00	68,536.06	75,000.00	6,463.94
Archer-Daniels- Midland	0.75	16.26	18.71	2.45
Atlas	3,500.00	58,970.76	25,375.00	(33,595.76)
Atwood Oceanics	13,200.00	257,400.00	112,200.00	(145,200.00)
Augat	28,000.00	370,118.59	336,000.00	(34,118.59)
Avantek	142,100.00	598,217.32	621,687.50	23,470.18
Baldwin Technology - Class A	50,200.00	201,204.76	326,300.00	125,095.24
Banponce	8,500.00	94,478.24	146,625.00	52,146.76
Bear Stearns	15,000.00	158,088.63	223,125.00	65,036.37
Becton Dickinson	2,600.00	168,356.50	181,025.00	12,668.50
Belvedere	7,000.00	21,318.20	23,625.00	2,306.80
BHC Communication - Class A	2,500.00	129,212.50	140,000.00	10,787.50
Boonton Electronics	1,500.00	3,927.66	3,937.50	9.84
Brooklyn Union Gas	15,400.00	447,549.69	428,431.87	(19,117.82)
BSB Bancorp	3,100.00	47,795.65	45,725.00	(2,070.65)
BT Financial	800.00	11,806.56	12,800.00	993.44
Cablevision Systems	16,000.00	263,438.75	388,000.00	124,561.25
Cabot Oil & Gas	22,500.00	371,078.93	393,750.00	22,671.07
Capital Cities/ABC	500.00	180,970.66	217,250.68	36,280.02
Carpenter Technology	5,600.00	280,358.40	277,200.00	(3,158.40)
Cascade	18,100.00	210,502.09	325,800.00	115,297.91
Caterpillar	4,000.00	231,738.60	183,749.05	(47,989.55)
CBS	500.00	75,037.00	80,125.00	5,088.00
Centel	6,600.00	204,764.17	185,250.20	(19,513.97)
Centerbank	7,500.00	88,603.42	26,250.00	(62,353.42)
Centex	12,000.00	355,282.50	424,500.00	69,217.50
Central Steel & Wire Champion	345.00	173,213.56	207,000.00	33,786.44
International	10,200.00	298,624.87	259,949.20	(38,675.67)
Chicago Dock & Canal Trust	67,000.00	808,690.00	887,750.00	79,060.00
Chris-Craft	2,000.00	35,291.31	53,000.00	17,708.69
Ciba Geigy AG ADR	1,600.00	51,792.50	50,550.40	(1,242.10)
Cleveland-Cliffs	144,400.00	1,208,303.34	4,602,750.00	3,394,446.66
Club Med	24,200.00	348,412.59	529,375.00	180,962.41
Columbia Gas Systems	9,400.00	158,202.00	169,200.00	10,998.00

COMMON TRUST FUND
SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
(September 1 - 30, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
COMMON STOCKS (continued)				
Comcast - Class A	9,000.00	\$139,849.52	\$123,750.00	(\$16,099.52)
Comcast Special	22,600.00	183,844.83	293,800.00	109,955.17
Computer Memories	8,000.00	9,309.11	10,000.00	690.89
Conagra	2,900.00	139,200.00	127,029.46	(12,170.54)
Cooper Tire & Rubber	2,400.00	87,900.00	78,514.87	(9,385.13)
Coors (Adolph)	11,900.00	219,852.50	236,512.50	16,660.00
CPI	11,800.00	359,912.98	331,875.00	(28,037.98)
Cullen/Frost Bankers	17,500.00	312,281.25	205,625.00	(106,656.25)
Cupertino National				
Bancorp	22,300.00	259,583.73	211,850.00	(47,733.73)
Dart Group - Class A	2,700.00	177,462.00	170,775.00	(6,687.00)
Dekalb Energy	9,700.00	136,479.61	194,000.00	57,520.39
Devcon International	12,000.00	219,000.00	228,000.00	9,000.00
Devon Group	52,400.00	289,663.75	262,000.00	(27,663.75)
Discount of NY	47,400.00	452,401.01	580,650.00	128,248.99
Dole Food	23,000.00	317,320.20	1,092,500.00	775,179.80
Electro Rent	99,300.00	1,579,466.54	1,539,150.00	(40,316.54)
Energen	10,000.00	187,558.64	175,243.93	(12,314.71)
Esco Electronics	6,000.00	41,370.36	35,250.00	(6,120.36)
Evans	4,500.00	19,522.31	9,000.00	(10,522.31)
Federal Home Loan				
Mtge.	4,100.00	246,649.41	386,937.50	140,288.09
Fidelity National	32,700.00	306,698.72	555,900.00	249,201.28
First Commerce	14,400.00	254,670.00	419,400.00	164,730.00
First Illinois	17,500.00	112,492.52	245,000.00	132,507.48
Fruit of the Loom	13,333.00	149,996.06	225,853.46	75,857.40
GATX	900.00	17,613.00	35,662.50	18,049.50
General Motors	1,500.00	57,505.02	55,018.16	(2,486.86)
Goodyear Tire &				
Rubber	4,100.00	156,825.00	169,558.07	12,733.07
Greenman Brothers	4,500.00	16,301.18	16,875.00	573.82
Guardsman Products	21,951.00	179,635.80	227,741.63	48,105.83
Gulf Resources &				
Chemical	197,900.00	2,271,049.57	841,075.00	(1,429,974.57)
Harleysville Group	13,500.00	203,890.43	367,875.00	163,984.57
HMG Courtland				
Property	1,000.00	5,203.41	5,000.00	(203.41)
Imcera Group	1,200.00	130,800.00	123,073.89	(7,726.11)
Independent Insurance				
Group	5,500.00	88,944.54	99,000.00	10,055.46
Information Resources	28,000.00	299,355.63	728,000.00	428,644.37
International Research				
& Development	15,200.00	113,155.56	76,000.00	(37,155.56)
ITT	14,400.00	744,216.00	864,000.00	119,784.00
Jefferies Group	8,000.00	83,297.50	102,000.00	18,702.50
JSB Financial	48,000.00	601,062.00	864,000.00	262,938.00
K Mart	12,000.00	374,843.07	547,500.00	172,656.93
King World				
Productions	14,700.00	388,497.48	411,600.00	23,102.52
Knight Ridder	3,000.00	122,147.35	165,000.00	42,852.65
Koger Equity	6,000.00	40,896.15	34,500.00	(6,396.15)
La Quinta Motor Inns	23,000.00	296,511.96	330,625.00	34,113.04
Lawter				
International	29,000.00	317,580.01	427,750.00	110,169.99
Learonal	13,000.00	139,987.42	167,375.00	27,387.58
Legg Mason	2,500.00	41,087.50	47,812.50	6,725.00
Lillian Vernon	19,200.00	141,440.00	213,600.00	72,160.00
Lin Broadcasting	6,000.00	134,410.71	438,000.00	303,589.29
Longs Drug Stores	7,500.00	222,596.29	285,000.00	62,403.71
Manufacturers				
National	18,800.00	459,895.64	690,900.00	231,004.36
Marc	20,500.00	243,437.50	276,750.00	33,312.50
Marcus	13,300.00	190,073.71	212,800.00	22,726.29

COMMON TRUST FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>COMMON STOCKS (continued)</u>				
Marshall Industries	10,400.00	\$134,299.43	\$257,400.00	\$123,100.57
Massbank	800.00	10,802.10	13,800.00	2,997.90
Mays (J.W.)	55,600.00	967,913.86	1,125,900.00	157,986.14
McCaw Cellular Communications	23,000.00	290,965.38	649,750.00	358,784.62
McDonald's	4,400.00	143,872.22	145,074.65	1,202.43
McDonnell Douglas	900.00	50,062.50	50,006.83	(55.67)
McFarland Energy	17,700.00	192,592.86	97,350.00	(95,242.86)
McGraw-Hill	5,000.00	290,408.77	271,250.00	(19,158.77)
Medalist Industry	21,100.00	256,048.50	152,975.00	(103,073.50)
MEM	8,000.00	44,592.75	38,000.00	(6,592.75)
Mercantile Bancorp	2,500.00	85,057.58	86,875.00	1,817.42
Merchants Group	19,600.00	177,285.79	249,900.00	72,614.21
Mercury Finance	43,000.00	252,934.03	1,064,250.00	811,315.97
Meredith	147,000.00	409,006.50	382,200.00	(26,806.50)
Meritor Savings Bank	70,000.00	494,900.00	45,920.00	(448,980.00)
Metro Mobile-Class B	37,000.00	149,099.81	730,750.00	581,650.19
Michaels (J)	3,500.00	24,287.29	31,500.00	7,212.71
Mine Safety Appliances	5,900.00	232,804.17	278,775.00	45,970.83
Mosinee Paper	6,800.00	125,357.44	175,100.00	49,742.56
Mueller Industries	400.00	4,755.32	5,200.00	444.68
Multimedia	37,500.00	522,248.78	1,040,625.00	518,376.22
National Convenience Stores	40,000.00	377,755.65	110,000.00	(267,755.65)
Neiman-Marcus Group	12,000.00	188,570.55	193,500.00	4,929.45
New England Business Service	10,000.00	177,500.00	178,750.00	1,250.00
Northern Trust	7,000.00	219,843.75	334,250.00	114,406.25
Occidental Petroleum	47,600.00	1,154,849.78	1,178,100.00	23,250.22
Old Republic International	14,700.00	287,606.06	448,350.00	160,743.94
Orange	23,600.00	248,714.25	126,850.00	(121,864.25)
Pacific Telesis Group	800.00	34,708.65	34,742.84	34.19
Paine Webber Group	12,890.00	206,493.50	297,288.69	90,795.19
Penn Traffic (The)	5,000.00	120,000.00	137,500.00	17,500.00
Pet	16,500.00	306,997.16	284,625.00	(22,372.16)
Petroleum Helicopters	19,100.00	154,739.84	296,050.00	141,310.16
Pfizer	3,700.00	126,319.23	241,332.42	115,013.19
PHH	5,500.00	128,176.57	157,437.50	29,260.93
Philips NV - NY Shares	48,100.00	751,190.01	895,862.50	144,672.49
Pinelands	2,200.00	38,500.00	30,721.97	(7,778.03)
Pioneer Group	5,000.00	93,040.65	96,250.00	3,209.35
Pittsburgh-Des Moines	49,700.00	855,408.00	1,838,900.00	983,492.00
Primark	18,000.00	184,150.26	249,750.00	65,599.74
Provident Life/ Accident	1,200.00	20,093.53	21,300.00	1,206.47
Provident Life & Accident - Class A	800.00	14,913.95	15,400.00	486.05
PS Group	12,300.00	765,394.63	556,575.00	(208,819.63)
Pubco	400.00	3,094.90	3,100.00	5.10
Pulse Engineering	41,500.00	413,316.51	399,437.50	(13,879.01)
Questar	96,000.00	137,880.00	196,800.00	58,920.00
Ranger Oil	68,400.00	444,553.25	530,100.00	85,546.75
Raven Industries	14,700.00	87,384.37	262,762.50	175,378.13
Recognition Equipment	22,800.00	157,890.00	153,900.00	(3,990.00)
Republic Automotive Parts	7,500.00	35,074.82	52,500.00	17,425.18
RF&P	1,200.00	38,820.00	46,050.00	7,230.00
RLI	22,700.00	325,307.46	329,150.00	3,842.54

COMMON TRUST FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>COMMON STOCKS (continued)</u>				
Rochester Community				
Savings Bank	15,000.00	\$143,601.82	\$146,250.00	\$2,648.18
Roses Stores	3,500.00	27,097.51	20,125.00	(6,972.51)
Russ Berrie	25,400.00	457,018.08	447,675.00	(9,343.08)
Russ Togs	163,600.00	1,054,402.00	858,900.00	(195,502.00)
Sands Regent	12,270.00	115,419.13	189,482.30	74,063.17
Seagram	7,200.00	381,840.00	837,000.00	455,160.00
Sears Roebuck	600.00	24,900.00	23,969.20	(930.80)
SEI	5,000.00	107,500.00	128,750.00	21,250.00
Shoney's	37,000.00	378,740.00	638,250.00	259,510.00
Shelter Components	20,700.00	90,740.89	77,625.00	(13,115.89)
Silicon Valley				
Bancshares	5,000.00	58,125.00	61,875.00	3,750.00
Sizzler				
International	28,300.00	336,381.86	428,037.50	91,655.64
Sothebys Holdings -				
Class A	23,700.00	320,175.49	299,212.50	(20,962.99)
Southdown	13,900.00	214,702.88	225,875.00	11,172.12
Southwestern Energy	5,600.00	135,853.32	187,201.74	51,348.42
State Street Boston	7,000.00	174,478.29	390,250.00	215,771.71
Stewart Information				
Service	4,500.00	58,411.76	56,812.50	(1,599.26)
Stone & Webster	53,900.00	1,270,928.09	1,596,787.50	325,859.41
Storage Equities	6,500.00	51,842.98	54,437.50	2,594.52
Superior Industries				
International	24,700.00	257,004.99	737,912.50	480,907.51
Sysco	2,000.00	70,674.94	87,877.06	17,202.12
TBC	20,200.00	266,387.50	339,300.00	66,912.50
Technitrol	11,800.00	208,360.49	325,975.00	117,614.51
Tecumseh Products	1,500.00	162,090.96	142,651.50	(19,439.46)
Telefonica De				
Espana ADS	10,500.00	270,626.36	280,875.00	10,248.64
Tenneco	7,300.00	284,450.58	295,650.00	11,199.42
Textron	300.00	10,012.50	10,484.65	472.15
Topps	10,000.00	140,282.50	142,500.00	2,217.50
Tremont	24,000.00	476,266.49	450,000.00	(26,266.49)
Tribune	2,000.00	72,381.99	91,750.00	19,368.01
Trustmark	1,000.00	20,003.64	21,000.00	996.36
T/SF Communications	2,000.00	5,105.67	4,750.00	(355.67)
20th Century				
Industries	24,800.00	285,460.75	508,400.00	222,939.25
UC	3,000.00	12,548.35	12,375.00	(173.35)
UBJ Financial	17,500.00	256,685.00	275,625.00	18,940.00
Unicare Financial	17,400.00	220,736.40	239,250.00	18,513.60
United Newspapers ADR	11,000.00	164,871.69	141,625.00	(23,246.69)
United Technologies	4,300.00	178,198.92	205,862.50	27,663.58
United				
Telecommunications	20,800.00	620,671.10	538,201.00	(82,470.10)
U.S. Bancorp PA	400.00	4,101.61	6,600.00	2,498.39
US Bioscience	6,250.00	937.50	233,210.96	232,273.46
US Healthcare	79,000.00	604,470.08	2,271,250.00	1,666,779.92
USLife	8,200.00	250,328.31	336,200.00	85,871.69
U.S. Trust	6,500.00	227,825.00	261,625.00	33,800.00
US Shoe	28,000.00	628,426.50	434,000.00	(194,426.50)
Vanguard Cellular	16,000.00	203,698.11	400,000.00	196,301.89
Waverly	2,500.00	38,539.21	38,125.00	(414.21)
Weingarten Realty	1,300.00	40,137.50	36,957.76	(3,179.74)
Whitman	15,000.00	153,244.80	200,625.00	47,380.20

COMMON TRUST FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (September 1 - 30, 1991)

SECURITY	NO. SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>COMMON STOCKS (continued)</u>				
Wiley (John) & Sons - Class A	9,500.00	\$335,095.45	\$337,250.00	\$2,154.55
Willcox & Gibbs	40,200.00	467,422.34	311,550.00	(155,872.34)
Williams	600.00	20,175.00	21,194.29	1,019.29
Wolverine World Wide	20,800.00	205,574.96	254,800.00	49,225.04
Woolworth	6,000.00	151,542.00	183,750.00	32,208.00
Zero	19,900.00	207,417.70	293,525.00	86,107.30
Burton Group ADR	10,000.00	157,036.42	27,190.00	(129,846.42)
Pacific Dunlop ADR	20,600.00	254,948.41	332,175.00	77,226.59
Westpac Banking ADR	17,400.00	231,416.62	317,550.00	86,133.38
TOTAL COMMON STOCKS		52,646,335.71	67,392,266.44	14,745,930.73
TOTAL CASH SALES, CALLS, OR MATURITIES		\$54,814,067.14	\$70,253,387.49	\$15,439,320.35

III. MEDICAL LIABILITY SELF-INSURANCE FUND

MEDICAL LIABILITY SELF-INSURANCE FUND
SUMMARY OF SECURITIES TRANSACTIONS
(August 1 - 31, 1991)

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Medical Liability Self-Insurance Fund in August, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

<u>PURCHASES:</u>	<u>COST (BOOK VALUE)</u>	<u>YIELD AT COST</u>
DEBT SECURITIES--		
Govt. Obligations (Direct)	\$2,978,125.00	7.94%
Corporate Bonds	500,000.00	10.00%
TOTAL DEBT SECURITIES	<u>3,478,125.00</u>	<u>8.24%</u>
EQUITY SECURITIES--		
Common Stocks	1,383,087.30	2.60% (1)
TOTAL ACQUISITIONS	<u>\$4,861,212.30</u>	<u>6.63%</u>
<u>SALES:</u>	<u>PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
EQUITY SECURITIES--		
Common Stocks	\$476,113.13	<u>\$17,297.56</u>
SHORT TERM INVESTMENTS--		
Goldman Sachs (Net)	3,903,222.65	
TOTAL DISPOSITIONS	<u>\$4,379,335.78</u>	

(1) Yield on Common Stocks based on cost price and dividend rate as of 8/31/91.

MEDICAL LIABILITY SELF-INSURANCE FUND
Comparison Summary of Assets

Security	August 31, 1990				August 31, 1991			
	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS (DIRECT)	\$27,698,716.66	8.54%	\$27,576,435.00	8.64%	\$31,471,093.61	8.41%	\$32,818,541.00	7.39%
U. S. GOVT. AGENCIES (Non-Gtd)	1,499,318.67	8.46%	1,458,750.00	9.06%	0.00	0.00%	0.00	0.00%
CORPORATE BONDS	14,596,670.57	9.75%	14,258,041.10	10.18%	16,109,495.84	9.72%	16,605,528.60	9.27%
TOTAL DEBT SECURITIES	43,794,705.90	8.94%	43,293,226.10	9.16%	47,580,589.45	8.85%	49,424,069.60	8.02%
EQUITY SECURITIES								
Convertible Preferred Stocks	0.00	0.00%	0.00	0.00%	75,929.00	12.69%	96,800.00	9.96%
Common Stocks	27,374,506.66	3.78%	25,625,589.38	4.04%	24,415,775.49	3.38%	28,449,004.88	2.90%
TOTAL EQUITY SECURITIES	27,374,506.66	3.78%	25,625,589.38	4.04%	24,491,704.49	3.41%	28,545,804.88	2.92%
TOTAL LONG TERM	71,169,212.56	6.96%	68,918,815.48	7.26%	72,072,293.94	7.00%	77,969,874.48	6.16%
CASH & EQUIVALENT:								
U. S. Govt. Obligations (Direct)	0.00	0.00%	0.00	0.00%	3,497,633.35	7.99%	3,558,275.00	5.91%
Goldman Sachs	19,448,268.98	7.95%	19,448,268.98	7.95%	26,659,011.47	5.64%	26,659,011.47	5.64%
Commercial Paper	4,000,000.00	8.01%	4,000,000.00	8.01%	0.00	0.00%	0.00	0.00%
U.S. Treasury Bills	497,520.76	9.12%	500,000.00	8.25%	0.00	0.00%	0.00	0.00%
TOTAL SHORT TERM	23,945,789.74	7.99%	23,948,268.98	7.97%	30,156,644.82	5.91%	30,217,286.47	5.67%
TOTAL SECURITIES, CASH & EQUIVALENT	\$95,115,002.30	7.22%	\$92,867,084.46	7.44%	\$102,228,938.76	6.68%	\$108,187,160.95	6.02%

MEDICAL LIABILITY SELF-INSURANCE FUND
SUMMARY OF INCOME FROM INVESTMENTS
(August 1 - 31, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Govt. Oblig. - Direct	\$444,796.20	(\$209,539.39)	\$235,256.81
U. S. Govt. Agencies (Non-Guaranteed)	0.00	0.00	0.00
Corporate Bonds	75,138.88	52,453.79	127,592.67
Total from Fixed Income Securities	519,935.08	(157,085.60)	362,849.48
FROM EQUITY SECURITIES --			
Convertible Preferred Stocks	0.00	0.00	0.00
Common Stocks	62,728.04	0.00	62,728.04
Total from Equity Income Securities	62,728.04	0.00	62,728.04
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Oblig. - Direct	0.00	0.00	0.00
Commercial Paper	0.00	0.00	0.00
Goldman-Sachs	152,139.76	(9,932.92)	142,206.84
Fail Float	0.00	83.12	83.12
Securities Lending	4,095.64	0.00	4,095.64
Total From Short Term Investments	156,235.40	(9,849.80)	146,385.60
TOTAL INCOME FROM INVESTMENTS	738,898.52	(166,935.40)	571,963.12
Additions or (Deductions):			
Purchased Accrued Interest	0.00	0.00	0.00
Amortization (Discount in Excess of Premium)	7,007.59	0.00	7,007.59
NET INCOME FROM INVESTMENTS	\$745,906.11	(\$166,935.40)	\$578,970.71

	INTEREST ACCRUED		
	As of 8/31/91	As of 7/31/91	NET
U. S. Govt. Oblig. - Direct	\$531,988.00	\$741,527.39	(\$209,539.39)
U. S. Govt. Agencies (Non-Gtd.)	0.00	0.00	0.00
Corporate Bonds	475,981.69	423,527.90	52,453.79
U. S. Govt. Oblig. - Direct	0.00	0.00	0.00
Commercial Paper	0.00	0.00	0.00
Fail Float	83.12	0.00	83.12
Goldman-Sachs	142,178.55	152,111.47	(9,932.92)
	\$1,150,231.36	\$1,317,166.76	(\$166,935.40)

MEDICAL LIABILITY SELF-INSURANCE FUND
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(August 1 - 31, 1991)

CASH RECEIPTS

RECEIPTS INCREASING THE FUND:		
Net Additions (Withdrawals) to the Fund	(\$257,022.00)	
Income	745,906.11	
Total		\$488,884.11
RECEIPTS FROM SALES OF SECURITIES:		
Common Stocks	476,113.13	
Total		476,113.13
RECEIPTS FROM MATURING SECURITIES AND AMORTIZATION:		
Amortization		
(Discount in Excess of Premium)		(7,007.59)
Short Term Investment Fund- Goldman Sachs (Net)		3,903,222.65
Total Cash Receipts		4,861,212.30
CASH ON HAND:		
July 31, 1991	0.00	
August 31, 1991	0.00	
Decrease in Cash Balance (Add)		0.00
Total Cash Accounted for		\$4,861,212.30

CASH DISBURSEMENTS

ASSETS PURCHASED:		
U. S. Gov. Obligations (Direct)		
(\$3,000,000.00 par value)		\$2,978,125.00
Corporate Bonds		
(\$500,000.00 par value)		500,000.00
Common Stocks		
(24,400 shares)		1,383,087.30
Total Cash Disbursements		\$4,861,212.30

SUMMARY

Book Value of Medical Liability Self-Insurance Fund Investments

July 31, 1991 Balance		\$101,722,757.09
Additions August, 1991:		
Net Additions to the Fund	(\$257,022.00)	
Realized Net Gain or (Loss)		
on Security Transactions	17,297.56	
Income	745,906.11	
		506,181.67
August 31, 1991 Balance		\$102,228,938.76

MEDICAL LIABILITY SELF-INSURANCE FUND
EQUITIES -- OTHER CHANGES
(August 1 - 31, 1991)

<u>STOCK SPLITS, DIVIDENDS AND DISTRIBUTIONS</u>	<u>DHS. RECEIVED</u>
Archer-Daniels-Midland, 5% Stock Dividend	400.50
Humana, 3-2 Stock Split	2,650.00

MEDICAL LIABILITY SELF-INSURANCE FUND
SCHEDULE OF SECURITIES PURCHASED
(August 1 - 31, 1991)

SECURITY	PAR VALUE OR NO. SHARES (2)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES:</u>			
<u>DEBT SECURITIES:</u>			
U. S. Govt. Obligations (Direct)			
U. S. Treasury Notes, 7-3/4%, 2/15/01	\$3,000,000.00	\$2,978,125.00	7.94%
<u>CORPORATE BONDS</u>			
Tenneco 10% Notes, 8/1/98	\$500,000.00	500,000.00	10.00%
TOTAL DEBT SECURITIES		3,478,125.00	8.24%
<u>EQUITY SECURITIES:</u>			
<u>COMMON STOCKS(1)</u>			
American Home Products	1,700	104,547.00	3.74%
American International Group	100	8,257.00	0.61%
American Tel & Tel	400	15,278.00	3.46%
Amoco	100	5,144.50	4.28%
AMP	800	40,756.00	2.83%
Anheuser-Busch	2,100	106,984.50	2.20%
Baker Hughes	400	9,553.20	1.93%
Campbell Soup	200	15,864.00	1.46%
Chevron	300	21,158.60	4.68%
Colgate-Palmolive	300	11,571.00	2.75%
Cooper Industries	500	26,345.90	2.21%
Deere	1,400	70,133.90	3.99%
Disney (Walt)	300	34,533.50	0.61%
Dow Chemical	300	15,208.50	5.13%
Eaton	200	12,214.00	3.60%
Exxon	900	52,305.40	4.62%
Fluor	400	17,853.00	0.72%
General Mills	400	24,178.00	2.45%
Genuine Parts	1,000	41,195.00	3.52%
Georgia-Pacific	600	31,292.00	3.07%
Glaxo Holdings PLC Sponsored ADR	2,400	103,668.00	2.32%
Grand Metropolitan ADR	300	7,858.50	3.17%
Hewlett-Packard	200	9,989.00	1.00%
International Paper	100	6,432.00	2.61%
Johnson & Johnson	900	78,363.00	1.84%
Kellogg	500	52,175.00	2.03%
Limited (The)	600	16,092.00	1.04%
Melville	300	13,808.50	3.09%
Merck	1,400	171,822.00	2.05%
Pfizer	1,100	69,374.80	2.09%
Proctor & Gamble	400	32,078.00	2.49%
PS Group	600	25,117.00	1.43%
Royal Dutch Petroleum	200	15,539.00	4.62%
Schlumberger	200	13,239.00	1.81%
Sherwin Williams	1,200	27,834.00	1.81%
Shell Transport & Trading PLC	300	15,471.00	4.79%
Sysco	700	29,886.50	0.66%
Texaco	200	12,589.00	5.08%
Upjohn	400	17,378.00	2.67%
TOTAL EQUITY SECURITIES		1,383,087.30	2.60%
TOTAL SECURITIES PURCHASED		\$4,861,212.30	6.63%

(1) Yield on Common Stocks based on cost price and dividend rate as of 8/31/91.

(2) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

MEDICAL LIABILITY SELF-INSURANCE FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
 (August 1 - 31, 1991)

<u>SECURITY</u>	<u>NO. OF SHARES</u>	<u>BOOK VALUE OF HOLDINGS</u>	<u>NET SALES PROCEEDS</u>	<u>GAIN OR (LOSS) OVER BOOK VALUE</u>
<u>LONG TERM SECURITIES:</u>				
<u>EQUITY SECURITIES:</u>				
<u>COMMON STOCKS</u>				
Bell Atlantic	200	\$9,487.64	\$9,685.67	\$198.03
Echlin	700	9,667.90	9,497.28	(170.62)
Halliburton	1,300	56,188.94	52,069.76	(4,119.18)
International Business Machines	300	31,863.20	30,240.49	(1,622.71)
Pacific Telesis Group	4,400	190,910.20	186,840.72	(4,069.48)
Pennzoil	600	48,954.50	44,071.52	(4,882.98)
Smithkline Beecham	2,200	95,264.72	127,441.74	32,177.02
Southwestern Bell	300	16,478.47	16,265.95	(212.52)
 TOTAL COMMON STOCKS		 458,815.57	 476,113.13	 17,297.56
<u>SHORT TERM SECURITIES:</u>				
Short Term Investment Fund Goldman-Sachs (Net)		3,903,222.65	3,903,222.65	0.00
 TOTAL CASH SALES, CALLS, OR MATURITIES		 \$4,362,038.22	 \$4,379,335.78	 \$17,297.56

**MEDICAL LIABILITY SELF-INSURANCE FUND
SUMMARY OF SECURITIES TRANSACTIONS
(September 1 - 30, 1991)**

REPORT ON SECURITIES TRANSACTIONS. -- The following securities transactions have been made for the Medical Liability Self-Insurance Fund in September, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

<u>PURCHASES:</u>	<u>COST (BOOK VALUE)</u>	<u>YIELD AT COST</u>
EQUITY SECURITIES--		
Convertible Preferred Stock	\$8,607.00	10.17%
Common Stocks	387,239.94	2.17% (1)
	395,846.94	2.34%
TOTAL EQUITY SECURITIES		
SHORT TERM INVESTMENTS--		
Goldman Sachs (Net)	564,002.72	
	\$959,849.66	
TOTAL ACQUISITIONS		
<u>SALES:</u>	<u>PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
EQUITY SECURITIES--		
Common Stocks	\$492,698.27	\$5,556.03
	\$492,698.27	\$5,556.03

(1) Yield on Common Stocks based on cost price and dividend rate as of 9/30/91.

MEDICAL LIABILITY SELF-INSURANCE FUND
Comparison Summary of Assets

Security	September 30, 1990				September 30, 1991			
	Book Value	Book Yield	Market Value	Market Yield	Book Value	Book Yield	Market Value	Market Yield
LONG TERM SECURITIES:								
DEBT SECURITIES --								
U. S. GOVT. OBLIGATIONS (DIRECT)	\$27,700,035.91	8.54%	\$27,655,185.00	8.58%	\$31,472,528.86	8.41%	\$33,372,075.00	7.01%
U. S. GOVT. AGENCIES (Non-Gtd)	1,499,318.67	8.46%	1,461,555.00	9.03%	0.00	0.00%	0.00	0.00%
CORPORATE BONDS	14,598,553.97	9.75%	14,070,344.30	10.45%	16,111,561.54	9.72%	16,856,849.10	9.00%
TOTAL DEBT SECURITIES	43,797,908.55	8.94%	43,187,084.30	9.20%	47,584,090.40	8.85%	50,228,924.10	7.68%
EQUITY SECURITIES								
Convertible Preferred Stocks	0.00	0.00%	0.00	0.00%	84,536.00	12.44%	103,800.00	10.13%
Common Stocks	26,950,235.76	3.77%	24,225,838.13	4.20%	24,315,873.19	3.39%	27,763,590.25	2.97%
TOTAL EQUITY SECURITIES	26,950,235.76	3.77%	24,225,838.13	4.20%	24,400,409.19	3.42%	27,867,390.25	3.00%
TOTAL LONG TERM	70,748,144.31	6.97%	67,412,922.43	7.41%	71,984,499.59	7.01%	78,096,314.35	6.01%
CASH & EQUIVALENT:								
U. S. Govt. Obligations (Direct)	0.00	0.00%	0.00	0.00%	3,497,633.35	7.99%	3,561,710.00	5.58%
Goldman Sachs	18,104,468.05	7.94%	18,104,468.05	7.94%	27,223,014.19	5.59%	27,223,014.19	5.59%
Commercial Paper	4,000,000.00	8.15%	4,000,000.00	8.15%	0.00	0.00%	0.00	0.00%
U.S. Treasury Bills	497,520.76	9.12%	500,000.00	8.25%	0.00	0.00%	0.00	0.00%
TOTAL SHORT TERM	22,601,988.81	8.00%	22,604,468.05	7.98%	30,720,647.54	5.86%	30,784,724.19	5.59%
TOTAL SECURITIES, CASH & EQUIVALENT	\$93,350,133.12	7.22%	\$90,017,390.48	7.55%	\$102,705,147.13	6.67%	\$108,881,038.54	5.89%

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MEDICAL LIABILITY SELF-INSURANCE FUND
SUMMARY OF INCOME FROM INVESTMENTS
(September 1 - 30, 1991)

	CASH	ACCRUED	TOTAL
FROM FIXED INCOME SECURITIES --			
U. S. Govt. Oblig. - Direct	\$41,245.50	\$236,352.73	\$277,598.23
U. S. Govt. Agencies (Non-Guaranteed)	0.00	0.00	0.00
Corporate Bonds	189,604.16	(60,344.79)	129,259.37
Total from Fixed Income Securities	230,849.66	176,007.94	406,857.60
FROM EQUITY SECURITIES --			
Convertible Preferred Stocks	0.00	0.00	0.00
Common Stocks	89,921.75	0.00	89,921.75
Total from Equity Income Securities	89,921.75	0.00	89,921.75
FROM SHORT TERM INVESTMENTS --			
U. S. Govt. Oblig. - Direct	0.00	0.00	0.00
Commercial Paper	0.00	0.00	0.00
Goldman-Sachs	142,178.55	(18,600.41)	123,578.14
Fail Float	83.12	(83.12)	0.00
Securities Lending	4,118.31	0.00	4,118.31
Total From Short Term Investments	146,379.98	(18,683.53)	127,696.45
TOTAL INCOME FROM INVESTMENTS	467,151.39	157,324.41	624,475.80
Additions or (Deductions):			
Purchased Accrued Interest	0.00	0.00	0.00
Amortization (Discount in Excess of Premium)	3,500.95	0.00	3,500.95
NET INCOME FROM INVESTMENTS	<u>\$470,652.34</u>	<u>\$157,324.41</u>	<u>\$627,976.75</u>

INTEREST ACCRUED

	As of 9/30/91	As of 8/31/91	NET
U. S. Govt. Oblig. - Direct	\$768,340.73	\$531,988.00	\$236,352.73
U. S. Govt. Agencies (Non-Gtd.)	0.00	0.00	0.00
Corporate Bonds	415,636.90	475,981.69	(60,344.79)
U. S. Govt. Oblig. - Direct	0.00	0.00	0.00
Commercial Paper	0.00	0.00	0.00
Fail Float	0.00	83.12	(83.12)
Goldman-Sachs	123,578.14	142,178.55	(18,600.41)
	<u>\$1,307,555.77</u>	<u>\$1,150,231.36</u>	<u>\$157,324.41</u>

MEDICAL LIABILITY SELF-INSURANCE FUND
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
(September 1 - 30, 1991)

CASH RECEIPTS

RECEIPTS INCREASING THE FUND:		
Net Additions (Withdrawals) to the Fund	\$0.00	
Income	470,652.34	
Total	<hr/>	\$470,652.34
RECEIPTS FROM SALES OF SECURITIES:		
Common Stocks	492,698.27	
Total	<hr/>	492,698.27
RECEIPTS FROM MATURING SECURITIES AND AMORTIZATION:		
Amortization (Discount in Excess of Premium)		(3,500.95)
Total Cash Receipts		<hr/> 959,849.66
CASH ON HAND:		
August 31, 1991	0.00	
September 30, 1991	0.00	
Decrease in Cash Balance (Add)	<hr/>	0.00
Total Cash Accounted for		<hr/> <u>\$959,849.66</u>

CASH DISBURSEMENTS

ASSETS PURCHASED:		
Convertible Preferred Stock (200 shares)		\$8,607.00
Common Stocks (7,200 shares)		387,239.94
Short Term Investment Fund- Goldman Sachs (Net)		564,002.72
Total Cash Disbursements		<hr/> <u>\$959,849.66</u>

SUMMARY

Book Value of Medical Liability Self-Insurance Fund Investments

August 31, 1991 Balance		\$102,228,938.76
Additions August, 1991:		
Net Additions to the Fund	\$0.00	
Realized Net Gain or (Loss) on Security Transactions	5,556.03	
Income	470,652.34	
	<hr/>	476,208.37
September 30, 1991 Balance		<hr/> <u>\$102,705,147.13</u>

MEDICAL LIABILITY SELF-INSURANCE FUND
SCHEDULE OF SECURITIES PURCHASED
(September 1 - 30, 1991)

SECURITY	PAR VALUE NO. SHARES (2)	TOTAL PRINCIPAL COST	YIELD AT COST
<u>LONG TERM SECURITIES:</u>			
<u>EQUITY SECURITIES:</u>			
<u>CONVERTIBLE PREFERRED STOCKS</u>			
Time Warner - Class C	200	\$8,607.00	10.17%
<u>COMMON STOCKS(1)</u>			
Abbott Laboratories	200	10,900.00	1.83%
American Home Products	100	6,475.00	3.55%
Amoco	100	5,287.50	4.16%
AMP	900	46,297.20	2.80%
Anheuser-Busch	100	5,437.50	2.06%
Bristol-Myers Squibb	100	8,700.00	2.76%
Chevron	100	7,175.00	4.60%
Coca-Cola	300	19,725.00	1.46%
Dow Chemical	100	5,337.50	4.87%
Du Pont (E. I.) De Nemours	100	4,825.00	3.48%
General Electric	200	15,000.00	2.72%
Heinz (H. J.)	200	8,950.00	2.41%
Hershey Foods	200	7,964.00	2.46%
Intel	2,000	85,362.24	0.00%
Kellogg	100	10,837.50	1.96%
Melville	500	23,535.00	3.02%
Merck	100	12,687.50	1.99%
Mobil	100	6,837.50	4.68%
Nestle SA (Reg) ADR+	100	5,552.00	1.57%
Pepsico	300	9,712.50	1.48%
Philip Morris	400	29,650.00	2.83%
Procter & Gamble	100	8,350.00	2.40%
Texaco	300	18,771.00	5.11%
Toys "R" Us	100	3,550.00	0.00%
Upjohn	300	12,996.00	2.68%
Warner-Lambert	100	7,325.00	2.40%
TOTAL COMMON STOCKS		387,239.94	2.17%
TOTAL EQUITY SECURITIES		395,846.94	2.34%
<u>SHORT TERM SECURITIES:</u>			
Short Term Investment Fund			
Goldman-Sachs (Net)		564,002.72	
TOTAL SECURITIES PURCHASED		\$959,849.66	

(1) Yield on Common Stocks based on cost price and dividend rate as of 9/30/91.

(2) Reflects shares actually purchased. Does not reflect shares received as a result of stock splits and dividends subsequent to date of purchase.

MEDICAL LIABILITY SELF-INSURANCE FUND
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
 (September 1 - 30, 1991)

<u>SECURITY</u>	<u>NO. OF SHARES</u>	<u>BOOK VALUE OF HOLDINGS</u>	<u>NET SALES PROCEEDS</u>	<u>GAIN OR (LOSS) OVER BOOK VALUE</u>
<u>LONG TERM SECURITIES:</u>				
<u>EQUITY SECURITIES:</u>				
<u>COMMON STOCKS</u>				
Archer-Daniels- Midland	0.50	\$10.85	\$12.48	\$1.63
Caterpillar	1,900.00	111,575.95	87,281.67	(24,294.28)
Centel	3,000.00	93,095.26	84,174.38	(8,920.88)
Champion International	2,100.00	64,190.90	51,563.76	(12,627.14)
General Motors	700.00	30,692.78	25,675.14	(5,017.64)
McDonald's	2,000.00	65,483.76	65,932.79	449.03
Pacific Telesis Group	400.00	17,355.47	17,371.42	15.95
Pfizer	1,600.00	54,407.74	104,084.52	49,676.78
Sysco	900.00	31,804.53	39,544.68	7,740.15
Weingarten Realty	600.00	18,525.00	17,057.43	(1,467.57)
 TOTAL CASH SALES, CALLS, OR MATURITIES		 <u>\$487,142.24</u>	 <u>\$492,698.27</u>	 <u>\$5,556.03</u>

IV. OTHER TRUST AND SPECIAL FUNDS

OTHER TRUST AND SPECIAL FUNDS

REPORT ON SECURITIES TRANSACTIONS.--The following securities transactions have been made for the Trust and Special Funds not in the Common Trust Fund or Medical Liability Self-Insurance Fund in August, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

INVESTMENTS ACQUIRED
(August, 1991)

<u>DESCRIPTION AND FUND</u> (DETAILED SCHEDULES FOLLOW)	<u>TOTAL</u> <u>PRINCIPAL COST</u>	<u>YIELD</u> <u>AT COST</u>
<u>PURCHASES</u>		
<u>U. S. GOVERNMENT OBLIGATIONS (Non-Gtd.):</u>		
Misc. Charges Allocable to Trusts and Special Funds	\$526,337.50	6.98%
Longhorn Scholarship Fund	506,093.75	6.98%
 TOTAL - Government Obligations (Non-Gtd.)	 <u>\$1,032,431.25</u>	 <u>6.98%</u>
 <u>CORPORATE BONDS:</u>		
Pooled Income Fund	\$50,000.00	10.00%
Michener 1990 Charitable Trust	147,097.00	9.27%
Ima Hogg Foundation	100,000.00	10.00%
 TOTAL - Corporate Bonds	 <u>\$297,097.00</u>	 <u>9.64%</u>
 <u>NET PURCHASE OF SHORT TERM SECURITIES</u>		
	<u>BOOK VALUE</u>	
Current Restricted Funds	\$497,222.56	
Endowment Funds	25,217,033.28	
Estates and Held in Trust by Others	975,962.64	
 TOTAL - Net Purchase of Short Term Securities	 <u>\$26,690,218.48</u>	

OTHER TRUST AND SPECIAL FUNDS
INVESTMENTS DISPOSED OF
(August, 1991)

<u>DESCRIPTION AND FUND</u>	<u>BOOK VALUE</u>	<u>TOTAL NET PROCEEDS</u>	<u>GAIN OR (LOSS)</u>
<u>(DETAILED SCHEDULES FOLLOW)</u>			
<u>MATURITIES AND PREPAYMENTS</u>			
<u>U. S. GOVERNMENT OBLIGATIONS (Direct):</u>			
Carl and Agnes Stockard Memorial Endowment	\$29,000.00	\$29,000.00	\$0.00
UTHSCC - H - Barnts Unitrust	50,000.00	50,000.00	0.00
Retirement of Indebtedness	3,594,000.00	3,594,000.00	0.00
TOTAL - U. S. Government Obligations (Direct)	<u>\$3,673,000.00</u>	<u>\$3,673,000.00</u>	<u>\$0.00</u>
<u>MUNICIPALS BONDS:</u>			
UTHSC - D - Carl J. and Hortense M. Thomsen Eight Percent Trust	<u>\$100,000.00</u>	<u>\$100,000.00</u>	<u>\$0.00</u>
<u>SALES</u>			
<u>COMMON STOCKS:</u>			
Walter Prescott Webb Chair in History	\$6,959.00	\$18,360.38	\$11,401.38
Ima Hogg Foundation	47,388.65	74,586.50	27,197.85
	<u>\$54,347.65</u>		<u>\$38,599.23</u>
Securities Received by Gift or Bequest		10,292,459.27	
TOTAL - All Securities		<u>\$10,385,406.15</u>	
<u>NET REDUCTION OF SHORT TERM SECURITIES</u>		<u>TOTAL NET PROCEEDS (BOOK VALUE)</u>	
Designated Funds		\$143,295.04	
Annuity and Life Income Funds		67,415.88	
Agency Funds		291,677.28	
Retirement of Indebtedness Funds		15,631,353.01	
TOTAL - Net Maturities of Short Term Securities		<u>\$16,133,741.21</u>	

OTHER TRUST AND SPECIAL FUNDS
SCHEDULE OF SECURITIES PURCHASED
(August, 1991)

ISSUE AND FUND	PAR VALUE OR NO. SHARES	TOTAL PRINCIPAL COST	YIELD AT COST
<u>BOND PURCHASES</u>			
<u>MISC. CHARGES ALLOCABLE TO TRUST AND SPECIAL FUNDS:</u>			
Federal National Mortgage Assoc 7.45% Debs, 7/11/94	\$520,000.00	\$526,337.50	6.98%
<u>LONGHORN SCHOLARSHIP:</u>			
Federal National Mortgage Assoc 7.45% Debs, 7/11/94	\$500,000.00	\$506,093.75	6.98%
<u>POOLED INCOME FUND:</u>			
Tenneco 10% Notes, 8/1/98	\$50,000.00	\$50,000.00	10.00%
<u>THE MICHENER 1990 CHARITABLE TRUST:</u>			
Cincinnati Gas & Electric 8.55% 1st Mtge, 10/15/06	\$100,000.00	\$97,097.00	8.90%
Tenneco 10% Notes, 8/1/98	50,000.00	50,000.00	10.00%
	<u>\$150,000.00</u>	<u>\$147,097.00</u>	<u>9.27%</u>
<u>IMA HOGG FOUNDATION:</u>			
Tenneco 10% Notes, 8/1/98	\$100,000.00	\$100,000.00	10.00%

OTHER TRUST AND SPECIAL FUNDS
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
 (August, 1991)

ISSUE AND FUND	PAR VALUE OR NO. OF SHARES	BOOK VALUE OF HOLDINGS	NET SALES PROCEEDS	GAIN OR (LOSS) OVER BOOK VALUE
<u>MATURITIES AND PREPAYMENTS</u>				
<u>U. S. GOVERNMENT OBLIGATIONS (Direct)</u>				
<u>CARL AND AGNES STOCKARD MEMORIAL ENDOWMENT:</u>				
U. S. Treasury 14-5/8% Notes, 8/15/91	\$29,000.00	\$29,000.00	\$29,000.00	\$0.00
<u>U. T. HEALTH SCIENCE CENTER - HOUSTON - BARNST UNITRUST:</u>				
U. S. Treasury 8-3/4% Notes, 8/15/91	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00
<u>RETIREMENT OF INDEBTEDNESS:</u>				
U. S. Treasury 8-3/4% Notes, 8/15/91	\$3,530,000.00	\$3,530,000.00	\$3,530,000.00	\$0.00
U. S. Treasury 7-1/2% Notes, 8/15/91	64,000.00	64,000.00	64,000.00	0.00
	<u>\$3,594,000.00</u>	<u>\$3,594,000.00</u>	<u>\$3,594,000.00</u>	<u>\$0.00</u>
<u>MUNICIPAL BONDS</u>				
<u>U. T. HEALTH SCIENCE CENTER - DALLAS - CARL J. & HORTENSE M. THOMSEN EIGHT PERCENT TRUST:</u>				
Klein ISD TX School Housing 7.4% Series 80, 8/1/91	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00
<u>COMMON STOCK SALES</u>				
<u>WALTER PRESCOTT WEBB CHAIR IN HISTORY:</u>				
Johnson & Johnson	200	\$6,959.00	\$18,360.38	\$11,401.38
<u>IMA HOGG FOUNDATION:</u>				
Fleetwood Enterprises	2,300	\$47,388.65	\$74,586.50	\$27,197.85

OTHER TRUST AND SPECIAL FUNDS
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August, 1991)

ISSUE AND FUND	PAR VALUE OR NO. OF SHARES	NET SALES PROCEEDS
<u>BONDS RECEIVED BY GIFT</u>		
<u>OR BEQUEST:</u>		
U. T. HEALTH SCIENCE CENTER - DALLAS - EVA A. ROSENTHAL PROFESSORSHIP IN INTERNAL MEDICINE:		
<hr/>		
Tarrant Co TX Water Control & Improvement District #1 7.3% Revenue Bonds, 3/1/13	\$100,000.00	\$100,123.00
<hr/>		
<u>ESTATE OF CYRUS ROWLETT SMITH:</u>		
<hr/>		
U. S. Treasury 7-3/4% Notes, 11/30/91	\$200,000.00	\$201,125.00
U. S. Treasury 7-3/4% Notes, 11/15/92	200,000.00	204,000.00
U. S. Treasury 9-1/8% Notes, 12/31/92	100,000.00	103,953.13
	<u>\$500,000.00</u>	<u>\$509,078.13</u>
<hr/>		
<u>STOCKS RECEIVED BY GIFT</u>		
<u>OR BEQUEST:</u>		
EX-STUDENTS' ASSOCIATION MATCHING PROGRAM- VARIOUS PURPOSES FOR BUILDING EXPANSION FUND:		
<hr/>		
Arkia	180	\$2,884.40
<hr/>		
CBA CENTURY CLUB UNRESTRICTED ENDOWMENT FUND:		
<hr/>		
Offshore Logistics	200	\$1,780.00
<hr/>		
DEDMAN MERIT SCHOLARS PROGRAM ENDOWMENT:		
<hr/>		
Club International	24,513	\$206,154.33
<hr/>		
DEDMAN MERIT SCHOLARS PROGRAM:		
<hr/>		
Club International	24,513	\$206,154.33
<hr/>		
THOMAS A. LOOMIS ENDOWED PRESIDENTIAL SCHOLARSHIP:		
<hr/>		
Mobil	750	\$50,642.04
<hr/>		
JEAN RALEIGH KINDLE AND W. L. (PUP) KINDLE ENDOWED SCHOLARSHIP FUND:		
<hr/>		
Exxon	175	\$10,066.53
<hr/>		
U. T. PAN AM EDINBURG - JAMES CULLEN LOONEY SCHOLARSHIP:		
<hr/>		
Weatherford International	72	\$361.78
<hr/>		

OTHER TRUST AND SPECIAL FUNDS
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED (Continued)
 (August, 1991)

ISSUE AND FUND	NO. OF SHARES	NET SALES PROCEEDS
<u>STOCKS RECEIVED BY GIFT</u>		
<u>OR BEQUEST (Continued):</u>		
U. T. HEALTH SCIENCE CENTER - DALLAS - EXCELLENCE IN EDUCATION FUND FOR U. T. SOUTHWESTERN MEDICAL CENTER AT DALLAS:		
American Express	22,500	\$580,593.09
Armstrong World Industries	9,350	288,615.50
Bankers Trust New York	10,500	599,057.50
Birmingham Steel	9,200	135,251.47
Brunswick	21,000	310,894.58
Consolidated Rail	4,800	318,853.36
Digital Equipment	6,950	479,916.23
Federal Home Loan Mtg	6,600	558,869.35
First National Bank Anchorage Alaska	70	70,000.00
Ford Motor	15,500	508,460.51
General Cinema	12,500	274,115.83
Gulf States Utilities	32,200	330,559.90
Hanna (M.A.)	13,000	303,254.31
K Mart	6,350	297,201.82
Loews	4,300	431,834.59
MCI Communications	12,500	334,375.00
New York Times - Class A	24,500	534,204.63
Old Republic	10,250	310,923.34
Outboard Marine	12,500	205,368.12
Penney (J.C.)	5,350	258,423.12
Philip Morris	7,700	512,456.39
Texas Industries	5,928	129,996.69
United Asset Management	18,900	439,316.29
United Technologies	12,000	569,141.00
Xerox	7,375	423,532.11
		<u>\$9,205,214.73</u>

OTHER TRUST AND SPECIAL FUNDS

REPORT ON SECURITIES TRANSACTIONS.--The following securities transactions have been made for the Trust and Special Funds not in the Common Trust Fund or Medical Liability Self-Insurance Fund in September, 1991. The Executive Vice Chancellor for Asset Management recommends approval by the Board of Regents of these transactions.

INVESTMENTS ACQUIRED
(September, 1991)

<u>DESCRIPTION AND FUND</u> (DETAILED SCHEDULES FOLLOW)	<u>TOTAL</u> <u>PRINCIPAL COST</u>	<u>YIELD</u> <u>AT COST</u>
<u>PURCHASES</u>		
<u>COMMON STOCKS:</u>		
Ima Hogg Foundation	\$99,519.00	0.42%
	<u> </u>	<u> </u>
 <u>NET PURCHASE OF SHORT TERM SECURITIES</u>		
Designated Funds	\$402,719.48	
Annuity and Life Income Funds	56,020.90	
Agency Funds	993,179.50	
	<u> </u>	
TOTAL - Net Purchase of Short Term Securities	\$1,451,919.88	
	<u> </u>	

OTHER TRUST AND SPECIAL FUNDS
INVESTMENTS DISPOSED OF
(September, 1991)

DESCRIPTION AND FUND (DETAILED SCHEDULES FOLLOW)	BOOK VALUE	TOTAL NET PROCEEDS	GAIN OR (LOSS)
<u>SALES</u>			
<u>COMMON STOCKS:</u>			
Walter Prescott Webb Chair in History	\$28,054.50	\$28,031.06	(\$23.44)
Securities Received by Gift or Bequest		717,359.41	
TOTAL - All Common Stocks		\$745,390.47	
		TOTAL NET PROCEEDS	
<u>NET REDUCTION OF SHORT TERM SECURITIES</u>		<u>(BOOK VALUE)</u>	
Current Restricted Funds		\$447,026.14	
Endowment Funds		18,988,596.31	
Estates and Held in Trust by Others		1,560.63	
Retirement of Indebtedness Funds		7,645,063.46	
TOTAL - Net Maturities of Short Term Securities		\$27,082,246.54	

OTHER TRUST AND SPECIAL FUNDS
 SCHEDULE OF SECURITIES PURCHASED
 (September, 1991)

<u>ISSUE AND FUND</u>	<u>NO. SHARES</u>	<u>TOTAL PRINCIPAL COST</u>	<u>YIELD AT COST</u>
<u>STOCK PURCHASES</u>			
<u>IMA HOGG FOUNDATION:</u>			
Southwest Airlines	4,200	<u>\$99,519.00</u>	<u>0.42%</u>

OTHER TRUST AND SPECIAL FUNDS
 SCHEDULE OF SECURITIES SOLD, CALLED OR MATURED
 (September, 1991)

<u>ISSUE AND FUND</u>	<u>NO. OF SHARES</u>	<u>BOOK VALUE OF HOLDINGS</u>	<u>NET SALES PROCEEDS</u>	<u>GAIN OR (LOSS) OVER BOOK VALUE</u>
<u>SALES</u>				
<u>COMMON STOCKS</u>				
<u>WALTER PRESCOTT WEBB CHAIR IN HISTORY:</u>				
Harland (John H.)	1,200	<u>\$28,054.50</u>	<u>\$28,031.06</u>	<u>(\$23.44)</u>
<u>STOCKS RECEIVED BY GIFT OR BEQUEST:</u>				
<u>U. T. TYLER - PERFORMING ARTS CENTER:</u>				
TCS Cable TV	1,500		<u>\$23,850.00</u>	
<u>THE MARGARET ORR WOODYARD ENDOWED GOLF SCHOLARSHIP:</u>				
Exxon	432		<u>\$25,281.94</u>	
<u>M. JUNE AND J. VIRGIL WAGGONER CHAIR IN CHEMISTRY:</u>				
Sterling Chemicals	135,000		<u>\$668,227.47</u>	

V. TRUST FUND REAL ESTATE TRANSACTIONS

LAND AND INVESTMENT REPORT

For Month Ended October 31, 1991

TRUST FUND REAL ESTATE TRANSACTIONS

The following documents have been executed pursuant to the U. T. System Trust Fund Real Estate Policy Statement which was approved at the April 14, 1988, meeting of the Board of Regents. The Executive Vice Chancellor for Asset Management requests the approval of each transaction.

SALE

Component:	U. T. El Paso
Donor/Fund Name:	Fred Hervey
Asset ID:	250016
BOR Acceptance Date:	2/12/87
Use of Funds:	Unrestricted Use for U.T. El Paso
Legal Description:	Lot 30, Blk 22, Fairmont Park Addition, Midland, Midland County, Texas Also known as 3406 Crestmont
Grantor:	The Board of Regents of the University of Texas System
Grantee:	Kahler Construction Company, Inc. 1005 West Wall Midland, Texas 79701
Terms:	Gross Sales Price: \$9,400
	Net Sale Proceeds: \$8,390.69
	Financing: Cash Sale

Background Information:

This was part of the gift from Fred Hervey, which contained 22 lots in the Fairway Park Addition and 9 lots in the Fairmont Addition.

LEASE

Component: U. T. Permian Basin
Donor/Fund Name: Mr. and Mrs. W. D. Noel
Asset ID: 300002
BOR Acceptance Date: December 1974
Use of Funds: Maintenance of W. D. Noel gift property
Legal Description: 2540 Palo Verde, Odessa, Texas
Tenant: Mrs. W. D. Noel
Terms:
Rent: \$1,200/yr.
Rent Schedule: 9/1/91 - 8/31/92
Taxes: Paid by U. T.
Permian Basin
Insurance: Paid by U. T.
Permian Basin
Maintenance: Paid by U. T.
Permian Basin

EASEMENT

Component: U.T. M. D. Anderson Cancer Center
 onor/Fund Name: Homer Ammann Trust
 Asset ID: 806018
 BOR Acceptance Date: April 1987 / June 1989
 Use of Funds: Specific research programs to be determined at a later date
 Legal Description: 8" wide pipeline with a 15' right-of-way easement across a 81.02 acre tract, all in the Nasario Mancha Survey, Abstract 271, Wharton County, Texas. The easement measures 878.25 lineal feet or 53.23 rods.
 Grantee: Teco Industrial Gas Company
 Type of Easement: Pipeline Right-of-Way
 Terms:

Consideration:	\$3,193.80 (53.23 rods at \$60 per rod)
Pro rata Share:	25% Share being \$798.45
Reversion:	A 30' wide easement will be provided temporarily for construction. Surface damages will be paid to surface tenant by Teco Industrial Gas Company.

Background Information:

The Homer Ammann Trust is comprised of real estate holdings, mineral and royalty interests, farm equipment, livestock, and cash investments. The U.T. M.D. Anderson Cancer Center's share of the Trust was valued at approximately \$1.1 million in 1987. The properties were held in the Ammann Trust for almost eight years without distribution of income to the charitable beneficiaries. Research by the Office of Asset Management and the Office of General Counsel revealed that the original 1980 Ammann Trust inventory did not accurately list all Trust assets. A lawsuit was filed in Wharton County in 1988 to terminate the Trust and resolve legal issues.

EASEMENT

Component: U.T. M. D. Anderson Cancer Center

Donor/Fund Name: Homer Ammann Trust

Asset ID: 806013, 806014

BOR Acceptance Date: April 1987 / June 1989

Use of Funds: Specific research programs to be determined at a later date

Legal Description: 15' wide permanent easement across a 395 and a 375 acre tract, all in the Nasario Mancha Survey, Abstract 271, Wharton County, Texas. The easement measures 6,387.29 lineal feet or 387.11 rods.

Grantee: Teco Industrial Gas Company

Type of Easement: Pipeline Right-of-Way

Terms:

Consideration:	\$23,226.60 (387.11 rods at \$60 per rod)
Pro rata Share:	25% Share being \$5,806.65
Reversion:	A 30' wide easement will be provided temporarily for construction. Surface damages will be paid to surface tenants by Teco Industrial Gas Company.

Background Information:

The Homer Ammann Trust is comprised of real estate holdings, mineral and royalty interests, farm equipment, livestock, and cash investments. The U.T. M.D. Anderson Cancer Center's share of the Trust was valued at approximately \$1.1 million in 1987. The properties were held in the Ammann Trust for almost eight years without distribution of income to the charitable beneficiaries. Research by the Office of Asset Management and the Office of General Counsel revealed that the original 1980 Ammann Trust inventory did not accurately list all Trust assets. A lawsuit was filed in Wharton County in 1988 to terminate the Trust and resolve legal issues.

EASEMENT

Component: U. T. Dallas

Donor/Fund Name: Excellence in Education Foundation

MOA Acceptance Date: March 1975 and June 1972

Legal Description: A .145 acre tract located in the J.C. Campbell Survey, Abstract 241, City of Richardson, Collin County, Texas, and also part of the land conveyed to the Board by deed recorded in Volume 947, Page 439 from the Excellence in Education Foundation.

Release of Easement for Equipment Station by the Board and Southwestern Bell Telephone Company of .1946 acre tract located in the John Clay Survey, A-223 in the City of Richardson, Collin County, Texas, and part of the land conveyed to the Board by deed recorded in Volume 835, Page 713 from the Texas Research Foundation.

Grantee: Southwestern Bell Telephone Company

Type Easement: Easement for Equipment Station and Release of Easement

Terms:

Consideration:	None
Term:	Permanent
Reversion:	Easement reverts back to Grantor if abandoned.

Background Information:

The original .1946 acre easement for an equipment station contained 8,475 square feet and was located on the 1.6154 acre site that was recently sold to Convex Computer Corporation for a parking lot. Convex wished to have this easement removed, and Southwestern Bell Telephone was agreeable to moving it to a location along the Gulf Colorado and Santa Fe Railroad.

A Release of Easement was recorded on 3/26/91 in Volume 3487, Page 215, to correct an error in the legal description of the previous document prepared by Southwestern Bell. The final, corrected document entitled Easement for Equipment Station was recorded 3/26/91 in Volume 3487, Page 217.

THE UNIVERSITY OF TEXAS AT ARLINGTON

October 18, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Wendell H. Nedderman
President

WHN:js

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Tarrant County
Funds: \$.50 per license renewal sticker sold
Period: September 30, 1991 through September 30, 1992
Title/Description: Tarrant County agrees to furnish license renewal forms and deputize University personnel to sell the license renewal stickers at a location on the U. T. Arlington campus.

(FUNDS GOING OUT)

2. Agency: Texas Center Associates
Funds: \$539 per month
Period: September 1, 1991 through August 31, 1992
Title/Description: Lease 588 square feet of office space for Educational Opportunity Center

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: Baylor Home Care
Dallas, Texas
Date: September 19, 1991
Purpose: To provide social work related educational experiences.
2. Facility: Home Health Services of Dallas, Inc.
Dallas, Texas
Date: September 10, 1991
Purpose: To provide social work related educational experiences.
3. Facility: Rio Grande State Center MHMR
Harlingen, Texas
Date: August 22, 1991
Purpose: To provide social work related educational experiences.
4. Facility: Victim's Outreach
Dallas, Texas
Date: August 28, 1991
Purpose: To provide social work related educational experiences.
5. Facility: Wichita Falls Community MHMR Center
Wichita Falls, Texas
Date: September 9, 1991
Purpose: To provide social work related educational experiences.
6. Facility: YWCA UTA Day Care Center
Dallas, Texas
Date: September 6, 1991
Purpose: To provide health care related educational experiences.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

TRADEMARK LICENSE AGREEMENTS

The following agreements have been awarded and are recommended for approval by the U. T. Board of Regents. All product approvals are in accordance with Paragraphs 10.1(C) and (D) and 11.1 of the Trademark Agreement.

1. Licensee: PM Enterprises, Inc.
Poca, West Virginia 25159
Fee-Royalty: \$100, 7%
Period: August 1, 1991 through December 31, 1993
Description: Various wearing apparel
2. Licensee: Tee's Unlimited
Kenner, Louisiana 70062
Fee-Royalty: \$100, 7%
Period: August 1, 1991 through December 31, 1993
Description: Screenprinted apparel
3. Licensee: Thermo-Serv, Inc.
Dallas, Texas 75212
Fee-Royalty: \$50, 6%
Period: September 1, 1991 through December 31, 1993
Description: Insulated plastic mugs, cups, steins and tumblers
4. Licensee: Tom-Cat Calendars
Ottawa, Ontario, Canada K1V 8B9
Fee-Royalty: \$50, 6%
Period: August 1, 1991 through December 31, 1993
Description: Wall planners

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 AR 117-147 Number of Initial Grant and Contract Awards
\$ 1,429,194 Value of Awards
 - b. 1991 AR 148-152 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 240,086 Total of Increased Funding
\$ Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 AR 153-155 Number of Initial Grant and Contract Awards
\$ 63,770 Value of Awards
 - b. _____ Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ Total of Increased Funding
\$ Total of Reduced Funding

THE UNIVERSITY OF TEXAS AT ARLINGTON
U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991

831

AMENDMENTS TO THE 1991 BUDGET

TRANSFERS OF FUNDS

RBC

SPECIAL ITEMS

Texas College Work Study Funds

1. Amount of Transfer: \$15,000

067

From: Balances Subject to Reappropriation

To: Texas College Work Study Funds -
Wages

Transfer funds to increase the Texas College Work Study Funds
for 1990-91.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS

The following agreements have been awarded by U. T. Arlington, with the concurrence of the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents:

1. Item: Head Baseball Coach
Funds: \$38,631.00 per year
Period: June 1, 1991 through May 31, 1993
Description: Agreement for employment of Head Baseball Coach, Marvin McBroom for the above designated period. During such period, Mr. McBroom shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. His performance shall be subject to periodic review by the Athletic Director and, at his discretion, he may be relieved of duties as Head Baseball Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.
2. Item: Head Men's and Women's Track Coach
Funds: \$37,000.00 per year
Period: June 1, 1991 through May 31, 1994
Description: Agreement for employment of Head Men's and Women's Track Coach, Monte Stratton, for the above designated period. During such period, Mr. Stratton shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. His performance shall be subject to periodic review by the Athletic Director and, at his discretion, he may be relieved of duties as Head Men's and Women's Track Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

3. Item: Head Softball Coach
- Funds: \$25,000.00 per year
- Period: June 1, 1991 through May 31, 1992
- Description: Agreement for employment of Head Softball Coach, Anne Campbell, for the above designated period. During such period, Ms. Campbell shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. Her performance shall be subject to periodic review by the Athletic Director and, at his discretion, she may be relieved of duties as Head Softball Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Arlington. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

THE UNIVERSITY OF TEXAS AT AUSTIN

Office of the President

OCTOBER 17, 1991

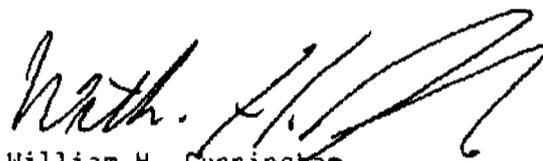
Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
201 West 7th Street
Ashbel Smith Hall - 8th Floor
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

Sincerely,



William H. Cunningham
President

WHC:jw
Enclosures

THE UNIVERSITY OF TEXAS AT AUSTIN
 U.T. BOARD OF REGENTS' MEETING
 December 5, 1991
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THE UNIVERSITY OF TEXAS AT AUSTIN
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GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1.	Baker & Botts Elizabeth A. Hudson Assistant to the Managing Partner 3000 One Shell Plaza 910 Louisiana Houston, Texas 77002-4995	School of Law for the John Jeffers Research Chair in Law	\$32,500.00
2.	Arnold and Mabel Beckman Foundation Arnold O. Beckman President 100 Academy Drive Irvine, California 92715	Department of Chemistry and Biochemistry in the College of Natural Sciences	82,500.00
3.	The Brown Foundation, Inc. Isabel Brown Wilson President Post Office Box 130646 Houston, Texas 77219-0646	General Libraries for the Sam Rayburn Library	50,000.00
4.	The Effie and Wofford Cain Foundation Harvey L. Walker Executive Director 6116 N. Central Expressway Suite 909 LB65 Dallas, Texas 75206	Intercollegiate Athletics for Men for the Head Football Coach Endowment	33,000.00
5.	The Effie and Wofford Cain Foundation Harvey L. Walker Executive Director 6116 N. Central Expressway Suite 909 LB65 Dallas, Texas 75206	Intercollegiate Athletics for Men for Clark Field improvements	50,000.00
6.	* Dell Computer Corporation 9505 Arboretum Boulevard Austin, Texas 78759	Center for Manufacturing Systems in the College of Business Administration	30,492.00
7.	* Exxon Education Foundation Edward F. Ahnert Executive Director 225 E. John W. Carpenter Freeway Irving, Texas 75062	The University - gifts matching employee contributions	32,220.00

* No letter of transmittal from the donor.

THE UNIVERSITY OF TEXAS AT AUSTIN
 Gifts from Private Donors and Foundations
 U. T. Board of Regents' Meeting December 5, 1991

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
8.	The Ford Foundation Diane L. Galloway-May 320 East 43rd Street New York, New York 10017	School of Architecture	\$175,000.00
9.	The John D. and Catherine T. MacArthur Foundation Woodward A. Wickham Vice President for Public Affairs 140 South Dearborn Street Chicago, Illinois 60603-5285	Population Research Center in the College of Liberal Arts	100,000.00
10.	Oryx Energy Company J. E. Roberts Vice President Production Post Office Box 2880 Dallas, Texas 75221-2880	College of Engineering: Chemical \$9,500 Petroleum \$37,500	47,000.00
11.	The Pew Charitable Trusts Michael Rubinger Associate Executive Director Suite 501 Three Parkway Philadelphia, Pennsylvania 19102-1305	The Center for Teaching Effectiveness for The Third National Conference on Issues in Teaching Assistant Training and Employment	30,000.00
12.	* The Rockefeller Foundation 1133 Avenue of The Americas New York, New York 10036	Institute of Latin American Studies	73,200.00
13.	* Texas Atomic Energy Research Foundation 400 North Olive Street, Lockbox 81 Dallas, Texas 75201	Center for Energy Studies in the College of Engineering	28,000.00
14.	The Whitaker Foundation Miles J. Gibbons, Jr. President 4718 Old Gettysburg Road Suite 405 Mechanicsburg, Pennsylvania 17055-4380	Department of Kinesiology and Health Education in the College of Education	34,649.00
15.	The Wortham Foundation, Inc. Barbara J. Snyder Grants Administrator 2727 Allen Parkway, Suite 2000 Houston, Texas 77019	Lyndon B. Johnson School of Public Affairs for the J. J. "Jake" Pickle Scholarship Program	35,000.00

* No letter of transmittal from the donor.

THE UNIVERSITY OF TEXAS AT AUSTIN
 Gifts from Private Donors and Foundations
 U. T. Board of Regents' Meeting December 5, 1991

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
The following nonmonetary gifts have also been received:			
16.	Apple Computer Inc. Barbara Harvey Higher Education Marketing Specialist 20525 Mariani Cupertino, California 95014	Computer equipment to the Computation Center for Project Quest	\$28,112.00***
17.	Management Computer Controls, Inc. Kevitt Adler President 2881 Directors Cove Memphis, Tennessee 38131	Computer software to the Department of Civil Engineering in the College of Engineering	103,465.00***
18.	Mrs. Rita S. Miller 1210 Windsor Road Number 123 Austin, Texas 78703	Music recordings and archives from the personal collection of Townsend Miller to the General Libraries	31,500.00***
19.	Radian Corporation Jack L. Sauer Manager Facilities Operations and Purchasing Post Office Box 201088 Austin, Texas 78720-1088	Mass Spectrometer to the Department of Chemistry and Biochemistry in the College of Natural Sciences	141,000.00***

* No letter of transmittal from the donor.

*** Non-cash gift - other. The amount stated is the estimated value on the date of receipt by The University of Texas at Austin.

THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CATALOG CHANGES

The following listing summarizes the changes proposed to the Catalog of The University of Texas at Austin. These catalog changes have been passed by the University Council, approved by me, and approved by the Executive Vice Chancellor for Academic Affairs. The complete text of the changes can be found in the Documents and Proceedings of the University Council, pages 12088-12107 and 11703-11712.

College of Education Catalog and the Special Bulletin

<u>Current bulletin page number</u>	<u>Summary of Proposed Changes</u>
12, 15 thru 29	Revisions add three new degree programs: the Bachelor of Science in Kinesiology, Major in Kinesiology; the Bachelor of Science in Kinesiology, Major in Health Promotion and Fitness; and the Bachelor of Science in Applied Learning and Development. The necessary Coordinating Board approvals have been received.

College of Fine Arts Catalog

<u>Current bulletin page number</u>	<u>Summary of Proposed Changes</u>
24-26, 26-40, 29, 30, 32, & 38	Revisions add three new degree programs: the Bachelor of Fine Arts, Visual Art Studies Major; the Bachelor of Fine Arts, Theatre Studies Major; and the Bachelor of Music, Music Studies Major. The necessary Coordinating Board approvals have been received.

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

December 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Almetris Women's Cooperative, Unit F
Funds: \$1,526.46 per month
Period: September 1, 1991 through August 31, 1992
Title/Description: Lease the premises known as Almetris Co-op located at 2610 Whitis, Austin, Texas
2. Agency: Century Women's Cooperative, Unit D
Funds: \$1,365.78 per month
Period: September 1, 1991 through August 31, 1992
Title/Description: Lease the premises known as Century Co-op located at 2610 Whitis, Austin, Texas
3. Agency: Coca-Cola/Dr. Pepper Bottling Company
Funds: 25% of gross sales
Period: September 13, 1991 through August 15, 1992
Title/Description: Amend the current contract furnishing and servicing vending machines on The University campus by decreasing the current price of soft drinks from \$.55 to \$.50 and increasing The University's percentage of gross sales from 20% to 25%
4. Agency: Felecia Women's Cooperative, Unit B
Funds: \$1,526.46 per month
Period: September 1, 1991 through August 31, 1992
Title/Description: Lease the premises known as Felecia Co-op located at 2610 Whitis, Austin, Texas
5. Agency: Gebauer Women's Cooperative, Unit C
Funds: \$1,365.78 per month
Period: September 1, 1991 through August 31, 1992
Title/Description: Lease the premises known as Gebauer Co-op located at 2610 Whitis, Austin, Texas

The University of Texas at Austin
 Business Contracts for Services
 U. T. Board of Regents' Meeting December 5, 1991

6. Agency: Halstead Women's Cooperative, Unit 2
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Halstead Co-op located at 2610 Whitis, Austin, Texas
7. Agency: Law School Foundation
 Funds: A total to include all wages, salaries, overtime, longevity and fringe benefits
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Provide University personnel for direct personnel support for the operation of the Law School Foundation
8. Agency: Margaret Peck Women's Cooperative, Unit A
 Funds: \$1,526.46 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Margaret Peck Co-op located at 2610 Whitis, Austin, Texas
9. Agency: National Archives and Records Administration
 Funds: \$310,537.29
 Period: October 1, 1991 through December 31, 1991
 Title/Description: Extend the current contract providing janitorial services, mechanical operation and maintenance, protection and utilities for the Lyndon B. Johnson Presidential Library
10. Agency: Pearce Women's Cooperative, Unit 6
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Pearce Co-op located at 2610 Whitis, Austin, Texas
11. Agency: Shangri-La Women's Cooperative, Unit 3
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Shangri-La Co-op located at 2610 Whitis, Austin, Texas
12. Agency: Smith Women's Cooperative, Unit E
 Funds: \$1,526.46 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Smith Co-op located at 2610 Whitis, Austin, Texas

The University of Texas at Austin
 Business Contracts for Services
 U. T. Board of Regents' Meeting December 5, 1991

13. Agency: Southern Union Gas Company
 Funds: \$0
 Period: August 13, 1991 through June 30, 1995
 Title/Description: Amend the current contract providing for the receipt and transportation of natural gas by adding an additional point of redelivery at The University Power Plant
14. Agency: Theadorne Women's Cooperative, Unit 5
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Theadorne Co-op located at 2610 Whitis, Austin, Texas
15. Agency: Valhalla Women's Cooperative, Unit 1
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Valhalla Co-op located at 2610 Whitis, Austin, Texas
16. Agency: Wakonda Women's Cooperative, Unit 4
 Funds: \$818.55 per month
 Period: September 1, 1991 through August 31, 1992
 Title/Description: Lease the premises known as Wakonda Co-op located at 2610 Whitis, Austin, Texas

(FUNDS GOING OUT)

17. Agency: Concord Square I & II
 Funds: \$764.15 per month for the period of July 15, 1991 through July 31, 1991;
 \$1,393.42 per month for August 1, 1991 through June 30, 1994;
 \$629.30 per month for July 1, 1994 through July 14, 1994
 Period: Effective July 15, 1991 through June 14, 1994
 Title/Description: Amend the current contract providing for the lease of 1,200 square feet of office space for the Office of Admission's Minority Outreach Center in McAllen, Texas
18. Agency: Hardin Interests
 Funds: \$31,243.66 per month
 Period: July 1, 1991 through June 30, 1994
 Title/Description: Lease 32,200 square feet of office space located in the Atrium Office Center at 8701 North MoPac, Austin, Texas for the Institute for Geophysics

The University of Texas at Austin
 Business Contracts for Services
 U. T. Board of Regents' Meeting December 5, 1991

(FUNDS GOING OUT)

19. Agency: Pharmaco Dynamics Research
 Funds: \$17,829.50 per month
 Period: September 1, 1991 through October 31, 1993
 Title/Description: Amend the current contract providing for the lease of office space for the Center for Space Research by increasing the square footage from 13,105 square feet to 20,217 square feet
20. Agency:
 Funds:
 Period:
 Title/Description: INTENTIONALLY LEFT BLANK

MINOR CONSTRUCTION PROJECTS, as authorized by U.T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 2 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling for \$300,000.00 or less.)

21. Contractor: J. M. Boyer, Inc.
 Amount: \$682,800
 Source of Funds: 36-9000-8327 and 36-9000-8328
 LoanSTAR Program w/Governor's Office
 ECM's in Welch and Painter Halls
 Date of Contract: April 1, 1991
 Estimated Completion Date: February 24, 1992
 Project Title: Energy Conservation Measures - Robert Welch Hall, T. S. Painter Hall
 Brief Description: Perform LoanSTAR Energy Conservation Project measures in Robert Welch Hall and T. S. Painter Hall
22. Contractor: A&A Insulation-Contractors, Inc.
 Amount: \$24,000.48
 Source of Funds: A/C Six Dormitories - Asbestos Removal
 36-9076-2024
 Date of Contract: August 21, 1991
 Estimated Completion Date: June 24, 1991
 Project Title: Abate Asbestos in Residence Halls, Phase I - Change Order No. 2
 Brief Description: Continue to pick up all loose debris, HEPA vacuum or wet wipe all surfaces and remove asbestos containing insulation present in attic spaces, basements, floors, crawl spaces and tunnel spaces in Carothers, Littlefield, Prather, Andrews, Brackenridge and Roberts Residence Halls and work to remove additional ACM above ceiling in Carothers Residence Hall

The University of Texas at Austin
 Business Contracts for Services - Minor Construction Projects
 U. T. Board of Regents' Meeting December 5, 1991

23. Contractor: Alice Roofing & Sheet Metal Works, Inc.
 Amount: \$97,172
 Source of Funds: University Apartments - Other Expenses
 29-0264-0050
 Date of Contract: July 17, 1991
 Estimated Completion Date: October 7, 1991
 Project Title: Roof Replacement, Colorado Apartments,
 Building M & N and Gateway Apartments,
 Building 1654
 Brief Description: Remove and dispose of existing built-up
 roofing and miscellaneous roof
 accessories, replace fill, install new
 nailers and 10-year 4-ply felt with
 gravel built-up roof system with
 accessories and paint sheet metal at
 Colorado Apartments
24. Contractor: Barker/Evans, Inc.
 Amount: \$13,000
 Source of Funds: BRC - Paint Building 120
 36-9062-1437
 Date of Contract: August 27, 1991
 Estimated Completion Date: October 30, 1991
 Project Title: Exterior Siding Restoration, Balcones
 Research Center, Building #119
 Brief Description: Cut base of existing panels and replace
 with new metal base, reglaze all
 exterior windows in doors and prepare
 and paint all exterior surfaces
25. Contractor: Braun and Butler Construction, Inc.
 Amount: \$39,747
 Source of Funds: Comm-KUT Individual Membership - All
 Expenses 30-2150-9651
 Date of Contract: September 19, 1991
 Estimated Completion Date: October 31, 1991
 Project Title: NPR Dish Support Platform. Kinsolving
 Dormitory
 Brief Description: Install new concrete framing for the
 installation of an NPR Satellite dish
 and drainage modifications and roofing
 modifications
26. Contractor: Crest Harbor Enterprises, Inc.
 d/b/a C. H. Enterprises
 Amount: \$112,000
 Source of Funds: TNH - Student Learning Center
 36-0719-9123
 Date of Contract: July 17, 1991
 Estimated Completion Date: October 23, 1991
 Project Title: 5th Floor Computer Labs, Townes Hall
 Brief Description: Remove Room 5.221 for use as a computer
 laboratory and offices to include new
 partitions, ceiling, lighting, fixtures,
 HVAC modifications and specialty items

The University of Texas at Austin
 Business Contracts for Services - Minor Construction Projects
 U. T. Board of Regents' Meeting December 5, 1991

27. Contractor: Workman Corporation
 Amount: \$165,000
 Source of Funds: SSB - Elevator Installation
 36-9062-1442
 Date of Contract: August 29, 1991
 Estimated Completion Date: February 7, 1992
 Project Title: Elevator for Handicapped, Student
 Services Building
 Brief Description: Install new elevator to serve four
 floors of the building, with associated
 modifications to adjacent areas
28. Contractor: Austin-Rio Construction Company, Inc.
 Amount: \$2,511,000
 Source of Funds: A/C Six Dormitories 36-9076-2036,
 36-9076-2029 and 36-9076-2037
 Date of Contract: April 8, 1991
 Estimated Completion Date: August 9, 1991
 Project Title: Air Condition Residence Halls, Phase I
 and Renovate Windows in Residence Halls,
 Phase I
 Brief Description: Project was approved and authorization
 given to The University to contract for
 these services by the Board of Regents
 on December 6, 1990 to provide air
 conditioning and chilled water and steam
 distribution for Carothers, Littlefield
 and Prather Residence Halls and to
 renovate windows in Carothers,
 Littlefield and Prather Residence Halls

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

TRADEMARK LICENSE AGREEMENTS

The following agreements have been awarded and are recommended for approval by the U. T. Board of Regents. All product approvals are in accordance with Paragraphs 10.1(C) and (D) and 11.1 of the Trademark Agreement.

1. Licensee: Allied Textiles & Graphics
Kansas City, Missouri 64161
Fee-Royalty: \$100.00, 7%
Period: September 1, 1991 through December 31, 1993
Description: "Sport Force" brand apparel.
2. Licensee: Blue Ridge: The Item Company
Skyland, North Carolina 28776
Fee-Royalty: \$50.00, 6%
Period: January 1, 1992 through December 31, 1994
Description: "Tear-Apart Stress Dolls".
3. Licensee: BNJM 3, Inc. d/b/a Bottle It
Oldsmar, Florida 34677
Fee-Royalty: \$50.00, 6%
Period: May 1, 1991 through December 31, 1993
Description: "Bottle It", a polyethylene longneck beverage holder.
4. Licensee: Collegiate Sportswear, Inc.
Harriman, Tennessee 37748
Fee-Royalty: \$100.00, 7%
Period: August 1, 1991 through December 31, 1993
Description: Signal brand, screenprinted apparel.
5. Licensee: Exton Enterprises
Exton, Pennsylvania 19341
Fee-Royalty: \$50.00, 6%
Period: August 1, 1991 through December 31, 1993
Description: Lamps, pen sets and paper weights.
6. Licensee: Junior Player
Scottsdale, Arizona 85258
Fee-Royalty: \$100.00, 7%
Period: August 1, 1991 through December 31, 1993
Description: Adult, youth and infant apparel of various kinds/styles.
7. Licensee: L. T. R. Enterprises
Calabasas, California 91302
Fee-Royalty: \$50.00, 6%
Period: August 1, 1991 through December 31, 1993
Description: "Spectator Pak", a seat cushion-back pack.
8. Licensee: Michelle Gilliam Collection
Austin, Texas 78728
Fee-Royalty: \$50.00, 6%
Period: September 1, 1991 through December 31, 1993
Description: Aprons.
9. Licensee: Moe's Tee's
East Windsor, New Jersey 08520
Fee-Royalty: \$100.00, 7%
Period: August 1, 1991 through December 31, 1993
Description: Apparel, which includes t-shirts, sweat shirts, boxer shorts and sweat pants.

The University of Texas at Austin
 Trademark License Agreements
 U. T. Board of Regents' Meeting December 5, 1991

10. Licensee: Motion Promotion, Inc.
Coppell, Texas 75019
 Fee-Royalty: \$50.00, 6%
 Period: October 1, 1991 through December 31, 1993
 Description: Ceiling fan blades.
11. Licensee: Power Blitz, Inc.
Somerset, New Jersey 08873
 Fee-Royalty: \$100.00, 7%
 Period: September 1, 1991 through December 31, 1993
 Description: Caps.
12. Licensee: River Valley Mills
Columbia, Tennessee 38401
 Fee-Royalty: \$100.00, 7%
 Period: October 1, 1991 through December 31, 1993
 Description: "Creekwood" brand apparel.
13. Licensee: Roxxi, Inc.
Oklahoma City, Oklahoma 73114
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Caps.
14. Licensee: So Sew
Houston, Texas 77090
 Fee-Royalty: \$50.00, 6%
 Period: August 1, 1991 through December 31, 1993
 Description: Canvas totes.
15. Licensee: Southern Georgia Cap Company
Waycross, Georgia 31501
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Caps.
16. Licensee: Speedway Enterprises, Inc.
Lyndhurst, New Jersey 07071
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Headwear and sportswear, various kinds/styles.
17. Licensee: Sportex, a division of Artex International
Highland, Illinois 62249
 Fee-Royalty: \$50.00, 6%
 Period: July 1, 1991 through December 31, 1993
 Description: Tablecloths, napkins, table runners, placemats, scarves and other cloth accessories.
18. Licensee: Sunburst Sportswear
Addison, Illinois 60101
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Apparel, which includes jackets, t-shirts, sweatshirts, shorts, jerseys and caps.
19. Licensee: Sun Sportswear, Inc.
Kent, Washington 98032
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Apparel, which includes t-shirts, sweatshirts and other types of apparel.
20. Licensee: T C B Incorporated
d/b/a Concepts Plus
Minneapolis, Minnesota 55414-2394
 Fee-Royalty: \$50.00, 6%
 Period: August 1, 1991 through December 31, 1993
 Description: Glass and ceramic products.

The University of Texas at Austin
 Trademark License Agreements
 U. T. Board of Regents' Meeting December 5, 1991

21. Licensee: Taurus Sportswear, Inc.
 Greenville, Ohio 45331
 Fee-Royalty: \$100.00, 7%
 Period: August 1, 1991 through December 31, 1993
 Description: Apparel, which includes sweatshirts, sweatpants, jackets and other apparel.
22. Licensee: The Athlete's Foot Group, Inc.
 Midwest City, Oklahoma 73110
 Fee-Royalty: \$100.00, 7%
 Period: July 1, 1991 through December 31, 1993
 Description: Apparel, which includes t-shirts, sweatshirts and shorts.
23. Licensee: The Outhouse Designs
 Austin, Texas 78744
 Fee-Royalty: \$100.00, 7%
 Period: September 1, 1991 through December 31, 1993
 Description: Screenprinted apparel.
24. Licensee: The Van Der Way Corporation
 Tulsa Oklahoma 74145
 Fee-Royalty: \$50.00, 6%
 Period: September 1, 1991 through December 31, 1993
 Description: Sports Fanz, a hand-held novelty fan.
25. Licensee: Western Graphics Corporation
 Eugene, Oregon 97402-0417
 Fee-Royalty: \$50.00, 6%
 Period: September 1, 1991 through December 31, 1993
 Description: 21" X 32" coated-paper posters.

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000 have been awarded, have been administratively approved by the Executive Vice Chancellor for Academic Affairs, and are recommended for approval by the U. T. Board of Regents.

1. Grantor: Department of the Navy/Space & Naval Warfare Systems Command
 No.: N00039-91-C-0082 - Modification P00011
 New funds: \$2,145,603 additional
 Current period: [Unchanged] 12/30/90 - 12/31/95
 Title/Description: ARL:SPAWAR Omnibus Contract 1991-95

2. Grantor: Department of the Navy/Space & Naval Warfare Systems Command
 No.: N00039-91-C-0082 - Modification P00012
 New funds: \$2,591,863 additional
 Current period: [Unchanged] 12/30/90 - 12/31/95
 Title/Description: ARL:SPAWAR Omnibus Contract 1991-95

3. Grantor: Department of the Navy/Space & Naval Warfare Systems Command
 No.: N00039-91-C-0082 - Modification P00013
 New funds: \$1,105,040 additional
 Current period: [Unchanged] 12/30/90 - 12/31/95
 Title/Description: ARL:SPAWAR OMNIBUS Contract 1991-95

4. Grantor: State of Texas/Office of the Governor
 No.: Pantex H2O Subgrant - Amendment No. 1
 New funds: \$1,686,071 additional
 Current period: 9/1/91 - 8/31/92
 Title/Description: Geologic and Hydrologic Site Characterization of the Pantex Plant

5. Grantor: Texas State Department of Highways and Public Transportation
 No.: Contract No. 502XXA4004
 New funds: \$4,072,189.
 Current period: 9/1/91 - 8/31/92
 Title/Description: Cooperative Transportation Research Program 1991-92

The University of Texas at Austin
 Contracts or Grants over \$500,000
 UT Regents' Meeting December 5, 1991

(FUNDS GOING OUT)

6. Grantor: ResTech, Inc.
 No.: Amendment No. 1 to Cost-Reimbursement
 Subcontract under UT-Austin Prime GRI
 Contract 5088-212-1718
 New funds: \$610,089 additional
 Current period: 8/15/91 - 8/31/92
 Title/Description: Secondary Natural Gas Recovery:
 Targeted Technology Applications for
 Infield Reserve Growth
7. Grantor: Research and Engineering Consultants
 Inc.
 No.: Amendment No. 2 to Cost-Reimbursement
 Subcontract under UT-Austin Prime GRI
 Contract 5088-212-1718
 New funds: \$742,725 additional
 Current period: 8/15/91 - 8/31/92
 Title/Description: Secondary Natural Gas Recovery:
 Targeted Technology Applications for
 Infield Reserve Growth

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS MEETING

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FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

(FUNDS COMING IN)

The following items have been awarded and are recommended for approval by the U. T. Board of Regents:

1. Country: England
Business/Entity: Various Donors; BP Exploration
No.: Research Participation Letter
Agreement - Amendment No. 3
New funds: \$20,000 additional
Current period: 1/1/91 - 12/31/91
Title/Description: Wellbore Stability in Deviated Bore-
holes

2. Country: Indonesia
Business/Entity: Various Donors; Pertamina
No.: Letter dated 8/29/91 / Wire Transfer
New funds: \$15,000.
Current period: 1/1/92 - 12/31/92
Title/Description: POMP/PLATES - 1991-92

3. Country: Japan
Business/Entity: The Japan Foundation
No.: Grant Letter dated 10/23/89 -
Supplement (Letter dated 9/12/91)
New funds: \$26,001 additional
Current period: 9/1/89 - 8/31/92
Title/Description: Enhancement of Japanese Language
Offerings at The University of Texas
at Austin

4. Country: Japan
Business/Entity: Various Donors; Japan National Oil
Corporation
No.: Memorandum of Agreement for Continued
Support of Research
New funds: \$30,000 additional
Current period: 1/1/91 - 12/31/91
Title/Description: Enhanced Oil & Gas Recovery Research
Program (EOGRRP)

The University of Texas at Austin
 Foreign Contracts and Grants for Research, Development, Clinical and
 Educational Services
 UT Regents' Meeting December 5, 1991

5. Country: Japan
 Business/Entity: Various Donors: Japan Petroleum
 Exploration Company, Ltd. (JAPEX)
 No.: Memorandum of Agreement for Continued
 Support of Research
 New funds: \$20,000 additional
 Current period: 1/1/91 - 12/31/91
 Title/Description: Enhanced Oil & Gas Recovery Research
 Program (EOGRRP)
6. Country: Japan
 Business/Entity: Shimizu Corporation
 No.: Agreement effective 8/27/91
 New funds: \$73,842.
 Current period: 8/1/91 - 3/31/92
 Title/Description: Feasibility Study - Application of
 Homopolar Pulse Welding to
 Construction

(FUNDS GOING OUT)

NONE

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

I.	Non-Governmental, State and Local Government and Federal Government Contracts and Grants	
a.	<u>1991 1615-1762</u>	Number of Initial Grant & Contract Awards
	<u>\$ 13,330,822.04</u>	Value of Awards
b.	<u>1991 1763-1857</u>	Number of Fiscal Amendments to Grant and Contracts Awards (Increasing or Decreasing by \$10,000)
	<u>\$ 6,118,615.05</u>	Total of Increased Funding
	<u>\$(432,893.00)</u>	Total of Reduced Funding

FUNDS GOING OUT

II.	Non-Governmental, State and Local Government and Federal Government Contracts and Grants	
a.	<u>1991 1858-1889</u>	Number of Initial Grant & Contract Awards
	<u>\$ 864,989.00</u>	Value of Awards
b.	<u>1991 1890-1897</u>	Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
	<u>\$ 315,074.00</u>	Total of Increased Funding
	<u>\$ -0-</u>	Total of Reduced Funding

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

December 5, 1991

AMENDMENTS TO THE 1991 OPERATING BUDGET

TRANSFERS OF FUNDSRBC

COLLEGE OF BUSINESS ADMINISTRATION

Office of the Dean

1. Amount of Transfer: \$141,250. 222

From: Special Reserve

To: Interdepartmental Services-Administrative and Professional
Salaries (\$21,884), Scholarships-College of Business
Administration (\$119,366)

PLANT FUNDS

2. Amount of Transfer: \$100,000 221

From: Improvements, Remodeling and Repairs-Unallocated

To: MAI-Office of Accounting Remodeling

To provide funds for the renovating of Accounting Office-
Main Building Suite 134.

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

I. APPOINTMENTS TO NAMED PROFESSORSHIPS, ENDOWED FELLOWSHIPS, ENDOWED PROFESSORSHIPS, AND ENDOWED CHAIRS - 1992 BUDGET

Appointments were approved through Agenda or Docket action at prior meetings of the Board of Regents, as follows:

<u>Professorship or Chair and Department or School</u>	<u>Nine Months Academic Rate</u>	<u>Chair or Professorship Appointment</u>	<u>Effective Date</u>
COLLEGE OF LIBERAL ARTS			
Anthropology and Center for African and Afro-American Studies Annabel Irion Worsham Centennial Professor 1. Walker, Sheila S (RBC 7, 8)	80,000	80,000	9/01
COLLEGE OF ENGINEERING			
Mechanical Engineering Cockrell Family Regents Chair in Engineering 2. Ho, Paul S (RBC 20, 21)	110,000	110,000	9/01
COLLEGE OF FINE ARTS			
Theatre and Dance Theatre for Youth Chair 3. Zeder, Suzan (RBC 22, 23)	50,000	58,000	9/01
David Bruton, Jr. Regents Professor in Fine Arts 4. Tsu, Susan (RBC 24, 25)	42,000	50,000	9/01
SCHOOL OF LAW			
Bernard J Ward Centennial Professor in Law 5. Mullenix, Linda S (RBC 26, 27)	88,000	96,000	9/01

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(continued)

<u>Professorship or Chair and Department or School</u>	<u>Nine Months Academic Rate</u>	<u>Chair or Professorship Appointment</u>	<u>Effective Date</u>
SCHOOL OF SOCIAL WORK Louis and Ann Wolens Centennial Chair in Gerontology 6. McNeil, John (RBC 28, 29)	70,000	75,000	9/01

THE UNIVERSITY OF TEXAS AT AUSTIN
 U. T. BOARD OF REGENTS' MEETING
 DECEMBER 5, 1991
 AMENDMENTS TO THE 1992 OPERATING BUDGET
 (continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF LIBERAL ARTS					
Anthropology					
7. Adams, Richard N					40
From: Rapoport Centennial Professor Emeritus of Liberal Arts		0		0	
To: Professor	9/01	100	09	75,378	
Center for Asian Studies and Oriental and African Languages and Literatures					
Associate Professor					
8. Schopen, Gregory	9/01	100	09	55,000	41 42
Economics and History					
9. Rostow, Walt W					32 33 34
From: Rex G Baker Professor Emeritus		0		0	
To: Professor	9/01	50	09	71,074	
Economics					
Associate Professor					
10. Freeman, Scott	9/01	100	09	65,000	38
English					
11. Kinneavy, James L					35
From: Jane and Roland Blumberg Centennial Professor Emeritus in English #1		0		0	
To: Professor	9/01	50	09	62,526	

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(continued)

Item, Department, Title, Name	Effective Date	% Time	Full-time Salary		RBC
			No. Mos.	Rate	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF LIBERAL ARTS (continued)					
Center for African and Afro-American Studies					
Director					
12. Walker, Sheila S	9/01	50	09	80,000	9
French and Italian					
Associate Professor					
13. Birdsong, David	9/01	100	09	42,000	45
Government					
14. Kraemer, Richard					31
From: Professor Emeritus			0	0	
To: Professor	9/01	100	09	35,168	
Associate Professor					
15. Ihonvbere, Julius O	9/01	100	09	48,000	36
History					
Professor					
16. Falola, Oloruntoyin O	9/01	100	09	55,000	39
Oriental and African Languages and Literatures and Center for Asian Studies					
Professor					
17. Olivelle, Patrick J	9/01	100	09	60,000	46 47
Psychology					
Associate Professor					
18. Gonzalez-Lima, F	9/01	100	09	66,300	44
Sociology and LBJ School of Public Affairs					
Professor					
19. Ward, Peter M	9/01	100	09	70,000	10 11

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF LIBERAL ARTS (continued)					
Spanish and Portuguese					
Associate Professor					
20. de Sa Rego, Enylton J	9/01	100	09	40,000	37
COLLEGE OF NATURAL SCIENCES					
Botany					
Associate Professor					
21. Jansen, Robert	9/01	100	09	49,000	12
Mathematics					
Professor					
22. Treisman, Philip U	9/01	100	09	80,000	13
Physics and					
Institute for Fusion Studies					
23. Hazeltine, Richard D					14
					15
					16
From: Professor and Director		100	09	78,750	
To: Professor and Director	9/01	100	09	80,325	
COLLEGE OF BUSINESS ADMINISTRATION					
Finance					
24. Walker, Ernest W					17
From: Gale Chair Emeritus in			0	0	
Small Business					
Entrepreneurship					
To: Professor	9/01	50	09	68,136	
Management Science and Information					
Systems					
Associate Professor					
25. Jaillet, Patrick	9/01	100	09	67,000	18

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(continued)

<u>Item, Department, Title, Name</u>	<u>Effective</u> <u>Date</u>	<u>%</u> <u>Time</u>	<u>No.</u> <u>Mos.</u>	<u>Full-time</u> <u>Salary</u> <u>Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
COLLEGE OF EDUCATION					
Curriculum and Instruction					
Professor					
26. Resta, Paul E	9/01	100	09	68,000	43
COLLEGE OF ENGINEERING					
Electrical and Computer Engineering					
Professor					
27. Driga, Mircea D	9/01	25	09	62,415	19
LBJ SCHOOL OF PUBLIC AFFAIRS					
Professor					
28. Rostow, Elspeth D	9/01	50	09	74,432	30

THE UNIVERSITY OF TEXAS AT AUSTIN

U. T. BOARD OF REGENTS' MEETING

December 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(Continued)TRANSFERS OF FUNDSRBC

COLLEGE OF NATURAL SCIENCES

Office of the Dean

29. Amount of Transfer: \$1,500,000 5

From: Office of the President-Natural Sciences Special Equipment

TO: Special Equipment

To provide equipment allocation for 1991-92.

Physics

30. Amount of Transfer: \$150,000 3

From: Office of the Dean-Special Equipment

TO: Start-up Funds-Lang-Physics

Funds for start-up equipment purchases.

COLLEGE OF ENGINEERING

Office of the Dean

31. Amount of Transfer: \$1,700,000 4

From: Office of the President-Engineering Special Equipment

To: Equipment Replacement

To provide equipment allocation for 1991-92.

Various Departments

32. Amount of Transfer: \$144,250 2

From: Office of the Dean Computing Services Fee

To: Aerospace Engineering and Engineering Mechanics Computing Services Fee (\$40,672), Chemical Engineering Computing Services Fee (\$6,622), Civil Engineering Computing Services Fee (\$39,190), Electrical and Computer Engineering Computing Services Fee (\$19,192), Mechanical Engineering Computing Services Fee (\$38,222), Petroleum Engineering Computing Services Fee (\$352)

The single account for computing services fees in the Office of the Dean will no longer be used. Funding for 1991-92 is being transferred to the six departmental accounts.

COLLEGE OF PHARMACY

33. Amount of Transfer: \$150,000 1

From: Pharmacy Special Equipment

To: Office of the President-Special Equipment and Operations

To provide funds as part of a three year commitment to purchase equipment for the San Antonio building project.

U. T. BOARD OF REGENTS' MEETING

December 5, 1991

AMENDMENTS TO THE 1992 OPERATING BUDGET
(Continued)

TRANSFERS OF FUNDS

RBC

GENERAL LIBRARIES

34. Amount of Transfer: \$164,993

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From: Lost Book Charges Revolving Fund

To: Library Materials Revolving Fund

To transfer funds to purchase library materials.

THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. Board of Regents' Meeting
December 5, 1991

RBC #52

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		SCHOOL OF ARCHITECTURE				
		Professor				
134	20	Williamson, Roxanne	\$ 43,860	\$ 46,010	\$ 2,150	4.9
		COLLEGE OF LIBERAL ARTS				
		Anthropology				
		Professor				
151	22	Stross, Brian M	\$ 39,474	\$ 40,635	\$ 1,161	2.9
		Classics				
		Raymond Dickson Centennial Professor #2				
165	4	Palaima, Thomas G	\$ 46,206	\$ 47,565	\$ 1,359	2.9
		Economics				
		Associate Professor				
174	37	Kumbhakar, Subal C	\$ 45,390	\$ 46,725	\$ 1,335	2.9
		English				
		Associate Professor				
184	117	Henkel, Jacqueline M	\$ 31,110	\$ 32,025	\$ 915	2.9
		French and Italian				
		Associate Professor				
194	22	Schulze, Denise M	\$ 35,292	\$ 36,330	\$ 1,038	2.9
		Geography				
		Associate Professor				
198	18	Knapp, Gregory W	\$ 34,478	\$ 35,490	\$ 1,014	2.9

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THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF LIBERAL ARTS (continued)						
Geography (continued)						
198	12	Professor Manners, Ian R	\$ 46,920	\$ 48,300	\$ 1,380	2.9
Government						
208	36	Professor Buchanan, Bruce	\$ 40,596	\$ 41,790	\$ 1,194	2.9
209	50	Associate Professor Colle, Melissa	\$ 36,006	\$ 37,065	\$ 1,059	2.9
History						
214	38	Professor Lamphear, John E	\$ 40,902	\$ 42,105	\$ 1,203	2.9
215	55	Associate Professor Glenn, Susan A	\$ 33,660	\$ 34,650	\$ 990	2.9
215	57	Associate Professor Deans-Smith, Susan	\$ 32,946	\$ 33,915	\$ 969	2.9
Linguistics						
225	22	Associate Professor Blevins, Juliette	\$ 37,536	\$ 38,640	\$ 1,104	2.9
Psychology						
240	47	Associate Professor Telch, Michael J	\$ 40,290	\$ 41,475	\$ 1,185	2.9

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THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		COLLEGE OF LIBERAL ARTS (continued)				
		Spanish and Portuguese				
		Professor				
252	17	Jackson, Kenneth D	\$ 42,840	\$ 44,100	\$ 1,260	2.9
		COLLEGE OF NATURAL SCIENCES				
		Astronomy				
		Associate Professor				
268	28	Dinerstein, Harriet L	\$ 41,514	\$ 42,735	\$ 1,221	2.9
		Chemistry and Biochemistry				
		Associate Professor				
281	52	Appling, Dean R	\$ 40,188	\$ 41,370	\$ 1,182	2.9
		Geological Sciences				
		Professor				
299	43	Kocurek, Gary A	\$ 47,532	\$ 48,930	\$ 1,398	2.9
		Associate Professor				
300	47	Rowe, Timothy B	\$ 41,106	\$ 42,315	\$ 1,209	2.9
		Human Ecology				
		Associate Professor				
307	22	Kline, Kimberly	\$ 40,902	\$ 42,105	\$ 1,203	2.9
		Microbiology				
		Associate Professor				
324	19	Harshey, Rasika M	\$ 41,310	\$ 42,525	\$ 1,215	2.9

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THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF NATURAL SCIENCES (continued)						
Physics						
333	73	Associate Professor Downer, Michael W	\$ 48,996	\$ 50,437	\$ 1,441	2.9
Zoology						
337	39	Professor Bull, James J	\$ 47,838	\$ 49,245	\$ 1,407	2.9
COLLEGE OF BUSINESS ADMINISTRATION						
Accounting						
363	29	Associate Professor Tse, Senyo Y	\$ 67,320	\$ 70,620	\$ 3,300	4.9
363	30	Associate Professor Robinson, John R	\$ 63,750	\$ 66,875	\$ 3,125	4.9
364	51	Senior Lecturer Waters, Gary L	\$ 53,448	\$ 56,068	\$ 2,620	4.9
Finance						
367	17	Professor Rao, Ramesh	\$ 70,890	\$ 74,365	\$ 3,475	4.9
Management Science and Information Systems						
374	25	Associate Professor Jarvenpaa, Sirkka L	\$ 61,710	\$ 64,735	\$ 3,025	4.9
375	52	Senior Lecturer Byars, Richard L	\$ 37,740	\$ 39,590	\$ 1,850	4.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF BUSINESS ADMINISTRATION (continued)						
Management						
381	35	Associate Professor Schkade, David A	\$ 60,180	\$ 63,130	\$ 2,950	4.9
Marketing Administration						
386	15	Professor Hoyer, Wayne D	\$ 66,300	\$ 69,550	\$ 3,250	4.9
386	21	Associate Professor Kohli, Ajay K	\$ 61,200	\$ 64,200	\$ 3,000	4.9
COLLEGE OF COMMUNICATION						
Advertising						
398	6	Professor Wilcox, Gary B	\$ 51,000	\$ 52,500	\$ 1,500	2.9
Journalism						
402	12	Professor Vacalls, Terry D	\$ 45,084	\$ 46,410	\$ 1,326	2.9
403	24	Associate Professor De Uriarte, Mercedes	\$ 41,004	\$ 42,210	\$ 1,206	2.9
Radio-Television-Film						
406	12	Associate Professor Strover, Sharon L	\$ 37,944	\$ 39,060	\$ 1,116	2.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent increase
COLLEGE OF COMMUNICATION (continued)						
Radio-Television-Film (continued)						
Senior Lecturer						
407	28	Cohn, Michael J	\$ 35,190	\$ 36,225	\$ 1,035	2.9
Speech Communication						
Professor						
411	20	Cherwitz, Richard A	\$ 44,982	\$ 46,305	\$ 1,323	2.9
Professor						
411	21	Van Kleeck, Anna E	\$ 43,248	\$ 44,520	\$ 1,272	2.9
Associate Professor and Associate Dean						
412	28	Witherspoon, Patricia	\$ 41,310	\$ 42,525	\$ 1,215	2.9
394, 395	7, 5	(Office of the Dean)	\$ 55,080	(12) \$ 56,700	(12) \$ 1,620	2.9
COLLEGE OF EDUCATION						
Educational Psychology						
Associate Professor						
441	40	Stark, Kevin D	\$ 34,527	\$ 35,543	\$ 1,016	2.9
COLLEGE OF ENGINEERING						
Aerospace Engineering and Engineering Mechanics						
Professor						
475	20	Dolling, David	\$ 56,202	\$ 58,957	\$ 2,755	4.9
Professor						
476	24	Westkaemper, John D	\$ 52,020	\$ 54,570	\$ 2,550	4.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF ENGINEERING (continued)						
Chemical Engineering						
		Professor				
484	23	Johnston, Keith P	\$ 54,774	\$ 57,459	\$ 2,685	4.9
		Associate Professor				
485	27	Georgiou, George	\$ 49,164	\$ 51,574	\$ 2,410	4.9
		Associate Professor				
485	28	Hubbell, Jeffrey A	\$ 49,088	\$ 51,494	\$ 2,406	4.9
Civil Engineering						
		Hayden Head Centennial Professor				
491	27	Mahmassani, Hari S	\$ 54,468	\$ 57,138	\$ 2,670	4.9
		Professor				
492	34	Charbeneau, Randall J	\$ 57,018	\$ 59,813	\$ 2,795	4.9
		Professor				
492	39	Daniel, David E	\$ 55,488	\$ 58,208	\$ 2,720	4.9
		Professor				
492	35	Lawler, Desmond F	\$ 56,202	\$ 58,957	\$ 2,755	4.9
		Senior Lecturer				
494	60	Hart, Hillary	\$ 35,904	\$ 37,664	\$ 1,760	4.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF ENGINEERING (continued)						
Electrical and Computer Engineering						
Temple Foundation Endowed Professor #3						
502	27	Mercer, Melvin Ray	\$ 61,430	\$ 64,441	\$ 3,011	4.9
502	34	Professor Kwong, Dim-Lee	\$ 61,066	\$ 64,059	\$ 2,993	4.9
504	56	Associate Professor Maziar, Christine M	\$ 52,411	\$ 54,980	\$ 2,569	4.9
Mechanical Engineering						
515	38	Professor Busch-Vishniac, Ilene J	\$ 54,978	\$ 57,673	\$ 2,695	4.9
516	44	Professor Crawford, Melba M	\$ 51,612	\$ 54,142	\$ 2,530	4.9
515	42	Professor Bourell, David L	\$ 51,918	\$ 54,463	\$ 2,545	4.9
517	57	Associate Professor Fee, Thomas A	\$ 49,266	\$ 51,681	\$ 2,415	4.9
519	77	Senior Lecturer Nichols, Steven P	\$ 54,621	\$ 57,299	\$ 2,678	4.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
COLLEGE OF FINE ARTS						
Art						
549	30	Professor Henderson, Linda D	\$ 42,375	\$ 43,621	\$ 1,246	2.9
550	44	Associate Professor McFarland, Lawrence D	\$ 34,833	\$ 35,858	\$ 1,025	2.9
550	45	Associate Professor Mogavero, Michael J	\$ 33,980	\$ 34,979	\$ 999	2.9
Music						
564	19	Professor and Director Richter, Glenn A	\$ 56,388	\$ 58,046	\$ 1,658	2.9
73	1, 2	(Longhorn Marching Band)	\$ 75,184	(12) \$ 77,395	(12) \$ 2,211	2.9
565	35	Professor Jellison, Judith A	\$ 47,039	\$ 48,422	\$ 1,383	2.9
565	38	Professor Grantham, Donald	\$ 44,370	\$ 45,675	\$ 1,305	2.9
565	41	Professor Hickey, Martha F	\$ 41,851	\$ 43,082	\$ 1,231	2.9
565	47	Professor Baltzer, Rebecca A	\$ 40,493	\$ 41,684	\$ 1,191	2.9
566	54	Professor Allen, Gregory D	\$ 39,849	\$ 34,844	\$ 995	2.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
SCHOOL OF LAW						
597	90	Professor Hu, Henry T C	\$ 78,030	\$ 81,855	\$ 3,825	4.9
597	92	Professor Dzienkowski, John S	\$ 73,440	\$ 77,040	\$ 3,600	4.9
597	94	Professor Silver, Charles M	\$ 66,300	\$ 69,550	\$ 3,250	4.9
SCHOOL OF NURSING						
616	11	Professor and Director Grobe, Susan J	\$ 59,182	\$ 60,923	\$ 1,741	2.9
819	1, 2	(Center for Health Care Research and Evaluation)	\$ 78,909	(12) \$ 81,230	(12) \$ 2,321	2.9
COLLEGE OF PHARMACY						
632	30	Professor Crismon, Miles L	\$ 45,324	\$ 46,657	\$ 1,333	2.9
633	40	Associate Professor Godley, Paul J	\$ 43,374	\$ 44,649	\$ 1,275	2.9
633	42	Associate Professor Bodmeier, Roland A	\$ 41,836	\$ 43,066	\$ 1,230	2.9

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U.T. Board of Regents' Meeting
December 5, 1991

Merit Salary Increases Effective November 1, 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	College/Department Title, Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
		SPONSORED RESEARCH				
		Electrical Engineering Research Lab				
		Associate Director				
1647	3	Vogel, Wolfhard J	\$ 62,792	(12) \$ 70,000	(12) \$ 7,208	11.5
		NON-BUDGETED PERSONNEL (Contracts and Grants)				
		Center for Energy Studies				
		Research Associate				
		Li, Lixiong	\$ 38,760	(12) \$ 45,000	(12) \$ 6,240	16.1

THE UNIVERSITY OF TEXAS AT AUSTIN

U.T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS

The following items have been recommended by President William H. Cunningham and the appropriate Executive Vice Chancellor, and is submitted for approval by the U.T. Board of Regents:

Item No. 1

A salary supplement of \$25,000 for David McWilliams, Head Football Coach. This recognizes Mr. McWilliams' success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Lynn Amedee, Assistant Football Coach. This recognizes Mr. Amedee's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for James Blackwood, Assistant Football Coach. This recognizes Mr. Blackwood's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Robert Boyd, Assistant Football Coach. This recognizes Mr. Boyd's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Steven Brickey, Assistant Football Coach. This recognizes Mr. Brickey's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Robert Fuller, Assistant Football Coach. This recognizes Mr. Fuller's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Clovis Hale, Assistant Football Coach. This recognizes Mr. Hale's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Clarence James Jr., Assistant Football Coach. This recognizes Mr. James' success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for Jack Kiser, Assistant Football Coach. This recognizes Mr. Kiser's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$6,000 for John Mize, Assistant Football Coach. This recognizes Mr. Mize's success as a coach at The University of Texas at Austin. The Longhorns finished with a 10-2 record and played in the Cotton Bowl.

A salary supplement of \$4,950 for Mark Schubert, Women's Swimming Head Coach. This recognizes Mr. Schubert's success as a coach at The University of Texas at Austin. The women's swim team won the NCAA National Championship.

A salary supplement of \$2,001 for Jill Sterkel, Women's Swimming Assistant Coach. This recognizes Ms. Sterkel's success as a coach at The University of Texas at Austin. The women's swim team won the NCAA National Championship.

A salary supplement of \$900 for Jack Roach, Women's Swimming Assistant Coach. This recognizes Mr. Roach's success as a coach at The University of Texas at Austin. The women's swim team won the NCAA National Championship.

A salary supplement of \$1,177 for Cheryl Ridall, Women's Swimming Assistant Coach. This recognizes Ms. Ridall's success as a coach at The University of Texas at Austin. The women's swim team won the NCAA National Championship.

A salary supplement of \$4,740 for Eddie Reese, Men's Swimming Head Coach. This recognizes Mr. Reese's success as a coach at The University of Texas at Austin. The men's swim team won the NCAA National Championship.

A salary supplement of \$1,890 for Kris Kubik, Men's Swimming Assistant Coach. This recognizes Mr. Kubik's success as a coach at The University of Texas at Austin. The men's swim team won the NCAA National Championship.

A salary supplement of \$2,984 for Mike Brown, Men's and Women's Diving Head Coach. This recognizes Mr. Brown's success as a coach at The University of Texas at Austin. The men's and women's diving team won the NCAA National Championship.

A salary supplement of \$5,000 for Jamie Ciampaglio, Men's Basketball Assistant Coach. This recognizes Mr. Ciampaglio's success as a coach at The University of Texas at Austin. The men's basketball team advanced to the second round of the NCAA tournament.

A salary supplement of \$5,000 for Eddie Oran, Men's Basketball Assistant Coach. This recognizes Mr. Oran's success as a coach at The University of Texas at Austin. The men's basketball team advanced to the second round of the NCAA tournament.

A salary supplement of \$3,329 for Terry Crawford, Women's Track and Field Head Coach. This recognizes Ms. Crawford's success as a coach at The University of Texas at Austin. The women's track team placed 2nd in the NCAA National Championship.

A salary supplement of \$1,200 for Kathy Young, Women's Track and Field Assistant Coach. This recognizes Ms. Young's success as a coach at The University of Texas at Austin. The women's track team placed 2nd in the NCAA National Championship.

A salary supplement of \$599 for Paul Richards, Women's Track and Field Head Coach. This recognizes Mr. Richards' success as a coach at The University of Texas at Austin. The women's track team placed 2nd in the NCAA National Championship.

A salary supplement of \$1,500 for Jane Frederick, Women's Track and Field Head Coach. This recognizes Ms. Frederick's success as a coach at The University of Texas at Austin. The women's track team placed 2nd in the NCAA National Championship.

These supplements will have no effect on the recipient's established salary rate.

Item No. 2

The following agreements have been awarded by U. T. Austin, with the concurrence of the appropriate Executive Vice Chancellor, and are recommended for approval by the U.T. Board of Regents:

- A. Item: Head Basketball Coach
Funds: \$105,000
Period: September 1, 1990 through April 30, 1998

Description: Agreement for employment of Head Coach of Intercollegiate Athletics, Thomas Vincent Penders, for the above designated period. During such period, Mr. Penders shall have the responsibility for the planning, supervision and coordination of all aspects of the Intercollegiate Athletic program. His performance shall be subject to annual review by the President and, at his discretion, he may be relieved of duties as Basketball Coach and assigned to other duties within The University for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Trans America Athletic Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at Austin. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for suspension without pay or dismissal.

- B. Item: Split-Dollar Life Insurance Agreement
Funds: \$50,000 per year
Period: September 1, 1990 through April 30, 1998

Description: Agreement for purchase of a split-dollar life insurance policy on the life of head coach Thomas Vincent Penders. This agreement is required by the head coach employment agreement. The University of Texas at Austin will make premium payments for the Policy of \$50,000 each year in the total amount of \$400,000. If Penders is employed by The University at the time of death, The University shall receive that portion of the death benefit payable under the Policy that equals the total premium paid by The University as of the date of death. The balance of the death benefit will be paid directly to beneficiaries designated by Penders. The University is the sole owner of the Policy, provided if Penders is employed by The University after April 30, 1998, Penders shall become the owner of the Policy. The agreement will terminate upon termination of Penders employment for any reason other than death prior to April 30, 1998.



OFFICE OF THE PRESIDENT

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THE UNIVERSITY OF TEXAS AT BROWNSVILLE

1614 Ridgely Road • Brownsville, Texas 78520-4991 • TEL. (512) 982-0110 • FAX (512) 982-0115

October 22, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

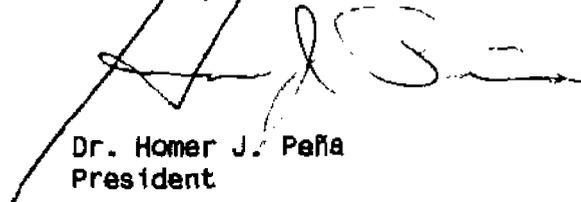
Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Dr. Homer J. Peña
President

HJP:ja

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Agency: Harlingen Independent School District
Funds: \$8 per student/\$200 maximum per class
Period: August 26, 1991 to December 4, 1991
Title/Description: To reimburse the HCISD for use of five classrooms in Harlingen.

2. Agency: Texas Southmost College
Funds: \$52,400/month; Total \$628,800
Period: September 1, 1991 to August 31, 1992
Title/Description: To pay for the lease of facilities from Texas Southmost College.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

(FUNDS GOING OUT)

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 B 3-4 Number of Initial Grant and Contract Awards
 \$69,008 Value of Awards
 - b. _____ Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
 - _____ Total of Increased Funding
 - _____ Total of Reduced Funding

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
OFFICE OF THE DEAN OF BUSINESS AFFAIRS					
1. Brenda L. Martinez					
FROM: Assistant to Dean		100	12	\$21,828	
TO: Assistant to Dean	9/1	100	9	\$23,928	003
DEPARTMENT OF ARTS & SCIENCES Interdisciplinary Studies					
2. Peter B. Gawenda					
FROM: Adjunct Professor		100	9	\$36,648	
TO: Associate Professor (Tenure)	9/1	100	9	\$36,648	004
DEPARTMENT OF EDUCATION					
3. Marcia Barrett					
FROM: Lecturer		100	9	\$24,996	
TO: Lecturer	9/1	100	9	\$25,896	003
4. Diane Karling					
FROM: Lecturer		100	9	\$24,996	
TO: Lecturer	9/1	100	9	\$26,796	003
5. Christina Saaverdra					
FROM: Lecturer		100	9	\$24,996	
TO: Lecturer	9/1	100	9	\$25,596	003

THE UNIVERSITY OF TEXAS AT BROWNSVILLE

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET
(Continued)

DEPARTMENT OF EDUCATION (Continued)

6. Pearlanne Witkowski

FROM: Lecturer		100	9	\$24,996	
TO: Lecturer	9/1	100	9	\$26,196	003

7. June Dittman

FROM: Administrative Analyst		50	12	\$25,560	
TO: Administrative Analyst	9/1	50	12	\$28,284	003

THE UNIVERSITY OF TEXAS AT BROWNSVILLE

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET
(Continued)

TRANSFERS OF FUNDS

RBC

8. Amount of Transfer: \$36,888 002

From: Unallocated - Auxiliary

To: Faculty Salaries - Various Departments (\$30,600)
Administrative and Professional Salaries - Various
Departments (\$6,288)

Merit salary increases effective October 1, 1991

9. Amount of Transfer: \$8,406 003

From: Unallocated - Auxiliary

To: Office of Dean of Business Affairs - Administrative
and Professional Salaries (\$2,100)
Education - Administrative and Professional
Salaries (\$444)
Education - Classified Salaries (\$1,362)
Education - Faculty Salaries (\$4,500)

Budget corrections effective September 1, 1991

AMENDMENTS TO THE 1992 BUDGET

RDL #2

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Effective October 1, 1991

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate	1992 Recommended Rate	Amount Increase	Percent Increase
7	3	PRESIDENT'S OFFICE Assistant to President (30%) Gawenda, Peter B	\$12,792	\$13,860	\$1,068	8.34%
9	2	ADMISSIONS & STUDENT SERVICES Director, Student Services Dominguez, Diana V	24,600	25,248	648	2.63%
51	1	DOE COMPUTER LAB Director, Computer Services Lewis, Wayne D	23,208	23,820	612	2.63%
75	1	LIBRARY Director, Library Nutter, Daniel L	31,464	32,292	828	2.63%
97	6	PROGRAM DEVELOPMENT Director, Institutional Planning & Research (70%) Gawenda, Peter B	29,856	32,340	2,484	8.31%
113	1	STUDENT ACTIVITIES Director, Financial Aid Fuentes, Maria M	24,624	25,272	648	2.63%
57	1	FAC SAL BUSINESS ADMINISTRATION Chair/Professor Baldwin, Lee E	44,484	46,488	2,004	4.50%

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Page No.	Item No.	Department Title and Name	1992 Rate	Recommended Rate	Amount Increase	Percent Increase
55	4	FAC SAL ARTS & SCIENCE Professor Binder, Norman E	\$40,764	\$43,236	\$2,472	6.06%
55	3	FAC SAL ARTS & SCIENCE Professor Kearney, Milo E	42,696	45,300	2,604	6.09%
59	3	FAC SAL EDUCATION Professor Kostohryz, Vernon R	44,232	45,744	1,512	3.41%
55	2	FAC SAL ARTS & SCIENCE Professor Stephenson, Mimosa S	45,072	47,400	2,328	5.16%
57	2	FAC SAL BUSINESS ADMINISTRATION Professor Vaughn, William J	40,608	42,432	1,824	4.49%
59	1	FAC SAL EDUCATION Chair/Associate Professor Coronado, Leopoldo A	33,816	36,192	2,376	7.02%
55	6	FAC SAL ARTS & SCIENCE Associate Professor Green, George K	35,364	37,668	2,304	6.51%
55	1	FAC SAL ARTS & SCIENCE Chair/Associate Professor Hamer, Myron P	37,116	39,024	1,908	5.14%

Page No.	Item No.	Department Title and Name	1992 Rate	Recommended Rate	Amount Increase	Percent Increase
55	8	FAC SAL ARTS & SCIENCE Associate Professor Lewis, Wayne D	\$16,824	\$18,048	\$1,224	7.27%
57	10	FAC SAL BUSINESS ADMINISTRATION Associate Professor Vinson, R B	37,224	39,288	2,064	5.54%
55	9	FAC SAL ARTS & SCIENCE Associate Professor Wilkinson, William V	33,588	36,048	2,460	7.32%
56	12	FAC SAL ARTS & SCIENCE Assistant Professor Magee, Mark	30,432	32,460	2,028	6.66%
57	11	FAC SAL BUSINESS ADMINISTRATION Assistant Professor Patton, Charles R	31,884	34,284	2,400	7.52%
59	12	FAC SAL EDUCATION Assistant Professor Shuler, Maria L	31,368	32,460	1,092	3.48%
* 57	6	FAC SAL BUSINESS ADMINISTRATION Associate Professor Hinojosa, Abel D	39,120	41,580	2,460	6.28%
* 57	7	FAC SAL BUSINESS ADMINISTRATION Associate Professor Permenter, Vivian K	39,120	41,580	2,460	6.28%

*For Academic Rate Purpose Only.

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THE UNIVERSITY OF TEXAS AT DALLAS

October 18, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

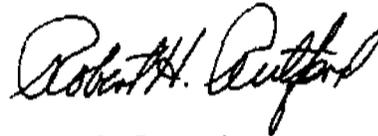
Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Robert H. Rutford
President

RHR:lc

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DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. Lena Callier Trust Mr. C. W. Beard, Vice President NCNB Texas National Bank P. O. Box 83000 Dallas, Texas 75283-0774	Lena Callier Trust Fund	\$ 43,114.28*
2. The Clark Foundation 6116 North Central Expressway Suite 906 Dallas, Texas 75206	Anson L. Clark Memorial Fund	\$ 90,000.00
3. Excellence in Education Foundation Mr. Sol Goodell Woodlane Plaza, Suite 323 5600 W. Lovers Lane Dallas, Texas 75209	Campaign to Make History	\$ 200,000.00
4. Excellence in Education Foundation Mr. Sol Goodell Woodlane Plaza, Suite 323 5600 W. Lovers Lane Dallas, Texas 75209	Campaign to Make History	\$ 100,000.00
5. Mr. Cecil H. Green 3525 Turtle Creek Boulevard Apartment 20-A Dallas, Texas 75219	Construction of the Cecil and Ida M. Green Center for the Study of Science and Society	\$ 200,000.00

*No letter of transmittal from the donor

DECEMBER 5, 1991

TRADEMARK LICENSE AGREEMENTS

The following agreement has been awarded and is recommended for approval by the U. T. Board of Regents. All product approvals are in accordance with Paragraphs 10.1(C) and (D) and 11.1 of the Trademark Agreement.

- | | |
|--------------|--|
| 1. Licensee: | Carson Specialties/Carson Industries
Freeport, Pennsylvania 16229 |
| Fee-Royalty: | \$50.00, 6% |
| Period: | August 1, 1991 through December 31, 1993 |
| Description: | Novelties/Collectables, of pewter-line
material |

DECEMBER 5, 1991

FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)

The following item has been awarded and is recommended for approval by the U. T. Board of Regents:

1. Country: Japan
Business/Entity: NKK Corporation
No.: Grant Letter dated 7/13/90
New Funds: \$15,000
Current Period: No Specified Period
Title/Description: Research program of Dr. Richard A. Caldwell

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 D 136-161 Number of Initial Grant and Contract Awards
\$ 1,857,791 Value of Awards
 - b. 1991 D 162-163 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 20,056 Total of Increased Funding
\$ 16,000 Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 D 164-166 Number of Initial Grant and Contract Awards
\$ 545,573 Value of Awards
 - b. 1991 D Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

THE UNIVERSITY OF TEXAS AT EL PASO

October 22, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Diana Natalicio
President

DN:lda

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Magnolia Coca-Cola Bottling Company
Funds: 38% Commission on Sales or Minimum \$92,000 annually, whichever is higher
Period: September 1, 1991 through August 31, 1992
Title/Description: To provide soft drinks on the campus by means of vending machines located at designated place on UTEP campus.
2. Agency: El Paso Independent School District
Funds: Per Contract
Period: September 1, 1991 through June 1, 1992
Title/Description: University grants EPISD a license to use certain portions of the Sun Bowl Stadium for football games and marching band contests.
3. Agency: Socorro Independent School District
Funds: Per Contract
Period: September 1, 1991 through June 1, 1992
Title/Description: University grants SISD a license to use certain portions of the Sun Bowl Stadium for football games and marching band contests.
4. Agency: Ysleta Independent School District
Funds: Per Contract
Period: September 1, 1991 through June 1, 1992
Title/Description: University grants YISD a license to use certain portions of the Sun Bowl Stadium for football games and marching band contests.

(FUNDS GOING OUT)

5. Agency: Communications Enterprises, Inc.
Funds: \$79,749
Period: September 16, 1991 through May 31, 1992 or until completion of the project.
Title/Description: Communications Enterprises, Inc. to provide a comprehensive consulting engineering services for the replacement of Centrex Telephone System.
6. Agency: El Paso City-County Health District
Funds: \$1.00
Period: Month-to-Month beginning June 24, 1991
Title/Description: Inter-local Lease Agreement for building space requirements in which to conduct health promotion and health prevention in the San Elizario community.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS GOING OUT)

(Continued)

MINOR CONSTRUCTION PROJECTS, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 2 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling for \$300,000.00 or less.)

7. Contractor:	Environmental Consultants, Inc.
Amount:	Orig. Amt: \$ 14,600
	Incr. Amt: <u>9,400</u>
	<u>\$ 24,000</u>
Source of Funds:	Institutional Project Funds
Date of Contract:	October 9, 1991
Estimated Completion Date:	November 7, 1991
Project Title:	Underground Storage Tank Removal
Brief Description:	Existence of UST's were confirmed at Baltimore and Mesa site and drilling, sampling and testings will be completed for a subsurface determination.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: Centro de Salud Familiar La Fe, Inc.
El Paso, Texas
Date: July 2, 1991
Purpose: To provide primary health care-medical and dental related educational experiences for Health Care students at U.T. El Paso.
2. Facility: Life Management Center for MH/MR Services
El Paso, Texas
Date: August 20, 1991
Purpose: To provide community MH/MR related educational experiences for Nursing and Allied Health students at U.T. El Paso.
3. Facility: William Beaumont Army Medical Center
El Paso, Texas
Date: July 1, 1991
Purpose: To provide clinical learning related educational experiences for Speech-Language Pathology students at U.T. El Paso students.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

TRADEMARK LICENSE AGREEMENTS

The following agreements have been awarded and are recommended for approval by the U. T. Board of Regents. All product approvals are in accordance with Paragraphs 10.1(C) and (D) and 11.1 of the Trademark Agreement.

1. Licensee: Ebert Sportswear, Inc.
5000 Fernandina Road
Columbia, South Carolina 29221
Fee-Royalty: \$100, 7%
Period: September 1, 1991 through December 31, 1993
Description: Apparel, Various kinds/styles.
2. Licensee: Walt's Distributors, Inc.
d/b/a/ Sagura Sportswear
2305 North 7th Avenue
Tucson, Arizona 85705
Fee-Royalty: \$100.00, 7%
Period: July 1, 1991 through December 31, 1993
Description: Apparel which includes T-shirts, Sweatshirt, Sweatpants, Shorts, Jackets, and Caps.
3. Licensee: Barton Kool Buddies, Inc.
116 Palmer
Houston, Texas 77003
Fee-Royalty: \$50, 6%
Period: September 1, 1991 through December 31, 1993
Description: Novelties/Collectibles; which includes but is not limited to KOOL BUDDIES Beverage Holders and other novelties/collectibles.
4. Licensee: Kellogg Company
One Kellogg Square
Battle Creek, Michigan 49016-3599
Fee-Royalty: 1991-1992: \$30,000 Pre-paid royalty plus \$25,000 fee
1992-1993: \$31,500 Pre-paid
1993-1994: \$33,075 Pre-paid
Period: December 1, 1991 through April 30, 1992
Renewal Options:
December 1, 1992 through April 30, 1993
December 1, 1993 through April 30, 1994
Description: To produce College Basketball Trading cards featuring Mr. Tim Hardaway, former player on Men's Basketball team.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000, have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents.

1. Grantor: General Services Administration
 No.: PF-90-018
 New Funds: \$4,053,911
 Current Period: October 1, 1989 through September 30, 1992
 Title/Description: Strategic Materials Research Project.

2. Grantor: National Science Foundation
 No.: Amendment 4 to Cooperative Agreement
 No. HRD-88-02973 (Formerly RII-88-02973)
 New Funds: \$969,898
 Current Period: October 1, 1988 through September 30, 1992
 Title/Description: Minority Research Center of Excellence in Materials Science (MRCE).

3. Grantor: National Institute of Mental Health
 No.: SRCM-D 5R24 MH47167-02
 New Funds: \$505,144
 Current Period: September 1, 1990 through August 31, 1993
 Title/Description: ADM Research Development at The University of Texas at El Paso.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 EP 164-174 Number of Initial Grant and Award Contract Awards
\$ 492,901 Value of Awards
 - b. 1991 EP 175-181 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 549,048 Total of Increased Funding
\$ None Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 EP 182-186 Number of Initial Grant and Award Contract Awards
\$ 275,008 Value of Awards
 - b. None Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
RESIDENT INSTRUCTION					
COLLEGE OF BUSINESS					
Accounting					
Assistant Professor (T)					
1. Sharron R. Hoffmans					34
From: Assistant Professor		100	9	38,367	
To: Assistant Professor	4-01	100	9	44,500	

October 21, 1991



Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

Miguel A. Nevarez
President

MAN:mjs

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

	<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1.	Ford Motor Company P.O. Box 1899 Dearborn, Michigan 48121-1899	Ford Motor Company/EEOC Scholarship Endowment	\$ 50,000.00
2.	Alvin Romansky 5555 Del Monte #1503 Houston, Texas 77056	Gift-in-kind of art work	26,560.00*

*No letter of transmittal from the donor

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

SUBSTANTIVE CATALOG CHANGES

The following listing summarizes the substantive changes proposed to the catalog of The University of Texas - Pan American. These catalog changes have been administratively approved by the appropriate Executive Vice Chancellor.

Undergraduate Catalog for 1992-94

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
21	Change: ACT data now required for transfer students under 60 hours.
37	Added Information: Clarification of BA requirements/procedures, catalog expiration date, graduate courses inapplicability to undergraduate degrees.
56-57	Added Information: Clarification of Satisfactory Academic Progress policy for Financial Aid; presents a more detailed statement of current practice.
65	Correction: Clarifies that General Education requirements total to 60 semester credit hours.
69	Added Information: Clarifies restatement of current policy that 45 advanced hours are required for Arts and Sciences degree.
75-76, 138, 144-145	Change: Updating and clarification of admission to Teacher Certification Program. (GPA requirement raised to 2.25)
81-82	Correction: Clarification to Economics major description; Specialization courses reduced by six hours; Economics electives increased by nine hours; correction to hours required in Foundation courses.
85	Correction: Corrections to description of approved Teacher Certification options in Art.
92	Correction: Corrections to approved Teacher Certification requirements for Biology major.
109	Change: Change to requirements for Biology minor with Chemistry major by deleting specificity of required lower-division biology courses and recommending, rather than requiring, Psychology 1313.
112	Change: Name change from " Communications" to "Communication".
112	Added Information: Inclusion of Speech and Hearing degree inadvertently left out in previous catalog.
113	Change: Respecification of core courses for BA in Communication.
114	Correction: Corrections to approved Teacher Certification requirements in Speech and Theater.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

SUBSTANTIVE CATALOG CHANGES
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
114	Added Information: Insertion of approved degree requirements for BA in Speech/Hearing inadvertently omitted from previous catalog.
119	Added Information: Clarifies existing requirement for comprehensive exam for MA in Theater.
132	Change: Change to Bachelor requirements in "Corrections"; 45 advanced hours now required to meet CAS degree specifications.
133	Change: Change to Bachelor requirements in Police Administration; 45 advanced hours now required to meet CAS degree specification.
141	Change: Changes to Academic Support requirements in Reading, Bilingual Education, and Special Education, for Interdisciplinary degree to conform with TEA approvals for options II, III, and IV.
142	Correction: Corrections to approved teacher endorsement for Bilingual Education Delivery System.
144	Correction: Corrections to approved All-Level Certification requirements in Art, Music, and Kinesiology.
145	Added Information: Inclusion of M.Ed. degree in Early Childhood previously approved.
163-164	Correction: Correction to General Education requirements for Elementary Option III in Generic Special Education.
164	Added Information: Inclusion of Generic Special Education Certification option in Interdisciplinary Studies degree.
165	Added Information: Clarification of approval Teacher Certification requirements for Special Education (regular degree/students with/without bachelor degree).
166	Correction: Corrections to endorsements in Teaching the Emotionally Disturbed and Autistic, and Informational Technology; inclusion of new endorsement for Generic Special Education.
167-169	Correction: Corrections to course names and numbers in M.Ed. degree in Guidance and Counseling.
170	Correction: Corrections to course names and numbers applicable to M.Ed. in Educational Diagnostician.
171-172	Change: Deletion of 45-hour option for M.A. in School Psychology; all candidates must now have 60 SCH's to meet degree requirements in accordance with National Accreditation Standards.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

SUBSTANTIVE CATALOG CHANGES
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
188	Correction: Correction to approved ESL Endorsement for Teacher.
200	Correction: Corrections to approved Teacher Certification requirements for options in Health and Kinesiology.
200	Change: Inclusion of Kinesiology major requirement now approved by Texas Higher Education Coordinating Board.
200	Change: Inclusion of Kinesiology minor: requirement.
201	Correction: Corrections to approved Teacher certification requirements in Kinesiology.
215	Change: Change in GPA requirement for admission to Dietetics Program; (from 2.0 to 2.2).
225	Correction: Correction to approved Teacher Certification Options in History.
240	Change: Inclusion of additional courses for elective options in undergraduate major in Management.
253	Correction: Corrections to approve Teacher Certification information for Math and Computer Information Systems; clarification of title to BS degree in Mathematics.
255	Correction: Correction to approved Teacher Certification requirements for Math/CIS majors.
256	Change: Inclusion of additional courses now available to meet advanced elective requirements for BS in Computer Science.
257	Correction: Clarification of titles to minor in Math; (correction to approved Interdisciplinary degree requirement for Math Specialization for Teacher Certification).
270	Correction: Correction to approved Teacher Certification options in Spanish and removal of non-existent courses.
277-278	Added Information: Inclusion of currently approved degree program for BA in Mexican-American Heritage left out of previous catalog; this is not a new degree.
281	Added Information: Inclusion of Piano Proficiency exam requirement for Music Transfer Students.
288	Change: Change in deadline dates for admission application to Associate Degree Program in Nursing.
294	Correction: Correction to approved Teacher Certification requirements in Earth Science.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

SUBSTANTIVE CATALOG CHANGES
(Continued)

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
301	Correction: Correction to approved Teacher Certification requirements in Political Science.
318	Added Information: Clarification of admission criteria to School Administration Program.
320	Change: Reconfiguration of degree requirements for M.Ed. in Administration and deletion of three elective options.
321	Change: Deletion in one course (ED 6301) and addition of one course (ED 6337) to M.Ed. in Supervision.
321	Change: Change to Middle-Management Certificate requirements for approved Teacher Education program.
322	Change: Change to Superintendent Certification Program for Teacher Education.
330-331	Change: Reformation of degree requirements for Bachelor of Social Work: Reduction of required core hours from 38 to 35 and increase in required Foundation courses from 21 to 24 hours; Inclusion of Philosophy and Political Science course options.
336	Change: Description/Terminology changes to undergraduate Honors Program, including designations given to honors student graduates.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Southwest Dining Services, Inc.
Funds: N/A
Period: N/A
Title/Description: Settlement agreement and release between Southwest Dining Services, Inc. and The University of Texas-Pan American in settlement of cancelled food service contract.
2. Agency: Valley Coca-Cola Bottling Co., Inc.
Funds: 39.6% Commission on gross receipts
Period: September 1, 1991, through August 31, 1993
Title/Description: Valley Coca-Cola Bottling Co., Inc. agrees to furnish and service soft drink vending machines on the campus.
3. Agency: Pan Am Snacks, Inc.
Funds: Percentage commission varies for individual items
Period: September 1, 1991, through August 31, 1993
Title/Description: Pan Am Snacks, Inc. agrees to furnish and service snack and juice vending machines on the campus.

(FUNDS GOING OUT)

4. Agency: NCNB Texas National Bank
Funds: Services are subject to fees and charges according to the practice of the Bank prevailing at the time with changes effective only upon receipt of written notice by The University of Texas - Pan American.
Period: May 23, 1991 until termination by written notice by either party.
Title/Description: Funds Transfer Terms and Conditions - Exhibit A, B, C and E with Attachment. Allows the University to transfer funds between accounts and other banks.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES
(Continued)

(FUNDS GOING OUT)

5. Agency: NCNB Texas National Bank
Funds: Services are subject to fees and charges according to the practice of the Bank prevailing at the time and may change from time to time upon receipt of such changes to the University.
Period: May 23, 1991 until termination by either party upon 30 days written notice to the other.
Title/Description: Automated Stop Payment Service Agreement allows the University to issue stop payment instructions via computer terminal link with the Bank.
6. Agency: NCNB Texas National Bank
Funds: Services are subject to fees and charges according to the practice of the Bank prevailing at the time and may change from time to time upon receipt of such changes by the University.
Period: May 23, 1991 until termination by either party upon 30 days written notice to the other party.
Title/Description: This Automated Clearing House Operations Agreement will allow for the direct deposit of payroll.
7. Agency: NCNB Texas National Bank
Funds: Services are subject to fees and charges according to the practice of the Bank prevailing at the time and may change from time to time upon receipt of such changes by the University.
Period: May 23, 1991 until termination by either party upon 30 days written notice.
Title/Description: The Firstline Letter of Agreement provides account balances and other cash management data via computer terminal link.
8. Agency: NCNB Texas National Bank
Funds: Services are subject to fees and charges according to the practice of the Bank prevailing at the time and may change from time to time upon receipt of such changes by the University.
Period: May 23, 1991 until terminated by either party upon 5 days written notice.
Title/Description: This Zero Balance Account Agreement allows for a separate payroll account to be maintained while cash is concentrated in the operating account.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: Speech Pathology Services
McAllen, Texas
- Date: September 1, 1991
- Purpose: To provide out-patient setting in communication disorders related educational experiences for The University of Texas-Pan American students.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 PA 66-85 Number of Initial Grant and Contract Awards
\$1,161,593.90 Value of Awards
 - b. None Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. None Number of Initial Grant and Contract Awards
\$ None Value of Awards
 - b. None Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

THE UNIVERSITY OF TEXAS OF THE PERMIAN BASIN

October 21, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Duane M. Leach
President

DML:kw

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS GOING OUT)

The following contract has been awarded, has been administratively approved by the appropriate Executive Vice Chancellor, and is recommended for ratification by the U. T. Board of Regents:

1. Agency: ISS International Service System, Inc.
Funds: \$176,076
Period: September 1, 1991 through August 31, 1992
Title/Description: Custodial Maintenance Contract to include approximately 392,000 Gross square feet

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: Texas Tech University Health Science Center
Odessa, Texas
Date: January 1, 1991
Purpose: To provide medical school services, and the University provides academic courses with respect to behavioral science

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

October 22, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

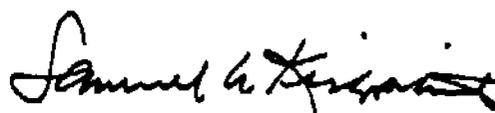
Attn: System Budget Office

Dear Dr. Duncan:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Samuel A. Kirkpatrick
President

SAK:dmc

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. The Zachry Foundation 310 S. St. Mary's Suite 2500 San Antonio, Texas 78205	To support the Marjorie Powell Zachry Music Scholarship and Assistantship Program in the College of Fine Arts and Humanities	\$ 64,000.00

The following nonmonetary gift has also been received:

2. Mr./Mrs. Richard Johnston 4 Paradise Avenue Kerrville, Texas 77002	Rock preparation equipment and rock samples for use in the Division of Earth and Physical Sciences	101,074.11* **
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*No letter of transmittal from the donor

**Noncash gift - other. The amount stated is the estimated value on the date of receipt by the institution.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

SUBSTANTIVE CATALOG CHANGES

The following listing summarizes the substantive change proposed to the catalog of The University of Texas at San Antonio. This catalog change has been administratively approved by the Executive Vice Chancellor for Academic Affairs.

Undergraduate and Graduate Catalogs for 1991-93

<u>Page Number(s)</u>	<u>Summary of Proposed Substantive Change</u>
UG - 43 GR - 45	Increase General Use Fee from \$6.00 to \$8.00 for the 1991 academic year.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the Executive Vice Chancellor for Academic Affairs, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: AVS Food Services, Inc.
Funds: 36.20% per product/service sold
Period: September 1, 1991 through August 31, 1993
Title/Description: To furnish and service food and beverage vending machines on campus
2. Agency: Reliable Amusement, Inc.
Funds: 50% per product/service sold
Period: September 1, 1991 through August 31, 1993
Title/Description: To furnish and service game vending machines on campus
3. Agency: Alamo Public Telecommunications Council
Funds: \$147,227.23
Period: September 1, 1991 through August 31, 1992
Title/Description: To increase the annual rental fee from the existing agreement for space leased to the Council for KLRN, the local public television station
4. Agency: Rennert World Travel, Inc.
Funds: Refund 3% of all air ticket expenditures and 25% of all base-rate commissions from hotel and car rental bookings
Period: September 1, 1991 through August 31, 1994
Title/Description: Travel management services for faculty, staff and students of UTSA and The Institute of Texan Cultures

(FUNDS GOING OUT)

5. Agency: The Frost National Bank of San Antonio
Funds: \$75 per month plus miscellaneous service fees
Period: March 25, 1991 until terminated by either party
Title/Description: Lockbox check collection services
6. Agency: Control Data Business and Technology Center
Funds: \$2,675.46 per month
Period: October 1, 1991 through September 30, 1992
Title/Description: One year renewal of existing lease

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

TRADEMARK LICENSE AGREEMENTS

The following agreement has been awarded and is recommended for approval by the U. T. Board of Regents. All product approvals are in accordance with Paragraphs 10.1(C) and (D) and 11.1 of the Trademark Agreement.

1. Licensee: Tee's Unlimited
Kenner, Louisiana 70062
- Fee-Royalty: \$100, 7%
- Period: August 1, 1991 through December 31, 1993
- Description: Screenprinted apparel

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

I. Non-Governmental, State and Local Government and Federal Government
Contracts and Grants

a.	<u>1991 SA 99-115</u>	Number of Initial Grant and Contract Awards
	\$ <u>1,126,364</u>	Value of Awards
b.	<u>1991 SA 116-118</u>	Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
	\$ <u>116,516</u>	Total of Increased Funding
	\$ <u>None</u>	Total of Reduced Funding

FUNDS GOING OUT

II. Non-Governmental, State and Local Government and Federal Government
Contracts and Grants

a.	<u>1991 SA 119-127</u>	Number of Initial Grant and Contract Awards
	\$ <u>986,400</u>	Value of Awards
b.	<u>None</u>	Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
	\$ <u>None</u>	Total of Increased Funding
	\$ <u>None</u>	Total of Reduced Funding

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>No. Mos.</u>	<u>Full-time Salary Rate</u>	<u>RBC</u>
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
GENERAL ADMINISTRATION AND STUDENT SERVICES					
Office of the Vice President for Academic Affairs					
Associate Vice President for Graduate Studies and Research					
1. Raymond T. Garza	8/19	100	12	80,000	11

U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991

RBC #5

AMENDMENTS TO THE 1992 BUDGET
Effective 11/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Budgeted Rate	Recommended Rate (Eff. 11/01/91)	Amount Increase	Percent Increase
Accounting & Information Systems						
		Associate Professor (Tenure)				
93	5	Susan L. Nordhauser	\$ 54,927	\$ 56,927	\$ 2,000	3.64%
		Assistant Professor (Non-Tenure)				
93	15	Amy E. Dunbar	50,235	54,060	3,825	7.61%
94	16	Diane B. Walz	49,164	52,020	2,856	5.81%
94	18	Glenn B. Dietrich	46,920	52,020	5,100	10.87%
Economics & Finance						
		Associate Professor (Tenure)				
95	6	Lalatendu Misra	50,643	53,643	3,000	5.92%
95	8	Kenneth E. Weiher	41,744	43,744	2,000	4.79%
Management & Marketing						
		Associate Professor (Tenure)				
97	5	Dennis J. Duchon	48,512	49,312	800	1.65%
97	9	Paul Preston	46,002	47,502	1,500	3.26%
		Assistant Professor (Non-Tenure)				
97	16	Donde P. Ashmos	44,829	47,379	2,550	5.69%
98	17	Richard L. Utecht	43,554	46,854	3,300	7.58%
98	18	John P. McCray	43,350	45,650	2,300	5.31%
Art & Architecture						
		Professor (Tenure)				
105	5	Jacinto Quirarte	43,656	44,856	1,200	2.75%
		Assistant Professor (Non-Tenure)				
106	18	Frances J. Colpitt	28,560	30,600	2,040	7.14%
106	19	Robin F. Abrams	26,138	30,600	4,462	17.07%

SA-9

925

FACULTY EQUITY SALARY INCREASES
RBC 5 (1991-92)

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Budgeted Rate	1992 Recommended Rate (Eff. 11/01/91)	Amount Increase	Percent Increase
English, Classics, & Philosophy						
		Associate Professor (Tenure)				
109	9	Mark E. Allen	32,993	34,193	1,200	3.64%
109	12	Linda T. Woodson	32,253	33,453	1,200	3.72%
Foreign Languages						
		Assistant Professor (Non-Tenure)				
111	12	Sheila K. Johnson	27,183	27,883	700	2.58%
111	13	Patricia A. Struebig	26,143	27,143	1,000	3.83%
Music						
		Assistant Professor (Non-Tenure)				
114	14	David C. Sebald	27,916	28,560	644	2.31%
114	17	Rosemary C. Watkins	26,979	28,560	1,581	5.86%
Behavioral & Cultural Sciences						
		Associate Professor (Tenure)				
120	17	James C. Schnelder	32,411	34,136	1,725	5.32%
		Assistant Professor (Non-Tenure)				
120	26	Daniel J. Gelo	27,744	30,244	2,500	9.01%
120	27	Robert W. Fuhrman	27,158	27,858	700	2.58%
Education						
		Associate Professor (Tenure)				
124	22	Sue C. Wortham	35,109	35,689	580	1.65%
124	24	Tony W. Johnson	34,621	35,679	1,058	3.06%
		Assistant Professor (Non-Tenure)				
124	30	David S. Katims	29,994	31,089	1,095	3.65%

THE UNIVERSITY OF TENNESSEE
FACULTY EQUITY SALARY INCREASES
RBC 5 (1991-92)

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Budgeted Rate	1992 Recommended Rate (Eff. 11/01/91)	Amount Increase	Percent Increase
Social & Policy Sciences						
		Associate Professor (Tenure)				
127	12	Mark A. McBriarty	32,330	34,595	2,265	7.01%
		Assistant Professor (Non-Tenure)				
128	19	Patricia M. Harris	28,270	30,600	2,330	8.24%
128	20	Cynthia E. Conrad	27,700	33,660	5,960	21.52%
128	24	Lawrence A. Powell	27,540	30,600	3,060	11.11%
128	26	Mansour O. El-Kikhia	27,284	30,600	3,316	12.15%
Earth & Physical Sciences						
		Assistant Professor (Non-Tenure)				
135	17	Judith A. Walmsley	33,609	33,709	100	0.30%
136	18	Dennis S. Rushforth	33,250	33,750	500	1.50%
Engineering						
		Assistant Professor (Non-Tenure)				
138	19	Harold G. Longbotham	43,452	48,960	5,508	12.68%
Life Sciences						
		Assistant Professor (Non-Tenure)				
140	14	John B. Denny	31,620	36,620	5,000	15.81%
Mathematics, Computer Science, & Statistics						
		Professor (Tenure)				
141	6	Youn-Min Chou	43,366	46,366	3,000	6.92%
		Associate Professor (Tenure)				
141	15	Betty S. Travis	39,780	40,780	1,000	2.51%
		Assistant Professor (Non-Tenure)				
142	31	Ming-Ling Leung	32,640	35,700	3,060	9.38%

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS

The following agreements have been awarded by U. T. San Antonio, with the concurrence of the Executive Vice Chancellor for Academic Affairs, and are recommended for approval by the U. T. Board of Regents:

1. Item: Assistant Men's Basketball Coach

Funds: Current salary rate with legislative mandated cost of living increases

Period: April 1, 1991 through March 31, 1992

Description: Agreement for employment of Assistant Men's Basketball Coach, James L. Sampson, for the above designated period. During such period, Mr. Sampson shall perform such duties and responsibilities as may be assigned from time to time by the Men's Basketball Coach and the Athletic Director. His performance shall be subject to periodic review by the Men's Basketball Coach and the Athletic Director, and at their discretion, he may be relieved of duties as Assistant Men's Basketball Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.
2. Item: Assistant Men's Basketball Coach

Funds: Current salary rate with legislative mandated cost of living increases

Period: April 1, 1991 through March 31, 1992

Description: Agreement for employment of Assistant Men's Basketball Coach, Gary A. Marriott, for the above designated period. During such period, Mr. Marriott shall perform such duties and responsibilities as may be assigned from time to time by the Men's Basketball Coach and the Athletic Director. His performance shall be subject to periodic review by the Men's Basketball Coach and the Athletic Director, and at their discretion, he may be relieved of duties as Assistant Men's Basketball Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(CONTINUED)

3. Item: Head Track Coach
- Funds: Current salary rate with legislative mandated cost of living increases
- Period: September 1, 1991 through August 31, 1992
- Description: Agreement for employment of Head Track Coach, Shawn Flanagan, for the above designated period. During such period, Mr. Flanagan shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. His performance shall be subject to periodic review by the Athletic Director and, at his discretion, he may be relieved of duties as Head Track Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.
4. Item: Assistant Track Coach
- Funds: Current salary rate with legislative mandated cost of living increases
- Period: September 1, 1991 through May 31, 1992
- Description: Agreement for employment of Assistant Track Coach, Bradley L. Joens, for the above designated period. During such period, Mr. Joens shall perform such duties and responsibilities as may be assigned from time to time by the Head Track Coach and the Athletic Director. His performance shall be subject to periodic review by the Head Track Coach and the Athletic Director, and at their discretion, he may be relieved of duties as Assistant Track Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(CONTINUED)

5. Item: Tennis Coach
- Funds: Current salary rate with legislative mandated cost of living increases
- Period: June 1, 1991 through May 31, 1992
- Description: Agreement for employment of Tennis Coach, Rebecca B. Roberts, for the above designated period. During such period, Ms. Roberts shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. Her performance shall be subject to periodic review by the Athletic Director and, at his discretion, she may be relieved of duties as Tennis Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.
6. Item: Golf Coach
- Funds: Current salary rate with legislative mandated cost of living increases
- Period: September 1, 1991 through May 31, 1992
- Description: Agreement for employment of Golf Coach, Joel L. Williamson, for the above designated period. During such period, Mr. Williamson shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. His performance shall be subject to periodic review by the Athletic Director and, at his discretion, he may be relieved of duties as Golf Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.

THE UNIVERSITY OF TEXAS AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(CONTINUED)

7. Item: Volleyball Coach
- Funds: Current salary rate with legislative mandated cost of living increases
- Period: September 1, 1991 through May 31, 1992
- Description: Agreement for employment of Volleyball Coach, John D. Hawk, for the above designated period. During such period, Mr. Hawk shall perform such duties and responsibilities as may be assigned from time to time by the Athletic Director. His performance shall be subject to periodic review by the Athletic Director and, at his discretion, he may be relieved of duties as Volleyball Coach and assigned to other duties within the Athletic Department for the period remaining under this agreement. Such employment under this agreement is subject to the Constitution and Bylaws of the National Collegiate Athletic Association and the Southland Conference, the Rules and Regulations of the Board of Regents of The University of Texas System and The University of Texas at San Antonio. The violation of the provisions of such constitution, bylaws, rules or regulations shall be grounds for appropriate disciplinary action, including suspension without pay or dismissal.

THE UNIVERSITY OF TEXAS AT TYLER

October 18, 1991

Dr. James P. Duncan
Executive Vice Chancellor
for Academic Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

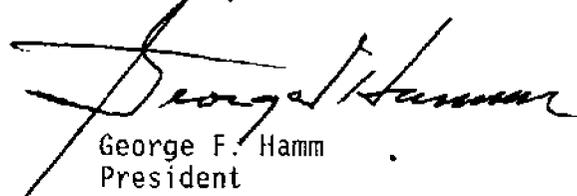
Attn: Office of Budget and Fiscal Policy

Dear Dr. Duncan:

The docket for the December 5, 1991, meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



George F. Hamm
President

GFH:mw

THE UNIVERSITY OF TEXAS AT TYLER
U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991

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DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gift has been received and is recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. The R. W. Fair Foundation c/o Wilton H. Fair P. O. Box 689 Tyler, TX 75710	To fund the Fine and Performing Arts Center	\$ 50,000.00

THE UNIVERSITY OF TEXAS AT TYLER

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Agency: The University of Texas at Tyler
Educational Foundation, Inc.
Funds: \$3,500 per month
Period: September 1, 1990, through August 31, 1992
Title/Description: Space Lease Option Agreement for U.T. Tyler President's residence
2. Agency: Consolidated Financial Resources, Inc.
Funds: \$6,457.59 per year
Period: Effective August 27, 1991
Title/Description: Lease-Purchase Agreement

MINOR CONSTRUCTION PROJECTS, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 2 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling for \$300,000.00 or less.)

3. Contractor: Henry Building & Engineering, Inc.
Amount: (\$1,700)
Source of Funds: Permanent University Funds
Date of Contract: October 2, 1991
Estimated Completion Date: July 14, 1991
Project Title: Physical Plant Building
Brief Description: Addition & Renovation - Phase II - Change Order #5 to original contract dated August 29, 1990.
4. Contractor: Electrical Enterprises, Inc.
Amount: \$80,553
Source of Funds: Permanent University Funds
Date of Contract: October 7, 1991
Estimated Completion Date: 120 calendar days after commencement date
Project Title: 13.5 KV Electrical Loop
Brief Description: Extension of main electrical feeder line between the Library and the Power Plant.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government, and Federal Government Contracts and Grants
 - a. 1991 TA-10 Number of Initial Grant and Contract Awards
\$ 203,763 Value of Awards
 - b. None Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government, and Federal Government Contracts and Grants
 - a. 1991 TA-11 Number of Initial Grant and Contract Awards
\$ 40,000 Value of Awards
 - b. None Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ None Total of Increased Funding
\$ None Total of Reduced Funding

October 18, 1991

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, TX 78701

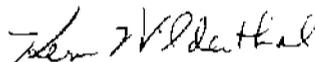
Attn: System Budget Office

Dear Dr. Mullins:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Kern Wildenthal, M.D., Ph.D.
President

KW:pm

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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(including faculty and staff appointments and changes in status and transfers of funds within existing budget totals)	

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. Burford & Ryburn Attorneys at Law Trustees for Harry S. Moss Heart Trust 3131 Lincoln Plaza Dallas, TX 75201	Heart research	\$ 35,000.00
2. Howard Hughes Medical Institute 6701 Rockledge Drive Bethesda, MD 20817	Support Medical Scientist Training Program	\$ 48,000.00
3. Perot Foundation 1700 Lakeside Square 12377 Merit Drive Dallas, TX 75251	Programs 1 and 2 of the Perot Family Gift	\$ 325,000.00
4. Perot Foundation 1700 Lakeside Square 12377 Merit Drive Dallas, TX 75251	Program 3 of Perot Family Gift	\$ 192,000.00
5. Presbyterian Hospital of Dallas 8200 Walnut Hill Lane Dallas, TX 75231	Arthritis research	\$ 47,560.75*
6. Southwestern Medical Fdn. 6303 Forest Park Suite 1000 Dallas, TX 75235	Mobility Foundation Center gift for the Gait Laboratory	\$ 36,145.00
7. Southwestern Medical Fdn. 6303 Forest Park Suite 1000 Dallas, TX 75235	Support for Distinguished Chairs Challenge Campaign	\$ 31,918.70
8. Southwestern Medical Fdn. 6303 Forest Park Suite 1000 Dallas, TX 75235	Support for E.E. and Greer Garson Fogelson Distinguished Chair	\$ 31,063.22
9. Southwestern Medical Fdn. 6303 Forest Park Suite 1000 Dallas, TX 75235	Support for the Hall B. and Mary Lucile Shannon Distinguished Chair in Surgery	\$ 72,162.90

*No letter of transmittal from donor

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS GOING OUT)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: First City, Texas Bank
Funds: As set forth in fee schedule
Period: Executed August 20, 1991
Title/Description: Funds Transfer Service Agreement to enable UT Southwestern to make bank fund transfers
2. Agency: Coopers & Lybrand
Funds: \$16,000 plus other expenses not to exceed 20%
Period: October 4, 1991
Title/Description: To provide an annual audit of UT Southwestern's Medical Service Research and Development Plan
3. Agency: Jim Miller Road Joint Venture
Funds: \$357,840
Period: August 1, 1991 through July 31, 1998
Title/Description: Renewal of lease for the Lake June Family Planning Clinic with additional space added for a total of 9,600 square feet
4. Agency: Minority Search, Inc.
Funds: \$8,500
Period: Effective August 1, 1991
Title/Description: Will identify prospective minority candidates and present to A.T. Kearney, Inc. who will act as intermediary with UT Southwestern in a search for an Assistant Vice President for Human Resources
5. Agency: Southwestern Bell Mobile Systems, Inc.
Funds: \$37 per month plus all charges as set forth in contract
Period: October 1, 1991 through September 30, 1994
Title/Description: Lease of cellular telephone equipment and service
6. Agency: Stonehouse & Company
Funds: Per schedule of charges
Period: August 30, 1991 through August 29, 1992
Title/Description: For data processing services
7. Agency: General Land Office, School Land Board
No.: IAC(92-93) 0493
Funds: \$5,000,000
Period: September 1, 1991 through August 31, 1993
Title/Description: UT Southwestern will buy all its natural gas requirements from the General Land Office who will deliver through Lone Star Gas Company

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

MINOR CONSTRUCTION PROJECTS, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 2 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling for \$300,000.00 or less.)

1. Contractor: Furstenberg Construction Company, Inc.
 Amount: \$123,000
 Source of Funds: Family Planning Title XX Grant
 Date of Contract: October 3, 1991
 Estimated Completion Date: January 1, 1992
 Project Title: Addition and Remodeling Lake June Women's Clinic
 Brief Description: Complete remodel of lease space to accommodate offices and labs

2. Contractor: The Ridgemont Company
 Amount: \$40,494
 Source of Funds: Unexpended Plant Funds
 Date of Contract: October 3, 1991
 Estimated Completion Date: January 1, 1992
 Project Title: Monument Sign (Sprague/Meadows)
 Brief Description: Entrance sign to the Sprague/Meadows Building on Harry Hines Blvd.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreement recommended for approval by the U. T. Board of Regents is based on the model agreement adopted on April 12, 1990.

1. Facility: Bethania Regional Health Care Center
Wichita Falls, Texas
- Date: May 23, 1991
- Purpose: To provide educational experiences in a rehabilitation center for UT Southwestern students

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD EASEMENTS

The following easements have been approved by the Office of General Counsel and are recommended for approval by the U.T. Board of Regents:

1. Grantee: City of Dallas
Location: 1500 Marilla Street, Dallas, Texas
Funds: \$10.00 cash and other good and valuable consideration
Date: August 15, 1991
Description: Storm water drainage easement on an .023 acre tract of land at the intersection of Inwood Road and Forest Park Road

2. Grantee: City of Dallas
Location: 1500 Marilla Street, Dallas, Texas
Funds: \$10.00 cash and other good and valuable consideration
Date: August 15, 1991
Description: An easement for passage of vehicular and pedestrian traffic and other uses, including drainage and utilities over, under, through, across and along a tract of land at the northwest corner of Forest Park Road and Inwood Road

3. Grantee: City of Dallas
Location: 1500 Marilla Street, Dallas, Texas
Funds: \$1.00
Date: August 15, 1991
Description: An easement for a period of one year at the northwest corner of Forest Park Road at Inwood Road for the purpose of working space and storage of machinery, supplies, equipment and material in connection with the construction of a city drainage facility

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

PATENT LICENSE AGREEMENTS

The following agreement has been awarded and is recommended for approval by the U. T. Board of Regents:

1. Licensee: Inman Medical Corporation
Fee-Royalty: \$2,000; 6% of net sales
Period: May 1, 1991 through April 30, 2006
Description: SOFTANCHOR Technology - a device designed to anchor catheters in vessels of humans and lower animals

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in any amount over \$500,000 have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents:

1. Grantor: Texas Department of Human Services
 No.: 051-01-P-00
 New Funds: \$725,189
 Current Period: September 1, 1991 through December 30, 1991
 Title/Description: Division of Maternal Health and Family Planning contract

2. Grantor: Department of Health and Human Services
 National Institute of Arthritis and Musculoskeletal and Skin Diseases
 No.: 5 P50 AR39169-05
 New Funds: \$722,608
 Current Period: September 1, 1991 through August 31, 1992
 Title/Description: Specialized Center of Research in Rheumatoid Arthritis

3. Grantor: Department of Health and Human Services
 National Institute of Arthritis and Musculoskeletal and Skin Diseases
 No.: 5 P01 AR09989-27
 New Funds: \$665,535
 Current Period: September 1, 1991 through August 31, 1992
 Title/Description: Immunologic Aspects of the Rheumatic Diseases

4. Grantor: Department of Health and Human Services
 National Institute of Diabetes and Digestive and Kidney Diseases
 No.: 5 P01 DK20543-15
 New Funds: \$1,053,555
 Current Period: September 1, 1991 through August 31, 1992
 Title/Description: Formulation of a Rational Therapy of Nephrolithiasis

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

FEBRUARY 14, 1991

FOREIGN CONTRACTS AND GRANTS FOR RESEARCH,
DEVELOPMENT AND EDUCATIONAL SERVICES

(FUNDS COMING IN)

The following items have been awarded and are recommended for approval by the U. T. Board of Regents:

1. Country: Canada
Business/Entity: University of Toronto
No.: None
New Funds: None
Current Period: Effective September 23, 1991
Title/Description: Material Transfer Agreement for cell line AtT-20ins CGT-6 and related biological materials developed by Dr. Newgard
2. Country: Canada
Business/Entity: Robarts Research Institute
No.: None
New Funds: \$7,311.62
Current Period: September 1, 1991 through November 30, 1991
Title/Description: North American Cooperative Study of Symptomatic Carotid Endarterectomy
3. Country: Japan
Business/Entity: Banyu Pharmaceutical Co., Ltd.
No.: None
New Funds: None
Current Period: March 5, 1991
Title/Description: Material Transfer Agreement for the compound NB-598 to be used in a cholesterol study by Dr. Cuthbert
4. Country: Japan
Business/Entity: Chugai Pharmaceutical Co., Ltd
No.: None
New Funds: \$50,000
Current Period: November 1, 1991 through October 31, 1992
Title/Description: A sabbatical project entitled "GI Research Studies"
5. Country: New Zealand
Business/Entity: Merck Sharp & Dohme (New Zealand) Limited
No.: None
New Funds: \$1,500
Current Period: September 1, 1991 through October 30, 1991
Title/Description: Dr. Peter Snell will act as narrator/presenter of a patient education video on dietary management of hypercholesterolaemia
6. Country: Switzerland
Business/Entity: University of Geneva
No.: None
New Funds: None
Current Period: August 16, 1991
Title/Description: Materials Transfer Agreement to provide the cell line AtT-20ins CGT-6 and related biological materials developed by Dr. Newgard

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U.T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants	
a. <u>1991 HD 1024-1194</u>	Number of Initial Grant and Contract Awards
<u>\$ 10,157,816.97</u>	Value of Awards
b. <u>1991 HD 1195-1212</u>	Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
<u>\$ 836,689.60</u>	Total of Increased Funding
<u>\$ 30,557</u>	Total of Reduced Funding

FUNDS GOING OUT

II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants	
a. <u>1991 HD 1213-1234</u>	Number of Initial Grant and Contract Awards
<u>\$ 943,950.36</u>	Value of Awards
b. <u>1991 HD 1235</u>	Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
<u>\$ 35,800</u>	Total of Increased Funding
<u>\$ NONE</u>	Total of Reduced Funding

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

TRANSFERS OF FUNDSRBC

HEALTH CARE SCIENCES-PROSTHETICS & ORTHOTICS PROGRAM

1. Amount of Transfer: \$103,833 62

From: Departmental Faculty Salaries

To: Unallocated Faculty Salaries

Transfer made as a result of incomplete faculty recruiting efforts.

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 FACULTY MERIT INCREASES EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

RBC #3

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
ANESTHESIOLOGY											
M T PEPPER JENKINS PROFESSOR AND ACTING CHAIRMAN OF ANESTHESIOLOGY											
69	1	ADOLPH GIESECKE	1.00	\$ 154,500	\$ 24,000	\$ 178,500	\$ 154,000	\$ 26,000	\$ 180,000	\$ 1,500	0.84%
PROFESSOR (NONTENURED CLINICAL APPT.) 071B											
70	4	EDWARD JOHNSON	1.00	151,300	17,000	168,300	152,000	18,000	170,000	1,700	1.01%
ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 072B											
70	8	GEORGE GAINES	1.00	146,600		146,600	150,000		150,000	3,400	2.32%
71	10	TERRY LATSON	1.00	136,600	72,200	208,800	142,500	67,500	210,000	1,200	0.57%
71	11	DONALD WALLACE	1.00	158,900	19,600	178,500	160,400	19,600	180,000	1,500	0.84%
CLINICAL ASSISTANT PROFESSOR 0735											
72	18	GINA GLICK	0.60	104,800		104,800	133,000		133,000	28,200	26.91%
72	19	FARZANEH SAFAVI	0.80	127,500		127,500	140,000		140,000	12,500	9.80%
72	20	ANN TROWBRIDGE	0.50	113,600		113,600	130,000		130,000	16,400	14.44%
ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 073B											
72	21	KRISHIN BHATIA	1.00	110,300		110,300	115,000		115,000	4,700	4.26%
72	22	GARY BOLMAN	1.00	136,100	57,700	193,800	138,000	57,700	195,700	1,900	0.98%
72	23	MARK EWELL	1.00	122,500	5,000	127,500	122,500	7,500	130,000	2,500	1.96%
72	25	KEVIN KLEIN	1.00	118,800	75,000	193,800	124,000	80,000	204,000	10,200	5.26%
73	26	WILLIAM KRIPPNER	1.00	116,800	57,700	174,500	138,000	57,700	195,700	21,200	12.15%
73	27	BRADY MOOTZ	1.00	136,100	57,700	193,800	138,000	57,700	195,700	1,900	0.98%
73	29	EDWARD PREJEAN	1.00	158,100		158,100	160,000		160,000	1,900	1.20%
73	30	VANCE SHEARER	1.00	116,500	25,300	141,800	119,700	30,300	150,000	8,200	5.78%
73	33	SCOTT WANSBROUGH	1.00	83,100	32,500	115,600	87,500	32,500	120,000	4,400	3.81%
74	34	CHARLES WHITTEN	1.00	125,500	27,500	153,000	142,500	27,500	170,000	17,000	11.11%
INSTRUCTOR (NONTENURED CLINICAL APPT.) 074B											
74	37	LESLIE BLACK	1.00	132,700	5,000	137,700	135,000	5,000	140,000	2,300	1.67%
74	38	ROBERT BOSSARD	1.00	107,500	20,000	127,500	125,000	10,000	135,000	7,500	5.88%
75	41	WILLIAM FOSTER	1.00	99,700	22,700	122,400	112,300	22,700	135,000	12,600	10.29%
76	49	KIMBERLY YAMAOUCHI	1.00	127,600	5,000	132,600	130,000	5,000	135,000	2,400	1.81%

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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		BIOCHEMISTRY									
78	1	PROFESSOR AND INTERIM CHAIRMAN OF BIOCHEMISTRY RONALD BUTOW	1.00	112,200		112,200	115,000		115,000	2,800	2.50%
80	8	PROFESSOR OF BIOCHEMISTRY; HOLDER, EUGENE MCDERMOTT DISTINGUISHED CHAIR FOR THE STUDY OF HUMAN GROWTH AND DEVELOPMENT; DIRECTOR OF THE MCDERMOTT CENTER FOR HUMAN GROWTH AND DEVELOPMENT JOSEPH SAMBROOK	1.00	173,400		173,400	180,000		180,000	6,600	3.81%
81	12	PROFESSOR 0710 G. COTTAM	1.00	58,000		58,000	59,100		59,100	1,100	1.90%
79	3	HOLDER OF THE VIRGINIA LAZENBY O'HARA CHAIR IN BIOCHEMISTRY AND CECIL H AND IDA M GREEN CHAIR IN BIOMEDICAL SCIENCES AND PROFESSOR OF OBSTETRICS AND GYNECOLOGY RONALD ESTABROOK	1.00	106,300		106,300	109,400		109,400	3,100	2.92%
81	14	PROFESSOR 0710 WILLIAM GARRARD	1.00	74,100		74,100	77,000		77,000	2,900	3.91%
82	16	LOUIS MERSH	1.00	66,600		66,600	70,700		70,700	4,100	6.16%
80	6	PROFESSOR OF BIOCHEMISTRY AND OBSTETRICS AND GYNECOLOGY AND FRANK C ERWIN JR PROFESSOR OF OBSTETRICAL BIOCHEMISTRY JOHN JOHNSTON	1.00	110,600		110,600	112,700		112,700	2,100	1.90%
82	17	PROFESSOR 0710 RAYMOND MACDONALD	1.00	59,900		59,900	85,000		85,000	25,100	41.90%
82	19	PHILIP PERLMAN	1.00	95,700		95,700	99,500		99,500	3,800	3.97%
82	20	JULIAN PETERSON	1.00	67,600		67,600	71,100		71,100	3,500	5.18%
83	25	MICHAEL WATERMAN	1.00	83,300		83,300	87,000		87,000	3,700	4.44%
84	30	ASSOCIATE PROFESSOR 0720 DAVID CHUANG	1.00	53,100		53,100	54,100		54,100	1,000	1.88%
84	35	CAROLE MENDELSON	1.00	51,700		51,700	62,000		62,000	10,300	19.92%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
ASSISTANT PROFESSOR 0730											
85	38	LEON AVERY	1.00	44,200		44,200	45,500		45,500	1,300	2.94%
85	40	ROBERT GERARD	1.00	42,100		42,100	44,000		44,000	1,900	4.51%
85	41	ELIZABETH GOLDSMITH	1.00	45,000		45,000	45,400		45,400	400	0.89%
85	43	FLORA KATZ	1.00	50,000		50,000	51,000		51,000	1,000	2.00%
85	44	DENNIS MCKEARIN	1.00	46,400		46,400	47,600		47,600	1,200	2.59%
86	47	CHRISTOPHER NEWGARD	1.00	48,800		48,800	55,000		55,000	6,200	12.70%
86	48	RICHARD PADGETT	1.00	51,000		51,000	52,500		52,500	1,500	2.94%
86	51	STEVEN WASSERMAN	1.00	48,300		48,300	50,200		50,200	1,900	3.93%
ASSISTANT PROFESSOR (NONTEMURED RESEARCH APPT.) 0733											
86	53	GALVIN SWIFT	1.00	34,800		34,800	35,800		35,800	1,000	2.87%
INSTRUCTOR (NONTEMURED RESEARCH APPT.) 0743											
87	58	KIM LAU	1.00	34,400		34,400	35,700		35,700	1,300	3.78%
ASSISTANT INSTRUCTOR 0750											
87	61	LUIS CARBINI	1.00	25,900		25,900	26,300		26,300	400	1.54%
87	63	YOUNG-AE KIM	1.00	21,500		21,500	22,700		22,700	1,200	5.58%
88	65	ANTHEA LETSOU	1.00	28,200		28,200	29,000		29,000	800	2.84%
BIOCHEMISTRY - GREEN CENTER											
ASSOCIATE PROFESSOR 0720											
90	3	MARTHA CASEY	1.00	53,100		53,100	63,000		63,000	9,900	18.64%
90	4	JAMES MASON	1.00	61,700		61,700	64,000		64,000	2,300	3.73%
BIOPHYS AND MOLECULAR GENETICS											
REGENTAL PROFESSOR, HOLDER OF THE PAUL J THOMAS CHAIR IN MEDICINE, DISTINGUISHED CHAIR IN BIOMEDICAL SCIENCES, PROFESSOR AND CHAIRMAN OF BIOPHYSICS AND MOLECULAR GENETICS AND PROFESSOR OF INTERNAL MEDICINE											
91	1	JOSEPH GOLDSTEIN	1.00	244,800		244,800	260,000		260,000	15,200	6.21%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		REGENTAL PROFESSOR, PAUL J THOMAS CHAIR IN MEDICINE, W A (MONTY)MONCRIEF DIST CHAIR IN CHOLESTEROL/ARTERIOSCLEROSIS RESEARCH, PROFESSOR BIOPHYSICS AND MOLECULAR GENETICS AND INTERNAL MEDICINE, DIRECTOR OF CENTER FOR GENETIC DISEASES									
92	2	MICHAEL BROWN	1.00	244,800		244,800	260,000		260,000	15,200	6.21%
		ASSOCIATE PROFESSOR 0720									
92	3	J. FALCK	1.00	58,600		58,600	63,400		63,400	4,800	8.19%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
93	9	JOACHIM HERZ	1.00	42,900		42,900	50,000		50,000	7,100	16.55%
93	10	YIU HO	1.00	51,000		51,000	52,500		52,500	1,500	2.94%
		INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743									
93	14	MASAYUKI TOKODE	1.00	30,600		30,600	31,500		31,500	900	2.94%
		ASSISTANT INSTRUCTOR 0750									
94	16	DOUGLAS ANDRES	0.08	20,400		20,400	24,000		24,000	3,600	17.65%
94	19	MARK EVANS	0.18	25,500		25,500	27,050		27,050	1,550	6.08%
94	21	SHUN ISHIBASHI	1.00	22,200		22,200	22,700		22,700	500	2.25%
94	23	KARL NORMINGTON	0.14	20,400		20,400	29,600		29,600	9,200	45.10%
95	25	RYUICHIRO SATO	0.08	20,400		20,400	25,000		25,000	4,600	22.55%
95	26	ANICE THIGPEN	0.23	23,200		23,200	25,700		25,700	2,500	10.78%
95	27	XIADDONG WANG	0.19	25,500		25,500	27,000		27,000	1,500	5.88%
95	28	JANET WENZLAU	0.08	20,400		20,400	25,000		25,000	4,600	22.55%
		CELL BIOLOGY AND NEUROSCIENCE									
		LOYD B SANDS DISTINGUISHED CHAIR IN NEUROSCIENCE AND PROFESSOR AND CHAIRMAN									
96	1	ALBERT HUDSPETH	1.00	163,200		163,200	168,000		168,000	4,800	2.94%
		PROFESSOR 0710									
97	5	RICHARD ANDERSON	1.00	102,000		102,000	105,000		105,000	3,000	2.94%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		DISTINGUISHED PROFESSORSHIP IN EXERCISE SCIENCES, PROFESSOR OF CELL BIOLOGY AND NEUROSCIENCE, AND DIRECTOR, DIVISION OF ANATOMY									
97	2	WILLIAM GONYEA PROFESSOR 0710	1.00	100,000		100,000	105,000		105,000	5,000	5.00%
97	6	FREDERICK GRINMELL	1.00	77,600		77,600	80,000		80,000	2,400	3.09%
97	7	WILLIAM SNELL ASSOCIATE PROFESSOR 0720	1.00	65,300		65,300	68,000		68,000	2,700	4.13%
98	12	GEORGE BLOOM	1.00	59,200		59,200	65,000		65,000	5,800	9.80%
98	13	BARRY BOTTERMAN	1.00	56,100		56,100	57,000		57,000	900	1.60%
98	14	CURTIS CHUBB	1.00	53,100		53,100	56,000		56,000	2,900	5.46%
98	15	JERRY SHAY	1.00	58,700		58,700	60,000		60,000	1,300	2.21%
99	17	WOODRING WRIGHT ASSISTANT PROFESSOR 0730	1.00	54,100		54,100	60,000		60,000	5,900	10.91%
100	23	KEITH CONDON	1.00	40,800		40,800	45,000		45,000	4,200	10.29%
100	24	KATHRYN MUNTZ INSTRUCTOR (NONTEMURED RESEARCH APPT.) 0743	1.00	44,400		44,400	50,000		50,000	5,600	12.61%
102	31	RAVINDRA PATNAK	1.00	32,700		32,700	34,000		34,000	1,300	3.98%
102	32	KAREN ROTHBERG	1.00	33,700		33,700	35,000		35,000	1,300	3.86%
102	35	YUHUA ZHANG ASSISTANT INSTRUCTOR 0750	1.00	23,500		23,500	24,000		24,000	500	2.13%
102	36	KAREN FARMER	1.00	30,600		30,600	32,000		32,000	1,400	4.58%
102	37	PETER GILLESPIE	1.00	35,700		35,700	38,000		38,000	2,300	6.44%
102	38	TIEN-LING LEE	1.00	22,000		22,000	23,000		23,000	1,000	4.55%
102	40	BRIGITTE VAN DER HAEGEN	1.00	23,000		23,000	25,000		25,000	2,000	8.70%
103	42	ALISA WINKLER	1.00	20,400		20,400	22,000		22,000	1,600	7.84%
		DERMATOLOGY									
		DR J B SHELMIER PROFESSOR AND CHAIRMAN OF DERMATOLOGY AND PROFESSOR OF INTERNAL MEDICINE									
108	1	PAUL BERGSTRESSER	1.00	133,900	4,900	138,800	134,100	4,900	139,000	200	0.14%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		PROFESSOR 0710									
109	4	RICHARD SONTHEIMER	1.00	125,300		125,300	126,000		700	0.56%	
		VISITING ASSISTANT PROFESSOR 0734									
110	10	AKIRA TAKASHIMA	1.00	49,000		49,000	68,000		19,000	38.78%	
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
110	15	PONCIANO CRUZ	1.00	71,400		71,400	70,000	8,000	6,600	9.24%	
110	16	CAROLYN LYDE	1.00	50,600	31,000	81,600	49,000	33,400	800	0.98%	
		VISITING INSTRUCTOR 0744									
111	19	HIROYUKI MATSUE	1.00	22,500		22,500	23,100		600	2.67%	
		ASSISTANT INSTRUCTOR 0750									
111	21	MAREK KAMINSKI	0.06	33,200		33,200	33,500		300	0.90%	
		FAMILY PRACTICE-COMMUNITY MED									
		PROFESSOR AND CHAIRMAN 0705									
113	1	WILLIAM ROSS	1.00	126,500		126,500	128,000		1,500	1.19%	
		ASSOCIATE PROFESSOR 0720									
115	8	JOAN REISCH	1.00	72,500		72,500	75,000		2,500	3.45%	
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
115	11	O. CLIFFORD BURROSS	1.00	101,000		101,000	104,000		3,000	2.97%	
115	12	ELIA DIMITRI	1.00	90,700		90,700	93,300		2,600	2.87%	
115	13	WILLIAM FEATHERSTON	1.00	113,400		113,400	114,300		900	0.79%	
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
117	34	JOE BEDFORD	1.00	93,000		93,000	98,400		5,400	5.81%	
118	40	CLARE MCCLUGGAGE	1.00	74,100		74,100	84,400		10,300	13.90%	
118	41	CASSIE MURPHY-CULLEN	1.00	42,500		42,500	44,000		1,500	3.53%	
118	43	DENISE NIEMIRA	1.00	81,600		81,600	84,000		2,400	2.94%	
118	46	LAURA SNELL	1.00	48,400		48,400	50,000		1,600	3.31%	

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
		INTERNAL MEDICINE									
		HOLDER OF THE DONALD W SELDIN DISTINGUISHED CHAIR IN INTERNAL MEDICINE AND PROFESSOR AND CHAIRMAN OF INTERNAL MEDICINE									
121	1	DANIEL FOSTER	1.00	224,400		224,400	240,000		240,000	15,600	6.95%
		PROFESSOR 0710									
128	26	ROBERT ALPERN	1.00	137,100		137,100	141,800		141,800	4,700	3.43%
		HOLDER OF THE FOUAD A BASHOUR CHAIR IN CARDIOVASCULAR PHYSIOLOGY AND PROFESSOR OF INTERNAL MEDICINE									
121	2	FOUAD BASHOUR	1.00	142,000		142,000	142,700		142,700	700	0.49%
		PROFESSOR 0710									
128	29	C. BLONQVIST	1.00	120,800	5,000	125,800	125,800	3,500	129,300	3,500	2.78%
129	31	BURTON COMBES	1.00	143,400		143,400	146,800		146,800	3,400	2.37%
129	32	RODY COX	1.00	153,500		153,500	157,300		157,300	3,800	2.48%
		HOLDER OF THE H BEN AND ISABELLE T DECHERD CHAIR IN INTERNAL MEDICINE, IN HONOR OF HENRY M WINAMS, SR, MD									
123	6	JOHN DIETSCHY	1.00	162,700		162,700	166,800		166,800	4,100	2.52%
		PROFESSOR 0710									
130	38	ROBERT JOHNSON	1.00	111,000		111,000	114,600		114,600	3,600	3.24%
130	39	NORMAN KAPLAN	1.00	95,900		95,900	98,300		98,300	2,400	2.50%
130	40	PETER LIPSKY	1.00	131,800		131,800	138,300		138,300	6,500	4.93%
130	41	JAMES LUBY	1.00	112,200		112,200	119,300		119,300	7,100	6.33%
130	42	J. MCGARRY	1.00	94,000		94,000	95,800		95,800	1,800	1.91%
		PROFESSOR OF INTERNAL MEDICINE AND PHYSIOLOGY, HOLDER OF THE FRANK M RYBURN, JR CHAIR IN HEART RESEARCH AND DIRECTOR OF THE MOSS HEART CENTER AND S. ROGER AND CAROLYN P HORCHOW CHAIR IN CARDIAC RESEARCH IN HONOR OF JERE M MITCHELL, MD									
125	15	JERE MITCHELL	1.00	151,900		151,900	157,200		157,200	5,300	3.49%
		PROFESSOR 0710									
131	43	ROBERT MUMFORD	1.00	105,100		105,100	107,800		107,800	2,700	2.57%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		PROFESSOR OF INTERNAL MEDICINE AND THE DONALD W SELDIN PROFESSORSHIP IN CLINICAL INVESTIGATION AND HOLDER OF THE CHARLES PAK DISTINGUISHED CHAIR IN MINERAL METABOLISM									
126	17	CHARLES PAK PROFESSOR 0710	1.00	133,700		133,700	136,900		3,200	2.39%	
131	44	PHILIP RASKIN	1.00	116,600	21,000	137,600	125,200	15,000	2,600	1.89%	
131	45	W. REED	1.00	118,000	16,000	134,000	132,800	1,500	300	0.22%	
131	47	J. SMILEY	1.00	100,500		100,500	103,500		3,000	2.99%	
		HOLDER OF THE TOUCHSTONE/WEST DISTINGUISHED CHAIR IN DIABETES RESEARCH									
127	20	ROGER UNGER	1.00	165,000		165,000	165,000	8,300	8,300	5.03%	
		HOLDER OF THE JAMES T WILLERSON, MD DISTINGUISHED CHAIR IN CARDIOVASCULAR DISEASES									
127	23	ROBERT WILLIAMS	1.00	153,000		153,000	164,300		11,300	7.39%	
		PROFESSOR OF INTERNAL MEDICINE AND DIRECTOR OF THE MEDICAL SCIENTIST TRAINING PROGRAM, HOLDER OF CHARLES CAMERON SPRAGUE DISTINGUISHED CHAIR IN BIOMEDICAL SCIENCE									
128	24	JEAN WILSON CLINICAL PROFESSOR 0715	1.00	130,400		130,400	134,300		3,900	2.99%	
133	59	C.V.S. RAM PROFESSOR (NONTENURED CLINICAL APPT.) 0718	0.60	67,700		67,700	69,700		2,000	2.95%	
134	63	WILLIAM LEE	1.00	122,400		122,400	125,300		2,900	2.37%	
		ASSOCIATE DEAN OF PRACTICE DEVELOPMENT AND PROFESSOR OF INTERNAL MEDICINE									
133	61	ALBERT ROBERTS	1.00	122,400		122,400	125,000		2,600	2.12%	
		UT SYSTEM PROFESSORSHIP IN INTERNAL MEDICINE, HOLDER OF THE WILLIAM BUCHANAN CHAIR IN INTERNAL MEDICINE AND SPECIAL CONSULTANT TO EXECUTIVE VICE CHANCELLOR FOR HEALTH AFFAIRS									
133	62	DONALD SELDIN	0.50	239,700		239,700	250,000		10,300	4.30%	

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
		ASSOCIATE PROFESSOR 0720									
134	68	JENNIFER CUTHBERT	1.00	92,800		92,800	94,700		94,700	1,900	2.05%
135	69	F. GAFFNEY	1.00	120,100		120,100	120,500		120,500	400	0.33%
		HOLDER OF THE ANDREA L SIMMONS DISTINGUISHED CHAIR IN CANCER VIROLOGY									
134	65	RICHARD GAYNOR	1.00	140,000		140,000	142,800		142,800	2,800	2.00%
		ASSOCIATE PROFESSOR 0720									
135	70	ROBERT MALEY	1.00	121,100		121,100	124,300		124,300	3,200	2.64%
135	72	STEPHEN JOHNSTON	1.00	73,500		73,500	75,600		75,600	2,100	2.86%
135	73	CHRISTOPHER LU	1.00	94,600		94,600	98,300		98,300	3,700	3.91%
135	74	KENNETH LUSKEY	1.00	101,500		101,500	102,800		102,800	1,300	1.28%
136	76	MARIA-TERESA OLIVARI	1.00	138,800		138,800	139,300		139,300	500	0.36%
136	79	R. SMITH	1.00	95,200		95,200	97,300		97,300	2,100	2.21%
137	82	DENNIS STONE	1.00	122,400		122,400	126,500		126,500	4,100	3.35%
137	84	JOEL TAUROG	1.00	88,300		88,300	90,300		90,300	2,000	2.27%
137	85	DWAIN THIELE	1.00	86,200		86,200	92,300		92,300	6,100	7.08%
138	87	RONALD VICTOR	1.00	87,200	10,500	97,700	101,300		101,300	3,600	3.68%
138	88	JONATHAN WEISSLER	1.00	96,000	3,000	99,000	106,300		106,300	7,300	7.37%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
138	89	DIANA MARVER	1.00	53,500		53,500	55,000		55,000	1,500	2.80%
138	90	STEPHEN TURLEY	1.00	45,900		45,900	47,500		47,500	1,600	3.49%
138	91	XIAO-SONG XIE	1.00	51,000		51,000	55,000		55,000	4,000	7.84%
139	92	JOSEPH ZERWEKH	1.00	58,200		58,200	59,900		59,900	1,700	2.92%
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
139	94	WILLIAM BAINÉ	1.00	99,000		99,000	101,100		101,100	2,100	2.12%
139	95	NEIL BRESLAU	1.00	85,200		85,200	87,000		87,000	1,800	2.11%
139	96	JOHN CARPENTER	1.00	106,700		106,700	108,900		108,900	2,200	2.06%
140	100	KATHERYN ROBERTSON	1.00	115,600	10,100	125,700	118,400	7,500	125,900	200	0.16%
140	101	KHASHAYAR SAKHAEI	1.00	75,000		75,000	79,300		79,300	4,300	5.73%
140	104	ROBERT TOTO	1.00	126,100		126,100	130,300		130,300	4,200	3.33%

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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----		-----1992 RECOMMENDED RATE-----		AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE		
		ASSISTANT PROFESSOR 0730							
141	109	JOANNE BLUM	1.00	70,000		70,000	79,300	9,300	13.29%
141	111	ANTHONY DAL NOGARE	1.00	73,600		73,600	79,300	5,700	7.74%
142	112	MARGO DENKE	1.00	67,400		67,400	75,200	7,800	11.57%
142	114	THOMAS GEPPERT	1.00	77,500		77,500	79,300	1,800	2.32%
142	117	STEVEN HAYS	1.00	73,600		73,600	75,000	1,400	1.90%
143	119	SANDRA HOFMANN	1.00	73,600		73,600	79,300	5,700	7.74%
143	120	DAVID KARP	1.00	76,500		76,500	78,100	1,600	2.09%
143	121	STEPHEN LACEY	1.00	91,800		91,800	93,800	2,000	2.18%
143	125	MICHAEL MCPHAUL	1.00	77,600		77,600	80,300	2,700	3.48%
144	128	RANDALL MOREADITH	1.00	87,100	20,000	107,100	87,300	200	0.19%
144	131	JUSTIN RADOLF	1.00	79,200		79,200	83,300	4,100	5.18%
144	132	ROBERT STAR	1.00	74,700		74,700	76,200	1,500	2.01%
145	133	MARY WACHOLTZ	1.00	73,600		73,600	75,300	1,700	2.31%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733							
145	137	RHONDA BASSEL-DUBY	1.00	38,800		38,800	39,900	1,100	2.84%
145	138	JAY BUCKEY	1.00	75,800		75,800	76,700	900	1.19%
145	139	LAURIE DAVIS	1.00	43,400		43,400	45,000	1,600	3.69%
146	141	WAYNE HOFFMAN	1.00	44,600		44,600	45,700	1,100	2.47%
146	142	CONNIE HSIA	1.00	63,100		63,100	65,500	2,400	3.80%
146	144	NANCY OPPENHEIMER-MARKS	1.00	43,900		43,900	45,200	1,300	2.96%
146	145	PATRICIA PREISIG	1.00	41,100		41,100	42,200	1,100	2.68%
146	146	MURUGAPPAN RAMANATHAN	1.00	50,600		50,600	53,000	2,400	4.74%
146	147	PETER SNELL	1.00	42,500		42,500	42,900	400	0.94%
147	150	LAURA WOOLLETT	1.00	32,700		32,700	33,000	300	0.92%
		ADJUNCT ASSISTANT PROFESSOR 0736							
147	152	HELEN MITCHELL	0.40	51,800		51,800	53,300	1,500	2.90%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738							
148	157	LYNAM BILHARTZ	1.00	78,000	10,000	88,000	79,800	800	0.91%
148	161	JOE COLE	1.00	76,500		76,500	79,300	2,800	3.66%
148	162	PATRICIA COOK	1.00	82,900		82,900	84,500	1,600	1.93%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION		
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738								
148	164	JOHN CUSH	1.00	66,300		66,300	67,000		700	1.06%
149	166	ROGER FLEISCHMAN	1.00	71,100		71,100	72,300		1,200	1.69%
149	169	MATEEL GRAHAM	1.00	81,400		81,400	82,300		900	1.11%
150	171	ISHMARLAL JIALAL	1.00	77,300		77,300	82,800		5,500	7.12%
150	175	SCOTT LOSS	1.00	79,600		79,600	82,000		2,400	3.02%
150	176	PAUL LYDE	1.00	68,400	15,000	83,400	82,400	1,100	100	0.12%
151	179	JUSTIN MCCARTHY	1.00	122,400	10,000	132,400	135,800		3,400	2.57%
151	181	STEPHEN NIGHTINGALE	1.00	95,600		95,600	97,800		2,200	2.30%
151	184	DOLORES PETERSON	1.00	79,600		79,600	81,300		1,700	2.14%
153	193	ERIC STEEN	1.00	75,500		75,500	77,300		1,800	2.38%
154	199	KATHLEEN ZELLER	1.00	80,300		80,300	82,000		1,700	2.12%
		INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743								
154	201	TAUSIF ALAM	1.00	30,600		30,600	32,000		1,400	4.58%
154	202	LING CHEN	1.00	30,600		30,600	31,000		400	1.31%
154	203	VICTORIA ESSER	1.00	35,700		35,700	38,000		2,300	6.44%
155	205	MICHAEL MCGUIRE	1.00	36,900		36,900	38,000		1,100	2.98%
155	206	ANJAN SEN	1.00	36,800		36,800	40,000		3,200	8.70%
155	207	XUE-LIAN YAO	1.00	35,700		35,700	36,000		300	0.84%
155	208	CYNTHIA WABNER	1.00	37,300		37,300	38,300		1,000	2.68%
		ASSISTANT INSTRUCTOR 0750								
156	215	PAUL ANZIANO	1.00	33,700		33,700	34,600		900	2.67%
156	220	SARAN FERBER	1.00	28,600		28,600	30,000		1,400	4.90%
157	226	MARCO MARCELLI	1.00	47,400		47,400	48,800		1,400	2.95%
157	228	DE-CHU TANG	1.00	26,600		26,600	27,300		700	2.63%
		FACULTY ASSOCIATE 0755								
157	230	CHARLES JONES	1.00	46,300		46,300	47,700		1,400	3.02%
157	231	VALERIE STEPHENSON	0.10	36,800		36,800	40,000		3,200	8.70%
157	232	SUZANNE STROWIG	1.00	55,100		55,100	57,000		1,900	3.45%

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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		CENTER FOR HUMAN NUTRITION									
		PROFESSOR OF INTERNAL MEDICINE AND BIOCHEMISTRY, HOLDER OF THE UNIVERSITY DISTINGUISHED CHAIR IN HUMAN NUTRITION & DIRECTOR OF THE CENTER FOR HUMAN NUTRITION									
163	1	SCOTT GRUNDY	1.00	146,900		146,900	150,000		150,000	3,100	2.11%
		MICROBIOLOGY									
		RAYMOND AND ELLEN WILLIE DISTINGUISHED CHAIR IN CANCER RESEARCH, IN HONOR OF LAVERNE AND RAYMOND WILLIE, SR AND PROF & CHAIRMAN OF MICROBIOLOGY & PROF OF INTERNAL MEDICINE									
169	1	JONATHAN UHR	1.00	167,236	6,164	173,400	173,836	6,164	180,000	6,600	3.81%
		HOLDER OF EDWIN L COX DISTINGUISHED CHAIR IN IMMUNOLOGY AND GENETICS AND PROFESSOR OF MICROBIOLOGY AND INTERNAL MEDICINE									
170	2	J. CAPRA	1.00	139,100		139,100	141,800		141,800	2,700	1.94%
		PROFESSOR 0710									
171	5	JAMES FORMAN	1.00	105,100		105,100	108,000		108,000	2,900	2.76%
171	6	ERIC HANSEN	1.00	80,600		80,600	90,000		90,000	9,400	11.66%
		HOLDER OF THE SCHERYLE SIMMONS PATIGIAN DISTINGUISHED CHAIR IN CANCER IMMUNOBIOLOGY AND PROFESSOR OF MICROBIOLOGY									
170	3	ELLEN VITETTA	1.00	136,600		136,600	147,000		147,000	10,400	7.61%
		ASSISTANT PROFESSOR 0730									
173	22	MIGUEL BARBOSA	1.00	43,900		43,900	50,000		50,000	6,100	13.90%
174	24	ELIZABETH WARD	1.00	43,900		43,900	50,000		50,000	6,100	13.90%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
174	27	NANCY STREET	1.00	43,900		43,900	45,100		45,100	1,200	2.73%
		ASSISTANT INSTRUCTOR 0750									
175	35	YIWU HUANG	1.00	21,500		21,500	22,500		22,500	1,000	4.65%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		NEUROLOGY									
179	7	ASSOCIATE PROFESSOR 0720 MARCELLE MORRISON-BOGORAD	1.00	58,400		58,400	58,900		58,900	500	0.86%
180	10	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 E. ROACH	1.00	86,900	10,000	96,900	90,000	7,000	97,000	100	0.10%
180	13	ASSISTANT PROFESSOR 0730 JOSEPH PHILLIPS	1.00	92,400		92,400	90,500	2,000	92,500	100	0.11%
182	23	ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738 ROBERT LEROY	1.00	85,100		85,100	83,950	1,450	85,400	300	0.35%
182	25	ROM TINTNER	1.00	81,600		81,600	82,500		82,500	900	1.10%
182	26	DAVID LHMWIM	1.00	71,500	5,000	76,500	80,000	2,500	82,500	6,000	7.84%
		NEUROLOGY-CTR FOR NEUROLOG DIS									
185	1	ASSOCIATE PROFESSOR AND INTERIM CHAIRMAN OF NEUROLOGY AND DIRECTOR OF CENTER FOR NEUROLOGICAL DISEASES RALPH GREENLEE	1.00	108,200		108,200	116,000		116,000	7,800	7.21%
		NEUROSURGERY									
186	1	HOLDER OF THE WILLIAM KEMP CLARK CHAIR IN NEUROLOGICAL SURGERY AND PROFESSOR AND CHAIRMAN OF NEUROSURGERY DUKE SAMSON	1.00	175,100	163,600	338,700	185,000	163,600	348,600	9,900	2.92%
186	2	ASSOCIATE PROFESSOR 0720 HENRY BATJER	1.00	116,800	126,000	242,800	154,000	126,000	280,000	37,200	15.32%
187	3	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 BRUCE MICKEY	1.00	146,900	95,900	242,800	154,000	95,900	249,900	7,100	2.92%
187	4	ASSISTANT PROFESSOR 0730 COLE GILLER	1.00	142,600	7,400	150,000	147,000	7,400	154,400	4,400	2.93%
187	5	THOMAS KOPIYNIK	1.00	142,600	7,400	150,000	147,000	7,400	154,400	4,400	2.93%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
OBSTETRICS AND GYNECOLOGY											
189	1	PROFESSOR AND CHAIRMAN 0705 F CUNNINGHAM	1.00	198,200	10,000	208,200	210,000	10,000	220,000	11,800	5.67%
191	9	PROFESSOR 0710 AYALLA BARNEA	1.00	62,800		62,800	65,000		65,000	2,200	3.50%
192	10	ALVIN BREKKEN	1.00	163,800	10,000	173,800	168,500	10,000	178,500	4,700	2.70%
192	11	NORMAN GANT	1.00	147,900	10,000	157,900	152,300	12,700	165,000	7,100	4.50%
192	12	LARRY GILSTRAP	1.00	147,700	10,000	157,700	155,000	10,000	165,000	7,300	4.63%
PROFESSOR OF OBSTETRICS AND GYNECOLOGY AND BIOCHEMISTRY, HOLDER OF THE CECIL H AND IDA GREEN DISTINGUISHED CHAIR IN REPRODUCTIVE BIOLOGY SCIENCES AND CENTER DIRECTOR IN REPRODUCTIVE BIOLOGY SCIENCES											
191	6	PAUL MAC DONALD	1.00	189,300		189,300	195,000		195,000	5,700	3.01%
ARTHUR GROLLMAN PROFESSOR OF NEUROENDOCRINOLOGY IN OBSTETRICS AND GYNECOLOGY AND PROFESSOR OF PHYSIOLOGY											
191	7	JOHN PORTER	1.00	98,300		98,300	101,000		101,000	2,700	2.75%
PROFESSOR 0710											
192	14	DANIEL SCOTT	1.00	130,500		130,500	138,900		138,900	8,400	6.44%
ASSOCIATE PROFESSOR 0720											
195	26	RIGOBERTO SANTOS-RAMOS	1.00	108,600	10,000	118,600	115,900	9,000	124,900	6,300	5.31%
195	27	BARRY SCHWARZ	1.00	119,700	10,000	129,700	128,000	9,000	137,000	7,300	5.63%
ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723											
195	28	ROGER BANDOM	1.00	50,600	9,600	60,200	52,400	9,600	62,000	1,800	2.99%
ADJUNCT ASSOCIATE PROFESSOR 0726											
195	29	BARBARA CAMBRIDGE	1.00	51,700		51,700	53,000		53,000	1,300	2.51%
ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728											
196	35	GARY ACKERMAN	1.00	89,300	26,000	115,300	96,700	21,000	117,700	2,400	2.08%
197	37	CLARE EDMAN	1.00	132,500	12,200	144,700	141,800	12,200	154,000	9,300	6.43%
197	38	MARY HARROD	1.00	57,900		57,900	60,000		60,000	2,100	3.63%
197	39	STEPHEN HEARTWELL	1.00	92,500		92,500	93,600		93,600	1,100	1.19%
198	45	LARRY WORD	1.00	97,900	18,000	115,900	109,400	15,000	124,400	8,500	7.33%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSISTANT PROFESSOR 0730									
199	52	WILLIAM KUTTEH	1.00	69,700	17,000	86,700	78,000	15,000	93,000	6,300	7.27%
199	56	SUSAN RAMIN	1.00	79,700	7,000	86,700	85,300	7,000	92,300	5,600	6.46%
200	57	RUTH WORD	1.00	77,100	7,000	84,100	82,500	7,000	89,500	5,400	6.42%
		ASSISTANT PROFESSOR (NONTEMURED RESEARCH APPT.) 0733									
200	58	RAYMOND DOMBROSKI	1.00	78,600	17,000	95,600	92,200	17,000	109,200	13,600	14.23%
200	59	BERTIS LITTLE	1.00	45,000		45,000	47,900		47,900	2,900	6.44%
200	61	WILLIAM RAINEY	1.00	40,600		40,600	43,000		43,000	2,400	5.91%
205	93	WOJCIECH KEDZIERSKI	1.00	32,800		32,800	33,700		33,700	900	2.74%
		CLINICAL ASSISTANT PROFESSOR 0735									
203	79	MARY PEARSON	0.76	94,600		94,600	96,100		96,100	1,500	1.59%
		ASSISTANT PROFESSOR (NONTEMURED CLINICAL APPT.) 0738									
202	73	FAWZI ILIYA	1.00	84,300	24,000	108,300	90,800	22,000	112,800	4,500	4.16%
203	77	DEBRA MCALLISTER	1.00	64,600	17,000	81,600	73,000	17,000	90,000	8,400	10.29%
203	78	LEWIS MONDY	1.00	59,600		59,600	62,000		62,000	2,400	4.03%
		CLINICAL INSTRUCTOR 0745									
204	82	CLEMENTINE LUTAN	0.60	43,400		43,400	45,000		45,000	1,600	3.69%
204	83	CLAUDIA WERNER	0.60	47,000		47,000	49,000		49,000	2,000	4.26%
		ASSISTANT INSTRUCTOR 0750									
204	85	AYDIN ARICI	0.21	61,200		61,200	65,000		65,000	3,800	6.21%
205	86	ROBYN BOEHRER	0.33	61,200		61,200	65,000		65,000	3,800	6.21%
205	87	VAN BOHMAN	0.43	61,200		61,200	65,000		65,000	3,800	6.21%
205	88	SERDAR BULUN	0.10	61,200		61,200	65,000		65,000	3,800	6.21%
205	89	SAMUEL CHANTILIS	0.11	61,200		61,200	65,000		65,000	3,800	6.21%
205	90	JOHN COUVARAS	0.21	61,200		61,200	65,000		65,000	3,800	6.21%
205	91	KATHERINE ECONOMOS	0.13	61,200		61,200	65,000		65,000	3,800	6.21%
205	92	KENNETH GOLDBER	0.35	61,200		61,200	65,000		65,000	3,800	6.21%
206	95	LAWRENCE MATMAN	0.33	61,200		61,200	65,000		65,000	3,800	6.21%
206	96	L. SCOTT	0.33	61,200		61,200	65,000		65,000	3,800	6.21%
206	97	DIANE SEMER	0.21	61,200		61,200	65,000		65,000	3,800	6.21%
206	98	ROBERT STEITLER	0.43	61,200		61,200	65,000		65,000	3,800	6.21%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE			AUGMENTATION	TOTAL COMPENSATION
		ASSISTANT INSTRUCTOR 0750									
206	99	DAVID TAIT	0.09	61,200		61,200	65,000	3,800	6.21%		
		FACULTY ASSOCIATE 0755									
206	100	MARY BRUCKER	1.00	45,400		45,400	50,000	4,600	10.13%		
206	101	CAROLYN CRITZ	1.00	33,800		33,800	34,400	600	1.78%		
206	103	KAREN GLUCK	1.00	51,500		51,500	55,400	3,900	7.57%		
206	104	JANE KASS-WOLFF	1.00	39,600		39,600	41,100	1,500	3.79%		
207	105	SUSAN RAWLINS	1.00	41,000		41,000	41,700	700	1.71%		
207	107	CAROLYN SUTTON	1.00	47,000		47,000	48,700	1,700	3.62%		
207	108	SHERRY WHITEAKER	1.00	36,600		36,600	37,200	600	1.64%		
		OB/GYN- GREEN CENTER									
		PROFESSOR 0710									
209	2	EVAN SIMPSON	1.00	102,000		102,000	105,000	3,000	2.94%		
		ASSOCIATE PROFESSOR (NONTEMURED RESEARCH APPT.) 0723									
210	5	JUDITH HEAD	1.00	53,100		53,100	59,000	5,900	11.11%		
		OPHTHALMOLOGY									
		HOLDER OF THE DAVID BRUTON, JR CHAIR IN OPTHALMOLOGY AND PROFESSOR AND CHAIRMAN									
211	1	JAMES MCCULLEY	1.00	180,200	85,000	265,200	192,800	92,200	285,000	19,800	7.47%
		PROFESSOR (NONTEMURED RESEARCH APPT.) 0713									
212	5	JERRY NIEDERKORN	1.00	93,900		93,900	100,000	6,100	6.50%		
		VISITING ASSOCIATE PROFESSOR 0724									
212	8	MICHAEL BERMAN	1.00	30,600		30,600	31,500	900	2.94%		
		ASSISTANT PROFESSOR 0730									
212	10	RAJIV ANAND	1.00	57,120	85,680	142,800	80,000	110,000	190,000	47,200	33.05%
213	11	RICHARD FISH	1.00	62,200	50,000	112,200	80,000	50,000	130,000	17,800	15.86%
213	12	ROBERT KENNEDY	1.00	40,000	87,500	127,500	80,000	110,000	190,000	62,500	49.02%
213	13	KARANJIT KOONER	1.00	110,520	29,480	140,000	110,520	39,480	150,000	10,000	7.14%
213	15	DAVID WEAKLEY	1.00	62,200	50,000	112,200	80,000	49,000	129,000	16,800	14.97%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSISTANT PROFESSOR 0730									
214	17	STEVEN WILSON	1.00	76,700	35,500	112,200	80,000	34,000	114,000	1,800	1.60%
214	18	CAROL ZIMMERMAN	1.00	57,500	28,200	85,700	66,800	23,200	90,000	4,300	5.02%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
214	19	HASSAN ALIZADEH	1.00	35,700		35,700	36,800		36,800	1,100	3.08%
214	20	YU-GUANG HE	1.00	30,600		30,600	36,000		36,000	5,400	17.65%
214	21	GRAZYNA KAMINSKA	1.00	32,700		32,700	33,600		33,600	900	2.75%
215	24	WARD SHINE	1.00	39,400		39,400	40,500		40,500	1,100	2.79%
		VISITING ASSISTANT PROFESSOR 0734									
215	27	JAIMIE RUIZ-MONTENEGRO	1.00	26,900		26,900	35,700		35,700	8,800	32.71%
		FACULTY ASSOCIATE 0755									
216	32	EDWARD MENDELSON	1.00	51,000		51,000	55,000		55,000	4,000	7.84%
216	33	CAMILLE OUSLEY	0.60	36,800		36,800	42,000		42,000	5,200	14.13%
		ORTHOPAEDIC SURGERY									
		W B CARRELL PROFESSOR OF ORTHOPAEDIC SURGERY AND CHAIRMAN									
217	1	ROBERT BUCHOLZ	1.00	165,200	47,000	212,200	194,000	36,000	230,000	17,800	8.39%
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
218	4	MAUREEN FINNEGAN	1.00	112,100	35,800	147,900	124,200	35,800	160,000	12,100	8.18%
218	5	FRANK GOTTSCHALK	1.00	105,900	42,000	147,900	118,000	42,000	160,000	12,100	8.18%
		ASSISTANT PROFESSOR 0730									
219	13	ROBERT VIERE	1.00	105,300	32,400	137,700	117,600	32,400	150,000	12,300	8.93%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
220	19	JAMES ASTON	1.00	55,500	21,000	76,500	64,000	16,000	80,000	3,500	4.58%
218	11	H. BOULAS	1.00	103,700	34,000	137,700	116,000	34,000	150,000	12,300	8.93%
220	21	MARYBETH EZAKI	1.00	107,700	30,000	137,700	120,000	30,000	150,000	12,300	8.93%
220	22	PAUL FLICKER	1.00	70,700	36,400	107,100	83,600	28,900	112,500	5,400	5.04%
219	12	CHARLES REIMERT	1.00	102,700	35,000	137,700	135,000	35,000	170,000	32,300	23.46%
221	26	MELVIN STILLS	1.00	69,400		69,400	76,000		76,000	6,600	9.51%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OTORHINOLARYNGOLOGY									
		ARTHUR E MEYERHOFF PROFESSORSHIP IN OTORHINOLARYNGOLOGY AND PROFESSOR AND CHAIRMAN OF OTORHINOLARYNGOLOGY									
222	1	WILLIAM MEYERHOFF PROFESSOR AND VICE CHAIRMAN OF OTORHINOLARYNGOLOGY AND CHAIRMAN OF HEAD AND NECK SURGERY	1.00	147,800	144,000	291,800	156,000	144,000	300,000	8,200	2.81%
222	2	LANNY CLOSE PROFESSOR 0710	1.00	113,900	85,000	198,900	129,000	85,000	214,000	15,100	7.59%
223	3	STEVEN SCHAEFER ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT) AND CHAIRMAN OF PEDIATRIC OTORHINOLARYNGOLOGY	1.00	38,000	135,400	173,400	50,000	154,000	204,000	30,600	17.65%
223	4	ORYAL BROWN ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728	1.00	87,500	65,500	153,000	98,000	65,500	163,500	10,500	6.86%
223	6	PETER ROLAND ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733	1.00	75,800	67,000	142,800	91,000	67,000	158,000	15,200	10.64%
223	8	CHARLES WRIGHT ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738	1.00	52,100		52,100	55,000		55,000	2,900	5.57%
224	10	NORRIS LEE	1.00	35,800	56,000	91,800	54,000	56,000	110,000	18,200	19.83%
224	12	JOHN TRUELSON FACULTY ASSOCIATE 0755	1.00	35,800	56,000	91,800	54,000	56,000	110,000	18,200	19.83%
225	15	SHELBY JAMESON	1.00	22,500	3,000	25,500	25,000	3,000	28,000	2,500	9.80%
225	16	CAROLYN JORDEN	1.00	23,600	3,200	26,800	26,200	3,200	29,400	2,600	9.70%
225	17	RUTH MILLEDGE	1.00	30,700	4,000	34,700	34,000	4,000	38,000	3,300	9.51%
225	18	MELISSA WALLER	1.00	27,100	3,000	30,100	29,500	3,000	32,500	2,400	7.97%
225	19	MARY YELLIN	1.00	36,600	5,000	41,600	40,700	5,000	45,700	4,100	9.86%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		PATHOLOGY									
		HOLDER OF THE SENATOR BETTY AND DR ANDY ANDUJAR CHAIR IN PATHOLOGY AND PROFESSOR AND CHAIRMAN OF PATHOLOGY									
227	1	ERROL FRIEDBERG PROFESSOR 0710	1.00	151,700	37,000	188,700	158,000	37,000	195,000	6,300	3.34%
229	8	JORGE ALBORES-SAAVEDRA A J GILL PROFESSOR OF PATHOLOGY	1.00	129,400	33,800	163,200	135,000	33,800	168,800	5,600	3.43%
228	2	MICHAEL BENNETT PROFESSOR 0710	1.00	91,000	23,500	114,500	94,000	23,500	117,500	3,000	2.62%
229	9	ROBERT FREEMAN	1.00	169,920	42,480	212,400	172,000	43,000	215,000	2,600	1.22%
229	10	MARY LIPSCOMB	1.00	105,200	27,400	132,600	109,400	27,400	136,800	4,200	3.17%
230	13	ALICE SMITH	1.00	79,800	20,200	100,000	80,700	20,200	100,900	900	0.90%
230	15	ARTHUR WEINBERG	1.00	128,200	35,000	163,200	140,600	35,000	175,600	12,400	7.60%
		ASSOCIATE PROFESSOR 0720									
233	29	DOROTHY YUAN	1.00	40,400	10,600	51,000	42,400	10,600	53,000	2,000	3.92%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
233	30	HERBERT HAGLER	1.00	60,800	15,700	76,500	62,900	15,700	78,600	2,100	2.75%
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 072B									
234	35	LAURETTA GERRITY	1.00	60,200	1,000	61,200	62,000	1,000	63,000	1,800	2.94%
234	36	JOSE HERNANDEZ	1.00	87,100	22,600	109,700	90,200	22,600	112,800	3,100	2.83%
235	38	YUE-SHOUNG LU	1.00	68,400	500	68,900	68,400	2,500	70,900	2,000	2.90%
		ASSISTANT PROFESSOR 0730									
235	42	LOUIS PICKER	1.00	60,500	16,000	76,500	64,000	16,000	80,000	3,500	4.58%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
236	44	WAYNE LAI	1.00	41,800	300	42,100	41,800	1,000	42,800	700	1.66%
236	45	DENNIS SPARKMAN	1.00	32,000	8,800	40,800	35,400	8,800	44,200	3,400	8.33%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 073B									
237	55	CLAY COCKERELL	1.00	108,386	27,114	135,500	111,500	27,900	139,400	3,900	2.88%
237	56	DAVID DAWSON	1.00	45,200	11,700	56,900	46,800	11,700	58,500	1,600	2.81%
238	58	RITA GANDER	1.00	42,900	11,200	54,100	44,900	11,200	56,100	2,000	3.70%
238	62	KAREN KRISHER	1.00	44,200	11,400	55,600	45,800	11,400	57,200	1,600	2.88%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738											
239	68	JAMES RICHARDSON	1.00	59,200	5,500	64,700	61,700	5,500	67,200	2,500	3.86%
240	71	CHARLES TIMMONS	1.00	68,100	17,600	85,700	70,600	17,600	88,200	2,500	2.92%
240	73	MILAN VUITCH	1.00	73,600	19,300	92,900	77,300	19,300	96,600	3,700	3.98%
INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743											
241	78	ANDREA COOPER	1.00	33,600	7,200	40,800	33,600	8,400	42,000	1,200	2.94%
241	79	WOLFRAM SIEDE	1.00	32,000	3,700	35,700	32,000	8,000	40,000	4,300	12.04%
241	80	ALAN TOMKINSON	1.00	26,000	4,600	30,600	26,000	6,500	32,500	1,900	6.21%
INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748											
241	81	PATRICIA JONES	1.00	33,200	8,700	41,900	34,600	8,700	43,300	1,400	3.34%
ASSISTANT INSTRUCTOR 0750											
242	88	MOHAMMAD ANSARI	1.00	29,100		29,100	31,000		31,000	1,900	6.53%
243	91	EILEEN BIGIO	1.00	29,100		29,100	30,000		30,000	900	3.09%
243	92	M. CHAKER	1.00	32,700		32,700	33,500		33,500	800	2.45%
244	103	ZHIGANG WANG	1.00	25,500		25,500	27,500		27,500	2,000	7.84%
PEDIATRICS											
HOLDER OF THE ROBERT L MOORE CHAIR IN PEDIATRICS AND PROFESSOR AND CHAIRMAN OF PEDIATRICS											
246	1	CHARLES GINSBURG	1.00	158,100		158,100	124,000	46,000	170,000	11,900	7.53%
PROFESSOR 0710											
247	5	GEORGE BUCHANAN	1.00	92,040	11,260	103,300	73,100	31,200	104,300	1,000	0.97%
247	8	DAVID FIXLER	1.00	111,250	8,150	119,400	120,560	2,340	122,900	3,500	2.93%
247	9	BARTON KAMEN	1.00	94,400		94,400	68,000	28,500	96,500	2,100	2.22%
248	12	CHARLES ROSENFELD	1.00	108,635	6,965	115,600	89,700	26,300	116,000	400	0.35%
248	13	JON TYSON	1.00	98,450	1,550	100,000	81,250	21,650	102,900	2,900	2.90%
CLINICAL PROFESSOR 0715											
249	16	ROBERT MCGOVERN	0.75	89,000		89,000	91,600		91,600	2,600	2.92%
ASSOCIATE PROFESSOR 0720											
250	22	MICHEL BAUM	1.00	78,100	6,000	84,100	95,652	1,648	97,300	13,200	15.70%
250	23	ABBOT LAPLOOK	1.00	79,155	19,745	98,900	71,800	34,900	106,700	7,800	7.89%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
251	31	FERNANDO MOYA	1.00	89,800		89,800	89,900		89,900	100	0.11%
		ASSISTANT PROFESSOR 0730									
252	38	ANNE BOWCOCK	1.00	44,400		44,400	43,500	9,000	52,500	8,100	18.24%
253	41	PERRY NISEN	1.00	77,700	6,000	83,700	80,100	7,000	87,100	3,400	4.06%
253	44	PABLO SANCHEZ	1.00	66,200		66,200	63,900	4,900	68,800	2,600	3.93%
253	45	MOUJIN SEIKALY	1.00	68,900	2,500	71,400	65,000	10,000	75,000	3,600	5.04%
253	46	PHILIP SHAUL	1.00	75,400		75,400	62,700	15,600	78,300	2,900	3.85%
254	47	THOMAS ZELLERS	1.00	68,500	3,600	72,100	72,900	2,100	75,000	2,900	4.02%
		CLINICAL ASSISTANT PROFESSOR 0735									
254	50	SARAH BLUMENSCHNEIN	0.45	82,100		82,100	84,400		84,400	2,300	2.80%
254	51	FRANCES MORRIS	0.24	98,700		98,700	101,700		101,700	3,000	3.04%
254	52	ANN PACKARD	0.25	71,400		71,400	73,600		73,600	2,200	3.08%
254	53	CLAUDE PRESTIDGE	0.51	43,800		43,800	45,400		45,400	1,600	3.65%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
255	55	AHMET BENGUR	1.00	70,400	3,600	74,000	76,800		76,800	2,800	3.78%
255	56	LELA BRINK	1.00	72,100		72,100	72,900	2,100	75,000	2,900	4.02%
256	63	KATHLEEN KENNEDY	1.00	64,910	6,290	71,200	59,800	12,800	72,600	1,400	1.97%
257	70	ROBERT SQUIRES	1.00	96,642	2,758	99,400	79,582	22,718	102,300	2,900	2.92%
257	72	LUIS TORO-FIGUERO	1.00	67,535	17,465	85,000	64,200	23,300	87,500	2,500	2.94%
258	75	ELLEN WEINSTEIN	1.00	69,700	9,900	79,600	75,100	6,000	81,100	1,500	1.88%
258	76	NAOMI WINICK	1.00	74,800		74,800	57,690	20,810	78,500	3,700	4.95%
258	77	ROBERT ZWIENER	1.00	71,400		71,400	74,000		74,000	2,600	3.64%
		ASSISTANT INSTRUCTOR 0750									
259	83	LISA SCARVEY	0.67	53,600		53,600	54,900		54,900	1,300	2.43%
		FACULTY ASSOCIATE 0755									
259	84	WILLIAM CHAPPELL	1.00	37,800		37,800	38,900		38,900	1,100	2.91%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		PHARMACOLOGY									
		HOLDER OF THE RAYMOND AND ELLEN WILLIE DISTINGUISHED CHAIR IN MOLECULAR NEUROPHARMACOLOGY IN HONOR OF HAROLD CRASILNECK,PHD AND PROFESSOR AND CHAIRMAN OF PHARMACOLOGY									
261	1	ALFRED GILMAN PROFESSOR 0710	1.00	176,500		176,500	200,000		200,000	23,500	13.31%
262	5	WILLIAM CAMPBELL HOLDER OF THE ROBERT A WELCH FOUNDATION CHAIR IN CHEMISTRY AND PROFESSOR OF PHARMACOLOGY	1.00	76,500		76,500	82,000		82,000	5,500	7.19%
262	2	LILA GIERASCH PROFESSOR 0710	1.00	88,300		88,300	94,000		94,000	5,700	6.46%
263	9	ELLIOTT ROSS ASSOCIATE PROFESSOR 0720	1.00	89,300		89,300	95,000		95,000	5,700	6.38%
263	11	WESLEY CLARK	1.00	48,000		48,000	52,000		52,000	4,000	8.33%
263	13	JOEL GOODMAN	1.00	60,200		60,200	64,000		64,000	3,800	6.31%
264	14	MARC MUMBY	1.00	60,200		60,200	64,000		64,000	3,800	6.31%
264	15	PAUL STERNWEIS ASSISTANT PROFESSOR 0730	1.00	60,200		60,200	64,000		64,000	3,800	6.31%
264	17	JOSEPH ALBANESI	1.00	47,000		47,000	49,000		49,000	2,000	4.26%
264	18	FRANCESCO BELARDETTI ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733	1.00	47,000		47,000	49,000		49,000	2,000	4.26%
265	23	MARK MCCANNON	1.00	34,100		34,100	35,000		35,000	900	2.64%
265	24	SUSANNE MUMBY	1.00	38,800		38,800	42,500		42,500	3,700	9.54%
265	26	CAROL WILSON	1.00	49,100		49,100	50,500		50,500	1,400	2.85%
265	27	STEPHEN WONG INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743	1.00	36,800		36,800	38,000		38,000	1,200	3.26%
266	31	SANDRA PFISTER	1.00	23,600		23,600	24,000		24,000	400	1.69%
266	32	JOSE RIZO-REY	1.00	30,600		30,600	31,000		31,000	400	1.31%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
ASSISTANT INSTRUCTOR 0750											
266	33	REBECCA BALL	1.00	28,600		28,600	29,500		29,500	900	3.15%
266	34	BARBARA BARYLKO	1.00	25,500		25,500	26,000		26,000	500	1.96%
266	36	GABRIEL BERSTEIN	0.08	24,500		24,500	25,000		25,000	500	2.04%
266	38	JOHN HEPLER	0.09	24,500		24,500	28,000		28,000	3,500	14.29%
266	39	CRAIG KANIBAYASHI	0.04	20,400		20,400	26,000		26,000	5,600	27.45%
266	40	MAURINE LINDER	1.00	25,800		25,800	27,500		27,500	1,700	6.59%
266	41	PAMELA MIDDLETON	0.87	21,500		21,500	27,600		27,600	6,100	28.37%
267	42	LYNNE OJARMBY	1.00	23,500		23,500	23,700		23,700	200	0.85%
267	44	ALAN SMRCKA	0.27	24,500		24,500	25,500		25,500	1,000	4.08%
267	45	RONALD TAUSSIG	1.00	27,100		27,100	28,000		28,000	900	3.32%
PHYSICAL MEDICINE & REHAB.											
ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738											
270	5	KAREN KOMALSKE	1.00	91,800		91,800	98,000	2,800	100,800	9,000	9.80%
270	6	GEETHA PANDIAN	1.00	96,900		96,900	101,600	2,800	104,400	7,500	7.74%
FACULTY ASSOCIATE 0755											
270	7	MELISSA BROWN	1.00	31,100		31,100	31,900		31,900	800	2.57%
270	8	MARJORIE HEAD	1.00	51,000		51,000	55,000		55,000	4,000	7.84%
PHYSIOLOGY											
ROBERT W LACKEY PROFESSOR OF PHYSIOLOGY AND CHAIRMAN OF PHYSIOLOGY											
271	1	JAMES STULL	1.00	132,600		132,600	137,000		137,000	4,400	3.32%
HOLDER OF THE GEORGE L MACGREGOR DISTINGUISHED CHAIR IN BIOMEDICAL SCIENCE AND PROFESSOR OF PHYSIOLOGY											
272	3	SAMUEL MCCANN	1.00	124,500		124,500	126,000		126,000	1,500	1.20%
PROFESSOR 0710											
274	15	ROBERT MOSS	1.00	82,700		82,700	89,000		89,000	6,300	7.62%
275	17	HELEN YIM	1.00	86,500		86,500	89,800		89,800	3,300	3.82%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSOCIATE PROFESSOR 0720									
275	18	GEORGE DEMARTINO	1.00	64,400		64,400	66,000		66,000	1,600	2.48%
275	22	SHMUEL MUALLEN	1.00	70,200		70,200	72,900		72,900	2,700	3.85%
275	23	GEORGE ORDWAY	1.00	52,600		52,600	60,000		60,000	7,400	14.07%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
276	27	KRISTINE KUMM	1.00	47,500		47,500	55,000		55,000	7,500	15.79%
		ASSISTANT PROFESSOR 0730									
276	29	ANDREW BLATZ	1.00	44,100		44,100	48,000		48,000	3,900	8.84%
277	31	KATHERINE LUBY-PHELPS	1.00	41,900		41,900	48,000		48,000	6,100	14.56%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
277	34	PATRICIA GALLAGHER	1.00	40,600		40,600	43,000		43,000	2,400	5.91%
		INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743									
278	44	FU-XIN YU	1.00	27,100		27,100	30,000		30,000	2,900	10.70%
278	45	WEN YU	1.00	25,000		25,000	26,000		26,000	1,000	4.00%
		PSYCHIATRY									
		HOLDER OF THE STANTON SHARP DISTINGUISHED CHAIR IN PSYCHIATRY AND PROFESSOR AND CHAIRMAN OF PSYCHIATRY									
280	1	KENNETH ALTSHULER	1.00	244,800		244,800	240,500	19,500	260,000	15,200	6.21%
		PROFESSOR 0710									
281	9	ROBERT GATCHEL	1.00	89,500		89,500	89,600		89,600	100	0.11%
282	10	DWIGHT GERMAN	1.00	79,600		79,600	81,900		81,900	2,300	2.89%
		PROFESSOR AND CHAIRMAN DIVISION OF PSYCHOLOGY AND CHAIRMAN OF REHABILITATION SCIENCE									
280	2	MAURICE KORMAN	1.00	160,500		160,500	160,800		160,800	300	0.19%
		PROFESSOR (NONTENURED RESEARCH APPT.) 0713									
282	12	PAUL ORSULAK	1.00	96,300		96,300	98,200		98,200	1,900	1.97%
		ASSOCIATE PROFESSOR 0720									
282	15	MARTIN GLUCK	1.00	78,900		78,900	77,300	1,700	79,000	100	0.13%
		CLINICAL ASSOCIATE PROFESSOR 0725									
283	19	JOHN HERMAN	0.75	64,300		64,300	66,100		66,100	1,800	2.80%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
284	27	JAMES KNOLL	1.00	152,000		152,000	153,500		1,500	0.99%	
284	28	ROBERT LOVITT	1.00	78,800		78,800	78,900		100	0.13%	
		ASSISTANT PROFESSOR 0730									
285	37	GABRIEL TRAVIS	1.00	91,400		91,400	95,900		4,500	4.92%	
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
286	39	ROSEANNE ARMITAGE	1.00	35,000		35,000	45,000		10,000	28.57%	
286	40	MONICA BASCO	0.75	38,600		38,600	40,100		1,500	3.89%	
286	43	CHRISTINA GULLION	1.00	53,200		53,200	57,300		4,100	7.71%	
286	46	BARBARA SCHAFFER	1.00	29,100		29,100	30,000		900	3.09%	
		CLINICAL ASSISTANT PROFESSOR 0735									
286	48	THOMAS ALLISON	0.60	79,300		79,300	82,300		3,000	3.78%	
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
287	54	PHILIP BECKER	1.00	137,600		137,600	139,000		1,400	1.02%	
288	59	MARVIN DODSON	1.00	104,100		104,100	105,000		900	0.86%	
288	62	SALMON GRIMBERG	1.00	91,100		91,100	92,000		900	0.99%	
289	64	JIM NOM	1.00	47,700		47,700	46,700	2,300	1,300	2.73%	
289	66	ANDREW JAMIESON	1.00	89,100		89,100	89,900		800	0.90%	
289	67	JUDITH KEITH	1.00	41,800		41,800	42,000		200	0.48%	
290	80	REKHA POLE	1.00	106,100		106,100	107,100		1,000	0.94%	
290	82	PAUL SILVER	1.00	41,300		41,300	43,100		1,800	4.36%	
		INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743									
292	93	XIANGQUN GU	1.00	23,000		23,000	26,000		3,000	13.04%	
292	94	DUANE SLEGEL	1.00	28,300		28,300	30,700		2,400	8.48%	
		FACULTY ASSOCIATE 0755									
292	96	LINDA AKERS	1.00	39,800		39,800	40,200		400	1.01%	
292	98	CATHERINE JUDD	1.00	36,800		36,800	38,200		1,400	3.80%	
292	99	LIBBY KAY	1.00	32,300		32,300	32,600		300	0.93%	
292	101	JANE MCKELVEY	1.00	37,000		37,000	37,300		300	0.81%	
293	102	DEBORAH MILLER	1.00	34,200		34,200	34,500		300	0.88%	

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		RADIOLOGY									
294	1	PROFESSOR AND CHAIRMAN 0705 ROBERT PARKEY	1.00	214,400	10,000	224,400	171,300	55,700	227,000	2,600	1.16%
		PROFESSOR AND DIRECTOR, NUCLEAR MEDICINE CENTER AND DIRECTOR OF SOUTHWESTERN INFORMATION SERVICE AND EFFIE AND WOFFORD CAIN DISTINGUISHED CHAIR IN DIAGNOSTIC IMAGING									
294	2	FREDERICK BONTE PROFESSOR 0710	1.00	172,800	10,000	182,800	149,100	35,400	184,500	1,700	0.93%
295	6	GEORGE CURRY	1.00	158,040	13,660	171,700	141,400	31,900	173,300	1,600	0.93%
296	7	THOMAS CURRY	1.00	142,580	22,320	164,900	132,000	34,000	166,000	1,100	0.67%
296	8	HELEN REDMAN PROFESSOR AND VICE-CHAIRMAN OF RADIOLOGY AND ASBEL SMITH PROFESSOR	1.00	154,800	37,000	191,800	123,700	69,300	193,000	1,200	0.63%
295	4	JACK REYNOLDS PROFESSOR (NONTENURED CLINICAL APPT.) 071B	1.00	155,900	21,300	177,200	147,300	31,700	179,000	1,800	1.02%
296	9	JAN DIEHL ASSOCIATE PROFESSOR 0720	1.00	143,900	12,300	156,200	131,300	25,400	156,700	500	0.32%
297	13	JAMES CORBETT	1.00	127,400	12,700	140,100	115,300	26,700	142,000	1,900	1.36%
297	14	MICHAEL DEVOUS	1.00	72,300		72,300	74,300		74,300	2,000	2.77%
297	15	MARY GAULDEN	1.00	48,675		48,675	48,700		48,700	25	0.05%
297	16	MICHAEL LANDAY	1.00	106,800	33,000	139,800	114,000	28,000	142,000	2,200	1.57%
297	18	RONALD PESNOCK ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723	1.00	128,000	25,000	153,000	110,250	49,750	160,000	7,000	4.58%
298	21	PIETRO ANTICH	1.00	110,500		110,500	113,000		113,000	2,500	2.26%
298	22	KAREN BURTON	1.00	50,400		50,400	51,900		51,900	1,500	2.98%
298	23	PADMAKAR KULKARNI	1.00	61,200		61,200	64,000		64,000	2,800	4.58%
299	24	ROBERT MURRY ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728	1.00	77,500		77,500	82,000		82,000	4,500	5.81%
299	25	GERAL DIETZ	1.00	109,100	26,600	135,700	112,800	23,200	136,000	300	0.22%
299	26	WILLIAM KILMAN	1.00	109,100	26,600	135,700	112,800	23,200	136,000	300	0.22%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
		ASSISTANT PROFESSOR 0730									
299	28	FREDERICK JEFFREY	1.00	45,900		45,900	47,300		47,300	1,400	3.05%
		ASSISTANT PROFESSOR (NONTEMURED RESEARCH APPT.) 0733									
300	31	JON ANDERSON	1.00	58,600		58,600	60,300		60,300	1,700	2.90%
300	32	GEOFFREY CLARKE	1.00	66,300		66,300	68,300		68,300	2,000	3.02%
300	33	RONALD CORBETT	1.00	37,800		37,800	38,900		38,900	1,100	2.91%
300	34	RALPH MASON	1.00	41,900		41,900	43,100		43,100	1,200	2.86%
300	35	GEORGE MCDONALD	1.00	48,700		48,700	50,100		50,100	1,400	2.87%
300	36	FLOYD TULEY	1.00	71,400		71,400	77,000		77,000	5,600	7.84%
		CLINICAL ASSISTANT PROFESSOR 0735									
300	37	MARILYN MOODY	0.60	142,800		142,800	147,000		147,000	4,200	2.94%
		ASSISTANT PROFESSOR (NONTEMURED CLINICAL APPT.) 0738									
302	47	ROBERT EPSTEIN	1.00	104,600	13,900	118,500	98,500	21,500	120,000	1,500	1.27%
302	48	WILLIAM ERDMAN	1.00	136,800	13,100	149,900	121,600	30,400	152,000	2,100	1.40%
302	49	NAHID ESHAGHI	1.00	88,253		88,253	88,253	4,047	92,300	4,047	4.59%
303	55	BERCHMANS JOHN	1.00	101,700	15,300	117,000	97,300	20,700	118,000	1,000	0.85%
303	57	PATRICIA LOWRY	1.00	132,800	10,000	142,800	117,600	26,600	144,200	1,400	0.98%
303	58	ANN MARAVILLA	1.00	163,200		163,200	140,700	24,300	165,000	1,800	1.10%
304	61	ANN MOOTZ	1.00	148,300	20,000	168,300	138,600	36,400	175,000	6,700	3.98%
304	62	PHUC NGUYEN	1.00	123,700	19,600	143,300	119,100	25,900	145,000	1,700	1.19%
304	63	ROBERT QUAIFFE	1.00	71,800	20,000	91,800	76,320	19,680	96,000	4,200	4.58%
305	66	MURRY SCHONFELD	1.00	125,200	13,800	139,000	115,500	24,800	140,300	1,300	0.94%
305	67	HARTONO SETIAWAN	1.00	104,000	36,000	140,000	113,500	30,600	144,100	4,100	2.93%
306	69	MICHAEL STANNARD	1.00	116,700	18,000	134,700	108,800	27,200	136,000	1,300	0.97%
306	70	MARSHA STEIN	1.00	82,000	20,000	102,000	84,000	21,000	105,000	3,000	2.94%
306	72	BRANDY WALKER	1.00	74,100	18,900	93,000	83,600	16,400	100,000	7,000	7.53%
307	75	HO-MING YUAN	1.00	102,638	1,362	104,000	102,638	4,062	106,700	2,700	2.60%
		INSTRUCTOR (NONTEMURED RESEARCH APPT.) 0743									
307	77	BERENICE GITOMER	1.00	31,700		31,700	32,600		32,600	900	2.84%
		ASSISTANT INSTRUCTOR 0750									
307	78	LOREN BERTOCCI	1.00	29,600		29,600	30,500		30,500	900	3.04%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		FACULTY ASSOCIATE 0755									
308	87	BRUCE BARKER	1.00	59,400		59,400	61,100		61,100	1,700	2.86%
308	88	JOHN MOORE	1.00	68,300		68,300	70,000		70,000	1,700	2.49%
308	89	JOHN PAYNE	1.00	29,500		29,500	30,300		30,300	800	2.71%
		SURGERY									
		HOLDER OF THE DR LEE HUDSON - ROBERT R PENN CHAIR AND HALL AND MARY LUCILE SHANNON DISTINGUISHED CHAIR IN SURGERY AND PROFESSOR AND CHAIRMAN OF SURGERY									
310	1	CHARLES CARRICO PROFESSOR 0710	1.00	190,800	54,000	244,800	191,700	68,300	260,000	15,200	6.21%
312	8	TERRY ALLEN HOLDER OF THE GOLDEN CHARITY GUILD CHARLES R BAXTER, MD CHAIR IN SURGERY, FRANK H KIDD JR MD PROFESSOR OF SURGERY AND PROFESSOR OF DERMATOLOGY	1.00	118,600	39,000	157,600	126,200	39,300	165,500	7,900	5.01%
311	2	CHARLES BAXTER PROFESSOR 0710	1.00	131,200	3,800	135,000	136,850	750	137,600	2,600	1.93%
313	11	GEORGE CLAGETT PROFESSOR OF BIOMEDICAL ENGINEERING IN SURGERY AND DIRECTOR UTA-UT SOUTHWESTERN BIOMEDICAL ENGINEERING PROGRAM	1.00	122,900	45,200	168,100	138,850	40,650	179,500	11,400	6.78%
311	3	ROBERT EBERHART PROFESSOR 0710	1.00	96,900		96,900	97,100		97,100	200	0.21%
313	12	JOHN HUNT HOLDER OF THE ALVIN BALDWIN, JR CHAIR IN SURGERY	1.00	118,500	55,500	174,000	122,500	54,700	177,200	3,200	1.84%
311	4	ROBERT MCCLELLAND HOLDER OF THE DR PAUL PETERS CHAIR IN UROLOGY IN MEMORY OF RUMSEY & LOUIS STRICKLAND, HOLDER OF THE E.E. & GREER GARSON FOGELSON DISTINGUISHED CHAIR IN UROLOGY AND CHAIRMAN, DIVISION OF UROLOGY	1.00	118,000	30,200	148,200	124,800	27,700	152,500	4,300	2.90%
312	5	PAUL PETERS	1.00	147,100	31,600	178,700	152,850	30,450	183,300	4,600	2.57%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		PROFESSOR 0710									
313	14	MORTON PRAGER	1.00	58,000		58,000	60,200		60,200	2,200	3.79%
314	16	ARTHUR SAGALOWSKY	1.00	130,000	27,600	157,600	135,150	26,550	161,700	4,100	2.60%
		ROBERT V WALKER, DDS DISTINGUISHED PROFESSOR OF ORAL SURGERY AND CHAIRMAN OF DIVISION OF ORAL SURGERY									
312	6	DOUGLAS SINN	1.00	135,900	46,200	182,100	139,500	43,700	183,200	1,100	0.60%
		PROFESSOR 0710									
314	17	WILLIAM SNYDER	1.00	113,500	46,200	159,700	120,600	43,500	164,100	4,400	2.76%
314	18	ERWIN THAL	1.00	104,600	32,000	136,600	104,250	36,350	140,600	4,000	2.93%
314	20	JOHN WEIGELT	1.00	144,600	13,000	157,600	150,700	17,500	168,200	10,600	6.73%
		PROFESSOR (NONTENURED CLINICAL APPT.) 0718									
315	24	ROYCE LAYCOCK	1.00	128,527	52,073	180,600	122,800	66,600	189,400	8,800	4.87%
		ASSOCIATE PROFESSOR 0720									
315	25	EDWARD ELLIS	1.00	105,200	30,500	135,700	111,300	27,700	139,000	3,300	2.43%
316	26	AARON ESTRERA	1.00	161,000	40,300	201,300	167,200	40,100	207,300	6,000	2.98%
316	27	STUART MYERS	1.00	112,700	25,000	137,700	121,700	25,000	146,700	9,000	6.54%
316	29	GEORGE SHIRES	1.00	120,400	34,700	155,100	107,150	57,050	164,200	9,100	5.87%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
316	31	JURETA HORTON	1.00	51,000		51,000	55,000		55,000	4,000	7.84%
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
318	37	INGEMAR DAVIDSON	1.00	103,600	35,100	138,700	107,350	37,650	145,000	6,300	4.54%
318	40	PHILIP HUBER	1.00	128,100	29,500	157,600	133,150	27,550	160,700	3,100	1.97%
318	41	GARY PURDUE	1.00	105,500	41,600	147,100	109,300	40,700	150,000	2,900	1.97%
		ASSISTANT PROFESSOR 0730									
319	46	ANN LEITCH	1.00	96,900	15,300	112,200	100,850	18,350	119,200	7,000	6.24%
320	49	WILLIAM MILESKI	1.00	87,200	25,000	112,200	90,550	30,450	121,000	8,800	7.84%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
321	55	VICTOR LIN	1.00	36,800		36,800	40,000		40,000	3,200	8.70%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
324	76	WILLIAM THOMPSON	1.00	81,860	15,040	96,900	62,850	39,850	102,700	5,800	5.99%
324	78	KIM ZEH	1.00	94,200	3,000	97,200	93,750	10,250	104,000	6,800	7.00%

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				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
FACULTY ASSOCIATE 0755											
325	82	DEANN BARLAS	1.00	49,000		49,000	50,400		50,400	1,400	2.86%
325	83	DEBRA DOUGLASS	1.00	61,100		61,100	62,400		62,400	1,300	2.13%
325	84	KEITH ESTES	1.00	50,300		50,300	51,800		51,800	1,500	2.98%
325	85	MARCIA ESTES	0.50	54,100		54,100	55,500		55,500	1,400	2.59%
325	86	JEFFREY FLOYD	1.00	48,500		48,500	49,900		49,900	1,400	2.89%
325	87	ELLEN HECK	1.00	73,500		73,500	75,600		75,600	2,100	2.86%
325	88	NICKLETT MINNELLA	1.00	51,500		51,500	52,900		52,900	1,400	2.72%
SIMMONS COMPREHENSIVE CANCER CENTER											
PROFESSOR OF INTERNAL MEDICINE AND PHARMACOLOGY; DIRECTOR, HAROLD C SIMMONS COMPREHENSIVE CANCER CENTER; HOLDER, LISA K SIMMONS DISTINGUISHED CHAIR IN COMPREHENSIVE ONCOLOGY											
330	1	JOHN MINNA	1.00	244,800		244,800	250,000		250,000	5,200	2.12%
ALLIED HEALTH EDUCATION											
PROFESSOR AND CHAIRMAN 0705											
389	1	JOHN HEDL	1.00	51,000		51,000	54,600		54,600	3,600	7.06%
ASSOCIATE PROFESSOR 0720											
389	2	HILDA GLAZER-WALDMAN	1.00	36,800		36,800	38,300		38,300	1,500	4.08%
ADJUNCT ASSISTANT PROFESSOR 0736											
389	3	FRED ASHER	0.50	42,100		42,100	42,400		42,400	300	0.71%
BIOMEDICAL COMMUNICATIONS											
ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) AND ASSOCIATE DIRECTOR OF MEDICAL EDUCATION											
437	1	JAMES BATTLES	1.00	46,800		46,800	47,200		47,200	400	0.85%
ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728											
392	3	LEWIS CALVER	1.00	47,400		47,400	47,800		47,800	400	0.84%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 FACULTY MERIT INCREASES EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1991 RATE----- TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	-----1992 RECOMMENDED RATE----- TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	AMT OF INCREASE	PCT OF INCREASE
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
392	7	ANTHONY FRISBIE	1.00	37,300		37,300	37,600		37,600	300	0.80%
393	12	MARY WHITESIDE	1.00	49,000		49,000	49,400		49,400	400	0.82%
		INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748									
393	15	SUSAN DOUGLASS	1.00	28,800		28,800	29,300		29,300	500	1.74%
		GERONTOLOGY AND GERIATRIC SVCS									
		ASSOCIATE PROFESSOR 0720									
395	3	CHARLES MCCONNELL	1.00	35,000		35,000	35,600		35,600	600	1.71%
		ASSOCIATE PROFESSOR AND ACTING CHAIRMAN DEPARTMENT OF GERONTOLOGY AND GERIATRIC SERVICE									
395	1	HELEN WEST	1.00	48,500		48,500	50,000		50,000	1,500	3.09%
		ASSISTANT PROFESSOR 0730									
396	4	MARK SIZEMORE	1.00	34,200		34,200	34,700		34,700	500	1.46%
396	5	ROSEMARY WILSON	1.00	40,800		40,800	41,800		41,800	1,000	2.45%
		ADJUNCT ASSISTANT PROFESSOR 0736									
396	6	PAUL CHAFETZ	0.75	52,400		52,400	52,800		52,800	400	0.76%
		INSTRUCTOR (NONTENURED RESEARCH APPT.) 0743									
396	8	LILLIAN CDOVER	1.00	25,500		25,500	26,000		26,000	500	1.96%
396	9	JULIA LOTHROP	1.00	26,300		26,300	27,500		27,500	1,200	4.56%
		HEALTH CARE SCIENCES									
		ASSISTANT PROFESSOR OF HEALTH CARE SCIENCES AND ACTING DIRECTOR OF THE PROSTHETICS AND ORTHOTICS PROGRAM (NONTENURED CLINICAL APPT)									
402	21	SUSAN KAPP	1.00	51,900		51,900	56,900		56,900	5,000	9.63%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
402	26	VENETIA ORCUTT	1.00	33,900		33,900	34,500		34,500	600	1.77%
403	28	EDWARD SULLIVAN	1.00	36,800		36,800	37,100		37,100	300	0.82%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 FACULTY MERIT INCREASES EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----		-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE	
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
		INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748									
403	30	JANETTE AUERBACH	1.00	34,200		34,200	34,700		34,700	500	1.46%
403	31	JOHN FERGASON	1.00	40,800		40,800	45,000		45,000	4,200	10.29%
403	33	DEBORAH JALBERT	1.00	32,700		32,700	33,600		33,600	900	2.75%
403	34	ROBERT KUENZI	1.00	40,000		40,000	43,900		43,900	3,900	9.75%
		HEALTH CARE SCI-PHYSICIAN ASST									
		ASSISTANT PROFESSOR OF HEALTH CARE SCIENCES AND ACTING DIRECTOR OF THE PHYSICIAN ASSISTANT PROGRAM(NON-TENURED CLINICAL APPT)									
406	1	RONALD DICKINSON	1.00	45,000		45,000	47,000		47,000	2,000	4.44%
		MEDICAL LABORATORY SCIENCES									
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
416	12	LYNN LITTLE	1.00	53,100		53,100	55,000		55,000	1,900	3.58%
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
416	15	JOAN ALDRICH	0.90	34,700		34,700	36,000		36,000	1,300	3.75%
413	1	EDWARD SASS	1.00	33,200		33,200	33,300		33,300	100	0.30%
		INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748									
417	19	GRACIELA TAYLOR	1.00	29,100		29,100	30,500		30,500	1,400	4.81%
417	20	JO TYNDALL	1.00	29,600		29,600	31,500		31,500	1,900	6.42%
		CLINICAL NUTRITION									
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
420	6	GLORIA VEGA	1.00	41,900		41,900	43,000		43,000	1,100	2.63%
		ADJUNCT ASSISTANT PROFESSOR 0736									
420	8	VICKIE VACLAVIK	0.36	28,800		28,800	29,600		29,600	800	2.78%
		INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748									
421	14	JOYCE BARNETT	1.00	30,900		30,900	31,700		31,700	800	2.59%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----		-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE	
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
421	17	ASSISTANT INSTRUCTOR 0750 KATHERINE GASTON	0.51	22,500		22,500	23,000		23,000	500	2.22%
		PHYSICAL THERAPY									
426	21	INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748 BARBARA MILLER	1.00	10,000	27,600	37,600	10,000	29,000	39,000	1,400	3.72%
		REHABILITATION SCIENCE									
427	2	PROFESSOR 0710 DONALD POOL	1.00	67,500		67,500	68,300		68,300	800	1.19%
427	3	ASSOCIATE PROFESSOR 0720 THOMAS CZERLINSKY	1.00	44,200		44,200	47,800		47,800	3,600	8.14%
428	6	ASSISTANT PROFESSOR 0730 CHERYL SILVER	1.00	42,500		42,500	44,700		44,700	2,200	5.18%
428	10	CLINICAL ASSISTANT PROFESSOR 0735 GERALD CASENAVE	0.49	39,600		39,600	40,900		40,900	1,300	3.28%
429	11	JACQUALENE STEPHENS	0.50	43,100		43,100	44,600		44,600	1,500	3.48%
429	15	ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738 PATRICIA CAPRA	1.00	51,000		51,000	52,000		52,000	1,000	1.96%
430	19	INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748 SHIRLEY CHANDLER-KELLEY	1.00	29,600		29,600	32,200		32,200	2,600	8.78%
430	20	FACULTY ASSOCIATE 0755 CAROL MECASKEY	1.00	31,200		31,200	32,000		32,000	800	2.56%
430	21	BOBBIE VASH	1.00	32,200		32,200	33,000		33,000	800	2.48%

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 FACULTY SALARY INCREASES WITH PROMOTIONS EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ANESTHESIOLOGY									
		ASSISTANT PROFESSOR (NONTEMURED CLINICAL APPT.) 0738									
75	42	JAMES GRIFFIN	1.00	\$ 90,000	\$ 37,500	\$ 127,500	\$ 135,000	\$ 45,000	\$ 180,000	\$ 52,500	41.18%
75	44	DOUGLAS REINHART	1.00	116,000	37,000	153,000	143,000	37,000	180,000	27,000	17.65%
		BIOCHEMISTRY									
		ASSOCIATE PROFESSOR 0720									
86	49	MICHAEL ROTH	1.00	48,300		48,300	61,500		61,500	13,200	27.33%
		BIOPHYS AND MOLECULAR GENETICS									
		PROFESSOR 0710									
92	5	DAVID RUSSELL	1.00	93,100		93,100	106,000		106,000	12,900	13.86%
		CELL BIOLOGY AND NEUROSCIENCE									
		ASSOCIATE PROFESSOR 0720									
100	22	SCOTT BRADY	1.00	53,600		53,600	65,000		65,000	11,400	21.27%
		FAMILY PRACTICE-COMMUNITY MEDICINE									
		CLINICAL ASSISTANT PROFESSOR 0735									
119	49	RICHARD FULKERSON	0.49	67,800		67,800	74,000		74,000	6,200	9.14%
		INTERNAL MEDICINE									
		PROFESSOR 0710									
134	66	JAMES ATKINS	1.00	100,300		100,300	103,300		103,300	3,000	2.99%
		ASSOCIATE PROFESSOR 0720									
141	108	BRUCE BEUTLER	1.00	84,400		84,400	92,000		92,000	7,600	9.00%
142	118	HELEN HOBBS	1.00	84,700		84,700	91,000		91,000	6,300	7.44%
150	172	DONALD KENNERLY	1.00	99,000	3,000	102,000	101,000	3,000	104,000	2,000	1.96%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 FACULTY SALARY INCREASES WITH PROMOTIONS EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----		-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE	
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION			TOTAL COMPENSATION
146	143	ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723 JOHN JOHNSON	1.00	56,300		56,300	59,300		59,300	3,000	5.33%
154	200	ASSISTANT PROFESSOR 0730 IVOR BENJAMIN	1.00	77,600		77,600	85,100		85,100	7,500	9.66%
		MICROBIOLOGY									
173	17	PROFESSOR 0710 MICHAEL NORGARD	1.00	71,900		71,900	90,000		90,000	18,100	25.17%
173	21	ASSOCIATE PROFESSOR 0720 RICHARD BAER	1.00	49,700		49,700	69,000		69,000	19,300	38.83%
		NEUROLOGY									
183	28	ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738 WILLIAM BELL	1.00	63,400	5,000	68,400	69,500	5,000	74,500	6,100	8.92%
		OBSTETRICS AND GYNECOLOGY									
202	70	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 EARL BYRD	1.00	37,100	28,800	65,900	58,200	28,800	87,000	21,100	32.02%
203	75	THOMAS LOWE	1.00	104,700	19,200	123,900	125,300	19,200	144,500	20,600	16.63%
		OPHTHALMOLOGY									
215	28	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 ROBERT BOWMAN	1.00	58,500	120,000	178,500	80,000	120,000	200,000	21,500	12.04%
		OTORHINOLARYNGOLOGY									
224	11	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 SCOTT MANNING	1.00	75,800	65,000	140,800	90,000	65,000	155,000	14,200	10.09%
		PATHOLOGY									
237	54	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 DENNIS BURNS	1.00	71,300	20,500	91,800	82,000	20,500	102,500	10,700	11.66%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 FACULTY SALARY INCREASES WITH PROMOTIONS EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
242	83	LAURIE SUTOR	1.00	56,300	15,100	71,400	61,900	15,100	77,000	5,600	7.84%
242	84	CELESTE VARDAMAN	1.00	54,400	15,000	69,400	60,000	15,000	75,000	5,600	8.07%
242	85	DONALD WHEELER	1.00	54,400	15,000	69,400	60,000	15,000	75,000	5,600	8.07%
		PEDIATRICS									
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
254	48	RONALD MAGNESS	1.00	47,400		47,400	56,400		56,400	9,000	18.99%
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
256	64	LYNN MAHONY	1.00	79,200	6,000	85,200	93,000	6,000	99,000	13,800	16.20%
257	69	JUDY SPLAWSKI	1.00	71,400		71,400	85,000		85,000	13,600	19.05%
		PHARMACOLOGY									
		ASSOCIATE PROFESSOR 0720									
264	19	MELANIE COBB	1.00	48,000		48,000	58,000		58,000	10,000	20.83%
264	20	MARK LEHRMAN	1.00	48,000		48,000	58,000		58,000	10,000	20.83%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
265	22	TSUTOMU HIGASHIJIMA	1.00	40,800		40,800	50,000		50,000	9,200	22.55%
		PHYSIOLOGY									
		ASSOCIATE PROFESSOR 0720									
276	30	DONALD HILGEMANN	1.00	44,500		44,500	58,000		58,000	13,500	30.34%
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
277	35	VALERIA REITORI	1.00	38,600		38,600	45,000		45,000	6,400	16.58%
		ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733									
278	39	MIRIAM AGUILA	1.00	25,500		25,500	33,000		33,000	7,500	29.41%
278	41	BRIAN HERRING	1.00	35,500		35,500	42,000		42,000	6,500	18.31%
		PSYCHIATRY									
		ASSOCIATE PROFESSOR (NONTENURED RESEARCH APPT.) 0723									
286	41	CHERYL CRAFT	1.00	51,200		51,200	65,000		65,000	13,800	26.95%

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 FACULTY SALARY INCREASES WITH PROMOTIONS EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
290	81	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 JOHN SADLER	1.00	84,100		84,100	93,500		93,500	9,400	11.18%
		RADIOLOGY									
299	29	ASSOCIATE PROFESSOR 0720 PHILLIP PURDY	1.00	155,800	38,000	193,800	192,000	38,000	230,000	36,200	18.68%
307	76	ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT.) 0733 NAVIN BANSAL	1.00	30,000		30,000	35,000		35,000	5,000	16.67%
		SURGERY									
316	30	PROFESSOR 0710 WILLIAM TURNER	1.00	125,500	32,100	157,600	137,900	32,100	170,000	12,400	7.87%
		PROFESSOR AND CHAIRMAN, DIVISION OF PLASTIC AND RECONSTRUCTIVE SURGERY									
317	34	RODNEY ROHRICH	0.95	251,000		251,000	321,000		321,000	70,000	27.89%
319	47	ASSOCIATE PROFESSOR 0720 JOHN MCCONNELL	1.00	92,800	24,500	117,300	110,500	24,500	135,000	17,700	15.09%
323	69	ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728 WALTER ANDREWS	1.00	117,600	40,000	157,600	125,000	40,000	165,000	7,400	4.70%
		BIOMEDICAL COMMUNICATIONS									
393	16	ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738 PERRIN SPARKS	1.00	52,100		52,100	54,900		54,900	2,800	5.37%
		HEALTH CARE SCIENCES									
404	37	INSTRUCTOR (NONTENURED CLINICAL APPT.) 0748 BARBARA FLOWERS	0.95	32,000		32,000	33,300		33,300	1,300	4.06%
404	43	ELAINE SEAMER	1.00	32,300		32,300	33,600		33,600	1,300	4.02%

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 FACULTY SALARY INCREASES WITH PROMOTIONS EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1991 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		CLINICAL NUTRITION									
		ASSOCIATE PROFESSOR (NONTENURED CLINICAL APPT.) 0728									
420	9	JOANN CARSON	1.00	42,900		42,900	43,500		600	1.40%	
		PHYSICAL THERAPY									
		ASSISTANT PROFESSOR (NONTENURED CLINICAL APPT.) 0738									
426	18	PATRICIA BLAU	1.00	21,870	15,930	37,800	21,870	17,130	39,000	1,200	3.17%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OFFICE OF THE PRESIDENT									
		PRESIDENT, PROFESSOR OF INTERNAL MEDICINE AND PHYSIOLOGY, AND HOLDER OF THE PRESIDENT'S DISTINGUISHED CHAIR									
2	1	KERN WILDENTHAL	1.00	\$ 177,480	\$	\$ 177,480	\$ 194,000	\$	\$ 194,000	\$ 16,520	9.31%
		ASSOCIATE DEAN 0310									
2	3	BRYAN WILLIAMS	0.50	122,400		122,400	123,600		123,600	1,200	0.98%
		EXECUTIVE ASSISTANT TO THE PRESIDENT									
3	5	CYNTNIA BASSEL	1.00	79,100		79,100	86,000		86,000	6,900	8.72%
		OFFICE OF EXEC VP-BUSINESS AFFAIRS									
		EXECUTIVE VICE PRESIDENT FOR BUSINESS AFFAIRS									
4	1	PETER FITZGERALD	1.00	122,400		122,400	130,000		130,000	7,600	6.21%
		OFFICE OF VP-CLINICAL AFFAIRS									
		VICE PRESIDENT FOR CLINICAL AFFAIRS AND PROFESSOR OF INTERNAL MEDICINE									
5	1	WILLIS MADDREY	1.00	162,000	82,800	244,800	170,000	90,000	260,000	15,200	6.21%
		OFFICE OF V P - FINANCIAL AFFAIRS									
		VICE PRESIDENT FOR FINANCIAL AFFAIRS									
7	1	WILLIAM GREGORY	1.00	93,900		93,900	98,500		98,500	4,600	4.90%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
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BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OFFICE OF ASSOC VP FOR LEGAL AFFAIRS AND TECHNOLOGY TRANSFER									
		ASSOCIATE VICE PRESIDENT FOR LEGAL AFFAIRS AND TECHNOLOGY TRANSFER									
9	1	KATHERINE CHAPMAN	1.00	85,700		85,700	88,000		88,000	2,300	2.68%
		DIRECTOR OF PROFESSIONAL LIABILITY									
9	3	JANIS WIER	1.00	65,300		65,300	69,000		69,000	3,700	5.67%
		LICENSING ASSOCIATE 0475									
9	4	RAYMOND WHEATLEY	1.00	45,900		45,900	47,000		47,000	1,100	2.40%
		OFFICE OF STUDENT AFFAIRS									
		DIRECTOR 0420									
11	1	J. NORRED	1.00	68,900		68,900	71,000		71,000	2,100	3.05%
		OFFICE OF REGISTRAR									
		REGISTRAR AND DIRECTOR OF STUDENT FINANCIAL AID									
13	1	CHARLES KETTLEWELL	1.00	53,600		53,600	55,100		55,100	1,500	2.80%
		ASSOCIATE REGISTRAR 0455									
13	2	RHONDA GENTRY	1.00	33,200		33,200	34,500		34,500	1,300	3.92%
		OFFICE OF BUDGET AND PAYROLL									
		DIRECTOR OF BUDGET AND PAYROLL									
15	1	RON JONES	1.00	66,200		66,200	69,000		69,000	2,800	4.23%
		MANAGER, PAYROLL									
15	2	JAMES BRASHEAR	1.00	46,200		46,200	47,500		47,500	1,300	2.81%
		MANAGER, BUDGET OFFICE									
15	3	ABRAHAM MATHEW	1.00	41,000		41,000	43,500		43,500	2,500	6.10%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OFFICE OF FISCAL SERVICES									
		MANAGER, GRANTS ACCOUNTING									
17	3	A. MCCLUNG	1.00	41,400		41,400	41,800		41,800	400	0.97%
		MANAGER, FISCAL REPORTS									
17	4	BETTY OUTLER	1.00	43,900		43,900	45,500		45,500	1,600	3.64%
		OFFICE OF ACCOUNTING									
		DIRECTOR OF ACCOUNTING AND FISCAL SERVICES									
19	1	JOHN STATES	1.00	62,300		62,300	69,000		69,000	6,700	10.75%
		ASSOCIATE DIRECTOR OF ACCOUNTING AND FISCAL SERVICES									
19	2	GEORGE KOKORUDA	1.00	54,600		54,600	57,000		57,000	2,400	4.40%
		OFFICE OF PURCHASING									
		DIRECTOR 0420									
21	1	ALVIN BEHREWS	1.00	63,100		63,100	64,300		64,300	1,200	1.90%
		OFFICE OF HUMAN RESOURCES									
		DIRECTOR OF FACULTY RELATIONS									
23	1	JOHNNIE REYNOLDS	1.00	64,300		64,300	65,000		65,000	700	1.09%
		ASSISTANT DIRECTOR, EMPLOYMENT SERVICES									
23	3	DARRYL THORNTON	1.00	36,800		36,800	37,800		37,800	1,000	2.72%
		ASSISTANT DIRECTOR, MANAGEMENT DEVELOPMENT & TRAINING									
23	4	SHIRLEY YARBROUGH	1.00	55,000		55,000	56,600		56,600	1,600	2.91%
		ASSISTANT DIRECTOR, EMPLOYEE RELATIONS									
23	5	SHIRLEY ZWINGGI	1.00	47,000		47,000	48,000		48,000	1,000	2.13%
		OFFICE OF EQUAL OPPORTUNITY & MINORITY AFFAIRS									
		DIRECTOR, OFFICE OF EQUAL EMPLOYMENT OPPORTUNITY AND MINORITY AFFAIRS AND DEVELOPMENT									
25	1	ALBERZINE FREEMAN	1.00	65,800		65,800	70,000		70,000	4,200	6.38%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		INFORMATION MANAGEMENT SERVICES									
		DIRECTOR 0420									
29	1	BETTYE ODNEAL	1.00	57,700		57,700	59,400		59,400	1,700	2.95%
		OFFICE OF INTERNAL AUDITS									
		DIRECTOR 0420									
34	1	SHARON NOGFORD	1.00	52,100		52,100	54,000		54,000	1,900	3.65%
		OFFICE OF INVENTORY CONTROL									
		DIRECTOR OF INVENTORY CONTROL AND RECORDS RETENTION									
35	1	M. BRIDGES	1.00	40,800		40,800	41,200		41,200	400	0.98%
		OFFICE OF FINANCIAL MANAGEMENT SUPPORT									
		COORDINATOR 0526									
36	1	ALFRED THIBODEAU	1.00	55,700		55,700	58,000		58,000	2,300	4.13%
		OFFICE OF INTERNATIONAL AFFAIRS									
		DIRECTOR OF INTERNATIONAL AFFAIRS AND COORDINATOR OF FACULTY APPOINTMENTS									
37	1	JACQUILINE WAKELAND	1.00	49,500		49,500	54,000		54,000	4,500	9.09%
		OFFICE OF GENERAL SERVICES									
		DIRECTOR 0420									
40	1	JOAN PICKARD	1.00	49,800		49,800	50,800		50,800	1,000	2.01%
		OFFICE OF DEVELOPMENT									
		VICE PRESIDENT FOR DEVELOPMENT									
46	1	RICHARD CHAMBERLAIN	1.00	107,100		107,100	108,000		108,000	900	0.84%
		COORDINATOR, DEVELOPMENT RECORDS									
46	3	GLENDA BENTON	1.00	41,900		41,900	43,500		43,500	1,600	3.82%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OFFICE OF ACADEMIC & INSTITUTIONAL PLANNING									
		ASSISTANT TO THE PRESIDENT FOR STATE AFFAIRS AND DIRECTOR OF PLANNING									
48	2	ROBERT YOUDE	1.00	58,200		58,200	60,000		60,000	1,800	3.09%
		OFFICE OF TELECOMMUNICATIONS									
		DIRECTOR 0420									
51	1	SAMMY TAYLOR	1.00	64,300		64,300	67,000		67,000	2,700	4.20%
		OFFICE OF CONTRACT MANAGEMENT									
		DIRECTOR OF CONTRACTS MANAGEMENT									
53	1	GERALD MUSSEY	1.00	58,500		58,500	59,500		59,500	1,000	1.71%
		OFFICE OF GRANTS MANAGEMENT									
		ASSOCIATE DIRECTOR 0425									
54	2	JANICE HINDS	1.00	46,500		46,500	46,900		46,900	400	0.86%
		ASSISTANT DIRECTOR 0435									
54		DAN ALEXANDER (Promoted from Grants & Contracts Specialist III)	1.00	35,724		35,724	38,000		38,000	2,276	6.37%
		OFFICE OF THE DEAN - S.M.S.									
		DEAN, SOUTHWESTERN MEDICAL SCHOOL AND PROFESSOR OF CELL BIOLOGY AND NEUROSCIENCE									
62	1	WILLIAM NEAVES	1.00	169,400		169,400	174,000		174,000	4,600	2.72%
		ASSOCIATE DEAN 0310									
62	2	PERRIE ADAMS	1.00	90,800		90,800	93,000		93,000	2,200	2.42%
63	3	JAMES GRIFFIN	1.00	130,600		130,600	135,000		135,000	4,400	3.37%
63	4	LYNNE KIRK	1.00	116,300		116,300	120,000		120,000	3,700	3.18%
63	5	RODNEY ULANE	1.00	81,600		81,600	84,000		84,000	2,400	2.94%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OFFICE OF THE DEAN - CLINICAL ACTIVITIES									
		ASSOCIATE DEAN FOR PROFESSIONAL EDUCATION AND PROFESSOR OF INTERNAL MEDICINE (NONTEMURED CLIN APPT)									
64	1	JOHN BURNSIDE	1.00	148,300	20,000	168,300	155,000	20,000	175,000	6,700	3.98%
		ASSOCIATE DEAN FOR CLINICAL AFFAIRS AT PMH AND PROFESSOR AND VICE CHAIRMAN OF INTERNAL MEDICINE									
64	2	ALAN PIERCE	1.00	163,200		163,200	167,000		167,000	3,800	2.33%
		OFFICE OF STUDENT AFFAIRS									
		ASSOCIATE DEAN 0310									
67	2	BARBARA WALLER	1.00	86,700		86,700	89,000		89,000	2,300	2.65%
		ASSOCIATE DEAN FOR STUDENT AFFAIRS AND PROFESSOR OF INTERNAL MEDICINE									
67	1	ATHOL WARE	1.00	120,400		120,400	123,000		123,000	2,600	2.16%
		INTERNAL MEDICINE									
		BUSINESS MANAGER 0400									
157	233	PATRICK WONG	1.00	55,600		55,600	59,900		59,900	4,300	7.73%
		BIostatistician 0575									
158	235	BEVERLEY ADAMS	1.00	42,900		42,900	44,500		44,500	1,600	3.73%
		CENTER FOR HUMAN NUTRITION									
		CLINICAL COORDINATOR 0542									
164	8	MARJORIE WHELAN	1.00	42,400		42,400	43,500		43,500	1,100	2.59%
		OBSTETRICS AND GYNECOLOGY									
		MANAGER, FINANCES, DEPARTMENT OF OBSTETRICS AND GYNECOLOGY									
207	109	JUDY WAGERS	1.00	63,300		63,300	66,500		66,500	3,200	5.06%

95-HD-56

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		OPHTHALMOLOGY									
216	34	EXECUTIVE ASSISTANT TO DEPARTMENT CHAIRMAN 0505 MARGARET KENNEDY	1.00	56,100		56,100	59,000		59,000	2,900	5.17%
		OTORHINOLARYNGOLOGY									
225	20	ASSISTANT TO CHAIRMAN 0365 KIMBERLEY POLLOCK	1.00	50,500		50,500	55,000		55,000	4,500	8.91%
		PATHOLOGY									
244	105	EXECUTIVE ASSISTANT TO DEPARTMENT CHAIRMAN 0505 LAURIE MCCARTY	1.00	50,000		50,000	53,000		53,000	3,000	6.00%
		PEDIATRICS									
259	86	MANAGER 0460 HENRY BOWENS	1.00	55,500		55,500	58,500		58,500	3,000	5.41%
		SURGERY									
326	89	BUSINESS MANAGER 0400 MICHAEL BOWERS	1.00	70,900		70,900	71,000		71,000	100	0.14%
		OFFICE OF THE DEAN - S.G.S.B.S.									
335	1	DEAN 0300 JOHN PERKINS	1.00	136,700		136,700	140,000		140,000	3,300	2.41%
		OFFICE OF THE DEAN - S.A.H.S.S.									
387	1	DEAN, SOUTHWESTERN ALLIED HEALTH SCIENCES SCHOOL, PROFESSOR OF HEALTH CARE SCIENCES; PROFESSOR (NONTENURED CLINICAL APPT) OF PEDIATRICS AND FAMILY PRACTICE & COMMUNITY MEDICINE H. GORDON GREEN	1.00	122,400		122,400	124,000		124,000	1,600	1.31%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1991 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		ANIMAL RESOURCES CENTER									
		DIRECTOR 0420									
432	1	STEVEN PAKES	1.00	97,077	3,723	100,800	97,077	4,623	101,700	900	0.89%
		ASSISTANT TO THE DIRECTOR 0436									
432	2	MARY BEAM	1.00	40,500		40,500	42,500		42,500	2,000	4.94%
		BIOINSTRUMENTATION RESOURCES CENTER									
		DIRECTOR 0420									
435	1	STEPHEN SLOAN	1.00	63,600		63,600	64,200		64,200	600	0.94%
		ACADEMIC COMPUTING SERVICES									
		ASSISTANT DIRECTOR 0435									
442	2	ALAN ELLIOTT	1.00	46,100		46,100	46,900		46,900	800	1.74%
442	3	KAREN LAWRENCE	1.00	50,000		50,000	52,500		52,500	2,500	5.00%
442	4	RICHARD WAYNE	1.00	50,000		50,000	51,000		51,000	1,000	2.00%
		MANAGER 0460									
443	5	VICTOR SUMMEROUR	1.00	58,900		58,900	60,700		60,700	1,800	3.06%
		BIostatistician 0575									
443	7	DONALD MCINTIRE	1.00	66,200		66,200	68,200		68,200	2,000	3.02%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
		LIBRARY									
		DIRECTOR 0420									
446	1	KATHRYN HOFFMAN	1.00	78,600		78,600	79,300		79,300	700	0.89%
		ASSISTANT DIRECTOR FOR PUBLIC SERVICES AND FACULTY ASSOCIATE									
446	2	HELEN MAYO	1.00	42,900		42,900	44,900		44,900	2,000	4.66%
		FACULTY ASSOCIATE - LIBRARY 0535									
447	5	MARTHA ADAMSON	1.00	36,300		36,300	38,000		38,000	1,700	4.68%
447	6	PENNIE BILLINGS	1.00	28,400		28,400	29,700		29,700	1,300	4.58%
447	7	GLENN BUNTON	1.00	26,600		26,600	27,800		27,800	1,200	4.51%
447	8	KATHRYN CONNELL	1.00	33,000		33,000	34,500		34,500	1,500	4.55%
447	9	DIANE HUDSON	1.00	22,700		22,700	23,700		23,700	1,000	4.41%
447	10	TIMOTHY JUDKINS	1.00	41,400		41,400	43,300		43,300	1,900	4.59%
447	11	WILLIAM MAINA	1.00	34,000		34,000	34,300		34,300	300	0.88%
447	12	MARILYN MCKAY	1.00	28,500		28,500	28,700		28,700	200	0.70%
447	13	PATRICIA MCKEOWN	1.00	36,100		36,100	36,400		36,400	300	0.83%
447	14	MOHAMMED MURY	1.00	24,400		24,400	24,600		24,600	200	0.82%
447	15	SANDRA OTTO	1.00	23,600		23,600	24,000		24,000	400	1.69%
447	16	CYNTHIA PETERSON	1.00	30,600		30,600	31,900		31,900	1,300	4.25%
447	17	CATHERINE SCHACK	0.50	20,400		20,400	20,600		20,600	200	0.98%
447	18	MELISSA SCOTT	1.00	27,100		27,100	27,300		27,300	200	0.74%
447	20	MITCHEL WALTERS	1.00	30,600		30,600	31,900		31,900	1,300	4.25%
		CONTINUING EDUCATION									
		ASSOCIATE DEAN 0310									
461	1	GEORGE RACE	0.90	90,400		90,400	91,100		91,100	700	0.77%

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THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----			-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION		
PHYSICAL PLANT ADMINISTRATION											
DIRECTOR 0420											
463	1	KIRBY VAHLE	1.00	73,500		73,500	80,000		80,000	6,500	8.84%
ASSOCIATE DIRECTOR 0425											
463	2	VICTOR HAGEMANN	1.00	57,200		57,200	59,000		59,000	1,800	3.15%
ASSISTANT DIRECTOR 0435											
463	4	THOMAS HAINZE	1.00	49,900		49,900	50,900		50,900	1,000	2.00%
463	5	ALAN ROGERS	1.00	54,900		54,900	59,000		59,000	4,100	7.47%
ENVIRONMENTAL HEALTH & SAFETY											
DIRECTOR OF ENVIRONMENTAL HEALTH AND SAFETY AND ASSISTANT PROFESSOR (NONTENURED RESEARCH APPT) OF RADIOLOGY											
472	1	DONALD CARLSON	1.00	70,400		70,400	72,000		72,000	1,600	2.27%
ASSISTANT DIRECTOR 0435											
472	3	SARAH KEENAN	1.00	49,900		49,900	51,300		51,300	1,400	2.81%
472	4	JAMES PRESSWOOD	1.00	53,700		53,700	54,200		54,200	500	0.93%
ACADEMIC COMPUTING SERVICES											
BIOSTATISTICIAN 0575											
571	6	THOMAS CARMODY	1.00	44,900		44,900	45,300		45,300	400	0.89%
STUDENT SUPPLY STORE											
DIRECTOR OF AUXILIARY ENTERPRISES											
581	1	BOBBY TURNER	1.00	64,100		64,100	65,300		65,300	1,200	1.87%

09-CH

THE UNIVERSITY OF TEXAS SOUTHWESTERN MEDICAL CENTER AT DALLAS
 MERIT INCREASES FOR ADMINISTRATIVE AND PROFESSIONAL STAFF EFFECTIVE OCTOBER 1991
 FISCAL YEAR 1991-92

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT/TITLE/NAME	FTE	-----1992 RATE-----		-----1992 RECOMMENDED RATE-----			AMT OF INCREASE	PCT OF INCREASE
				TOTAL SALARY RATE	AUGMENTATION	TOTAL COMPENSATION	TOTAL SALARY RATE	AUGMENTATION		
		MSRDP ADMINISTRATION								
		SENIOR VICE PRESIDENT FOR PATIENT CARE ADMINISTRATION								
527	1	PAUL JOY	1.00	108,200		108,200	109,000		800	0.74%
		ASSOCIATE DIRECTOR FOR BILLING OPERATIONS								
527	2	JOSEPH RUSSO	1.00	75,000		75,000	81,000		6,000	8.00%
		AACC ADMINISTRATION								
		ASSOCIATE DIRECTOR 0425								
540	3	BECKY GLASS	1.00	62,300		62,300	65,000		2,700	4.33%
540	2	CYNTHIA HINHANT	1.00	42,900		42,900	44,000		1,100	2.56%
		ASSISTANT DIRECTOR 0435								
540	5	MARY BALDWIN	1.00	39,300		39,300	40,500		1,200	3.05%
		ASSISTANT DIRECTOR OF PATIENT ACCOUNTS								
540	4	MARILYN LANINGHAM	1.00	38,300		38,300	39,300		1,000	2.61%

19-DH

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON

October 15, 1991

Charles B. Mullins, M.D.
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Mullins:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



Thomas N. James, M.D.
President

TNJ:lrc

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS GOING OUT)

The following contract has been awarded, has been administratively approved by the appropriate Executive Vice Chancellor, and is recommended for ratification by the U. T. Board of Regents:

1. Agency: Angleton Associates
 Funds: \$4,000 per month for the period
 December 1, 1991 through November 30, 1992
 \$4,100 per month for the period
 December 1, 1992 through November 30, 1994
 \$4,200 per month for the period
 December 1, 1994 through November 30, 1996
 Period: December 1, 1991 through November 30, 1996
 Title/Description: Lease 12,017 square feet of office space for
 UTMB's Department of Obstetrics and
 Gynecology's maternity and family planning
 clinic in Brazoria County

MINOR CONSTRUCTION PROJECTS, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 5 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling between \$300,000 and \$600,000.)

2. Contractor: Comex Corporation
 Amount: \$451,980
 Source of Funds: Current Restricted Funds
 Date of Contract: September 6, 1991
 Estimated Completion Date: January 15, 1992
 Project Title: Jennie Sealy Hospital
 Brief Description: Partially remodel the 6th floor
 for the Medical Ultrasonics and
 Laser-Optics Laboratory
3. Contractor: Holliday Builders, Inc.
 Amount: \$426,460
 Source of Funds: Institutional Project Funds and
 Institutional Plant Funds
 Date of Contract: August 28, 1991
 Estimated Completion Date: February 1, 1992
 Project Title: Animal Resources Center
 Brief Description: Partially remodel

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: AMI Twelve Oaks Hospital
Houston, Texas
Date: September 9, 1991
Purpose: To provide occupational therapy students from UTMB's School of Allied Health Sciences with certain educational opportunities
2. Facility: Centro Integral Medico
(Comprehensive Medical Center)
Buenos Aires, Argentina
Date: August 23, 1991
Purpose: To provide for exchanges of professors, scholarships and research information along with co-sponsorships of workshops and other collaborative programs
3. Facility: HCA Medical Center of Plano
Plano, Texas
Date: September 9, 1991
Purpose: To provide physical therapy students from UTMB's School of Allied Sciences with certain educational opportunities
4. Facility: Memorial Medical Center of East Texas
Lufkin, Texas
Date: September 12, 1991
Purpose: To provide occupational therapy students from UTMB's School of Allied Health Sciences with certain educational opportunities
5. Facility: Nacogdoches Memorial Hospital
Nacogdoches, Texas
Date: September 9, 1991
Purpose: To provide physical therapy students from UTMB's School of Allied Health Sciences with certain educational opportunities
6. Facility: Southmore Medical Center
Pasadena, Texas
Date: September 9, 1991
Purpose: To provide health information management students from UTMB's School of Allied Health Sciences with certain educational opportunities
7. Facility: The University of Houston Graduate School of Social Work
Houston, Texas
Date: September 4, 1991
Purpose: To provide students from the UH Graduate School of Social Work with certain educational opportunities at UTMB

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000, have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents.

1. Grantor: Texas Department of Criminal Justice,
Institutional Division
No: IAC(92-93)-0165
New Funds: \$6,990,454
Current Period: September 1, 1991 through August 31, 1992
Title/Description: For UTMB to provide a total of 66 physicians
to provide medical care to TDCJ-ID inmates

2. Grantor: Texas Department of Health
No: IAC(92-93)-0364
New Funds: \$1,811,600
Current Period: September 1, 1991 through August 31, 1993
Title/Description: For UTMB to provide care and treatment of
patients with a medical diagnosis of chronic
irreversible endstage renal disease

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 G 403-441 Number of Initial Grant and Contract Awards
\$ 3,162,196.17 Value of Awards
 - b. 1991 G 442-512 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 9,575,606.61 Total of Increased Funding
\$ None Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 G 513-514 Number of Initial Grant and Contract Awards
\$ 10,000.00 Value of Awards
 - b. 1991 G 515-518 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 161,189.44 Total of Increased Funding
\$ None Total of Reduced Funding

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
SCHOOL OF MEDICINE					
Obstetrics and Gynecology					
Professor (Tenure)					
1. Robert E. Garfield	8/1	100	12	94,000	122
Source of Funds:					
\$94,000 - MSRDP Grant					
<u>\$94,000</u> - Total Salary					
2. Berel Held	7/8	100	12	175,000	123
Source of Funds:					
\$175,000 - MSRDP Grant					
<u>\$175,000</u> - Total Salary					
SCHOOL OF MEDICINE;					
GENERAL ADMINISTRATION;					
SCHOOL OF ALLIED HEALTH SCIENCES					
Preventive Medicine and					
Community Health (PM&CH);					
Office of the President;					
Office of the Dean of Allied					
Health Sciences					
3. John G. Bruhn					124
From: Professor and Chairman					
(Tenure), PM&CH;					
Special Assistant to the					
President for Community					
Affairs, Office of the					
President;					
Dean of Allied Health Sciences					
		100	12	118,000	
To: Professor (Tenure), PM&CH;					
Special Assistant to the					
President for Community					
Affairs, Office of the					
President;					
Dean of Allied Health Sciences 7/1					
		100	12	118,000	
Source of Funds:					
\$ 83,971 - State					
<u>34,029</u> - MSRDP Grant					
<u>\$118,000</u> - Total Salary					

U. T. BOARD OF REGENTS' MEETING
DECEMBER 5, 1991

AMENDMENTS TO THE 1992 BUDGET

Merit Salary Increases 1992
Faculty

RBC #3
Effective 10/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
<u>SCHOOL OF MEDICINE</u>										
108	6	Institute for the Medical Humanities Associate Professor (Tenure) Thomas R. Cole	59,160	0	59,160	62,118	0	62,118	2,958	5.00%
113	1	Anatomy and Neurosciences Ashbel Smith Professor and Chairman (Tenure) William D. Willis Jr.	157,749	0	157,749	163,000	0	163,000	5,251	3.33%
114	3	Anatomy and Neurosciences Professor (Tenure) James E. Blankenship	105,948	0	105,948	108,026	0	108,026	2,078	1.96%
114	4	Anatomy and Neurosciences Professor and Vice Chairman (Tenure) Gwendolyn V. Childs	105,912	0	105,912	107,988	0	107,988	2,076	1.96%
114	5	Anatomy and Neurosciences Professor Jin M. Chung	61,580	0	61,580	66,410	0	66,410	4,830	7.84%
114	6	Anatomy and Neurosciences Professor (Tenure) Richard E. Coggeshall	128,306	0	128,306	130,193	0	130,193	1,887	1.47%

*Salary Rate

C-8

1005

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
115	16	Anatomy and Neurosciences Associate Professor (Tenure) Karin W. High	43,004	0	43,004	46,376	0	46,376	3,372	7.84%
115	17	Anatomy and Neurosciences Associate Professor (Tenure) Claire E. Hulsebosch	46,117	0	46,117	49,733	0	49,733	3,616	7.84%
116	19	Anatomy and Neurosciences Associate Professor (Tenure) Robert B. Leonard	61,671	0	61,671	62,880	0	62,880	1,209	1.96%
116	20	Anatomy and Neurosciences Associate Professor Michael J. Mustari	47,940	0	47,940	49,350	0	49,350	1,410	2.94%
116	21	Anatomy and Neurosciences Associate Professor (Tenure) Andrew F. Payer	59,885	0	59,885	62,820	0	62,820	2,935	4.90%
117	25	Anatomy and Neurosciences Assistant Professor Gregg T. Nagle	34,670	0	34,670	37,389	0	37,389	2,719	7.84%

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*Salary Rate

1006

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
117	27	Anatomy and Neurosciences Assistant Professor of Anatomy and Neurosciences (N/T Research) Sherry D. Painter	34,670	0	34,670	37,389	0	37,389	2,719	7.84%
117	28	Anatomy and Neurosciences Assistant Professor of Anatomy and Neurosciences (N/T Research) Michael J. Quast	44,546	0	44,546	46,730	0	46,730	2,184	4.90%
121	2	Anesthesiology Professor and Chairman Ad Interim Harry K. Wallfisch	122,911	91,289	214,200	122,911	102,089	225,000	10,800	5.04%
122	4	Anesthesiology Professor (Tenure) Noel W. Lawson	108,043	75,187	183,230	114,813	75,187	190,000	6,770	3.69%
122	5	Anesthesiology Professor (Tenure) Ray J. Nichols Jr.	198,900	0	198,900	200,000	0	200,000	1,100	0.55%
122	6	Anesthesiology Professor (Tenure) Daniel L. Traber	99,565	0	99,565	100,000	0	100,000	435	0.44%

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*Salary Rate

1007

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
123	9	Anesthesiology Professor of Anesthesiology (N/T Clinical) John A. Jenicek	* 85,994	* 53,736	139,730	* 86,264	* 53,736	140,000	270	0.19%
124	13	Anesthesiology Associate Professor George C. Kramer	67,830	0	67,830	71,500	0	71,500	3,670	5.41%
124	16	Anesthesiology Associate Professor of Anesthesiology (N/T Clinical) Phillip A. Abston	132,215	46,285	178,500	133,715	46,285	180,000	1,500	0.84%
125	19	Anesthesiology Associate Professor of Anesthesiology (N/T Clinical) Laura B. McDaniel	121,237	57,263	178,500	122,737	57,263	180,000	1,500	0.84%
125	20	Anesthesiology Associate Professor of Anesthesiology (N/T Clinical) Daneshvari R. Solanki	123,019	50,381	173,400	129,619	50,381	180,000	6,600	3.81%
125	21	Anesthesiology Assistant Professor Carlos Anaya	80,612	36,688	117,300	90,812	36,688	127,500	10,200	8.70%

*Salary Rate

C-11

1908

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
125	22	Anesthesiology Assistant Professor Monique Bellefleur	100,980	41,820	142,800	105,080	44,020	149,100	6,300	4.41%
126	23	Anesthesiology Assistant Professor Steven R. Ford	112,947	29,853	142,800	120,147	29,853	150,000	7,200	5.04%
126	25	Anesthesiology Assistant Professor Sharon O. Nelson	47,883	0	47,883	50,000	0	50,000	2,117	4.42%
126	26	Anesthesiology Assistant Professor Mary D. Peterson	82,663	67,787	150,450	84,713	67,787	152,500	2,050	1.36%
127	31	Anesthesiology Assistant Professor of Anesthesiology (N/T Clinical) Jacqueline P. Bottome	77,573	53,391	130,964	78,609	53,391	132,000	1,036	0.79%
127	32	Anesthesiology Assistant Professor of Anesthesiology (N/T Clinical) Michael E. Herbert	106,815	24,510	131,325	110,490	24,510	135,000	3,675	2.80%

C-12

*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
127	33	Anesthesiology Visiting Assistant Professor Patrick F. Benson	63,240	0	63,240	70,000	0	70,000	6,760	10.69%
128	34	Anesthesiology Visiting Assistant Professor Juliet A. McAleese	* 61,200	0	61,200	* 70,000	0	70,000	8,800	14.38%
128	35	Anesthesiology Visiting Assistant Professor Kenneth W. Patterson	63,240	0	63,240	65,200	0	65,200	1,960	3.10%
128	36	Anesthesiology Visiting Assistant Professor David I. Thomas	63,240	0	63,240	65,200	0	65,200	1,960	3.10%
129	41	Anesthesiology Teaching Associate Babu P. Mathew	40,967	0	40,967	42,000	0	42,000	1,033	2.52%
140	1	Family Medicine Professor and Chairman (Tenure) Evalyn M. Phillips and Clairice M. Phillips, M.D. Professorship in Family Medicine Stephen J. Spann	158,100	0	158,100	170,000	0	170,000	11,900	7.53%

*Salary Rate

G-13

1010

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
140	2	Family Medicine Professor (Tenure) Alice A. Odonell	114,731	13,468	128,199	116,013	13,468	129,481	1,282	1.00%
141	5	Family Medicine Associate Professor Richard D. Clover	107,100	0	107,100	110,313	0	110,313	3,213	3.00%
141	6	Family Medicine Associate Professor Jeffrey R. Steinbauer	115,260	0	115,260	118,718	0	118,718	3,458	3.00%
141	7	Family Medicine Associate Professor (Tenure) Barbara L. Thompson	110,679	0	110,679	114,553	0	114,553	3,874	3.50%
142	9	Family Medicine Associate Professor of Family Medicine (N/T Clinical) William D. George Jr.	106,115	18,906	125,021	109,866	18,906	128,772	3,751	3.00%
142	11	Family Medicine Associate Professor of Family Medicine (N/T Clinical) William A. Wilson	*104,819	0	104,819	*133,644	0	133,644	28,825	27.50%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
143	15	Family Medicine Assistant Professor Dorothy B. Trevino	53,788	0	53,788	55,402	0	55,402	1,614	3.00%
143	16	Family Medicine Assistant Professor of Family Medicine (N/T Clinical) Kent E. Anthony	94,860	0	94,860	97,232	0	97,232	2,372	2.50%
144	19	Family Medicine Assistant Professor of Family Medicine (N/T Clinical) William S. Riggins Jr.	73,440	0	73,440	78,440	0	78,440	5,000	6.81%
144	23	Family Medicine Assistant Professor of Family Medicine (N/T Research) Barbara G. Ferrell	39,780	0	39,780	45,000	0	45,000	5,220	13.12%
153	1	Human Biological Chemistry and Genetics Professor and Chairman (Tenure) I.H. Kempner Professorship in Human Genetics Edward B. Thompson	129,067	0	129,067	140,000	0	140,000	10,933	8.47%
155	15	Human Biological Chemistry and Genetics Professor (Tenure) David J. Mcadoo	82,146	0	82,146	83,354	0	83,354	1,208	1.47%

*Salary Rate

G-15

1012

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
158	33	Human Biological Chemistry and Genetics Associate Professor (Tenure) Jane E. Bottenstein	61,250	0	61,250	62,451	0	62,451	1,201	1.96%
159	38	Human Biological Chemistry and Genetics Associate Professor (Tenure) Bernard Haber	63,247	0	63,247	64,487	0	64,487	1,240	1.96%
159	41	Human Biological Chemistry and Genetics Associate Professor of Human Biological Chemistry and Genetics (N/T Research) Richard R. Fritz	51,833	0	51,833	53,647	0	53,647	1,814	3.50%
161	50	Human Biological Chemistry and Genetics Assistant Professor Phillip G. Lee	38,452	0	38,452	40,337	0	40,337	1,885	4.90%
161	52	Human Biological Chemistry and Genetics Assistant Professor Peter C. Moller	43,409	0	43,409	44,885	0	44,885	1,476	3.40%
162	62	Human Biological Chemistry and Genetics Assistant Professor of Human Biological Chemistry and Genetics (N/T Research) Danxia Liu	26,219	0	26,219	30,000	0	30,000	3,781	14.42%

G-16

*Salary Rate

1013

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
186	2	Internal Medicine Professor and Chairman (Tenure) Edward Randall, Sr. and Edward Randall, Jr. Chair in Internal Medicine Don W. Powell	244,800	0	244,800	250,000	0	250,000	5,200	2.12%
187	4	Internal Medicine Professor (Tenure) Jack B. Alperin	108,822	0	108,822	118,000	0	118,000	9,178	8.43%
187	6	Internal Medicine Professor (Tenure) Samuel Baron	157,749	0	157,749	172,000	0	172,000	14,251	9.03%
187	8	Internal Medicine Professor (Tenure) Edna S. and William Levin Professorship in Internal Medicine Jerry C. Daniels	104,683	17,717	122,400	190,000	0	190,000	67,600	55.23%
188	10	Internal Medicine Professor Michael J. Evans	69,754	0	69,754	76,000	0	76,000	6,246	8.95%
188	11	Internal Medicine Professor (Tenure) John A. Grant Jr.	114,734	0	114,734	117,484	0	117,484	2,750	2.40%

*Salary Rate

G-17

1014

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
189	16	Internal Medicine Professor (Tenure) The John Sealy Centennial Chair In Cardiology in the Department of Medicine Marvin Kronenberg	183,600	0	183,600	186,000	0	186,000	2,400	1.31%
189	17	Internal Medicine Professor (Tenure) Jon T. Mader	110,313	0	110,313	113,557	0	113,557	3,244	2.94%
189	18	Internal Medicine Professor (Tenure) John R. Mathias	98,131	37,134	135,265	101,478	37,134	138,612	3,347	2.47%
190	21	Internal Medicine Professor (Tenure) Richard B. Pollard	120,174	0	120,174	122,817	0	122,817	2,643	2.20%
192	33	Internal Medicine Professor (Tenure) John M. Wallace	89,633	48,067	137,700	92,933	48,067	141,000	3,300	2.40%
194	45	Internal Medicine Associate Professor Akhil Bidani	102,012	0	102,012	120,000	0	120,000	17,988	17.63%

*Salary Rate

G-18

1015

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
195	48	Internal Medicine Associate Professor (Tenure) Donald J. Dipette	112,200	0	112,200	115,000	0	115,000	2,800	2.50%
195	50	Internal Medicine Associate Professor (Tenure) Allan Green	66,188	0	66,188	70,000	0	70,000	3,812	5.76%
196	52	Internal Medicine Associate Professor (Tenure) Samuel Klein	119,684	143	119,827	123,207	143	123,350	3,523	2.94%
196	53	Internal Medicine Associate Professor (Tenure) Samuel T. Kuna	97,489	0	97,489	100,000	0	100,000	2,511	2.58%
196	55	Internal Medicine Associate Professor Jeffrey R. Lisse	97,757	10,363	108,120	99,637	10,363	110,000	1,880	1.74%
197	57	Internal Medicine Associate Professor (Tenure) Joseph M. Shabot	127,121	0	127,121	130,859	0	130,859	3,738	2.94%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
198	68	Internal Medicine Associate Professor of Internal Medicine (N/T Clinical) Thomas A. Blackwell	83,586	18,414	102,000	110,000	0	110,000	8,000	7.84%
199	70	Internal Medicine Associate Professor of Internal Medicine (N/T Clinical) Patsy R. Koeppe	53,867	23,085	76,952	80,000	0	80,000	3,048	3.96%
199	74	Internal Medicine Assistant Professor Michael A. Ainsworth	77,729	6,083	83,812	90,000	0	90,000	6,188	7.38%
200	75	Internal Medicine Assistant Professor Rafeul Alam	61,200	0	61,200	70,000	0	70,000	8,800	14.38%
200	76	Internal Medicine Assistant Professor John Badalamenti	89,760	0	89,760	97,000	0	97,000	7,240	8.07%
200	80	Internal Medicine Assistant Professor Richard W. Carson	89,760	0	89,760	97,000	0	97,000	7,240	8.07%

G-20

*Salary Rate

1017

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
201	82	Internal Medicine Assistant Professor Neil K. Dorsey	75,454	0	75,454	77,000	0	77,000	1,546	2.05%
202	86	Internal Medicine Assistant Professor James T. Lin	71,400	0	71,400	80,000	0	80,000	8,600	12.04%
202	87	Internal Medicine Assistant Professor Suzanne McClure	79,980	7,272	87,252	100,000	0	100,000	12,748	14.61%
202	91	Internal Medicine Assistant Professor Karen E. Szauter	61,201	20,399	81,600	83,000	0	83,000	1,400	1.72%
202	92	Internal Medicine Assistant Professor Raymond R. Townsend	78,902	5,248	84,150	86,000	0	86,000	1,850	2.20%
202	93	Internal Medicine Assistant Professor Randall J. Urban	76,500	0	76,500	78,250	0	78,250	1,750	2.29%

G-21

*Salary Rate

1018

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
203	94	Internal Medicine Assistant Professor Fernando J. Urrutia	89,760	0	89,760	92,400	0	92,400	2,640	2.94%
204	111	Internal Medicine Assistant Professor David L. Ware	122,400	0	122,400	126,000	0	126,000	3,600	2.94%
204	112	Internal Medicine Assistant Professor Steven A. Weinman	82,595	0	82,595	84,000	0	84,000	1,405	1.70%
205	115	Internal Medicine Assistant Professor of Internal Medicine (N/T Clinical) Mark D. Holden	76,500	0	76,500	78,750	0	78,750	2,250	2.94%
206	124	Internal Medicine Assistant Professor of Internal Medicine (N/T Research) Thomas A. Heming	43,075	0	43,075	45,500	0	45,500	2,425	5.63%
206	126	Internal Medicine Assistant Professor of Internal Medicine (N/T Research) Bernard A. Hunt	58,650	0	58,650	60,375	0	60,375	1,725	2.94%

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*Salary Rate

1019

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
206	128	Internal Medicine Assistant Professor of Internal Medicine (N/T Research) Mostafa A. Nokta	49,368	0	49,368	60,000	0	60,000	10,632	21.54%
207	129	Internal Medicine Assistant Professor of Internal Medicine (N/T Research) Edward M. Postlethwait	47,124	0	47,124	50,000	0	50,000	2,876	6.10%
207	131	Internal Medicine Clinical Assistant Professor Jan M. MacGregor	73,542	0	73,542	80,000	0	80,000	6,458	8.78%
228	3	Microbiology Professor (Tenure) Thomas B. Albrecht	75,242	0	75,242	77,823	0	77,823	2,581	3.43%
228	8	Microbiology Professor (Tenure) Robert W. Fleischmann Jr.	77,780	0	77,780	80,067	0	80,067	2,287	2.94%
229	13	Microbiology Professor (Tenure) Gary R. Klimpel	75,850	0	75,850	78,080	0	78,080	2,230	2.94%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
230	15	Microbiology Professor (Tenure) Leroy J. Olson	86,472	0	86,472	87,320	0	87,320	848	0.98%
230	16	Microbiology Professor (Tenure) Johnny W. Peterson	92,069	0	92,069	93,874	0	93,874	1,805	1.96%
231	21	Microbiology Professor (Tenure) Glen J. Stanton	73,860	0	73,860	74,583	0	74,583	723	0.98%
231	24	Microbiology Associate Professor (Tenure) Tehsheng Chan	74,118	0	74,118	75,207	0	75,207	1,089	1.47%
231	25	Microbiology Associate Professor (Tenure) Premkumar Christadoss	54,611	0	54,611	55,682	0	55,682	1,071	1.96%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
231	26	Microbiology Associate Professor Dorian H. Coppenhaver	40,674	0	40,674	41,471	0	41,471	797	1.96%
233	34	Microbiology Associate Professor (Tenure) David W. Niesel	55,340	0	55,340	56,967	0	56,967	1,627	2.94%
233	35	Microbiology Associate Professor (Tenure) Stephen K. Tying	86,208	0	86,208	88,743	0	88,743	2,535	2.94%
234	41	Microbiology Assistant Professor Thomas K. Hughes Jr.	40,050	0	40,050	41,227	0	41,227	1,177	2.94%
234	42	Microbiology Assistant Professor Louis B. Justement	40,800	0	40,800	42,000	0	42,000	1,200	2.94%
235	47	Microbiology Assistant Professor of Microbiology (N/T Research) Ashok K. Chopra	27,972	0	27,972	28,794	0	28,794	822	2.94%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
235	50	Microbiology Assistant Professor of Microbiology (N/T Research) Indra P. Singh	25,343	0	25,343	25,716	0	25,716	373	1.47%
235	51	Microbiology Assistant Professor Microbiology (N/T Research) Michael P. Fons	24,673	0	24,673	32,000	0	32,000	7,327	29.70%
236	53	Microbiology Faculty Associate Guifang Jin	20,400	0	20,400	23,323	0	23,323	2,923	14.33%
236	54	Microbiology Faculty Associate Rajendra Prasad	23,904	0	23,904	24,372	0	24,372	468	1.96%
236	55	Microbiology Faculty Associate Mardelle J. Susman	37,927	0	37,927	38,484	0	38,484	557	1.47%
242	2	Psychiatry and Behavioral Science Professor and Chairman (Tenure) Robert M. Hirschfeld	125,664	119,136	244,800	125,664	124,336	250,000	5,200	2.12%

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*Salary Rate

1023

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
242	3	Psychiatry and Behavioral Science Professor (Tenure) Ernest S. Barratt	99,231	0	99,231	100,000	0	100,000	769	0.77%
243	5	Psychiatry and Behavioral Science Professor (Tenure) Alan R. Felthous	94,860	23,191	118,051	100,545	23,191	123,736	5,685	4.82%
243	8	Psychiatry and Behavioral Science Professor (Tenure) Roger T. Hanlon	70,706	0	70,706	72,092	0	72,092	1,386	1.96%
244	12	Psychiatry and Behavioral Science Professor (Tenure) Eric M. Smith	69,870	0	69,870	70,557	0	70,557	687	0.98%
245	19	Psychiatry and Behavioral Science Marie B. Gale Professor Robert B. White	142,800	0	142,800	150,000	0	150,000	7,200	5.04%
246	24	Psychiatry and Behavioral Science Associate Professor (Tenure) Charles E. Holzer III	69,389	0	69,389	75,000	0	75,000	5,611	8.09%

*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
248	36	Psychiatry and Behavioral Science Assistant Professor Sharon G. Dott	73,101	24,990	98,091	78,005	24,990	102,995	4,904	5.00%
248	37	Psychiatry and Behavioral Science Assistant Professor Dean M. Faulk	51,000	22,950	73,950	51,000	24,000	75,000	1,050	1.42%
248	38	Psychiatry and Behavioral Science Assistant Professor Michael A. Fuller	56,100	15,300	71,400	59,700	15,300	75,000	3,600	5.04%
249	42	Psychiatry and Behavioral Science Assistant Professor Jay B. Sherman	66,402	7,612	74,014	78,388	7,612	86,000	11,986	16.19%
250	40	Psychiatry and Behavioral Science Clinical Assistant Professor Adel A. Wassef	* 68,195	0	68,195	* 86,000	0	86,000	17,805	26.11%
260	1	Neurology Warmoth Professor of Neurology and Chairman (Tenure) John R. Calverley	105,974	72,573	178,547	113,474	71,526	185,000	6,453	3.61%
261	3	Neurology Associate Professor (Tenure) Roderic Fabian	78,482	16,643	95,125	78,482	21,875	100,357	5,232	5.50%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
261	5	Neurology Associate Professor (Tenure) Thomas A. Kent	74,574	16,002	90,576	85,285	8,843	94,128	3,552	3.92%
261	6	Neurology Associate Professor (Tenure) Robert R. McKendall	80,097	14,088	94,185	80,097	15,501	95,598	1,413	1.50%
261	7	Neurology Associate Professor (Tenure) Karyl A. Norcross Nechay	97,435	10,494	107,929	97,435	13,732	111,167	3,238	3.00%
262	9	Neurology Assistant Professor David Breiger	38,556	0	38,556	38,556	386	38,942	386	1.00%
262	11	Neurology Assistant Professor Hans A. Langsjoen	61,021	19,559	80,580	61,021	23,588	84,609	4,029	5.00%
262	12	Neurology Assistant Professor Karen A. Rasmusson	73,322	24,285	97,607	73,322	28,189	101,511	3,904	4.00%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
262	13	Neurology Assistant Professor Mya C. Schiess	64,260	5,100	69,360	65,300	8,181	73,481	4,121	5.94%
266	1	Obstetrics and Gynecology Professor and Chairman (Tenure) Garland D. Anderson	235,620	0	235,620	260,000	0	260,000	24,380	10.35%
266	2	Obstetrics and Gynecology Professor (Tenure) Tung V. Dinh	136,680	0	136,680	141,000	0	141,000	4,320	3.16%
267	4	Obstetrics and Gynecology Professor (Tenure) Harry M. Little Jr.	154,020	0	154,020	166,000	0	166,000	11,980	7.78%
267	5	Obstetrics and Gynecology Professor (Tenure) Manubai Nagamani	143,698	0	143,698	170,000	0	170,000	26,302	18.30%
267	8	Obstetrics and Gynecology Ashbel Smith Professor William J. McGanity	* 110,698	0	110,698	* 116,000	0	116,000	5,302	4.79%

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*Salary Rate

1027

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
268	9	Obstetrics and Gynecology Francis Eastland Connally Professor in Obstetrics and Gynecology (Tenure) Edward V. Hannigan	188,700	0	188,700	192,400	0	192,400	3,700	1.96%
268	10	Obstetrics and Gynecology Clinical Professor Leonard A. Charpentier	* 92,870	0	92,870	* 96,000	0	96,000	3,130	3.37%
268	11	Obstetrics and Gynecology Clinical Professor Leslie C. Powell Jr.	* 101,070	0	101,070	* 112,000	0	112,000	10,930	10.81%
269	17	Obstetrics and Gynecology Associate Professor Mark G. Martens	147,900	0	147,900	152,250	0	152,250	4,350	2.94%
269	21	Obstetrics and Gynecology Associate Professor of Obstetrics and Gynecology (N/T Clinical) Turner R. Sharp	114,750	0	114,750	117,000	0	117,000	2,250	1.96%
270	23	Obstetrics and Gynecology Assistant Professor Abbey B. Berenson	101,184	0	101,184	115,000	0	115,000	13,816	13.65%

*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
270	24	Obstetrics and Gynecology Assistant Professor Mark G. Doherty	138,975	0	138,975	144,425	0	144,425	5,450	3.92%
270	25	Obstetrics and Gynecology Assistant Professor Perry L. Fulcher	115,260	0	115,260	123,000	0	123,000	7,740	6.72%
270	26	Obstetrics and Gynecology Assistant Professor Maellen M. Kolver	85,795	0	85,795	105,000	0	105,000	19,205	22.38%
270	27	Obstetrics and Gynecology Assistant Professor Bogdan Nowicki	51,000	0	51,000	55,000	0	55,000	4,000	7.84%
270	28	Obstetrics and Gynecology Assistant Professor Vicki L. Schnell	102,000	0	102,000	115,000	0	115,000	13,000	12.75%
270	33	Obstetrics and Gynecology Assistant Professor Chandrasekha Yallampalli	43,493	0	43,493	44,272	0	44,272	779	1.79%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
270	34	Obstetrics and Gynecology Assistant Professor Roger B. Yandell	115,260	0	115,260	123,000	0	123,000	7,740	6.72%
270	37	Obstetrics and Gynecology Clinical Assistant Professor Edgar K. Sarrafian	* 86,700	0	86,700	* 87,550	0	87,550	850	0.98%
272	40	Obstetrics and Gynecology Instructor John T. Nosovitch Jr.	71,400	0	71,400	85,000	0	85,000	13,600	19.05%
272	43	Obstetrics and Gynecology Faculty Associate Carol J. Harvey	55,080	0	55,080	56,160	0	56,160	1,080	1.96%
300	1	Ophthalmology Professor and Chairman (Tenure) Robertson-Poth Professorship in Ophthamology Wayne F. March	186,660	17,340	204,000	186,660	43,340	230,000	26,000	12.75%
306	1	Otolaryngology Wiess Professor and Chairman (Tenure) Byron J. Bailey	177,017	64,387	241,404	189,047	70,953	260,000	18,596	7.70%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
306	2	Otolaryngology Professor (Tenure) Manning J. Correia	132,075	0	132,075	137,260	0	137,260	5,185	3.93%
306	3	Otolaryngology Professor (Tenure) Adrian A. Perachio	96,471	0	96,471	100,254	0	100,254	3,783	3.92%
307	5	Otolaryngology Professor of Otolaryngology (N/T Clinical) Francis B. Quinn Jr.	155,295	0	155,295	164,430	0	164,430	9,135	5.88%
307	6	Otolaryngology Associate Professor Bernd U. Budelmann	50,955	0	50,955	52,454	0	52,454	1,499	2.94%
307	9	Otolaryngology Associate Professor (Tenure) Golda A. Leonard	57,487	0	57,487	59,741	0	59,741	2,254	3.92%
308	12	Otolaryngology Assistant Professor Chester L. Strunk	140,087	0	140,087	148,327	0	148,327	8,240	5.88%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
308	17	Otolaryngology Clinical Assistant Professor Amy R. Coffey	* 81,600	0	81,600	* 86,400	0	86,400	4,800	5.88%
312	1	Pathology Professor and Chairman (Tenure) David H. Walker	188,024	4,257	192,281	187,624	22,376	210,000	17,719	9.22%
312	2	Pathology Professor (Tenure) Ahmed E. Ahmed	79,784	0	79,784	81,380	0	81,380	1,596	2.00%
313	3	Pathology Professor (Tenure) Ghulam A. Ansari	75,198	0	75,198	79,334	0	79,334	4,136	5.50%
313	4	Pathology Professor (Tenure) Paul J. Boor	120,309	0	120,309	120,309	4,812	125,121	4,812	4.00%
313	5	Pathology Professor Daniel F. Cowan	105,345	27,255	132,600	105,345	29,907	135,252	2,652	2.00%

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*Salary Rate

1032

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
314	10	Pathology Professor (Tenure) Michael R. McGinnis	72,135	17,714	89,849	72,135	30,023	102,158	12,309	13.70%
314	11	Pathology Professor (Tenure) Myron M. Nichols	76,850	19,992	96,842	76,850	22,897	99,747	2,905	3.00%
315	14	Pathology Professor Jerome H. Smith	63,629	40,411	104,040	69,185	50,815	120,000	15,960	15.34%
315	15	Pathology Professor (Tenure) Landon C. Stout Jr.	102,759	20,797	123,556	102,759	27,593	130,352	6,796	5.50%
316	19	Pathology Visiting Professor Hui Feng	51,000	0	51,000	56,560	0	56,560	5,560	10.90%
317	24	Pathology Associate Professor Harold A. Dunsford	71,166	18,747	89,913	71,166	23,243	94,409	4,496	5.00%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
317	25	Pathology Associate Professor (Tenure) William K. Gourley	87,223	34,117	121,340	89,043	34,117	123,160	1,820	1.50%
317	27	Pathology Associate Professor (Tenure) Abida K. Haque	72,305	26,977	99,282	72,305	34,423	106,728	7,446	7.50%
318	28	Pathology Associate Professor Robert L. Harrison	63,398	24,597	87,995	63,398	35,156	98,554	10,559	12.00%
318	31	Pathology Associate Professor (Tenure) Mary T. Moslen	62,346	0	62,346	65,463	0	65,463	3,117	5.00%
319	33	Pathology Associate Professor (Tenure) Srinivasan Rajaraman	69,099	26,569	95,668	69,099	31,831	100,930	5,262	5.50%
319	34	Pathology Associate Professor (Tenure) Ramon L. Sanchez	89,250	38,250	127,500	89,250	42,713	131,963	4,463	3.50%

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*Salary Rate

1034

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
320	40	Pathology Assistant Professor Gerald A. Campbell	66,093	19,132	85,225	66,093	25,950	92,043	6,818	8.00%
320	41	Pathology Assistant Professor William T. Cowan Jr.	64,233	14,490	78,723	64,233	25,905	90,138	11,415	14.50%
320	42	Pathology Assistant Professor Genjamin B. Gelman	62,675	19,215	81,890	62,675	27,404	90,079	8,189	10.00%
320	43	Pathology Assistant Professor Norbert K. Herzog	51,263	0	51,263	57,415	0	57,415	6,152	12.00%
321	44	Pathology Assistant Professor Mary L. Kanz	38,964	0	38,964	39,354	0	39,354	390	1.00%
321	45	Pathology Assistant Professor Dhruv Kumar	56,100	15,300	71,400	56,100	26,010	82,110	10,710	15.00%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
321	46	Pathology Assistant Professor Anthony O. Okorodudu	56,101	5,099	61,200	56,101	6,323	62,424	1,224	2.00%
321	47	Pathology Assistant Professor Vicki J. Schnadig	56,576	16,904	73,480	56,576	19,843	76,419	2,939	4.00%
323	60	Pathology Clinical Assistant Professor William E. Korndorffer	* 60,102	8,199	68,301	* 60,102	8,784	68,886	585	0.86%
323	62	Pathology Instructor in Pathology (N/T Research) Bhupendra S. Kaphalia	29,726	0	29,726	30,617	0	30,617	891	3.00%
323	64	Pathology Instructor in Pathology (N/T Research) Mohammed F. Khan	26,520	0	26,520	27,316	0	27,316	796	3.00%
331	1	Pediatrics Professor and Chairman (Tenure) John Sealy Chair in Pediatrics Pearay L. Ogra	224,400	0	224,400	225,000	0	225,000	600	0.27%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
332	8	Pediatrics Professor (Tenure) Randall M. Goldblum	108,120	0	108,120	110,000	0	110,000	1,880	1.74%
333	13	Pediatrics Professor (Tenure) Bruce S. Keenan	104,550	0	104,550	105,000	0	105,000	450	0.43%
335	21	Pediatrics Professor (Tenure) David K. Rassin	81,600	0	81,600	82,500	0	82,500	900	1.10%
336	25	Pediatrics Professor (Tenure) David W. Sapire	99,960	40,392	140,352	99,960	42,072	142,032	1,680	1.20%
337	29	Pediatrics Professor (Tenure) William W. Glausner Professorship in Pediatric Nephrology Luther B. Travis	130,560	0	130,560	132,000	0	132,000	1,440	1.10%
338	36	Pediatrics Associate Professor (Tenure) Alok Kalia	63,240	14,586	77,826	63,240	16,760	80,000	2,174	2.79%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
341	52	Pediatrics Associate Professor (Tenure) Wendy J. Wolf	82,620	0	82,620	86,000	0	86,000	3,380	4.09%
341	53	Pediatrics Associate Professor of Pediatrics (N/T Clinical) Patricia S. Beach	61,200	12,240	73,440	61,200	14,400	75,600	2,160	2.94%
342	57	Pediatrics Assistant Professor Constance D. Baldwin	47,940	0	47,940	50,000	0	50,000	2,060	4.30%
342	58	Pediatrics Assistant Professor Monique Bellefleur	100,980	41,820	142,800	105,080	41,820	146,900	4,100	2.87%
342	61	Pediatrics Assistant Professor Susan E. Keeney	67,320	0	67,320	74,500	0	74,500	7,180	10.67%
343	67	Pediatrics Assistant Professor Karen E. Shattuck	67,320	0	67,320	74,500	0	74,500	7,180	10.67%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
345	79	Pediatrics Faculty Associate Glennnda M. Rassin	30,694	0	30,694	31,500	0	31,500	806	2.63%
356	1	Pharmacology Professor and Chairman (Tenure) Cary W. Cooper	120,337	0	120,337	125,000	0	125,000	4,663	3.87%
357	5	Pharmacology Professor (Tenure) Joel P. Gallagher	87,667	0	87,667	89,391	0	89,391	1,724	1.97%
357	6	Pharmacology Professor (Tenure) Patricia Gallagher	67,516	0	67,516	71,100	0	71,100	3,584	5.31%
358	8	Pharmacology Professor (Tenure) Gilbert R. Hillman	66,831	0	66,831	72,124	0	72,124	5,293	7.92%
359	16	Pharmacology Professor (Tenure) Betty J. Williams	69,360	0	69,360	71,500	0	71,500	2,140	3.09%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
360	23	Pharmacology Associate Professor (Tenure) Mary L. Thomas	49,057	0	49,057	51,000	0	51,000	1,943	3.96%
360	27	Pharmacology Assistant Professor Kathryn A. Cunningham	44,880	0	44,880	47,775	0	47,775	2,895	6.45%
361	30	Pharmacology Assistant Professor Khingkan Lertratanangko	39,735	0	39,735	41,000	0	41,000	1,265	3.18%
367	2	Physiology and Biophysics Professor and Chairman (Tenure) Luis Reuss	148,798	0	148,798	160,000	0	160,000	11,202	7.53%
372	32	Physiology and Biophysics Associate Professor (Tenure) Liyen M. Huang	60,725	0	60,725	61,916	0	61,916	1,191	1.96%
375	53	Physiology and Biophysics Instructor in Physiology and Biophysics (N/T Research) Guillermo A. Altenberg	25,363	0	25,363	30,000	0	30,000	4,637	18.28%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
376	56	Physiology and Biophysics Instructor in Physiology and Biophysics (N/T Research) Sandor Gyorko	24,105	0	24,105	30,000	0	30,000	5,895	24.46%
390	55	Preventive Medicine and Community Health Associate Professor of Preventive Medicine and Community Health (N/T Research) Leejane W. Lu	51,000	0	51,000	52,000	0	52,000	1,000	1.96%
392	64	Preventive Medicine and Community Health Assistant Professor of Preventive Medicine and Community Health (N/T Research) Marinel M. Ammenheuser	31,314	0	31,314	35,000	0	35,000	3,686	11.77%
392	67	Preventive Medicine and Community Health Assistant Professor of Preventive Medicine and Community Health (N/T Research) Douglas A. Goeger	28,917	0	28,917	30,363	0	30,363	1,446	5.00%
392	70	Preventive Medicine and Community Health Assistant Professor of Preventive Medicine and Community Health (N/T Research) Debra L. Morris	26,776	0	26,776	35,000	0	35,000	8,224	30.71%
393	73	Preventive Medicine and Community Health Faculty Associate Marilyn S. Brodwick	* 28,050	0	28,050	* 29,500	0	29,500	1,450	5.17%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
394	77	Preventive Medicine and Community Health Faculty Associate Sabrina F. Strawn	27,761	0	27,761	30,000	0	30,000	2,239	8.07%
400	3	Radiation Therapy Professor (Tenure) Richard G. Lane	87,173	34,275	121,448	87,173	40,347	127,520	6,072	5.00%
401	4	Radiation Therapy Professor (Tenure) Robert L. Ullrich	105,912	0	105,912	111,208	0	111,208	5,296	5.00%
401	7	Radiation Therapy Associate Professor (Tenure) Arlan N. Howell	91,800	0	91,800	96,390	0	96,390	4,590	5.00%
401	8	Radiation Therapy Associate Professor (Tenure) Isaac I. Rosen	99,065	8,923	107,988	102,304	11,083	113,387	5,399	5.00%
402	13	Radiation Therapy Assistant Professor of Radiation Therapy (N/T Research) Steven M. Morrill	76,500	0	76,500	80,325	0	80,325	3,825	5.00%

*Salary Rate

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1042

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
403	17	Radiation Therapy Faculty Associate Yin Zhang	30,174	0	30,174	31,683	0	31,683	1,509	5.00%
408	1	Radiology Professor and Chairman (Tenure) Robert N. Cooley Distinguished Professorship in Radiology Melvyn H. Schreiber	124,931	101,999	226,930	133,001	101,999	235,000	8,070	3.56%
408	3	Radiology Professor (Tenure) Charles J. Fagan	102,000	91,800	193,800	110,333	91,800	202,133	8,333	4.30%
408	4	Radiology Professor (Tenure) Faustino C. Guinto Jr.	123,602	59,998	183,600	132,782	59,998	192,780	9,180	5.00%
409	6	Radiology Professor (Tenure) Rajendra Kumar	103,581	80,019	183,600	112,761	80,019	192,780	9,180	5.00%
409	7	Radiology Professor (Tenure) Luis B. Morettin	102,000	88,740	190,740	110,202	88,740	198,942	8,202	4.30%

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*Salary Rate

1043

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
		Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
8	Radiology Professor (Tenure) Martin L. Nusynowitz	96,901	86,699	183,600	106,081	86,699	192,780	9,180	5.00%
10	Radiology Professor (Tenure) Leonard E. Swischuk	102,000	100,426	202,426	113,741	100,426	214,167	11,741	5.80%
13	Radiology Associate Professor (Tenure) Suppiah Balachandran	74,460	73,440	147,900	86,560	73,440	160,000	12,100	8.18%
17	Radiology Assistant Professor Seham A. Ali	43,860	10,200	54,060	43,860	15,282	59,142	5,082	9.40%
18	Radiology Assistant Professor Philip Goodman	67,881	59,619	127,500	78,081	59,619	137,700	10,200	8.00%
19	Radiology Assistant Professor Gary M. Levine	61,200	61,200	122,400	67,320	61,200	128,520	6,120	5.00%
21	Radiology Assistant Professor Susan D. Stansberry	70,380	57,120	127,500	80,580	57,120	137,700	10,200	8.00%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
411	22	Radiology Assistant Professor Helene M. Tanous	76,500	61,200	137,700	82,421	61,200	143,621	5,921	4.30%
412	23	Radiology Assistant Professor of Radiology (N/T Clinical) Phyllis S. Blackwell	71,400	61,200	132,600	81,477	61,200	142,677	10,077	7.60%
412	24	Radiology Assistant Professor of Radiology (N/T Clinical) Gregory Chaljub	61,200	56,100	117,300	67,065	56,100	123,165	5,865	5.00%
412	25	Radiology Assistant Professor of Radiology (N/T Clinical) Wayne N. Crow	86,700	56,100	142,800	86,700	66,296	152,996	10,196	7.14%
412	26	Radiology Assistant Professor of Radiology (N/T Clinical) Mehendra N. Gohil	69,360	68,340	137,700	76,245	71,840	148,085	10,385	7.54%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
415	1	Surgery Professor and Chairman (Tenure) John Woods Harris Chair in Surgery James C. Thompson	144,801	120,399	265,200	166,210	101,790	268,000	2,800	1.06%
415	2	Surgery Professor and Chief (Tenure) Vincent R. Conti	138,729	108,672	247,401	138,834	118,166	257,000	9,599	3.88%
415	3	Surgery Professor and Chief (Tenure) Howard M. Eisenberg	150,224	103,756	253,980	132,255	124,745	257,000	3,020	1.19%
416	5	Surgery Professor and Chief (Tenure) Elgene G. Mainous	117,300	21,930	139,230	144,690	0	144,690	5,460	3.92%
416	6	Surgery Professor (Tenure) Sally Abston	135,299	66,333	201,632	209,538	0	209,538	7,906	3.92%
417	9	Surgery Professor (Tenure) Jesse H. Jones Distinguished Chair in Burn Surgery David H. Herdon	233,264	0	233,264	242,411	0	242,411	9,147	3.92%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
417	11	Surgery Professor (Tenure) Chela and Jimmy Storm Distinguished Professorship in Surgical Research Harvey S. Levin	122,801	0	122,801	124,643	0	124,643	1,842	1.50%
417	12	Surgery Professor (Tenure) Andrew C. Papanicolaou	76,500	0	76,500	77,647	0	77,647	1,147	1.50%
418	13	Surgery Professor (Tenure) David J. Simmons	104,880	0	104,880	108,026	0	108,026	3,146	3.00%
418	16	Surgery Professor (Tenure) Robert R. Wolfe	108,868	0	108,868	112,000	0	112,000	3,132	2.88%
418	17	Surgery Robert Earl Cone Professor and Chief (Tenure) Michael M. Warren	169,320	40,050	209,370	217,580	0	217,580	8,210	3.92%
419	18	Surgery Ashbel Smith Professor (Tenure) Ernest B. Evans	162,330	82,787	245,117	153,468	101,260	254,728	9,611	3.92%

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*Salary Rate

1047

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
419	19	Surgery Truman G. Blocker, Jr. Professor and Chief (Tenure) Martin C. Robson	256,515	0	256,515	213,744	43,256	257,000	485	0.19%
419	20	Surgery Granville T. Hall Professor (Tenure) Jay C. Fish	170,887	60,350	231,237	135,035	103,002	238,037	6,800	2.94%
420	24	Surgery Professor of Surgery (N/T Clinical) Stephen R. Lewis, M.D. Professorship in Surgery Steven J. Blackwell	178,467	0	178,467	184,000	0	184,000	5,533	3.10%
420	26	Surgery Professor of Surgery (N/T Research) Lyle D. Broemeling	74,970	0	74,970	77,174	0	77,174	2,204	2.94%
421	29	Surgery The Robertson Poth Professor in General Surgery (Tenure) Courtney M. Townsend Jr.	157,388	69,986	227,374	236,505	0	236,505	9,131	4.02%
421	31	Surgery Associate Professor (Tenure) Gregory K. Asimakis Jr.	60,673	0	60,673	62,500	0	62,500	1,827	3.01%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
421	32	Surgery Associate Professor (Tenure) Robert E. Barrow	64,256	0	64,256	66,145	0	66,145	1,889	2.94%
422	33	Surgery Associate Professor (Tenure) Jason H. Calhoun	118,602	37,042	155,644	122,641	36,359	159,000	3,356	2.16%
422	35	Surgery Associate Professor (Tenure) Frank M. Ivey Jr.	111,126	81,216	192,342	120,503	77,497	198,000	5,658	2.94%
422	37	Surgery Associate Professor (Tenure) William H. Nealon	112,200	19,662	131,862	120,602	15,398	136,000	4,138	3.14%
422	38	Surgery Associate Professor Eduardo Oriheula	141,882	0	141,882	120,963	27,037	148,000	6,118	4.31%
423	41	Surgery Associate Professor (Tenure) Joseph C. Stothert Jr.	115,507	49,803	165,310	133,721	37,279	171,000	5,690	3.44%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
423	42	Surgery Associate Professor Steven F. Viegas	73,536	69,329	142,865	137,732	12,268	150,000	7,135	4.99%
423	43	Surgery Associate Professor John P. Waymack	122,400	0	122,400	126,000	0	126,000	3,600	2.94%
424	44	Surgery Associate Professor (Tenure) Joseph B. Zwischenberger	96,926	89,439	186,365	128,480	71,520	200,000	13,635	7.32%
425	49	Surgery Assistant Professor Enslin F. Aldrich	82,605	80,595	163,200	106,770	61,230	168,000	4,800	2.94%
425	50	Surgery Assistant Professor Robert D. Beauchamp	111,180	0	111,180	116,000	0	116,000	4,820	4.34%
425	51	Surgery Assistant Professor Bernard M. Evers	102,000	14,688	116,688	121,000	0	121,000	4,312	3.70%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
425	52	Surgery Assistant Professor Kristene K. Gugliuzza	107,101	5,099	112,200	110,770	10,230	121,000	8,800	7.84%
425	53	Surgery Assistant Professor Jin Ishizuka	61,200	0	61,200	66,000	0	66,000	4,800	7.84%
425	54	Surgery Assistant Professor Thomas D. Kimbrough	122,400	0	122,400	126,000	0	126,000	3,600	2.94%
426	55	Surgery Assistant Professor William W. Maggio	114,750	0	114,750	107,220	12,780	120,000	5,250	4.58%
426	56	Surgery Assistant Professor Robert L. McCauley	121,380	0	121,380	125,000	0	125,000	3,620	2.98%
426	57	Surgery Assistant Professor William A. Phillips	100,064	40,506	140,570	113,635	31,365	145,000	4,430	3.15%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
427	64	Surgery Assistant Professor of Surgery (N/T Research) Guillermo Gomez	56,228	0	56,228	60,000	0	60,000	3,772	6.71%
428	70	Surgery Instructor in Surgery (N/T Research) Jacqueline M. Hibbert	38,760	0	38,760	39,520	0	39,520	760	1.96%
429	78	Surgery Faculty Associate Marta Wolfe	48,898	0	48,898	50,335	0	50,335	1,437	2.94%
<u>SCHOOL OF ALLIED HEALTH SCIENCES</u>										
460	1	Graduate Studies Program Professor and Chairman (Tenure) David A. Chiriboga	58,854	0	58,854	60,619	0	60,619	1,765	3.00%
461	10	Graduate Studies Program Assistant Professor John C. Higginbotham	36,771	0	36,771	37,874	0	37,874	1,103	3.00%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
461	11	Graduate Studies Program Assistant Professor Donna L. Smith	35,088	0	35,088	36,140	0	36,140	1,052	3.00%
461	12	Graduate Studies Program Assistant Professor Barbara W. Yee	46,920	0	46,920	48,327	0	48,327	1,407	3.00%
463	5	Core Curriculum - Basic and Clinical Allied Health Sciences Associate Professor (Tenure) Kyungsoon C. Chung	42,024	0	42,024	43,284	0	43,284	1,260	3.00%
463	6	Core Curriculum - Basic and Clinical Allied Health Sciences Associate Professor (Tenure) Rodger D. Marion	44,370	0	44,370	45,701	0	45,701	1,331	3.00%
465	15	Core Curriculum - Basic and Clinical Allied Health Sciences Instructor Karen S. Stephenson	31,008	0	31,008	31,938	0	31,938	930	3.00%
470	1	Physician Assistant Studies Professor and Chairman (Tenure) Richard R. Rahr	59,160	0	59,160	60,934	0	60,934	1,774	3.00%

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*Salary Rate

1053

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
472	14	Physician Assistant Studies Assistant Professor James D. Blessing	42,024	0	42,024	43,284	0	43,284	1,260	3.00%
473	24	Physician Assistant Studies Instructor Richard D. Muma	35,343	0	35,343	36,403	0	36,403	1,060	3.00%
477	1	Health Information Management Assistant Professor and Chairman Beth H. Anderson	45,798	0	45,798	47,171	0	47,171	1,373	3.00%
478	9	Health Information Management Instructor Michael W. Burke	30,600	0	30,600	31,518	0	31,518	918	3.00%
479	2	Medical Technology Associate Professor and Chairman Shirley A. Richmond	62,118	0	62,118	63,981	0	63,981	1,863	3.00%
481	4	Occupational Therapy Associate Professor and Chairman Donald A. Davidson	65,076	0	65,076	66,851	0	66,851	1,775	2.73%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
481	5	Occupational Therapy Professor (Tenure) Gretchen M. Schmalz	46,308	0	46,308	47,697	0	47,697	1,389	3.00%
481	6	Occupational Therapy Associate Professor (Tenure) Lynda C. Baldwin	39,678	0	39,678	40,868	0	40,868	1,190	3.00%
482	10	Occupational Therapy Associate Professor Jaclyn Low	37,944	0	37,944	40,000	0	40,000	2,056	5.42%
484	4	Physical Therapy Associate Professor and Chairman Claire Peel	59,874	0	59,874	61,670	0	61,670	1,796	3.00%
485	8	Physical Therapy Associate Professor Martha L. Rammel	44,676	0	44,676	46,016	0	46,016	1,340	3.00%
485	11	Physical Therapy Assistant Professor Christine P. Baker	44,472	0	44,472	45,806	0	45,806	1,334	3.00%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
485	13	Physical Therapy Assistant Professor Carolyn J. Utsey	40,800	0	40,800	42,024	0	42,024	1,224	3.00%
487	1	Health Related Professions Professor and Chairman (Tenure) Fred D. Cordova	65,994	0	65,994	67,973	0	67,973	1,979	3.00%
488	6	Health Related Professions Assistant Professor Maureen A. Milligan	39,066	0	39,066	40,237	0	40,237	1,171	3.00%
<u>SCHOOL OF NURSING</u>										
519	1	School of Nursing Professor (Tenure) Elizabeth T. Anderson (12)	78,795	0	78,795	81,150	0	81,150	2,355	2.99%
520	7	School of Nursing Professor (Tenure) Mary L. Moore (12)	76,378	0	76,378	78,670	0	78,670	2,292	3.00%
520	8	School of Nursing Professor (Tenure) Mary L. Shannon (12)	74,256	0	74,256	77,520	0	77,520	3,264	4.40%

*Salary Rate

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1056

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
520	9	School of Nursing Professor Mary A. Sweeney (12)	78,969	0	78,969	80,550	0	80,550	1,581	2.00%
520	11	School of Nursing Associate Professor (Tenure) Verolyn R. Bolander (9)	35,119	0	35,119	35,470	0	35,470	351	1.00%
520	13	School of Nursing Associate Professor (Tenure) Elizabeth A. Knebel (12)	* 59,100	0	59,100	* 59,690	0	59,690	590	1.00%
521	14	School of Nursing Associate Professor Jerry W. Lester (12)	83,390	0	83,390	88,387	0	88,387	4,997	5.99%
521	16	School of Nursing Associate Professor Darlene A. Martin (12)	53,040	0	53,040	54,630	0	54,630	1,590	3.00%
521	17	School of Nursing Associate Professor (Tenure) Barbara G. Mason (12)	38,862	0	38,862	39,250	0	39,250	388	1.00%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
521	18	School of Nursing Associate Professor Donna L. Morris (12)	60,690	0	60,690	62,500	0	62,500	1,810	2.98%
521	19	School of Nursing Associate Professor Carolyn A. Phillips (9)	42,096	0	42,096	42,520	0	42,520	424	1.01%
521	20	School of Nursing Associate Professor (Tenure) Virginia A. Rahr (12)	66,311	0	66,311	67,635	0	67,635	1,324	2.00%
521	21	School of Nursing Associate Professor (Tenure) Harriett L. Riggs (9)	35,649	0	35,649	36,720	0	36,720	1,071	3.00%
522	24	School of Nursing Associate Professor (Tenure) Edith R. Tucker (9)	40,484	0	40,484	42,510	0	42,510	2,026	5.00%
522	27	School of Nursing Associate Professor of Nursing (N/T Clinical) Susan S. Baker (9)	39,444	0	39,444	40,630	0	40,630	1,186	3.01%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
523	29	School of Nursing Assistant Professor Mary A. Best (9)	39,015	0	39,015	39,800	0	39,800	785	2.01%
523	30	School of Nursing Assistant Professor Christine A. Boodley (12)	53,367	0	53,367	54,430	0	54,430	1,063	1.99%
523	31	School of Nursing Assistant Professor Karen A. Brykczynski (12)	54,060	0	54,060	55,030	0	55,030	970	1.79%
523	32	School of Nursing Assistant Professor Barbara A. Carnes (9)	37,567	0	37,567	39,410	0	39,410	1,843	4.91%
523	33	School of Nursing Assistant Professor Florence L. Crawford (9)	36,598	0	36,598	38,430	0	38,430	1,832	5.01%
523	34	School of Nursing Assistant Professor (Tenure) Ernestina Forman (9)	40,454	0	40,454	41,670	0	41,670	1,216	3.01%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
523	36	School of Nursing Assistant Professor Nannette L. Goddard (9)	34,546	0	34,546	39,450	0	39,450	4,904	14.20%
523	37	School of Nursing Assistant Professor Alice T. Hill (12)	58,630	0	58,630	60,040	0	60,040	1,410	2.40%
523	38	School of Nursing Assistant Professor Virginia L. Hopkins (9)	35,568	0	35,568	37,560	0	37,560	1,992	5.60%
524	39	School of Nursing Assistant Professor Mildred Johnson (9)	* 34,578	0	34,578	* 34,920	0	34,920	342	0.99%
524	42	School of Nursing Assistant Professor Carol A. Kilmon (12)	52,428	0	52,428	54,050	0	54,050	1,622	3.09%
524	43	School of Nursing Assistant Professor Mary Koster (9)	33,426	0	33,426	34,090	0	34,090	664	1.99%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
524	44	School of Nursing Assistant Professor Bernadette M. McKay (9)	37,822	0	37,822	38,400	0	38,400	578	1.53%
524	45	School of Nursing Assistant Professor Corrine M. Oppermann (12)	55,080	0	55,080	56,730	0	56,730	1,650	3.00%
524	46	School of Nursing Assistant Professor Patricia L. Richard (9)	33,334	0	33,334	35,200	0	35,200	1,866	5.60%
524	47	School of Nursing Assistant Professor Poldi Tschirch (9)	35,609	0	35,609	36,320	0	36,320	711	2.00%
524	48	School of Nursing Assistant Professor of Nursing (N/T Clinical) Doris E. Campbell (9)	33,660	0	33,660	35,340	0	35,340	1,680	4.99%
525	50	School of Nursing Assistant Professor of Nursing (N/T Clinical) Priscilla W. Koester (9)	34,170	0	34,170	34,850	0	34,850	680	1.99%

*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
525	51	School of Nursing Assistant Professor of Nursing (N/T Clinical) Phyllis L. Waters (12)	55,157	0	55,157	56,810	0	56,810	1,653	3.00%
525	52	School of Nursing Assistant Professor of Nursing (N/T Clinical) Maureen A. Wilder (9)	34,242	0	34,242	35,610	0	35,610	1,368	4.00%
525	53	School of Nursing Assistant Professor of Nursing (N/T Clinical) Lorraine B. Wolf (9)	35,700	0	35,700	36,410	0	36,410	710	1.99%
525	56	School of Nursing Instructor in Nursing (N/T Clinical) Kathryn E. Jernigan (9)	30,468	0	30,468	32,000	0	32,000	1,532	5.03%
525	57	School of Nursing Instructor in Nursing (N/T Clinical) Jane A. Leonard (12)	35,700	0	35,700	40,800	0	40,800	5,100	14.29%
525	58	School of Nursing Instructor in Nursing (N/T Clinical) Bethany A. Rappaport (9)	28,050	0	28,050	31,000	0	31,000	2,950	10.52%

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*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
527	73	School of Nursing Faculty Associate Geraldine D. Turner (9)	30,009	0	30,009	31,810	0	31,810	1,801	6.00%
527	74	School of Nursing Faculty Associate Dana Randall (9)	61,200	0	61,200	63,040	0	63,040	1,840	3.01%
534	9	Development Assistant Professor Geraldine M. Goosen (12)	55,162	0	55,162	56,820	0	56,820	1,658	3.01%
534	10	Development Assistant Professor Helen K. Kee (12)	65,811	0	65,811	66,470	0	66,470	659	1.00%
534	13	Development Assistant Professor Michele A. Tholcken (9)	30,600	0	30,600	31,520	0	31,520	920	3.01%
535	20	Development Assistant Professor of Nursing (N/T Clinical) Cheryl Gainer (9)	30,600	0	30,600	31,000	0	31,000	400	1.31%

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*Salary Rate

THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
Merit Salary Increases 1992
Faculty

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
535	23	Development Assistant Professor of Nursing (N/T Clinical) Barbara D. Camune (9)	30,600	0	30,600	31,210	0	31,210	610	1.99%
535	24	Development Instructor in Nursing (N/T Clinical) Peggy J. Biegel (9)	29,580	0	29,580	31,000	0	31,000	1,420	4.80%
535	25	Development Instructor in Nursing (N/T Clinical) David J. Crowther (9)	29,070	0	29,070	30,700	0	30,700	1,630	5.61%
535	27	Development Faculty Associate Katie M. Matlack (12)	54,130	0	54,130	55,750	0	55,750	1,620	2.99%
535	28	Development Faculty Associate Susanne H. Sullivan (12)	* 40,800	0	40,800	* 42,020	0	42,020	1,220	2.99%
535	29	Development Faculty Associate Carmen Flores (12)	37,000	0	37,000	37,740	0	37,740	740	2.00%

*Salary Rate

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Administrative and Professional Staff Members

RBC 001
 Effective 10/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
4	1	<u>Office of the Executive Vice President</u> Executive Vice President E.J. Pederson	132,600	0	132,600	150,000	0	150,000	17,400	13.12%
19	1	<u>Office of the Vice President for Business Affairs</u> Vice President for Business Affairs Richard S. Moore	86,700	0	86,700	100,000	0	100,000	13,300	15.34%
92	1	<u>Office of the Vice President for Academic Affairs</u> Vice President for Academic Affairs George T. Bryan	101,745	64,107	165,852	110,038	64,107	174,145	8,293	5.00%
552	2	<u>Office of Clinical Affairs</u> Vice President for Clinical Affairs James F. Arens	265,200	0	265,200	273,156	0	273,156	7,956	3.00%
982	2	<u>Office of Vice President for Research</u> Vice President for Research K.L. Yielding	144,636	0	144,636	151,868	0	151,868	7,232	5.00%

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Administrative and Professional Staff Members

RBC 002
 Effective 10/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
16	1	<u>Office of the Assistant Vice President for Administration</u> Assistant Vice President for Administration James W. Swinnea Jr.	84,201	0	84,201	86,727	0	86,727	2,526	3.00%
54	1	<u>Office of Public Affairs</u> Assistant Vice President for External Affairs Vicki Y. Saito	80,325	0	80,325	82,735	0	82,735	2,410	3.00%
92	2	<u>Office of the Vice President for Academic Affairs</u> Assistant Vice President for Academic Affairs Julian I. Kitay	135,150	0	135,150	139,200	0	139,200	4,050	3.00%
93	3	<u>Office of the Vice President for Academic Affairs</u> Assistant Vice President for Student Affairs Attie Y. Russell	94,727	40,423	135,150	97,577	40,423	138,000	2,850	2.11%
93	5	<u>Office of the Vice President for Academic Affairs</u> Assistant Vice President for Academic Administration Harvey Bunce III	99,960	0	99,960	108,000	0	108,000	8,040	8.04%
99	3	<u>Office of the Dean of Medicine</u> Vice Dean Walter J. Meyer III	160,885	8,435	169,320	163,565	8,435	172,000	2,680	1.58%

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Administrative and Professional Staff Members

RBC 002
 Effective 10/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
99	5	<u>Office of the Dean of Medicine</u> Associate Dean of Graduate Medical Education Alvin L. LeBlanc	159,987	0	159,987	165,000	0	165,000	5,013	3.13%
100	8	<u>Office of the Dean of Medicine</u> Assistant Dean for Faculty Affairs Judy H. Carrier	61,461	0	61,461	63,500	0	63,500	2,039	3.32%
457	2	<u>Office of the Dean of Allied Health Sciences</u> Associate Dean for Student Affairs Raymond Lewis Jr.	53,958	0	53,958	55,600	0	55,600	1,642	3.04%
458	3	<u>Office of the Dean of Allied Health Sciences</u> Associate Dean of Allied Health Sciences Billy U. Philips Jr.	76,072	0	76,072	79,400	0	79,400	3,328	4.37%
458	4	<u>Office of the Dean of Allied Health Sciences</u> Associate Dean for Administration Patrick T. McGraw	57,732	0	57,732	59,500	0	59,500	1,768	3.06%
516	1	<u>Office of the Dean of the School of Nursing</u> Dean and Professor Mary V. Fenton	107,100	0	107,100	118,000	0	118,000	10,900	10.18%

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THE UNIVERSITY OF TEXAS MEDICAL BRANCH AT GALVESTON
 Merit Salary Increases 1992
 Administrative and Professional Staff Members

RBC 002
 Effective 10/1/91

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
552	3	<u>Office of Clinical Affairs</u> Associate Vice President for Hospital Operations and Chief Operating Officer Stephen L. Royal	127,500	0	127,500	129,500	0	129,500	2,000	1.57%
553	4	<u>Office of Clinical Affairs</u> Executive Director Andrew G. DeYoung	73,440	0	73,440	78,000	0	78,000	4,560	6.21%
553	5	<u>Office of Clinical Affairs</u> Executive Director Ann Irvin	74,664	0	74,664	79,000	0	79,000	4,336	5.81%
553	6	<u>Office of Clinical Affairs</u> Executive Director Michael Megna	73,440	0	73,440	78,000	0	78,000	4,560	6.21%
839	2	<u>Office of Clinical Affairs</u> Executive Director Raymond N. Jarl Jr.	74,221	0	74,221	77,000	0	77,000	2,779	3.74%
1057	3	<u>Office of UT-MED</u> Executive Director, UT-MED John A. Deane	89,964	0	89,964	95,000	0	95,000	5,036	5.60%

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The University of Texas
Health Science Center at Houston

1069



David Low, M.D., Ph.D.
President

P. O. Box 20036
Houston, Texas 77226
(713) 792-4975

October 22, 1991

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear Dr. Mullins:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,

A handwritten signature in cursive script that reads "David".

M. David Low, M.D., Ph.D.
President

DL:mr

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. The Gordon and Mary Cain Foundation 8 Greenway Plaza, No. 702 Houston, Texas 77046	Purchase equipment for the molecular biology lab at the Medical School	\$ 130,000.00
2. Houston Endowment Inc. P.O. Box 52338 Houston, Texas 77052	Support for the Jesse H. Jones Fellowship in Oral and Maxillofacial Surgery	35,000.00
3. Ms. Lynn R. Wolfson 5050 North Bay Road Miami Beach, Florida 33140	For research and development purposes in the Department of Periodontics at the Dental Branch	50,000.00

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contract has been awarded, has been administratively approved by the appropriate Executive Vice Chancellor, and is recommended for ratification by the U. T. Board of Regents:

1. Agency: The All Seasons Travel Group
 Funds: Total fee paid for each annual period will be based on the equivalent of 1.5% of total sales or \$20,000, whichever is greater
 Period: September 6, 1991 through August 31, 1994
 Title/Description: To make available travel management services for faculty, staff and students

MINOR CONSTRUCTION PROJECTS, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII, Section 2 (Projects previously approved by the Board of Regents and/or those for Minor Repair and Remodeling for \$300,000.00 or less.)

2. Contractor: BMC Construction Company
 Amount: \$2,835.00
 Source of Funds: State Funds
 Date of Contract: August 29, 1991
 Estimated Completion Date: September 23, 1991
 Project Title: Speech and Hearing Institute Building
 Brief Description: Asbestos abatement of roof area
3. Contractor: A. P. Keller Construction Company
 Amount: \$203,259.87
 Source of Funds: Unexpended Plant Funds
 Date of Contract: August 28, 1991
 Estimated Completion Date: November 26, 1991
 Project Title: Medical School Building
 Brief Description: Renovation of room B266, cage room
4. Contractor: Bill Rives, Incorporated
 Amount: \$8,484.00
 Source of Funds: State Funds
 Date of Contract: July 29, 1991
 Estimated Completion Date: December 18, 1991
 Project Title: Graduate School of Biomedical Sciences Building
 Brief Description: Furnish and install laboratory furniture in rooms N-218 and N-220
5. Contractor: Tacon Services, Inc.
 Amount: \$8,133.11
 Source of Funds: State Funds
 Date of Contract: August 30, 1991
 Estimated Completion Date: September 27, 1991
 Project Title: Speech and Hearing Institute Building
 Brief Description: Replace/raise piping on roof

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

MINOR CONSTRUCTION CONTRACTS
(Continued)

6. Contractor:	Xeno Sound Incorporated
Amount:	\$27,747.00
Source of Funds:	Federal Grant Funds
Date of Contract:	August 9, 1991
Estimated Completion Date:	October 11, 1991
Project Title:	Reuel A. Stallones Building
Brief Description:	Replace the current auditorium sound system with a new one

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: The Coastal Corporation
Houston, Texas
Date: May 29, 1991
Purpose: Health Care Educational Experience Program
established primarily for the benefit of students
in the School of Allied Health Sciences

2. Facility: Southeast Texas Chapter National Multiple Sclerosis
Society
Houston, Texas
Date: August 21, 1991
Purpose: Health Care Educational Experience Program
established primarily for the benefit of students
in the School of Nursing

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD EASEMENTS

The following easement has been approved by the Office of General Counsel and is recommended for approval by the U. T. Board of Regents:

1. Grantee: Baylor College of Medicine
Location: Texas Medical Center Tract, P. W. Rose Survey, in the City of Houston, Harris County and conveyed by M. D. Anderson Foundation to Texas Medical Center, Inc. by deed dated February 22, 1946, recorded in Volume 1381, page 22
Funds: \$10.00 cash and other good and valuable consideration to Grantor
Date: August 9, 1991 until abandonment
Description: To construct, install, reconstruct, reinstall, operate, maintain, repair, alter, replace, change the size of and remove fiber-optic cables and related facilities and appliances (including, without limitation, conduits, carrier pipe, poles, cables, fibers and attachments and appurtenances thereto) deemed by Grantee to be necessary or convenient, for the operation of a fiber-optic communication system

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

PATENT LICENSE AGREEMENTS

The following agreement has been awarded and is recommended for approval by the U. T. Board of Regents:

1. Licensee: Disonics, Inc.
Milpitas, California 95035
- Fee-Royalty: A nonrefundable license documentation fee of \$300,000; a royalty amount of \$1,000 for each sale; and with respect to sublicenses, the lesser of one-half the gross revenues received by licensee from any sublicensee or \$1,000 for each sale by each sublicensee, provided that in no event shall such payment be less than \$500 for each sale by each sublicensee
- Period: June 1, 1991 through May 31, 2006
- Description: To allow Disonics, Inc. to manufacture, use or sell elastography, including but not limited to the specific patent application entitled, "A Method and Apparatus for Measurement and Imaging of Tissue Compressibility or Compliance"

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000, have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents.

1. Grantor: Department of Health and Human Services
Centers for Disease Control
No.: R48/CCR602176-05
New Funds: \$725,000
Current Period: September 15, 1991 through September 14, 1992
Title/Description: Health Promotion and Disease Prevention Center
2. Grantor: Department of Health and Human Services
Centers for Disease Control
No.: 200-91-0938
New Funds: \$4,364,770
Current Period: September 30, 1991 through September 29, 1996
Title/Description: Evaluation of a School-Based Intervention to Reduce Behaviors that Result in HIV/STD Infection
3. Grantor: Department of Health and Human Services
National Heart, Lung, and Blood Institute
No.: 5 U01 HL41166-02
New Funds: \$1,161,681
Current Period: September 30, 1991 through September 29, 1992
Title/Description: Pediatric Epidemiology of CVD Risk Factors
4. Grantor: Department of Health and Human Services
National Institute on Drug Abuse
No.: 5 R18 DA06143-03
New Funds: \$1,388,355
Current Period: September 1, 1991 through August 31, 1992
Title/Description: Behavior Reducing Drug Abuse and HIV Spread
5. Grantor: Department of Health and Human Services
National Institute of Neurological Disorders and Stroke
No.: 5 P50 NS23327-07
New Funds: \$865,808
Current Period: September 1, 1991 through July 31, 1992
Title/Description: Prostaglandins in Cerebrovascular Thrombosis
6. Grantor: Montgomery County Medical Education Foundation
No.: None
New Funds: \$1,546,786
Current Period: September 1, 1991 through August 31, 1992
Title/Description: Salary reimbursement of designated medical personnel
7. Grantor: Texas Department of Health
No.: IAC (92-93) 0328
New Funds: \$633,180
Current Period: October 1, 1991 through September 30, 1992
Title/Description: Nutrition education and instruction to low income pregnant and postpartum women, infants and children identified to be at nutritional risk

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000
(Continued)

(FUNDS COMING IN)

8. Grantor: The University of Texas M.D. Anderson Cancer Center
No.: IAC (92-93) 0148
New Funds: \$2,828,000
Current Period: September 1, 1991 through August 31, 1993
Title/Description: Perform printing services

(FUNDS GOING OUT)

9. Grantor: The University of Texas M.D. Anderson Cancer Center
No.: IAC (92-93) 0307
New Funds: \$2,500,000
Current Period: September 1, 1991 through August 31, 1992
Title/Description: Provide telephone services and academic and research computer services

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 HH 613-699 Number of Initial Grant and Contract Awards
\$ 6,599,993.68 Value of Awards
 - b. 1991 HH 700-716 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 698,566.00 Total of Increased Funding
\$ 90,014.00 Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 HH 717-734 Number of Initial Grant and Contract Awards
\$ 846,706.00 Value of Awards
 - b. 1990 HH 735-739 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 163,858.00 Total of Increased Funding
\$ None Total of Reduced Funding

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

The term "rate" for academic institutions is the full-time nine-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
HOUSTON MEDICAL SCHOOL					
Clinical Sciences					
Radiology					
1. Carl M. Sandler					167
From: Professor (Tenure)		100	12	182,500	
To: Professor (Tenure) and Director	07/01	100	12	194,500	
Source of Funds:					
\$ 72,600 - State					
60,400 - MSRDP Grant Funds					
<u>\$133,000 - Total Salary</u>					
61,500 - MSRDP Augmentation					
<u>\$194,500 - Total Compensation</u>					
HOUSTON NURSING SCHOOL					
Instruction					
Dean, General Instruction					
2. Linda Kaeser					165
From: Assistant Dean and Chairman, Professor (Tenure) and Isla Carroll Turner Chair in Gerontological Nursing		100	12	72,100	
To: Assistant Dean, Professor (Tenure), and Isla Carroll Turner Chair in Gerontological Nursing, and Director of Center on Aging	07/01	100	12	72,100	
Source of Funds:					
\$60,964 - State					
11,136 - Grant Funds					
<u>\$72,100 - Total Salary</u>					

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET
(Continued)

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
HOUSTON NURSING SCHOOL					
Instruction					
General Instruction					
3. Susan Cohen					161
From: Associate Professor (Tenure)		100	12	55,100	
To: Associate Professor (Tenure)	06/01	100	12	51,500	
Source of Funds:					
				\$46,350 - State	
				5,150 - Grant Funds	
				<u>\$51,500</u> - Total Salary	
LYNDON B. JOHNSON HOSPITAL					
Medical Staff Administration					
4. James D. Hefner					164
From: Chief of Staff and Assistant Dean for Clinical Affairs		100	12	189,400	
To: Associate Dean for Lyndon Baines Johnson Hospital	07/01	100	12	189,400	

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET
(Continued)TRANSFERS OF FUNDSRBC

DESIGNATED FUNDS

5. Amount of Transfer: \$134,337 160
- From: Employee Assistance Program - Prior Year Balance Forward
- To: Employee Assistance Program - Maintenance and Operation
- To provide funds to cover cost of damage caused by the fire in the Employee Assistance Program Department during fiscal year 1990-91.
6. Amount of Transfer: \$233,609 155
- From: Emergency Medical Services - Estimated Revenue
- To: Emergency Medical Services - Maintenance and Operation
- To provide operating funds during fiscal year 1990-91. The revenue has been received from Hermann Hospital for faculty support but was not included in the approved operating budget as the actual amount could not be anticipated at budget preparation time.
7. Amount of Transfer: \$291,555 162
- From: MSRDP - Pathology and Laboratory Medicine - Estimated Revenue
- To: MSRDP - Pathology and Laboratory Medicine - Payroll - Fringe Benefits (\$120,000), Maintenance and Operation (\$111,555), and Equipment (\$60,000)
- To increase the 1990-91 budget to provide operating funds during fiscal year 1990-91. Revenue has been received from Hermann Hospital for faculty support but was not included in the approved operating budget as the actual amount could not be anticipated at budget preparation time.
8. Amount of Transfer: \$445,851 163
- From: MSRDP - Surgery - Estimated Revenue
- To: MSRDP - Surgery - Maintenance and Operation
- To provide operating funds during fiscal year 1990-91. Revenue has been received from Hermann Hospital for faculty support but was not included in the approved operating budget as the actual amount could not be anticipated at budget preparation time.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET
(Continued)TRANSFERS OF FUNDS

DESIGNATED FUNDS

9. Amount of Transfer: \$145,473 153

From: MSRDP - Family Practice and Community Medicine -
Estimated Revenue

To: MSRDP - Family Practice and Community Medicine -
Maintenance and Operation

To provide operating funds during fiscal year 1990-91. The revenue has been received from Hermann Hospital for faculty support but was not included in the approved operating budget as the actual amount could not be anticipated at budget preparation time.

10. Amount of Transfer: \$286,774 158

From: Harris County Hospital District - Anesthesiology -
Estimated Revenue

To: Harris County Hospital District - Anesthesiology -
Faculty Salaries (\$69,350), Classified Salaries
(\$208,343), Hourly Wages (\$64,835), Augmentation
(\$4,535), Vacation Benefits (\$20), Staff Benefits
(-\$46,095), Matching Retirement (-\$14,214)

To increase the 1990-91 budget, based on approved contract for July and August, 1991. The contract is for the period July 1, 1991 through June 30, 1992 and could not be anticipated at budget preparation time.

11. Amount of Transfer: \$204,600 157

From: Harris County Hospital District - Obstetrics,
Gynecology and Reproductive Medicine - Estimated
Revenue

To: Harris County Hospital District - Obstetrics,
Gynecology and Reproductive Medicine - Faculty
Salaries (\$135,222), Augmentation (\$33,620),
Vacation Benefits (\$1,896), Staff Benefits
(\$17,302), Matching Retirement (\$16,560)

To increase the 1990-91 budget based on an approved contract for July and August, 1991. The contract is for the period July 1, 1991 through June 30, 1992 and could not be anticipated at budget preparation time.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET
(Continued)TRANSFERS OF FUNDS

DESIGNATED FUNDS

12. Amount of Transfer: \$102,694 156

From: Harris County Hospital District - Pediatrics -
Estimated RevenueTo: Harris County Hospital District - Pediatrics -
Faculty Salaries (\$79,199), Classified Salaries
(-\$5,162), Vacation Benefits (\$2,128), Staff Benefits
(\$26,649), Matching Retirement (-\$120)To rebudget and increase 1990-91 budget based on the approved
contract for July and August, 1991. The contract is for the
period July 1, 1991 through June 30, 1992 and could not be
anticipated at budget preparation time.

MEDICAL SCHOOL
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

RBC #16

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
ANESTHESIOLOGY										
VISITING ASSISTANT PROFESSOR										
146	46	Castelain, Marie-Helene	61,200		61,200	61,200	2,600	63,800	2,600	4.25%
146	50	Gallagher, Hugh S.	61,200		61,200	61,200	2,600	63,800	2,600	4.25%
146	52	Hoelt, Andreas	61,200		61,200	61,200	2,600	63,800	2,600	4.25%
147	-	Lorenz, Christel A.	61,200		61,200	61,200	2,600	63,800	2,600	4.25%
-	-	Mc Allen, Sheherazade	61,200		61,200	61,200	2,600	63,800	2,600	4.25%
146	48	Morris, William P.	61,200		61,200	61,200	5,800	67,000	5,800	9.48%
146	49	Riha, Karel	61,200	10,200	71,400	61,200	15,600	76,800	5,400	7.56%
147	53	Wagner, Kari	61,200	10,200	71,400	63,800	10,200	74,000	2,600	3.64%
147	54	Walker, Richard S.	61,200	10,200	71,400	63,800	10,200	74,000	2,600	3.64%
PROFESSOR										
141	4	Drake, Robert E.	81,600		81,600	84,000		84,000	2,400	2.94%
141	5	Katz, Jeffrey	123,828	55,080	178,908	123,420	76,580	200,000	21,092	11.79%
142	6	Merin, Robert G.	61,200	48,042	109,242	61,200	51,200	112,400	3,158	2.89%
142	7	Nelson, Thomas Edward	81,804		81,804	84,000		84,000	2,196	2.68%
142	8	Tonnesen, Alan S.	123,420	55,080	178,500	98,000	98,000	196,000	17,500	9.80%
ASSOCIATE PROFESSOR										
142	11	Allen, Steven J.	97,512	50,388	147,900	97,512	67,488	165,000	17,100	11.56%
142	12	Butler, Bruce D.	65,280	1,632	66,912	68,200		68,200	1,288	1.92%
142	14	Elk, Jerome R.	123,420	21,930	145,350	81,250	81,250	162,500	17,150	11.80%
ASSOCIATE PROFESSOR OF ANESTHESIOLOGY (CLIN W/T APPT)										
143	19	Anderson, Andrew E.	72,828	67,932	140,760	72,828	72,172	145,000	4,240	3.01%
143	20	Larson, Stephen M.	110,262	28,152	138,414	110,262	32,238	142,500	4,086	2.95%
ASSOCIATE PROFESSOR OF ANESTHESIOLOGY										
144	21	Uzoni-Boecker, Catherine	110,262	16,014	126,276	110,262	19,738	130,000	3,724	2.95%
ASSISTANT PROFESSOR										
144	24	Khalil, Samia	68,850	68,850	137,700	70,900	70,900	141,800	4,100	2.98%
144	26	Nelson, David	54,774		54,774	61,200		61,200	6,426	11.73%
144	25	Novy, Diane	32,640		32,640	51,000		51,000	18,360	56.25%
ASSISTANT PROFESSOR OF ANESTHESIOLOGY - CLINICAL										
146	42	Giezentanner, Anita L.	98,226	8,874	107,100	65,280	44,720	110,000	2,900	2.71%
145	40	Groen, Fred	98,226	8,874	107,100	98,226	11,774	110,000	2,900	2.71%
145	37	Hatley, Richard B.	98,226	8,874	107,100	98,226	11,774	110,000	2,900	2.71%
-	-	Ibarra, Francis	96,500	10,600	107,100	96,500	13,500	110,000	2,900	2.71%
145	41	Koch, Stephen M.	98,226	8,874	107,100	98,226	11,774	110,000	2,900	2.71%

HH-17

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Medical School
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
		ASSISTANT PROFESSOR OF ANESTHESIOLOGY (CLIN N/T APPT)								
144	31	Berry, James M.	65,280	46,920	112,200	65,280	51,720	117,000	4,800	4.28%
145	33	Daily, William N.	98,226	20,808	119,034	98,226	24,774	123,000	3,966	3.33%
145	34	Fife, Caroline E.	65,280	46,920	112,200	65,280	59,720	125,000	12,800	11.41%
145	35	Finnegan, Robert F.	65,280	62,730	128,010	65,900	65,900	131,800	3,790	2.96%
145	38	Greninger, Sheryl Artmann	65,280	41,820	107,100	65,280	50,220	115,500	8,400	7.84%
145	39	Meyer, Barry	65,280	41,820	107,100	65,280	50,220	115,500	8,400	7.84%
		<u>BIOCHEMISTRY</u>								
		PROFESSOR & CHAIRMAN								
126	1	Demoss, John A.	130,663		130,663	134,582		134,582	3,919	3.00%
		ASSISTANT PROFESSOR								
127	13	Shyu, Ann-Bin	43,860		43,860	46,053		46,053	2,193	5.00%
		<u>DERMATOLOGY</u>								
		JS JOSEY PROFESSOR & CHAIRMAN								
148	1	Jordon, Robert E.	116,688	108,936	225,624	116,688	115,705	232,393	6,769	3.00%
		ASSOCIATE PROFESSOR								
148	3	Rapini, Ronald P.	86,088	72,012	158,100	90,000	73,000	163,000	4,900	3.10%
		ASSISTANT PROFESSOR								
149	6	Hebert, Adelaide A.	56,100	36,414	92,514	56,100	40,900	97,000	4,486	4.85%
		CLINICAL ASSISTANT PROFESSOR								
149	8	Hymes, Sharon R.	42,024		42,024	45,000		45,000	2,976	7.08%
		<u>EMERGENCY MEDICAL SERVICES</u>								
		DIRECTOR, IJB EMS								
707	1	Coppola, Joseph	134,028		134,028	142,100		142,100	8,072	6.02%

MEDICAL SCHOOL
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
		ASSISTANT PROFESSOR								
401	1	Bornin, Marni J.	76,500	45,900	122,400	76,500	55,900	132,400	10,000	8.17%
401	2	Gbaanador, Gbaranen	53,550	53,549	107,099	55,150	53,500	108,650	1,551	1.45%
401	3	King, Brent	53,550	53,550	107,100	98,226	20,774	119,000	11,900	11.11%
401	4	Weltbe, Arlo F.	98,226	22,644	120,870	98,226	27,474	125,700	4,830	4.00%
401	5	Yatsu, John	45,900	45,899	91,799	58,900	55,000	113,900	22,101	24.08%
		<u>FAMILY PRACTICE</u>								
		ASSISTANT PROFESSOR								
230	13	Donnelly, John	75,481		75,481	85,000		85,000	9,519	12.61%
231	16	Stern, Charles	74,460		74,460	80,000		80,000	5,540	7.44%
		ASSISTANT PROFESSOR OF FAMILY PRACTICE (CLIN N/T APPT)								
232	29	Reinhardt, Charles E.	98,226	3,774	102,000	105,000		105,000	3,000	2.94%
232	30	Schindler, James	81,600		81,600	95,000		95,000	13,400	16.42%
232	31	Smith, Clark B.	98,226	49,674	147,900	152,250		152,250	4,350	2.94%
232	32	Srinivasanurthy, Nagareja	68,136		68,136	70,860		70,860	2,724	4.00%
		CLINICAL ASSISTANT PROFESSOR								
231	21	Foreman, Adolphus	98,226	24,174	122,400	72,500	72,500	145,000	22,600	18.46%
		INSTRUCTOR OF FAMILY PRACTICE (CLIN N/T APPT)								
234	57	Uretsky, Gordon G.	81,600		81,600	85,000		85,000	3,400	4.17%
		SENIOR LECTURER								
235	63	Oser, George T.	62,424		62,424	65,545		65,545	3,121	5.00%
		<u>INTERNAL MEDICINE - CARDIOLOGY</u>								
		PROFESSOR								
155	1	Gould, Kenneth Lance	86,292	61,812	148,104	76,550	76,550	153,100	4,996	3.37%
		ASSOCIATE PROFESSOR								
156	6	Dougherty, Anne H.	57,120	56,406	113,526	70,000	58,500	128,500	14,974	13.19%
156	10	Snelling, Richard W.	78,948	73,950	152,898	83,398	79,502	162,900	10,002	6.54%
		ASSISTANT PROFESSOR								
157	14	Anderson, H. Vernon	71,400	70,380	141,780	80,000	76,800	156,800	15,020	10.59%

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
157	22	INSTRUCTOR OF MEDICINE (CLIN N/T APPT) Nguyen, Loi Phi	\$ 30,600	\$	\$ 30,600	\$ 32,350	\$	\$ 32,350	1,750	5.72%
<u>INTERNAL MEDICINE - GENERAL INSTRUCTION</u>										
161	2	PROFESSOR OF MEDICINE - CLINICAL Stroehlein, John R.	76,500	76,500	153,000	81,500	81,500	163,000	10,000	6.54%
<u>INTERNAL MEDICINE - GENERAL</u>										
151	1	PROFESSOR & CHAIRMAN & E RANDALL PROFESSORSHIP Willerson, James T.	129,438	129,030	258,468	134,000	134,000	268,000	9,532	3.69%
152	6	ASSISTANT PROFESSOR Bodor, Suzanne C.	56,100	12,750	68,850	55,000	23,900	78,900	10,050	14.60%
-	-	Mueller-Jones, Susan D.	54,162	17,238	71,400	55,000	26,000	81,000	9,600	13.45%
<u>INTERNAL MEDICINE - HEMATOLOGY</u>										
163	1	PROFESSOR Wu, Kenneth K.	113,220	60,211	173,431	116,260	83,540	199,800	26,369	15.20%
<u>INTERNAL MEDICINE - INFECTIOUS DISEASES</u>										
165	2	PROFESSOR Satterwhite, Terry K.	183,600		183,600	205,680		205,680	22,080	12.03%
166	9	INSTRUCTOR OF MEDICINE (CLIN N/T APPT) Miranda, Abraham	29,368		29,368	32,350		32,350	2,982	10.15%
<u>INTERNAL MEDICINE - PULMONARY & CRITICAL CARE</u>										
169	2	ASSOCIATE PROFESSOR Gutierrez, Guillermo	80,172	34,068	114,240	80,292	39,448	119,740	5,500	4.81%
169	4	ASSISTANT PROFESSOR Lodato, Robert F.	56,100	38,454	94,554	55,000	47,700	102,700	8,146	8.62%

medical school
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
170	7	INSTRUCTOR OF MEDICINE (CLIN N/T APPT) Calabrese, Dorna	32,640		32,640	35,340		35,340	2,700	8.27%
170	8	Price, Kristen J.	33,660		33,660	34,660		34,660	1,000	2.97%
<u>INTERNAL MEDICINE - RHEUMATOLOGY</u>										
171	2	ASSOCIATE PROFESSOR Reveille, John D.	81,090		81,090	83,420	6,200	89,620	8,530	10.52%
171	3	ASSOCIATE PROFESSOR OF INT MED (CLIN N/T APPT) Warner, Moranna Burrige	66,459	19,222	85,681	57,870	29,510	87,380	1,699	1.98%
171	4	ASSISTANT PROFESSOR Katzenstein, Paul	56,100	12,240	68,340	56,100	22,240	78,340	10,000	14.63%
<u>INTERDISCIPLINARY RESEARCH</u>										
238	1	PROFESSOR OF INTERDISCIPLINARY RESEARCH (RES N/T APPT) Goodwin, Bradford	91,800		91,800	100,000		100,000	8,200	8.93%
238	2	ASSOCIATE PROFESSOR OF INTERDIS RESEARCH (RES N/T APPT) Smith, Christopher S.	76,500		76,500	81,300		81,300	4,800	6.27%
238	3	ASSISTANT PROFESSOR OF INTERDISCIPLINARY RESEARCH Blasdel, Terry L.	50,693		50,693	53,094		53,094	2,401	4.74%
238	4	Jeraj, Karim	48,960		48,960	51,360		51,360	2,400	4.90%
<u>MICROBIOLOGY</u>										
129	1	PROFESSOR & CHAIRMAN Kaplan, Samuel	136,758		136,758	143,407		143,407	6,649	4.86%
<u>NEUROBIOLOGY & ANATOMY</u>										
131	1	PROFESSOR & CHAIRMAN Byrne, John H.	131,070		131,070	136,313		136,313	5,243	4.00%

Medical School
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
132	5	PROFESSOR Redburn, Dianna A.	94,759		94,759	98,950		98,950	4,191	4.42%
132	6	ASSOCIATE PROFESSOR Waymire, Jack C.	72,114		72,114	74,300		74,300	2,186	3.03%
132	12	ASSISTANT PROFESSOR Felleman, Daniel J.	44,574		44,574	46,800		46,800	2,226	4.99%
132	13	Frost, William M.	46,818		46,818	49,160		49,160	2,342	5.00%
132	14	Marshak, David W.	42,330		42,330	44,500		44,500	2,170	5.13%
132	16	Nudo, Randolph J.	45,900		45,900	48,200		48,200	2,300	5.01%
132	17	Waxham, Melvin Neal	44,778		44,778	50,000		50,000	5,222	11.66%
<u>NEUROLOGY</u>										
173	1	PROFESSOR & CHAIRMAN G. HUFFINGTON CHAIR Yatsu, Frank M.	182,478		182,478	186,128		186,128	3,650	2.00%
173	2	PROFESSOR Butler, Ian J.	123,420	14,076	137,496	123,420	18,580	142,000	4,504	3.28%
174	8	ASSISTANT PROFESSOR McCarthy, Micheline	48,841	24,600	73,441	41,611	38,389	80,000	6,559	8.93%
174	9	Slopis, John M.	75,174		75,174	85,000		85,000	9,826	13.07%
<u>OBSTETRICS, GYNECOLOGY AND REPRODUCTIVE SCIENCES</u>										
175	1	NGHTWR PROFESSOR & CHAIRMAN Creasy, Robert K.	129,439	115,668	245,107	134,590	120,320	254,910	9,803	4.00%
175	4	PROFESSOR Steinberger, Anna	77,010		77,010	82,000		82,000	4,990	6.48%
176	5	PROFESSOR OF OB/GYN (CLIN N/T APPT) Baker II, Benton	123,420	31,620	155,040	135,684	20,316	156,000	960	0.62%
176	6	Katz, Allan R.	110,262	63,138	173,400	94,460	80,540	175,000	1,600	0.92%
175	2	J ARMSTRONG PROFESSORSHIP OB/GYN Blanco, Jorge D.	123,420	64,260	187,680	96,020	93,980	190,000	2,320	1.24%

Medical School
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
		ASSOCIATE PROFESSOR								
176	7	Gonik, Bernard	79,662	70,278	149,940	82,730	69,270	152,000	2,060	1.37%
176	9	Palmer, Sue M.	79,662	52,938	132,600	67,690	65,310	133,000	400	0.30%
176	10	Parisi, Valerie M.	79,662	73,338	153,000	80,030	79,970	160,000	7,000	4.58%
		ASSOCIATE PROFESSOR OF OB/GYN (CLIN N/T APPT)								
176	13	Dorr II, Clyde H.	110,262	22,338	132,600	78,780	54,220	133,000	400	0.30%
		ASSISTANT PROFESSOR								
177	16	Andres, Robert L.	48,450	48,450	96,900	51,230	50,770	102,000	5,100	5.26%
177	18	Crino, Jude P.	96,900		96,900	95,780	6,220	102,000	5,100	5.26%
177	20	McWilliams, Robert B.	53,550	53,550	107,100	56,495	56,005	112,500	5,400	5.04%
177	21	Riggs, John W.	86,700		86,700	92,000		92,000	5,300	6.11%
177	22	Tidey, George F.	48,450	48,450	96,900	51,230	50,770	102,000	5,100	5.26%
177	23	Wilkins, Isabelle	58,650	58,650	117,300	69,940	60,060	130,000	12,700	10.83%
		ASSISTANT PROFESSOR OF OB/GYN (CLIN N/T APPT)								
178	26	Ali, Vaseem	52,350	52,350	104,700	53,040	52,960	106,000	1,300	1.24%
		CLINICAL ASSISTANT PROFESSOR								
178	29	Thomas, Stephen	16,218		16,218	20,000		20,000	3,782	23.32%
178	30	Wulf, Marian E.	62,351	49,205	111,556	60,900	52,100	113,000	1,444	1.29%
		ASSISTANT PROFESSOR OF OB/GYN (RES N/T APPT)								
178	31	Berkowitz, Albert S.	49,470		49,470	51,000		51,000	1,530	3.09%
		INSTRUCTOR IN OB CLINICAL								
-	-	Ade, Ayanna	37,230		37,230	41,000		41,000	3,770	10.13%
		INSTRUCTOR OF OB/GYN (CLIN N/T APPT)								
179	43	Calhoun, Barbara L.	36,720		36,720	42,000		42,000	5,280	14.38%
178	32	Chambers, Angelina	51,000		51,000	46,982	8,018	55,000	4,000	7.84%
179	33	Cowles, Tracy A.	33,150		33,150	39,800		39,800	6,650	20.06%
179	34	Fardelos, Theresa E.	33,057	4,173	37,230	42,000		42,000	4,770	12.81%
179	35	Graham, Jack M.	32,640		32,640	39,820		39,820	7,180	22.00%
179	36	Harris, Althea B.	37,250		37,230	42,500		42,500	5,270	14.16%
179	38	McAllister, Janice L.	36,720		36,720	42,500		42,500	5,780	15.74%
179	40	Schorn, Mavis M.	36,720		36,720	42,500		42,500	5,780	15.74%
179	41	Shelton, Kellie	36,720		36,720	42,000		42,000	5,280	14.38%
179	42	Troyer, Lisa R.	33,150		33,150	39,800		39,800	6,650	20.06%

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Medical School
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
<u>OTOLARYNGOLOGY</u>										
183	1	PROFESSOR & CHAIRMAN Jahrsdoerfer, Robert A.	123,114	104,856	227,970	123,114	111,695	234,809	6,839	3.00%
183	2	ASSOCIATE PROFESSOR Ghorayeb, Bechara Y.	59,313	59,313	118,626	64,313	59,313	123,626	5,000	4.21%
183	4	Jacobson, John T.	76,500		76,500	80,000		80,000	3,500	4.58%
183	6	ASSISTANT PROFESSOR McGraw-Wall, Becky L.	48,450	48,450	96,900	63,450	48,450	111,900	15,000	15.48%
184	7	INSTRUCTOR OF OTOLARYNGOLOGY (CLIN N/T APPT) Tompkins, Susan M.	36,720		36,720	39,220		39,220	2,500	6.81%
<u>PATHOLOGY</u>										
185	1	PROFESSOR & CHAIRMAN Buja, L. Maximilian	129,438	91,188	220,626	129,438	100,012	229,450	8,824	4.00%
185	3	PROFESSOR Eigenbrodt, Edwin H.	94,248	23,562	117,810	81,689	41,311	123,000	5,190	4.41%
186	9	PROFESSOR OF PATHOLOGY (CLIN N/T APPT) Milam, John D.	79,551	65,086	144,637	79,550	70,950	150,500	5,863	4.05%
188	16	ASSOCIATE PROFESSOR Elder, Frederick	61,404		61,404	66,404		66,404	5,000	8.14%
187	14	Papasozomenos, Sozos C.	58,937	39,290	98,227	58,936	46,064	105,000	6,773	6.90%
188	19	Wong, Shan S.	56,100		56,100	63,000		63,000	6,900	12.30%
188	20	Wu, Alan H.B.	60,894		60,894	65,000		65,000	4,106	6.74%
188	21	ASSOCIATE PROFESSOR OF PATHOLOGY (CLIN N/T APPT) Verani, Regina R.	73,604	18,401	92,005	73,603	31,397	105,000	12,995	14.12%
189	22	ASSISTANT PROFESSOR Larocco, Mark T.	51,000		51,000	52,000		52,000	1,000	1.96%
189	23	Lemaistre, Joyce Anne	65,444	16,361	81,805	65,444	22,556	88,000	6,195	7.57%
189	25	Uthman, Margaret D.	65,444	16,361	81,805	65,444	22,556	88,000	6,195	7.57%
189	26	Wanger, Audrey	45,900		45,900	48,000		48,000	2,100	4.58%

Medical School
Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$	\$	
		ASSISTANT PROFESSOR - CLINICAL								
189	27	Farhood, Anwar I.	70,992	17,748	88,740	70,992	19,008	90,000	1,260	1.42%
189	28	Stroehlin, Kristina	63,901	17,700	81,601	63,901	21,099	85,000	3,399	4.17%
		ASSISTANT PROFESSOR PATHOLOGY LAB MED-RESEARCH								
189	29	Oefinger, Paul E.	48,042		48,042	50,000		50,000	1,958	4.08%
		INSTRUCTOR IN PATHOLOGY - CLINICAL								
190	34	Robins, David B.	64,930	19,731	84,661	64,929	21,731	86,660	1,999	2.36%
		<u>PEDIATRICS</u>								
		PROFESSOR & CHAIRMAN								
192	1	Van Eys, Jan	106,080	53,448	159,528	106,000	69,000	175,000	15,472	9.70%
		ASSISTANT PROFESSOR								
196	35	Margraf, David P.	81,600		81,600	88,128		88,128	6,528	8.00%
197	48	Yetman, Robert J.	55,080	8,976	64,056	59,487	9,694	69,181	5,125	8.00%
		<u>PHARMACOLOGY</u>								
		PROFESSOR & INTERIM CHAIRMAN								
134	1	Stancel, George M.	105,468		105,468	109,687		109,687	4,219	4.00%
		PROFESSOR								
134	3	Davies, Peter J.	92,310		92,310	94,120		94,120	1,810	1.96%
		ASSOCIATE PROFESSOR								
135	7	Haddox, Mari K.	69,870		69,870	71,925		71,925	2,055	2.94%
135	9	Loose, David S.	56,304		56,304	57,165		57,165	861	1.53%
135	10	Rosenfeld, Gary C.	56,100		56,100	57,750		57,750	1,650	2.94%
		<u>PHYSIOLOGY</u>								
		PROFESSOR & CHAIRMAN								
138	1	Schultz, Stanley G.	136,987		136,987	141,096		141,096	4,109	3.00%
		PROFESSOR								
139	4	Castro, Gilbert A.	98,737		98,737	103,673		103,673	4,936	5.00%

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
139	11	ASSOCIATE PROFESSOR Walters, Edgar I.	56,100		56,100	58,905		58,905	2,805	5.00%
		<u>PSYCHIATRY</u>								
200	1	PROFESSOR & CHAIRMAN Gwynn, Robert W.	129,438	72,390	201,828	129,438	76,977	206,415	4,587	2.27%
		<u>RADIOLOGY</u>								
209	1	PROFESSOR AND INTERIM CHAIR Raval, Bherat	102,000	102,000	204,000	143,310	82,722	226,032	22,032	10.80%
210	5	PROFESSOR Lanki, Lank M.	123,420	70,380	193,800	123,420	82,008	205,428	11,628	6.00%
210	6	Maklad, Nabil F.	92,616	92,616	185,232	97,286	98,134	195,420	10,188	5.50%
210	7	Ophir, Jonathon	104,755		104,755	106,850		106,850	2,095	2.00%
209	2	Sandler, Carl M.	99,196	99,196	198,392	111,435	100,805	212,240	13,848	6.98%
210	8	ASSOCIATE PROFESSOR Dominguez, Rodrigo	110,262	32,538	142,800	110,262	39,738	150,000	7,200	5.04%
210	10	Phillips, John M.	90,781	59,466	150,247	90,780	75,321	166,101	15,854	10.55%
211	13	ASSOCIATE PROFESSOR OF RADIOLOGY (CLIN M/T APPT) Robinson, Lawrence H.	98,226	49,674	147,900	92,365	66,444	158,809	10,909	7.38%
211	14	Yeakley, Joel W.	106,237	58,494	164,731	106,236	73,764	180,000	15,269	9.27%

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
		ASSISTANT PROFESSOR OF RADIOLOGY (CLIN N/T APPT)								
211	19	Guthrie, Agnes M.	90,781	16,626	107,407	90,780	32,870	123,650	16,243	15.12%
212	20	Hankins, Linda L.	61,200	20,400	81,600	61,200	25,500	86,700	5,100	6.25%
212	22	Ingram, Laverne D.	98,226	24,174	122,400	98,226	27,846	126,072	3,672	3.00%
212	23	Kramer, Larry A.	98,226	24,174	122,400	90,856	53,644	144,500	22,100	18.06%
212	24	Park, Jin S.	83,208	28,993	112,201	83,208	31,236	114,444	2,243	2.00%
212	25	Parvey, Harry R.	84,078	43,424	127,502	84,077	45,973	130,050	2,548	2.00%
212	26	Tran, Huyen D.	56,100	43,350	99,450	57,605	57,395	115,000	15,550	15.64%
213	28	Ueberschar, Elizabeth	98,226	8,874	107,100	98,226	30,974	129,200	22,100	20.63%
		<u>SURGERY - GENERAL</u>								
		ASSOCIATE DEAN CLINICAL AFFAIRS								
215	5	Merrell, Ronald C.	187,783		187,783	188,054	7,946	196,000	8,217	4.38%
		PROFESSOR & CHAIRMAN & D COOLEY PROF								
214	1	Moody, Frank G.	125,919	125,919	251,838	130,864	125,919	256,783	4,945	1.96%
		HOLMES PROFESSOR								
214	2	Duke, James H., Jr.	212,000	112,200	324,200	212,000	114,400	326,400	2,200	0.68%
		PROFESSOR								
215	4	Fischer, Ronald P.	118,205	94,976	213,181	118,205	101,795	220,000	6,819	3.20%
215	6	Miller, Thomas A.	92,310	92,310	184,620	103,680	92,320	196,000	11,380	6.16%
		PROFESSOR OF SURGERY - CLINICAL								
215	7	MacFayden, Bruce V., Jr.	91,800	91,800	183,600	100,000	100,000	200,000	16,400	8.93%
		ASSOCIATE PROFESSOR								
215	8	Potts, John R.	81,600	81,600	163,200	85,000	85,000	170,000	6,800	4.17%
		ASSISTANT PROFESSOR								
216	11	Cocandur, Christine C.	78,030	13,770	91,800	78,200	31,800	110,000	18,200	19.83%
-	-	Coates, Nathan E.	95,000		95,000	55,000	55,000	110,000	15,000	15.79%
		<u>SURGERY - ORGAN TRANSPLANT</u>								
		PROFESSOR								
217	1	Kahan, Barry D.	112,200	112,200	224,400	128,765	128,235	257,000	32,600	14.53%
217	2	Kerman, Ronald H.	98,328		98,328	55,000	55,000	110,000	11,672	11.87%
217	3	Van Buren, Charles T.	95,370	95,370	190,740	104,641	95,359	200,000	9,260	4.85%

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Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$	\$	
217	4	VISITING ASSOCIATE PROFESSOR Wood, R. Patrick	91,800	91,800	183,600	100,000	100,000	200,000	16,400	8.93%
<u>SURGERY - ORTHOPEDICS</u>										
221	1	PROFESSOR Browner, Bruce D.	98,430	98,431	196,861	105,000	105,000	210,000	13,139	6.67%
221	3	ASSISTANT PROFESSOR Reuben, Jeffrey D.	76,500	76,500	153,000	82,785	82,215	165,000	12,000	7.84%
<u>SURGERY - PEDIATRIC</u>										
223	1	PROFESSOR & MCNEESE CHAIR Andrassy, Richard J.	97,920	97,920	195,840	112,081	97,919	210,000	14,160	7.23%
223	3	ASSISTANT PROFESSOR Black, Charles T.	68,850	68,850	137,700	72,600	72,400	145,000	7,300	5.30%
223	4	Musemeche, Catherine A.	53,550	53,550	107,100	62,500	62,500	125,000	17,900	16.71%
<u>SURGERY - PLASTIC</u>										
224	1	PROFESSOR & CROWIN CHAIR Parks, Donald H.	110,670	110,670	221,340	128,236	111,764	240,000	18,660	8.43%
224	3	ASSISTANT PROFESSOR Spenkus, Elizabeth M.	58,650	58,345	116,995	62,500	62,500	125,000	8,005	6.84%
224	4	Teichgraeber, John F.	75,480	75,480	150,960	82,560	82,440	165,000	14,040	9.30%
224	5	Wainwright, David J.	73,134	73,134	146,268	82,500	82,500	165,000	18,732	12.81%
<u>SURGERY - THORACIC</u>										
226	1	PROFESSOR Frazier Jr., D. Howard	89,316	59,463	148,779	89,315	66,546	155,861	7,082	4.76%
226	2	ASSOCIATE PROFESSOR Sweeney, Michael S.	110,262	144,738	255,000	185,161	114,839	300,000	45,000	17.65%

MERIT Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
226	4	ASSISTANT PROFESSOR Putnam, Joe B.	27,958	15,217	43,175	27,957	24,343	52,300	9,125	21.13%
<u>SURGERY - UROLOGY</u>										
228	2	PROFESSOR Corriere, Joseph M., Jr.	119,136	119,136	238,272	128,236	123,764	252,000	13,728	5.76%
228	3	Woodside, Jeffrey R.	86,802	86,802	173,604	95,100	95,100	190,200	16,596	9.56%
228	4	ASSOCIATE PROFESSOR Lewis, Richard M.	63,852	63,852	127,704	70,680	69,520	140,200	12,496	9.79%
228	5	ASSISTANT PROFESSOR Rudy, Delbert C.	70,380	70,380	140,760	76,500	76,500	153,000	12,240	8.70%
<u>TOTAL MEDICAL SCHOOL</u>			<u>15,805,000</u>	<u>6,408,336</u>	<u>22,213,336</u>	<u>16,308,275</u>	<u>7,417,214</u>	<u>23,725,489</u>	<u>1,512,153</u>	

SALARY INCREASES 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
<u>DEAN</u>										
350	2	ASSOCIATE DEAN OF RESEARCH								
357	6	ASSOCIATE PROFESSOR (General Instruction) Brown, Sharon A.	60,868		60,868	65,368		65,368	4,500	7.39%
351	9	ASSOCIATE DEAN OF MANAGEMENT								
362	61	INSTRUCTOR OF CLINICAL NURSING (General Instruction) McNiel, Nancy D.	59,160		59,160	63,160		63,160	4,000	6.76%
351	8	ASSOCIATE DEAN OF CLINICAL AFFAIRS								
359	19	ASSOCIATE PROFESSOR (General Instruction) Walker, Glenda C.	65,125		65,125	69,625		69,625	4,500	6.91%
351	4	ASSISTANT DEAN & CHAIRMAN								
358	11	ASSOCIATE PROFESSOR (General Instruction) Guido-Wacker, Virginia A.	58,009		58,009	62,509		62,509	4,500	7.76%
350	3	ASSISTANT DEAN & CHAIRMAN								
358	15	ASSOCIATE PROFESSOR (General Instruction) Marcus, Marianne T.	59,022		59,022	61,522		61,522	2,500	4.24%
351	6	ASSISTANT DEAN & CHAIRMAN								
359	20	ASSOCIATE PROFESSOR (General Instruction) Wood, Geri L.	59,160		59,160	63,660		63,660	4,500	7.61%
351	5	* ASSISTANT DEAN								
357	5	DIRECTOR, CENTER OF AGING (General Instruction)								
357	5	I.C. TURNER CHAIR & PROFESSORSHIP (General Instruction) Keeser, Linda	73,542		73,542	73,942		73,942	400	0.54%
352	11	ACADEMIC DIRECTOR OF STUDENT AFFAIRS								
361	41	ASSISTANT PROFESSOR OF NURSING (General Instruction) Sills, Francis	46,675		46,675	48,415		48,415	1,740	3.73%

* Title is incorrect in Budget (changed effective 7/1).

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
<u>COOPERATIVE M/S PROGRAM WITH PAM AM UNIVERSITY</u>										
355	9	COORDINATOR PROGRAM ADMINISTRATOR								
356	1	PROFESSOR (General Instruction) DaCunha, Miguel	58,802		58,802	63,302		63,302	4,500	7.65%
355	10	COORDINATOR PROGRAM ADMINISTRATOR								
352	10	ASSISTANT DEAN EDUCATION OUTREACH (Dean)								
352	10	ASSOCIATE PROFESSOR (Federal Grant) Sherwood, Gwendolyn C.	52,252		52,252	54,752		54,752	2,500	4.78%
355	5	ASSISTANT PROFESSOR OF NURSING								
394	1	ASSISTANT PROFESSOR OF NURSING (Valley/Border) Ruppert, Susan D.	45,175		45,175	45,885		45,885	710	1.57%
354	1	ASSOCIATE PROFESSOR								
358	12	ASSOCIATE PROFESSOR (General Instruction) Levine, Cheryl	65,263		65,263	69,763		69,763	4,500	6.90%
<u>GENERAL INSTRUCTION</u>										
PROFESSOR										
356	2	Duffy, Mary E.	63,259		63,259	65,759		65,759	2,500	3.95%
356	3	Meininger, Janet	62,216		62,216	66,716		66,716	4,500	7.23%
ASSOCIATE PROFESSOR OF NURSING										
357	7	Cohen, Susan M.	56,202		56,202	57,102		57,102	900	1.60%
357	8	Dirlam, Sharon M.	52,979		52,979	53,878		53,878	899	1.70%
357	10	Gomez, Gerda	51,826		51,826	56,326		56,326	4,500	8.68%
358	13	Liehr, Patricia R.	57,234		57,234	61,734		61,734	4,500	7.86%
358	14	Lotas, Marilyn	52,734		52,734	57,234		57,234	4,500	8.53%
358	17	Otto, Dorothy A.	55,330		55,330	59,830		59,830	4,500	8.13%
359	28	Wardell, Diane	47,774		47,774	50,274		50,274	2,500	5.23%
359	21	White, Mary Joe	51,246		51,246	55,746		55,746	4,500	8.78%
ASSOCIATE PROFESSOR OF NURSING - CLINICAL										
359	22	Adams, Jeanette N.	49,359		49,359	53,859		53,859	4,500	9.12%
359	23	Grimes, Deanne C.	49,623		49,623	54,123		54,123	4,500	9.07%
359	24	Juneau, Bonnie M.	50,115		50,115	52,615		52,615	2,500	4.99%
359	25	Mackey, Thomas A.	56,072		56,072	60,572		60,572	4,500	8.03%
359	26	Peterson, Ginger	50,242		50,242	54,742		54,742	4,500	8.96%

Merit Salary Increases 1992
All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
		ASSISTANT PROFESSOR OF NURSING								
361	42	Anding, Roberta	43,913		43,913	45,861		1,948	4.44%	
361	43	Bailes, Barbara K.	51,920		51,920	55,470		3,550	6.84%	
361	44	Czerwinski, Barbara	50,327		50,327	52,399		2,072	4.12%	
361	45	Engebretson, Joan C.	41,698		41,698	46,198		4,500	10.79%	
361	46	Littleton, Lynn A.	44,214		44,214	46,714		2,500	5.65%	
361	47	Lucas, Vicki	47,929		47,929	50,940		3,011	6.28%	
361	48	Pollack, Linda	49,041		49,041	53,373		4,332	8.83%	
361	49	Shreeve, William E.	51,699		51,699	53,014		1,315	2.54%	
361	50	Stafford, Linda	48,044		48,044	52,544		4,500	9.37%	
		ASSISTANT PROFESSOR OF NURSING - CLINICAL								
360	30	Adams, Phyllis R.	47,269		47,269	50,927		3,658	7.74%	
360	31	Auvil-Novak, Susan E.	22,950		22,950	23,950		1,000	4.36%	
360	32	Brosnan, Christine A.	40,800		40,800	45,300		4,500	11.03%	
360	33	Chang, Jane C.	47,044		47,044	51,544		4,500	9.57%	
360	35	Fay, Vaunette P.	44,389		44,389	48,889		4,500	10.14%	
360	36	Ford, Marsha S.	48,351		48,351	52,851		4,500	9.31%	
360	37	Greenberg, Edythe	20,902		20,902	23,152		2,250	10.76%	
360	39	Weeley, Mary A.	41,533		41,533	46,033		4,500	10.83%	
		ASSISTANT PROFESSOR OF NURSING - RESEARCH								
360	29	Philbin, Kathleen M.	56,010		56,010	57,510		1,500	2.68%	
		INSTRUCTOR IN CLINICAL NURSING								
362	54	Amos, Elizabeth	45,901		45,901	47,524		1,623	3.54%	
362	56	Brown, Mary L.	43,578		43,578	45,266		1,688	3.87%	
362	59	Holmes, Linda M.	43,770		43,770	45,270		1,500	3.43%	
362	60	Kelley, Frances J.	41,824		41,824	42,827		1,003	2.40%	
358	16	* Okoye, Cecilia	44,280		44,280	45,280		1,000	2.26%	
362	62	Rickman, Kathleen	39,270		39,270	40,770		1,500	3.82%	
362	63	Ross, Mary E.	39,451		39,451	40,774		1,323	3.35%	
363	65	Villagomez, Evangelina	38,932		38,932	40,764		1,832	4.71%	
		CLINICAL INSTRUCTOR								
362	53	Sala, Debra Jean	11,036		11,036	11,816		780	7.07%	
		TOTAL SCHOOL OF NURSING	<u>2,655,339</u>		<u>2,655,339</u>	<u>2,819,373</u>		<u>164,034</u>		

* Title incorrect in budget.

UNIVERSITY OF MARYLAND SYSTEM
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	Total Salary Rate	1992 Rate		1992 Recommended Rate		Amount Increases	Percent Increases
				Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation		
<u>DEMOGRAPHIC AND POPULATION GENETICS CENTER</u>									
299	7	ASSISTANT PROFESSOR - RESEARCH Fu, Yun-Xin	31,620		31,620	35,220	35,220	3,600	11.39%
<u>MEDICAL GENETICS CENTER</u>									
303	1	PROFESSOR Daiger, Stephen P.	55,436		55,436	56,876	56,876	1,440	2.60%
TOTAL GRADUATE SCHOOL OF BIOMEDICAL SCIENCES			<u>87,056</u>		<u>87,056</u>	<u>92,096</u>	<u>92,096</u>	<u>5,040</u>	
<u>EPIDEMIOLOGY HEALTH NUTRITION CENTER</u>									
334, 336	2, 1	PROFESSOR AND DIRECTOR Nichman, Milton	82,825		82,825	82,825	85,825	3,000	3.62%
TOTAL SCHOOL OF PUBLIC HEALTH			<u>82,825</u>		<u>82,825</u>	<u>82,825</u>	<u>85,825</u>	<u>3,000</u>	<u>3.62%</u>

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
6	2	ASSISTANT TO THE PRESIDENT Prohl, Melissa	\$ 62,416	\$	\$ 62,416	\$ 65,000	\$	\$ 65,000	2,584	3.98%
8	1	EXECUTIVE VICE PRESIDENT FOR ADMINISTRATION AND FINANCE Porretto, John P.	123,404		123,404	136,000		136,000	12,596	9.26%
8	2	ASSISTANT TO THE EXECUTIVE VICE PRESIDENT FOR ADMINISTRATION AND FINANCE Raymond, Jackie S.	67,830		67,830	72,500		72,500	4,670	6.44%
11	1	VICE PRESIDENT, FINANCE AND OPERATIONS Muse, A. William	105,060		105,060	111,732		111,732	6,672	5.97%
16	1	DIRECTOR OF ACCOUNTING Darcy, James R.	63,106		63,106	67,410		67,410	4,304	6.38%
16	2	ASSISTANT DIRECTOR OF ACCOUNTING, OPERATIONS Sears, Richard H.	44,880		44,880	48,746		48,746	3,866	7.93%
19	1	DIRECTOR, CAPITAL ASSETS MANAGEMENT Geppert, Bonnie L.	42,024		42,024	46,000		46,000	3,976	8.64%
22	1	DIRECTOR OF FINANCIAL REPORTING Smith, Laura D.	52,020		52,020	53,500		53,500	1,480	2.77%
23	1	ASSISTANT VICE PRESIDENT, HUMAN RESOURCES AND EMPLOYEE RELATIONS & AFFIRMATIVE ACTION OFFICER Shelton, Clough	86,700		86,700	93,000		93,000	6,300	6.77%
23	2	DIRECTOR, HUMAN RESOURCES DEVELOPMENT Topper, David M.	47,430		47,430	51,000		51,000	3,570	7.00%
23	3	DIRECTOR, PERSONNEL SYSTEMS MANAGMENT DeBose, Norma Jean	58,136		58,136	62,500		62,500	4,364	6.98%

HH-33b

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
29, 306	1, 1	DEAN, SCHOOL OF ALLIED HEALTH SCIENCES & VICE PRESIDENT FOR MINORITY AFFAIRS Craven, Judith L.	112,404		112,404	115,000		115,000	2,596	2.26%
30	1	DIRECTOR OF INTERNATIONAL AFFAIRS Padilla, Mary Helen	45,445		45,445	48,000		48,000	2,555	5.32%
32	1	DIRECTOR, PURCHASING Schneider, Donna M.	58,334		58,334	60,800		60,800	2,466	4.06%
32	3	ASSISTANT DIRECTOR, PURCHASING Womeldorf, Albin D.	48,327		48,327	51,598		51,598	3,271	6.34%
36	1	DIRECTOR OF STUDENT COUNSELING SERVICES Lloyd, Camille	62,393		62,393	65,573		65,573	3,180	4.85%
37	1	DIRECTOR OF STUDENT FINANCIAL AID White, Catherine B.	51,898		51,898	54,000		54,000	2,102	3.89%
40	1	DIRECTOR OF CONTRACTS AND GRANTS Opperman, Karl R.	62,414		62,414	64,500		64,500	2,086	3.23%
40	2	ASSISTANT DIRECTOR OF CONTRACTS AND GRANTS - POST AWARDS Montaz, Daniel	37,287		37,287	42,000		42,000	4,713	11.22%
40	3	ASSISTANT DIRECTOR OF CONTRACTS AND GRANTS - PRE AWARDS Vanarsdale, John K.	41,181		41,181	42,000		42,000	819	1.95%
42	3	DEVELOPMENT OFFICER Burford, Linda B.	50,084		50,084	52,500		52,500	2,416	4.60%
47	2	CONTRACT ADMINISTRATOR Kusnerik, David E.	51,290		51,290	53,000		53,000	1,710	3.23%
49	1	MANAGER OF MAIL SERVICES Selexman, Paul	32,201		32,201	36,026		36,026	3,825	10.62%
52	1	ASSISTANT VICE PRESIDENT, PLANNING Booker, Judith	70,278		70,278	77,500		77,500	7,222	9.32%

ALL POSITIONS ARE PROFESSIONAL CLASSIFIED

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
53	3	DIRECTOR OF COMMUNITY RELATIONS Fried, Ina G.	48,210		48,210	57,348		57,348	9,138	15.93%
56	1	DIRECTOR OF SHIPPING & RECEIVING Rawson, Richard	48,813		48,813	53,500		53,500	4,687	8.76%
56	2	ASSISTANT DIRECTOR OF SHIPPING & RECEIVING Miller, Samuel S.	36,795		36,795	40,000		40,000	3,205	8.01%
58	1	DIRECTOR OF STORES Harrison, Sandra Jo	47,461		47,461	53,500		53,500	6,039	11.29%
58	2	ASSISTANT DIRECTOR OF STORES Tobols, Gerald L.	37,822		37,822	40,000		40,000	2,178	5.45%
74	3	ASSISTANT TO THE DIRECTOR Kinser, Ellen M.	35,625		35,625	35,866		35,866	241	0.67%
78	2	ASSISTANT DIRECTOR, CAPITAL PROJECTS Villaneda, Raudel	39,348		39,348	42,000		42,000	2,652	6.31%
107	1	DIRECTOR, RISK ANALYSIS AND LOSS CONTROL Paul, Ishmael W.	48,117		48,117	52,000		52,000	3,883	7.47%
120	1	DEAN, MEDICAL SCHOOL Ribble, John C.	172,380		172,380	175,000		175,000	2,620	1.50%
136	13	DMD II - PHARMACOLOGY Dennison, Olivia E.	35,300		35,300	36,595		36,595	1,295	3.54%
184	9	DMD I - OTOLARYNGOLOGY Kelly, Lauri Che	32,640		32,640	33,269		33,269	629	1.89%
206, 431	53, 1	ADMINISTRATOR HCPC Price, Linda P.	86,700		86,700	90,168		90,168	3,468	3.85%
292	1	DIRECTOR, OUTPATIENT DIVISION - NURSING Adkisson, Mary A.	44,819		44,819	49,362		49,362	4,543	9.20%
297	5	COORDINATOR OF STUDENT AFFAIRS Gaughan, Brenda L.	39,413		39,413	43,053		43,053	3,640	8.45%

HH-33c

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
325	1	ASSISTANT TO THE DEAN FOR MANAGEMENT Carnahan, David R.	66,300		66,300	67,500		67,500	1,200	1.78%
350	1	DEAN, NURSING SCHOOL Starck, Patricia L.	104,550		104,550	115,000		115,000	10,450	9.09%
351	9	ASSOCIATE DEAN FOR MANAGEMENT McNeil, N.	59,160		59,160	62,000		62,000	2,840	4.58%
468	1	DIRECTOR, ANCILLARY DEVELOPMENT AND BILLING OPERATIONS Lemire, Fred	48,552		48,552	54,380		54,380	5,828	10.72%
520	1	DIRECTOR, CONSTRUCTION SERVICES Day, Duane E.	54,473		54,473	60,000		60,000	5,527	9.21%
567	2	EXECUTIVE DIRECTOR, UT/TV Macon, Nathaniel D.	74,957		74,957	75,520		75,520	563	0.75%
567	3	DIRECTOR, TV PRODUCTION West, J. Gregory	48,734		48,734	49,681		49,681	947	1.91%
567	4	ASSISTANT DIRECTOR FOR ENGINEERING Starnes, Rudolph	47,713		47,713	50,560		50,560	2,847	5.63%
567	5	ASSISTANT DIRECTOR OF MARKETING Carlton, Marion H.	57,821		57,821	61,000		61,000	3,179	5.21%
567	6	COORDINATOR OF NETWORK DEVELOPMENT Sandefur, Gwen C.	33,209		33,209	37,144		37,144	3,935	10.59%
580	1	DIRECTOR, MEDIA PRODUCTION CENTER Beaubien, Robert J.	65,617		65,617	65,813		65,813	196	0.30%
580	2	ASSISTANT DIRECTOR, MEDIA PRODUCTIONS Van Dijk Jr, Hendrik	41,753		41,753	51,598		51,598	9,845	19.08%
653	3	DIRECTOR, CYCLOTRON Boloney, Leonard	69,465		69,465	72,841		72,841	3,376	4.63%

Budget Page No.	Budget Item No.	Department Name Employee Title Employee Name	1992 Rate			1992 Recommended Rate			Amount Increases	Percent Increases
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
			\$	\$	\$	\$	\$	\$		
679	1	ASSISTANT VICE PRESIDENT, MEDICAL PRACTICE PLAN Chamberlain, James C.	99,960		99,960	106,000		106,000	6,040	5.70%
681	1	DIRECTOR, ACCOUNTS MANAGEMENT Wagner, Elizabeth B.	64,107		64,107	66,500		66,500	2,393	3.60%
684	1	DIRECTOR, MEDICAL PRACTICE PLAN Christie, Dennis C.	75,680		75,680	78,000		78,000	2,320	2.97%
878	1	ASSISTANT VICE PRESIDENT, AUXILIARY ENTERPRISES Bowman, Robert E.	86,700		86,700	93,000		93,000	6,300	6.77%
880	1	DIRECTOR, BOOKSTORE Fefer, Anne B.	31,487		31,487	38,581		38,581	7,094	18.39%
883	1	DIRECTOR, RECORDS RETENTION Crow, Linda J.	40,912		40,912	43,000		43,000	2,088	4.86%
885	1	DIRECTOR, CHILD DEVELOPMENT CENTER McAvoy-Baptiste, Mary L.	47,062		47,062	48,500		48,500	1,438	2.96%
887	1	EXECUTIVE DIRECTOR, AUXILIARY OFFICE SERVICES Maignaud Jr, W. Victor	64,100		64,100	66,000		66,000	1,900	2.88%
897	1	EXECUTIVE DIRECTOR, AUXILIARY STUDENT SERVICES Franklin, Douglas S.	53,500		53,500	55,000		55,000	1,500	2.73%
		DIRECTOR, COMPENSATION AND FACULTY RELATIONS Green, Diana	46,680		46,680	51,000		51,000	4,320	8.47%
			<u>\$3,612,477</u>	\$	<u>\$ 3,612,477</u>	<u>\$3,840,164</u>	\$	<u>\$3,840,164</u>	<u>\$ 227,687</u>	<u>5.93%</u>

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS

The revisions to the Harris County Psychiatric Center Quality Assurance Plan and the Utilization Review Plan were approved by the Medical Staff Organization on September 10, 1991.

QUALITY ASSURANCE PLAN2.0 Authority, 2.2Currently Approved

The Director authorizes the Medical Staff Executive Committee and the Department of Quality and Standards and charges them with the responsibility of developing and maintaining quality assurance activities within the Harris County Psychiatric Center, in cooperation with the Clinical Service Departments and the hospital administration.

Proposed Revision

The Director authorizes the Medical Staff Executive Committee and the Department of Quality and Standards and charges them with the responsibility of developing and maintaining continuing quality improvement activities within the Harris County Psychiatric Center, in cooperation with the Clinical Service Departments and the hospital administration.

3.0 DefinitionCurrently Approved

The Quality Assurance Program at the Harris County Psychiatric Center is established as an objective, systematic, ongoing and comprehensive assessment of the quality and appropriateness of patient care and its outcomes, through an integrated, interdisciplinary system of aggregating data, studying trends, taking appropriate action, monitoring, and evaluating.

Proposed Revision

The Quality Assurance Program at the Harris County Psychiatric Center is established as an objective, systematic, ongoing and comprehensive system to continuously improve patient care and its outcomes, through the integrated, interdisciplinary approach of aggregating data, studying trends, taking appropriate action, monitoring, and evaluating. These activities will, wherever appropriate, focus on hospital processes as studies by the disciplines involved.

4.0 Purpose, 4.1, 4.2Currently Approved

4.1 The purpose of the Quality Assurance Program shall be to enhance the quality of patient care within available resources and achievable goals of the Harris County Psychiatric Center.

4.2 The Program shall provide systematic information flow regarding defined aspects of patient care to appropriately coordinate efforts toward resolution of identified adverse trends and promotion of activities that are found to positively impact on patient care.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(Continued)Proposed Revision

4.1 The purpose of the Program shall be to enhance the quality of patient care within available resources and achievable goals of the Harris County Psychiatric Center.

4.2 The Program shall provide systematic information flow regarding defined aspects of patient care to appropriately coordinate interdisciplinary efforts toward resolution of identified adverse trends and promotion of processes that are found to positively impact on patient care.

5.0 OrganizationCurrently Approved

The 1989-90 organization of the quality assurance program for the Harris County Psychiatric Center is shown in the attached table of components and information flow, revised according to the annual evaluation. The Medical Staff Executive Committee receives, reviews, and forwards information, and provides feedback to and from all components of the program. Members of the committee are the President and Vice President of the Medical Staff, the clinical service Chiefs, Director of Residency Training, and the Director of Operations. The Director of Quality and Standards is staff to the committee. The committee is the pivotal point for involvement of all psychiatric service departments and the hospital clinical support departments.

Proposed Revision

The 1991-92 organization of the quality assurance program for the Harris County Psychiatric Center is shown in the attached table of components and information flow, revised according to the annual evaluation. The Medical Staff Executive Committee receives, reviews, and forwards information, and provides feedback to and from all components of the program. Membership of the committee is prescribed by the Medical Staff Bylaws. The Director of Quality and Standards is staff to the committee. The committee is the pivotal point for involvement of all psychiatric service departments and the hospital clinical support departments.

6.0 Scope, 6.3Currently Approved

All hospital department quality and appropriateness monitoring and evaluation: radiology services, dietary services, nursing services, pathology and laboratory services, activities therapy services, clinical social services, pastoral services, and psychology services.

Proposed Revision

All hospital department quality and appropriateness monitoring and evaluation: radiology services, dietary services, nursing services, pathology and laboratory services, activities therapy services, clinical social services, and pastoral services.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(Continued)7.0 Mechanisms, 7.3Currently Approved

Hospital support departments included in the quality assurance reporting system are: Activities Therapy, Clinical Social Services, Dietary, Laboratory, Nursing, Pastoral Care, Radiology, Pharmacy, and Psychology. The Directors of these departments are responsible for development of a quality assurance plan for the department that is in compliance with the hospital plan in at least the following areas:

- 7.3.1 Development of indicators are required by the indicator form;
- 7.3.2 Delegating collection of data to the Department of Quality and Standards, or developing and implementing a system of data collection that provides all data necessary for regular reporting;
- 7.3.3 Reporting and discussing indicator data with all involved staff on a monthly basis, documenting discussion, and taking any appropriate action in response to the analysis of data;
- 7.3.4 Monitoring and evaluating, through individual analysis and discussion at monthly meetings, the response to actions taken or to group involvement in quality assurance;
- 7.3.5 Reporting on a basis required by the hospital quality assurance calendar, on the Summary Analysis form (see example, Appendix C), to hospital administration and to service meetings in the manner requested by the individual Chief of Service.

Hospital department heads are also responsible for annual evaluation of the department's quality assurance program, and review and revision of the plan in combination with the hospital quality assurance plan, as provided by the Department of Quality and Standards.

Proposed Revision

Hospital support departments included in the quality assurance reporting system are: Activities Therapy, Clinical Social Services, Dietary, Laboratory, Nursing, Pastoral Care, Radiology, Pharmacy, and Patient Relations. The Directors of these departments are responsible for development of a quality assurance plan for the department that is in compliance with the hospital plan in at least the following areas:

- 7.3.1 Development of indicators as required by the indicator form;
- 7.3.2 Delegating collection of data to the Department of Quality and Standards, or developing and implementing a system of data collection that provides all data necessary for regular reporting;
- 7.3.3 Reporting and discussing indicator data with all involved staff on a monthly basis, documenting discussion, and taking any appropriate action in response to the analysis of data;
- 7.3.4 Monitoring and evaluating, through individual analysis and discussion at monthly meetings, the response to actions taken or to group involvement in quality assurance;
- 7.3.5 Reporting on a basis required by the hospital quality assurance calendar, on the Summary Analysis form (see example, Appendix C), to hospital administration and to service meetings in the manner requested by the individual Chief of Service.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(Continued)

Hospital department heads are also responsible for annual evaluation of the department's quality assurance program, and review and revision of the plan in combination with the hospital quality assurance plan, as provided by the Department of Quality and Standards.

UTILIZATION REVIEW PLANMedical Staff ResponsibilityCurrently Approved

The Medical Staff is responsible for reviewing utilization data pertinent to its functions on a regular basis, and making recommendations for action as appropriate. It is responsible for considering relevant utilization review data in the appointment/reappointment and privileging/reprivileging of applicants to the Medical Staff, and privileging/reprivileging nonindependent practitioners. The Executive Director of the hospital is responsible for reporting utilization review activities as a component of quality assurance, to the Governing Body on a regular basis.

Proposed Revision

The Medical Staff is responsible for reviewing utilization data pertinent to its functions on a regular basis, and making recommendations for action as appropriate. It is responsible for considering relevant utilization review data in the appointment/reappointment and privileging/reprivileging of applicants to the Medical Staff, and privileging/reprivileging nonindependent practitioners.

Quality and Standards ResponsibilityCurrently Approved

Quality and Standards staff members are responsible for continuous collection of utilization review data, including the forwarding of cases to peer review when Medical Staff-approved criteria are not met. Staff members respond to requests for information from the Medical Staff Executive Committee and the Medical Staff, including the aggregation and trending of data from utilization review indicators. The Quality and Standards staff is represented on all Medical Staff committees and hospital committees, and integrates data from quality assurance and risk management functions as a part of its operational activity.

Proposed Revision

Quality and Standards staff members are responsible for continuous collection of utilization review data, including the forwarding of cases to peer review when Medical Staff criteria and/or standards are not met. Staff members respond to requests for information from the Medical Staff Executive Committee and the Medical Staff, including the aggregation and trending of data from utilization review indicators. The Quality and Standards staff is represented on all Medical Staff committees and hospital committees, and integrates data from quality assurance and risk management functions as a part of its organized activity.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(Continued)ConfidentialityCurrently Approved

All utilization reviews are confidential, confined to the Quality and Standards staff, the attending physician, and a peer reviewer at the peer review level. Written summaries do not contain identifying information. Results of peer review are documented in a secure data base with restricted access. Individual summary data will be forwarded to the Chief of the Service at the time of reappointment and repriviliging of a Medical Staff member, and will be treated with the same confidentiality as all other parts of the applicant's file and records of the meetings.

Proposed Revision

All utilization reviews are confidential, confined to the Quality and Standards staff, the attending physician, and one or more peer reviewers at the peer review level. Written summaries do not contain identifying information. Results of peer review are documented in a secure data base with restricted access. Individual summary data will be forwarded to the Chief of the Service at the time of reappointment and repriviliging of a Medical Staff member, and will be treated with the same confidentiality as all other parts of the applicant's file and records of the meetings.

Continued Stay ReviewCurrently Approved

Each unit at the hospital has a length of stay determined by problem and/or procedure, and approved by the Medical Staff (Appendix A). Using these lengths of stay, the Quality and Standards staff review all cases of continued stay reaching 14 days beyond the unit's LOS, to determine the documented justification for continued stay at this level of care. Criteria for review of continued stay are approved by the Medical Staff. The reviewing staff member follows the utilization review procedures for continued stay reviews (Appendix B). All charts will be reviewed at 30 day intervals following the first continued stay review.

Proposed Revision

Each unit at the hospital has a length of stay determined by problem and/or procedure, and approved by the Medical Staff (Appendix A). Using these lengths of stay, the Quality and Standards staff review all cases of continued stay reaching 14 days beyond the unit's LOS, to determine the documented justification for continued stay at this level of care. Criteria for review of continued stay are approved by the Medical Staff. The reviewing staff member follows the utilization review procedures for continued stay reviews (Appendix B). All charts will be reviewed at 14 day intervals following the first continued stay review, until the patient stay reaches 60 days. Any patient stay of 60 days will automatically be peer reviewed and re-reviewed at 30-day intervals by a peer.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

OTHER FISCAL ITEMS
(Continued)RetrospectiveCurrently Approved

Within one month after discharge, every chart or a representative sample of charts will be reviewed for all utilization and other quality assurance indicators in current use. The resulting data on the hospital's utilization of resources will be evaluated on a monthly basis by the chiefs and directors of the departments involved, and on a bimonthly basis by the Medical Staff Executive Committee. These evaluations will also study the impact of utilization review on the use of resources.

Proposed Revision

Within one month after discharge, every chart or a representative sample of charts will be reviewed for all utilization and other quality assurance indicators in current use. The resulting data on the hospital's utilization of resources will be evaluated on a monthly basis by the chiefs and directors of the departments involved, and by the Medical Staff Executive Committee. These evaluations will also study the impact of utilization review on the use of resources.

Discharge PlanningCurrently Approved

Continued stay reviews include criteria for discharge planning. Criteria are approved by the Clinical Administrative Committee and Medical Staff Executive Committee, and are an attachment to the Utilization Review Plan (Appendix C). The criteria are also included in the Clinical Procedures Manual of the Medical Staff Bylaws, Rules, and Regulations. The prescribed procedures are the mechanism for initiating and continuing discharge planning. Retrospective indicators (Nursing Services and Clinical Social Services) are used to monitor and evaluate discharge planning.

Proposed Revision

Continued stay reviews include criteria for discharge planning. Criteria are approved by the Executive Committee, and are an attachment to the Utilization Review Plan (Appendix C). Retrospective indicators (Nursing Services and Clinical Social Services) are used to monitor and evaluate the appropriate initiation and development of discharge planning.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

October 22, 1991

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

Attn: System Budget Office

Dear ^{Charlie}~~Dr. Mullins~~:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



John P. Howe, III, M.D.
President

JPH:gb

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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All Others	HS- 7
Amendments to the 1991 Budget (including faculty and staff appointments and changes in status and transfers of funds within existing budget totals)	HS- 8
Amendments to the 1992 Budget (including faculty and staff appointments and changes in status and transfers of funds within existing budget totals)	HS-10

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contracts have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for ratification by the U. T. Board of Regents:

1. Agency: Snappy Snack Vending
 Funds: Percentage varies for individual items
 Period: September 1, 1991 through August 31, 1993
 Title/Description: Snappy Snack Vending agrees to furnish and service food and beverage vending machines on the campus

(FUNDS GOING OUT)

2. Agency: InteSys, Inc.
 Funds: \$39,920 plus up to \$3,000 for expenses
 Period: September 3, 1991 through completion
 Title/Description: Professional Engineering and Design Services to Complete the Electronic Engineering Design of the Telecommunications Classroom at the McDermott Clinical Science Building, UTHSCSA

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U. T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: The Congregation of the Sisters of Divine Providence
Helotes, Texas
Date: August 27, 1991
Purpose: To provide work related educational experiences for UTHSC-San Antonio students
2. Facility: Memorial Medical Center of East Texas
Lufkin, Texas
Date: June 7, 1991
Purpose: To provide work related educational experiences for UTHSC-San Antonio students
3. Facility: Shriners Hospitals for Crippled Children
Houston, Texas
Date: July 12, 1991
Purpose: To provide work related educational experiences for UTHSC-San Antonio students
4. Facility: Southeast Texas Rehabilitation Hospital
Beaumont, Texas
Date: September 4, 1991
Purpose: To provide work related educational experiences for UTHSC-San Antonio students

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

TECHNOLOGY LICENSE AGREEMENTS

The following agreements have been awarded and are recommended for approval by the U. T. Board of Regents:

1. Licensee: Biogenex Labs
San Ramon, California 94583
Fee-Royalty: \$2,000; 5% of net sales
Period: June 15, 1991 through June 14, 1996
Description: Commercial Use of Cell Line ONS.1A6 (Anti-beta_{IV}-tubulin) for sale and distribution of antibody products for clinical and research purposes.

2. Licensee: Biogenex Labs
San Ramon, California 94583
Fee-Royalty: \$2,500; 5% of net sales
Period: June 15, 1991 through June 14, 1996
Description: Commercial and Scientific Use of Cell Line JDR.3B8 (Anti-beta_I-tubulin) and SDL.3D10 (Anti-beta_{III}-tubulin) for sale and distribution of antibody products for clinical and research purposes.

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000, have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U. T. Board of Regents.

1. Grantor: National Heart, Lung, and Blood Institute
 No.: 2 P01 HL36080-06
 New Funds: \$844,518
 Current Period: July 1, 1991 through June 30, 1992
 Title/Description: Sympathetic Nervous System Modulation and Blood Pressure Regulation
2. Grantor: National Heart, Lung, and Blood Institute
 No.: 5 P01 HL26890-09
 New Funds: \$742,487
 Current Period: August 1, 1991 through June 30, 1992
 Title/Description: Cellular Mechanisms in Atherogenesis
3. Grantor: National Institute on Drug Abuse
 No.: 5 R18 DA06128-03
 New Funds: \$980,203
 Current Period: September 1, 1991 through August 31, 1992
 Title/Description: Improving Retention on Methadone Maintenance

(FUNDS GOING OUT)

4. Grantor: Bexar County Hospital District
 No.: None
 New Funds: \$538,960
 Current Period: September 1, 1990 through August 31, 1991
 Title/Description: Training of Resident Physicians

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL
AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
- | | | |
|----|------------------------|---|
| a. | <u>1990 HS 473-562</u> | Number of Initial Grant and Contract Awards |
| | <u>\$ 8,993,927.51</u> | Value of Awards |
| b. | <u>1990 HS 563-569</u> | Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000) |
| | <u>\$ 159,987.00</u> | Total of Increased Funding |
| | <u>\$ None</u> | Total of Reduced Funding |

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
- | | | |
|----|------------------------|---|
| a. | <u>1990 HS 570-574</u> | Number of Initial Grant and Contract Awards |
| | <u>\$ 339,203.00</u> | Value of Awards |
| b. | <u>None</u> | Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000) |
| | <u>\$ None</u> | Total of Increased Funding |
| | <u>\$ None</u> | Total of Reduced Funding |

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET

The term "rate" for academic institutions is the full-time none-month base rate and for health institutions is the full-time twelve month base rate; for all other personnel it is the full-time rate, the appointee receiving a proportionate amount depending upon the fraction of time for which he is appointed and the period of his appointment. Source of funds for payment of salaries, unless otherwise shown, is the departmental salaries account.

<u>Item, Department, Title, Name</u>	<u>Effective Date</u>	<u>% Time</u>	<u>Full-time Salary</u>		<u>RBC</u>
			<u>No. Mos.</u>	<u>Rate</u>	
<u>APPOINTMENTS, PROMOTIONS, AND SALARY INCREASES</u>					
GENERAL INSTITUTIONAL EXPENSE					
Office of News and Information					
1. Michael P. Lawrence					32
From: Assistant Director of News and Information		100	12	30,287	
To: Interim Director of News and Information	8/31	100	12	33,316	
MEDICAL SCHOOL					
Physiology and Graduate School-Physiology					
2. Charles Levinson					30
From: Professor		100	12	90,000	
To: Professor and Interim Chairman	6/1	100	12	99,000	

THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

AMENDMENTS TO THE 1991 BUDGET
(Continued)TRANSFERS OF FUNDSRBC

SERVICE DEPARTMENT - LIBRARY

3. Amount of Transfer: \$19,000.00 31

From: Sales and Service

To: Maintenance and Operation (\$16,000)
Equipment (\$1,000)
Travel (\$2,000)

Establish a service department to provide services and materials to the Circuit Library Health Information Network-South Texas.

AMENDMENTS TO THE 1992 BUDGET
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

RBC #2

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
		Anesthesiology								
		Professor and Chairman								
78	1	Smith, R Brian	\$121,870	\$121,870	\$243,740	\$121,870	\$131,870	\$253,740	\$10,000	4.10%
		Professor								
78	2	Albin, Maurice S	\$84,610	\$84,609	\$169,219	\$84,610	\$90,390	\$175,000	\$5,781	3.42%
78	4	Orr, Malcom D	\$94,196	\$79,531	\$173,727	\$94,196	\$80,804	\$175,000	\$1,273	0.73%
78	5	Ramaurthy, Somayaji	\$104,564	\$69,163	\$173,727	\$104,564	\$75,436	\$180,000	\$6,273	3.61%
82	33	Naples, Joseph J	\$113,034	\$66,485	\$179,519	\$113,034	\$73,526	\$186,560	\$7,041	3.92%
82	34	Ritter, Richard R	\$105,961	\$66,521	\$172,482	\$105,961	\$74,039	\$180,000	\$7,518	4.36%
		Associate Professor								
79	9	Bready, Lois L	\$109,209	\$48,381	\$157,590	\$109,209	\$56,151	\$165,360	\$7,770	4.93%
80	11	Hantler, Charles B	\$84,263	\$83,833	\$168,096	\$84,263	\$88,833	\$173,096	\$5,000	2.97%
80	12	Holmgreen, William C	\$93,871	\$62,038	\$155,909	\$93,871	\$64,129	\$158,000	\$2,091	1.34%
80	13	Husain, Farkhanda J	\$103,253	\$52,656	\$155,909	\$103,253	\$54,747	\$158,000	\$2,091	1.34%
80	14	Rasch, Deborah Kay	\$96,855	\$48,026	\$144,881	\$96,855	\$58,145	\$155,000	\$10,119	6.98%
80	15	Sloan, Tod B	\$84,633	\$83,463	\$168,096	\$84,633	\$88,463	\$173,096	\$5,000	2.97%
		Assistant Professor								
81	17	Bennett, Bari L	\$61,343	\$50,857	\$112,200	\$61,343	\$63,657	\$125,000	\$12,800	11.41%
81	18	Bracken, Christopher A	\$66,697	\$66,188	\$132,885	\$66,697	\$72,163	\$138,860	\$5,975	4.50%
81	20	Erian, Ralph F	\$70,390	\$70,391	\$140,781	\$70,390	\$75,391	\$145,781	\$5,000	3.55%
81	22	Gurkowski, Mary Ann	\$65,792	\$64,991	\$130,783	\$65,792	\$73,068	\$138,860	\$8,077	6.18%
81	24	Knape, Kelly G	\$74,018	\$62,213	\$136,231	\$74,018	\$64,842	\$138,860	\$2,629	1.93%
81	27	Solomon, Dale E	\$65,793	\$64,990	\$130,783	\$65,793	\$73,067	\$138,860	\$8,077	6.18%
82	29	Webster, Dawn E	\$80,012	\$53,362	\$133,374	\$80,012	\$58,848	\$138,860	\$5,486	4.11%
		Anesthesia Specialist								

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
83	36	Cruz, Rinia L	\$53,185		\$53,185	\$53,185	\$6,815	\$60,000	\$6,815	12.81%
83	37	Cruzen, Oran G	\$54,610		\$54,610	\$54,610	\$5,390	\$60,000	\$5,390	9.87%
83	41	Tarpley, James R	\$44,282		\$44,282	\$44,282	\$15,718	\$60,000	\$15,718	35.50%
83	42	Weaver, John S	\$54,060		\$54,060	\$54,060	\$5,940	\$60,000	\$5,940	10.99%
		Family Practice								
		Associate Professor								
91	13	Ellis, Richard E	\$91,059		\$91,059	\$91,059	\$6,169	\$97,228	\$6,169	6.77%
92	17	Moreno, Carlos A	\$87,241		\$87,241	\$87,241	\$4,000	\$91,241	\$4,000	4.59%
		Assistant Professor								
93	25	Cabello,, Maria M	\$58,834		\$58,834	\$58,834	\$4,081	\$62,915	\$4,081	6.94%
93	27	Doty, Sue	\$53,836		\$53,836	\$53,836	\$4,084	\$57,920	\$4,084	7.59%
93	30	Lane, Patricia A	\$65,063	\$4,080	\$69,143	\$65,063	\$5,087	\$70,150	\$1,007	1.46%
93	31	Legler, James D	\$63,123		\$63,123	\$63,123	\$4,082	\$67,205	\$4,082	6.47%
		Medicine								
		Professor and Chairman								
109	49	Stein, Jay H	\$125,809	\$139,392	\$265,201	\$125,809	\$142,191	\$268,000	\$2,799	1.06%
		Professor								
101	2	Harris, Gary D	\$117,458		\$117,458	\$117,458	\$10,000	\$127,458	\$10,000	8.51%
103	10	Coltman, Charles A, Jr	\$122,382		\$122,382	\$122,382	\$30,618	\$153,000	\$30,618	25.02%
103	13	Diehl, Andrew K	\$107,261		\$107,261	\$107,261	\$16,188	\$123,449	\$16,188	15.09%
105	26	Levine, Shirley P	\$95,656	\$8,766	\$104,422	\$95,656	\$18,766	\$114,422	\$10,000	9.58%
108	45	Von Hoff, Daniel D	\$131,376		\$131,376	\$131,376	\$10,000	\$141,376	\$10,000	7.61%

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation			Total Compen- sation
Associate Professor										
109	51	Brady, Charles E, III	\$88,119		\$88,119	\$88,119	\$17,243	\$105,362	\$17,243	19.57%
109	52	Bryan, Charles L	\$88,119		\$88,119	\$88,119	\$10,800	\$98,919	\$10,800	12.26%
110	55	Duncan, Charles A	\$86,682		\$86,682	\$86,682	\$22,300	\$108,982	\$22,300	25.73%
112	69	Perkins, Henry S	\$77,086		\$77,086	\$77,086	\$10,000	\$87,086	\$10,000	12.97%
Assistant Professor										
115	94	Jamieson, Michael J	\$51,000		\$51,000	\$51,000	\$20,000	\$71,000	\$20,000	39.22%
116	98	Lawrence, Valerie A	\$72,554		\$72,554	\$72,554	\$5,300	\$77,854	\$5,300	7.30%
116	101	Moritz, Charles E	\$66,300	\$17,340	\$83,640	\$66,300	\$27,700	\$94,000	\$10,360	12.39%
117	104	Fugh, Jacqueline A	\$72,407		\$72,407	\$72,407	\$10,000	\$82,407	\$10,000	13.81%
118	113	Trevino-Alanis, Hector	\$70,840		\$70,840	\$70,840	\$3,200	\$74,040	\$3,200	4.52%
125	160	Blodgett, Janet L	\$78,514		\$78,514	\$78,514	\$7,000	\$85,514	\$7,000	8.92%
Obstetrics and Gynecology Professor and Chairman										
153	39	Pauerstein, Carl J	\$132,600	\$132,600	\$265,200	\$132,600	\$135,400	\$268,000	\$2,800	1.06%
Professor										
153	40	Schenken, Robert S	\$153,907	\$35,303	\$189,210	\$153,907	\$53,853	\$207,760	\$18,550	9.80%
Ophthalmology Assistant Professor										
168	8	Held, Kristin Story	\$90,739	\$8,096	\$98,835	\$90,739	\$24,261	\$115,000	\$16,165	16.36%
168	9	Marouf, Lina	\$65,275	\$19,416	\$84,691	\$65,275	\$45,725	\$111,000	\$26,309	31.06%
168	10	Whitaker, Roy	\$82,089	\$33,366	\$115,455	\$82,089	\$44,730	\$126,819	\$11,364	9.84%
169	11	Yee, Richard	\$85,204	\$30,258	\$115,462	\$85,204	\$41,433	\$126,637	\$11,175	9.68%

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
Pediatrics										
Professor and Chairman										
175	1	Mangos, John A	\$113,313	\$75,103	\$188,416	\$113,313	\$80,752	\$194,065	\$5,649	3.00%
Professor										
175	6	Kaye, Celia I	\$81,600	\$20,400	\$102,000	\$81,600	\$30,400	\$112,000	\$10,000	9.80%
177	14	Ramamurthy, Rajan S	\$91,722	\$15,806	\$107,528	\$91,722	\$20,806	\$112,528	\$5,000	4.65%
Associate Professor										
179	28	Miller, Michael L	\$75,112		\$75,112	\$75,112	\$10,000	\$85,112	\$10,000	13.31%
179	32	Wood, Pamela R	\$75,875	\$6,837	\$82,712	\$75,875	\$11,837	\$87,712	\$5,000	6.05%
179	33	Johnson, Chris P	\$68,836		\$68,836	\$68,836	\$11,161	\$79,997	\$11,161	16.21%
186	94	Cox, Alan D	\$67,607	\$7,512	\$75,119	\$67,607	\$12,512	\$80,119	\$5,000	6.66%
186	96	Lee, Da-hae	\$82,717	\$5,253	\$87,970	\$82,717	\$9,008	\$91,725	\$3,755	4.27%
186	97	Thomas, Paul J	\$81,090		\$81,090	\$81,090	\$10,000	\$91,090	\$10,000	12.33%
Assistant Professor										
180	35	Drake, John H	\$35,720		\$35,720	\$35,720	\$3,480	\$39,200	\$3,480	9.74%
181	45	Flynn, Cheryl	\$56,100		\$56,100	\$56,100	\$7,000	\$63,100	\$7,000	12.48%
181	47	Gong, Alice	\$78,521		\$78,521	\$78,521	\$5,000	\$83,521	\$5,000	6.37%
181	50	Hidalgo, Humberto	\$70,278		\$70,278	\$70,278	\$12,000	\$82,278	\$12,000	17.08%
181	51	Hutson, Rebecca L	\$62,710		\$62,710	\$62,710	\$5,000	\$67,710	\$5,000	7.97%
182	59	Odom, Michael W	\$73,522		\$73,522	\$73,522	\$5,000	\$78,522	\$5,000	6.80%
183	63	Seidner, Steven R	\$75,684		\$75,684	\$75,684	\$5,000	\$80,684	\$5,000	6.61%
183	71	Fletcher, Kathleen A	\$36,720		\$36,720	\$36,720	\$5,280	\$42,000	\$5,280	14.38%
183	72	Lipton, Susan V	\$51,408		\$51,408	\$51,408	\$8,592	\$60,000	\$8,592	16.71%

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen-tation	Total Compen-sation	Total Salary Rate	Augmen-tation	Total Compen-sation		
		Instructor								
187	105	Carter, Margaret T	\$26,501		\$26,501	\$26,501	\$7,019	\$33,520	\$7,019	26.49%
187	107	Johnson, Glory A	\$28,337		\$28,337	\$28,337	\$4,219	\$32,556	\$4,219	14.89%
		Rehabilitation Medicine Professor and Chairman								
197	1	Walsh, Nicolas E	\$132,600	\$93,330	\$225,930	\$132,600	\$100,107	\$232,707	\$6,777	3.00%
		Associate Professor								
198	6	Dumitru, Daniel	\$105,917	\$9,473	\$115,390	\$105,917	\$12,123	\$118,040	\$2,650	2.30%
198	8	Currie, Donald M	\$106,709	\$5,295	\$112,004	\$106,709	\$7,771	\$114,480	\$2,476	2.21%
199	10	Faulkner, Virgil W	\$53,581	\$5,885	\$59,466	\$53,581	\$7,049	\$60,630	\$1,164	1.96%
199	11	Gall, Norman G	\$111,825		\$111,825	\$111,825	\$2,655	\$114,480	\$2,655	2.37%
		Assistant Professor								
200	20	King, John C	\$96,440		\$96,440	\$96,440	\$4,260	\$100,700	\$4,260	4.42%
200	21	Leonard, Ellen I	\$86,675	\$10,634	\$97,309	\$86,675	\$14,026	\$100,701	\$3,392	3.49%
		Instructor								
201	28	Darr, Thomas R	\$36,720		\$36,720	\$36,720	\$360	\$37,080	\$360	0.98%
not in budget		Rogers, William	\$43,554		\$43,554	\$43,554	\$426	\$43,980	\$426	0.98%
		Orthopaedics Professor and Chairman								
203	1	Heckman, James D	\$137,073	\$114,611	\$251,684	\$137,073	\$129,611	\$266,684	\$15,000	5.96%
		Assistant Professor								

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
205	20	Schenck, Robert C, Jr	\$88,440	\$25,087	\$113,527	\$88,440	\$36,560	\$125,000	\$11,473	10.11%
206	22	Williams, Ronald P	\$91,274	\$27,658	\$118,932	\$91,274	\$33,726	\$125,000	\$6,068	5.10%
		Instructor								
207	28	Vazquez-Seoane, Pablo	\$76,105	\$36,095	\$112,200	\$76,105	\$43,895	\$120,000	\$7,800	6.95%
207	29	Wirth, Michael A	\$74,417	\$27,584	\$102,001	\$74,417	\$45,583	\$120,000	\$17,999	17.65%
		Psychiatry								
		Professor and Chairman								
224	72	Leon, Robert L	\$137,004	\$84,672	\$221,676	\$137,004	\$91,322	\$228,326	\$6,650	3.00%
		Professor								
214	1	Costello, Raymond M	\$68,320	\$7,430	\$75,750	\$68,320	\$15,680	\$84,000	\$8,250	10.89%
214	9	Matthews, Kenneth L	\$127,589		\$127,589	\$127,589	\$3,411	\$131,000	\$3,411	2.67%
217	15	Shanfield, Stephen B	\$108,383		\$108,383	\$108,383	\$6,076	\$114,459	\$6,076	5.61%
		Associate Professor								
218	25	Heff, James a	\$47,882		\$47,882	\$47,882	\$6,167	\$54,049	\$6,167	12.88%
225	74	Javors, Martin A	\$52,193		\$52,193	\$52,193	\$5,503	\$57,696	\$5,503	10.54%
226	83	Vogtsberger, Kenneth N	\$98,600		\$98,600	\$98,600	\$6,463	\$105,063	\$6,463	6.55%
		Assistant Professor								
219	34	Bond, Linda C	\$71,400		\$71,400	\$71,400	\$12,600	\$84,000	\$12,600	17.65%
219	35	Cunnarro, Julia A	\$69,224	\$14,824	\$84,048	\$69,224	\$18,756	\$87,980	\$3,932	4.68%
221	46	Taylor, Sally E	\$63,791	\$14,380	\$78,171	\$63,791	\$20,209	\$84,000	\$5,829	7.46%
221	48	Terrell, Clark, C	\$65,704	\$15,507	\$81,211	\$65,704	\$20,296	\$86,000	\$4,789	5.90%
222	58	Kalter, Robert L	\$50,493		\$50,493	\$50,493	\$2,075	\$52,568	\$2,075	4.11%

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
223	63	Freuaa, Jennie	\$81,600		\$81,600	\$81,600	\$1,340	\$82,940	\$1,340	1.64%
226	85	Blankmeyer, Bonnie L.	\$36,062		\$36,062	\$36,062	\$9,938	\$46,000	\$9,938	27.56%
Radiology										
Professor and Chairman										
233	1	Reuter, Stewart R	\$130,417	\$112,419	\$242,836	\$130,417	\$116,460	\$246,877	\$4,041	1.66%
Professor										
233	2	Blumhardt, Ralph	\$120,054	\$57,528	\$177,582	\$120,054	\$58,546	\$178,600	\$1,018	0.57%
234	10	Palmaz, Julio C	\$94,860	\$62,414	\$157,274	\$94,860	\$64,440	\$159,300	\$2,026	1.29%
234	12	Siegle, Robert L	\$120,057	\$61,482	\$181,539	\$120,057	\$64,443	\$184,500	\$2,961	1.63%
Associate Professor										
238	43	Chintapalli, Kedar	\$77,316	\$64,515	\$141,831	\$77,316	\$65,484	\$142,800	\$969	0.68%
238	44	Clarke, Evell A	\$94,656	\$47,328	\$141,984	\$94,656	\$50,344	\$145,000	\$3,016	2.12%
238	45	Feldmeier, John J	\$84,244	\$86,096	\$170,340	\$84,244	\$91,096	\$175,340	\$5,000	2.94%
239	46	Glenn, Martha E	\$85,832	\$36,262	\$122,094	\$85,832	\$41,168	\$127,000	\$4,906	4.02%
239	47	Jenkins, John R	\$81,396	\$75,888	\$157,284	\$81,396	\$80,904	\$162,300	\$5,016	3.19%
239	50	Potter, Janet L	\$111,609	\$29,105	\$140,714	\$111,609	\$44,124	\$155,733	\$15,019	10.67%
Assistant Professor										
236	25	Encarnacion, Carlos E	\$97,920	\$17,646	\$115,566	\$97,920	\$19,680	\$117,600	\$2,034	1.76%
236	26	Gerza, Carol B	\$93,840	\$11,169	\$105,009	\$93,840	\$14,160	\$108,000	\$2,991	2.85%
236	31	Rivera, Frank J	\$84,252	\$40,392	\$124,644	\$84,252	\$52,848	\$137,100	\$12,456	9.99%
237	34	Lasher, John C	\$85,906	\$16,454	\$102,360	\$85,906	\$24,126	\$110,032	\$7,672	7.50%
Pathology Professor										

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THE UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
316	2	Banks, Peter M	\$115,260	\$53,040	\$168,300	\$115,260	\$66,240	\$181,500	\$13,200	7.84%
317	3	Aufdemorte, Thomas B	\$85,374	\$25,500	\$110,874	\$85,374	\$33,500	\$118,874	\$8,000	7.22%
317	5	Coalson, Jacqueline J	\$102,510	\$18,666	\$121,176	\$102,510	\$28,166	\$130,676	\$9,500	7.84%
317	8	Jorgensen, James H	\$70,889	\$33,354	\$104,243	\$70,889	\$38,354	\$109,243	\$5,000	4.80%
317	9	Kreisberg, Jeffrey I	\$82,131	\$3,060	\$85,191	\$82,131	\$9,985	\$92,116	\$6,925	8.13%
318	12	Montiel, Milka M	\$125,358	\$49,980	\$175,338	\$125,358	\$63,680	\$189,038	\$13,700	7.81%
318	14	Rinaldi, Michael G	\$58,338	\$15,810	\$74,148	\$58,338	\$22,570	\$80,908	\$6,760	9.12%
319	20	Venkatachalam, Manjeri A	\$106,590	\$20,808	\$127,398	\$106,590	\$23,808	\$130,398	\$3,000	2.35%
		Associate Professor								
319	27	Allred, D Craig	\$86,700	\$21,567	\$108,267	\$86,700	\$56,850	\$143,550	\$35,283	32.59%
320	28	Boyce, Brendan F	\$61,200	\$56,100	\$117,300	\$61,200	\$61,200	\$122,400	\$5,100	4.35%
320	29	Clare, Charlotte M	\$90,756	\$23,868	\$114,624	\$90,756	\$34,473	\$125,229	\$10,605	9.25%
320	31	Harrison, Chantal C	\$103,888	\$7,705	\$111,593	\$103,888	\$16,828	\$120,716	\$9,123	8.18%
320	34	Mott, Glen E	\$61,710	\$6,630	\$68,340	\$61,710	\$10,130	\$71,840	\$3,500	5.12%
320	35	Murrah, Valerie A	\$70,296		\$70,296	\$70,296	\$16,000	\$86,296	\$16,000	22.76%
321	36	Schwartz, Joyce G	\$89,783	\$13,974	\$103,757	\$89,783	\$35,715	\$125,498	\$21,741	20.95%
321	37	Sharkey, Francis E	\$104,040	\$28,560	\$132,600	\$104,040	\$32,560	\$136,600	\$4,000	3.02%
321	39	Tio, Fermin D	\$118,244	\$5,821	\$124,065	\$118,244	\$11,082	\$129,326	\$5,261	4.24%
321	40	Troyer, Dean A	\$55,080	\$21,930	\$77,010	\$55,080	\$49,930	\$105,010	\$28,000	36.36%
323	56	Weintraub, Susan E	\$47,736	\$5,610	\$53,346	\$47,736	\$8,610	\$56,346	\$3,000	5.62%
		Assistant Professor								
322	45	Kagan-Hallet, Kathleen S	\$99,924		\$99,924	\$99,924	\$6,968	\$108,892	\$8,968	8.97%
322	46	Valente, Philip T	\$93,198	\$11,220	\$104,418	\$93,198	\$19,811	\$113,009	\$8,591	8.23%
324	61	Schneider, Barbara G	\$63,648		\$63,648	\$63,648	\$2,500	\$66,148	\$2,500	3.93%
325	72	Schantz, H. Daniel	\$44,574	\$6,120	\$50,694	\$44,574	\$9,120	\$53,694	\$3,000	5.92%
		Instructor								

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
325	66	Martinez, Yolán M	\$59,147		\$59,147	\$59,147	\$4,603	\$63,750	\$4,603	7.78%
		General Practice								
		Associate Professor								
378	6	Baez, Ramon J	\$64,475	\$4,284	\$68,759	\$64,475	\$4,800	\$69,275	\$516	0.75%
379	14	Hicks, Jeffery L	\$67,154		\$67,154	\$67,154	\$3,600	\$70,754	\$3,600	5.36%
		Assistant Professor								
380	28	Luce, Ernest B	\$62,938	\$6,120	\$69,058	\$62,938	\$6,600	\$69,538	\$480	0.70%
381	34	Conn, Linc J, Jr	\$56,849	\$6,120	\$62,969	\$56,849	\$9,600	\$66,449	\$3,480	5.53%
		Pediatric Dentistry								
		Assistant Professor								
388	13	Dirks, Sarah J	\$37,489		\$37,489	\$37,489	\$450	\$37,939	\$450	1.20%
388	14	McCourt, James W, Jr	\$75,194	\$10,404	\$85,598	\$75,194	\$19,200	\$94,394	\$8,796	10.28%
		Periodontics								
		Associate Professor								
394	9	Lane, James J	\$71,085		\$71,085	\$71,085	\$0	\$71,085		0.00%
		Restorative Dentistry								
		Associate Professor								
409	8	Burgess, John D	\$66,810		\$66,810	\$66,810	\$4,200	\$71,010	\$4,200	6.29%
		Assistant Professor								
410	32	Knight, George T	\$50,149	\$8,568	\$58,717	\$50,149	\$10,800	\$60,949	\$2,232	3.80%

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UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER AT SAN ANTONIO
 Merit Salary Increases 1992
 All Faculty, Administrative and Professional Staff Members
 Effective 11/01/91

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augmen- tation	Total Compen- sation	Total Salary Rate	Augmen- tation	Total Compen- sation		
		Oral and Maxillofacial Surgery								
		Professor								
414	3	Van Sickels, Joseph E	\$87,674	\$31,763	\$119,437	\$87,674	\$33,603	\$121,277	\$1,840	1.54%
		Assistant Professor								
415	12	Tiner, B. D.	\$73,803	\$10,200	\$84,003	\$73,803	\$15,000	\$88,803	\$4,800	5.71%

HS-19

THE UNIVERSITY OF TEXAS
MD ANDERSON
CANCER CENTER

1132

October 16, 1991

Office of the President

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

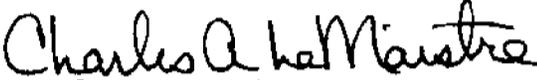
Atten: System Budget Office

Dear Dr. Mullins:

The docket for the December 5, 1991, meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,


Charles A. LeMaistre, M.D.
President

CAL:aj



TEXAS MEDICAL CENTER
1515 HOLCOMBE BOULEVARD • HOUSTON, TEXAS 77030 • (713) 792-2121

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

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U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

GIFTS FROM PRIVATE DONORS AND FOUNDATIONS

The following gifts have been received and are recommended for acceptance by the U. T. Board of Regents:

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
1. *Estate of Mira Liles Riley c/o The University of Texas System 210 West 6th Street Austin, TX 78701	Cancer research	\$51,684.16
2. Harriett Schmidt P.O. Box 34 Riviera, TX 78379	Osteosarcoma research	\$30,000
3. RIJG Corp. c/o Ms. Graciela de Hop Colonia Lomas de Chap. Mexico, D.F. 11,000	Cancer research	\$50,000

*No letter of transmittal from the donor

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

(FUNDS COMING IN)

The following contract has been awarded, has been administratively approved by the appropriate Executive Vice Chancellor, and is recommended for ratification by the U. T. Board of Regents:

1. Agency: Homart Development Company
Funds: \$10,000
Period: July 18, 1991 through July 17, 1993
Title/Description: Agreement for exclusive use of Christmas Card Project Design

MINOR NEW BUILDING CONSTRUCTION, as authorized by U. T. Board of Regents' Rules and Regulations, Part Two, Chapter VIII Section 4.

2. Contractor: Williams Development & Construction
Amount: \$86,997
Source of Funds: Plant Funds
Date of Contract: September 11, 1991
Estimated Completion Date: November 19, 1991
Project Title: OFPC Offices, S. 1650 Braeswood
Brief Description: Furnish all of the materials and perform all the work shown on drawings and specifications of project title

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

STANDARD AFFILIATION AGREEMENTS

The agreements recommended for approval by the U.T. Board of Regents are based on the model agreement adopted on April 12, 1990.

1. Facility: St. Luke's Episcopal Hospital
Houston, Texas
Date: October 7, 1991
Purpose: Establishment and implementation of an Educational Experience Program involving students and personnel

2. Facility: Texas Children's Hospital
Houston, Texas
Date: October 7, 1991
Purpose: Establishment and implementation of an Educational Experience Program involving students and personnel

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

PATENT LICENSE AGREEMENTS

The following agreements have been awarded and are recommended for approval by the U.T. Board of Regents:

1. Licensee: University of California
Fee-Royalty: 50% of the net revenue
Period: May 24, 1991 and will remain in effect for the life of the last-to-expire patent
Description: Invention for development of Western Blotting Detection of BCR-ABL Proteins in Uncultured Cells Derived from Chronic Myelogenous Leukemia (CML) Patients
2. Licensee: LifeScience Corporation
Fee-Royalty: \$50,000 upon exercise of the Right of First Refusal
Period: October 4, 1991 through May 1, 1992
Description: Amendment No. 1 to Exclusive License Agreement to license additional technology, to wit: Chemoprevention of Electrophilic Damage by Mercaptopurine Analogs
3. Licensee: Metraco Diagnostics, Inc.
Fee-Royalty: 10% of Net sales of licensed products
Period: September 27, 1991 through September 26, 2007
Description: Agreement for License of Multi-Electrode Array Switching Device

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS OR GRANTS OVER \$500,000

(FUNDS COMING IN)

The following contracts or grants in an amount over \$500,000, have been awarded, have been administratively approved by the appropriate Executive Vice Chancellor, and are recommended for approval by the U.T. Board of Regents.

1. Grantor: Department of Health and Human Services
National Center for Research Resources
No.: 5 U42 RR03589-06 AR (P)
New Funds: \$692,323
Current Period: September 30, 1991 through September 29, 1992
Title/Description: National Chimpanzee Breeding and Research Program
2. Grantor: Department of Health and Human Services
National Cancer Institute
No.: 5 U01 CA51671-03 SRC (46)
New Funds: \$533,841
Current Period: September 1, 1991 through August 31, 1992
Title/Description: Cancer Prevention for Rural Energy Workers
3. Grantor: The University of Texas Health Science Center
at Houston
No.: IAC (92-93) 0307
New Funds: \$2,500,000
Current Period: September 1, 1991 through August 31, 1992
Title/Description: Agreement to provide telephone services, academic and research computer services

(FUNDS GOING OUT)

4. Grantor: The University of Texas Health Science Center
at Houston
No.: IAC (92-93) 0148
New Funds: \$2,828,000
Current Period: September 1, 1991 through August 31, 1993
Title/Description: Agreement for printing services
5. Grantor: School Land Board
General Land Office
No.: IAC (92-93) 0494
New Funds: \$1,800,000
Current Period: September 1, 1991 through August 31, 1993
Title/Description: Agreement to purchase natural gas requirements

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 CC 311-355 Number of Initial Grant and Contract Awards
\$ 4,327,891.11 Value of Awards
 - b. 1991 CC 356-364 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 802,861.44 Total of Increased Funding
\$ None Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 CC 365-374 Number of Initial Grant and Contract Awards
\$ 503,287 Value of Awards
 - b. 1991 CC 375 Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
\$ 38,520 Total of Increased Funding
\$ None Total of Reduced Funding

UNIVERSITY BOARD OF REGENTS MEETING
DECEMBER 5, 1991

Effective 10/1/91
Merit Salary Increases 1992
All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment-- tation	Total Compen-- sation	Total Salary Rate	Augment-- tation	Total Compen-- sation		
2	1	OFFICE OF THE PRESIDENT: PRESIDENT, PROFESSOR AND PRESIDENT UCF CHARLES A. LE MAISTRE	\$94,403	\$83,077	\$177,480	\$94,403	\$99,597	\$194,000	\$16,520	9.31%
2	4	ASSOCIATE VP FOR ORGANIZATION AND OPERATION JUDITH M. WATSON	91,078	0	91,078	95,078	0	95,078	4,000	4.39%
2	5	DEPARTMENTAL COORDINATOR JOANNE HALE	44,594	0	44,594	46,608	0	46,608	2,014	4.52%
4	1	INTERNAL AUDIT: DIRECTOR OF INTERNAL AUDIT GARY O'NEAL	73,950	0	73,950	77,500	0	77,500	3,550	4.80%
5	1	OFFICE OF THE EXEC. V P FOR ADMIN. & FINANCE: EXECUTIVE V P FOR ADMINISTRATION & FINANCE & ASSOCIATE PROFESSOR OF HEALTH MANAGEMENT DAVID J. BACHRACH	132,694	0	132,694	143,102	0	143,102	10,408	7.84%
8	1	OFFICE OF THE ASSOC. V P FOR BUSINESS AFFAIRS: ASSOCIATE V P AND CHIEF FINANCIAL OFFICER MICHAEL J. BEST	116,694	0	116,694	124,194	0	124,194	7,500	6.43%
8	2	DIRECTOR FOR SPECIAL FINANCIAL SERVICES GLENN JOHNSON	71,910	0	71,910	75,000	0	75,000	3,090	4.30%
9	1	BUDGET OFFICE: DIRECTOR, BUDGET OFFICE ELIZABETH A. GAMMON	67,829	0	67,829	71,829	0	71,829	4,000	5.90%
10	1	OFFICE OF THE DIRECTOR OF FISCAL SERVICES: DIRECTOR OF FISCAL SERVICES THOMAS GEE	83,640	0	83,640	90,000	0	90,000	6,360	7.60%

CC-9

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		HUMAN RESOURCES:								
13	3	DIRECTOR OF HUMAN RESOURCES DEVELOPMENT LESLIE SILKWOOD	70,370	0	70,370	72,982	0	72,982	2,612	3.71%
13	4	DIRECTOR, ADMINISTRATIVE STAFF SERVICES NANCY E. KETCHIE (INCLUDES 15% TEMP ASSIGNMENT THRU 3/11/92, NORMAL RATE = \$74,343)	82,859	0	82,859	85,494	0	85,494	2,635	3.18%
		DIV. OF INFORMATION SERVICES--COMPUTING RESOURCES:								
17	2	DIRECTOR OF COMPUTING RESOURCES JAMES L. THOMPSON	71,155	0	71,155	76,106	0	76,106	4,951	6.96%
		OFFICE OF THE V P FOR HEALTH POLICY:								
19	1	VICE PRESIDENT FOR HEALTH POLICY JOSEPH T. PAINTER	108,120	60,010	168,130	108,120	63,307	171,427	3,297	1.96%
19	2	DIRECTOR OF HEALTH POLICY - DEVELOPMENT GEORGE KRESCH	67,320	0	67,320	68,640	0	68,640	1,320	1.96%
		INTERNAL LEGAL SERVICES:								
20	1	DIRECTOR, RISK MGT & MNG DIR INT LEGAL SVCS CARMEN B STALLINGS	63,750	0	63,750	66,500	0	66,500	2,750	4.31%
20	2	DIRECTOR, CORP LITIG & ASSOC MNG DIR, INT LEGAL SVCS CAREN E BLINKA	60,500	0	60,500	63,500	0	63,500	3,000	4.96%
		SPECIAL PROJECTS:								
21	2	ASSOC V P FOR GOVERNMENTAL RELATIONS HARRY D HOLMES	95,226	0	95,226	99,226	0	99,226	4,000	4.20%
		DEVELOPMENT OFFICE:								
22	1	ASSOC VP, DEVELOPMENT PATRICK B MULVEY	80,588	0	80,588	84,330	0	84,330	3,742	4.64%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
		OFFICE OF PUBLIC AFFAIRS:								
26	1	ASSOC VP, PUBLIC AFFAIRS STEPHEN C STUYCK	103,230	0	103,230	107,592	0	107,592	4,362	4.23%
26	2	DIRECTOR, PUBLIC EDUCATION JO ANN WARD	60,662	0	60,662	63,562	0	63,562	2,900	4.78%
26	3	DIRECTOR, PUBLIC AFFAIRS PROGRAMS BEVERLY J ROSS	50,638	0	50,638	52,638	0	52,638	2,000	3.95%
26	4	UNIVERSITY ED/PUBLIC AFFAIRS MARY JANE SCHIER	55,590	0	55,590	57,290	0	57,290	1,700	3.06%
26	5	DIRECTOR, PUBLICATIONS JAMES H MOODY	43,860	0	43,860	45,000	0	45,000	1,140	2.60%
26	6	DIRECTOR, MEDIA COMMUNICATIONS JANE G BRUST-GLAESER	44,488	0	44,488	45,000	0	45,000	512	1.15%
		BIOMEDICAL COMMUNICATIONS:								
28	1	DIRECTOR, MEDIA PRODUCTION RSORC STEPHEN LEVEY	57,042	0	57,042	61,246	0	61,246	4,204	7.37%
28	2	EXECUTIVE PRODUCER SCOTT A BURCH	37,905	0	37,905	39,275	0	39,275	1,370	3.61%
28	3	DIRECTOR, INSTRUCTIONAL RESOURCES PAULA N O'NEILL	54,213	0	54,213	56,313	0	56,313	2,100	3.87%
		PURCHASING:								
31	1	DIRECTOR, MATERIAL MGT SERVICES PAUL C POULIDES	80,505	0	80,505	87,500	0	87,500	6,995	8.69%
31	2	DIRECTOR, PURCHASING GILLIAM J ROBERTSON	66,350	0	66,350	68,000	0	68,000	1,650	2.49%

CC-11

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		CENTRAL STORES:								
33	1	MANAGER, CENTRAL STORES JOHNNY H WILLIAMS	49,431	0	49,431	51,631	0	51,631	2,200	4.45%
		OFFICE OF TECHNOLOGY DEVELOPMENT:								
34	1	DIRECTOR, TECHNOLOGY DEV WILLIAM J DOTY	69,156	0	69,156	72,360	0	72,360	3,204	4.63%
		RESEARCH MEDICAL LIBRARY:								
39	2	DIRECTOR, RESEARCH MED LIBRARY SARA JEAN JACKSON	76,579	0	76,579	79,955	0	79,955	3,376	4.41%
		PHYSICAL PLANT OPERATIONS:								
41	1	DIRECTOR, PHYSICAL PLANT JAMES E BARRY	63,980	0	63,980	66,000	0	66,000	2,021	3.16%
		ENVIRONMENTAL HEALTH AND SAFETY:								
45	1	DIRECTOR, ENVIRONMENTAL HEALTH & SAFETY H ERLE JANSSEN Jr	63,227	0	63,227	65,277	0	65,277	2,050	3.24%
45	2	RADIATION SAFETY OFFICER MAURICE E NORTON Jr	50,184	0	50,184	52,434	0	52,434	2,250	4.48%
		BIOMEDICAL/CLINICAL ENGINEERING:								
47	1	DIRECTOR, BIOMED/CLIN ENGINEERING ROGER R HALVORSON	61,200	0	61,200	64,020	0	64,020	2,820	4.61%
		FACILITIES RESOURCES:								
49	1	DIRECTOR, FACILITY RESOURCES ROY C ALLEN Jr	62,118	0	62,118	63,225	0	63,225	1,107	1.78%
49	2	MANAGER, DOC & DB CONTROL RICHARD C DEGROAT	44,676	0	44,676	45,550	0	45,550	874	1.96%
49	3	MANAGER, WORK CONTROL WILLIAM S SCHMIDT	48,756	0	48,756	49,700	0	49,700	944	1.94%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- -ation	Total Compen- -sation	Total Salary Rate	Augment- -ation	Total Compen- -sation		
49	4	MANAGER, RESOURCES CONTROL JERRY L ALLEN	49,266	0	49,266	50,225	0	50,225	959	1.95%
51	1	DESIGN AND CONSTRUCTION SERVICES: DIRECTOR, DESIGN & CONSTRUCTION SVCS JAKE C GIAMALVA	67,305	0	67,305	70,000	0	70,000	2,695	4.00%
51	2	DIRECTOR, CONSTRUCTION SVCS GARY KIMBRELL	61,200	0	61,200	62,400	0	62,400	1,200	1.96%
51	3	PROJECT ENGINEER RAYMUNDO G PEREZ	46,257	0	46,257	47,164	0	47,164	907	1.96%
51	4	DIRECTOR, DESIGN SVCS DAN B BUTTERWICK	53,726	0	53,726	58,896	0	58,896	5,170	9.62%
53	1	OFFICE OF THE EXEC. DIR. FOR FACILITY SERVICES: EXEC DIRECTOR, FACILITY SVCS LOUIS N BOWERS	80,465	0	80,465	85,965	0	85,965	5,500	6.84%
54	1	BUILDING SERVICES: DIRECTOR, BUILDING SVCS DONALD E LOGSDON	61,200	0	61,200	63,270	0	63,270	2,070	3.38%
54	2	BLDG SVCS DAY MGR LARRY M McINTYRE	45,492	0	45,492	46,884	0	46,884	1,392	3.06%
54	3	BLDG SVCS NIGHT MGR DUDLEY GRIFFIN Jr	47,022	0	47,022	47,944	0	47,944	922	1.96%
56	1	POLICE DEPARTMENT: CHIEF OF POLICE CHARLIE L PRICE	69,736	0	69,736	73,263	0	73,263	3,527	5.06%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
OFFICE OF THE VICE PRESIDENT FOR PATIENT CARE:										
64	1	VP, PATIENT CARE JAMES D COX	120,960	76,447	197,407	120,960	80,317	201,277	3,870	1.96%
64	2	ASSOC VP, PT CARE & PROF DAVID GERSHENSEN	124,500	89,700	214,200	124,500	94,554	225,792	11,592	5.41%
64	3	ASSOC VP, CLIN INVEST MICHAEL KEATING	90,830	69,081	159,911	90,830	76,395	167,225	7,314	4.57%
64	5	DIRECTOR, PT CARE PROGRAMS NANCY PITTMAN	77,404	0	77,404	82,729	0	82,729	5,325	6.88%
65	6	ASSOC ADMIN'R, PT CARE ASSMT DAVID O NICHOLS	71,145	0	71,145	73,778	0	73,778	2,633	3.70%
65	7	DIRECTOR, PATIENT CARE COOR LORENA F COLLIER	55,090	0	55,090	57,596	0	57,596	2,506	4.55%
65	8	DATA MGMT COOR, HEMATOLOGY SHERRY A PIERCE	36,482	0	36,482	37,728	0	37,728	1,246	3.42%
DIVISION OF SURGERY:										
66	3	ADMIN MGR, SURGERY BARBARA L TEAGUE	54,744	0	54,744	57,428	0	57,428	2,684	4.90%
DIVISION OF MEDICINE:										
68	2	SENIOR OPERATIONS MANAGER LESA A NELSON	69,736	0	69,736	73,740	0	73,740	4,004	5.74%
68	3	ADMINISTRATIVE MANAGER RANA G SANDERS	53,154	0	53,154	54,736	0	54,736	1,582	2.98%
68	4	ADMINISTRATIVE MANAGER MARY SILVERSTEIN	49,074	0	49,074	51,625	0	51,625	2,551	5.20%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
68	5	MANAGER, CLIN TRIALS ADMIN CHRISTINE A JEZEK	44,594	0	44,594	45,455	0	45,455	861	1.93%
68	6	APPLICATIONS ANALYST SUSAN R WELCH	48,967	0	48,967	51,308	0	51,308	2,341	4.78%
69	7	PROJECT COORDINATOR MARION S MYERS	42,514	0	42,514	42,930	0	42,930	416	0.98%
80	32	RADIATION PHYSICS: RESEARCH ENGINEER JAMES R EWTON	55,947	0	55,947	56,700	0	56,700	753	1.35%
80	34	MANAGER, DOSIMETRY SERVICES PAULA M KENNEDY	41,086	0	41,086	42,540	0	42,540	1,454	3.54%
80	35	MANAGER, RAD PHYSICS SCIENTIFIC COMP. RES. STANLEY W BUJNOWSKI	54,927	0	54,927	56,740	0	56,740	1,813	3.30%
80	36	MANAGER, INSTRUMENT SHOP SERVICES ROBERT C GOGA	51,561	0	51,561	53,140	0	53,140	1,579	3.06%
98	22	LABORATORY MEDICINE: DIRECTOR LAB MED- ADMIN SVCS & OPS SANDRA S MURDOCK	61,200	0	61,200	63,860	0	63,860	2,660	4.35%
98	24	DEPARTMENTAL COORDINATOR RAQUEL A RAMOS	42,731	0	42,731	44,203	0	44,203	1,472	3.45%
109	26	RADIOTHERAPY: SENIOR OPERATIONS MANAGER DIANA BROWNING	75,735	0	75,735	77,760	0	77,760	2,025	2.67%
112	11	HEAD AND NECK SURGERY: COOR SPEECH PATH & AUDIOLOGY JULIA B BOWMAN	44,594	0	44,594	47,480	0	47,480	2,886	6.47%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		UROLOGY:								
126	14	ADMINISTRATIVE MANAGER JOSEPHINE T HINDS	49,431	0	49,431	52,905	0	52,905	3,474	7.03%
		OFFICE OF THE VICE PRESIDENT FOR RESEARCH: VP, RESEARCH, SCIENTIFIC DIR OF THE TUMOR INST. AND H. & O. STRINGER CHAIR								
129	1	FREDERICK F BECKER	131,126	77,407	208,533	131,126	83,366	214,492	5,959	2.86%
129	2	ASSOC VP, RESEARCH AND PROFESSOR EUGENE MCKELVEY	101,520	66,351	167,871	101,520	72,110	173,630	5,759	3.43%
129	3	ASSOC VP, RESEARCH & ASST BIOLOGIST ANTHONY J MASTROMARINO	81,600	0	81,600	84,400	0	84,400	2,800	3.43%
129	4	ASSISTANT VP FOR RESEARCH STUART R HOSTETTER	66,300	0	66,300	69,327	0	69,327	3,027	4.57%
130	5	ASSISTANT VP FOR RESEARCH JULIA G COLLINS	66,300	0	66,300	68,250	0	68,250	1,950	2.94%
130	6	STAFF ASSISTANT CAROL L BELL	49,406	0	49,406	51,524	0	51,524	2,118	4.29%
		BIOCHEMISTRY AND MOLECULAR BIOLOGY: ENGINEER ELECTRON MICROSCOPIST								
132	26	GLENN L DECKER	55,133	0	55,133	57,252	0	57,252	2,119	3.84%
		CELL BIOLOGY: ASSISTANT IN CELL BIOLOGY								
137	22	LI-CHEN N SHIH	32,365	0	32,365	32,999	0	32,999	634	1.96%
137	23	ADMINISTRATIVE MANAGER DEBRA B LINZER	48,711	0	48,711	50,779	0	50,779	2,068	4.25%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		NUCLEAR MEDICINE:								
		ASSISTANT IN PHYSICS								
149	8	MARTHA J YOUNGERMAN	40,559	0	40,559	41,678	0	41,678	1,119	2.76%
		TECHNICAL DIRECTOR:								
149	10	ALFRED L GARZA	55,090	0	55,090	58,053	0	58,053	2,963	5.38%
		BIOMATHEMATICS:								
		APPLICATIONS ANALYST								
176	16	TERRY L SMITH	51,681	0	51,681	53,455	0	53,455	1,774	3.43%
176	17	LISA G GARNSEY	44,488	0	44,488	46,008	0	46,008	1,520	3.42%
176	18	MARK E MOFFITT	51,267	0	51,267	54,017	0	54,017	2,750	5.36%
		OFFICE OF THE V P FOR ACADEMIC AFFAIRS:								
		VP, ACADEMIC AFFAIRS								
180	1	JAMES M BOWEN	142,741	0	142,741	146,109	0	146,109	3,368	2.36%
180	2	THOMAS HARLE	106,354	81,326	187,680	106,354	87,320	193,674	5,994	3.19%
180	3	MICHAEL J AHEARN	70,727	0	70,727	76,695	0	76,695	5,968	8.44%
180	4	JENNIFER G SMITH	58,456	0	58,456	60,532	0	60,532	2,076	3.55%
180	5	ROZANNE GODDARD	42,989	0	42,989	45,053	0	45,053	2,064	4.80%
180	6	COLLEEN M HUBONA	53,448	0	53,448	54,496	0	54,496	1,048	1.96%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
181	7	STAFF ASSISTANT SHARON L McCORMACK	53,641	0	53,641	59,538	0	59,538	5,897	10.99%
181	8	STAFF SERVICES COORDINATOR VICKIE J ELLIS	38,091	0	38,091	39,622	0	39,622	1,531	4.02%
185	45	EXTENSION STUDIES: DIRECTOR, OFFICE OF EDUCATION HELEN M WALL	59,179	0	59,179	61,284	0	61,284	2,105	3.56%
185	46	EDUCATION PROJECTS COORDINATOR MERCY D HOLLEY	40,559	0	40,559	42,023	0	42,023	1,464	3.61%
185	47	ASST PROFESSOR, (NTRA) YAAL SILBERBURG	57,193	0	57,193	59,218	0	59,218	2,025	3.54%
186	2	OFFICE OF THE ASSOC V P FOR ACADEMIC AFFAIRS: ASSOC VP, ACADEMIC AFFAIRS ROBIN R SANDEFUR	114,427	0	114,427	116,670	0	116,670	2,243	1.96%
187	1	CANCER PUBLIC EDUCATION: DIRECTOR, CANCER PREVENTION LINDA N WHITE	61,029	0	61,029	62,225	0	62,225	1,196	1.96%
188	1	SCIENTIFIC PUBLICATIONS: DIRECTOR, SCIENTIFIC PUBLICATIONS WALTER J PAGEL	60,347	0	60,347	63,037	0	63,037	2,690	4.46%
188	2	ASSISTANT DIRECTOR LESLIE WILDRICK	44,029	0	44,029	45,660	0	45,660	1,631	3.70%
190	1	OFFICE OF CONF SERVICES, CERT. & DOCUMENTATION: DIRECTOR, CONFERENCE SERVICES JEFFREY W RASCO	54,825	0	54,825	56,804	0	56,804	1,979	3.61%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
190	2	COORDINATOR, CONF SERVICES SHIRLEY A ROY	41,033	0	41,033	42,496	0	42,496	1,463	3.57%
191	1	OFFICE OF PLANNING AND INST. STUDIES: ASST VP, PLANNING & INST. STUDIES MARYANN G NEWMAN	62,266	0	62,266	88,038	0	88,038	25,772	41.39%
191	2	ASSISTANT DIRECTOR JANIS L ESENWEIN	37,935	0	37,935	39,051	0	39,051	1,116	2.94%
199	13	SCIENCE PARK - VETERINARY RESOURCES: SR OPERATIONS MANAGER, DVR L B 'Buck' LANDRY	61,200	0	61,200	63,000	0	63,000	1,800	2.94%
206	9	CANCER PREVENTION AND CONTROL: ASSOC PROF (NTRA) JACK L FRANKLIN	66,300	0	66,300	69,104	0	69,104	2,804	4.23%
215	1	OFFICE OF THE V P FOR PATIENT AFFAIRS: VP, PATIENT AFFAIRS CHARLES B McCALL	100,912	73,045	173,957	100,912	78,164	179,076	5,119	2.94%
215	4	DIRECTOR, PATIENT ADVOCACY LESLIE T BEAN	49,406	0	49,406	51,912	0	51,912	2,506	5.07%
215	5	STAFF ASSISTANT JOYCE A BURKHART	49,406	0	49,406	53,406	0	53,406	4,000	8.10%
218	1	ANESTHESIOLOGY SERVICE: DIRECTOR, NRS ANESTHESIA ED PROG JOSEPH T RANDO	43,656	0	43,656	44,240	0	44,240	584	1.34%
218	2	DIRECTOR, ANESTHESIOLOGY SERVICES RODNEY LESTER	93,177	0	93,177	94,244	0	94,244	1,067	1.15%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
		PATIENT EDUC/OFFICE OF PUBLIC AFFAIRS:								
		DIRECTOR, PATIENT EDUCATION								
221	1	LOUISE A VILLEJO	55,168	0	55,168	58,118	0	58,118	2,950	5.35%
		NUTRITION AND FOOD SERVICE:								
		DIRECTOR, NUTRITION & FOOD SVCS								
226	1	GARY D MARSH	55,628	0	55,628	59,082	0	59,082	3,454	6.21%
		ASSOC DIRECTOR, APPLIED NUTR								
226	2	CAROL A FRANKMANN	49,431	0	49,431	51,550	0	51,550	2,119	4.29%
		RESPIRATORY CARE:								
		CHIEF RESP THERAPIST								
229	1	RUAL A ROWE	60,169	0	60,169	61,889	0	61,889	1,720	2.86%
		PATIENT CARE INFORMATION SYSTEMS:								
		MANAGER, CENTRALIZED PT CARE INFO								
230	1	JOHN W HOOPER	57,630	0	57,630	59,318	0	59,318	1,688	2.93%
		MANAGER, PATIENT CARE INFO SYS								
230	2	ROBERT W CRAWFORD	59,160	0	59,160	59,318	0	59,318	158	0.27%
		SR SYSTEMS ANALYST								
230	3	JAMES P FLEMING	48,654	0	48,654	50,140	0	50,140	1,486	3.05%
		MEDICAL RECORDS:								
		DIRECTOR, MEDICAL RECORDS								
233	1	PAMELA R YOKUBAITIS	63,189	0	63,189	65,897	0	65,897	2,708	4.29%
		SOCIAL WORK:								
		DIRECTOR, SOCIAL WORK								
235	1	STUART S MYERS	66,482	0	66,482	67,173	0	67,173	691	1.04%
		ASSOC DIRECTOR, SOCIAL WORK								
235	2	WAYNE L DORRIS	56,198	0	56,198	57,564	0	57,564	1,366	2.43%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
CHAPLAINCY AND PASTORAL EDUCATION:										
236	1	DIRECTOR, CHAPLAINCY JOHN F STELLING	56,496	0	56,496	58,144	0	58,144	1,648	2.92%
236	2	STAFF CHAPLAIN ALICE POTTS	36,503	0	36,503	38,325	0	38,325	1,822	4.99%
DIVISION OF PHARMACY:										
239	1	HEAD, DIVISION OF PHARMACY ROGER W ANDERSON	96,011	0	96,011	101,151	0	101,151	5,140	5.35%
239	2	DIRECTOR, INVEST PHARM SVCS LAWRENCE A TRISSEL	70,350	0	70,350	75,024	0	75,024	4,674	6.64%
239	3	DIRECTOR, PHARMACY ACAD PROGS SHARON A BRONSON	68,997	0	68,997	72,605	0	72,605	3,608	5.23%
239	4	DEPUTY DIVISION HEAD WILLIAM J DANA	73,417	0	73,417	77,963	0	77,963	4,546	6.19%
239	5	SENIOR OPERATIONS MANAGER GLENN L PAGEL	59,878	0	59,878	62,108	0	62,108	2,230	3.72%
239	6	DEPUTY DIV HEAD, PHARMACY STEPHEN L HUBER	74,389	0	74,389	78,849	0	78,849	4,460	6.00%
239	7	ASST DIRECTOR, PHARMACY NICKY DOZIER	61,730	0	61,730	65,767	0	65,767	4,037	6.54%
239	8	ASSISTANT DIRECTOR OF PHARM PT CARE SVCS JOEL LAJEUNESSE	62,051	0	62,051	65,920	0	65,920	3,869	6.24%
ANDERSON CENTER RADIOGRAPHY:										
243	3	SERVICE ENGINEER, DIAG RAD ANTHONY L COLYANDRO	48,650	0	48,650	49,905	0	49,905	1,255	2.58%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
243	4	SENIOR OPERATIONS MANAGER WILLIAM J BUNNELL	81,600	0	81,600	83,575	0	83,575	1,975	2.42%
245	1	RADIOTHERAPY SERVICE: TECHNICAL DIRECTOR AGNES S POTOCSNY	61,200	0	61,200	62,400	0	62,400	1,200	1.96%
247	1	REHABILITATION MEDICINE: DIRECTOR, REHAB MEDICINE SERVICE BARBARA B SHELL	61,139	0	61,139	64,953	0	64,953	3,814	6.24%
247	2	ASST DIRECTOR, REHAB MED SERVICE EILEEN S DONOVAN	49,313	0	49,313	52,072	0	52,072	2,759	5.59%
249	1	DIRECTOR OF NURSING OFFICE: HEAD, DIVISION OF NURSING JOYCE M ALT	96,011	0	96,011	101,909	0	101,909	5,898	6.14%
249	2	CHAIR, QUALITY ASSUR AND RESEARCH PATRICIA A TEDDER	69,736	0	69,736	74,392	0	74,392	4,656	6.68%
249	4	DIRECTOR OF NURSING JOHN G PFANZ	60,600	0	60,600	63,314	0	63,314	2,714	4.48%
249	5	DIRECTOR OF NURSING J MERYL GREENSLADE	65,540	0	65,540	67,043	0	67,043	1,503	2.29%
249	6	DIRECTOR OF NURSING KATHLEEN C SHEPPARD	57,408	0	57,408	59,981	0	59,981	2,573	4.48%
249	7	DIRECTOR OF NURSING NANCY I GIRARDOT	61,730	0	61,730	63,533	0	63,533	1,803	2.92%
249	8	DIRECTOR OF NURSING GARY R HOUSTON	65,540	0	65,540	66,182	0	66,182	642	0.98%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
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 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
249	9	DIRECTOR OF NURSING DEBORAH A HOUSTON	61,730	0	61,730	63,533	0	63,533	1,803	2.92%
249	10	DIRECTOR OF NURSING VIRGINIA M ROMSDAHL	67,220	0	67,220	67,879	0	67,879	659	0.98%
249	11	DIRECTOR OF NURSING CECIL C BREWER	63,415	0	63,415	65,820	0	65,820	2,405	3.79%
249	12	DIRECTOR OF NURSING ARMANDINA BLANCO	67,220	0	67,220	67,879	0	67,879	659	0.98%
249	13	DIRECTOR OF NURSING D SUE McLEOD	60,934	0	60,934	63,377	0	63,377	2,443	4.01%
249	14	DIRECTOR OF NURSING FRANCES N WILSON	60,739	0	60,739	63,987	0	63,987	3,248	5.35%
251	1	NURSING SERVICE – EDUCATION: CHAIRPERSON, NURSING EDUCATION HELEN E CODY	69,736	0	69,736	74,028	0	74,028	4,292	6.15%
251	2	DIRECTOR OF NURSING DOROTHY B SMITH	59,302	0	59,302	62,167	0	62,167	2,865	4.83%
254	1	AIMS – ADMISSIONS DIRECTOR, ADMTG & INPT MGT SVCS WILLIAM J SIMEONE	49,628	0	49,628	52,365	0	52,365	2,737	5.52%
256	1	NURSING SERVICE, POST OPERATIVE CARE UNIT: DIRECTOR OF NURSING GEORGANNE MANSOUR	57,408	0	57,408	58,933	0	58,933	1,525	2.66%
258		NURSING SERVICE, OPERATING ROOM: DIRECTOR OF NURSING KATHY J FALKENHAGEN	65,540	0	65,540	68,007	0	68,007	2,467	3.76%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		CLINIC ADMINISTRATIVE SERVICES:								
		DIRECTOR, CLINIC ADMIN SVCS								
263	1	JEFFREY N BROOME	51,956	0	51,956	53,418	0	53,418	1,462	2.81%
		PATIENT GUEST RELATIONS:								
		COOR PT/GUEST RELATIONS								
275	1	CAROLYN R McCALL	44,585	0	44,585	46,943	0	46,943	2,358	5.29%
		CREDIT AND COLLECTIONS:								
		MANAGER, CREDIT & COLLECTIONS								
277	1	WALTER G McGOUGH	44,594	0	44,594	45,409	0	45,409	815	1.83%
		OFFICE OF ASSOC V P FOR HOSP & CLINIC OPERATIONS:								
		ASSOC ADMINISTRATOR, HOSPITAL OPS								
279	1	RANDAL A CONDIT	73,417	0	73,417	77,132	0	77,132	3,715	5.06%
		ASST ADMINISTRATOR, PATIENT SVCS								
279	2	SYLVIA L FARRELL	60,804	0	60,804	63,859	0	63,859	3,055	5.02%
		DIRECTOR, PATIENT ACCOUNTING SVCS								
279	4	CHARLES F DENISON	59,741	0	59,741	60,328	0	60,328	587	0.98%
		ASST ADMIN'R, PT SUPT SVCS								
279	7	KAREN K LORIMOR	59,160	0	59,160	63,090	0	63,090	3,930	6.64%
		DEPARTMENTAL COORDINATOR								
279	8	PAULA R STEWART	42,505	0	42,505	45,284	0	45,284	2,779	6.54%
		CAFETERIA - ANDERSON:								
		ASSOC DIRECTOR, NUTRITION & FOOD SVCS								
317	1	STEPHEN J PENNINGTON	47,215	0	47,215	49,235	0	49,235	2,020	4.28%
		VOLUNTEER SHOP:								
		ASST DIRECTOR VOL SVCS								
321	1	DORA F HUGHES	38,467	0	38,467	38,844	0	38,844	377	0.98%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Merit Salary Increases 1992
 All Administrative and Professional Staff Members

Budget Page No.	Budget Item No.	Department Title and Name	1992 Rate			1992 Recommended Rate			Total Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		TELECOMMUNICATION REV FUND: DIRECTOR, TELECOMMUNICATIONS								
	349	MARILYN R KATZMAN	58,378	0	58,378	60,451	0	60,451	2,073	3.55%
		COMPUTING RESOURCES REV FUND: MANAGER, INFO CENTER								
	353	JUDITH M McCONATHY	55,316	0	55,316	56,400	0	56,400	1,084	1.96%
		PRS BILLING AND COLLECTION: MANAGER, PRS SUPPORT SVCS								
CC-25	363	LYNN J WOLFGRAM	54,060	0	54,060	55,120	0	55,120	1,060	1.96%
	363	MANAGER, PRS COLLECTIONS BARBARA J RICHARDS	41,441	0	41,441	42,920	0	42,920	1,479	3.57%
	363	MANAGER, PRS BILLING SVCS SUSAN P REDMON	42,188	0	42,188	43,697	0	43,697	1,509	3.58%
		PRS BENEFITS/FINANCIAL REPORTING: DIRECTOR, PRS & BUSINESS DEVELOPMENT								
	371	HENRY E NOEY Jr	91,078	0	91,078	94,000	0	94,000	2,922	3.21%
	371	ASST DIRECTOR, PRS RICHARD L UPDYKE	61,730	0	61,730	64,100	0	64,100	2,370	3.84%
	371	MANAGER, PRS BENEFITS ADM JENNIFER KACHMAR	49,431	0	49,431	51,331	0	51,331	1,900	3.84%

Effective 10/1/91
 THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
 Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
62	1	NEURO-SURGERY PROF & M.B. PAWELEK CHAIR SAWAYA, RAYMOND	88,631	156,169	244,800	88,631	211,369	300,000	55,200	22.55%
62	2	NEURO-SURGERY PROFESSOR LEAVENS, MILAM E	115,346	108,629	223,975	115,346	117,772	233,118	9,143	4.08%
62	3	NEURO-SURGERY ASSOCIATE PROFESSOR MOSER, RICHARD P	111,500	99,440	210,940	111,500	105,074	216,574	5,634	2.67%
66,113	1,1	DIVISION OF SURGERY PROF & SENATOR AIKEN CHAIR BALCH, CHARLES M	136,000	129,200	265,200	136,000	174,000	310,000	44,800	16.89%
68,70	1,1	DIVISION OF MEDICINE PROFESSOR AND HARRY CAROTHERS WEISS CHAIR KRAKOFF, IRWIN H	122,927	120,801	243,728	122,927	134,082	257,009	13,281	5.45%
70	2	MEDICAL ONCOLOGY PROFESSOR AND ELLEN F KNISELY CHAIR LEVIN, BERNARD	106,410	77,352	183,762	106,410	84,232	190,642	6,880	3.74%
70	3	MEDICAL ONCOLOGY PROFESSOR AND CHARLES A LEMAISTRE CHAIR HONG, WAUN K	108,502	77,435	185,937	108,502	84,390	192,892	6,955	3.74%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-- tation	Total Compen-- sation	Total Salary Rate	Augment-- tation	Total Compen-- sation		
70,136	4,2	MEDICAL ONCOLOGY PROFESSOR AND HUBERT L AND OLIVE STRINGER PROFESSORSHIP FROST, PHILIP	90,062	58,268	148,330	90,062	63,934	153,996	5,666	3.82%
70	5	MEDICAL ONCOLOGY ASHBEL SMITH PROFESSOR BENJAMIN, ROBERT S	92,747	70,259	163,006	92,747	76,427	169,174	6,168	3.78%
CC-27 71	6	MEDICAL ONCOLOGY PROFESSOR(NTCA) AND CLIFTON HOWE PROFESSORSHIP CARR, DAVID T	95,534	56,690	152,224	95,534	61,914	157,448	5,224	3.43%
71	7	MEDICAL ONCOLOGY PROFESSOR AND NYLENE ECKLES PROFESSORSHIP HORTOBAGYI, GABRIEL N	91,326	73,972	165,298	91,326	85,053	176,379	11,081	6.70%
71	8	MEDICAL ONCOLOGY PROFESSOR AND D. B. LANE PROFESSORSHIP NEWMAN, ROBERT A	107,811	0	107,811	113,301	0	113,301	5,490	5.09%
71	9	MEDICAL ONCOLOGY PROFESSOR AND HUBERT L. AND AND OLIVE STRINGER PROFESSORSHIP PLUNKETT JR., WILLIAM K	106,539	0	106,539	115,284	0	115,284	8,745	8.21%
71	10	MEDICAL ONCOLOGY PROFESSOR LOGOTHETIS, CHRISTOPHER	85,616	89,244	174,860	85,616	98,748	184,364	9,504	5.44%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -tation	Total Compen- -sation	Total Salary Rate	Augment- -tation	Total Compen- -sation		
71	11	MEDICAL ONCOLOGY PROFESSOR LEGHA, SEWA S	90,648	57,308	147,956	90,648	64,410	155,058	7,102	4.80%
71	12	MEDICAL ONCOLOGY PROFESSOR ZWELLING, LEONARD A	88,709	56,261	144,970	88,709	64,121	152,830	7,860	5.42%
71	13	MEDICAL ONCOLOGY PROFESSOR BUZDAR, AMAN U	80,283	63,637	143,920	80,283	69,150	149,433	5,513	3.83%
71	14	MEDICAL ONCOLOGY PROFESSOR LOPEZ, GABRIEL	71,692	69,037	140,729	71,692	76,664	148,356	7,627	5.42%
71	15	MEDICAL ONCOLOGY PROFESSOR HITTLEMAN, WALTER N	105,813	0	105,813	114,519	0	114,519	8,706	8.23%
71	16	MEDICAL ONCOLOGY PROFESSOR HO, DAH H	95,445	0	95,445	98,721	0	98,721	3,276	3.43%
72	22	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR PATT, YEHUDA Z	79,870	46,553	126,423	79,870	50,846	130,716	4,293	3.40%
72	23	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR RABER, MARTIN N	104,085	71,051	175,136	104,085	77,635	181,720	6,584	3.76%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -tation	Total Compen- -sation	Total Salary Rate	Augment- -tation	Total Compen- -sation		
72	24	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR AJANI, JAFFER A	74,531	49,871	124,402	74,531	58,324	132,855	8,453	6.79%
72,122	25,21	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR KAVANAUGH, JOHN J	95,974	29,564	125,538	95,974	34,446	130,420	4,882	3.89%
CC-29 72	27	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR PAZDUR, RICHARD	77,220	47,260	124,480	77,220	52,106	129,326	4,846	3.89%
72	28	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR WARGOVICH, MICHAEL J	64,620	0	64,620	68,495	0	68,495	3,875	6.00%
72	29	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR FARQUHAR, DAVID	81,041	0	81,041	87,411	0	87,411	6,370	7.86%
72	30	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR SAUNDERS, PRISCILLA P	76,195	0	76,195	78,810	0	78,810	2,615	3.43%
72	31	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR BENVENUTO, JOHN A	51,791	0	51,791	52,553	0	52,553	762	1.47%
72	32	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR KHOKHAR, ABDUL R	70,131	0	70,131	76,913	0	76,913	6,782	9.67%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
72	33	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR SIDDIK, ZAHID H	69,099	0	69,099	74,971	0	74,971	5,872	8.50%
72	34	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) MURPHY, WILLIAM K	72,272	45,352	117,624	72,272	49,962	122,234	4,610	3.92%
CC-30 73	35	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) WALTERS, RONALD S	65,070	45,731	110,801	65,070	52,108	117,178	6,377	5.76%
73	36	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) PLAGER, CARL	74,341	51,262	125,603	74,341	57,378	131,719	6,116	4.87%
73	38	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) GLOBER, GARY	137,700	0	137,700	150,424	0	150,424	12,724	9.24%
73	39	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) HOLMES, FRANKIE A	77,236	36,268	113,504	77,236	43,732	120,968	7,464	6.58%
73	40	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) PAPADOPOULOS, NICHOLAS E	60,357	51,020	111,377	60,357	57,307	117,664	6,287	5.64%
73	41	MEDICAL ONCOLOGY ASSOCIATE PROFESSOR(NTCA) AND DIRECTOR,COMMUNITY ONCOLOGY PRGM. WINN, ROGER J	105,285	69,223	174,508	105,285	75,786	181,071	6,563	3.76%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
73	42	MEDICAL ONCOLOGY ASSISTANT PROFESSOR VOGEL, VICTOR G	28,994	64,592	93,586	28,994	69,295	98,289	4,703	5.03%
73	43	MEDICAL ONCOLOGY ASSISTANT PROFESSOR GLISSON, BONNIE S	58,137	37,339	95,476	58,137	42,125	100,262	4,786	5.01%
73	44	MEDICAL ONCOLOGY ASSISTANT PROFESSOR LEE, JIN S	66,816	28,539	95,355	66,816	32,386	99,202	3,847	4.03%
73	45	MEDICAL ONCOLOGY ASSISTANT PROFESSOR DHINGRA, KAPIL	47,159	34,441	81,600	47,159	37,241	84,400	2,800	3.43%
73	46	MEDICAL ONCOLOGY ASSISTANT PROFESSOR SHIN, DONG M	25,055	56,545	81,600	25,055	59,919	84,974	3,374	4.13%
73	47	MEDICAL ONCOLOGY ASSISTANT PROFESSOR ABBRUZZESE, JAMES L	70,106	34,623	104,729	70,106	38,791	108,897	4,168	3.98%
73	48	MEDICAL ONCOLOGY ASSISTANT PROFESSOR DIMERY, ISIAH W	68,208	42,189	110,397	68,208	48,552	116,760	6,363	5.76%
73	50	MEDICAL ONCOLOGY ASSISTANT PROFESSOR LIPPMAN, SCOTT M	27,438	71,881	99,319	27,438	78,863	106,301	6,982	7.03%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
74	54	MEDICAL ONCOLOGY ASSISTANT PROFESSOR MARKOWITZ, AVI B	59,860	35,118	94,978	59,860	38,951	98,811	3,833	4.04%
74	55	MEDICAL ONCOLOGY ASSISTANT PROFESSOR LYNCH, PATRICK M	65,299	38,741	104,040	65,299	44,881	110,180	6,140	5.90%
74	56	MEDICAL ONCOLOGY ASSISTANT PROFESSOR KILBOURN, ROBERT G	30,134	56,490	86,624	30,134	60,036	90,170	3,546	4.09%
74	59	MEDICAL ONCOLOGY ASSISTANT PROFESSOR THERIAULT, RICHARD	80,861	21,246	102,107	80,861	28,325	109,186	7,079	6.93%
74	60	MEDICAL ONCOLOGY ASSISTANT PROFESSOR DANHAUSER, LYNN L	49,526	0	49,526	50,012	0	50,012	486	0.98%
74	62	MEDICAL ONCOLOGY ASSISTANT PROFESSOR STEINBACH, GIDEON	86,700	0	86,700	92,374	0	92,374	5,674	6.54%
74	63	MEDICAL ONCOLOGY ASSISTANT PROFESSOR FRAZIER, MARSHA L	56,332	0	56,332	61,266	0	61,266	4,934	8.76%
74	64	MEDICAL ONCOLOGY ASSISTANT PROFESSOR PRIEBE, WALDEMAR	51,602	0	51,602	53,373	0	53,373	1,771	3.43%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
74	65	MEDICAL ONCOLOGY ASSISTANT PROFESSOR MEHTA, KAPIL	48,570	0	48,570	55,832	0	55,832	7,262	14.95%
75	70	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) FOSELLA, FRANK V	86,700	0	86,700	89,775	0	89,775	3,075	3.55%
75	71	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) SELLA, AVISHAY	85,860	0	85,860	88,102	0	88,102	2,242	2.61%
75	72	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) BOOSER, DANIEL	102,000	0	102,000	106,074	0	106,074	4,074	3.99%
75	73	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) ROUBEIN, LEOR D	122,400	0	122,400	127,174	0	127,174	4,774	3.90%
75	74	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) PATEL, SHREYASKUM	73,440	0	73,440	76,534	0	76,534	3,094	4.21%
75	75	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTCA) SHIRINIAN, MIHRAN H	76,500	0	76,500	79,699	0	79,699	3,199	4.18%
75	76	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTRA) SIVARAMAKRISHNAN, MATHOOR	44,747	0	44,747	47,376	0	47,376	2,629	5.88%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
75	77	MEDICAL ONCOLOGY ASSISTANT PROFESSOR(NTRA) MEHTA, REETA T	44,940	0	44,940	50,465	0	50,465	5,525	12.29%
75	78	MEDICAL ONCOLOGY INSTRUCTOR HEYNE, KIRK	53,200	27,584	80,784	53,200	30,534	83,734	2,950	3.65%
75	79	MEDICAL ONCOLOGY INSTRUCTOR KUDELKA, ANDRZEJ	43,000	24,840	67,840	43,000	27,204	70,204	2,364	3.48%
76	90	MEDICAL ONCOLOGY INSTRUCTOR(NTRA) BONDY, MELISSA	43,860	0	43,860	45,365	0	45,365	1,505	3.43%
76	91	MEDICAL ONCOLOGY RESEARCH ASSOCIATE PANDITA, TEJ K	30,600	0	30,600	31,650	0	31,650	1,050	3.43%
76	92	MEDICAL ONCOLOGY RESEARCH ASSOCIATE DZIEWISZEK, KRZYSTOF J	21,930	0	21,930	22,575	0	22,575	645	2.94%
76	93	MEDICAL ONCOLOGY RESEARCH ASSOCIATE PENKALA, JOSEPH E	23,456	0	23,456	24,146	0	24,146	690	2.94%
76	94	MEDICAL ONCOLOGY RESEARCH ASSOCIATE TUCKER, STANLEY D	31,665	0	31,665	34,459	0	34,459	2,794	8.82%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
76	95	MEDICAL ONCOLOGY RESEARCH ASSOCIATE LING, YI-HE	27,540	0	27,540	28,350	0	28,350	810	2.94%
76	96	MEDICAL ONCOLOGY RESEARCH ASSOCIATE LIN, JAUN RU	24,480	0	24,480	25,320	0	25,320	840	3.43%
78,107	1,4	RADIATION PHYSICS PROFESSOR AND P H & FAY ETTA ROBINSON PROFESSORSHIP HOGSTROM, KENNETH R	148,012	0	148,012	152,000	0	152,000	3,988	2.69%
78	2	RADIATION PHYSICS PROFESSOR(NTRA) MALLORY, MERRIT M	85,680	0	85,680	88,574	0	88,574	2,894	3.38%
78	4	RADIATION PHYSICS ASSOCIATE PROFESSOR BOYER, ARTHUR	110,160	0	110,160	114,574	0	114,574	4,414	4.01%
78	5	RADIATION PHYSICS ASSOCIATE PROFESSOR HANSON, WILLIAM F	105,570	0	105,570	109,564	0	109,564	3,994	3.78%
78	6	RADIATION PHYSICS ASSOCIATE PROFESSOR SCHULTHEISS, TIMOTHY E	87,924	0	87,924	91,074	0	91,074	3,150	3.58%
79	7	RADIATION PHYSICS ASSOCIATE PROFESSOR HORTON JR, JOHN L	114,240	0	114,240	118,774	0	118,774	4,534	3.97%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
79,109	9,25	RADIATION PHYSICS ASSOCIATE PROFESSOR(NTRA) OTTE, VICTOR A	79,356	0	79,356	81,874	0	81,874	2,518	3.17%
79	10	RADIATION PHYSICS ASSOCIATE PROFESSOR(NTRA) MACEY, DANIEL J	95,880	0	95,880	98,974	0	98,974	3,094	3.23%
79	11	RADIATION PHYSICS ASSOCIATE PROFESSOR(NTRA) STARKSCHALL, GEORGE	98,400	0	98,400	103,174	0	103,174	4,774	4.85%
79,106	13,38	RADIATION PHYSICS ASSISTANT PROFESSOR(NTRA) HAZLE, JOHN D	66,810	0	66,810	70,574	0	70,574	3,764	5.63%
79	14	RADIATION PHYSICS ASSISTANT PHYSICIST STOVALL, MARILYN A	78,540	0	78,540	81,800	0	81,800	3,260	4.15%
79	15	RADIATION PHYSICS ASSISTANT PHYSICIST CUNDIFF, JACKSON H	80,580	0	80,580	83,000	0	83,000	2,420	3.00%
79	16	RADIATION PHYSICS ASSISTANT PHYSICIST TAILOR, RAMESH C	61,710	0	61,710	67,000	0	67,000	5,290	8.57%
79	17	RADIATION PHYSICS ASSISTANT PHYSICIST DESOBRY, GREGORY	58,007	0	58,007	59,300	0	59,300	1,293	2.23%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		RADIATION PHYSICS JUNIOR MEDICAL PYHSICIST								
79	18	LAWYER, ANNE A	52,785	0	52,785	54,639	0	54,639	1,854	3.51%
		RADIATION PHYSICS JUNIOR MEDICAL PYHSICIST								
79	19	NYERICK, CARL E	59,212	0	59,212	61,139	0	61,139	1,927	3.25%
		RADIATION PHYSICS JUNIOR MEDICAL PYHSICIST								
79	20	CHU, CONNEL	46,920	0	46,920	48,540	0	48,540	1,620	3.45%
		RADIATION PHYSICS JUNIOR MEDICAL PYHSICIST								
79	21	RISKAS-EGLEZOPOULOS, LEON	44,370	0	44,370	45,500	0	45,500	1,130	2.55%
		RADIATION PHYSICS MEDICAL PYHSICIST								
80	23	OCHRAN, TIMOTHY G	61,048	0	61,048	63,539	0	63,539	2,491	4.08%
		RADIATION PHYSICS MEDICAL PYHSICIST								
80	24	TELLO, VICTOR	60,282	0	60,282	64,340	0	64,340	4,058	6.73%
		RADIATION PHYSICS MEDICAL PYHSICIST								
80	25	DAVIS, MICHAEL G	62,577	0	62,577	65,240	0	65,240	2,663	4.26%
		RADIATION PHYSICS MEDICAL PYHSICIST								
80	26	HARRIS, MICHAEL R	61,047	0	61,047	63,340	0	63,340	2,293	3.76%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
80	27	RADIATION PHYSICS MEDICAL PYHSICIST AGUIRRE, JOSE F	66,759	0	66,759	68,940	0	68,940	2,181	3.27%
80	28	RADIATION PHYSICS MEDICAL PYHSICIST TUNG, SHIH-MING	64,108	0	64,108	66,239	0	66,239	2,131	3.32%
80	29	RADIATION PHYSICS SENIOR MEDICAL PYHSICIST GASTORF, ROBERT J	78,591	0	78,591	83,440	0	83,440	4,849	6.17%
80	30	RADIATION PHYSICS SENIOR MEDICAL PYHSICIST STEADHAM JR, ROY E	75,327	0	75,327	78,040	0	78,040	2,713	3.60%
82	1	NEURO-ONCOLOGY PROFESSOR AND BERNARD W BIEDENHARN CHAIR LEVIN, VICTOR	124,224	75,773	199,997	124,224	84,597	208,821	8,824	4.41%
82,72	2,19	NEURO-ONCOLOGY PROFESSOR HO, BENG	81,529	0	81,529	82,328	0	82,328	799	0.98%
82	3	NEURO-ONCOLOGY PROFESSOR HILL JR, CAREY S	90,935	62,107	153,042	90,935	69,698	160,633	7,591	4.96%
82,143	6,4	NEURO-ONCOLOGY ASSOCIATE PROFESSOR YUNG, W K ALFRED	82,953	63,022	145,975	82,953	69,321	152,274	6,299	4.32%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
83	9	NEURO-ONCOLOGY ASSOCIATE PROFESSOR ESTROV, ZEEV	58,905	0	58,905	60,926	0	60,926	2,021	3.43%
83,144	11,17	NEURO-ONCOLOGY ASSISTANT PROFESSOR STECK, PETER A	54,872	0	54,872	56,755	0	56,755	1,883	3.43%
83	13	NEURO-ONCOLOGY ASSISTANT PROFESSOR FORMAN, ARTHUR D	57,092	29,607	86,699	57,092	33,326	90,418	3,719	4.29%
83	14	NEURO-ONCOLOGY ASSISTANT PROFESSOR RITCHIE, KAREN	56,426	30,886	87,312	56,426	37,456	93,882	6,570	7.52%
83	15	NEURO-ONCOLOGY ASSISTANT PROFESSOR(NTCA) MEYERS, CHRISTINA A	65,572	0	65,572	67,500	0	67,500	1,928	2.94%
83	18	NEURO-ONCOLOGY ASSISTANT PROFESSOR(NTCA) NEWTON, LESLEY	84,800	0	84,800	85,899	0	85,899	1,099	1.30%
83,144	19,18	NEURO-ONCOLOGY ASSISTANT PROFESSOR(NTRA) SAYA, HIDEYUKA	43,860	0	43,860	48,000	0	48,000	4,140	9.44%
84	29	NEURO-ONCOLOGY ASSISTANT PROFESSOR(NTRA) McMURRAY, JOHN S	35,700	0	35,700	37,625	0	37,625	1,925	5.39%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		MEDICAL SPECIALTIES								
		PROFESSOR								
88	1	BODEY SR, GERALD P	124,500	78,238	202,738	124,500	86,189	210,689	7,951	3.92%
88	6	MEDICAL SPECIALTIES								
		PROFESSOR								
88	2	ALI, MOHAMED K	91,788	68,280	160,068	91,788	75,915	167,703	7,635	4.77%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR								
88	4	EWER, MICHAEL S	76,232	63,922	140,154	76,232	66,557	142,789	2,635	1.88%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR								
88	5	ROLSTON, KENNETH V	76,968	42,049	119,017	76,968	47,923	124,891	5,874	4.94%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR								
		GUNN, ALBERT E	112,603	26,993	139,596	112,603	28,320	140,923	1,327	0.95%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR								
88	7	ANAISSIE, ELIAS J	54,945	36,143	91,088	54,945	51,343	106,288	15,200	16.69%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR(NTCA)								
88	8	SELLIN, RENA V	65,647	46,968	112,615	65,647	51,406	117,053	4,438	3.94%
		MEDICAL SPECIALTIES								
		ASSOCIATE PROFESSOR(NTCA)								
88	9	GIBBS, HARRY	132,600	0	132,600	141,024	0	141,024	8,424	6.35%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
89	10	MEDICAL SPECIALTIES ASSISTANT PROFESSOR RAAD, ISSAM I	59,835	26,025	85,860	59,835	29,168	89,003	3,143	3.66%
89	12	MEDICAL SPECIALTIES ASSISTANT PROFESSOR VARTIVARIAN, SHAHE	60,423	27,951	88,374	60,423	31,904	92,327	3,953	4.47%
89	14	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) MORICE, RODOLFO C	75,726	55,622	131,348	75,726	61,219	136,945	5,597	4.26%
89	13	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) RUBENSTEIN, EDWARD D	77,665	36,591	114,256	77,665	40,526	118,191	3,935	3.44%
89	15	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) SWAFFORD, JOSEPH	127,500	0	127,500	133,699	0	133,699	6,199	4.86%
89	16	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) WHIMBEY, ESTELLA	96,900	0	96,900	97,759	0	97,759	859	0.89%
89	17	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) ESCALANTE, CARMELITA P	85,860	0	85,860	86,101	0	86,101	241	0.28%
89	18	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) NICHOLAS JR, DONALD G	85,860	0	85,860	87,005	0	87,005	1,145	1.33%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -ation	Total Compen- -sation	Total Salary Rate	Augment- -ation	Total Compen- -sation		
89	19	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) PETERS, EDWARD J	94,297	0	94,297	99,956	0	99,956	5,659	6.00%
89,24	20,2	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTCA) & DIRECTOR OF EMPLOYEE HEALTH THOMAS, GEORGIA A	69,994	25,160	95,154	69,994	29,932	99,926	4,772	5.02%
CC-43 89	21	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTRA) YANG, KUO-PAO P	55,503	0	55,503	56,047	0	56,047	544	0.98%
89	22	MEDICAL SPECIALTIES ASSISTANT PROFESSOR(NTRA) ELTING, LINDA S	57,920	0	57,920	60,191	0	60,191	2,271	3.92%
89	23	MEDICAL SPECIALTIES INSTRUCTOR(NTCA) MANZULLO, ELLEN F	67,840	0	67,840	70,305	0	70,305	2,465	3.63%
92	1	PATHOLOGY PROFESSOR AND RUTH LEGETT JONES CHAIR BATSAKIS, JOHN G	136,000	86,136	222,136	136,000	96,665	232,665	10,529	4.74%
92	4	PATHOLOGY PROFESSOR ORDONEZ, NELSON G	96,521	65,611	162,132	96,521	70,554	167,075	4,943	3.05%
92	5	PATHOLOGY PROFESSOR MACKAY, BRUCE	95,422	67,867	163,289	95,422	72,739	168,161	4,872	2.98%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
92	6	PATHOLOGY PROFESSOR AYALA, ALBERTO G	107,808	78,448	186,256	107,808	85,590	193,398	7,142	3.83%
92	7	PATHOLOGY PROFESSOR LUNA, MARIO A	105,212	76,015	181,227	105,212	83,036	188,248	7,021	3.87%
93	8	PATHOLOGY PROFESSOR OSBORNE, BARBARA M	75,359	59,261	134,620	75,359	64,307	139,666	5,046	3.75%
93	9	PATHOLOGY PROFESSOR McGAVRAN, MALCOLM H	90,950	56,389	147,339	90,950	58,574	149,524	2,185	1.48%
93	10	PATHOLOGY PROFESSOR SILVA, ELVIO G	94,453	68,839	163,292	94,453	74,516	168,969	5,677	3.48%
93	16	PATHOLOGY ASSOCIATE PROFESSOR EL-NAGGAR, ADEL K	62,792	56,481	119,273	62,792	68,055	130,847	11,574	9.70%
93	17	PATHOLOGY ASSOCIATE PROFESSOR CLEARY, KAREN	67,555	44,805	112,360	67,555	53,914	121,469	9,109	8.11%
93	18	PATHOLOGY ASSOCIATE PROFESSOR KATZ, RUTH L	67,332	51,641	118,973	67,332	56,882	124,214	5,241	4.41%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compensation	Total Salary Rate	Augment-tation	Total Compensation		
93	19	PATHOLOGY ASSOCIATE PROFESSOR MANNING, JOHN T	67,305	56,372	123,677	67,305	59,071	126,376	2,699	2.18%
93	20	PATHOLOGY ASSOCIATE PROFESSOR RAYMOND, AUSTIN K	79,365	36,462	115,827	79,365	41,336	120,701	4,874	4.21%
93	21	PATHOLOGY ASSOCIATE PROFESSOR SNEIGE, NOUR	87,428	44,043	131,471	87,428	52,039	139,467	7,996	6.08%
93	22	PATHOLOGY ASSOCIATE PROFESSOR RO, JAE Y	84,818	39,133	123,951	84,818	46,277	131,095	7,144	5.76%
93,82	23,8	PATHOLOGY ASSOCIATE PROFESSOR BRUNER, JANET M	91,856	43,491	135,347	91,856	52,736	144,592	9,245	6.83%
94	27	PATHOLOGY ASSISTANT PROFESSOR(NTCA) FANNING, TINA V	64,946	27,979	92,925	64,946	32,231	97,177	4,252	4.58%
94	31	PATHOLOGY ASSISTANT PROFESSOR(NTCA) STAERKEL, GREGG	54,000	26,580	80,580	54,000	31,894	85,894	5,314	6.59%
94	33	PATHOLOGY RESEARCH ASSOCIATE LUTHRA, RAJYALAKSHI	33,172	0	33,172	34,811	0	34,811	1,639	4.94%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -ation	Total Compen- -sation	Total Salary Rate	Augment- -ation	Total Compen- -sation		
96	1	LABORATORY MEDICINE PROFESSOR AND OLLA S STRIBLING CHAIR TRUJILLO, JOSE M	121,664	93,540	215,204	121,664	103,186	224,850	9,646	4.48%
96.92	2,3	LABORATORY MEDICINE PROFESSOR AND MATTIE ALLEN FAIR CHAIR STASS, SANFORD A	99,179	67,986	167,165	99,179	76,169	175,348	8,183	4.90%
96	4	LABORATORY MEDICINE PROFESSOR LICHTIGER, BENJAMIN	92,293	67,316	159,609	92,293	74,149	166,442	6,833	4.28%
97	7	LABORATORY MEDICINE ASSOCIATE PROFESSOR(NTCA) FISCHER, HARALD E	62,697	49,804	112,501	62,697	52,584	115,281	2,780	2.47%
97	11	LABORATORY MEDICINE ASSISTANT PROFESSOR LEE, MING-SHENG	58,590	30,450	89,040	58,590	34,500	93,090	4,050	4.55%
97	15	LABORATORY MEDICINE ASSISTANT PROFESSOR(NTCA) LIU, FRANK J	63,456	42,628	106,084	63,456	46,842	110,298	4,214	3.97%
97	17	LABORATORY MEDICINE ASSISTANT CLINICAL CYTOGENETICIST CORK, MARJORIE A	57,190	0	57,190	59,433	0	59,433	2,243	3.92%
100	1	PEDIATRICS PROFESSOR AND MOSBACHER CHAIR BLEYER, ARCHIE W	125,700	83,400	209,100	125,700	92,625	218,325	9,225	4.41%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		PEDIATRICS PROFESSOR AND KELCIE MARGARET KANA CHAIR								
100	2	PINKEL, DONALD P	99,608	62,568	162,176	99,608	67,950	167,558	5,382	3.32%
		PEDIATRICS PROFESSOR								
100	3	JAFFE, NORMAN	88,325	70,080	158,405	88,325	76,082	164,407	6,002	3.79%
		PEDIATRICS PROFESSOR								
100	4	CANGIR, AYTEN	83,390	57,366	140,756	83,390	62,763	146,153	5,397	3.83%
		PEDIATRICS PROFESSOR								
100	5	COPELAND, DONNA R	99,516	0	99,516	102,736	0	102,736	3,220	3.24%
		PEDIATRICS CLINICAL PEDIATRICIAN								
101	9	REID, HUBERT L	42,255	0	42,255	44,985	0	44,985	2,730	6.46%
		PEDIATRICS ASSOCIATE PROFESSOR								
101	11	HOOTS, WILLIAM K	65,170	39,928	105,098	65,170	43,213	108,383	3,285	3.13%
		PEDIATRICS ASSISTANT PROFESSOR								
101	14	ATER, JOANN L	63,952	15,020	78,972	63,952	20,339	84,291	5,319	6.74%
		PEDIATRICS ASSISTANT PROFESSOR								
101	16	MOORE, BARTLETT D	40,800	0	40,800	44,000	0	44,000	3,200	7.84%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
101	17	PEDIATRICS INSTRUCTOR(NTCA) LOCKHART, SHARON K	75,684	0	75,684	81,522	0	81,522	5,838	7.71%
101	20	PEDIATRICS RESEARCH ASSOCIATE FRANCIS, DAVID J	11,700	0	11,700	12,344	0	12,344	644	5.50%
CC-48 103	1	ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR AND ROBERT D MORETON CHAIR DODD JR, GERALD D	136,000	110,451	246,451	136,000	154,000	290,000	43,549	17.67%
103	2	ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR AND JOHN S DUNN, SR CHAIR WALLACE, SIDNEY	130,500	104,100	234,600	130,500	140,210	270,710	36,110	15.39%
103	3	ANDERSON CENTER ANGIO/INTERNENTIONAL ASHBEL SMITH PROFESSOR LIBSHITZ, HERMAN I	124,500	66,300	190,800	124,500	70,074	194,574	3,774	1.98%
103	4	ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR AND OLGA KEITH & HARRY CAROTHERS WEISS CHAIR CHARNSANGAVEJ, CHUSILP	70,292	133,708	204,000	70,292	141,282	211,574	7,574	3.71%
104	6	ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR LEEDS, NORMAN E	62,250	157,750	220,000	62,250	166,199	228,449	8,449	3.84%
104	7	ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR CHUANG, VINCENT	50,158	140,642	190,800	50,158	144,666	194,824	4,024	2.11%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	8	EDEIKEN, JACK	115,825	74,795	190,620	115,825	78,210	194,035	3,415	1.79%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	9	MARTIN, JOHN E	124,500	66,300	190,800	124,500	68,971	193,471	2,671	1.40%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	10	FREUNDLICH, IRWIN M	107,000	83,995	190,995	107,000	90,186	197,186	6,191	3.24%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	11	NORTH, LUCEIL B	124,500	66,300	190,800	124,500	70,192	194,692	3,892	2.04%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104,82	12,4	LEE, YA-YEN	110,670	71,400	182,070	110,670	82,801	193,471	11,401	6.26%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	13	PAULUS JR, DAVID D	124,000	68,372	192,372	124,000	74,604	198,604	6,232	3.24%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR								
104	14	CARRASCO, CESAR H	113,637	77,163	190,800	113,637	79,834	193,471	2,671	1.40%
		ANDERSON CENTER ANGIO/INTERNENTIONAL PROFESSOR(NTCA)								
104	18	CHASEN, MARVIN H	102,600	89,435	192,035	102,600	90,871	193,471	1,436	0.75%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR								
105	23	RICHLI, WILLIAM R	95,000	72,480	167,480	95,000	75,574	170,574	3,094	1.85%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	27	EDEIKEN-MONRO, BETH	83,443	47,117	130,560	83,443	76,557	160,000	29,440	22.55%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	28	VAN TASSEL, PAMELA	85,078	52,438	137,516	85,078	82,402	167,480	29,964	21.79%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	29	DUBROW, RONELLE A	107,524	59,956	167,480	107,524	61,550	169,074	1,594	0.95%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	30	COAN, JOHN	54,200	113,280	167,480	54,200	115,174	169,374	1,894	1.13%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	31	SAMUELS, BARRY	104,535	62,945	167,480	104,535	64,039	168,574	1,094	0.65%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	32	LAWRENCE, DAVID H	106,050	65,106	171,156	106,050	70,714	176,764	5,608	3.28%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSOCIATE PROFESSOR(NTCA)								
105	33	DAVID, CYNTHIA L	167,480	0	167,480	169,074	0	169,074	1,594	0.95%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSISTANT PROFESSOR								
105	35	BENCOMO, JOSE	59,300	0	59,300	65,183	0	65,183	5,883	9.92%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSISTANT PROFESSOR(NTCA)								
106	36	DUNNINGTON, JOEL S	138,171	0	138,171	146,074	0	146,074	7,903	5.72%
		ANDERSON CENTER ANGIO/INTERNATIONAL ASSISTANT PROFESSOR(NTCA)								
106	37	LOYER, EVELYNE	109,140	0	109,140	132,797	0	132,797	23,657	21.68%
		ANDERSON CENTER ANGIO/INTERNATIONAL RESEARCH ASSOCIATE								
106	39	LI, CHIN	35,700	0	35,700	38,500	0	38,500	2,800	7.84%
		ANDERSON CENTER ANGIO/INTERNATIONAL VISITING SCIENTIST								
106	41	SIGAL, FREDERICK	40,800	0	40,800	45,960	0	45,960	5,160	12.65%
		RADIOTHERAPY PROFESSOR AND JOHN G AND MARIE STELLA KENEDY CHAIR								
107	1	PETERS, LESTER J	138,307	108,278	246,585	138,307	151,693	290,000	43,415	17.61%
		RADIOTHERAPY ASSOCIATE PROFESSOR								
108	10	McNEESE, MARSHA	100,632	82,368	183,000	100,632	82,368	183,000	0	0.00%
		HEAD AND NECK SURGERY PROF & L. A. JOHNSON CHAIR								
111	1	GOEPFERT, HELMUTH	130,000	101,641	231,641	130,000	145,000	275,000	43,359	18.72%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -tation	Total Compen- -sation	Total Salary Rate	Augment- -tation	Total Compen- -sation		
111	3	HEAD AND NECK SURGERY PROFESSOR GUILLAMONDEGUI, OSCAR M	106,921	81,710	188,631	106,921	87,835	194,756	6,125	3.25%
112,144	8,16	HEAD AND NECK SURGERY ASSISTANT PROFESSOR BOYD, DOUGLAS D	51,000	0	51,000	52,500	0	52,500	1,500	2.94%
CC-52 112	10	HEAD AND NECK SURGERY INSTRUCTOR (NTRA) SEN, PRAMILA	51,000	0	51,000	52,500	0	52,500	1,500	2.94%
113	2	GENERAL SURGERY PROF & ROBERT F FLY PROFESSORSHIP IN HONOR OF R LEE CLARK, M.D. AMES, FREDERICK C	112,217	95,860	208,077	112,217	99,168	211,385	3,308	1.59%
113	4	GENERAL SURGERY PROF & F. M. THOMAS CANCER RESEARCH PROFESSORSHIP LOTZOVA, EVA	104,325	0	104,325	110,000	0	110,000	5,675	5.44%
113	5	GENERAL SURGERY PROFESSOR MCBRIDE, CHARLES M	99,360	68,626	167,986	99,360	74,142	173,502	5,516	3.28%
113	6	GENERAL SURGERY PROFESSOR ROMSDAHL, MARVIN M	124,500	84,812	209,312	124,500	88,135	212,635	3,323	1.59%
114	8	GENERAL SURGERY PROFESSOR OTA, DAVID M	103,806	103,954	207,760	103,806	105,077	208,883	1,123	0.54%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
114,131	9,2	GENERAL SURGERY PROFESSOR NISHIOKA, KENJI	89,721	0	89,721	92,800	0	92,800	3,079	3.43%
114	11	GENERAL SURGERY PROFESSOR HOHN, DAVID C	124,500	97,379	221,879	124,500	109,862	234,362	12,483	5.63%
CC-53 114	12	GENERAL SURGERY PROFESSOR (NTCA) MURRAY, JOHN A	0	248,370	248,370	0	253,814	253,814	5,444	2.19%
114	14	GENERAL SURGERY ASSOCIATE PROFESSOR SINGLEARY, SONJA	90,834	84,150	174,984	90,834	85,102	175,936	952	0.54%
114	15	GENERAL SURGERY ASSOCIATE PROFESSOR POLLOCK, RAPHAEL E	101,568	73,332	174,900	101,568	81,401	182,969	8,069	4.61%
114,134	17,7	GENERAL SURGERY ASSOCIATE PROFESSOR PELLIS, NEAL R	83,026	0	83,026	83,840	0	83,840	814	0.98%
114	20	GENERAL SURGERY ASSISTANT PROFESSOR ROH, MARK	93,500	54,429	147,929	93,500	62,354	155,854	7,925	5.36%
115	23	GENERAL SURGERY ASSISTANT PROFESSOR SKIBBER, JOHN	60,000	59,340	119,340	60,000	61,680	121,680	2,340	1.96%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
115	26	GENERAL SURGERY ASSISTANT PROFESSOR (NTCA) ROSS, MERRICK I	83,103	49,397	132,500	83,103	50,421	133,524	1,024	0.77%
115	27	GENERAL SURGERY ASSISTANT PROFESSOR (NTRA) GROSSIE, VERNON B	39,727	0	39,727	42,004	0	42,004	2,277	5.73%
116	42	GENERAL SURGERY RESEARCH ASSOCIATE SAVARY, CHERYLN	29,134	0	29,134	30,134	0	30,134	1,000	3.43%
118	1	ANESTHESIOLOGY PROFESSOR (NTCA) BIVENS, HOLLIS E	111,314	106,208	217,522	111,314	116,150	227,464	9,942	4.57%
118	3	ANESTHESIOLOGY PROFESSOR (NTCA) DUPUIS, JACQUES F	111,489	82,427	193,916	111,489	89,149	200,638	6,722	3.47%
118	4	ANESTHESIOLOGY PROFESSOR (NTCA) KAIN, THOMAS R	104,910	89,682	194,592	104,910	89,682	194,592	0	0.00%
118	5	ANESTHESIOLOGY PROFESSOR (NTCA) YOON, HA Y	101,376	89,181	190,557	101,376	94,969	196,345	5,788	3.04%
118	8	ANESTHESIOLOGY ASSOCIATE PROFESSOR (NTCA) SUKUMARAN, ANAKARA V	89,461	77,148	166,609	89,461	83,405	172,866	6,257	3.76%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
118	9	ANESTHESIOLOGY ASSOCIATE PROFESSOR (NTCA) NGUYEN, DY T	98,885	87,836	186,721	98,885	94,699	193,584	6,863	3.68%
118	10	ANESTHESIOLOGY ASSOCIATE PROFESSOR (NTCA) MIHALO, ROBERT	100,704	86,056	186,760	100,704	91,918	192,622	5,862	3.14%
119	11	ANESTHESIOLOGY ASSOCIATE PROFESSOR (NTCA) HOLDER, KENNETH A	98,548	66,812	165,360	98,548	74,606	173,154	7,794	4.71%
119	12	ANESTHESIOLOGY ASSOCIATE PROFESSOR (NTCA) SHELFORD, EDWINA M	102,772	74,901	177,673	102,772	81,941	184,713	7,040	3.96%
119	14	ANESTHESIOLOGY ASSISTANT PROFESSOR DOUGHERTY, THOMAS	90,304	48,556	138,860	90,304	56,220	146,524	7,664	5.52%
119	15	ANESTHESIOLOGY ASSISTANT PROFESSOR (NTCA) MOSS, EDWARD D	90,541	53,696	144,237	90,541	60,382	150,923	6,686	4.64%
120	1	GYNECOLOGY PROF & C.B. BARKER CHAIR WHARTON, JAMES T	130,675	102,272	232,947	130,675	129,325	260,000	27,053	11.61%
120	2	GYNECOLOGY PROFESSOR FREEDMAN, RALPH S	97,333	85,064	182,397	97,333	87,427	184,760	2,363	1.30%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
120	6	GYNECOLOGY PROF & ANN RIFE COX CHAIR EDWARDS, CREIGHTON L	109,225	80,671	189,896	109,225	81,245	190,470	574	0.30%
121,131	7,11	GYNECOLOGY ASSOCIATE PROFESSOR JONES, LOVELL A	69,845	0	69,845	71,215	0	71,215	1,370	1.96%
121	8	GYNECOLOGY ASSISTANT PROFESSOR IOANNIDES, CONSTANTIN	48,581	0	48,581	50,248	0	50,248	1,667	3.43%
121	9	GYNECOLOGY ASSISTANT PROFESSOR MORRIS, MITCHELL	91,240	52,325	143,565	91,240	64,159	155,399	11,834	8.24%
121	10	GYNECOLOGY ASSISTANT PROFESSOR BURKE, THOMAS W	90,118	56,566	146,684	90,118	68,645	158,763	12,079	8.23%
121	11	GYNECOLOGY ASSISTANT PROFESSOR MITCHELL FOLLEN, MICHELLE	82,250	44,995	127,245	82,250	56,802	139,052	11,807	9.28%
121	13	GYNECOLOGY ASSISTANT PROFESSOR (NTCA) LEVENBACK, CHARLES	132,600	0	132,600	140,143	0	140,143	7,543	5.69%
121	14	GYNECOLOGY CLINICAL ASSISTANT PROFESSOR BARR, ROBERT H	14,377	5,345	19,722	14,377	6,027	20,404	682	3.46%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
122	20	GYNECOLOGY RESEARCH ASSOCIATE MCCAMANT - GRISBY, SUSAN K	38,199	0	38,199	38,948	0	38,948	749	1.96%
123	1	DENTAL ONCOLOGY PROFESSOR (NTCA) KING, GORDON E	90,824	30,740	121,564	90,824	36,579	127,403	5,839	4.80%
125	1	UROLOGY PROFESSOR & I. & N. MANSFIELD AND R. D. LEVITT CANCER RES CHAIR VON ESCHENBACH, ANDREW C	136,000	109,817	245,817	136,000	146,328	282,328	36,511	14.85%
125	2	UROLOGY PROFESSOR SWANSON, DAVID A	108,357	95,673	204,030	108,357	108,547	216,904	12,874	6.31%
125	3	UROLOGY PROFESSOR BABAIAN, RICHARD J	119,500	87,342	206,842	119,500	98,165	217,665	10,823	5.23%
125,131	4,3	UROLOGY PROFESSOR CHUNG, LELAND W	110,160	0	110,160	116,640	0	116,640	6,480	5.88%
125	5	UROLOGY PROF & W.A. "TEX" & D. MONCRIEF, JR CHAIR IN UROLOGY JOHNSON, DOUGLAS E	130,500	81,905	212,405	130,500	89,226	219,726	7,321	3.45%
126	9	UROLOGY ASSISTANT PROFESSOR (NTRA) ZHAU, HAIYEN E	49,807	0	49,807	50,294	0	50,294	487	0.98%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -ation	Total Compen- -sation	Total Salary Rate	Augment- -ation	Total Compen- -sation		
		BIOCHEMISTRY AND MOLECULAR BIOLOGY PROFESSOR AND ANISE J SORRELL PROFESSORSHIP								
131	1	SAUNDERS, GRADY	120,360	0	120,360	130,000	0	130,000	9,640	8.01%
131	7	BIOCHEMISTRY AND MOLECULAR BIOLOGY PROFESSOR SHUR, BARRY D	101,108	0	101,108	106,065	0	106,065	4,957	4.90%
131	10	BIOCHEMISTRY AND MOLECULAR BIOLOGY PROFESSOR OLSON, ERIC N	76,000	0	76,000	90,000	0	90,000	14,000	18.42%
132	12	BIOCHEMISTRY AND MOLECULAR BIOLOGY ASSOCIATE PROFESSOR CARSON, DANIEL D	71,770	0	71,770	74,585	0	74,585	2,815	3.92%
132	13	BIOCHEMISTRY AND MOLECULAR BIOLOGY ASSOCIATE PROFESSOR KLEIN, WILLIAM H	83,754	0	83,754	87,860	0	87,860	4,106	4.90%
132	16	BIOCHEMISTRY AND MOLECULAR BIOLOGY ASSISTANT PROFESSOR PERRY, WILLIAM M	53,503	0	53,503	55,339	0	55,339	1,836	3.43%
132	17	BIOCHEMISTRY AND MOLECULAR BIOLOGY ASSISTANT PROFESSOR SCHULZ, ROBERT A	53,461	0	53,461	55,296	0	55,296	1,835	3.43%
132	18	BIOCHEMISTRY AND MOLECULAR BIOLOGY ASSISTANT PROFESSOR(NTRA) LIAO, WARREN S	53,503	0	53,503	55,339	0	55,339	1,836	3.43%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		BIOCHEMISTRY AND MOLECULAR BIOLOGY RESEARCH ASSOCIATE								
132	20	FRAZIER, GAIL	30,559	0	30,559	31,760	0	31,760	1,201	3.93%
		BIOCHEMISTRY AND MOLECULAR BIOLOGY RESEARCH ASSOCIATE								
132	21	HUFF, VICKI	32,640	0	32,640	39,000	0	39,000	6,360	19.49%
		BIOCHEMISTRY AND MOLECULAR BIOLOGY RESEARCH ASSOCIATE								
132	22	VENUTI, JUDITH M	30,600	0	30,600	31,800	0	31,800	1,200	3.92%
		BIOCHEMISTRY AND MOLECULAR BIOLOGY VISITING SCIENTIST								
132	24	WU, YING-JI	18,360	0	18,360	20,000	0	20,000	1,640	8.93%
		IMMUNOLOGY PROFESSOR AND VIVIAN L SMITH CHAIR								
134	1	KRIPKE, MARGARET L	155,040	0	155,040	161,850	0	161,850	6,810	4.39%
		IMMUNOLOGY ASHBEL SMITH PROFESSOR								
134	2	PLATSOUCAS, CHRIS D	97,920	0	97,920	102,720	0	102,720	4,800	4.90%
		IMMUNOLOGY ASSOCIATE PROFESSOR								
134	5	ANANTHASWAMY, HONNAVARA	58,469	0	58,469	65,100	0	65,100	6,631	11.34%
		IMMUNOLOGY ASSOCIATE PROFESSOR								
134,114	6,16	ITOH, KYOGO	61,461	0	61,461	63,569	0	63,569	2,108	3.43%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- -ation	Total Compen- -sation	Total Salary Rate	Augment- -ation	Total Compen- -sation		
		IMMUNOLOGY								
		ASSISTANT PROFESSOR								
134	10	MCINTYRE, BRADLEY	51,979	0	51,979	55,037	0	55,037	3,058	5.88%
		IMMUNOLOGY								
		ASSISTANT PROFESSOR								
134	11	ULLRICH, STEPHEN E	52,933	0	52,933	54,490	0	54,490	1,557	2.94%
		IMMUNOLOGY								
		ASSISTANT PROFESSOR								
134	12	OWEN-SCHAUB, LAURIE B	45,900	0	45,900	47,250	0	47,250	1,350	2.94%
		IMMUNOLOGY								
		ASSISTANT PROFESSOR								
135	13	LAWLOR, DAVID	45,900	0	45,900	47,250	0	47,250	1,350	2.94%
		IMMUNOLOGY								
		INSTRUCTOR								
135	14	STRICKLAND, FAITH	35,700	0	35,700	36,749	0	36,749	1,049	2.94%
		IMMUNOLOGY								
		RESEARCH ASSOCIATE								
135	17	JEEVAN, AMMINIKUTTY	26,520	0	26,520	27,300	0	27,300	780	2.94%
		CELL BIOLOGY								
		PROFESSOR								
136	3	PATHAK, SEN	90,355	0	90,355	92,126	0	92,126	1,771	1.96%
		CELL BIOLOGY								
		ASSOCIATE PROFESSOR(NTRA)								
136	7	KILLION, JERALD	77,104	0	77,104	81,639	0	81,639	4,535	5.88%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
137	9	CELL BIOLOGY ASSOCIATE BIOLOGIST BUCANA, CORAZON	70,243	0	70,243	72,309	0	72,309	2,066	2.94%
137	10	CELL BIOLOGY ASSISTANT PROFESSOR PRICE, JANET E	53,550	0	53,550	55,650	0	55,650	2,100	3.92%
137	11	CELL BIOLOGY ASSISTANT PROFESSOR O'BRIAN, CATHERINE	53,550	0	53,550	56,700	0	56,700	3,150	5.88%
137	13	CELL BIOLOGY ASSISTANT BIOLOGIST FAN, DOMINIC	47,435	0	47,435	50,225	0	50,225	2,790	5.88%
137	14	CELL BIOLOGY ASSISTANT BIOLOGIST CONNER, JEROME	38,254	0	38,254	39,738	0	39,738	1,484	3.88%
137	16	CELL BIOLOGY RESEARCH ASSOCIATE BERRY, KAREN K	27,540	0	27,540	28,359	0	28,359	819	2.97%
137	18	CELL BIOLOGY RESEARCH ASSOCIATE BAKOUICHE, OUAHID	28,357	0	28,357	29,222	0	29,222	865	3.05%
137	21	CELL BIOLOGY RESEARCH ASSOCIATE FUJIMAKI, TAKAMITSU	22,440	0	22,440	23,100	0	23,100	660	2.94%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
139	1	MOLECULAR GENETICS PROFESSOR AND PAUL AND MARY HAAS CHAIR DE CROMBRUGGHE, BENOIT	156,060	0	156,060	162,900	0	162,900	6,840	4.38%
139	2	MOLECULAR GENETICS PROFESSOR AND KENNETH D MULLER PROFESSORSHIP SICILIANO, MICHAEL J	114,872	0	114,872	120,503	0	120,503	5,631	4.90%
139	3	MOLECULAR GENETICS PROFESSOR MURGOLA, EMANUEL J	98,134	0	98,134	101,502	0	101,502	3,368	3.43%
139	6	MOLECULAR GENETICS PROFESSOR ROBBERSON, DONALD L	75,040	0	75,040	75,776	0	75,776	736	0.98%
139	8	MOLECULAR GENETICS PROFESSOR(NTRA) HEWITT, ROGER R	99,132	0	99,132	100,104	0	100,104	972	0.98%
139	9	MOLECULAR GENETICS ASSOCIATE PROFESSOR WRIGHT, DAVID A	72,602	0	72,602	74,381	0	74,381	1,779	2.45%
139	10	MOLECULAR GENETICS ASSOCIATE PROFESSOR ETKIN, LAURENCE D	76,328	0	76,328	79,695	0	79,695	3,367	4.41%
140	12	MOLECULAR GENETICS ASSISTANT PROFESSOR LEGERSKI, RANDY J	53,887	0	53,887	55,207	0	55,207	1,320	2.45%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
140	13	MOLECULAR GENETICS ASSISTANT PROFESSOR LOZANO, GUILLERMINO	50,380	0	50,380	55,500	0	55,500	5,120	10.16%
140	14	MOLECULAR GENETICS ASSISTANT PROFESSOR HANSEN, MARK F	50,476	0	50,476	55,000	0	55,000	4,524	8.96%
140	15	MOLECULAR GENETICS ASSISTANT PROFESSOR SAWADOGO, MICHELE	57,102	0	57,102	61,000	0	61,000	3,898	6.83%
140	16	MOLECULAR GENETICS ASSISTANT PROFESSOR BEHRINGER, RICHARD R	45,900	0	45,900	50,000	0	50,000	4,100	8.93%
140	20	MOLECULAR GENETICS ASSISTANT PROFESSOR KARSENTY, GERARD	43,350	0	43,350	44,838	0	44,838	1,488	3.43%
140	23	MOLECULAR GENETICS VISITING SCIENTIST SOHN, KUN-YOUNG	25,500	0	25,500	26,250	0	26,250	750	2.94%
140	24	MOLECULAR GENETICS VISITING SCIENTIST GARAFOLO, SILVIO	28,560	0	28,560	29,400	0	29,400	840	2.94%
142,136	1,1	INTERFERON RESEARCH PROFESSOR AND R E "BOB" SMITH CHAIR FIDLER, ISAIAH	173,655	0	173,655	186,350	0	186,350	12,695	7.31%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
142,136	2,6	INTERFERON RESEARCH PROFESSOR LACHMAN, LAWRENCE B	90,728	0	90,728	91,617	0	91,617	889	0.98%
142,136	3,5	INTERFERON RESEARCH PROFESSOR SCHROIT, ALAN J	91,673	0	91,673	103,001	0	103,001	11,328	12.36%
142,101	4,10	INTERFERON RESEARCH ASSOCIATE PROFESSOR KLEINERMAN, EUGENIE	85,500	31,800	117,300	85,500	35,250	120,750	3,450	2.94%
CC-64 143	2	TUMOR BIOLOGY PROFESSOR AND DAVID BRUTON, JR CHAIR NICHOLSON, GARTH	155,040	0	155,040	161,850	0	161,850	6,810	4.39%
143	3	TUMOR BIOLOGY PROFESSOR LOTAN, RUEBEN	97,920	0	97,920	104,300	0	104,300	6,380	6.52%
143	5	TUMOR BIOLOGY ASSOCIATE PROFESSOR MURPHY JR, EDWIN C	73,205	0	73,205	76,435	0	76,435	3,230	4.41%
143,114	6,18	TUMOR BIOLOGY ASSOCIATE PROFESSOR GRIMM, ELIZABETH A	70,144	0	70,144	72,552	0	72,552	2,408	3.43%
143	7	TUMOR BIOLOGY ASSOCIATE PROFESSOR TOMASOVIC, STEPHEN P	70,890	0	70,890	74,018	0	74,018	3,128	4.41%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
143	8	TUMOR BIOLOGY ASSOCIATE PROFESSOR KLOSTERGARD, JIM	72,676	0	72,676	75,170	0	75,170	2,494	3.43%
144	10	TUMOR BIOLOGY ASSOCIATE PROFESSOR TAINSKY, MICHAEL A	70,421	0	70,421	72,838	0	72,838	2,417	3.43%
144	12	TUMOR BIOLOGY ASSOCIATE PROFESSOR HUNG, MEIN-CHIE	67,424	0	67,424	71,482	0	71,482	4,058	6.02%
144	13	TUMOR BIOLOGY ASSOCIATE PROFESSOR GALLICK, GARY E	59,000	0	59,000	61,970	0	61,970	2,970	5.03%
144	14	TUMOR BIOLOGY ASSOCIATE PROFESSOR(NTRA) CHAN, JAMES C	66,883	0	66,883	69,179	0	69,179	2,296	3.43%
144	15	TUMOR BIOLOGY ASSISTANT PROFESSOR VAN DYKE, MICHAEL	50,161	0	50,161	51,882	0	51,882	1,721	3.43%
144	19	TUMOR BIOLOGY VISITING ASSISTANT PROFESSOR UTSUMI, TOSHIHIKO	30,600	0	30,600	31,650	0	31,650	1,050	3.43%
144	21	TUMOR BIOLOGY RESEARCH ASSOCIATE NAKAMORI, SHIJO	25,500	0	25,500	26,375	0	26,375	875	3.43%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
144	22	TUMOR BIOLOGY RESEARCH ASSOCIATE PENCIL, SCOT D	30,600	0	30,600	31,650	0	31,650	1,050	3.43%
144	23	TUMOR BIOLOGY RESEARCH ASSOCIATE OKUMARA, YUZO	25,500	0	25,500	26,375	0	26,375	875	3.43%
144	25	TUMOR BIOLOGY VISITING SCIENTIST WANG, ZHI	27,030	0	27,030	27,958	0	27,958	928	3.43%
144	26	TUMOR BIOLOGY VISITING SCIENTIST LIN, HUI	13,260	0	13,260	13,715	0	13,715	455	3.43%
146	1	RESEARCH ISOTOPES ASSOCIATE PROFESSOR WRIGHT, KENNETH C	61,200	0	61,200	67,500	0	67,500	6,300	10.29%
148	1	NUCLEAR MEDICINE PROFESSOR AND JAMES E ANDERSON PROFESSORSHIP HAYNIE, THOMAS P	122,588	87,895	210,483	122,588	97,949	220,537	10,054	4.78%
148	2	NUCLEAR MEDICINE PROFESSOR KIM, EDMUND	50,920	139,880	190,800	50,920	142,551	193,471	2,671	1.40%
148	4	NUCLEAR MEDICINE ASSOCIATE PROFESSOR(NTCA) PODOLOFF, DONALD A	102,929	77,771	180,700	102,929	85,431	188,360	7,660	4.24%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
148	5	NUCLEAR MEDICINE ASSOCIATE PROFESSOR WONG, WAI-HOI	89,760	0	89,760	92,400	0	92,400	2,640	2.94%
148	6	NUCLEAR MEDICINE ASSISTANT PROFESSOR(NTRA) KASI, LEELA P	52,566	0	52,566	54,369	0	54,369	1,803	3.43%
148	7	NUCLEAR MEDICINE ASSISTANT PROFESSOR(NTRA) MISRA, LALITH	55,644	0	55,644	57,313	0	57,313	1,669	3.00%
151	2	EXPERIMENTAL PATHOLOGY ASSOCIATE PROFESSOR LAPEYRE, JEAN-NUMA	71,200	0	71,200	72,596	0	72,596	1,396	1.96%
151	4	EXPERIMENTAL PATHOLOGY ASSISTANT PROFESSOR GASCOYNE, PETER	48,557	0	48,557	49,509	0	49,509	952	1.96%
151	5	EXPERIMENTAL PATHOLOGY ASSISTANT PROFESSOR CHAN, JOHN Y	49,692	0	49,692	52,615	0	52,615	2,923	5.88%
151	6	EXPERIMENTAL PATHOLOGY ASSISTANT PROFESSOR STOUT, DANIEL	49,630	0	49,630	50,117	0	50,117	487	0.98%
153	1	RESEARCH LAB MEDICINE ASSOCIATE PROFESSOR FRITSCHER JR, HERBERT A	103,154	0	103,154	108,189	0	108,189	5,035	4.88%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
153,170	2,13	RESEARCH LAB MEDICINE ASSOCIATE PROFESSOR REUBEN, JAMES M	73,918	0	73,918	75,364	0	75,364	1,446	1.96%
153	3	RESEARCH LAB MEDICINE ASSOCIATE PROFESSOR LIANG, JAN C	59,982	0	59,982	60,631	0	60,631	649	1.08%
153	4	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR KILLARY, ANN M	61,381	0	61,381	65,789	0	65,789	4,408	7.18%
153	5	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR SEN, SUBRATA	37,333	0	37,333	41,176	0	41,176	3,843	10.29%
153	6	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR KAGAN, JACOB	51,000	0	51,000	52,750	0	52,750	1,750	3.43%
153	7	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR LIU, PHILIP	51,000	0	51,000	52,750	0	52,750	1,750	3.43%
153	8	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR CHANG, KUN-SANG	60,136	0	60,136	62,200	0	62,200	2,064	3.43%
153	9	RESEARCH LAB MEDICINE ASSISTANT PROFESSOR CHAKRABARTY, SUBHAS	48,960	0	48,960	50,640	0	50,640	1,680	3.43%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- ation	Total Compen- sation	Total Salary Rate	Augment- ation	Total Compen- sation		
153	10	RESEARCH LAB MEDICINE ASSISTANT BIOLOGIST YANG, LI-YING	47,368	0	47,368	49,226	0	49,226	1,858	3.92%
153	12	RESEARCH LAB MEDICINE RESEARCH ASSOCIATE LIN, WAN LU	27,030	0	27,030	27,958	0	27,958	928	3.43%
CC-69 155	1	EXPERIMENTAL PEDIATRICS PROFESSOR AND SUE & RADCLIFFE KILLAM PROFESSORSHIP STRONG, LOUISE C	105,116	0	105,116	112,800	0	112,800	7,684	7.31%
155	2	EXPERIMENTAL PEDIATRICS PROFESSOR NELSON, JAMES A	93,681	0	93,681	96,896	0	96,896	3,215	3.43%
155	4	EXPERIMENTAL PEDIATRICS ASSOCIATE PROFESSOR OLI-OSMAN, FRANCIS	83,640	0	83,640	90,200	0	90,200	6,560	7.84%
155	9	EXPERIMENTAL PEDIATRICS RESEARCH ASSOCIATE DUTT, ANURADHA	28,673	0	28,673	29,657	0	29,657	984	3.43%
155	10	EXPERIMENTAL PEDIATRICS RESEARCH ASSOCIATE SRI RAM, RAJAGOPAL	31,518	0	31,518	32,600	0	32,600	1,082	3.43%
158,109	1,23	EXPERIMENTAL RADIOTHERAPY PROFESSOR AND THE UNITED ENERGY RESOURCES INC PROFESSORSHIP MILAS, LUKA	88,560	72,053	160,613	88,560	77,590	166,150	5,537	3.45%

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
158	2	EXPERIMENTAL RADIOTHERAPY ASHBEL SMITH PROFESSOR MEYN JR, RAYMOND E	97,206	0	97,206	102,000	0	102,000	4,794	4.93%
158	3	EXPERIMENTAL RADIOTHERAPY PROFESSOR TRAVIS, ELIZABETH L	95,064	0	95,064	98,000	0	98,000	2,936	3.09%
158	4	EXPERIMENTAL RADIOTHERAPY PROFESSOR MEISTRICH, MARVIN L	95,064	0	95,064	100,000	0	100,000	4,936	5.19%
158	6	EXPERIMENTAL RADIOTHERAPY ASSOCIATE PROFESSOR MURRAY, DAVID	61,812	0	61,812	63,900	0	63,900	2,088	3.38%
158	8	EXPERIMENTAL RADIOTHERAPY ASSISTANT PROFESSOR(NTRA) TERRY, NICHOLAS	49,674	0	49,674	51,400	0	51,400	1,726	3.47%
159	9	EXPERIMENTAL RADIOTHERAPY RESEARCH ASSOCIATE WEIL, MICHAEL M	33,660	0	33,660	34,650	0	34,650	990	2.94%
159	10	EXPERIMENTAL RADIOTHERAPY RESEARCH ASSOCIATE MASON, KATHRYN A	49,114	0	49,114	50,800	0	50,800	1,686	3.43%
159	11	EXPERIMENTAL RADIOTHERAPY RESEARCH ASSOCIATE BILL, COLON A	27,540	0	27,540	28,480	0	28,480	940	3.41%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
159	12	EXPERIMENTAL RADIOTHERAPY VISITING SCIENTIST GEARA, FADY	31,620	0	31,620	32,550	0	32,550	930	2.94%
159	13	EXPERIMENTAL RADIOTHERAPY VISITING SCIENTIST SEONG, JINSEL	12,240	0	12,240	12,500	0	12,500	260	2.12%
159	14	EXPERIMENTAL RADIOTHERAPY VISITING SCIENTIST KALAPUSAKAL, EMMANUAL	24,480	0	24,480	25,200	0	25,200	720	2.94%
161	1	MOLECULAR PATHOLOGY PROFESSOR AND ABELL-HANGER FOUNDATION PROFESSORSHIP ARLINGHAUS, RALPH B	148,512	0	148,512	160,160	0	160,160	11,648	7.84%
161	2	MOLECULAR PATHOLOGY ASSOCIATE PROFESSOR FORD JR, RICHARD J	64,426	44,306	108,732	64,426	47,974	112,400	3,668	3.37%
161	3	MOLECULAR PATHOLOGY ASSOCIATE PROFESSOR KUO, MARCUS T	85,860	0	85,860	88,200	0	88,200	2,340	2.73%
161	5	MOLECULAR PATHOLOGY ASSOCIATE PROFESSOR(NTRA) RODRIGUEZ, LEWIS V	73,134	0	73,134	75,300	0	75,300	2,166	2.96%
161	7	MOLECULAR PATHOLOGY ASSISTANT PROFESSOR LIN, SUE-HWA	52,000	0	52,000	56,800	0	56,800	4,800	9.23%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
161	8	MOLECULAR PATHOLOGY ASSISTANT BIOLOGIST NASH, MICHAEL	34,272	0	34,272	35,300	0	35,300	1,028	3.00%
161	9	MOLECULAR PATHOLOGY ASSISTANT BIOCHEMIST SINGH, BALRAJ	42,432	0	42,432	43,700	0	43,700	1,268	2.99%
162	10	MOLECULAR PATHOLOGY ASSISTANT BIOCHEMIST SASTRY, JAGANNADHA K	38,862	0	38,862	40,600	0	40,600	1,738	4.47%
162	11	MOLECULAR PATHOLOGY RESEARCH ASSOCIATE RAMAGLI, LOUIS S	32,538	0	32,538	33,500	0	33,500	962	2.96%
162	12	MOLECULAR PATHOLOGY RESEARCH ASSOCIATE TEETER, LARRY D	27,030	0	27,030	27,900	0	27,900	870	3.22%
162	13	MOLECULAR PATHOLOGY VISITING SCIENTIST CULIC, OGNJEN	18,360	0	18,360	18,900	0	18,900	540	2.94%
162	14	MOLECULAR PATHOLOGY VISITING SCIENTIST GUO, JIE QIANG	18,564	0	18,564	19,200	0	19,200	636	3.43%
163	2	LASER BIOLOGY PROGRAM ASSISTANT PROFESSOR JACQUES, STEVEN L	74,460	0	74,460	79,000	0	79,000	4,540	6.10%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
164	1	HEMATOLOGY PROFESSOR AND ANDERSON CLINICAL FACULTY CHAIR DEISSEROTH, ALBERT B	136,000	66,797	202,797	136,000	68,786	204,786	1,989	0.98%
164,96	2,3	HEMATOLOGY PROFESSOR AND RUTH HARRIET AINSWORTH RESEARCH CHAIR FREIREICH, EMIL J	127,375	66,797	194,172	121,040	84,623	205,663	11,491	5.92%
164	3	HEMATOLOGY ASHBEL SMITH PROFESSOR ALEXANIAN, RAYMOND	95,250	66,283	161,533	95,250	72,400	167,650	6,117	3.79%
164	5	HEMATOLOGY PROFESSOR CHAMPLIN, RICHARD E	106,300	67,100	173,400	106,300	73,624	179,924	6,524	3.76%
164	6	HEMATOLOGY PROFESSOR HESTER, JEANE P	90,148	68,477	158,625	90,148	74,494	164,642	6,017	3.79%
164	8	HEMATOLOGY PROFESSOR CABANILLAS, FERNANDO	94,029	70,072	164,101	94,029	76,277	170,306	6,205	3.78%
165	9	HEMATOLOGY PROFESSOR ANDREEFF, MICHAEL	105,000	68,400	173,400	105,000	74,924	179,924	6,524	3.76%
		HEMATOLOGY ASSOCIATE PROFESSOR								

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
165	14	HEMATOLOGY ASSOCIATE PROFESSOR KANTARJIAN, HAGOP M	67,231	45,970	113,201	67,231	55,428	122,659	9,458	8.36%
165	15	HEMATOLOGY ASSOCIATE PROFESSOR ESTEY, ELIHU H	83,528	45,103	128,631	83,528	52,722	136,250	7,619	5.92%
165,144	17,11	HEMATOLOGY ASSOCIATE PROFESSOR READING, CHRISTOPHER L	65,284	0	65,284	67,524	0	67,524	2,240	3.43%
CC-74 165	19	HEMATOLOGY ASSOCIATE PROFESSOR HAGEMEISTER, FREDRICK B	76,545	47,545	124,090	76,545	52,377	128,922	4,832	3.89%
165	20	HEMATOLOGY ASSOCIATE PROFESSOR(NTCA) VELASQUEZ, WILLIAMS S	64,610	34,367	98,977	64,610	36,881	101,491	2,514	2.54%
165	21	HEMATOLOGY ASSOCIATE PROFESSOR(NTCA) McLAUGHLIN, PETER W	74,616	48,274	122,890	74,616	53,064	127,680	4,790	3.90%
165	22	HEMATOLOGY ASSOCIATE PROFESSOR(NTCA) BERAN, MILOSLAV	64,260	44,920	109,180	64,260	54,948	119,208	10,028	9.18%
166,140	26,11	HEMATOLOGY ASSISTANT PROFESSOR NAGARAJAN, LALITHA	48,250	0	48,250	52,852	0	52,852	4,602	9.54%

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Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
166	28	HEMATOLOGY ASSISTANT PROFESSOR WALLERSTEIN, RALPH O	61,930	35,119	97,049	61,930	39,023	100,953	3,904	4.02%
166	29	HEMATOLOGY ASSISTANT PROFESSOR(NTCA) SWAN, FORREST	55,000	33,478	88,478	55,000	37,088	92,088	3,610	4.08%
166	30	HEMATOLOGY ASSISTANT PROFESSOR(NTCA) O'BRIEN, SUSAN	85,860	0	85,860	91,080	0	91,080	5,220	6.06%
166	32	HEMATOLOGY ASSISTANT PROFESSOR(NTCA) PRZEPIORKA, DONNA	91,800	0	91,800	95,524	0	95,524	3,724	4.06%
166	33	HEMATOLOGY ASSISTANT PROFESSOR(NTCA) SEONG, CHUMYONG	81,600	0	81,600	84,400	0	84,400	2,800	3.43%
166	35	HEMATOLOGY ASSISTANT PROFESSOR(NTCA) RODRIGUEZ, MARIA A	54,843	31,017	85,860	54,843	33,507	88,350	2,490	2.90%
166	38	HEMATOLOGY ASSISTANT PROFESSOR(NTRA) GANDHI, VARSHA	43,350	0	43,350	44,838	0	44,838	1,488	3.43%
166	39	HEMATOLOGY ASSISTANT PROFESSOR(NTRA) VAN, NGUYEN T	50,472	0	50,472	51,461	0	51,461	989	1.96%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY PROFESSOR AND VIRGINIA H COCKRELL PROFESSORSHIP								
169	1	GUTTERMAN, JORDAN U	113,000	89,738	202,738	113,000	91,726	204,726	1,988	0.98%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY PROFESSOR								
169	2	AGGARWAL, BHARAT B	101,849	0	101,849	105,344	0	105,344	3,495	3.43%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY ASSOCIATE PROFESSOR								
169,76	5,101	ROSENBLUM, MICHAEL G	70,057	0	70,057	73,010	0	73,010	2,953	4.22%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY ASSOCIATE PROFESSOR								
169,165	6,11	TALPAZ, MOSHE	67,543	54,512	122,055	67,543	63,031	130,574	8,519	6.98%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY ASSOCIATE PROFESSOR								
169,165	7,12	KURZROCK, RAZELLE	73,502	41,574	115,076	73,502	48,097	121,599	6,523	5.67%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY ASSOCIATE PROFESSOR								
169	8	MURRAY, JAMES L	77,599	41,105	118,704	77,599	57,323	134,922	16,218	13.66%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY ASSISTANT PROFESSOR(NTRA)								
170	9	DONATO, NICHOLAS	42,565	0	42,565	44,025	0	44,025	1,460	3.43%
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY INSTRUCTOR(NTRA)								
170	10	MUJOO, KALPANA	35,933	0	35,933	37,166	0	37,166	1,233	3.43%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate		1992 Recommended Rate			Amount Increase	Percent Increase	
			Total Salary Rate	Augment- tion	Total Salary Rate	Augment- tion	Total Compen- sation			
		CLINICAL IMMUNOLOGY AND BIOLOGICAL THERAPY								
		VISITING SCIENTIST								
	170	HIGUCHI, MASHIRO	28,560	0	28,560	30,000	0	30,000	1,440	5.04%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		ASSOCIATE PROFESSOR								
	171	GRAY, KENNETH N	84,660	0	84,660	91,850	0	91,850	7,190	8.49%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		ASSOCIATE PROFESSOR								
CC-77	171	STEPHENS, LACY C	84,660	0	84,660	91,000	0	91,000	6,340	7.49%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		ASSISTANT PROFESSOR								
	171	SARMIENTO, E MARION	65,790	0	65,790	67,725	0	67,725	1,935	2.94%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		ASSISTANT PROFESSOR(NTRA)								
	171	PRICE, ROGER E	57,120	0	57,120	59,080	0	59,080	1,960	3.43%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		ASSISTANT VETERINARIAN								
	171	CROMEENS, DOUGLAS	42,500	0	42,500	44,625	0	44,625	2,125	5.00%
		DIVISION OF VETERINARY MEDICINE AND SURGERY								
		INSTRUCTOR(NTRA)								
	171	VARGAS, KAREN J	66,810	0	66,810	69,103	0	69,103	2,293	3.43%
		CYCLOTRON ISOTOPE LABORATORY								
		PROFESSOR(NTRA)								
173,78	1,3	TILBURY, ROY S	75,492	0	75,492	78,082	0	78,082	2,590	3.43%

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Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
176	10	BIOMATHEMATICS ASSOCIATE PROFESSOR TUCKER, SUSAN L	65,790	0	65,790	68,048	0	68,048	2,258	3.43%
176	11	BIOMATHEMATICS ASSOCIATE PROFESSOR ATKINSON, EDWARD N	66,925	0	66,925	68,895	0	68,895	1,970	2.94%
176	12	BIOMATHEMATICS ASSOCIATE PROFESSOR THALL, PETER F	76,500	0	76,500	78,975	0	78,975	2,475	3.24%
176	14	BIOMATHEMATICS ASSISTANT PROFESSOR PALMER, JUDY	48,960	0	48,960	50,400	0	50,400	1,440	2.94%
186	1	OFFICE OF THE ASSOCIATE VP FOR ACADEMIC SERVICES ASST VP FOR ACADEMIC AFFAIRS-- ACADEMIC SUPPORT SERVICES BOUTWELL III, WILLIAM B	56,829	0	56,829	58,500	0	58,500	1,671	2.94%
194	1	SCIENCE PARK--CARCINOGENESIS PROFESSOR AND OLGA KEITH WIESS CHAIR SLAGA, THOMAS	155,040	0	155,040	161,850	0	161,850	6,810	4.39%
194	2	SCIENCE PARK--CARCINOGENESIS PROFESSOR AND RUTH AND WALTER STERLING PROFESSORSHIP HUMPHREY, RONALD M	111,003	0	111,003	113,723	0	113,723	2,720	2.45%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
194	3	SCIENCE PARK-CARCINOGENESIS PROFESSOR WONG, PAUL K Y	90,116	0	90,116	93,208	0	93,208	3,092	3.43%
194,155	4,3	SCIENCE PARK-CARCINOGENESIS PROFESSOR RICHIE, ELLEN R	82,018	0	82,018	85,719	0	85,719	3,701	4.51%
194	5	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR CONTI, CLAUDIO J	68,148	0	68,148	75,498	0	75,498	7,350	10.79%
194	6	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR MACLEOD, MICHAEL C	84,105	0	84,105	86,992	0	86,992	2,887	3.43%
194	7	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR YUEN-WONG, PICK HOONG	65,161	0	65,161	66,758	0	66,758	1,597	2.45%
194	8	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR FISCHER, SUSAN M	68,346	0	68,346	70,692	0	70,692	2,346	3.43%
194	9	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR TANG, MOON-SHONG	66,645	0	66,645	67,952	0	67,952	1,307	1.96%
195	10	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR DIGIOVANNI, JOHN	80,360	0	80,360	85,087	0	85,087	4,727	5.88%

08-00

THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment-tation	Total Compen-sation	Total Salary Rate	Augment-tation	Total Compen-sation		
195	11	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR NAIRN, RODNEY	69,017	0	69,017	72,063	0	72,063	3,046	4.41%
195	12	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR REINERS JR, JOHN J	67,792	0	67,792	70,784	0	70,784	2,992	4.41%
195	13	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR ADAIR, GERALD M	76,823	0	76,823	80,210	0	80,210	3,387	4.41%
195	14	SCIENCE PARK-CARCINOGENESIS ASSOCIATE PROFESSOR MORIZOT, DONALD C	64,027	0	64,027	65,597	0	65,597	1,570	2.45%
195	16	SCIENCE PARK-CARCINOGENESIS ASSISTANT PROFESSOR WALASZEK, MARGARET E	47,403	0	47,403	48,566	0	48,566	1,163	2.45%
195	17	SCIENCE PARK-CARCINOGENESIS ASSISTANT PROFESSOR ALDAZ, CLAUDIO M	49,131	0	49,131	50,813	0	50,813	1,682	3.42%
195	18	SCIENCE PARK-CARCINOGENESIS ASSISTANT PROFESSOR BUTLER, ANDREW P	44,428	0	44,428	45,081	0	45,081	653	1.47%
195	19	SCIENCE PARK-CARCINOGENESIS ASSISTANT PROFESSOR WALASZEK, ZBIGNIEW	53,472	0	53,472	54,522	0	54,522	1,050	1.96%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
195	21	SCIENCE PARK-CARCINOGENESIS ASSISTANT BIOLOGIST MORRIS, REBECCA J	35,787	0	35,787	37,015	0	37,015	1,228	3.43%
195	22	SCIENCE PARK-CARCINOGENESIS ASSISTANT BIOLOGIST GIMENEZ DE CONTI, IRMA B	31,059	0	31,059	32,125	0	32,125	1,066	3.43%
195	23	SCIENCE PARK-CARCINOGENESIS ASSISTANT BIOCHEMIST WARREN, BARBOUR	41,528	0	41,528	42,750	0	42,750	1,222	2.94%
195	25	SCIENCE PARK-CARCINOGENESIS RESEARCH ASSOCIATE SMITH, DEBRA G	26,775	0	26,775	27,431	0	27,431	656	2.45%
195	26	SCIENCE PARK-CARCINOGENESIS RESEARCH ASSOCIATE ANGEL, JOE M	28,041	0	28,041	28,591	0	28,591	550	1.96%
195	28	SCIENCE PARK-CARCINOGENESIS RESEARCH ASSOCIATE KODARI, EFFAT	27,284	0	27,284	28,086	0	28,086	802	2.94%
195	30	SCIENCE PARK-CARCINOGENESIS RESEARCH ASSOCIATE HARLESS, JULIE	27,948	0	27,948	28,496	0	28,496	548	1.96%
198	1	SCIENCE PARK-VETERINARY RESOURCES PROFESSOR KEELING, MICHAEL E	122,400	0	122,400	129,600	0	129,600	7,200	5.88%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
198	2	SCIENCE PARK-VETERINARY RESOURCES ASSOCIATE PROFESSOR(NTRA) SATTERFIELD, WILLIAM C	71,446	0	71,446	73,196	0	73,196	1,750	2.45%
198	4	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT PROFESSOR MATHERNE, CURT M	65,484	0	65,484	66,768	0	66,768	1,284	1.96%
198	5	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT PROFESSOR COGLAN, LEZLEE G	63,716	0	63,716	70,151	0	70,151	6,435	10.10%
198	6	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT PROFESSOR(NTRA) LEE, D RICK	48,512	0	48,512	49,939	0	49,939	1,427	2.94%
198	7	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT PROFESSOR(NTRA) ALFORD, PATRICIA L	62,302	0	62,302	62,912	0	62,912	610	0.98%
199	8	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT PROFESSOR(NTRA) BLOOMSMITH, MOLLIE A	43,860	0	43,860	46,225	0	46,225	2,365	5.39%
199	10	SCIENCE PARK-VETERINARY RESOURCES ASSISTANT VETERINARIAN BUCHL, STEPHANIE J	47,803	0	47,803	49,209	0	49,209	1,406	2.94%
199	12	SCIENCE PARK-VETERINARY RESOURCES RESEARCH ASSOCIATE SCHAPIRO, STEVEN JAY	29,607	0	29,607	30,477	0	30,477	870	2.94%

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THE UNIVERSITY OF TEXAS M.D. ANDERSON CANCER CENTER
Faculty Merit Salary Increases 1992

Budget Page No.	Budget Item No.	Department, Title and Name	1992 Rate			1992 Recommended Rate			Amount Increase	Percent Increase
			Total Salary Rate	Augment- tation	Total Compen- sation	Total Salary Rate	Augment- tation	Total Compen- sation		
205,90	1,33	CANCER PREVENTION & CONTROL PROF & MESA PETROLEUM CO PROFESSORSHIP NEWELL, GUY R	105,502	56,088	161,590	105,502	61,633	167,135	5,545	3.43%
205	2	CANCER PREVENTION & CONTROL ASSOCIATE PROFESSOR SPITZ, MARGARET R	74,847	40,824	115,671	74,847	51,179	126,026	10,355	8.95%
205	3	CANCER PREVENTION & CONTROL ASSOC HEALTH EDUCATOR & ASSIST PROF ERIKSON, MICHAEL P	98,034	0	98,034	101,399	0	101,399	3,365	3.43%
205	4	CANCER PREVENTION & CONTROL ASSOC HEALTH EDUCATOR & ASSIST PROF CHAMBERLAIN, ROBERT M	72,045	0	72,045	74,164	0	74,164	2,119	2.94%
205	5	CANCER PREVENTION & CONTROL ASSISTANT PROFESSOR (NTRA) PALMER, WILLIAM	56,182	0	56,182	58,109	0	58,109	1,927	3.43%
205	6	CANCER PREVENTION & CONTROL INSTRUCTOR (NTCA) KONDO, ALBERT	45,900	0	45,900	48,000	0	48,000	2,100	4.58%
207	1	PATIENT STUDIES ASSOCIATE PROFESSOR(NTCA) GUINEE, VINCENT F	104,430	26,324	130,754	104,430	31,451	135,881	5,127	3.92%

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THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER

October 22, 1991

Dr. Charles B. Mullins
Executive Vice Chancellor
for Health Affairs
The University of Texas System
601 Colorado Street
Austin, Texas 78701

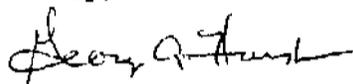
Attn: System Budget Office

Dear Dr. Mullins:

The docket for the December 5, 1991 meeting of the Board of Regents is submitted for your recommendation and presentation to the Board.

I recommend approval.

Sincerely,



George A. Hurst, M.D.
Director

GAH/DST/kb

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THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

BUSINESS CONTRACTS FOR SERVICES

The following contract has been awarded, has been administratively approved by the appropriate Executive Vice Chancellor, and is recommended for ratification by the U. T. Board of Regents:

(FUNDS GOING OUT)

1. Agency: CASE Management Associates
Funds: Total amount of this contract shall not exceed \$18,468
Period: September 1, 1991 through August 31, 1992
Title/Description: Employee Assistance Program services to be provided for employees of The University of Texas Health Center at Tyler.

U. T. BOARD OF REGENTS' MEETING

DECEMBER 5, 1991

CONTRACTS AND GRANTS FOR RESEARCH, DEVELOPMENT, CLINICAL AND EDUCATIONAL SERVICES

Since the Docket for the previous meeting of the U. T. Board of Regents, the following activity has taken place with regard to Contracts and Grants for Research, Development, Clinical and Educational Services:

FUNDS COMING IN

- I. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. 1991 HT 57-64 Number of Initial Grant and Contract Awards
\$ 863,789 Value of Awards
 - b. _____ Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
 - Total of Increased Funding
 - _____
 Total of Reduced Funding

FUNDS GOING OUT

- II. Non-Governmental, State and Local Government and Federal Government Contracts and Grants
 - a. _____ Number of Initial Grant and Contract Awards
 Value of Awards
 - b. _____ Number of Fiscal Amendments to Grant and Contract Awards (Increasing or Decreasing by \$10,000)
 - Total of Increased Funding
 - _____
 Total of Reduced Funding

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
 U. T. BOARD OF REGENTS' MEETING
 DECEMBER 5, 1991
 AMENDMENTS TO THE 1992 BUDGET

EFFECTIVE 10/1/91
 RBC #2

MERIT SALARY INCREASES
 ALL CLINICAL FACULTY MEMBERS

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT TITLE AND NAME	1992 RATE			1992 RECOMMENDED RATE				
			TOTAL SALARY RATE	AUGMEN- TATION	TOTAL COMPEN- SATION	TOTAL SALARY RATE	AUGMEN- TATION	TOTAL COMPEN- SATION	AMOUNT INCREASE	PERCENT INCREASE
		FAMILY PRACTICE								
		Professor of Family Practice								
60	1	James Crutcher	81,495	47,862	129,357	86,669	47,862	134,531	5,174	4%
		Associate Professor of Family Practice								
60	2	Richard Viken	58,357	34,273	92,630	62,062	34,273	96,335	3,705	4%
60	3	Paul Wright	55,075	34,044	89,119	57,749	34,044	91,793	2,674	3%
		DEPARTMENT OF MEDICINE								
		Chief of Med/Professor of Medicine								
83	1	Richard Kronenberg	100,216	55,885	156,101	111,143	55,885	167,028	10,927	7%
		Professor of Medicine								
83	4	Gary Huber		102,373	102,373	3,071	102,373	105,444	3,071	3%
84	12	Steve Idell	37,077	75,130	112,207	48,298	75,130	123,428	11,221	10%
		Assistant Professor of Medicine								
86	22	Gerald Mazurek	55,509	28,596	84,105	59,714	28,596	88,310	4,205	5%

THE UNIVERSITY OF TEXAS HEALTH CENTER AT TYLER
 MERIT SALARY INCREASES
 ALL CLINICAL FACULTY MEMBERS

EFFECTIVE 10/1/91
 RBC #2

BUDGET PAGE NO.	BUDGET ITEM NO.	DEPARTMENT TITLE AND NAME	1992 RATE			1992 RECOMMENDED RATE				
			TOTAL SALARY RATE	AUGMEN- TATION	TOTAL COMPEN- SATION	TOTAL SALARY RATE	AUGMEN- TATION	TOTAL COMPEN- SATION	AMOUNT INCREASE	PERCENT INCREASE
DEPARTMENT OF MEDICINE (con't)										
Assistant Professor of Medicine										
86	24	David George	42,228	28,152	70,380	49,848	28,152	78,000	7,620	10.8%
86	26	Jeff Levin	67,374	34,708	102,082	78,433	34,708	113,141	11,059	10.8%
86	27	Joanne Pizzino	51,898	29,702	81,600	57,202	29,702	86,904	5,304	6.5%
86	30	William Brelsford	70,686	36,414	107,100	73,899	36,414	110,313	3,213	3%
Associate Professor of Immunology										
87	33	Daniel Suez	70,380	37,313	107,693	78,995	37,313	116,308	8,615	8%
Asso. Professor of Med/Physiology										
87	34	D. Rick Carter	56,372		56,372	59,191		59,191	2,819	5%
SURGERY										
Chief of Surgery/Prof. Thoracic Surgery										
112	1	Ken Nelson	110,160	52,805	162,965	118,308	52,805	171,113	8,148	5%
PATHOLOGY										
Chief of Clinical Laboratories & Professor of Anatomic Pathology										
126	1	Leroy Hieger	85,065	49,205	134,270	90,436	49,205	139,641	5,371	4%
RADIOLOGY										
Professor of Radiology										
130	1	James Shepherd	119,715	79,811	199,526	125,701	79,811	205,512	5,986	3%
Associate Professor of Radiology										
130	3	Cherri Richards-Carty	76,588	49,157	125,745	108,943	49,157	158,100	32,355	25.7%