

Employee Benefits

2019 | 2020

REVIEW BY JULY 15

- ☐ Your current benefits
- ☐ UT Benefits 2019-2020
- ☐ UT SELECT Medical PPO plan including UT Tier
- ☐ UT CONNECT ACO plan (DFW area)
- ☐ Dependent eligibility requirements
- ☐ UT Retirement Program
- ☐ Beneficiary designations
- ☐ Online Annual Enrollment (AE) resources, including newsletter

MAKE ELECTIONS JULY 15–JULY 31

- ☐ Log into *My UT Benefits*
- ☐ Declare tobacco user or non-user status
- ☐ Add / drop coverage
- ☐ Add / remove dependents
- ☐ UT FLEX (must enroll annually)
- ☐ UTRetirement Program – enroll in or make changes
- ☐ Review your future benefits within *My UT Benefits* immediately after making your election

FOLLOW UP BY AUGUST 15

- ☐ Review confirmation statement
- ☐ Upload dependent documents if required
- ☐ Submit evidence of insurability if required

NEW PLAN YEAR BEGINS SEPTEMBER 1



UT BENEFITS FOR YOU. HEALTH FOR UT SYSTEM.

Important

If you take no action, your current coverage will continue for the new plan year—except your UT FLEX elections. You must enroll in UT FLEX each year.

EXPECT NEW ID CARDS

By September 1, 2019 for
UT SELECT & UT CONNECT
Medical & Prescription and any
other new plans elected

KEEP ID CARDS

For plans that did not change



THE UNIVERSITY of TEXAS SYSTEM

Premium Rates for 2019-2020

Effective September 1, 2019, the cost of UT SELECT and UT CONNECT Medical and UT SELECT Dental Plus coverage will increase slightly as shown below. The cost of full-time benefits-eligible employee only medical coverage will not change. Age and salary-based premiums may change depending on your age and salary as of September 1.

PLAN	 EMPLOYEE	 EMPLOYEE & SPOUSE	 EMPLOYEE & CHILD(REN)	 EMPLOYEE & FAMILY
UT SELECT Medical FULL-TIME	\$0 <i>no change</i>	\$270.41 \$12.88 <i>increase ▲</i>	\$282.81 \$13.47 <i>increase ▲</i>	\$532.51 \$25.36 <i>increase ▲</i>
UT CONNECT* Medical FULL-TIME <i>DFW only</i>	\$0 <i>no change</i>	\$243.37 \$11.59 <i>increase ▲</i>	\$254.53 \$12.12 <i>increase ▲</i>	\$479.26 \$22.82 <i>increase ▲</i>
UT SELECT Medical PART-TIME	\$314.02 \$14.94 <i>increase ▲</i>	\$749.04 \$35.67 <i>increase ▲</i>	\$702.16 \$33.44 <i>increase ▲</i>	\$1,117.45 \$53.21 <i>increase ▲</i>
UT CONNECT* Medical PART-TIME <i>DFW only</i>	\$314.02 \$14.94 <i>increase ▲</i>	\$749.04 \$35.67 <i>increase ▲</i>	\$702.16 \$33.44 <i>increase ▲</i>	\$1,117.45 \$53.21 <i>increase ▲</i>
UT SELECT Dental	\$28.51 <i>no change</i>	\$54.13 <i>no change</i>	\$59.66 <i>no change</i>	\$84.83 <i>no change</i>
UT SELECT Dental Plus	\$61.39 \$2.36 <i>increase ▲</i>	\$116.59 \$4.48 <i>increase ▲</i>	\$128.65 \$4.95 <i>increase ▲</i>	\$183.29 \$7.05 <i>increase ▲</i>
DeltaCare Dental HMO	\$8.80 <i>no change</i>	\$16.73 <i>no change</i>	\$18.49 <i>no change</i>	\$26.40 <i>no change</i>
Superior Vision	\$5.90 <i>no change</i>	\$9.30 <i>no change</i>	\$9.52 <i>no change</i>	\$15.10 <i>no change</i>
Superior Vision Plus	\$9.00 <i>no change</i>	\$14.08 <i>no change</i>	\$15.08 <i>no change</i>	\$21.30 <i>no change</i>
Tobacco Premium Program	\$0 to \$90 per month based upon tobacco user status			

* UT CONNECT is an Accountable Care Organization medical plan available in Dallas Fort Worth area only.

Basic Coverage package includes medical, prescription, \$40K Basic Life, and \$40K Basic AD&D for employees.

Plan Changes for 2019-2020

New Tools & Resources!

UT SELECT Medical

HEALTH ADVOCACY SOLUTIONS (HAS)

A new concierge-level of customer service offered by BCBSTX. Get coordinated, expert assistance for all your medical care needs simply by calling your health advocate or live chat via the BCBSTX app. Look for more details during Annual Enrollment about what HAS can do for you.

VIRTUAL DOCTOR VISITS—\$0 COPAY

Offered by BCBSTX in partnership with MD Live. 24/7/365 access to a doctor by phone, mobile app, or online. Can be used for many conditions, including behavioral health, colds and flu, fevers, sinus infections, ear issues, etc. Look for more details during Annual Enrollment.

HINGE HEALTH, OMADA, & LIVONGO—\$0 COPAY

Whether you're dealing with chronic back, knee, or hip pain or looking for better ways to manage chronic health risks and conditions like diabetes or heart disease, there will be innovative new tools available to help you take the best possible care of yourself. Look for more details about all of these exciting new tools during Annual Enrollment.

UT SELECT & UT CONNECT Prescription

SMART90 RETAIL PRESCRIPTIONS

Save time & money. A 90-day supply of maintenance medications will now be covered at Walgreens & UT Pharmacies for the same low copayment amount as a 90-day supply via home delivery.

SPECIALTY MEDICATIONS

Accredo and UT Specialty Pharmacies will be the exclusive providers for specialty medications, ensuring consistent access to specialty pharmacists. Get convenient and cost-effective access to the specialty medication you need.

UT FLEX

FEDERAL ANNUAL MAX INCREASE

UT FLEX Health Care Reimbursement Account annual maximum election increases to \$2,700 (from \$2,650).

Other Insurance Plans

NO PLAN DESIGN OR RATE CHANGES

UT SELECT Dental, DeltaCare Dental HMO, Vision Basic & Plus, Short and Long Term Disability, Voluntary Group Term Life and AD&D*, and Spouse Group Term Life*

*Higher individual rates may apply if your age on September 1 corresponds to a higher age bracket. See full rate info for details.