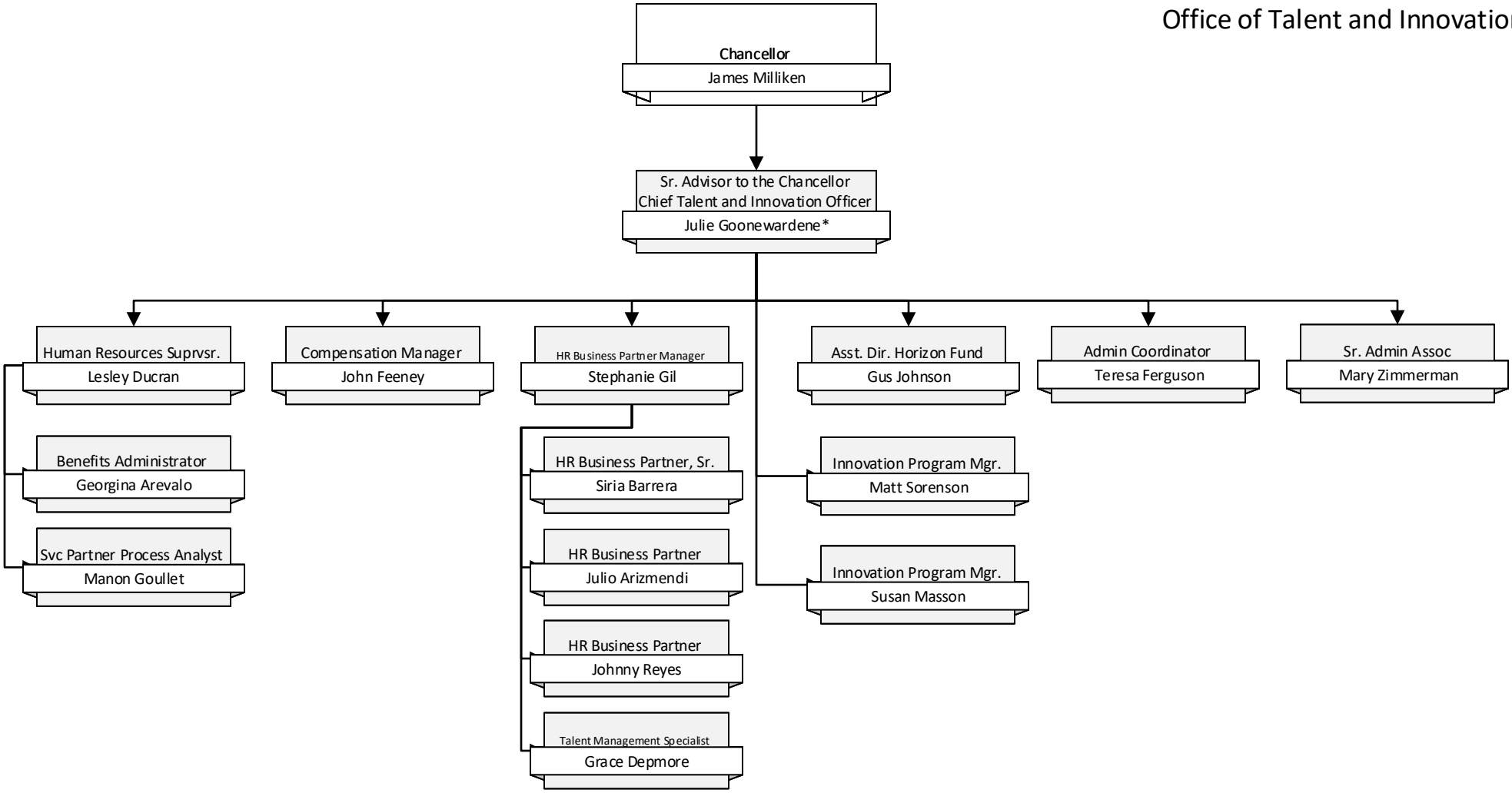Office of Talent and Innovation