



UT Police at Houston is currently accepting applications for a <u>Detective</u>.

As a modern, innovative law enforcement agency, The University of Texas at Houston Police (UT Police) utilizes a Preventive, Preparedness and Protection philosophy for effective policing and security via the application of a **Combined Protection** Model. This applied model integrates a collaborative protection process that entwines all department personnel and services for optimal efficiency and results. The model interlaces the concept of overall threat and risk reduction analysis throughout all department service sectors, thus permeating all aspects of police and security services to our institutions. The UT Police is a modern police entity that is interwoven into the fabric of the campus communities, emphasizing a preventive and caring intervention approach via communityoriented policing—all immersed in threat and risk analysis philosophy.

Working within the collaborative framework of the Combined Protection Model, the primary purpose of the **DETECTIVE** position is to provide investigative expertise and oversight on a wide variety of criminal investigations. The role is responsible for conducting investigations while enforcing criminal laws and institutional regulations that promote the protection, safety and welfare of students, employees, patients, visitors and all property within the areas under the control and jurisdiction of UT Police.

License

Required: Commissioned/licensed peace officer for the State of Texas and hold a valid Class C Texas driver's license. Qualified candidates from Federal Law Enforcement, U.S. Military and Out of State Law Enforcement agencies must be able to obtain a commissioned/licensed peace officer for the State of Texas and hold a valid Class C Texas driver's license within one hundred twenty days (120) of employment.

Experience

Required: Ten years' experience as a commissioned peace officer, with six years as an investigator or detective.

Pay and Compensation

The salary range for candidates with these qualifications is typically \$80,000 to \$102,600, with a competitive starting pay commensurate with experience. This is an overtime eligible position. We participate in the TRS Pension Program, annual merit raises, shift differential pay, bilingual pay (up to \$1,800), education pay (between \$2,400 and \$8,000), TCOLE certification pay (between \$1,800 and \$4,200) and a generous tuition reimbursement through a Cohort. We offer excellent benefits, to include 100% of health insurance premiums paid for the employee, paid time off, sick leave, paid holidays and the opportunity to earn up to 24 additional hours of time off based on performance.

UT Police serves the number-one cancer center in the nation, The University of Texas MD Anderson Cancer Center, and one the top educators of health care professions in the State of Texas, The University of Texas Health Sciences Center at Houston. Both institutions are major health care and academic entities in the world's largest medical center, The Texas Medical Center, all located in the Energy Capital of the World—Houston, Texas. Due to the ever-expanding footprint of these two renowned institutions in the city, state, nation and world via a prodigious network of clinics, hospitals and partnerships, the Detective position is critical and of vital importance to the current and future state of both institutions.

To apply, visit <u>www.mdanderson.org/careers</u> and click on the purple Search Now button. Type "Police" into the keyword bar and locate the Detective position. For further information or questions, contact UT Police Talent Management at 713-792-0900 or UTP-HRecruiting@mdanderson.org.