University of Texas System
Office of Director of Police

The University of Texas System Board of Regents

James B. Milliken
Chancellor

Advanced Development and Career Excellence Program (ADVANCE)

Institution Police Chiefs — **Institution Police Departments**

Police Academy Advisory Board

Tamra English
Police Legal Advisor

Dr. Alex Eastman
Medical Director
Senior Medical Officer, DHS
Dr. Jeff Metzger
Assistant Medical Director, UTSP
UT Southwestern Medical Center

Michael Heidingsfield
Director of Police
Chief Law Enforcement Officer/Agency Administrator

Ruben Puente
Assistant Director
(Administrative Investigations, EOC Operations, Fraud Investigations, Criminal Investigations, Racial Profiling, Mentoring Program)

David Ferrero
Chief of Staff
(Academy Oversight, Use of Force, ALERRT, Administrative Investigations, SRRT, Logistics, Grant Management)

ADMINISTRATIVE SERVICES

Irene Benavides
Executive Assistant to the Director
(Office Manager)

Lydia Navarro
Sr. Administrative Associate
(TCOLE Records/Licensee Databases, Training Support)

Patti Cassens
Administrative Associate
(Financial Management, Travel, Budget)

Leslie L. Garza
Administrative Associate
(Academy Support, Special Programs)

POLICE ACADEMY/TRAINING

Academy Cadets / Guest Instructors

Kenneth Baptiste
Police Inspector
Police Academy Commander
(Basic, Advanced Officer & In-service Training, Instructor, Fitness Coach)

Robert DeRohn
Police Inspector
(Firearm Programs Manager, Instructor, ARREST Program Manager, SRRT, Range Master)

Darrell Armstead
Police Inspector
(Instructor, Fitness Program, SRRT)

Geoffrey Merritt
Police Inspector
Deputy Police Academy Commander
(Basic Peace Officer Course Manager, Sexual Assault Training, Crime Prevention, Instructor, Curriculum Development)

Ashley Griffin
Police Inspector
(TCOLE - Training Coordinator, Veterans/Law Enforcement Programs, Mental Health/Crisis Intervention, Deployment Coordinator, Marine Unit Support, Instructor, Fitness Coach, Cadet Mentor/Counselor, Peer Support Coordinator)

OPERATIONS

Paul Shepherd
Senior Police Inspector - Region 4
(Criminal Intelligence, Border Security, Criminal Investigations, Counter-terrorism, Special Protection Programs, Officer Involved Death, Drone Operations, Regents Security)

Chad Garton
Police Inspector II - Region 1&2 (Criminal Intelligence, Criminal Investigations, JTTF, Intelligence Community Liaison)

Reynaldo Trevino
Senior Police Inspector Region 6
(Futures Programming, Accreditation, Smithville Initiative, SFASU PD Integration, Instructor, SRRT)

Angel Lemmonds
Senior Police Inspector – Region 3
(Background Investigations, Inspection Program, Sexual Assault Investigations/Training, Crime Scene, PPE Manager, Marine Unit)

Bobby Harper
Senior Police Inspector – Region 5
(Tactical Operations, Texas Fusion Center, SRRT, Drone Program Support, Tactical Assets)

UT System ODOP Regions

Region 1 - Austin
Region 2 - Tyler, Stephen F. Austin
Region 3 - San Antonio, Health Science Center San Antonio
Region 4 - Arlington, Southwestern Medical Center, Dallas
Region 5 - Health Science Center Houston/MD Anderson Cancer Center, Medical Branch Galveston
Region 6 - El Paso, Rio Grande Valley, Permian Basin

ALEERT – Advanced Law Enforcement Emergency Response Training
ARREST - Advanced Rapid Response Emergency Scenario Training
AIM – Armed Intruder Mitigation Program
AOT – Advanced Officer Training
EOC – Emergency Operations Center
JTTF – Joint Terrorism Task Force
PPE – Personal Protective Equipment
TCOLE – Texas Commission on Law Enforcement
SRRT – System Rapid Response Team
SFASU PD – Stephen F. Austin Police Department