THE UNIVERSITY OF TEXAS SYSTEM

JOB DESCRIPTION

2/1/14 6339

Police Cadet, University of Texas System Police

SUMMARY

Function: To attend and satisfactorily complete The University of Texas System Police Academy or an equivalent training academy within the State of Texas approved for enrollment by the Director of Police, qualifying for commissioning as a peace officer of The University of Texas System.

Scope: Responsible for successfully fulfilling the academic and physical training requirements of the Basic Peace Officer Course conducted by The University of Texas System Police Academy or an equivalent training academy within the State of Texas approved for enrollment by the Director of Police.

ESSENTIAL JOB FUNCTIONS

Participates in and satisfactorily completes the physical training program, firearms training, defensive tactics program, practical problem solving and academic blocks of instruction. Complies with assignments, policies, procedures, directives and instructions given by the Director of Police or the Police Academy staff. Adheres to rules and regulations promulgated by the Board of Regents, University of Texas System, and applicable state law. Ensures that academic integrity, both individually/personally and as a member of a class, is continuously maintained.

DUTIES

Typical: Attends classes and maintains comprehensive notebooks and/or the e-tablet equivalent. Prepares research papers. Completes homework assignments. Participates in the physical training, firearms training, defensive tactics training programs, and practical problems and must demonstrate the following required abilities: necessary strength and agility to subdue and restrain persons resisting arrest including the proper use of handcuffs, use of force options and other restraining devices; adequate hand, arm and upper body strength and ability to operate a handgun and/or shoulder weapon with either hand and qualify with same on a prescribed course; necessary agility and endurance to pursue violators on foot; ability to scale a reasonable barrier or obstruction while in foot pursuit of violators, to include running up and down flights of stairs; ability to remove an injured or unconscious person of reasonable size from an area of danger; ability to safely operate an automobile without the use of any specialized equipment peculiar only to the operator while utilizing the police radio and emergency equipment such as siren and emergency lights. Actively participates in classroom discussions and group projects. Complies with established rules and regulations governing The University of Texas System Police Academy. Complies with assignments and instructions given by the Director of Police of The University of Texas System and any members of the Academy staff or guest instructors. Complies with policies of respective component institutions relating to his or her status and attendance at the Academy. Adheres to The University of Texas System Police Code of Conduct and to the Rules and Regulations promulgated by the Board of Regents of The University of Texas System. Performs related duties as required.

SUPERVISION

Received: Constant supervision is provided by the Academy staff during all phases of the training program; academic integrity is ensured. Ensures no discredit is brought upon the University of Texas System Police or the Police Academy as a consequence of the behavior of a Police Cadet. Determines if dismissal without appeal from the Police Academy is warranted for a Police Cadet’s violation of the requirements, expectations and obligations of this Job Description or for violation of related policies and procedures; understands that this judgment is the exclusive and sole prerogative of the Police Academy Commander or the Director of Police.

Given: Supervisory responsibilities are assigned periodically. Ensures academic integrity, both individually/personally and collectively as a class member, is continuously maintained. Ensures, both individually/personally and collectively as a class member, that no discredit is brought upon the University of Texas System Police or the Police Academy as a consequence of the behavior of a Police Cadet. Understands that there is no appeal for dismissal from the Police Academy for violation of the requirements, expectations and obligations of this Job Description or for violation of related policies and procedures; this judgment is the exclusive and sole prerogative of the Police Academy Commander or the Director of Police.

EDUCATION

Required: High school diploma or GED.

EXPERIENCE

Required: None

Preferred: Undergraduate degree from an accredited institution of higher education or honorable service in the US Armed Forces.

EQUIPMENT

Required: As part of the Basic Peace Officer Course, participants will acquire a knowledge of and skill in the use of firearms, less lethal weapons, law enforcement technology, communications systems, restraint devices, and emergency vehicle operation.

ACCURACY

Must meet the proficiency standards as set forth by the Office of the Director of Police for satisfactory completion of The University of Texas System Police Academy Basic Peace Officer Course and pass the licensing examination administered by the Texas Commission on Law Enforcement. This includes, but is not necessarily limited to the provisions of Office of Director of Police/University of Texas System Police Policy 401, “Applicant Selection Process for Employment as a Peace Officer or Police Cadet.”

WORKING CONDITIONS

Usual: Classroom conditions. Exposure to outside weather conditions during physical training, firearms training and exercises involving practical problems. Some outside training conducted during night hours.

OTHER

Must meet certain prerequisites established by the Office of the Director of Police, the Board of Regents, and the Texas Commission on Law Enforcement concerning age requirements and physical, mental, and educational standards. A copy of these prerequisites is available for review at each component police department and in the Office of the Director of Police of The University of Texas System. Must successfully complete the UT System Police physical agility test as described in Office of the Director of Police/University of Texas System Police policy 402, “Physical Agility Test.” Must possess a current Texas driver's license.

Specific job requirements or physical location of some positions allocated to this classification may render the position security-sensitive, and thereby subject to the provisions of Section 51.215, Texas Education Code.