

University of Texas System Office of Director of Police **Institution Police Chiefs Institution Police Departments** The University of Texas System **Board of Regents** Tamra English Police Academy **Advanced Development and Career Excellence** Police Legal Advisor **Advisory Board Program (ADVANCE)** James B. Milliken Chancellor Ruben Puente Dr. Alex Eastman Assistant Director Medical Director Michael Heidingsfield (Administrative Investigations, EOC Senior Medical Officer, DHS Director of Police Operations, Fraud Investigations, Criminal Dr. Jeff Metzger Chief Law Enforcement Officer/Agency Investigations, Racial Profiling, Mentoring Assistant Medical Director, UTSP Administrator Program) UT Southwestern Medical Center **David Ferrero Chief of Staff OPERATIONS ADMINISTRATIVE SERVICES** (Academy Oversight, Use of Force, ALERRT, Administrative Investigations, SRRT, Logistics, **Paul Shepherd** Grant Management) Senior Police Inspector - Region 4 **Irene Benavides** (Criminal Intelligence, Border Security, Executive Assistant to the Director POLICE ACADEMY/TRAINING Criminal Investigations, Counter-(Administrative Coordinator) terrorism, Special Protection Programs, Angel Lemmonds Officer Involved Death, Drone Senior Police Inspector – Region 3 Reynaldo Trevino Academy Cadets / Operations, Regents Security) (Background Investigations, Police Inspector **Guest Instructors** Inspection Program, Sexual Assault Lydia Navarro Police Academy Commander Investigations/Training, Crime Sr. Administrative Associate **Paul Maslyk** (SRRT) Scene, PPE Manager, Marine Unit) (TCOLE Records/Licensee Police Inspector II - Region Databases, Training Support) 1&2 (Criminal Intelligence, Robert DeRohn **Geoffrey Merritt Bobby Harper** Criminal Investigations, JTTF, Police Inspector Police Inspector Senior Police Inspector – Region 5 **Intelligence Community** (Firearm Programs Manager, Deputy Police Academy Commander **Patti Cassens** (Tactical Operations, Texas Fusion Liaison) Instructor, ARREST Program (Basic Peace Officer Course Manager, Administrative Associate Center, SRRT, Drone Program Manager, SRRT, Range Master) Sexual Assault Training, Crime Support, Tactical Assets) (Financial Management, Prevention, Instructor, Curriculum Travel, Budget) **Kenneth Baptiste** Development) Police Inspector (BPOC Instructor, Fitness Program, ALERRT – Advanced Law Enforcement Emergency Response Training **Ashley Griffin Advanced Officer Training** ARREST - Advanced Rapid Response Emergency Scenario Training Police Inspector (AOT) Program Manager) AIM - Armed Intruder Mitigation Program (TCOLE - Training Coordinator, **UT System ODOP Regions AOT** – Advanced Officer Training Veterans/Law Enforcement Region 1 - Austin, Tyler, Health Science Center Tyler **EOC** – Emergency Operations Center Programs, Mental Health/Crisis Region 2 - San Antonio, Health Science Center San Antonio JTTF - Joint Terrorism Task Force Intervention, Deployment Region 3 - Arlington, Southwestern Medical Center, Dallas Coordinator, Marine Unit Support, PPE - Personal Protective Equipment Region 4 - Health Science Center Houston/MD Anderson Cancer Center, Medical Instructor, Peer Support TCOLE - Texas Commission on Law Enforcement **Branch Galveston** Coordinator) **SRRT** – System Rapid Response Team Page 1 Region 5 - El Paso, Rio Grande Valley, Permian Basin



ODOP MISSION STATEMENT

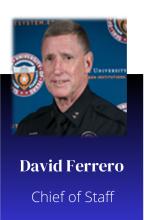
The University of Texas System Office of the Director of Police (ODOP) is charged with the responsibility of protecting the life and property of individuals who comprise the student body, faculty, and staff of The University of Texas System community.

- To oversee and guide the delivery of police services
- To train, develop, and mentor
- To set the national standard for law enforcement at America's educational institutions
- To always respect the principal purpose for a university: to educate our young people in a safe and secure environment
- To operate in every location as a full-service law enforcement agency
- To rely on the standards of national and state law enforcement accreditation, model policies and evidence-based best practices
- To set the expectation that our statutory obligations as peace officers shall be fulfilled and executed

- To identify emerging trends in public safety
- To support the institutions' law enforcement agencies with rapidly deployable special assets, advisors and resources
- To continually advance the science and delivery of police training and education
- To provide advice, counsel, and guidance to institution police chiefs and their staffs
- To foster the fullest cooperation, communication, and coordination between
- the Director of Police and the institution chiefs
- To continually improve the quality of candidates chosen for selection as police officers











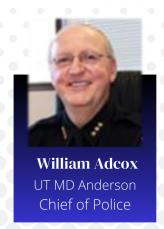
















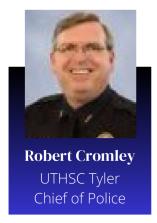
Larry Zacharias UT Dallas Chief of Police



Chief of Police

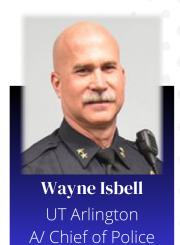


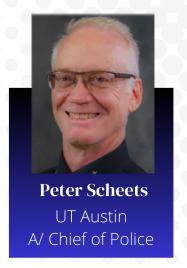
Chief of Police





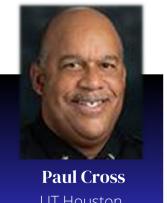
Glenn Cole **UT** Arlington A/ Chief of Police











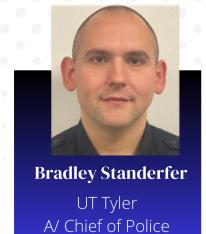




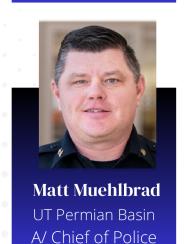
Vicki King **UT** Houston A/ Chief of Police



David De Ore UTMB A/ Chief of Police









A/ Chief of Police



ODOP HISTORY

CREATED BY THE STATE OF TEXAS LEGISLATURE IN THE WAKE OF THE ACTIVE SHOOTER EVENT OF AUGUST 1, 1966, THE UNIVERSITY OF TEXAS SYSTEM POLICE CHARTER WAS TO '...EMPLOY AND COMMISSION PEACE OFFICERS FOR THE PURPOSE OF PROTECTING LIFE AND PROPERTY...' AT THE CAMPUSES OF THE UNIVERSITY OF TEXAS SYSTEM OR WHEREVER ELSE U. T. INTERESTS OR ASSETS WERE REPRESENTED OR PRESENT. THIS DECISION WAS FOLLOWED BY THE CREATION OF THE OFFICE OF THE DIRECTOR OF POLICE AND THE UNIVERSITY OF TEXAS SYSTEM POLICE ACADEMY IN 1968 AND THUS BEGAN THE 56+ YEAR LEGACY OF WHICH WE ARE A PART TODAY.

104 BASIC PEACE OFFICER TRAINING CLASSES HAVE BEEN SUCCESSFULLY CONDUCTED WITH NEARLY 2,000

GRADUATES



250

911

613 SWORN POLICE OFFICERS AND 787
PROFESSIONAL STAFF MEMBERS
CURRENTLY AUTHORIZED

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UT SYSTEM POLICE DEPARTMENTS



UT SYSTEM POLICE PERSONNEL

AS OF DECEMBER 31, 2022

	ACTUAL	AUTHORIZED
COMMISSIONED OFFICERS	531	613
GUARDS/PUBLIC SAFETY OFFICERS	410	465
TELECOMMUNICATIONS OFFICER (DISPATCHER)/OTHER	100	133
PROFESSIONAL STAFF	181	189
TOTAL	1222	1400

UT SYSTEM POLICE SWORN PERSONNEL STRENGTH

AS OF DECEMBER 31, 2022

Institution	ACTUAL STRENGTH	AUTHORIZED STRENGTH
ARLINGTON	41	47
AUSTIN	80	113
DALLAS	26	29
SOUTHWESTERN MEDICAL CENTER	40	49
EL PASO	25	27
MEDICAL BRANCH GALVESTON	75	77
HOUSTON (HEALTH SCIENCE CENTER + MD Anderson Cancer Center)	79	98

UT SYSTEM POLICE SWORN PERSONNEL STRENGTH

Institution	ACTUAL STRENGTH	AUTHORIZED STRENGTH
PERMIAN BASIN	16	22
RIO GRANDE VALLEY	46	56
SAN ANTONIO	46	45
HEALTH SCIENCE CENTER SAN ANTONIO	35	36
TYLER	20	22
ODOP (AS OF 12/31/2022)	14	12
TOTAL	543	633

NOTE: NUMBERS MAY DIFFER DEPENDENT ON DATE OF DATA RETRIEVAL

UT SYSTEM POLICE ACCREDITED DEPARTMENTS

ARLINGTON - CALEA & IACLEA

AUSTIN - CALEA

SAN ANTONIO - CALEA & IACLEA

MEDICAL BRANCH - GALVESTON - CALEA

HEALTH SCIENCE CENTER - HOUSTON/M. D. ANDERSON

CANCER CENTER - CALEA, IACLEA, TPCA

HEALTH SCIENCE CENTER - SAN ANTONIO - IACLEA

COMMISSION ON ACCREDITATION FOR LAW ENFORCEMENT AGENCIES (CALEA)
INTERNATIONAL ASSOCIATION FOR CAMPUS LAW ENFORCEMENT ADMINISTRATORS (IACLEA)
TEXAS POLICE CHIEFS ASSOCIATION (TPCA)

U. T. SYSTEM SWORN OFFICERS BY GENDER AND ETHNICITY

AS OF DECEMBER 2022

ETHNITICY	TOTAL BY ETHNICITY	MALE	%	FEMALE	%
WHITE	263 / 48.43%	222	40.88%	41	7.55%
BLACK	78 / 14.36%	61	11.23%	17	3.13%
HISPANIC	184 / 33.89%	141	25.97%	43	7.92%
ASIAN	11/2.03%	9	1.66%	2	.37%

U. T. SYSTEM SWORN OFFICERS BY GENDER AND ETHNICITY

CONTINUED

ETHNITICY	TOTAL BY ETHNICITY	MALE	%	FEMALE	%
AMERICAN Indian	- / . - %	1	.□%	0	0%
ASIAN/PACIFIC ISLANDER				0	0%
MULTICULTURAL	7 / 1.29%	7	1.29%	0	0%
TOTAL	543 / 100%	440	81.03%	103	18.97%

UT SYSTEM POLICE ACADEMY

FOUR FULL-TIME STAFF MEMBERS

BASIC ACADEMY - 25 WEEKS (1010 HOURS)

19 CONSECUTIVE BASIC ACADEMY CLASSES PASSING

STATE PEACE OFFICER LICENSING EXAM AT RATE OF 100%

ON FIRST ATTEMPT

IN-SERVICE TRAINING

ADVANCED RAPID RESPONSE EMERGENCY SCENARIO
TRAINING (ARREST) INCLUDING FIREARMS SIMULATOR,
USE OF FORCE/

DE-ESCALATION, AMBUSH AND BREACHING TRAINING
ADVANCED OFFICER COURSE - 4 WEEKS

UT SYSTEM POLICY 170 – OVERSIGHT OF LAW ENFORCEMENT AND SECURITY FOR THE UT SYSTEM ODOP RESPONSIBILITY

Director of Police, Agency Administrator and Chief Law Enforcement Officer; Director Heidingsfield

- Texas Commission on Law Enforcement (TCOLE) considers the U. T. System Police as one state law enforcement agency made up of the Office of the Director of Police and 13 full-service campus police departments
- Law enforcement and security standards and practices, staffing levels, training requirements, professional qualifications, police academy, commissioning/revocation authority, inspections, System Rapid Response Team, administrative and criminal investigations, executive and special protection, major crimes team, counterterrorism, intelligence, crime analysis, command & control, promotional process, all police policy

RANGE OF OFFENSES AND MAJOR INCIDENTS INVESTIGATED/RESPONDED TO BY UT SYSTEM POLICE

(PAST 12 MONTHS)

- Aggravated assault
- Aggressive panhandling
- Arson
- Assault on Peace Officer
- Attempt to Disarm Peace Officer
- Auto burglary
- Auto theft
- Bomb threat
- Breach of computer security
- Burglary
- Career Criminal Encounters
- Credit card abuse
- Criminal mischief
- Criminal trespass
- Death investigation
- Disorderly conduct
- Driving while intoxicated

- Drug/Alcohol Overdose
- Drugs/Drug Smuggling/Drug Diversion
- Elopement of Psychiatric Patient
- Emergency mental health commitments
- Family/dating violence
- Felon with Firearm
- Felony parole/probation violators
- Felony theft
- Fire/Arson
- Forgery
- Fugitive from Justice Arrest
- Harassment
- Unlawful entry into U.S.
- Indecency with child
- Invasive visual recording
- Interference with emergency communication
- Life saving
- Missing Person
- Possession of child pornography
- Prescription fraud

- Prohibited weapon
- Protective Order Violations
- Protests
- Public Intoxication
- Public lewdness/Indecent Exposure
- Resisting arrest/evading arrest
- Robbery/Aggravated Robbery
- Sexual Assault
- Shooting Investigations
- Stalking
- Stolen firearms
- Street Gang Member Encounters
- Suicide
- Terroristic threat
- Unlawful carrying of weapon
- Unlawful restraint
- Wanted Felon Encounters

NATIONAL INCIDENT BASED REPORTING SYSTEM (NIBRS) YEAR 2022

Th	e University of Texas Systen	n All Institutions	Combined		Year	2022
	GROUP A	NIBRS OFFENSE CODE	TOTAL REPORTED	TOTAL UNFOUNDED	ACTUAL	CLEARANCES (ALL TYPES)
1	Animal Cruelty	720	1	0	1	0
2	Arson	200	6	4	2	3
3	Assault Offenses		726	36	690	510
	a.) Aggravated Assault	13A	25	0	25	20
	b.) Simple Assault	13B	512	15	497	384
	c.) Intimidation	13C	189	21	168	106
4	Bribery	510	1	0	1	0
5	Burglary/Breaking & Entering	220	104	5	99	24
6	Counterfeiting/Forgery	250	39	3	36	15
7	Destruction/Damage/Vandalism of Property	290	568	20	548	107
8	Drug/Narcotic Offenses		612	2	610	506
	a.) Drug/Narcotic Violations	35A	421	2	419	347
	b.) Drug Equipment Violations	35B	191	0	191	159
9	Embezzlement	270	2	1	1	0
10	Extortion/Blackmail	210	17	0	17	0

The	University of Texas System All Institutions	Combined			Year	2022
	GROUP A	NIBRS OFFENSE CODE	TOTAL REPORTED	TOTAL UNFOUNDED	ACTUAL	CLEARANCES (ALL TYPES)
11	Fraud Offenses		202	7	195	50
	a.) False Pretenses/Swindle/Confidence Game	26A	54	2	52	27
	b.) Credit Card/ATM Fraud	26B	105	2	103	18
	c.) Impersonation	26C	9	0	9	1
	d.) Welfare Fraud	26D	0	0	0	0
	e.) Wire Fraud	26E	15	1	14	2
	f.) Identity Theft	26F	5	0	5	1
	g.) Hacking/Computer Invasion	26G	14	2	12	1
	h.) Money Laundering	26H	0	0	0	0
12	Fugitive Offenses		4	0	4	1
	Harboring Escapee/Concealing from arrest	49A	0	0	0	0
	Flight to Avoid Prosecution	49B	4	0	4	1
	Flight to Avoid Deportation	49C	0	0	0	0
13	Gambling Offenses		0	0	0	0
	a.) Betting/Wagering	39A	0	0	0	0
	b.) Operating/Promoting /Assisting Gambling	39B	0	0	0	0
	c.) Gambling Equipment Violation	39C	0	0	0	0
	d.) Sports Tampering	39D	0	0	0	0

The	e University of Texas System All Institutions Comb	ined			Year	2022
	GROUP A	NIBRS OFFENSE CODE	TOTAL REPORTED	TOTAL UNFOUNDED	ACTUAL	CLEARANCES (ALL TYPES)
14	Homicide Offenses		0	0	0	0
	a.) Murder and Non-Negligent Manslaughter	09A	0	0	0	0
	b.) Negligent Manslaughter	09B	0	0	0	0
	c.) Justifiable Homicide	09C	0	0	0	0
15	Human Trafficking		0	0	0	0
	a.) Human Trafficking, Commercial Sex Acts	64A	0	0	0	0
	b.) Human Trafficking, Commercial Servitude	64B	0	0	0	0
16	Immigration Violations		0	0	0	0
	Illegal Entry into the United States	30A	0	0	0	0
	False Citizenship	30B	0	0	0	0
	Smuggling Aliens	30C	0	0	0	0
	Re-entry after Deportation	30D	0	0	0	0
17	Kidnapping/Abduction (Includes Unlawful Restraint)	100	3	0	3	2
18	Larceny/Theft Offenses		1635	124	1511	235
	a.) Pocket Picking	23A	1	0	1	1
	b.) Purse-snatching	23B	1	0	1	1
	c.) Shoplifting	23C	44	1	43	31
	d.) Theft From Building	23D	435	66	369	51
	e.) Theft from Coin Operated Machine/Device	23E	10	2	8	1
	f.) Theft From Motor Vehicle	23F	177	12	165	12
	g.) Theft of Motor Vehicle Parts or Accessories	23G	158	5	153	3
	h.) All Other Larceny	23H	809	38	771	135

The	University of Texas System All Instit	utions Combined			Year	2022
	GROUP A	NIBRS OFFENSE CODE	TOTAL REPORTED	TOTAL UNFOUNDED	ACTUAL	CLEARANCE (ALL TYPES)
19	Motor Vehicle Theft	240	76	4	72	18
20	Pornography/Obscene Material	370	15	3	12	3
21	Prostitution Offenses		0	0	0	0
	a.) Prostitution	40A	0	0	0	0
	b.) Assisting or Promoting Prostitution	40B	0	0	0	0
	c.) Purchasing Prostitution	40C	1	0	1	1
22	Robbery	120	9	1	8	1
23	Sex Offenses		71	25	46	21
	a.) Rape	11A	31	9	22	12
	b.) Sodomy	11B	7	6	1	1
	c.) Sexual Assault with An Object	11C	8	5	3	0
	d.) Fondling	11D	25	5	20	8
	e.) Incest	36A	0	0	0	0
	f.) Statutory Rape	36B	0	0	0	0
	g.) Failure to Register as a sex offender	360	0	0	0	0
24	Stolen Property Offenses	280	11	0	11	7
25	Weapon Law Violations	520	41	2	39	33
	TOTAL		4143	237	3906	1536

The Un	niversity of Texas System All Institutions Combined				Year	2022
	GROUP B	NIBRS OFFENSE CODE	TOTAL REPORTED	TOTAL UNFOUNDE D	ACTUAL	CLEARANCES (ALL TYPES)
1	Bad Checks	90A	0	0	0	0
2	Curfew/Loitering/Vagrancy Violations	90B	0	0	0	0
3	Disorderly Conduct	90C	107	3	104	79
4	Driving Under the Influence	90D	215	6	209	205
	Drunkenness	90E	192	0	192	129
5	Family Offenses, Nonviolent	90F	4	1	3	1
6	Liquor Law Violations	90G	157	1	156	134
7	Peeping Tom	90H	0	0	0	0
8	Trespass of Real Property	90J	459	0	459	391
9	All Other Offenses	90Z	611	16	595	244
	TOTAL		1745	27	1718	1183

OTHER INFORMATION

	2022
Arrests Custodial (students)	65
Arrests Non-Custodial (students)	169
Arrests Custodial (non-students)	1401
Arrests Non-Custodial (non-students)	283
Life Saving Episodes by Officers	10
Unlawful Entry/Assist US Border Patrol Brownsville Campus	50
Involuntary Mental Health Commitments (non-clinical setting)	162
Suicides	11
Suicides attempted	26

USE OF FORCE/PURSUITS/STOPS

2022 - 2016

	2022	2021	2020	2019	2018	2017	2016
Use of Force – Incidents	134	131	115	124	122	111	78
Taser Use or Exhibition	25	15	13	20	9	7	12
Pepper Spray Use or Exhibition	2	2	0	3	0	0	2
Baton Use or Exhibition	0	0	0	0	1	0	0
Empty Hand Tactics	124	164	57	74	75	67	48
Exhibit Firearm	50	43	47	26	34	26	17
Use of Firearm	0	0	1	l ¹	3 2	0	1
Assaults On or Injuries to UT System Police Officers	17	23	3/14	6			
Attempt to take weapon of UT System Police Officer	1 1	4	. 1 .	3			
Reported/Recorded Motor Vehicle Stops	11,991	10,668	11,313	22,352	22,746 ³	9,316	9,092
Pursuits	8	8	10	6	12	9	14

10DESSA ACTIVE SHOOTER EVENT

2THREE ANIMALS EUTHANIZED 2018

3THE SANDRA BLAND ACT, EFFECTIVE SEPTEMBER 1, 2017, CHANGED REPORTING REQUIREMENTS FOR MOTOR VEHICLE STOPS TO

REQUIRE REPORTING OF WARNINGS ISSUED, AS WELL AS TICKETS AND CITATIONS.

FOOTNOTE #4: THE CORONAVIRUS PANDEMIC INFLUENCED REPORTED/RECORDED MOTOR VEHICLE STOP NUMBERS.

MILESTONES

- Successful participation in and procurement of ballistic shield grant program for all sworn officers
- Basic Peace Officer Class 105 successfully underway
- Undertaking of a national search for Chief of Police, UT Austin
- Sr. Inspector Angel Lemmonds, Office of Director of Police, the first ODOP Inspector to attend the Senior Management Institute for Police
- 100% success rate for the UT System Police Academy during audit by the Texas Commission on Law Enforcement with the audit managed by ODOP Inspector Ashley Griffin
- Establishment of the UT System Police Peer Support Program through grant acquisition and program development by ODOP Inspector Ashley Griffin
- Full review of the UT System Police concept of operations for active shooter defense by ODOP Senior Inspector Bobby Harper following the active shooter tragedy in Uvalde (TX)

MILESTONES

- Completed planning process for the transition of police and security services at the UT Laredo Center from UT Health Science Center San Antonio PD to UT Rio Grande Valley PD; effort led by Chiefs Michael Parks and Adan Cruz, respectively
- ODOP Inspector Ken Baptiste, Chief Master Sergeant, Texas Air National Guard, completed a 13 month deployment to the Texas/Mexico Border as part of Operation Lone Star
- Merger of the UT Tyler PD and UT Health Science Center Tyler PD through the planning and management of Chief Mike Medders and Chief Robert Cromley, respectively
- Introduction of the Canvas Learning Management System at the UT System Police Academy through the planning and management of Senior Inspector Rey Trevino and Inspectors Ken Baptiste and Geoff Merritt
- ODOP continued to advocate for the adoption of the Schedule C state law enforcement salary structure across the UT System Police with this effort led by ODOP Chief of Staff David Ferrero
- Planning for the implementation of a mental health leave policy for the UT
 System Police led by Inspector Ashley Griffin

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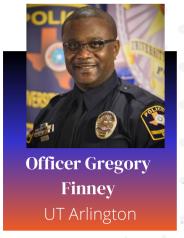
PUBLIC SAFETY CONCERNS FOR 2023

- Mental Health Encounters
- Violence Associated with Public Protests and Demonstrations (Targeted and Indiscriminate)
- Active Shooter Threat
- Sexual Assault on Campuses
- Terrorist Events
- Insider Threat
- Public Disorder in Communities Immediately Surrounding/Impacting Campuses

UT SYSTEM POLICE OFFICERS OF THE MONTH



January



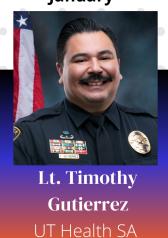
March



April



May

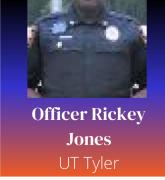








September



June



October



November



December

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