Dedication

This report is dedicated to the University of Texas System Police Academy team whose tireless work and selfless commitment to overcoming the impact on learning at the Academy by the Covid-19 pandemic was a model in perseverance and dedication. From their efforts emerged the capacity to engage in distance learning and remote multi-portal instruction.

The Team:
Senior Police Inspector Rey Treviño, Commander
Police Inspector Geoffrey Merritt
Police Inspector Kenneth Baptiste
Police Inspector Robert DeRohn
ODOP Mission Statement

The University of Texas System Office of the Director of Police (ODOP) is charged with the responsibility of protecting the life and property of individuals who comprise the student body, faculty, and staff of The University of Texas System community.

- To oversee and guide the delivery of police services
- To train, develop and mentor
- To set the national standard for law enforcement at America’s educational institutions
- **To always respect the principal purpose for a university: to educate our young people in a safe and secure environment**
- To operate in every location as a full-service law enforcement agency
- To rely on the standards of national and state law enforcement accreditation, model policies and evidence-based best practices
- To set the expectation that our statutory obligations as peace officers shall be fulfilled and executed
- To identify emerging trends in public safety
- To support the institutions’ law enforcement agencies with rapidly deployable special assets, advisors and resources
- To continually advance the science and delivery of police training and education
- To provide advice, counsel and guidance to institution police chiefs and their staffs
ODOP Mission Statement

• To foster the fullest cooperation, communication and coordination between the Director of Police and the institution chiefs
• To continually improve the quality of candidates chosen for selection as police officers
ODOP History

Created by the State of Texas Legislature in the wake of the active shooter event of August 1, 1966, The University of Texas System Police charter was to ‘...employ and commission peace officers for the purpose of protecting life and property...’ at the campuses of The University of Texas System or wherever else U. T. interests or assets were represented or present. This decision was followed by the creation of the Office of the Director of Police and The University of Texas System Police Academy in 1968 and thus began the 55+ year legacy of which we are a part today.
ODOP History

• 102 basic peace officer training classes have been successfully conducted with over 2,000 graduates
• 619 sworn police officers and 769 civilian staff members currently authorized
U. T. System Police Departments

UT System Office of the Director of Police
Michael Heidingsfeld, Director

UT ARLINGTON
Chief Kim Lemaux

UT SOUTH WESTERN MEDICAL CENTER
Chief Marcus Lewis

UT DALLAS
Chief Larry Zacharias

Longview UTT PD/(SRO)

UT Health Science Center-Tyler
Chief Robert Cromley

UT TYLER
Chief Mike Medders

UT AUSTIN
Chief David Carter

UT MD ANDERSON CANCER CENTER
Chief William Adcox

UT HEALTH SCIENCE CENTER AT HOUSTON
Chief Michael Parks

UT MEDICAL BRANCH AT GALVESTON
Chief Kenneth Adcox

UT HEALTH SCIENCE CENTER AT SAN ANTONIO
Chief Michael Lewis

UT RIO GRANDE VALLEY
Chief Adan Cruz

UT System Police Satellite Department Locations

The University of Texas System Office of the Director of Police

May 2021 Page 8
## U. T. System Police Personnel

as of December 31, 2020

<table>
<thead>
<tr>
<th>Category</th>
<th>Actual</th>
<th>Authorized</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioned Officers</td>
<td>542</td>
<td>619</td>
</tr>
<tr>
<td>Guards</td>
<td>491</td>
<td>415</td>
</tr>
<tr>
<td>Telecommunications Officer (Dispatcher)/Other</td>
<td>131</td>
<td>145</td>
</tr>
<tr>
<td>Professional Staff</td>
<td>185</td>
<td>209</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1349</strong></td>
<td><strong>1388</strong></td>
</tr>
<tr>
<td>Institution</td>
<td>Actual Strength</td>
<td>Authorized Strength</td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>-----------------</td>
<td>---------------------</td>
</tr>
<tr>
<td>Arlington</td>
<td>45</td>
<td>47</td>
</tr>
<tr>
<td>Austin</td>
<td>84</td>
<td>100</td>
</tr>
<tr>
<td>Dallas</td>
<td>28</td>
<td>35</td>
</tr>
<tr>
<td>Southwestern Medical Center</td>
<td>42</td>
<td>48</td>
</tr>
<tr>
<td>El Paso</td>
<td>26</td>
<td>31</td>
</tr>
<tr>
<td>Medical Branch Galveston</td>
<td>67</td>
<td>69</td>
</tr>
<tr>
<td>Houston (Health Science Center + MD Anderson Cancer Center)</td>
<td>75</td>
<td>95</td>
</tr>
<tr>
<td>Permian Basin</td>
<td>15</td>
<td>18</td>
</tr>
<tr>
<td>Rio Grande Valley</td>
<td>47</td>
<td>51</td>
</tr>
<tr>
<td>San Antonio</td>
<td>43</td>
<td>51</td>
</tr>
<tr>
<td>Health Science Center San Antonio</td>
<td>36</td>
<td>37</td>
</tr>
<tr>
<td>Tyler</td>
<td>13</td>
<td>14</td>
</tr>
<tr>
<td>Tyler Health Science Center</td>
<td>7</td>
<td>9</td>
</tr>
<tr>
<td>ODOP (as of 12/31/2020)</td>
<td>14</td>
<td>14</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>542</strong></td>
<td><strong>619</strong></td>
</tr>
</tbody>
</table>
U. T. System Police
Accredited Departments

- Arlington – CALEA & IACLEA
- Austin – CALEA
- San Antonio – CALEA & IACLEA
- Medical Branch - Galveston – CALEA
- Health Science Center - Houston/M. D. Anderson Cancer Center – CALEA, IACLEA, TPCA
- Health Science Center - San Antonio – IACLEA
- Southwestern Medical Center – IACLEA & TPCA

Commission on Accreditation for Law Enforcement Agencies (CALEA)
International Association for Campus Law Enforcement Administration (IACLEA)
Texas Police Chiefs Association (TPCA)
### U. T. System Sworn Officers by Gender and Ethnicity

As of March 2021

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Total by Ethnicity</th>
<th>Male</th>
<th>%</th>
<th>Female</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>White</td>
<td>278</td>
<td>236</td>
<td>43.54%</td>
<td>42</td>
<td>7.75%</td>
</tr>
<tr>
<td>Black</td>
<td>73</td>
<td>59</td>
<td>10.89%</td>
<td>14</td>
<td>2.58%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>176</td>
<td>138</td>
<td>25.46%</td>
<td>38</td>
<td>7.01%</td>
</tr>
<tr>
<td>Asian</td>
<td>7</td>
<td>6</td>
<td>1.10%</td>
<td>1</td>
<td>.19%</td>
</tr>
<tr>
<td>American Indian</td>
<td>1</td>
<td>1</td>
<td>.19%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Asian/Pacific Islander</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Multicultural</td>
<td>7</td>
<td>7</td>
<td>1.29%</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td><strong>542</strong></td>
<td><strong>447</strong></td>
<td><strong>82.47%</strong></td>
<td><strong>95</strong></td>
<td><strong>17.53%</strong></td>
</tr>
</tbody>
</table>
U. T. System Police Academy

- Four full-time staff members
- Basic Academy – 23 weeks (920 hours)
- 16 Consecutive Basic Academy classes passing State Peace Officer licensing exam at rate of 100% on first attempt
- In-Service Training
- Advanced Rapid Response Emergency Scenario Training (ARREST) including firearms simulator, use of force/ de-escalation, ambush and breaching training
- Advanced Officer Course – 4 weeks
ODOP Responsibility – Director of Police, Agency Administrator and Chief Law Enforcement Officer

- Texas Commission on Law Enforcement (TCOLE) considers the U. T. System Police as one state law enforcement agency made up of the Office of the Director of Police and 13 full-service campus police departments
- Law enforcement and security standards and practices, staffing levels, training requirements, professional qualifications, police academy, commissioning/revocation authority, inspections, System Rapid Response Team, administrative and criminal investigations, executive and special protection, major crimes team, counterterrorism, intelligence, crime analysis, command & control, promotional process, all police policy
Range of Offenses and Major Incidents Investigated/Responded to by U. T. System Police (Past 12 Months)

- Aggravated assault
- Aggressive panhandling
- Arson
- Assault on Peace Officer
- Attempt to Disarm Peace Officer
- Auto burglary
- Auto theft
- Bomb threat
- Breach of computer security
- Burglary
- Career Criminal Encounters
- Credit card abuse
- Criminal mischief
- Criminal trespass
- Death investigation
- Disorderly conduct
- Driving while intoxicated
- Drug/Alcohol Overdose
- Drugs/Drug Smuggling/Drug Diversion
- Elopement of Psychiatric Patient
- Emergency mental health commitments
- Family/dating violence
- Felon with Firearm
- Felony parole/probation violators
- Felony theft
- Fire/Arson
- Forgery
- Fugitive from Justice Arrest
- Harassment
- Unlawful entry into U.S.
- Indecency with child
- Invasive visual recording
- Interference with emergency communication
- Life saving
- Missing Person
- Possession of child pornography
- Prescription fraud
- Prohibited weapon
- Protective Order Violations
- Protests
- Public Intoxication
- Public lewdness/Indecent Exposure
- Resisting arrest/evading arrest
- Robbery/Aggravated Robbery
- Sexual Assault
- Shooting Investigations
- Stalking
- Stolen firearms
- Street Gang Member Encounters
- Suicide
- Terroristic threat
- Unlawful carrying of weapon
- Unlawful restraint
# Uniform Crime Reporting (UCR) Data

## Part I Crimes Calendar Year 2020-2015

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Homicide Reported</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>423</td>
<td>559</td>
<td>475</td>
<td>427</td>
<td>482</td>
<td>526</td>
<td>64</td>
<td>36</td>
<td>37</td>
<td>38</td>
<td>53</td>
<td>47</td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>11</td>
<td>20</td>
<td>17</td>
<td>18</td>
<td>11</td>
<td>15</td>
<td>4</td>
<td>2</td>
<td>4</td>
<td>9</td>
<td>9</td>
<td>7</td>
</tr>
<tr>
<td>Actual</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>412</td>
<td>539</td>
<td>458</td>
<td>409</td>
<td>471</td>
<td>511</td>
<td>60</td>
<td>34</td>
<td>33</td>
<td>28</td>
<td>44</td>
<td>40</td>
</tr>
<tr>
<td>Cleared</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>1</td>
<td>0</td>
<td>274</td>
<td>284</td>
<td>268</td>
<td>297</td>
<td>349</td>
<td>431</td>
<td>11</td>
<td>9</td>
<td>3</td>
<td>4</td>
<td>10</td>
<td>15</td>
</tr>
<tr>
<td>Sexual Assault Reported</td>
<td>19</td>
<td>33</td>
<td>37</td>
<td>29</td>
<td>27</td>
<td>19</td>
<td>98</td>
<td>95</td>
<td>88</td>
<td>118</td>
<td>109</td>
<td>149</td>
<td>0</td>
<td>3</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Burglary reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>1</td>
<td>2</td>
<td>7</td>
<td>3</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>3</td>
<td>7</td>
<td>9</td>
<td>5</td>
<td>10</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Actual</td>
<td>18</td>
<td>31</td>
<td>30</td>
<td>26</td>
<td>24</td>
<td>14</td>
<td>93</td>
<td>92</td>
<td>81</td>
<td>109</td>
<td>104</td>
<td>139</td>
<td>0</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Cleared (35.5%)</td>
<td>5</td>
<td>11</td>
<td>8</td>
<td>13</td>
<td>13</td>
<td>11</td>
<td>7</td>
<td>17</td>
<td>16</td>
<td>28</td>
<td>23</td>
<td>14</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td>Robbery Reported</td>
<td>8</td>
<td>11</td>
<td>17</td>
<td>9</td>
<td>16</td>
<td>13</td>
<td>1027</td>
<td>1602</td>
<td>1485</td>
<td>1676</td>
<td>1605</td>
<td>1748</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Theft Reported</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unfounded</td>
<td>0</td>
<td>0</td>
<td>4</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td>99</td>
<td>132</td>
<td>134</td>
<td>141</td>
<td>166</td>
<td>176</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actual</td>
<td>8</td>
<td>11</td>
<td>13</td>
<td>8</td>
<td>15</td>
<td>11</td>
<td>928</td>
<td>1470</td>
<td>1351</td>
<td>1535</td>
<td>1439</td>
<td>1572</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cleared (%)</td>
<td>3</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>9</td>
<td>4</td>
<td>130</td>
<td>106</td>
<td>112</td>
<td>163</td>
<td>190</td>
<td>187</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

The University of Texas System Office of the Director of Police

Footnote #1: The conversion of Crime Reporting Systems from the FBI Uniform Crime Report (UCR) to the FBI National Incident Based Reporting System (NIBRS) Influences the data captured above; The 2020 crime data should not be used for annual comparisons.

Footnote #2: The Coronavirus Pandemic influenced crime reporting and victimization numbers.
# UCR Data – Part II Crimes/Other Information

(Criminal Trespass, Fraud/Embezzlement, Criminal Mischief, Weapons Violations, Controlled Substance, DWI, Disorderly Conduct, Public Intoxication, Harassment, Bomb Threats)

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Reported</td>
<td>2315</td>
<td>3102</td>
<td>3237</td>
<td>3903</td>
<td>4134</td>
<td>4064</td>
</tr>
<tr>
<td>Unfounded</td>
<td>55</td>
<td>95</td>
<td>71</td>
<td>121</td>
<td>109</td>
<td>136</td>
</tr>
<tr>
<td>Actual</td>
<td>2260</td>
<td>3007</td>
<td>3166</td>
<td>3782</td>
<td>4025</td>
<td>3928</td>
</tr>
<tr>
<td>Cleared (%)</td>
<td>307</td>
<td>1755</td>
<td>2000</td>
<td>2781</td>
<td>2832</td>
<td>2763</td>
</tr>
<tr>
<td>Arrests Custodial (students)</td>
<td>92</td>
<td>190</td>
<td>231</td>
<td>262</td>
<td>278</td>
<td>296</td>
</tr>
<tr>
<td>Arrests Non-Custodial* (students)</td>
<td>179</td>
<td>455</td>
<td>260</td>
<td>285</td>
<td>383</td>
<td>423</td>
</tr>
<tr>
<td>Arrests Custodial (non-students)</td>
<td>879</td>
<td>1222</td>
<td>1541</td>
<td>2165</td>
<td>2070</td>
<td>2216</td>
</tr>
<tr>
<td>Arrests Non-Custodial* (non-students)</td>
<td>225</td>
<td>436</td>
<td>345</td>
<td>386</td>
<td>472</td>
<td>418</td>
</tr>
<tr>
<td>Life Saving Episodes by Officers</td>
<td>14</td>
<td>9</td>
<td>13</td>
<td>9</td>
<td>8</td>
<td>14</td>
</tr>
<tr>
<td>Unlawful Entry/Assist US Border Patrol Brownsville Campus</td>
<td>32</td>
<td>33</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Involuntary Mental Health Commitments (non-clinical setting)♦</td>
<td>84</td>
<td>102</td>
<td>131</td>
<td>158</td>
<td>135</td>
<td>128</td>
</tr>
<tr>
<td>Suicides♦</td>
<td>4</td>
<td>9</td>
<td>7</td>
<td>7</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>Suicides attempted♦</td>
<td>15</td>
<td>22</td>
<td>17</td>
<td>19</td>
<td>28</td>
<td>39</td>
</tr>
</tbody>
</table>

*non-custodial arrests – defendants are cited and released on promise to appear in court

♦ Number of events likely impacted by COVID-19 pandemic

Footnote#3: Coronavirus Pandemic influenced crime reporting and arrest numbers.
# Use of Force/Pursuits/Stops

## 2020 – 2015

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Use of Force – Incidents</td>
<td>115</td>
<td>124</td>
<td>122</td>
<td>111</td>
<td>78</td>
<td>93</td>
</tr>
<tr>
<td>Taser Use or Exhibition</td>
<td>13</td>
<td>20</td>
<td>9</td>
<td>7</td>
<td>12</td>
<td>11</td>
</tr>
<tr>
<td>Pepper Spray Use or Exhibition</td>
<td>0</td>
<td>3</td>
<td>0</td>
<td>0</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Baton Use or Exhibition</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Empty Hand Tactics</td>
<td>57</td>
<td>74</td>
<td>75</td>
<td>67</td>
<td>48</td>
<td>47</td>
</tr>
<tr>
<td>Exhibit Firearm</td>
<td>47</td>
<td>26</td>
<td>34</td>
<td>26</td>
<td>17</td>
<td>26</td>
</tr>
<tr>
<td>Use of Firearm</td>
<td>1</td>
<td>1(^1)</td>
<td>3(^2)</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Assaults On or Injuries to UT System Police Officers</td>
<td>3/14</td>
<td>6</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attempt to take weapon of UT System Police Officer</td>
<td>1</td>
<td>3</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reported/Recorded Motor Vehicle Stops</td>
<td>11,313</td>
<td>22,352</td>
<td>22,746(^3)</td>
<td>9316</td>
<td>9092</td>
<td>9055</td>
</tr>
<tr>
<td>Pursuits</td>
<td>10</td>
<td>6</td>
<td>12</td>
<td>9</td>
<td>14</td>
<td>16</td>
</tr>
</tbody>
</table>

---

\(^1\) Odessa Active Shooter Event  
\(^2\) Three animals euthanized 2018  
\(^3\) The Sandra Bland Act, effective September 1, 2017, changed reporting requirements for motor vehicle stops to require reporting of warnings issued, as well as tickets and citations.  
Footnote #4: The Coronavirus Pandemic influenced reported/recorded motor vehicle stop numbers.
UTSP/ODOP Significant Initiatives & Events – 2020

• Conversion of Crime Data Collection from the FBI Uniform Crime Reporting System (UCR) to the FBI National Incident Based Reporting System (NIBRS) - Completed
• Development and Adoption of Revised Formal UTSP Policy on Use of Force
• Basic Peace Officer Class #103 Delayed for All of 2020 Due to Covid-19 Pandemic
• The first ever Basic Peace Officer Course Scholarship Program established to reduce the financial burden to institution police departments and broaden Academy participation
• Most significant unplanned capital investment in UTSP Academy in history to install Pandemic mitigation and remediation measures
• $18,000 expended for Covid-19 Pandemic Personal Protective Equipment (PPE); permanent PPE Program established

• Distance learning technology and protocols adopted for use at UTSP Academy, after approval by TCOLE, another unprecedented step in Academy history
• Assistant Chief Adan Cruz (Texas DPS, Retired) selected as the new UT Rio Grande Valley Chief of Police
• Given the political volatility of the November 2020 Presidential Election, special security steps were taken at the eight campuses with polling places (10) to ensure unimpeded voter access without disruption
• Developed and adopted the Covid-19 Service Medal awarded for service during the pandemic and public health emergency to UTSP members, both sworn and professional staff.
2021 Public Safety Concerns

• Mental Health Encounters
• Violence Associated with Public Protests and Demonstrations (Targeted and Indiscriminate)
• Active Shooter Threat
• Sexual Assault on Campuses
• Terrorist Events
• Insider Threat
2021 Initiatives

• Assist and Support UT Health Science Center Tyler PD in Expansion of Police Services to UT Health East Texas Facilities
• Assist and Support UT Health Science Center PD and UT Tyler PD with the Impact of the Merger of the Institutions and the Public Safety Implications
• Ensure Public Safety and the Right to Freedom of Speech, Public Assembly and Freedom of Expression are Preserved and Protected at Institutions
• Assist/Facilitate search process for Chief of Police, UT San Antonio
• Successfully graduate and celebrate our 103rd Basic Peace Officer Course
• Implement a Police Bike Training Course at the UTSP Academy
• Develop emergency medical care capability at UTSP Academy
• Finalize the Crime Reporting System transition from the FBI Uniform Crime Report (UCR) to the FBI National Incident Based Reporting SYSTEM (NIBRS)
• Emerge from the COVID Pandemic with more robust & more resilient learning systems at the UT System Police Academy
• Produce new UT System Recruiting/Public Service video to transition from the original 2015 version
• Develop a peer support program within the UT System Police
• Position the UT System Police to implement law enforcement-related changes in the law from the 87th Legislative session (2021)
U. T. System Police Officers of the Month for 2020/2021

April 2021
Michael Funke
UT Health Science Center
San Antonio PD

March 2021
Nancy Medina
UT Southwestern Medical Center PD

February 2021
Kendrick Johnson
UT Dallas PD

January 2021
Travis Fraser
UT Permian Basin PD

December 2020
Maranda Tupper
UT Dallas PD

November 2020
Roger Henry
UT Health Science Center Tyler PD

October 2020
Tom Savage
UT Arlington PD

September 2020
Hector Luevano
UT Austin PD

August 2020
Esmeralda Guerra
UT Rio Grande Valley PD

July 2020
Grace Coleman
UT Tyler PD

June 2020
Adam Perry
UT Dallas PD

May 2020
John Gonzalez
UT Medical Branch Galveston PD