Exhibit A - Mission Statement

The University of Texas System endeavors to fulfill all of its responsibilities to the people of Texas in an environment based upon ethical behavior and compliance with applicable laws and rules.

Goals

The Institutional Compliance Program shall provide:

- Assurance that all faculty and staff are aware of their duties and responsibilities in establishing and sustaining that environment; and
- A mechanism for continuously assessing the effectiveness of that environment in assuring that all UT System business is conducted with integrity.

Objectives

1. An Institutional Compliance infrastructure shall be established at System Administration and each institution that must include:
   - A Compliance Officer
   - A Compliance Committee
   - A Compliance Office, if appropriate for the organization.

2. Each segment of the compliance infrastructure, as indicated in number 1 above, shall have its own duties and responsibilities.

3. System Administration and each institution shall develop and update a Risk-Based Compliance Plan.

4. The Systemwide Compliance Officer shall establish a reporting mechanism to provide information as appropriate on the status of the Institutional Compliance Program at System Administration and each institution.

5. The Systemwide Executive Compliance Committee shall provide guidance and oversight of the Systemwide Compliance Function. This Committee consists of the Chancellor, the Executive Vice Chancellors for Business Affairs, Health Affairs, and Academic Affairs, the Vice Chancellor and General Counsel, the General Counsel to the Board of Regents, and the Systemwide Compliance Officer. The Chancellor serves as chair of this group.

6. System Administration and each institution shall have a network of monitoring, reporting, and training methods to maximize compliance.
7. Employees at System Administration and each institution shall be provided compliance-related training and information to ensure understanding of their duties and responsibilities for ethical and legal behavior.

8. Responsible parties at every level of System Administration and each institution shall be held accountable for their failure to act ethically and in compliance with applicable laws and rules.