**The University of Texas System and**

**The University of Texas \_\_\_\_\_\_\_\_\_\_\_**

**Presidential Search Advisory Committee Members**

**Code of Ethics and**

**Nondisclosure Agreement**

The search for a new President for The University of Texas \_\_\_\_\_\_\_\_\_\_\_ (the “University”) is a serious responsibility requiring the highest professional and ethical standards. To attract and retain the most competitive and diverse group of talented candidates and to safeguard the values and reputation of the University and The University of Texas System, the undersigned member of the Presidential Search Advisory Committee (the “Advisory Committee”) agrees and commits to the following:

1. I certify that I am not a candidate for the position.
2. I acknowledge that only the Chair of the Advisory Committee is authorized to speak to the news media on behalf of the Advisory Committee, and only the Chairman of the Board and the Chancellor speak for the University and The University of Texas System.
3. I acknowledge that information is a crucial component of the Advisory Committee’s work. This work includes information developed and received about prospects, candidates and their employing institutions. I understand this effort is necessary to attract and retain high quality candidates, to avoid putting their current positions in jeopardy, and to protect the integrity of the University and The University of Texas System. Specifically, I will adhere to the following principles:
* I will respect the **absolute confidentiality** of all prospects and candidates. I will not reveal the identity of or any other information about prospects and candidates before or after the Advisory Committee completes its work.
* I will maintain confidential all Advisory Committee conversations and deliberations.
* I will be fair, accurate, honest and responsible in my management of information germane to the search.
* I will strive to treat issues impartially and handle controversial subjects dispassionately.
* I will establish, to the best extent possible, the accuracy of information about candidates prior to reporting it to the Advisory Committee, including giving accurate and complete reports on candidates to the Chair of the Advisory Committee.
1. I will place the best interest of the University ahead of all special and personal interests, and I will use common sense and good judgment in applying ethical principles to the Committee’s work.
2. I will represent the University as a whole rather than individual or group stakeholders.
3. I will promptly disclose all conflicts of interest to the Chair of the Advisory Committee or the entire Advisory Committee.
4. I will provide candidates with full and accurate information about the University.
5. I will return all records relating to the search as requested during the period of the search, and return all records at the conclusion of the search.
6. I will follow all applicable rules and regulations of The University of Texas System and applicable state and federal laws.
7. I acknowledge and understand that the unauthorized release of information may subject me to criminal liability as set forth in §39.06 of the *Texas Penal Code*.
8. I acknowledge and understand that the unauthorized release of information subjects me to potential penalties and sanctions outlined in Regents’ Rule 20201, Section 1.10, including removal from this Committee.

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Printed Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_ \_\_, 20\_\_