**The University of Texas System and**

**The University of Texas \_\_\_\_\_\_\_\_\_\_**

**Presidential Search Advisory Staff and Others**

**Nondisclosure Agreement**

It is imperative that the confidential nature of The University of Texas \_\_\_\_\_\_\_\_\_\_ Search be respected at all times by members of the Search Committee and the staff members and others supporting the search. Based on the experience of the search consultant and the U. T. System in previous searches, maintaining confidentiality is a critical element in a successful search. As individual and collective acknowledgement of the important role confidentiality plays in ensuring a successful search, all members of the Search Committee, the staff supporting the search, and others identified by the U. T. System to assist in the search are asked to sign the following statement.

**Statement**

I acknowledge I may have access to confidential materials relating to the search and that the integrity of the search process depends on the highest standards of confidentiality. I, therefore, agree:

1. To treat all discussions and deliberations and information related to individual applicants, nominees, candidates, or potential candidates, whether verbal or written, as confidential (“Confidential Information”).
2. To refrain from disclosure, directly or indirectly, of Confidential Information to any person, firm, corporation, or entity other than a Search Committee member, employee of the U. T. System supporting the Search Committee, or person or entity identified by the System to assist with the search, with the understanding that Confidential Information shall be disclosed to those persons listed above only if the person has executed a Confidentiality Agreement provided by the General Counsel to the Board and only if the person has a need to know or access the Confidential Information.
3. To maintain the confidentially described above both during the search and at all times thereafter, except to the extent information must be disclosed following the search to a future member of the Board of Regents or to a staff member of the Office of the Board of Regents in furtherance of the work of the Board.
4. Within thirty (30) days after the selection of the final candidate, to transfer all related files and all Confidential Information in my possession to the General Counsel to the Board for appropriate retention as part of the official records of the Search Committee or to destroy such information following consultation with the General Counsel to the Board.

I understand that a violation of this Agreement subjects me to penalties and sanctions outlined in Regents’ Rule 20201, Section 1.10, including removal from this Committee, as well as criminal liability as set forth in Section 39.06 of the *Texas Penal Code*.

I have read, understand, and agree to abide by all of the terms of this Confidentiality Agreement as a condition of receiving information associated with the search.

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_